Internship Fair

Wednesday 2 November,
Exhibitors from 14.30-18.00,
Oxford Town Hall
Are you a little bit geeky?

£36k starting salary
No experience required
Join an innovative software company
tpp-uk.com/developer

Find us on:
@TPPCareers
TPP Careers
An internship is a great opportunity for you to:
- Develop the skills graduate employers look for
- Try out a particular job or sector
- Get yourself known and build your network of contacts
- Earn some money over your summer break

This event, organised by The Careers Service, offers you the opportunity to:
- Find out about internship opportunities in a variety of sectors
- Meet a number of major recruiters keen to attract students and graduates to their organisation
- Compare different organisations

Whether you know precisely what you want for your future career, whether you are still deciding, or whether you consider yourself a careers novice, this is your chance to find out more.

Talks at the Fair

Find out more about our Internship Office’s programmes at our talk “Exclusive Internships for Oxford Students”. It’s held at 2.00-2.30pm, and repeated at 4.00-4.30pm.

Plus, SEO - a charity that helps place people from under-represented and under-served backgrounds into internships – will be holding a talk: “SEO Insight into Applications and Evidencing Commercial Awareness” from 3.30-4.00pm.

Info for disabled students

Get advice in our event before the fair from 13.30: “Engaging with Organisations as a Disabled Student”.

If you need any assistance accessing the fair, let us know at the fair, or contact us beforehand on 01865 274646 or reception@careers.ox.ac.uk

About Us: Accenture is a leading global professional services company, providing a broad range of services and solutions in strategy, consulting, digital, technology and operations. Combining unmatched experience and specialized skills across more than 40 industries and all business functions—underpinned by the world’s largest delivery network—Accenture works at the intersection of business and technology to help clients improve their performance and create sustainable value for their stakeholders. With more than 375,000 people serving clients in more than 120 countries, Accenture drives innovation to improve the way the world works and lives. Visit us at www.accenture.com.

Locations: London, Scotland

Vacancies: Graduate positions for all programmes including consulting, client delivery, software engineering, analytics, securities, technology architecture and others. Various schemes / programmes on offer. Please visit our website for further details.

Internships and Work Experience: Summer vacation internship scheme – please see our website for a full breakdown.

Recruitment Criteria: Yes we accept applications from both undergraduates and post-graduates. The eligibility requirements differ depending on the programme for which one is applying – please see our website for further details about the application process for each.

Application Process: Our application process differs depending on the graduate programme or scheme, but generally:

1. Online application
2. Situational Judgment Test
3. Digital interview
4. Assessment Centre + final interview

Contact for Applications: Zoe Brown
Email: ukgrads@accenture.com
AlphaSights

www.alphasights.com/careers

About Us: AlphaSights is a global leader in knowledge search. Founded in 2008, we have established ourselves as a go-to knowledge partner for decision-makers across private equity, asset management, consulting and corporate strategy, helping them access the highly specific industry expertise they need to spark innovation and drive business forward.

AlphaSights is growing fast and, with three new offices opened in the last year alone, offers unrivalled impact opportunity and career progression. We are looking for commercially-driven individuals excited to build their business on the AlphaSights platform.

Location: London


Internships and Work Experience:
• European Pre-Masters Programme (9-12 months)
• Junior Associate Programme (6 or 12 month graduate internship)
• Summer Associate Programme (10 week summer internship)

Recruitment Criteria: High level of academic achievement, including minimum prediction/achievement of 2:1 or equivalent in any discipline. Evidence of achieving excellence in a professional or extracurricular field. Fluency in English is essential. Fluency in a second European language is a plus, but not essential.

Training: Initial training: our two-week intensive training programme is designed to introduce you to what we do and how we work. A combination of seminar-style sessions delivered by members of our Client Service Team and on-the-desk learning will equip you with the skills and knowledge you need to make an early impact.

Application Process: The AlphaSights application process moves quickly so it’s important you read up about the company before applying and that you are ready to commit to the recruitment process. Here’s how it works:

1) Online application including video assessment. 2) First round interview. 3) Project based interviews. 4) Director interview (for full-time roles only). 5) Offer

You will always hear back from the team whether successful or not. You should expect to hear back within 14 days of submitting your online application materials.

Contact for Applications: Claire Powers
Email: careers@alphasights.com
Phone: 020 7399 1550

Aon

www.aonearlycareers.co.uk/about-aon

About Us: Few things are certain in life. Economic upheaval, political crises, natural disasters—and plenty more besides—all mean the world can be full of surprises. At Aon, we draw on the expertise of over 66,000 people to help the biggest names in business plan for every eventuality. Our size, global network and emphasis on innovation mean where we lead, the industry follows.

Depending on the area you join, you'll be using your numeracy, analytical abilities and strong communication skills to help clients address key questions that affect their businesses. What will be the impact of rising life expectancy? How would the collapse of the Eurozone affect the world economy? Aon's business is to provide the answers.

Locations: London, South East, South West, East of England, East Midlands, West Midlands, Yorkshire and the Humber, North East, North West, Scotland

Vacancies: We have intern and graduate opportunities across a number of areas including actuarial consulting; insurance, reinsurance and risk management; investment consulting; health & benefits broking and consulting; captive solutions or human capital consulting.

Email: graduates@aon.co.uk
BAE Systems

www.baesystems.com

About Us: We provide some of the world's most advanced, technology-led defence, aerospace and security solutions and employ a skilled workforce of some 83,400 people in over 40 countries. Working with customers and local partners, we develop, engineer, manufacture and support products and systems to deliver military capability, protect national security and people and keep critical information and infrastructure secure.


Vacancies: There are a variety of graduate opportunities; the Graduate Development Framework (GDF) is a 2 year Graduate scheme in business or engineering, the Finance Leader Development Programme (FLDP) – a 5 year Graduate scheme for future finance leaders and the Sigma Leadership Programme – a 3 year fast-track leadership scheme in business or engineering.

