THE
Oxford
Careers Fair
Tuesday 20 October 2015
Oxford Town Hall
Global Trader/Commercial Graduate Scheme

Oil Division - 2016 Intake

The Group’s oil business is predominantly based in the heart of London’s West End, Stamford CT and Singapore. Key commodities include crude oil and oil products and these are underpinned by extensive investments in oil production operations, oil terminals, vessels and storage facilities.

We are offering graduate vacancies in London, Stamford CT and Singapore to start in 2016 as part of our Global Trader/Commercial Graduate Scheme. Successful applicants will be employed within our dynamic trading environments. Graduates will undertake a structured training programme that will offer development into front line trader or other key commercial roles.

We are searching for exceptional graduates with a genuine interest in commodities trading. We look for disciplined people who can demonstrate entrepreneurial spirit, who thrive on logistical challenges and can provide practical solutions to complex problems.

For further details and to apply visit glencoregraduates.com
Apply from 1 August 2015 until 30 October 2015
glencore.com
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This event, organised by the Careers Service, offers you the opportunity to find out about a variety of different career options across a range of employment sectors from the Armed Services to Retail. You will be able to meet a number of major recruiters keen to attract students and graduates to their organisation, compare different organisations and find out about graduate and work experience opportunities. Not all the recruiters participating in this event are giving a presentation in Oxford this year, so this may be your only chance to meet them informally.

Whether you know precisely what you want for your future career, whether you are still deciding, or whether you are just starting to think about careers – this is your chance to find out more.

Top tips

- Use this booklet to plan your Fair tactics
- Check who is attending and read their booklet entry before you speak to them.
- Plan some questions to ask e.g. what are the pros and cons of their work? Or, what tips can they give you to increase your chances of being selected for work experience or employment?
- Be keen and attentive – first impressions count!
- Talk to as many people as you can.
- Remember to record who you spoke to and key points of your conversations.
ABOUT US: Launched on the web in 1995, Amazon was initially an online bookstore. We’ve since grown to become one of the world’s leading names in e-commerce and now offer everything from DVDs and electronics to tennis rackets and diamond rings. The evolution of Amazon has been driven by a spirit of innovation that is part of the company’s DNA.

We firmly believe that e-commerce is still in its infancy. In the years to come, we have ambitious plans to create new technologies and make our services and selection available to a growing number of customers around the world.

LOCATIONS: London and the rest of the UK

VACANCIES: Vacancies across Corporate (Retail, Finance and Amazon Media Group), Operations and Technology.

RECRUITMENT CRITERIA: Multidiscipline degree subject. Recruiting finalists and postgraduate students.

APPLICATION PROCESS: Please apply via https://www.amazon.jobs/

The recruitment process includes online testing, telephone interview and assessment day.
Ark Teacher Training

ABOUT US: Ark Teacher Training is a one-year teacher training programme for graduates who want to become primary or secondary teachers. Run through Ark, a leading education charity working towards tackling educational disadvantage, our school-based training is the perfect way to learn on the job, gain teaching qualifications (QTS and PGCE) and work alongside inspirational teachers who are changing lives.

LOCATIONS: We have primary and secondary schools in London, Birmingham, Portsmouth and Hastings

VACANCIES: When you join our programme, you will become a teacher trainee. This is a School Direct programme.

INTERNSHIPS OR WORK EXPERIENCE: School experience is available in chosen Ark schools.

RECRUITMENT CRITERIA: You’ll be ambitious and motivated, with a desire to and passion for working with children in areas of high need.

You need to have a 2.1 or above at degree level from a UK Higher Education institution or an equivalent qualification. You need a grade C or above for GCSE English, maths and for primary, science. For secondary teaching, a degree or a strong A-level in the subject you wish to teach.

We are keen to hear from undergraduates, postgraduates and PhD students.

TRAINING: You will train towards QTS and PGCE. All trainees attend our summer school in August and weekly training sessions from September onwards.

APPLICATION PROCESS: If your UCAS application is successful, you’ll attend round 1 assessment comprising of a written exercise, an interview, a group activity, a subject knowledge assessment and a presentation on a subject of your choice. If successful, you will then attend a final assessment at one of our schools. This will involve teaching part of a lesson as well as a final interview.

CONTACT FOR APPLICATIONS: Call us 0203 1166 353 or email teachertraining@arkonline.org if you have any questions.
ABOUT US: ABF is one of the biggest Food Manufacturers in the UK; it is also a major international business with a turnover of £12.9bn and over 113,000 employees working in 47 countries. We are the people who make the familiar names you see on supermarket shelves: Jordan’s cereal, Twinings tea, Kingsmill bread, Patak’s curry sauces, Blue Dragon stir fry sauces, Silver Spoon sugar...and many more!

All of our graduate schemes are designed to give you relevant experience and the stretch to become one of our future leaders. We need our people to be adaptable, resilient and comfortable working at pace in an ever changing environment. You’ll receive plenty of support along the way but you will be required to drive your own career.

LOCATIONS: Nationwide

VACANCIES: We have 6 different graduate programmes available across Supply Chain and Operations (8 roles), Customer Development (8), Engineering (3), Marketing (6), Procurement (2) and Technical (1).

RECRUITMENT CRITERIA: Applications from both under- and post-grad accepted. Specific degrees required for Engineering (Mechanical, Chemical or Electrical) and Technical (Science). A predicted/achieved 2:1 for Marketing & Customer Development. All other schemes a 2:2.

TRAINING: All schemes feature core management and functional training. Graduates will rotate roles at least once on their scheme, getting exposure to multiple areas.

APPLICATION PROCESS: apply via our graduate website

CONTACT FOR APPLICATIONS: grocery.grads@abfoods.com
ABOUT US: ATASS Sports is a statistical research consultancy based in Exeter, Devon. We combine expertise in statistics and research with in-depth sports knowledge, to provide statistical forecasting, probability evaluation and enhanced understanding of professional sports.

We are research led, seeking to find solutions rather than fitting data to a commercially driven outcome. We value our team, providing excellent staff facilities, organising events and activities socially and charitably, and encourage a relaxed and collaborative working environment.

We’re looking for the brightest statisticians, mathematicians, and programmers who have a passion for problem solving and sports.

LOCATION: Exeter

VACANCIES: Graduate Statistician, Research Statistician, Software Developer, Mathematical Programmer.

INTERNSHIPS OR WORK EXPERIENCE: Summer Internships available for 2nd and 3rd year undergraduates.

APPLICATION PROCESS: Visit our careers page at https://careers-atass-sports.icims.com/jobs/search, select the relevant job role, click ‘Apply for this job online’, and upload your CV and covering letter.
WELCOME TO
SUCCESS IN THE
REAL WORLD.

Opportunities for graduates and undergraduates

Analytics / Business / Consulting / Engineering / Finance / Information Technology / Leadership / Programming

With some 84,600 employees in six continents, our story is about talented people who are relentlessly committed to creating solutions that protect and strengthen nations, commerce, communities, and people. That’s work that inspires us. That’s BAE Systems.

Facebook: BAE Systems Graduates  Twitter: @BAESGraduates
ABOUT US: At BAE Systems, we serve the needs of our customers by delivering a wide range of advanced defence, aerospace and security solutions that provide a technological and performance edge. We work together with local partners to develop, engineer, manufacture and support the innovations that sustain economies, increase defence sovereignty and safeguard commercial interests. With some 84,600 employees in six continents, our story is about talented people who are relentlessly committed to creating solutions that protect and strengthen nations, commerce, communities, and people.

LOCATIONS: UK – wide and overseas

VACANCIES: There are a variety of graduate opportunities; the Graduate Development Framework (GDF) is a 2 year Graduate scheme in business or engineering, the Finance Leader Development Programme (FLDP) – a 5 year Graduate scheme for future finance leaders and the Sigma Leadership Programme – a 3 year fast-track leadership scheme in business or engineering.

INTERNSHIPS OR WORK EXPERIENCE: We are looking to take a large number of interns for summer 2016. We are looking to fill our 12-week summer internship scheme for opportunities in business, consultancy, engineering, finance or technical delivery. Our internships provide on-the-job training within a structured framework and we only offer these placements when there is real work to be completed.

RECRUITMENT CRITERIA: We are looking for graduates to have a minimum of a 2:1 (or predicted). Any graduate discipline is considered for our GDF, FLDP and Sigma roles and you must be in an engineering, numerical or scientific subject for our engineering positions.

APPLICATION PROCESS: Graduates and Interns are first reviewed on the basis of their online application and numerical and verbal psychometric tests. If selected, applications will then undergo a hiring manager review and for Sigma programme a telephone interview. Selected candidates will then attend an assessment centre. The successful applicant will be contacted and offered a position.
HELP US PROTECT BUSINESS AND GOVERNMENT WORLDWIDE.

BAE Systems Applied Intelligence deliver solutions which help protect and enhance the connected world. We combine large scale data exploitation, ‘intelligence-grade’ security and complex services and solutions integration to help secure global business and government enterprises.

We are currently looking for graduates with STEM backgrounds to join us. Apply now and be inspired.

For more information visit us at baesystems.com/emergingtalent
ABOUT US: The Applied Intelligence division of BAE Systems delivers solutions which help our clients to protect and enhance their critical assets in the intelligence age. These Intelligent Protection solutions combine large-scale data exploitation, ‘intelligence-grade’ security, complex services and solutions integration. Leading enterprises and government departments use our solutions to protect and enhance their physical infrastructure, mission-critical systems, valuable intellectual property and financial success.


VACANCIES: There a variety of graduate opportunities for both Technical and Consulting positions, including: Business and Technical Consultant, Cyber Security Consultant, Electronics Engineer, Software Developer, Software Engineer and Technical / Software Consultant. We accept applications year round with a monthly intake of new starters. We are currently looking to grow our business so there is no set limit on the number of good candidates we can take.

INTERNSHIPS OR WORK EXPERIENCE: We are looking to take a large number of interns for summer 2016 and over the 2016/17 academic year. We aim to keep the internships as close to what you’d get out of a role with us as possible, you’ll have access to training, as well as business forums and networking events. You’ll also receive a formal review from your project manager. We pay £19,500 for a 12-month internship if you’ve completed two years of study, and £21,500 if you’ve completed three or more years. Our summer interns receive £1,400 per month, and placements generally last twelve weeks.

RECRUITMENT CRITERIA: We are looking for graduates to have a minimum of a 2:1 (or predicted). Any graduate discipline is considered for our consulting roles as long as you can think logically and pick up technical topics where necessary.

APPLICATION PROCESS: Graduates and Interns are first reviewed on the basis of their online application and CV. If selected, interview candidates are then invited for a 1st interview by phone, followed by a second interview in one of the Applied Intelligence offices. Graduates have both interviews in person at an AI office. Once the second interview is completed the applicant will be contacted and if successful offered a position.