Internships and Work Experience: We are looking to take a large number of interns for summer 2017. We are looking to fill our 12-week summer internship scheme for opportunities in business, consultancy, engineering, finance or technical delivery. Our internships provide on-the-job training within a structured framework and we only offer these placements when there is real work to be completed.

Recruitment Criteria: We are looking for graduates to have a minimum of a 2:1 Bachelors (or predicted if on a masters degree - 2:2 masters degree acceptable). Any graduate discipline is considered for our GDF, FLDP and Sigma roles and must be in an engineering, numerical or scientific subject for our engineering positions.

Application Process: Graduates and Interns are first reviewed on the basis of their online application and numerical and verbal psychometric tests. If selected, applications will then undergo a hiring manager review and for the Sigma programme a telephone interview. Selected candidates will then attend an assessment centre. The successful applicant will be contacted and offered a position.

Contact for Applications: Alfred Anand
Email: baesystemshr@baesystemshr.com
Phone: +44 (0) 1772 677 277

WELCOME TO SUCCESS IN THE REAL WORLD.

Opportunities for graduates and undergraduates
Analytics / Business / Consulting / Engineering / Finance / Information Technology / Leadership / Programming

With some 84,600 employees in six continents, our story is about talented people who are relentlessly committed to creating solutions that protect and strengthen nations, commerce, communities, and people. That’s work that inspires us. That’s BAE Systems.
www.baesystems.com/cybercareers

About Us: BAE Systems is a defence company with a long history of driving successful innovation in massively complex integrated systems. We have been helping to defend the largest nations and businesses in the world for over forty years against advanced threats. We help nations, governments and businesses around the world defend themselves against cybercrime, reduce their risk in the connected world, comply with regulation and transform their operations.

Locations: London, South East, South West

Vacancies:
- Graduate Consultant - 35 Vacancies
- Graduate Engineer - 75 Vacancies
- Delivery Management Graduate - 10 Vacancies

Internships and Work Experience: 12 Week summer internship scheme - Opportunities across our Consulting and Engineering workforces.

Recruitment Criteria: Applications are accepted from both postgraduates and undergraduates. Minimum 300 UCAS points, on track/achieved a minimum 2:1 classification. A background in STEM is preferred, however we consider students from other backgrounds with an interest and aptitude for Technology.

Training: Your development is important to us. From day one, you’ll get your own personal career manager/mentor, who will offer guidance and support throughout your career. Once you have joined Applied Intelligence, alongside all Graduates, you will work through our Graduate Development Programme. The programme includes a set of 5 training modules which will help develop you towards a more specialised career path.

Application Process: For Graduate Roles: Upload a CV and answer a few short questions • First interview (including a case study) • Second interview (involving a presentation)

For 12 Week Summer Internship roles: Upload a CV and answer a few short questions • First interview (telephone) • Second interview (involving a presentation and case study)

Email: emergingtalent@baesystems.com
Phone: 01483 816 000

Barclays

www.joinus.barclays.com

About Us: Barclays is a transatlantic consumer, corporate and investment bank offering products and services across personal, corporate and investment banking, credit cards and wealth management, with a strong presence in our two home markets of the UK and the US. With over 325 years of history and expertise in banking, Barclays operates in over 40 countries and employs approximately 130,000 people. Barclays moves, lends, invests and protects money for customers and clients worldwide.

Locations: London, Europe, Asia

Vacancies: We offer Summer Internships and Full Time Graduate opportunities in the following business areas: Investment Banking, Technology, Group Functions, Compliance, Finance, Human Resources, Risk Management and Treasury, Quantitative Analytics (Off-cycle and Summer Internships), Research (Off-cycle and Summer Internships), Trade Capture Utility, Trading (Off-cycle and Summer Internships), Sales (Off-cycle and Summer Internships), Structuring (Off-cycle and Summer Internships), and Barclays UK.

Spring Insight programmes are also available for first year students in the following business areas: Banking, Markets, Technology, Group Functions and Barclays UK.

Internships and Work Experience:
- Spring Insight Programmes
- Summer Internships
- Graduate Opportunities

Recruitment Criteria: Students from all degree disciplines and backgrounds are encouraged to apply.

Training: We offer a full and well-structured Development programme to help you from the very start, right through to your next big steps. You will be able to take advantage of opportunities with us to help you develop the knowledge, skills and behaviours you need to excel.

Application Process: Applications open on 1st September 2016 for our 2017 opportunities and are submitted online via our website joinus.barclays.com. We fill many of our opportunities on a rolling basis so it’s advisable to check our website for up to date information, and early applications are advised.

Further information relating to our recruitment process, as well as hints and tips for recruitment success can be found at joinus.barclays.com

Email: campus.recruitment@barclayscapital.com
**The Boston Consulting Group**

www.bcg.com/careers

**About Us:** The Boston Consulting Group (BCG) is a global management consulting firm and the world’s leading advisor on business strategy. We partner with clients from the private, public, and not-for-profit sectors in all regions to identify their highest-value opportunities, address their most critical challenges, and transform their enterprises. Our customised approach combines deep insight into the dynamics of companies and markets with close collaboration at all levels of the client organization. This ensures that our clients achieve sustainable competitive advantage, build more capable organizations, and secure lasting results. Founded in 1963, BCG is a private company with 85 offices in 48 countries. For more information, please visit bcg.com.

**Locations:** London, Europe, North America, South America, Asia, Africa, Oceania

**Vacancies:**
- Associate - no fixed quota
- Senior Associate - no fixed quota

**Internships and Work Experience:**
- Summer Associate - no fixed quota

**Recruitment Criteria:**
- A, A, B at A-level or equivalent.
- 2.1 and above in your undergraduate degree from a top University
- All degree disciplines accepted

**Training:** Our international training programme will help you develop a comprehensive toolkit of business and management skills. You will work in close-knit teams on a wide variety of projects in different industries. From the first day, you will be interacting with senior clients and your input will add tangible value. Throughout your time at BCG, you will be mentored, stretched and intellectually challenged.

**Application Process:**
- Applications for Associates and Senior Associates accepted from 14/09/16 to 27/10/16
- Applications for Summer Associates accepted from 01/01/2017 to 28/01/2017

Apply with a CV and covering letter – apply.bcg.com/ukuniversity. Interviews are a combination of quantitative tests, competency questions and case based interviews.

**Contact for Applications:** Lucy Kemp
Email: LONRecruiting@bcg.com

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**Bloomberg LP**

www.bloomberg.com/careers/

**About Us:** Bloomberg delivers critical information in a world where information matters. We give influential decision makers in business, finance and government a competitive edge by connecting them to a dynamic network of news, people and ideas. To do that, we need a constant flow of ideas, energy and innovation—which is where you come in.

At Bloomberg, you will have the opportunity to go above and beyond and to take risks. Be a part of an organization that is entering new markets, launching new ventures and pushing boundaries. Our ever-expanding array of technology, data, news and media services fosters innovation and empowers clients – and offers nearly limitless opportunities for career growth.

**Location:** London

**Vacancies:**

**Internships and Work Experience:**
1. News - summer internship. Bloomberg News summer interns will gain hands-on experience reporting and writing for the financial news service. Working with Bloomberg’s journalists around the world, interns will contribute to coverage of financial markets, companies, economies and government. Successful applicants will produce breaking news stories under real-time deadline pressure.

**Recruitment Criteria:** We consider students from all different backgrounds. For those interested in news, we would look for an interest in journalism.

**Training:** We provide an extensive training course for all new hires on the graduate scheme and internship.

**Application Process:** Online application, phone interview and in house interviews.

**Contact for Applications:** Hannah Jennings
Email: hjennings6@bloomberg.net
www.bp.com/grads/uk

**About Us:** Developing and producing energy resources that benefit people the world over is our motivation – it’s what drives us. So we’re constantly pushing the boundaries of what’s achievable. Demanding more of the resources we use in an effort to create a more sustainable future. And it’s our talented people who make this all possible. The experiences, skills and perspectives that make up our team all have their role to play.

**Locations:** Nationwide

**Vacancies:** You can apply through our degree matcher which is a handy tool that will help you choose the roles which are right for you. You can find the degree matcher at bp.com/degreematcher.

**Internships and Work Experience:** We offer a range of summer (11 weeks) internships. Getting hands-on experience in our science, engineering, business and trading divisions is the best way to complement your degree or PhD. If you join us for 11 weeks, you’ll benefit from a real job with real responsibility. And to get the most from your time with us, we’ll provide lots of opportunity for extracurricular activity along the way. You’ll have the chance to get involved with central projects, working on social media updates or helping to produce the intern newsletter. You’ll also gain training outside of your role that will provide you with useful soft skills like networking and presenting. And you’ll have the opportunity to take part in social events, competitions, a community or charity day and, once you’re settled in, you’ll host a shadow student for the day. Completing an internship with BP can be a fantastic and invaluable opportunity that may even lead to a graduate job offer down the line.

**Recruitment Criteria:** Through our degree matcher you will find further information on our recruitment criteria and process that will help you choose the roles which are right for you. You can find the degree matcher at bp.com/degreematcher.

**Training:** You’ll never be short of opportunities to learn and grow at BP. As an intern, you’ll benefit from skills workshop training, a mentor scheme, access to online development, regular catch-ups and check-ins and a structured feedback process.

**Application Process:** Closing date 30th January 2017.

**Contact for Applications:** Sinead Ryan
Email: Sinead.Ryan@bp.com
Phone: 07752 093 310

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Centrica plc

www.centrica.com/graduates

**About Us:** At Centrica, people count on us. As a leading energy and services company, we deliver every day to 28 million customers worldwide. Serving our customers is what we’re known for, what we’re good at and where we continue to develop our unique skills. Here, you’ll discover a company focused on satisfying the changing needs of our customers. We want to make people’s lives easier, simpler and more connected.

**Locations:** Nationwide

**Internships and Work Experience:** With graduate and summer placement opportunities in Customer Operations, Marketing, Customer Insight, Human Resources, Engineering, Analysis, Finance, Information Systems, Procurement & Supply Chain, and Health, Safety & Environment, there’s an excellent chance you’ll find something for you, whatever you’re studying.

**Recruitment Criteria:** 2:1 or 2:2 with Masters.

**Training:** On average 8 month rotations for the duration of the graduate programme.

**Application Process:** Online application followed by assessment centre.

**Email:** centrica.grad@centrica.com
**Financial Conduct Authority (FCA)**

www.fcacareers.org.uk/graduate-careers/

**About Us:** We exist to protect everyone who uses financial services. We regulate banks, pension providers, insurers, payday lenders and debt brokers, and we work closely with the Prudential Regulation Authority to do this.

Although we're funded entirely by the firms we regulate; we are an independent body, accountable to the HM Treasury and Parliament. As the regulator of the biggest financial market in Europe and the second largest in the world, we have an unparalleled outlook on the financial sector.

**Location:** London

**Vacancies:** We typically employ up to 50 graduates and 30 summer interns annually.

**Internships and Work Experience:** Our ten-week summer internship offers real insight into both the FCA and financial services. This is your chance to work and learn alongside industry experts as you gain real life experience of what we do and how we work. It’s everything you need to decide whether a regulatory career is for you.

**Recruitment Criteria:** We're looking for bright and inquisitive students and graduates from all backgrounds, across all subjects. We ask for a minimum of a 2:1 degree at undergraduate level.