CONTACT FOR APPLICATIONS: For direct enquiries outside the website please contact: matthew.fletcher3@baesystems.com
ABOUT US: Since the firm was founded in 1908, Baillie Gifford has been wholly owned by its Partners. Through each successive generation of partners, our focus on generating superior long-term investment results for our clients has been the bedrock of our own growth. It allows us to put our clients’ needs first, bringing stability and a long-term time frame to everything that we do, whether choosing the best investments for our clients’ portfolios or continually investing in the firm and our people.

LOCATION: Edinburgh


INTERNSHIPS OR WORK EXPERIENCE: We are not currently offering these, but please refer to our website in Spring 2016 for any updates.

RECRUITMENT CRITERIA: We hire graduates from a wide range of academic disciplines, from finance-related courses through to Physics, English Literature and Classics. The minimum requirement is a 2.1 degree.

TRAINING: Our three graduate training programmes offer different rotational elements and qualifications. Full details can be found within the Graduate Careers section on our website.

APPLICATION PROCESS: CV and cover letter via our website.
Application deadlines:
• Investment Management – 24 December 2015
• Investment Operations – 31 December 2015
• Information Systems – 29 February 2016

CONTACT FOR APPLICATIONS: Refer to website for application details.
Telephone: 0131 275 2000
ABOUT US: As the investments company for the world, our success depends on the talent of our people. That’s why we don’t just recruit the best; we help you get better. We give you all the support you need to build your career. Because by investing in the sharpest minds, we stay in front. And aim to produce brilliant results.

LOCATIONS: London, Manchester, Ireland

VACANCIES: Internships across business lines (20 – 30 positions) & Emerging Leaders Programme (6 positions available).

INTERNSHIPS OR WORK EXPERIENCE: 9 week Summer Associate Programme. Opportunities will be available across all business lines and will be advertised in December.

RECRUITMENT CRITERIA: Undergraduates and Postgraduates welcome to apply. Minimum requirement of a 2.1 is required for the Emerging Leaders Programme and Summer Associate Programme.

TRAINING: The Emerging Leaders Programme provides the opportunity to rotate throughout 3 teams in one business area. Ongoing training and development is provided.

APPLICATION PROCESS: Online followed by assessment centre.
ABOUT US: Hi there, we’re Brainlabs! We like coffee (especially free coffee), furry animals, and jokes (even bad ones). We think Excel skills are sexy. Seriously.

We are a Scientific Digital Marketing and Technology Agency who get a kick out of using data to make revolutionary improvements to businesses.

We’re calling all super smart grads to join us on our path to world domination. Ok ok, one step at a time. But seriously, we’re looking for a group of enthusiastic, hard-working, proactive individuals with outstanding academics (in any discipline) and some prior work experience to boot.

During our 3 month training programme you’ll learn digital marketing, programming, excel, sales, client management, marketing and most importantly, how to use the coffee machine. You might even pick up some Mario Kart skills if you’re that way inclined.

After completing your training you’ll have the option to join the division of the company that you enjoy the most – in Sales, Client Management, Marketing or Programming. You’ll have a good chance to figure out which one you love the most, and may even be able to combine passions in your full time role.

LOCATION: King’s Cross, London

VACANCIES: 10 Graduates

INTERNSHIPS OR WORK EXPERIENCE: 4 Summer Interns

RECRUITMENT CRITERIA: All degree disciplines accepted

APPLICATION PROCESS: Please send your CV and few words about your favourite academic subject to tortoise@brainlabsdigital.com. Forget about covering letters and assessment centres… we’re not that dull.

CONTACT FOR APPLICATIONS: Our pet tortoise handles all recruitment, tortoise@brainlabsdigital.com
Global Rotational Experience
TAP: The Associates Program

- Six rotations over two years, plus one nonprofit project
- Personalized career coaching and mentoring
- Onsite MBA-level courses
- Investment firm managing over $1 trillion
- Offices in Asia, Europe and the Americas
- Background in business or finance is not necessary

Meet us at the Oxford Careers Fair on October 20 and apply through CareerConnect by October 24, 11:59PM!

Learn more at thecapitalgroup.com/tap
ABOUT US: The Associates Program (TAP) is a global rotational program aimed at developing future leaders at Capital Group. Main elements of the program include: six rotations across different business areas and offices, graduate-level business and finance classes, personalized career coaching, and a seventh non-profit rotation. It’s an extraordinary way to learn about yourself and your future career interests while exploring the world of financial services.

Capital Group is a leading global investment management firm. We manage more than US$1 trillion with over 7,000 associates in offices around the world.

LOCATION: Los Angeles, CA – USA

VACANCIES: TAP Associate – Full time

RECRUITMENT CRITERIA:
• You must be a senior in university to apply. We are particularly interested in applicants studying liberal arts degrees. A background in business or economics is not necessary.
• Candidates should achieve a 2:1 or higher.
• TAP is designed for students with a liberal arts undergraduate degree. Students with MBAs, MBA candidates, or Masters of Finance may be better suited for other positions at Capital Group. Please see our website for more information.
• If you do not have a US passport or work permit, we are often able to obtain work visas for TAP participants during and upon completion of the program.

APPLICATION PROCESS: Submit resume, transcript, and cover letter that includes your answer to the question: What’s different about you now compared to the first day you set foot on campus? Email application to TAP@capgroup.com by October 24th, 11:59 p.m.

CONTACT FOR APPLICATIONS: TAP@capgroup.com
ABOUT US: We are a top-performing independent A-level College producing outstanding results. We are trying to strengthen the Pastoral side of our College; therefore we have several positions available within the boarding house.

LOCATION: Cardiff

VACANCIES: Day Matron x2, Houseparents’ x4, Graduate Resident Assistants x4

RECRUITMENT CRITERIA: Anyone can apply, no specific requirements

TRAINING: Onsite training for all positions

CONTACT FOR APPLICATIONS:
Cerys Williamson
Email: jobs@ccoex.com
Tel: 02920 493 121
ABOUT US: At Centrica, we understand that energy is essential for all of us, now and for the future. That’s why we are active in each stage of the energy lifecycle, from sourcing, generating, processing and storing, to trading, supplying, servicing and, crucially, saving energy. We are a top 40 FTSE 100 company with over 27.9 million customer accounts, a total adjusted operating profit of £1.7 billion and 37,500 employees worldwide. Our success depends on providing an environment where employees can flourish. We have an open, honest culture that is based on mutual trust and respect, with a strong team ethic and sense of community. We value individuality and are committed to creating an inclusive workplace where everyone can fulfil their potential. If you combine ambition with genuine commercial savvy, we’d love you to learn more about Centrica and the ways in which you can help us shape the future of energy.

LOCATIONS: UK Wide

VACANCIES: With graduate and summer placement opportunities in Customer Operations, Marketing, Customer Insight, Human Resources, Engineering, Analysis, Finance, Information Systems, Procurement & Supply Chain, and Health, Safety & Environment, there’s an excellent chance you’ll find something to suit you, whatever you’re currently studying.

INTERNSHIPS OR WORK EXPERIENCE: Summer placements and Insight Days available.

RECRUITMENT CRITERIA: Please see website for details – most streams require a 2:1 degree or Masters (with 2:2 degree minimum). Some will require your degree to be in a relevant subject.

TRAINING: At Centrica, we adopt a ‘blended learning’ approach. Most of your development will be on the job as you rotate through your placements. This will be supplemented by self-driven learning. Your programme is made up of a Core Development Programme, focusing on self-awareness and Followership in the first year, and drive and Leadership in the second. You will also supplement your Core Development with technical training, which may involve professional.

APPLICATION PROCESS: Apply online at www.centrica.com/graduates.

CONTACT FOR APPLICATIONS: centrica.grad@centrica.com
ABOUT US: Named ‘Best Security Company of the Year’ in the Info Security Products Guide 2015, Darktrace is one of the world’s leading cyber threat defence companies. Its Enterprise Immune System technology detects previously unidentified threats in real time, powered by machine learning and mathematics developed at the University of Cambridge, which analyse the behaviour of every device, user and network within an organization. Some of the world’s largest corporations rely on Darktrace’s self-learning appliance in sectors including energy and utilities, financial services, telecommunications, healthcare, manufacturing, retail and transportation. The company was founded in 2013 by leading machine learning specialists and government intelligence experts, and is headquartered in Cambridge, UK and Washington D.C., with offices in Dallas, London, Milan, Melbourne, New York, Paris, San Francisco, Singapore and Toronto.

LOCATIONS: London, Cambridge

VACANCIES:
- Marketing Programs Coordinator
- Graduate Marketing Executive
- Trainee Graduate Cyber Security Analyst
- C++ Software Engineer
- Web Software Engineer
- Network & Systems Administrator
- Research Analyst

RECRUITMENT CRITERIA:
- A good university degree (2.1 or above)
- Excellent interpersonal/communication skills
- Motivated self-starter
- Willingness to learn

APPLICATION PROCESS: Please send your CV and cover letter to recruitment15@darktrace.com
ABOUT US: Delcam is a world-leading developer and supplier of advanced CADCAM software and the largest developer of product development software in the UK. With more than 50,000 customers in 90 countries we are a truly international company with many household names such as Nike, Boeing, and Mattel as clients.

Want to help design winning racing cars, more fuel efficient planes, the biggest yachts, the fastest trainers? With Delcam you can! As innovators in computer aided design and manufacture we help product designers and engineers to lead their fields by transforming their ideas into real world products through our range of state of the art software.

LOCATION: Birmingham, West Midlands

VACANCIES: 12 permanent (8 development, 4 AE) & 14 placements (8 dev, 6 AE, 2 Marketing)

RECRUITMENT CRITERIA: We are looking for bright IT, Maths, Physics, and Engineering graduates to join our growing company to fill vacancies we have for software developers and application engineers. If you’re the sort of individual who would thrive in a dynamic company like ours, please stop by our stand or visit www.delcam.com/graduates to find out more.

TRAINING: We start by providing intensive training; for developers that will be in Delcam’s primary programming language, C++, and for engineers it will be in Delcam extensive range of CADCAM products.

Following the initial training courses you will begin a series of rotations around the different teams at Delcam. Developers will gain experience in working in up to five different development teams, growing your knowledge and expertise by working alongside experienced Delcam software engineers.

Engineers will get the opportunity to rotate around the different departments at Delcam covering Training, Support, Professional Services, and Product Marketing. Again maximising the range of skills you will learn during your time with us.

APPLICATION PROCESS: Online applications and assessment days (in Birmingham)

CONTACT FOR APPLICATIONS: www.delcam.com/graduates
ABOUT US: We’re EE. And we’re showing the UK how technology can make the everyday better. Our people are keeping our customers happy with great service, and our network, which has been named the best in the UK, is keeping their digital lives connected. Empowered, challenged, supported and rewarded, we recognise that our people are the key to our success. And the Sunday Times agrees – voting us one of the Best Big Companies to Work For.

LOCATIONS: London, Bristol and Darlington

VACANCIES: Graduate opportunities in Brand & Marketing

INTERNSHIPS OR WORK EXPERIENCE: In addition to our two-year graduate schemes, Apprentice and Work Experience opportunities are available. See http://jobs.ee.co.uk/graduates-and-apprentices to find out more.

RECRUITMENT CRITERIA: Obtained or predicted a 2:1 (or equivalent) in a related degree discipline, however some schemes accept graduates from any degree discipline.

TRAINING: All graduate placements last two-years and consist of a variety of rotations.

APPLICATION PROCESS: Apply via http://jobs.ee.co.uk/graduates

CONTACT FOR APPLICATIONS: We cannot supply the contact addresses of recruiters. Candidates will need to apply online via the EE careers website.
ABOUT US: Established in 1819, ESCP Europe is the world’s oldest business school and has educated generations of leaders and entrepreneurs. With five urban campuses in Paris, London, Berlin, Madrid and Torino, ESCP Europe’s true European Identity enables the provision of a unique style of cross-cultural education and a Global Perspective on international management issues.

The school is regularly highly ranked in Financial Times and is one of the few worldwide to be triple-crown accredited (EQUIS, AMBA, AACSB). The School’s alumni network counts 45,000 members in 150 countries and from 200 nationalities. Together with its long-standing relationships with national and multinational companies, this network allows ESCP Europe to provide unique career opportunities on an international scale.


INTERNSHIPS OR WORK EXPERIENCE: Our Masters programmes include integrated internships so that our students can put theory into practice. The duration of the internships vary depending on the programme.

RECRUITMENT CRITERIA: These vary depending on the programme. Please visit our website for more information. www.escpeurope.eu

APPLICATION PROCESS: These vary depending on the programme. Please visit our website for more information. www.escpeurope.eu

CONTACT FOR APPLICATIONS: info.uk@escpeurope.eu or 020 7443 8800
ABOUT US: Frontline’s mission is to transform the lives of vulnerable children by recruiting and developing outstanding individuals to be leaders in social work and broader society. Our two-year graduate programme is a unique opportunity for high-achieving university leavers and career changers to join one of Britain’s toughest and most rewarding professions. The programme offers an exciting new route into a challenging career in children’s social work. You’ll benefit from intensive practical and academic training tailored to your needs as one of a new generation of children’s social workers.

LOCATIONS: Manchester, Greater London and the North East

VACANCIES: 180

INTERNSHIPS OR WORK EXPERIENCE: Internships: Opportunities for penultimate year students to be part of the Frontline head office team for a three-week internship. Insight Days: One day opportunities for students and graduates to find out more about social work and gain an insight into Frontline.

RECRUITMENT CRITERIA: To be eligible for our programme you will need to have all of the following;

- A 2:1 or higher in your first undergraduate degree (predicted or obtained)
- At least BBB (or ABC) in your top 3 A-levels*
- Grade C or above in Maths and English GCSE

*Applications from applicants with less than BBB (or ABC) will be considered if an applicant has met the other criteria. Applications will need to be outstanding, achieving the highest standards in screening of the application process. We will not accept any applications from those with less than CCC (or BCD).

TRAINING:
- High quality leadership programme
- Earn as you learn (Bursary payment in Year 1, Local Authority Salary in Year 2)
- World class academic and practical training
- Qualify after 13 months receiving a post-graduate diploma in social work
- Study towards a fully-funder Masters degree in year 2

APPLICATION PROCESS: Self-assessment activity, registration and application, online tests, video interview, assessment centre, conditional offer and final checks. Applications close 12 November 2015.

CONTACT FOR APPLICATIONS: recruitment@thefrontline.org.uk
ABOUT US: Glencore is one of the world’s largest global diversified natural resource companies and a major producer and marketer of more than 90 commodities. The Group’s operations comprise over 150 mining and metallurgical sites, oil production assets and agricultural facilities. The Group’s oil business is predominantly based in the heart of London’s West End, Stamford CT and Singapore. Key commodities include crude oil and oil products and these are underpinned by extensive investments in oil production operations, oil terminals, vessels and storage facilities.

LOCATIONS: London, Stamford CT and Singapore

VACANCIES: 2016 Global Trader/ Commercial Graduate Scheme

RECRUITMENT CRITERIA: We are searching for exceptional graduates with a genuine interest in commodities trading. We look for disciplined people who can demonstrate entrepreneurial spirit, who thrive on logistical challenges and can provide practical solutions to complex problems. Numerical aptitude is important, as is the ability to work in a highly pressured and fast paced environment. We look for people with language skills and cultural awareness because diversity is integral to our business.

We accept applications from undergraduates, graduates and postgraduates from all degree disciplines.

TRAINING: Successful applicants will be employed within in our dynamic trading environments. Graduates will undertake a structured training programme that will offer development into front line trader or other key commercial roles. Our graduates will undertake key roles, for example in Operations, Risk and Analysis, as part of an ongoing learning and development process before being assessed for a Trading role.

APPLICATION PROCESS: Applications open on 1st August 2015. You are required to submit a CV and covering letter before being considered for interviews and assessment centres.

CONTACT FOR APPLICATIONS: www.glencoregraduates.com
ABOUT US: GRB are the UK’s highest rated recruitment service for students and graduates. After a record breaking year in 2014, we’re looking to expand several areas of the business so that we continue to improve our invaluable service. Based in our head office in sunny Brighton or our central London office, we have vacancies in IT, Marketing, Sales, Recruitment, Advertising and Admin.

Since 1997 we have been a respected go-to source for graduate recruiters across global companies and brands, through to niche start-ups and smaller businesses. Our biggest sectors include IT, Consultancy, Marketing, Digital, Analytics, Finance, FMCG, Engineering, Science and Research. We recruit for some of the rarest and sought after graduate roles in the industry as well as placements and internships.

We have deep roots in graduate recruitment but are certainly young at heart. Our teams are lively and social as well as hard working and as graduates ourselves, we’re passionate about helping other graduates get the career they deserve.

LOCATIONS: Brighton and London.

VACANCIES: Graduate Recruitment Resourcer x10, Graduate Recruitment Consultant x2, IT Administrator x1, Graduate Junior Developer x1, Marketing Assistant x1, Advertising Sales Executive x1.

Additionally we recruit 500+ roles for our clients.

INTERNSHIPS OR WORK EXPERIENCE:
Marketing Internship hiring x 5 for 6 weeks
Full time paid summer jobs working as a Recruitment Resourcer also available

RECRUITMENT CRITERIA: All years and backgrounds considered

TRAINING: Strong on-going structured training delivered internally for all roles.

APPLICATION PROCESS: Email your CV cv@grb.uk.com or visit www.grb.uk.com
Great with Disability

**www.greatwithdisability.com**

**ABOUT US:** www.greatwithdisability.com is a really useful website for students with disabilities or long-term health conditions*.

It provides you with all the information you need as you prepare for graduate job applications and the recruitment process including advice on when to inform an employer about your disability, how to access the support you require, how to account for gaps in your CV and mitigating circumstances.

It also provides you with information about employers who are ‘Great With Disability’ including information about the support they can offer, who to contact to discuss your needs and their disability networks.

Employers listed on the site include Barclays, Goldman Sachs, EY, the Civil Service, Allen & Overy and Teach First.

www.greatwithdisability.com also has blog and article contributions from those wishing to share their own experiences of navigating the recruitment process, including being open about their disability, requesting adjustments and the support various employers have provided.

* This includes a wide range of conditions, both visible and hidden, including but not limited to, mental health conditions, mobility conditions, learning disability such as dyslexia and dyspraxia, sensory impairment, epilepsy, ADHD, speech impairment, diabetes, and degenerative conditions such as cancer and MS.
ABOUT US: We are a science-led global healthcare company that researches and develops innovative Pharmaceuticals, Vaccines and Consumer Healthcare products with the challenging and inspiring mission to improve the quality of human life by enabling people to do more, feel better and live longer. This mission gives us the purpose to develop innovative medicines and products and improve access to healthcare for patients around the world. In fact, over the past 5 years we have developed new medicines in areas such as respiratory disease, skin cancer and HIV, as well as new vaccines against diseases like pneumonia in children.

LOCATIONS: London, UK, Ireland & Scotland

VACANCIES: We offer Business, Engineering & Science roles in a wide range of Graduate Future Leader Programmes, undergraduate summer internships & 12-month undergraduate placements.

INTERNSHIPS OR WORK EXPERIENCE: Undergraduate Summer Internships & 12-month placements

RECRUITMENT CRITERIA: All graduates joining our future leaders programmes must have obtained a 2:1 or above. For programme-specific degree requirements please visit http://www.gsk.com/en-gb/careers/graduates/. All students joining our undergraduate placements must be on track to obtain a 2:1 or above. For programme-specific degree requirements please visit http://uk.gsk.com/en-gb/careers/areas-of-opportunity/

TRAINING: As a company, we prioritise and invest in developing our people, helping them to realise their full potential. All of our graduate Future Leader Programmes are rotational, equipping graduates with both depth and breadth of experience. Our graduates have regular meetings with their managers to set development objectives, while being allocated a buddy and a mentor for support. To find out about the qualification sponsorships offered by individual programmes, please visit http://uk.gsk.com/en-gb/careers/areas-of-opportunity/

APPLICATION PROCESS: Online application form, online tests, video interview, assessment centre.

CONTACT FOR APPLICATIONS: UK.unirecruitment@gsk.com
ABOUT US: The Treasury is the United Kingdom’s economics and finance ministry. It’s responsible for formulating and implementing the government’s financial and economic policy. Its aim is to raise the rate of sustainable growth, and achieve rising prosperity and a better quality of life with economic and employment opportunities for all.

LOCATION: London

VACANCIES: Up to 100 Policy Advisor Roles.

INTERNSHIPS OR WORK EXPERIENCE: Please see our website for further details.

RECRUITMENT CRITERIA: 2:1 degree in any discipline or 320 UCAS points.

TRAINING: Our structured induction programme introduces you to the workings of HM Treasury, the wider Civil Service and Parliament. Following your induction, you’ll enjoy a three year programme with bespoke on-the-job support. It features a rich mix of training, e-learning, seminars, mentoring, and professional development. Topics covered include an introduction to the basic knowledge you’ll need to thrive in your work: economics, public finances, and the range of different policy areas the Treasury is responsible for. You will have guidance to build the skills needed to do your job well, how to communicate with Ministers, manage projects and engage with stakeholders.

APPLICATION PROCESS: Register your interest on the Treasury Graduate website.

CONTACT FOR APPLICATIONS: hmtreasurycareers.com/graduates
HMC Teacher Training

ABOUT US: HMC Teacher Training is a two year programme of recruitment, training and induction that provides a direct route into the teaching profession. Trainee teachers work in salaried posts in HMC independent senior schools and gain a PGCE with Qualified Teacher Status.