**Training:** A career with us offers exceptional development and the chance to make a real difference. As a graduate or intern, you'll gain a broad understanding of financial services and an in-depth knowledge of regulation. Our two-and-a-half year graduate programmes are made up of multiple internal rotations and a six month external secondment giving you an unparalleled overview of the financial industry.

We'll also make sure you benefit from formal training that complements your practical experience. As part of your development, we’ll support you to achieve professional accreditation or additional qualifications. Wherever you join, you’ll find a breadth of training designed to help you take your career further.

**Application Process:** Applications open at the beginning of October, closing mid-November for the Graduate programme and mid-December for our Summer Internships. All applications are submitted online at www.fcacareers.org.uk/graduate-careers/

The application process consists of: • Online application form • Online tests • Motivational questionnaire • Telephone interview • Assessment centre

**Email:** fca.graduates@fca.org.uk

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**Goldman Sachs**

www.gs.com/careers

**About Us:** The Goldman Sachs Group, Inc. is a leading global investment banking, securities and investment management firm that provides a wide range of financial services to a substantial and diversified client base that includes corporations, financial institutions, governments and individuals. Founded in 1869, the firm is headquartered in New York and maintains offices in all major financial centers around the world.

http://www.goldmansachs.com/who-we-are/at-a-glance/index.html

**Locations:** London, Europe

**Vacancies:** Multiple

- New Analyst Program deadline: 30 October 2016
- Summer Analyst Internship deadline: 4 December 2016
- Divisional Spring Internship deadline: 4 January 2017

Full details available at: gs.com/careers

**Internships and Work Experience:**

- **Summer Analyst Internship:** The summer analyst role is for candidates currently pursuing a college or university degree and is usually undertaken during the second or penultimate year of study. While your discipline or major are not important, we’re looking for students with an outstanding record of academic achievement and an interest in the financial markets. This is a ten-week program designed to fully immerse you in the day-to-day activities of one of our divisions. Along with fellow interns, you will work alongside leaders within our industry. Successful Summer Analysts may be invited back to join our New Analyst program in a full time position. Deadline: 4 December 2016.

- **Divisional Spring Internship:** This program is suited for first-year students on a three-year course and second-year students on a four-year course. This two-week program will give you experiences in a wide range of financial service functions including job shadowing opportunities and case study assignments. Programs held in London will be hosted by the following divisions: Finance, Global Investment Research, Investment Banking, Investment Management, Operations, Securities and Technology. Deadline: 4 January 2017.

**Recruitment Criteria:** We actively seek to recruit talented people from all academic backgrounds into our university programs and entry level positions.

**Application Process:** Online application via gs.com/careers.

**Contact for Applications:** Chloe Britton
Email campusrecruiting@gs.com
Kraft Heinz

About Us: The Kraft Heinz Company is revolutionizing the food industry – we will be the most profitable food company powered by the most talented people with unwavering commitment to our communities, leading brands and highest product quality in every category in which we compete. As a global food and beverage powerhouse, Kraft Heinz represents over $29 billion in revenue and is the 5th largest food and beverage company in the world. At Kraft Heinz, to be the BEST food company, growing a BETTER world is more than a dream – it is our GLOBAL VISION. To be the best, we want the best – best brands, best practices and most importantly the best people.

Owners Only.
We are laser focused on hiring top talent who want to be owners. Owners of their career, owners of their personal results and owners of The Kraft Heinz Company. We are empowered to deliver results and continuously raise the bar for ourselves and our teams. We unapologetically expect to win. The opportunities for growth and rewards are earned by the exceptional leaders at every level who deliver results with positive energy. Distinctive performers achieve distinctive careers and will outpace their peer groups regardless of industry.

Locations: London, Europe

Vacancies: We have a trainee program open to all graduates, find out more at www.kraftheinzcompany.eu/en/careers/european-trainee-program

Internships and Work Experience: Internship opportunities take the form of real business roles or projects and are allocated based upon the successful applicants availability, skills and future aspirations. They are not limited by function (sales, marketing, supply chain, research, quality, finance etc.) and could be located in any of our offices or factories across Europe.

Recruitment Criteria:
• Ownership – Thinks and acts like an owner
• Intellect – Data driven insights and results. Simplifies and Solves
• Intensity – Proactive and self-driven to add value
• Courage – Thinks big and makes bold choices
• Engagement – Attracts, retains, motivates talent
• Learning Agility – Potential to work in any function
• Delivers – Output metrics as the ultimate measure

Application Process:
Internship: a two stage interview process

Contact for Applications: Jaime Bodelon Fernandez
Email: Jaime.BodelonFernandez@nl.hjheinz.com

Merkle | Periscopix

About Us: We're looking for smart, friendly and passionate people to join one of the UK's biggest and most highly regarded digital marketing companies!

Our team of digital marketing specialists features graduates in subjects ranging from English and Engineering to Psychology and Statistics.

We've been growing quickly and currently number over 170. An average age of 27 means there's plenty of socialising cross-department plus whole company socials ranging from Zorb football to treasure hunts.

We want everyone who works with us to enjoy coming into work and strive to provide a fantastic working environment with a strong team spirit, first class career development opportunities and a healthy work/life balance, with a goal of ensuring that everyone gets to leave the office at 5.30pm.

Location: London

Vacancies: We have the following internships available:
• PPC Marketing Internship
• Google Analytics Internship

We also have a PPC Marketing Graduate Scheme which is open to final year students and recent graduates.

Internships and Work Experience: As a PPC Marketing or Google Analytics Intern, you will receive hands on experience with client accounts as you learn to create, manage, and optimise campaigns. As a member of a client team, you will provide valuable support such as keyword and ad copy creation, performance analysis, bid management and optimisation, and competitive analysis for Merkle|Periscopix clients. You will also be given the opportunity to design and manage a PPC campaign from scratch.