Individuals participating in the HMC Teacher Training programme enjoy employment in some of the UK’s most outstanding schools. They have the chance to teach their specialist subject and take part in the extra-curricular activities so important to school life.

LOCATIONS: Nationwide, UK

VACANCIES: Vacancies will start to be advertised from November onwards, with the majority listed between January and April. Please visit our website to view current vacancies or sign up to receive our weekly vacancy newsletter.

RECRUITMENT CRITERIA: There are no specific entry requirements set by HMC, although PGCE applicants will normally be expected to have a degree (or equivalent qualification) plus GCSE grade C or above in English and Mathematics and a good level of spoken and written English. Employer schools will set out criteria and a job specification for each role advertised by HMC Teacher Training, which aspiring trainees will be expected to meet. Applicants will be required to demonstrate a strong motivation for teaching, and an excellent academic background.

APPLICATION PROCESS: Applicants must apply directly to schools for specifically advertised opportunities. Please visit our website to find out more.

CONTACT FOR APPLICATIONS: teachertraining@hmc.org.uk
ABOUT US: The world is changing dramatically, and it is innovative companies like IBM who are driving this transformation. IBM's pursuit to make the world work better has helped doctors develop personalised, more effective treatments for cancer, improved energy production and helped find smarter ways to manage the world's water supply.

LOCATIONS: London and UK wide


INTERNSHIPS OR WORK EXPERIENCE: Extreme Blue summer Internship Programme
12 month Industrial Placement

RECRUITMENT CRITERIA: Applications accepted from students of all degrees, but some specialist roles may require specific degree courses.

TRAINING: To make sure you get exactly the help and skills you need, we provide targeted training that includes a range of opportunities - from a formal mentoring program and career development to peer support and professional development. Role specific training courses can be found at http://www-05.ibm.com/employment/uk/

APPLICATION PROCESS: Online, application deadline 31 December 2015

CONTACT FOR APPLICATIONS: ukschools@uk.ibm.com
Informa

informa.com/Talent/Graduates/

ABOUT US: Informa is one of the world's leading business intelligence, academic publishing, knowledge and events businesses, creating unique content and connectivity for customers all over the world. Informa has more than 6,500 employees in over 20 countries, generating annual revenue of over £1.1bn. We are organised around five Operating Divisions, each serving distinct but connected markets. Informa is a diverse company. Our culture is based on respect, fairness and working together to achieve our goals. Being a fair and inclusive employer not only makes Informa a great place to work, but by embracing and appreciating our differences we benefit from wider ideas, diverse mental models and international understanding, keeping us innovative and better able to serve our customers.

LOCATIONS: Year 1 – London. Year 2 – 6 months outside of Europe

VACANCIIES: Graduate Intern. 8 – 10 positions available

INTERNSHIPS OR WORK EXPERIENCE: The Informa Graduate Fellowship Scheme is a two-year programme that allows Fellows to develop a variety of skills while exploring different industries and job roles, before transitioning to a permanent role in the company.

• A two year development programme
• Fellows take placements in each of our Divisions, Academic Publishing, Business Intelligence, Global Exhibitions, Knowledge & Networking, and Global Support
• Fellows take 4 three-month placements in London, followed by a six-month placement outside of Europe, before a six-month transition into a permanent role
• Programmes are individually tailored based on Fellows’ skills, interests and aspirations
• Fellows are mentored by a senior leader within the company
• Fellows will join different teams across the company but come together regularly, both formally and informally, to share experiences and offer each other support.

RECRUITMENT CRITERIA: Any discipline, 2:1 above, postgraduates, final year undergraduates.

TRAINING: Ongoing training and development in the role, mentoring by senior leaders.

APPLICATION PROCESS: Send your cover letter and CV to fellowshipscheme@informa.com – Attention Meshall Sen. Application process begins November 2015.
INSEAD PhD in Management

ABOUT US: INSEAD is one of the most innovative and influential of the world’s best business schools. INSEAD’s PhD in Management offers a unique education that prepares you to be at the forefront of business research and disseminate cutting-edge knowledge to managers and organisations. This 4–5 years full-time interdisciplinary doctoral degree in management allows you to specialise in one of the eight areas on offer: Accounting, Decision Sciences, Entrepreneurship, Finance, Marketing, Organisational Behaviour, Strategy, and Technology and Operations Management. This is the only doctoral programme that gives you the unique opportunity to study in three continents – Europe, Asia and North America. The programme allows you to study on two of INSEAD’s integrated campuses, France and Singapore, spend up to a year of campus exchange in Wharton through the INSEAD–Wharton Strategic Alliance, and conduct world-class research in the school’s state-of-the-art behavioural lab in Paris. Its intimate size ensures critical faculty mentorship and research support, and the faculty is one of the most culturally and academically diverse. Unlike many other programmes, the INSEAD PhD seeks to admit research partners for its faculty, not research assistants. As a PhD student, full financial support is available to you for 5 years – full tuition fee waiver, generous stipend, substantial research support, and comprehensive health insurance coverage. As many leading universities seek to internationalise both their curriculum and faculty, having an INSEAD PhD gives you a tremendous edge with its global format over most business schools. This results to our graduates receiving top placements in leading business schools worldwide.

LOCATIONS: Campuses located in Fontainebleau, France and Singapore

NO. OF GRADUATES SOUGHT: 12–16 per intake

RECRUITMENT CRITERIA: Interns, research fellows, senior year undergraduates, new alumni with little or no work experience. Neither a formal business education or Masters nor professional/research experience is compulsory.

APPLICATION PROCESS: Submit your minimum admission requirements, along with a valid GRE or GMAT test. Online application will open in early Fall of current year for the following year’s intake. For the September 2016 intake, online application will open in early Fall 2015.

CONTACT FOR APPLICATIONS: Ann Marie Julaton, Manager, Recruitment and Admissions, PhD Programme – PhD.Info@insead.edu
ABOUT US: IFS is Britain’s leading independent microeconomic research institute. Its research remit is one of the broadest in public policy analysis, covering subjects from tax and benefits to education policy, from labour supply to corporate taxation.

The Institute is at the forefront of UK and international research, placing a high priority on the policy-relevance and communication of its research, which is largely oriented towards microeconomic analysis with a strong quantitative flavour. We analyse the impact of taxation and other public policies, in areas such as the tax and benefits system, corporate taxation, the public finances and individual spending, saving behaviour and development economics. IFS has around 80 staff, working in small teams, with a number of part-time research associates.

LOCATION: London

VACANCIES: We aim to appoint 1 or 2 new Research Economists.

INTERNSHIPS OR WORK EXPERIENCE: Summer Students required (6 weeks in Summer 2016).

These opportunities are for current undergraduates in their penultimate year.

RECRUITMENT CRITERIA: Applicants should have or expect at least a very good 2.1 in an economics-related undergraduate degree course, or have or expect a relevant Master’s degree. Non-EU nationals may apply, but any job offer is subject to obtaining a UK work permit.

TRAINING: Academic and financial support and study leave are available for staff to study part-time for higher degrees while at IFS, following the completion of one year of employment. Those with a Masters degree may register for a part-time doctorate, whilst those with an undergraduate degree may choose to undertake an approved part-time MSc. Broadcast and media training are also provided, as members of staff are expected to communicate their work to a range of audiences.

APPLICATION PROCESS: Online application form and formal interview. The application deadline for our Research Economists and Summer Students is 22 January 2016.

CONTACT FOR APPLICATIONS: jobs@ifs.org.uk.
ABOUT US: Welcome to the world of ION.

We are visionary innovators in automation technology. Automation excites us. We use it to simplify complex processes, streamline businesses and give competitive advantage. Our products help leading organizations around the world do more, better and simpler than before. We bring to life the technology that underpins the fixed income, currency and commodities markets, as well as corporate treasury:

- More than 30% of the world’s largest companies use our technology solutions to manage their cash, risk, or commodities.
- Over 100 of the world’s leading banks use our electronic trading platform.

Our offices span the globe and we continue to grow in strength and size. Our customers are our partners. It is these longstanding strategic relationships that drive us forward. Our people are vital to our success and if you share our pioneering vision and quest for excellence, you will shine.

LOCATIONS: London. International travel may be required.

VACANCIES: We’ll provide a stimulating opportunity to experience the financial markets from a variety of technology related perspectives. You’ll build the foundations of a long term career at ION on our 18 month graduate programme. You’ll enjoy 3 hands-on rotations where, as part of a team, you will deliver real results positively impacting our customer’s business. You will benefit from the guidance and advice of having an experienced mentor assigned to you and will learn from some of the most talented and knowledgeable people in their fields.

RECRUITMENT CRITERIA: You’ll gain a degree in Computer Science/Physics/Maths/Engineering/Business or other numeric discipline and achieve 2:1 or above. You have passion for finance and technology. You have strong problem solving capabilities.

TRAINING: You’ll receive one month intensive initial training, continuous on-the-job training throughout the programme, and you’ll benefit from the guidance of an experienced mentor.

APPLICATION PROCESS: You will attend an initial screening interview and if successful you will be invited to a selection day at our London offices.

CONTACT FOR APPLICATIONS: Apply directly via our website, www.iontrading.com/graduates/london
Le Cordon Bleu London

www.cordonbleu.co.uk

ABOUT US: Le Cordon Bleu is a world renowned network of educational institutions dedicated to providing the highest level of culinary and hospitality instruction through world class programs.

LOCATION: London

TRAINING:
Grand Diplome (9 months)
Diplome de Patisserie (9 months)
Intensive Diplome de Patisserie (6 months)
Diplome de Cuisine (9 months)
Intensive Diplome de Cuisine (6 months)
Diploma in Wine, Gastronomy and Management (6 months)
Diploma in Culinary Management (3 months)

APPLICATION PROCESS: Online or via email. Please contact london@cordonbleu.edu
Start dates are available every three months
The application deadline is 12 weeks before your chosen start date

CONTACT FOR APPLICATIONS: London@cordonbleu.edu +44 (0) 207 400 3900
ABOUT US: Uniquely placed in the heart of the world’s most thriving, cosmopolitan centre, London Business School has created an environment to stimulate, inspire and challenge students to transform their individual and business performance and become successful leaders who are able to have a positive impact on the way the world does business. Studying at the School provides access to an unmatched diversity of thought.

Consistently ranked among the top ten business school’s in the world, London Business School is a leader in the field of business education and offers a range of world-class postgraduate degrees to suit your needs. Whether you are a recent graduate seeking a Masters in Management qualification or a senior manager considering our Sloan Masters in Leadership and Strategy, London Business School can ignite your performance and help you take your career to the next level. London Business School graduates join our global community of 39,000 alumni from more than 130 countries, who provide a wealth of knowledge, business experience and worldwide networking opportunities.

LOCATION: London Business School, Regent’s Park, London NW1 4SA

GRADUATES SOUGHT: Masters in Management (MIM): the MIM is aimed at recent graduates who have the motivation and desire to build a strong foundation for a career in business. It attracts the highest performers from around the world. Broaden your business skills, balancing in-depth theory with practical experience in the corporate, economic and financial worlds.

Global MIM: Delivered jointly by London Business School and the renowned Fudan School of Management in Shanghai, the Global MiM gives you an unparalleled grounding in international business challenges preparing you for the opportunities of tomorrow.

NEW Masters in Financial Analysis (MFA): Developed in consultation with top-tier finance recruiters, the MFA equips fresh graduates to launch and develop a successful career in finance. Stand out from the competition with a solid grounding in finance and accounting, a toolkit of professional skills, and a network that you will be able to draw on throughout your career.

APPLICATION PROCESS: Online application includes: application form, CV, essay questions, two references, application fee. Application deadlines are available on the website.

CONTACT FOR APPLICATIONS: mim@london.edu / 020 7000 7566
mfa@london.edu / 020 7000 8326
ABOUT US: Continuously voted the No. 1 FMCG employer of choice by students across Europe (Universum Surveys).

L’Oréal’s business is driven by the development of the innovation products to meet the diverse needs of the consumers in 130 countries worldwide. L’Oréal employs more than 70,000 people in 62 countries and manufactures over 5 billion products in 42 industrial plants around the world.

LOCATIONS: Hammersmith, Trafford Park, Nottingham, Wales

VACANCIES: We offer summer internships in marketing, digital, commercial, visual merchandising, events, IT, supply chain, finance and purchasing. We also offer management trainee schemes in supply chain, finance, marketing and commercial.

INTERNSHIPS OR WORK EXPERIENCE: L’Oréal offers 10 week Summer Internships where you will immediately become part of the business, we look for the best – ambitious team players who get a thrill from setting themselves, and then achieving, the most demanding goals.

RECRUITMENT CRITERIA: L’Oréal accepts applications from undergraduates and postgraduates from a range of subjects of study. A student needs to be on track or have achieved a 2:1.

TRAINING: Our one year Management Training Scheme (which has intakes in October, February or June) offers diverse roles across Commercial, Marketing, Supply Chain / Operations and Finance. Whichever you choose, you’ll undertake three placements across the business, each of which will be supported by an assigned HR Sponsor. As you go through the programme, you’ll work on different products and markets, taking on all kinds of fascinating, high profile challenges. But one thing will never change – the work you do will be meaningful, and it’ll be noticed.

APPLICATION PROCESS: Graduate and Internship applications open at the end of September to the end of December (31st). Roles are filled on a rolling basis.

CONTACT FOR APPLICATIONS:  
Lily Convey – 020 8762 4152 – lily.convey@loreal.com
Hannah Neal – 020 8672 4875 – Hannah.neal@loreal.com

LOreal
ABOUT US: As one of Europe’s leading asset managers, M&G is an exciting and innovative place to start your career. We have a unique culture and supportive environment which encourages independent and creative thought whilst also emphasising the importance of a healthy work/life balance – these are just some of the qualities that separate us from other firms.

At M&G we value our graduates as key members of their teams from day one. Our schemes are designed to nurture talent and develop individuals who can lead and manage in the future. Training is tailored to schemes and individual requirements, and the growing size of our firm means that there are numerous opportunities for development.

Our success is based on engaging and nurturing talented individuals; as a graduate, your development is one of our most important investments.

LOCATION: London

VACANCIES: 25 vacancies across all schemes

INTERNSHIPS OR WORK EXPERIENCE: 31 internships available across all schemes.

RECRUITMENT CRITERIA: We seek graduates from multiple degree disciplines; a finance-related degree is not necessary for a career in investment management.

TRAINING: All graduates will complete technical qualifications (IMC) as well further development initiatives throughout the scheme.

APPLICATION PROCESS: Application form, online test, video interview, face to face interview and assessment centre. Investment Scheme applications close November 12th 2015 all other schemes close 7th January 2016.

CONTACT FOR APPLICATIONS: students@mandg.co.uk
ABOUT US: Amazing things really can happen when you say yes to M&S.

There’s never been a better time to say yes to M&S. Retail’s moving faster than ever, which means big things for our £10 billion-turnover business and even more opportunity for you.

We’re leading the way for innovative retail. This means building on our digital success, revitalising our core clothing ranges and enhancing our offer as an international, multi-channel retailer. Not to mention inspiring our customers with exquisite, high-quality food. To top it off, we’re doing it all in the ethical and honest way that’s made us one of the most trusted names on the high street.

LOCATIONS: We have opportunities Nationwide (in-store and at our Head Office in Paddington, London).

VACANCIES: We have 140 vacancies Nationwide on various graduate schemes.

INTERNSHIPS OR WORK EXPERIENCE: We will be offering internships from Summer 2016.

RECRUITMENT CRITERIA: We accept applications from undergraduates and postgraduates. Requirements are dependent upon scheme and individuals should refer to our website for more information.

APPLICATION PROCESS: Our applications this year are open from Monday 14 September until Friday 11 December.

Application process step by step:
- Online application
- Telephone Interview
- Assessment Centre
- Offer

CONTACT FOR APPLICATIONS: You may apply directly on our website: www.marksandspencergrads.com.
ABOUT US: Metaswitch Networks is powering the transition of communication networks into a cloud-based, software-centric, all-IP future. We are at the forefront of a technology revolution that is changing how networks are built, how information is distributed and how we will communicate in the future.

LOCATIONS: Enfield (North London), Edinburgh, Cambridge, Coventry and Chester

VACANCIES: We offer 40 graduate roles and 40 internships per year in either of the following business area: Product Development, System Testing, Customer Support and Sales Engineering.

INTERNSHIPS OR WORK EXPERIENCE: We offer 40 internships a year.

RECRUITMENT CRITERIA: We recruit talented graduates, postgraduates and interns, from ALL academic disciplines. Our graduates typically achieve straight As at A Level and have demonstrable passion for technology.

TRAINING: Employee development is at the heart of our culture, enabling all of our talented people to fulfil their potential. Training is unique to the individual and will continue throughout your career with us.

APPLICATION PROCESS: There are four stages to the application process: CV submission, online tests, first interview, and second interview.

CONTACT FOR APPLICATIONS: All enquiries should be directed to Syntyche Bio at synntyche.bio@metaswitch.com
ABOUT US: Police Now’s mission is to transform communities, reduce crime and increase the public’s confidence in policing, by recruiting and developing outstanding and diverse individuals to be leaders in society and on the policing frontline. The Police Now Leadership Development Programme is the innovative new programme that’s putting exceptional graduates at the forefront of some of the UK’s most challenged communities as police officers.

LOCATIONS: London, West Midlands, Surrey, Thames Valley, Northamptonshire, Lancashire and Cheshire

VACANCIES: 110

RECRUITMENT CRITERIA: Minimum of a 2:1 in any degree discipline, minimum 3B’s at A-level and a grade C GCSE in English and Maths.

TRAINING: The Police Now Leadership Development Programme combines learning and training with hands-on responsibility for improving people’s lives. The programme of leadership development you’ll go on will be intensive and challenging but you’ll be supported along the way by mentors, coaches and line managers. If you have both passion and intellect, and you believe you can rise to the extraordinary challenges that policing brings, this programme is for you.

APPLICATION PROCESS: Graduates will need to complete an Online Application Form and attend an Assessment Centre.

CONTACT FOR APPLICATIONS: www.policenow.org.uk
ABOUT US: The NAO is an independent public body that saves money by helping Parliament hold government to account for how tax payers’ money is spent. We provide assurance to Parliament through our audit work and add value to government by supporting its drive to improve public services. Our vision is to ‘help the nation spend wisely.’ Each year we audit the financial statements of all government departments and many other public sector bodies, and produce around 60 value-for-money reports. Our recommendations and reports on good practice help government improve public services. Our work leads to audited savings worth of £1.1 billion in 2014.

LOCATIONS: London, Newcastle

VACANCIES: London 50, Newcastle 10

RECRUITMENT CRITERIA: There is no such thing as a typical NAO Graduate Trainee. Successful candidates come from a diverse range of backgrounds and may have any degree subject (minimum 2:1).

TRAINING: We provide graduates with a successful professional training scheme, which will lead to a qualification as a chartered accountant (Institute of Chartered Accountants in England and Wales). The scheme offers variety and challenge, but you will be well supported throughout.

APPLICATION PROCESS: online

CONTACT FOR APPLICATIONS: hrservicecentre@nao.gsi.gov.uk
020 7798 7227
ABOUT US: Newton implements transformational, award-winning change across a wide range of sectors and projects, from construction of the nation's warships, to increasing beer production, improving transport operations, and making significant savings across NHS trusts while transforming patient care.

Newton brings together the world’s most talented individuals, including more engineers and scientists than any other operational consultancy. With a unique approach, they work hands-on to generate sustainable results and real financial and operational improvement for some of the world’s most successful, innovative organisations. Unlike management consultants and improvement specialists who simply assess companies and deliver reports, the Newton team immerse themselves in businesses and actively implement change through working alongside their clients’ people to achieve sustainable results. They are invested and passionately involved each step of the way, not only because the work is meaningful and rewarding, but also because Newton confidently guarantees fees only on the reality of achieving results.

LOCATIONS: UK wide

VACANCIES: Graduate Operational Improvement Consultant – 50+ available

RECRUITMENT CRITERIA: We recruit individuals from all backgrounds however we look for exceptional interpersonal skills and an analytical mind, you will need an undergraduate degree from a top university, preferably in Engineering, Science, Mathematics or Business. The ability to speak a foreign language (although not compulsory) would also be a great advantage.

TRAINING: Every new consultant goes through an intensive, four-week induction period, and over your career with us you will pass through a further six modules of internal training, as well as lots of additional optional internal and external training.

APPLICATION PROCESS: Please visit http://www.newtoneurope.com/careers/join-newton/apply to submit an online application, alternatively look out for our on campus testing sessions to kick start your Newton application

CONTACT FOR APPLICATIONS: recruitment@newtoneurope.com
ABOUT US: OVER 60 YEARS OF LOOKING AFTER BRITAIN AND STILL GOING STRONG

The NHS is going through an unprecedented period of change. The UK population is living longer, our services are needed as much as ever, and we have to achieve efficiency savings of £20 billion over the next few years.

By joining the multi-award winning NHS Graduate Management Training Scheme, you will be developing the skills and confidence you need to lead our organisation through its transformation into an ever more efficient, successful and professional health care service.

You’ll enjoy mentoring, support and first class training from some of the most brilliant minds in the NHS.

If you share our commitment to providing a world-class healthcare service and you have the determination and drive to meet challenges head on, you should find success with the NHS.

LOCATIONS: National

VACANCIES: You can choose from one of 4 specialisms: Finance Management, Health Informatics Management, Human Resources Management & General Management

RECRUITMENT CRITERIA: We ask for at least a 2:2 degree in any subject. Some degree equivalents are also acceptable.