Upon completion of the internship, there is an opportunity to directly secure a place on our graduate scheme.

Recruitment Criteria: We'd love for bright, passionate and friendly students to join our Internship Programme! We're looking for students who have a keen interest in the world of digital marketing.

Training: As an intern you will complete Merkle|Periscopix's comprehensive training programme, which includes classroom style instruction and on-the-job application to learn our proprietary tools.

Application Process: Please apply via our website.

Email: isabella.luba@periscopix.com
www.metaswitch.com/careers

About Us: Metaswitch is leading one of the biggest technical revolutions ever to hit communications networks. When we are finished, those networks are never going to be the same again.

We are recruiting talented and motivated graduates, postgraduates and interns from any discipline to join us as Software Engineers, Test Engineers and Support Engineers. You don’t need experience – just an interest in technology and the will to take on big challenges!

You will have a great academic background (all A grade A levels and a good degree in any subject), and be looking to build your career in a company full of really smart people who love solving problems and working together in a collaborative and innovative environment.

Locations: London, Scotland

Vacancies: We employ 40 graduates a year.

Internships and Work Experience: We employ 40 interns a year.

Recruitment Criteria: Successful candidates will have a great academic background (all A grade A levels and a good degree in any subject), and be looking to build your career in a company full of really smart people who love solving problems and working together in a collaborative and innovative environment.

Training: Employee development is at the heart of our culture, enabling all of our talented people to fulfil their potential. Training is unique to the individual and will continue throughout your career with us.

Application Process: There are four stages to the application process: CV submission, online tests, first interview (end of internship application), and second interview (end of graduate application).

Contact for Applications: Syntyche Bio
Email: syntyche.bio@metaswitch.com
Phone: 020 8366 1177

www.microsoft.com/university

About Us: We empower every person and organization on the planet to achieve more. Our passion comes from our deep belief in the potential of human beings. We believe that our combined contributions have the power to change every person’s life on this planet for the better.

Locations: Europe, North America

Vacancies: Software Engineer Intern

Internships and Work Experience: Software Engineers (SWEs) at Microsoft are passionate about building technologies that make the world a better place. You will collaborate with a team of programming experts to solve problems and build some of the world’s most advanced services and devices. Your efforts on the design, development, and testing of next-generation applications will have an impact on millions. You are the link between abstract concepts and delivered solutions – the one who understands the consumer, solving problems, and building applications that will impact millions. SWEs dive deep into code and work with fellow programming experts to solve problems and build powerful new tools. You are required to think about the customer to ensure stellar product quality, and you provide technical guidance to PMs as they communicate user needs and product requirements. You are dedicated to producing the world’s most advanced software.

Recruitment Criteria: Pursuing bachelor’s, master’s, or doctorate degree in engineering, computer science or a related field. To qualify for internship, you must have at least one term remaining post Microsoft internship. We do not offer internships for students that are fully graduated from their final year in University.

Training:
• Min. 1 year of experience programming in C++, Java or other computer programming languages preferred
• Min. 1 year of experience in C/C++/C#/.NET and experience designing and developing tool architecture preferred
• Strong technical prowess, including understanding of algorithms, systems architecture and end-user experience
• Ability to think unconventionally to derive creative and innovative solutions
• Expertise in feature definition, design and feasibility
• Demonstrated skill in estimating development time
• Demonstrated skills in negotiation and conflict management

Application Process:
Apply: www.microsoft.com/university
Deadline: November 9 2016

Contact for Applications: Britt
Email: brallen@microsoft.com
OC&C Strategy Consultants

[Founded and own web address]

**About Us:** We answer the toughest questions facing businesses. We do rapid, high-impact projects for chief executives and boards looking for the best strategies. In our London office, we have industry-leading expertise in retail, leisure, consumer goods, media, technology and business services, so you will work with thought-leaders and leading companies across sectors. As a result, over the last 29 years, we have grown to become a global strategy consultancy with 14 offices in 9 countries, serving leading companies and private equity houses around the world.

**Location:** London

**Vacancies:** Summer Internship - No Fixed Quota

**Internships and Work Experience:** Internships at OC&C offer a real insight into the world of consulting. Expect to be challenged as you work alongside our consultants on live projects. The internship provides a first-hand insight into the consulting world. Interns will become full members of project teams where they will experience the same challenges and responsibility as any team member.

**Recruitment Criteria:** We are looking for penultimate year undergraduate students with strong analytical, creative and interpersonal skills, who have consistently achieved academic excellence and can display a broad range of extracurricular activities.

**Training:** From your first day, you will find yourself an integral member of one of our project teams with real responsibility to drive the answer and understand the ‘so what?’ of diverse market data, structural trends and competitive environments. Although project work is the most valuable training, we also provide a structured programme, ranging from strategic business analysis and corporate finance to presentation skills.

**Application Process:** Apply online at www.occstrategy.com/careers attaching your CV and Cover letter (as one Word or PDF document).

**Contact for Applications:** Lottie Robertson
Email: recruitment@occstrategy.com

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Oliver Wyman

[Founded and own web address]

**About Us:** Oliver Wyman is a global leader in management consulting. With offices in 50+ cities across 25 countries, Oliver Wyman combines deep industry knowledge with specialised expertise in strategy, operations, risk management, and organisation transformation. Our 3,000 professionals help clients optimise their business, improve their operations and risk profile, and accelerate their organisational performance to seize the most attractive opportunities.

Our challenging Consultant position offers exceptional career growth and opportunity to motivated and hardworking graduates. As a Consultant you will:

- Work in teams to solve high level business problems facing Global 1000 clients
- Structure and carry out essential research and analysis
- Lead complex quantitative, strategic and financial analyses of corporations and businesses
- Receive support to rapidly develop leadership and client management skills

**Locations:** London, Europe, North America, Asia

**Vacancies:** Full-time Entry Level Consultant; Summer Internship

**Internships and Work Experience:** We offer a 10 week summer internship programme for penultimate year students. The application deadline for this is 5th January 2017.