TRAINING: Postgraduate Certificate in Healthcare Leadership as well as a formal qualification (dependent on specialism chosen)

APPLICATION PROCESS: On-line application. Stage 1 Application and online testing, Stage 2 Interview, and Stage 3 – The Leadership Challenge Assessment Centre

CONTACT FOR APPLICATIONS: Graduatescheme@leadershipacademy.nhs.uk
ABOUT US: Operis is the UK leader in Financial Modelling consulting. Operis provides financial advisory services, tailored modelling projects, training and related product sales to banks, project sponsors and government departments. Operis is heavily involved in the PPP (Public Private Partnerships) market and works with models to support bids for hospitals, schools, roads, prisons and many other public services. We work on a wide range of projects both in the UK and globally.

We seek to recruit the highest calibre graduates and postdoctorates from numerical disciplines who can be productive on real world projects from day one. Starting remuneration is competitive within the banking sector and strong performance is rewarded with increases in salary and responsibility. Enthusiasm for hard work and a desire to take responsibility are essential. Successful applicants will be ambitious with a keen intellect, able to think flexibly and excellent communicators.

LOCATION: London, Cannon Street

VACANCIES: The roles we have available are for Analysts - the first step in financial modelling (4-6 vacancies)

RECRUITMENT CRITERIA: Graduates with a strong numerical background and degree.

APPLICATION PROCESS: Please send a covering letter along with your CV to: Opportunities@operis.com where we will process all applications.

CONTACT FOR APPLICATIONS: Opportunities@operis.com, 020 7562 0400
ABOUT US: Opus Energy is a leading independent supplier of gas and electricity to businesses all over the UK. With over 200,000 customers and more than 600 employees spread across modern offices in Oxford and Northampton, we're a dynamic and innovative organisation. Additionally, our inclusive culture with employee engagement activities and exciting development opportunities make Opus Energy a great place to work. In 2015 we have been named in the Sunday Times top 100 companies, a sign of the commitment we make to our employees.

LOCATIONS: Oxford and Northampton

VACANCIES: Graduate Analysts & IT Graduates

RECRUITMENT CRITERIA: A 2:1 degree and a Mathematics A Level grade A, or similar (Analyst scheme) or a 2:1 degree in a IT related subject (IT Graduate Scheme)

TRAINING: Our analysts carry out a wide range of tasks designed to help keep the company on track including keeping track of all the complex costs of energy supply, helping to set prices and future strategy and forecasting future energy supply. You'll work with a wide variety of teams, including operations, renewable energy and sales. Within your team you'll be assigned a mentor who joined the company as a graduate analyst themselves, who will provide you with support and advice. The programme is primarily based in our Oxford office, with placements in our Northampton office.

Our IT scheme is an exciting opportunity for graduates to gain experience across the entire IT function, during the two year programme. Successful graduates will rotate across Project Management, Application Development and IT Service Management. These rotations will be designed to afford the graduate with vital exposure to a key area of our innovative and growing business. This scheme is primarily based in our Northampton office.

APPLICATION PROCESS: The application window for our 2016 programme will open in September 2015 and will close on the 30th November 2015. If successful you will then be asked to complete an online assessment during December. Following these tests you will then be invited to attend an assessment centre at our Oxford office in February 2016. Successful candidates will then be offered a place on our graduate scheme to begin in Autumn 2016.

CONTACT FOR APPLICATIONS: andrew.seaton@opusenergy.com   Phone: 01604 673 227
OVER THE WALL PROVIDES FREE OF CHARGE RESIDENTIAL ACTIVITY CAMPS TO CHILDREN AND YOUNG PEOPLE AGED 8-17 AFFECTED BY SERIOUS ILLNESS AND THEIR FAMILIES. WE GIVE SERIOUSLY ILL CHILDREN AND THEIR FAMILIES A WEEK OF EXPERIENCES THAT ARE MEMORABLE, FUN AND EMPOWERING. WE HAVE MANY RETURNING VOLUNTEERS WHO HAVE TOLD US WHAT A FANTASTIC EXPERIENCE THEY’VE HAD AND HOW MUCH OVER THE WALL HAS IMPROVED THEIR FUTURE CAREER OPPORTUNITIES.

LOCATIONS: SCOTLAND (PERTHSHIRE), THE MIDLANDS (STAFFORDSHIRE), AND SOUTH ENGLAND (DORSET).

VACANCIES:
Activity Leader: For those interested and/or skilled in music, drama, games, sports, arts and crafts there are opportunities to help lead a specific activity at camp.

Team Mate: Team Mates support Campers throughout their time at Camp, building fantastic 1:1 relationships whilst encouraging, inspiring and empowering Campers as they complete Camp activities.

Camp Recorder (Photographer): The role of the Camp Recorder is to capture the fun of Camp and the achievements of all our Campers. They are keen amateur photographers.

Safeguarding Officer: Suitable for those trained and experienced in safeguarding, this role helps us create the safest possible environment for our Campers.

TRAINING: Volunteers will receive a full day of training the day prior to Campers arriving covering Camp policies and Behaviour Support Techniques.

APPLICATION PROCESS: To become a Volunteer with us you will need to fill out an application form via our website: www.otw.org.uk/for-volunteers/apply-to-volunteer/ If your application is successful you will be invited to a fun and informal interview session. All Volunteers need to have an Over the Wall specific DBS or PVG Enhanced Disclosure; therefore there is a one-time administration fee of £30 (payable at interview) to cover recruiting and vetting costs. If you are on a limited income, please contact us.

CONTACT FOR APPLICATIONS:
Anna Wilson (Assistant Volunteer Coordinator)
E-mail: volunteering@otw.org.uk
Tel: 02392 477 110
Procter & Gamble

www.uki.experiencepg.com

ABOUT US: As one of the world’s largest consumer goods company, P&G has one of the strongest portfolios of trusted, globally recognised leading brands of any company in the world including Gillette, Pampers, Pantene, Ariel & Oral-B. The P&G community includes operations in approximately 70 countries worldwide and our employees represent over 140 nationalities.

P&G recruits the finest people in the world, because they develop talent almost exclusively from within. This means graduates won’t just get their first job out of university; they are being hired into a career, with the expectation that they will grow into one of P&G’s future leaders... maybe even the next CEO. New starters with P&G can expect a job with responsi-bility from day one and a career with a variety of challenging roles that develop and broaden their skills, together with the support of training and coaching to help them succeed.

LOCATIONS: Across the UK and Ireland. Opportunities also available in Nordic countries (notably Sweden), and also in Switzerland for certain functions

VACANCIES: Approx. 100 vacancies


RECRUITMENT CRITERIA: Undergraduates or graduates in their penultimate or final year of study. Any degree discipline welcomed for Commercial areas but for Product Supply we are looking for technical degrees (e.g. Maths, Science, Engineering), and for R&D we are looking for scientific degrees.

TRAINING: We invest a lot into training and developing our people, through a variety of different methods, including on the job training, mentoring and coaching from more experienced leaders and formal training via our P&G Leadership Academy.

APPLICATION PROCESS: All applications need to be made online: www.uki.experiencepg.com Please check the website for more details on the application process.

CONTACT FOR APPLICATIONS: Wecareers.im@pg.com Telephone: 00800 9898 9898
ABOUT US: The Royal Air Force is a world-class organisation – and we need world-class graduates to lead our multi-skilled teams. Our challenging officer roles require dynamic people in skills ranging from engineering to nursing, and from air operations to logistics. The training package is first-rate and it’s backed by major lifestyle benefits and extensive travel.

LOCATIONS: Nationwide

VACANCIES: Various - https://www.raf.mod.uk/recruitment/roles/

RECRUITMENT CRITERIA: We accept applications from undergraduates and postgraduates from all degree disciplines, however, certain roles require specific qualifications.

TRAINING: This varies depending on the role. https://www.raf.mod.uk/recruitment/roles/

APPLICATION PROCESS: Joining the RAF takes seven steps. Those who register their interest will receive details about what’s required throughout the application process. We will also provide support and guidance along the way to help you succeed. Please visit https://www.raf.mod.uk/recruitment/how-to-apply/application-process/ for more information.

CONTACT FOR APPLICATIONS:
RAF Regulars: 0345 605 5555
RAF Reserves: 0345 606 9069

https://www.raf.mod.uk/recruitment/contact/
Science Group plc


ABOUT US: Science Group provides science & technology focused advisory and product development services. Our specialist companies, Sagentia, Oakland Innovation and OTM Consulting, collaborate with clients to deliver clear returns on technology and R&D investments. We have five global offices and over 250 employees comprised of scientists, engineers, mathematicians and market experts.

- Sagentia works across the product development lifecycle helping companies to transform interesting ideas into successful products.
- Oakland Innovation helps companies to accelerate innovation by identifying, defining and delivering opportunities that offer competitive advantage.
- OTM Consulting provides specialist technology advisory, development and deployment services focused on the oil & gas industry.

Our success is driven by world class employees; this means we look for exceptional, hard-working and hands-on people that will flourish in a dynamic environment.

LOCATIONS: Harston, Cambridge; Guildford

VACANCIES: Science Group offers graduate opportunities for students from a range of science, technology and engineering backgrounds who are passionate about having the opportunity to apply skills and knowledge in industry.

INTERNSHIPS OR WORK EXPERIENCE: Science Group offers 10 week summer internships which are a great opportunity to explore the business, and see first-hand how skills learnt at university can be used in industry.

RECRUITMENT CRITERIA: Undergraduates and postgraduates. Subject areas: Chemistry, Computer Science, Electronic Engineering, Engineering, Life Sciences, Mathematics, Materials Science, Mechanical Engineering, Physics, Product Design, Geology, Geosciences or similar

TRAINING: At Science Group we recognise the value of recruiting bright, exciting graduates. Our development schemes are designed to allow joiners to develop personal and technical skills and provide opportunities to work with experienced consultants and technical experts.

APPLICATION PROCESS: Application deadline for summer placements and graduate opportunities is 30 November 2015. Applications will be reviewed after this date.

CONTACT FOR APPLICATIONS: recruitment@sciencegroup.com
ABOUT US: At Shell, we have around 94,000 people operating in more than 70 countries, working together to help meet the world’s growing demand for energy. As we endeavour to be one of the most innovative companies in the world, we’re looking for remarkable graduates to join us on this exciting journey of discovery, pushing boundaries.

LOCATIONS: London or Aberdeen in the UK. There are also significant opportunities globally including: Malaysia, The Netherlands, Nigeria, Turkey and Russia. Applicants must have valid permits to work in locations outside of the UK. Please see our website for full details.

VACANCIES: At Shell, we believe in offering you a wide range of career opportunities. The scale and global reach of our business means we have a huge range of technical, commercial and corporate function roles for students, graduates and early career professionals.