**Recruitment Criteria:** We look for initiative, intuition and creativity with a strong background in problem solving and analytics. We do not require a specific academic major or industry experience. One of the best things we can do for our clients and ourselves is to recruit a diverse group of people who bring a broad range of strengths and backgrounds to their roles.

**Training:** We offer a consulting training curriculum and a wide range of development opportunities including; professional qualifications, internal and external secondments and specific development programmes to aid your career development.

**Application Process:** Apply online at www.oliverwyman.com/careers

**Contact for Applications:** Gemma Porter
Email: recruiting.uk@oliverwyman.com
Phone: 020 7852 7677
About Us: Thirty years ago, Optiver started business as a single trader on the floor of the Amsterdam's Options exchange. Today we are at the forefront of trading and technology, employing over 900 Optiverians from over 40 nationalities in Amsterdam, Chicago, Sydney and Shanghai.

We stick to what we're good at: making markets in a wide range of financial products. Optiver brings together a multidisciplinary group of talented people from all over the world who have a clear goal in common: continuous improvement exercised through creativity and collaboration. A good idea will always be given a chance.

The dynamic environment and the nature of work Optiver gets involved with means that your problem solving, creativity and analytical skills can be well leveraged in the pursuit of excellence.

This excellence is well rewarded at Optiver with a highly competitive package.

Locations: Europe

Vacancies: We have multiple Graduate roles available within Trading and Technology as follows: • Trader • Junior Researcher • Graduate Software Developer

Internships and Work Experience: We have summer internship (2017) opportunities for penultimate year students within Trading and Research.

Do you love solving complex puzzles, working with algorithms and number crunching? Do you get excited about pricing and trading financial products in an international, fast changing environment? Then you might be the Trader Intern we are looking for!

As a Quantitative Researcher Intern, you'll be part of the quantitative trading team, which is a small innovative team working on market microstructure analysis and strategies across a range of financial instruments.

Recruitment Criteria: An academic degree in Computer Science, Engineering, Mathematics, Physics, Econometrics, Finance or equivalent, and excellent numerical and analytical skills.

Training: After a two-month intensive training program involving classroom work, trading desk simulation exercises and live market trading — with real money — you will start trading at your own desk. We believe hands-on experience is the best way to learn and that is exactly what we provide.

Application Process: • Online application • Numerical tests (in Oxford or London) • Technical & HR Interviews • Final Interview day in Amsterdam office end of November

Email: Recruitment@optiver.com
Phone: +31 (0)20 708 7000

About Us: The Internship Programme offers over 450 summer internship experiences for Oxford students in more than 40 countries. Placements are offered by our international alumni, by multi-national corporations, by world-leading NGOs, by cutting-edge research institutions and many other organisations, and all are exclusively available to Oxford students. Opportunities range from working at the UN in Nairobi & SONY in Tokyo; from teaching English in Mongolia to conducting biodiversity research in the Amazon rainforest or Siberian wilderness. Internships can help clarify your career goals and provide valuable work experience, as well as a once in a lifetime opportunity to explore a new culture, whilst developing your skills and confidence outside the academic environment.

Internships offer full-time work for 4–12 weeks during the summer vacation. Undergraduates may not take up an internship exceeding 8 weeks in duration unless they are finishing students.

Locations: Internships are offered in the UK and in locations across the world.

Recruitment criteria: The programme is open to all current matriculated (ie. not visiting) Oxford University students, undergraduates and postgraduates, including those in their final year of study.

Application process: Vacancies will be posted on CareerConnect from mid January. You can apply for up to three international internship placements and two UK internship placements, and any number of ‘late’ internship placements that are added to CareerConnect after those dates.

• International placement deadline: 19th February 2017
• UK placement deadline: 12th March 2017

Contact for applications: Queries may be sent to internships@careers.ox.ac.uk
Oxford University Micro-Internship Programme (MIP)

www.careers.ox.ac.uk/micro-internships

About Us: The micro-internship programme offers convenient, short-term work placements with organisations based in Oxfordshire and Greater London, exclusively for Oxford students.

Each placement provides a fantastic opportunity to gain valuable insight into an employment sector from within a medium- to small-scale organisation. Projects involve a specific, cohesive work project which will develop your professional skills, add to your CV, and make an impact on your host organisation. Placements can be research-based or professional, with host organisations ranging from investment banks and consultancy firms to tech start-ups, museums and heritage sites.

Micro-internships last between two and five days and take place in 9th week of each term. The exact duration of the placement, and the days on which it takes place, are decided by the host organisation.

Location: All micro-internships take place with organisations in Oxfordshire or Greater London.

Recruitment Criteria: The programme is open to all current matriculated (ie. not visiting) Oxford University students, undergraduates and postgraduates, including those in their final year of study.

Application process: Vacancies will be posted on CareerConnect at the beginning of each term.

Applicants will have two weeks from the vacancy launch date in which to submit their applications.

Contact: Queries may be sent to micro-internships@careers.ox.ac.uk

Procter & Gamble

www.uki.pgcareers.com

About Us: As one of the world’s largest consumer goods companies, P&G has one of the strongest portfolios of trusted, globally recognised leading brands of any company in the world including Gillette, Pampers, Pantene, Ariel & Oral-B. The P&G community includes operations in approximately 70 countries worldwide and our employees represent over 140 nationalities.

P&G recruits the finest people in the world, because they develop talent almost exclusively from within. This means graduates won’t just get their first job out of university; they are being hired into a career, with the expectation that they will grow into one of P&G’s future leaders... maybe even the next CEO. New starters with P&G can expect a job with responsibility from day one and a career with a variety of challenging roles that develop and broaden their skills, together with the support of training and coaching to help them succeed.

Locations: Work from Home, London, South West, Yorkshire and the Humber, North East, Europe, North America, South America, Asia, Africa, Oceania

Vacancies: Approx 100 vacancies.


Recruitment Criteria: Undergraduates or graduates in their penultimate or final year of study. Any degree discipline welcomed for Commercial areas but for Product Supply we are looking for technical degrees (e.g. Maths, Science, Engineering), and for R&D we are looking for scientific degrees.

Training: We invest a lot into training and developing our people, through a variety of different methods, including on the job training, mentoring and coaching from more experienced leaders and formal training via our P&G Leadership Academy.

Application Process: All applications need to be made online: www.uki.experiencepg.com

Please check the website for more details on the application process.

Deadlines for Internships are 31st March 2017 (apart from R&D, 13th November).

Email: wecareers.im@pg.com
About Us: We’re one of the world’s leading professional services organisations with 210,000 people across 157 countries. We advise some of the most successful organisations, entrepreneurs and private businesses. Our purpose is to build trust in society and solve important problems. We do this for our clients by helping them tackle complex business challenges, improve how they work and create the value they need. And we’re proud, based on the opportunity we offer and we’re proud students have voted us the number one Graduate Employer in The Times Top 100 Graduate Employers survey for the last thirteen years.

Locations: Nationwide throughout the UK

Internships and Work Experience: Get a unique insight into what we do and how we do it on one of our internships programmes for undergraduates.

No matter which year you’re in at University we have many ways you can learn, partly about us, but more importantly, about yourself. From our Talent and Tech Academies which will boost your employability skills, to our Summer Internships, where you’ll work alongside specialists in your chosen business area. Take part and you’ll get a first-hand insight into working life at PwC and a better understanding of the role we play in society.

So join PwC. We’ll help you reach your full potential.

Training: Our development approach is centred on three principles; learning by doing, learning from others, and more formal approaches to learning.

Application Process: The recruitment process and application deadlines may vary slightly across business areas so check specific details on our website.

Email: e-recruitment.processing@uk.pwc.com

Phone: 0808 100 1500
Rebellion

www.rebellion.co.uk

About Us: Rebellion is a long-standing independent game developer-publisher with head-quarters in Oxford, with a broad portfolio of titles developed for most games platforms past and present, most famously worldwide number one hits Sniper Elite and Aliens Vs Predator. Our in-house cutting-edge technology, Asura, enables Rebellion's talented staff to create awesome games for Virtual Reality, Xbox One, PlayStation 4 and PC. Our latest game, Battlezone, is a launch title on PlayStation VR, and considered one of the very best VR games available. Rebellion was founded in 1992 and currently employs 200 game development staff across our 2 studios in Oxford and Liverpool. We are looking to hire talented, creative people who have a passion for making great games or want to be at the forefront of developing gaming technology. Our development studios have friendly, informal and above all creative atmospheres.

Location: Oxfordshire

Vacancies: Our roles fall into a wide variety of game development areas, including program-ming, art, design, production (project management), web development, testing and audio design.

Internships and Work Experience: We can take on at least 6 interns annually, for 2–12 months, and will consider interns across all our game development areas.

Recruitment Criteria: At Rebellion we welcome applications from all levels of students – from undergraduates to post graduates – and across all academic disciplines. We are particu-larly interested in Computer Science, Maths, Physics or other science-related subjects for code roles.

Application Process: Please apply via our website, or email your CV and cover letter to vac-ancies@rebellion.co.uk. There are no specific deadlines for most roles as we just keep looking until we find the right people – so just apply as soon as possible if you are interested in being considered! For interns we aim to start interviews in December in order to make final decisions in January.

Email: vacancies@rebellion.co.uk

Phone: 01865 792 201
**Rolls-Royce**

www.rolls-royce.com/careers/students_and_graduates

**About Us:** Rolls-Royce is a global company dedicated to delivering engineering excellence — in the air, on land and at sea. Our people strive to create better, more efficient products and services, whether that’s through developing engines that go further on less fuel, or creating smarter processes to improve our business and enhance customer experience.

As a graduate or intern, we expect you to make an impact from day one. So whether you’re getting to grips with engineering innovations or are gaining exposure to global business initiatives, you’ll learn. Fast. If you’re ready to challenge yourself, we have opportunities spanning a range of business areas.

**Locations:** Nationwide in the UK, Europe

**Vacancies:** Graduate Schemes, Summer Internships, 12 Month Placements.

**Internships and Work Experience:** Full 12 months or 10 weeks experience of working in the business and contributing to live projects.

**Engineering**
Working on live projects, you’ll be exposed to the entire Engineering lifecycle, problem-solving and designing integrated systems for optimum cost.

**Manufacturing**
You’ll experience challenging placements across capability acquisition, product introduction and continuous improvement throughout the product lifecycle.

**Recruitment Criteria:**
- Undergraduate 1st Year Students Yes
- Undergraduate 2nd/3rd Year Students Yes
- Undergraduate Finalist Students Yes
- Masters Students Yes

**Application Process:** By visiting www.rolls-royce.com/careers.

**Contact for Applications:** Nathan Turner
Email: Nathan.Turner@Rolls-Royce.com

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**Rothschild & Co**


**About Us:** Rothschild & Co is a global and family-controlled group. We provide M&A, strategy and financing advice, as well as investment and wealth management solutions to large institutions, families, individuals and governments, worldwide.

Having been at the centre of the world’s financial markets for more than 200 years we can rely on an unrivalled global network of more than 2,800 talented employees and a track-record of outstanding execution with 50 offices around the world.