INTERNSHIPS OR WORK EXPERIENCE: An Assessed Internship will give you the opportunity to discover, hands-on, what the energy industry is like. It will give you the chance to make an informed decision about your future career with Shell and prove your abilities through regular assessments and by being part of a real work environment.

RECRUITMENT CRITERIA: We have opportunities for undergraduates, postgraduates and PhD students. We are looking for students with diverse degree backgrounds from Engineering, Science and Maths, through to Arts, Languages and Social Sciences.

TRAINING: We will support you in gaining industry-recognised qualifications and provide you with a wide range of structured learning courses.

We are committed to your continued development. We focus on your training and development including role rotation and assignments in various areas of the Shell Graduate Programme.

APPLICATION PROCESS: Apply online at: http://www.shell.co.uk/graduates
The application deadline for internships will be 31 January 2016 and for the Graduate programme 31 March 2016.

CONTACT FOR APPLICATIONS: www.shell.com/graduates
ABOUT US: Softwire is an extremely successful and vibrant software development house with offices in London and Bristol. We deliver innovative, high quality software solutions in a broad range of markets including media, online retail, travel and finance. Our clients include many household names such as the BBC, Lonely Planet, Panasonic and Cisco. We have featured in the top 25 of the Sunday Times Best Companies list for the past five years running - our employees will tell you that Softwire is a truly great place to work.

LOCATIONS: London and Bristol

VACANCIES: 12 software development vacancies in 2015/2016

INTERNSHIPS OR WORK EXPERIENCE: We offer software development internships over the summer vacation, and at other times of the year upon request. 15 internship vacancies in 2015/2016

RECRUITMENT CRITERIA: We are looking for candidates who really stand out from the crowd – you should be exceptionally bright and back that up with a knack for getting things done. You should have an impeccable academic record and a good degree, ideally in a numerate discipline. You need not be an experienced programmer but you must be passionate about programming, or at least the idea of it, and fascinated by computers and technology.

TRAINING: If there’s one thing we know at Softwire, it’s how to do software development properly. It means having great processes, technically skilled managers and focused training. Every line of code we produce is peer-reviewed, not only so it meets our high standards, but so that valuable experience is shared among our teams. We put together career and training plans tailored to each individual and give them the help they need to succeed.

APPLICATION PROCESS: All applications should be submitted via our website www.softwire.com. We recruit throughout the year, but you will increase your chances significantly by applying before New Year for roles starting the following summer or autumn.

CONTACT FOR APPLICATIONS: recruit@softwire.com
ABOUT US: At Sparx we use a powerful combination of data, technology and daily classroom trials to scientifically investigate how we learn, and take the resulting evidence and insights to develop a tablet based learning system. Our ambition? Simple. To help each and every child realise their full potential.

LOCATION: Exeter

VACANCIES: Graduate and Summer Interns who are studying Computer Science, Mathematics, Engineering or the Sciences. No fixed number – we’re growing and are always on the lookout for great people to join our team.

INTERNSHIPS OR WORK EXPERIENCE: 8 week paid summer internships available between July and August 2016. Accommodation provided. Being an intern at Sparx isn’t about taking a back seat, running errands or making tea. Our interns are bright, motivated and integral members of the team. We are looking for exceptional summer interns.

RECRUITMENT CRITERIA: Bright and determined individuals with at least a 2:1 or above.

TRAINING: Comprehensive induction and on the job training from day one.

APPLICATION PROCESS: Online at www.sparx.co.uk/careers/. The deadline for Intern applications is 10th January 2016.

CONTACT FOR APPLICATIONS: Sparx Recruitment Team. Email – recruitment@sparx.co.uk

TELEPHONE NUMBER: 01392 440 431
ABOUT US: Judged by Ofsted as “Outstanding”, St. Olave’s enjoys a reputation as one of the finest Grammar Schools in the country with a broad focus on scholarship combined with cultural enrichment, within a supportive community. We celebrate and build on a long and distinguished history, combining innovation, high academic and extra-curricular achievements with the best traditions of English education.

LOCATION: Orpington, Kent

VACANCIES: This is an exciting opportunity for an excellent graduate to join this heavily oversubscribed top VA Boys’ Selective Grammar School with co-educational Sixth Form through the School Direct Training Programme. We are working in partnership with e-Qualitas and the successful completion of this programme will lead to QTS. Graduate roles are available in Computing, Chemistry, Physics, Mathematics and Design Technology.

RECRUITMENT CRITERIA: You will have a good degree and a passion for teaching, with excellent communication, organisational and interpersonal skills. You will demonstrate your ambition to achieve and excel in an innovative teaching and learning environment. You will be dedicated to providing outstanding educational opportunities for all pupils.

APPLICATION PROCESS: Write or email expressing your interest to Andrew Rees (contact details below) who will explain the School Direct programme, the UCAS application process and arrange a visit. The application deadline is 24th March 2016, although an earlier application is strongly recommended.

CONTACT FOR APPLICATIONS:
Andrew Rees, Assistant Headteacher
St. Olave’s Grammar School, Goddington Lane, Orpington, Kent, BR6 9SH
Telephone: (01689) 820101
E-mail: arees@saintolaves.net
ABOUT US: Students have the power and potential to change the world while at university. Student Hubs wants to make sure that this desire to shape the world we live in continues into the world of work.

So, to start you on your way, we’re offering the opportunity to become part of our Social Impact Internship Scheme. If successful, you’ll spend part of your summer interning with an inspiring and innovative organisation that has a positive social impact. They benefit from your input and dynamism, and you gain invaluable experience and an insight into the workings of socially-minded organisations – everybody wins!

Summer Internships last from 4-8 weeks, with the work of Social Impact host organisations ranging from international development to homelessness. Our host organisations are small and innovative, giving you the opportunity to really make an impact in your placement.

LOCATIONS: London, Oxford, Bristol, Southampton, Cambridge & Winchester

RECRUITMENT CRITERIA: Do you have a passion for social action? Volunteered on a project and want to use the skills you developed for another incredible cause? If so, you may be the person we’re looking for.

TRAINING: We offer tailored training alongside placements to help you grow valuable skills and make a brilliant contribution to your host’s work.

APPLICATION PROCESS: Applications will open in the New Year. Keep an eye on the website, facebook.com/OxfordHub or @OxfordHub on Twitter for more details.
Apply now for our Leadership Development Programme

teachfirst.org.uk/graduates

Teach First
Leaders for Life

So you have a great degree? What's next?
Business, industry or the city?
Maybe you're set on changing society?
Wherever you're heading, become a leader.
Inspire young people.

Toib Olomowewe
Teaches: Business Studies
ABOUT US: Teach First is an education charity that was founded to engage the UK’s brightest talent in fighting a serious social problem – educational inequality. Over the past 13 years we have grown to become the UK’s largest graduate recruiter and are currently ranked at number 4 in the Times Top 100 Graduate Employers.

Our Leadership Development Programme (LDP) is a two-year commitment that combines teacher training and a fully-funded Postgraduate Certificate in Education (PGCE) with one-to-one coaching to develop your personal and leadership qualities. You’ll gain the skills and experiences needed to become an inspirational leader who drives lasting change in education.

LOCATIONS: Across England and Wales

VACANCIES: We recruit on a rolling basis for our Leadership Development Programme, there is no limit to the number of vacancies.

INTERNSHIPS OR WORK EXPERIENCE:
Taster: This unique one-day opportunity will enable you to engage with our work and start developing the skills and behaviours needed to enhance your employability (available to first year students).
Insight: Our award winning, two-week Insight Programme is your chance to get hands-on experience of our Leadership Development Programme (available to penultimate year, STEM eligible students).

RECRUITMENT CRITERIA:
- 2.1 degree or above, 300 UCAS points (or equivalent, excluding General Studies)
- Have a degree or A-levels that satisfy our teaching requirements
- Flexibility to work in any of our locations

TRAINING: Participants who complete our programme will gain a fully funded PGCE qualification and be offered the opportunity to gain a heavily subsidised Masters qualification.

APPLICATION PROCESS: Online application followed by assessment centre.

CONTACT FOR APPLICATIONS: faq@teachfirst.org.uk or apply via our website at http://graduates.teachfirst.org.uk/
ABOUT US: At TTP Group we combine science, engineering and business enterprise to develop new technologies and bring new products to market for companies around the world. We have an enviable track record of success in a diverse range of sectors including: healthcare; life science; communications; consumer products; industrial systems; and digital printing.

LOCATION: Melbourn (near Cambridge)

VACANCIES: Applied Physicist, Cell Biology Lead, Consultant - Mechanical Engineer, Consultant Electronics Engineer, Consultant in Electromagnetics, Consultant Mechanical Engineer (x2), Consultant Optical Physicist, Consultant Physicist (x2), Consultant Sensors Expert, Electro-Mechanical Engineer, Electronics Consultant, Electronics Engineer, Experimental Physicist, Field Application Scientist - Pre-Sales Support, Field Service Engineer, Graduate Mechanical Engineer, Graduate Physicist, Graduate Software Engineer, Ink Chemist, Manufacturing Engineer, Mechanical Design Engineer (x2), Mechanical Designer (x2), Post Graduate/Graduate Consultant Mechanical Engineering, Post Graduate/Graduate Consultant Physicist, Principal Consultant - Acoustics, ultrasonics & vibration, Principal Consultant - Mechanical Engineer, Principal Consultant - Wireless Communications & Medical Electronics, Principal Consultant Electronics Engineer, Principal Human Factors Consultant, Product Design Consultant, Project Leading Mechanical Engineer, RF Engineer, Senior Electronics Development Engineer, Senior Electronics Engineer, Senior Mechanical Designer, Software Engineer (x4)

RECRUITMENT CRITERIA: TTP looks for candidates who are academically exceptional and show an interest and an aptitude for business. It’s a challenging skill set but for people who have it, there are few other companies that can offer the breadth of opportunity. We invite candidates from anywhere in the world to apply for positions in a wide variety of disciplines. We are recruiting for summer placement students and permanent graduate opportunities.

APPLICATION PROCESS: Please apply online via: http://www.ttp.com/ttp-careers

CONTACT FOR APPLICATIONS: Olivia Howarth, Olivia.howarth@ttp.com, 01763 262 626
ABOUT US: Most people know someone who’s had mental health problems.

But not everyone knows someone who can make a difference.

Understanding and supporting adults with mental illness is as rewarding as it is challenging. It takes individuals with a rare blend of resilience, empathy, and intelligence to create a positive impact.

At Think Ahead we’re searching for exceptional people to become mental health social workers. You’ll be paid to work in an expert team alongside clinical professionals, study for a master’s degree in social work, and receive leadership training.

Think Ahead is a two-year fast-track scheme for exceptional graduates and career-changers who will become leaders in mental health care, making a difference to people’s lives and developing new ways for mental health services to work better.

We’re here to find remarkable people, who’ll do remarkable things.

LOCATIONS: Mainly in London and West Midlands

VACANCIES: Mental health social worker (80-100)

RECRUITMENT CRITERIA: Minimum 2:1 degree and ability to demonstrate a set of attributes relevant to the role (please see our website for more details)

TRAINING: Two year paid placement and a master’s qualification in social work

APPLICATION PROCESS: Online application and assessment centre

CONTACT FOR APPLICATIONS: hello@wethinkahead.org 020 7470 6106
ABOUT US: TPP is a fast-growing software development company and market leader in the healthcare sector with a cutting-edge product suite (SystmOne). Over 4,000 organisations across the country use SystmOne, including GP practices, hospitals and social care services.

For the past 6 years TPP have been listed in the The Sunday Times 100 Best Small Companies To Work For and won in 2014 and 2015, coming top in seven out of eight categories and with 100% of staff reporting they never felt bored at work.

LOCATION: Leeds

VACANCIES: Software Developer, Graduate Analyst, Account Manager, Technical Operator, Commercial Manager

RECRUITMENT CRITERIA: We are looking for graduates from any discipline to join TPP and are happy to receive applications from penultimate year students as well as final year. You don’t need any experience for our roles (with the exception of the Technical Operations Role) Just degree and A-level grades that are dependent on the role.

APPLICATION PROCESS: Please apply as soon as possible with your CV and Cover letter to careers@tpp-uk.com. Please make sure you include all of your grades from A-level to degree level and the subjects studied.
ABOUT US: The Tricon International Group facilitates global commerce and the physical movement of industrial chemicals, petrochemicals and feedstocks, motor gasoline components and polymers, finding ways to create value for both the suppliers from whom we buy and for the customers to whom we deliver. Our team handles every step of the transaction and shipment process, however complex it may be, eliminating the work, the worry and the frustrations typically experienced by both buyers and sellers. Tricon is focused on rapid growth in our business, and is focused on employing individuals who will continue to foster this energetic growth.

LOCATIONS: London, Houston TX, Shanghai, Mumbai

VACANCIES: Operations Analyst

INTERNSHIPS OR WORK EXPERIENCE: No internships/work experience

RECRUITMENT CRITERIA: We accept applications from undergraduates and postgraduates. We consider all disciplines providing the student has achieved a 2:1 or above in their chosen subject.

TRAINING: We offer full training and no previous experience or knowledge of the products is required. We send all new employees to Houston TX for the first month where they receive full training overshadowing an operations desk and learning how to use internal systems.

APPLICATION PROCESS: Send CV to careers@triconenergy.com,

CONTACT FOR APPLICATIONS: Gemma Yanardag, careers@triconenergy.com 020 3058 1970
ABOUT US: Unilever is one of the leading suppliers of consumer goods. We have more than 400 brands and our products are on sale in more than 190 countries.

On any given day, 2 billion people use our products to look good, feel good and get more out of life.

Our portfolio ranges from nutritionally balanced foods to indulgent ice creams, affordable soaps, luxurious shampoos and everyday household care products.

And everything we do, we do with sustainability in mind. In 2012 we were placed top of the Dow Jones Sustainability Index for the 14th consecutive year.

LOCATIONS: UK and Ireland

VACANCIES: Future Leaders Programme (Graduate) : Customer Management (Sales) Financial Management, Supply Chain Management, Business & Technology Management, Marketing, HR, Research & Development (separated into Packaging and Non-Packaging for UFLP)

INTERNSHIPS OR WORK EXPERIENCE: Spring Programme and Summer Placement Programme

RECRUITMENT CRITERIA:
UCAS points – Candidate’s total A-level results, excluding General Studies, must be equivalent to 300 UCAS points.
Degree grade – candidates need to be on track to achieve a minimum 2.1 in their undergraduate degree.

TRAINING: Available and varies depending on the programme

APPLICATION PROCESS: Application Form, Online Test, Telephone Interview, Assessment Centre.

CONTACT FOR APPLICATIONS: Tel: 0044 (0) 870 154 3550, Email: enquiry@unilevergraduates.com
ABOUT US: The University of Law is the largest professional law school in the UK. Our innovative courses are designed and taught by lawyers, with a clear focus on building the practical skills, commercial awareness and independent thinking you’ll need to succeed in the modern world of law. Our unique Future Lawyers Network will give you the inside track on preparing for your career in law.

We offer the following courses:

Graduate Diploma in Law: conversion course for non-law graduates
Legal Practice Course: vocational training for future solicitors. Now includes LLM or MSC
Bar Professional Training Course: vocational training for future barristers

LOCATIONS: Birmingham, Bristol, Chester, Exeter, Guildford, Leeds, London Moorgate and Bloomsbury, Manchester

RECRUITMENT CRITERIA: 2:2 for GDL and LPC. 2:1 for BPTC

APPLICATION PROCESS: For the GDL and LPC apply online through the Central Applications Board (CAB) at www.lawcabs.ac.uk

For the BPTC apply online through the Bar Student Application Service (BarSAS) at www.BarSAS.com

CONTACT FOR APPLICATIONS: Admissions – 0800 289 997
Ambidextrous brains required

WPP is the world leader in marketing communications, with more than 155 companies setting industry standards in Advertising; Media Investment Management; Data Investment Management; Public Relations & Public Affairs; Branding & Identity; Healthcare Communications; Direct, Digital, Promotion & Relationship Marketing; and Specialist Communications.

We are manufacturers of communications ideas that help to build business for our clients, through creating and developing relationships with the people who buy and use their products and services. We do this through a demanding combination of hard work and flair; logic and intuition; left brain and right brain thinking.

The Fellowship was started, 20 years ago, to create future generations of leaders for our companies. Fellows tend to be intellectually curious people who are motivated by the challenges of marketing communications and by the prospect of working at the confluence of art and business. They spend three years on the program: in each year they work in a different WPP company, in a different marketing communications discipline and, usually, on a different continent.

Long-term prospects within a WPP company are excellent, with many former Fellows now occupying senior management positions.

Deadline for entry:
5 November 2015

Visit our website and apply online at www.wpp.com

For further information contact:
Amelie Vignalou, WPP
T: +44 (0)20 7408 2204
E-mail: amelie.vignalou@wpp.com
ABOUT US: WPP is the world leader in marketing communications, with more than 155 companies setting industry standards in Advertising; Media Investment Management; Data Investment Management; Public Relations & Public Affairs; Branding & Identity; Healthcare Communications; Direct, Digital, Promotion & Relationship Marketing; and Specialist Communications.

We are manufacturers of communications ideas that help to build business for our clients, through creating and developing relationships with the people who buy and use their products and services. We do this through a demanding combination of hard work and flair; logic and intuition; left brain and right brain thinking.

WPP companies provide communications services to clients worldwide including 355 of the Fortune Global 500, all 30 of the Dow Jones 30 and 71 of the NASDAQ 100. WPP employs over 179,000 people (including associates) in over 3,000 offices in 112 countries.

LOCATIONS: Worldwide

VACANCIES: 1-10

GRADUATE ROLES AVAILABLE: Fellows are likely to work in a client management or planning role although some work on the creative side of an agency. Career paths will vary and will depend on the particular skills and aptitude of each individual and the companies selected for the Program rotation.

GRADUATE SOUGHT: We are looking for people who are intellectually curious and motivated by the prospect of delivering high-quality communications services to their clients. Applicants should have completed an undergraduate degree (class 2:1 or above) or equivalent. Other than that, there are no set qualifications or criteria.

APPLICATION PROCESS: Online at www.wpp.com; entry deadline 6th November 2015

CONTACT FOR APPLICATIONS: Amelie Vignalou (amelie.vignalou@wpp.com)
020 7408 2204
ABOUT US: Digital connectivity is disrupting businesses across industries and geographies, and turning the established order upside down. As consumers, we now enjoy on-demand access to anything from taxis to cleaners and everything in between. At AlphaSights, we’re bringing the on-demand revolution to professional knowledge.

Founded in 2008, we’ve established ourselves as the go-to knowledge partner for some of the largest consultancies, private equity funds, investment banks and corporations in the world, helping them access the industry expertise they need to make better, more informed, investment decisions. We’re growing fast (Sunday Times Fast Track 100, Crain’s 50), our clients love us and we’re a fantastic place to kick-start your career in business.

LOCATIONS: New York, London, Dubai, Hong Kong. 2015: San Francisco, Shanghai, Seoul

VACANCIES: Front office, commercial roles with fast and clear career progression.
Associate Programme: Challenging and fast paced role with a clear focus on effectiveness and revenue generation. This 2-year programme equips you with the raw commercial skills needed to succeed in business. Please speak to a member of the team regarding opportunities in software engineering and structural teams.

INTERNSHIPS OR WORK EXPERIENCE: Summer Associate Programme: 10-week internship giving you hands-on experience from day one. Includes rotations across our four key service divisions (Private Equity, Consulting, Capital Markets and Corporates)

RECRUITMENT CRITERIA: Any degree discipline at undergraduate or graduate level. For front office roles, we look for strong communication skills, commercial acumen and a goal-orientated mind-set. Successful candidates will also demonstrate a strong preference for working in teams in a commercial, results-orientated and fast moving environment.

TRAINING: All new joiners will receive full induction training, including segment rotations, seminar-based learning and on-the-desk training. We operate a 70–20–10 model, which means 70% of your learning will be on the job, 20% will come from formal training and 10% will be peer-to-peer. Experienced Associates will receive both internal and external training to prepare them for team and account management responsibilities.

APPLICATION PROCESS: Rolling recruitment. 1) Online application including video assessment 2) One-to-one interviews including case study and director interview

CONTACT FOR APPLICATIONS: Miranda Clark, e: careers@alphasights.com, t: 020 7399 1514
ABOUT US: Have you been thinking about a career in Technology? Would you like to work in a team that is smart, entrepreneurial and fun? Medallia, the leader in SaaS Customer Experience Management, is the customer feedback engine for the world’s most admired brands (Apple, Nike, Mercedes, Facebook)! Originally from Silicon Valley, we are now expanding into EMEA (London). We are not a consulting company, but if you are looking to make a real difference, we bridge the best out of consultative and tech approach. In fact, we’ve got ex-consultants from Deloitte, McKinsey, BCG working with us, and helping us to enable businesses, to become companies that their customers love. There’s only one thing we’re really missing: You! So come over! We want to get to know you!

LOCATION: London

VACANCIES: 4

RECRUITMENT CRITERIA: We do not require a specific degree, and we offer full-time post graduate roles (please note we do not offer internships at the moment). We would love to see evidence for your passion of technology and interest in consulting e.g. management & IT; market research, enterprise software, data analytics.

TRAINING: We offer 3 weeks training in our HQ in California

APPLICATION PROCESS: Online, please apply on our website.

CONTACT FOR APPLICATIONS: Contact Ula or Andrew on uk.recruiting@medallia.com, 0203 680 5750
We’re searching for outstanding operational improvement specialists to join our team.

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