Our integrated global network of trusted professionals and decision makers around the world provide in-depth market intelligence, meaning we can be closer to current issues than any other global financial institution in our core markets.

It is this scale, local knowledge and intellectual capital that allow us to provide a distinct perspective and effective long-term solutions for our partners.

**Locations:** London, West Midlands, Yorkshire and the Humber, North West, Europe, North America, South America, Asia, Africa

**Vacancies:**
- 2017 Spring Insight Programme – varies
- 2017 Global Advisory Summer Internship Programme – varies
- 2017 Private Wealth Summer Internship Programme – varies
- 2017 Human Resources Summer Internship Programme – varies
- 2017 Global Advisory Graduate Programme – varies
- 2017 Merchant Banking Long-Term Internship – varies
- 2017 Central Eastern European Team Long-Term Internship – varies
- 2017 Benelux Team Long-Term Internship – varies

**Internships and Work Experience:** Please see ‘vacancies’ for our internship opportunities.

**Recruitment Criteria:** A minimum of 340 UCAS points are required and candidates should be on track for a 2:1 or equivalent.

**Training:** The Summer Internship begins with a 1-week intensive training programme.

For Graduates, our Global Graduate Training Programme provides unrivalled training in the financial concepts you will need to be successful in your team, as well as key personal skills such as communication, personal effectiveness and team building. Those who have not studied finance previously will be given all the support necessary to hit the ground running when they join their teams.

**Application Process:** Applicants should apply online via our website: www.rothschild.com/careers

**Email:** InternRecruit@Rothschild.com
SEO London

www.seo-london.com

About Us: Sponsors for Educational Opportunity (SEO) London is a charity that prepare talented students from ethnic minority or low socioeconomic backgrounds for career success. Our flagship programme, SEO Careers, supports students in securing competitive internship and graduate positions at leading firms, through coaching, training and mentoring. We believe there are many talented students from ethnic minority or low socioeconomic backgrounds with the potential to thrive in top industries - and firms are looking for them. We identify, inspire and train our candidates and connect them with our 50+ sponsor firms so that they can launch successful careers. At the start of their career, our candidates join our professional network of over 5,000 alumni, both tapping in to and contributing to this community of knowledge, experience and contacts. Our alumni then share industry experience with the next generation of students as mentors and trainers. Our alumni are ambassadors within their firms, often connecting SEO London to new firms committed to diversity. This creates more opportunities for the next generation.

Locations: London, Asia, Africa

Vacancies: We give you access to opportunities for spring week, internship, vacation scheme, training contract and graduation positions at our 50+ sponsor firms. SEO Careers, is designed to offer comprehensive coaching, training and mentoring. We have programmes covering a range of industries including investment banking, hedge funds and asset management, corporate law, engineering, consulting, corporates and technology, advertising and the civil service. All programmes are led by qualified industry professionals.

Internships and Work Experience: We welcome volunteers to our charity with opportunities to develop skills in programme management, digital marketing, social media, operations, events management and more.

Recruitment Criteria: Students from ethnic minority or low socioeconomic backgrounds, UCAS points 240-320 depending on industry programme, every year of study, any degree discipline, on track for a 2.1. More information is available on our website.

Training: CV etiquette, psychometric tests, interviews and assessment centres, presentation skills, technical skills, commercial awareness and more.

Application Process: Apply online www.seo-london.com

Contact for Applications: Agnes Kamara
  Email: agnes.kamara@seo-london.org
  Phone: 020 7400 0403

Skyscanner

www.skyscanner.net/jobs/graduates/

About Us: Skyscanner is the world’s travel search site, saving you time and money by finding the best travel options wherever you want to go.

We are free and unbiased – over 50 million travellers around the world trust us each month to help them find the best flights, hotels and car hire.

Our secret is in our self-built technology and global reach, connecting you directly to everything the travel industry has to offer.

Available online and through our popular app, we can help you find inspiration for your next trip as well as the best travel deals.

Locations: London, Scotland, Europe

Vacancies:
  • Engineering Internship - London
  • Engineering Internship - Scotland
  • Growth Hacker Internship - Scotland
  • Product Design Internship - Barcelona or London

Internships and Work Experience:
  • Engineering Internship - London: http://www.skyscanner.net/jobs/job/technology-internship-london-2/
  • Engineering Internship - Scotland: http://www.skyscanner.net/jobs/job/technology-internship-scotland/
  • Growth Hacker Internship - Scotland: http://www.skyscanner.net/jobs/job/growth-hacker-internship-scotland/
  • Product Design Internship: http://www.skyscanner.net/jobs/job/product-designer-internship/

Recruitment Criteria: We accept applications from both undergraduates and post graduates for our roles. No specific grades or subjects required.

Application Process: Apply online at: http://www.skyscanner.net/jobs/graduates/

Contact for Applications: Jenyth Macdonald
  Email: jenyth.macdonald@skyscanner.net
We are hiring for Interns and Grads in Engineering, Product Management and Growth across multiple locations in the UK and the rest of the world.

Come and meet our team for more information on how we shape the future of travel (and pick up some swag)

http://www.skyscanner.net/jobs/graduates/

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**Student Hubs**

[www.oxfordhub.org](http://www.oxfordhub.org)

**About Us:** Oxford Hub is part of a national charity called Student Hubs. We work to mainstream student social action in Oxford by providing a wide provision of opportunities through which students can make a difference, including practical volunteering, tailored internships and social enterprise incubation.

**Locations:** Oxfordshire, London, South East

**Vacancies:** Each year we help to place roughly 20 students in local charities as part of Student Hubs’ Social Impact Internship Scheme.

Each year we also recruit one or two Oxford graduates to join our team for an academic year to help support our activities and launch new initiatives. We organise this placement through the Worthwhile Graduate Scheme.

**Internships and Work Experience:** The Social Impact Internship Scheme offers small charities or social enterprises a hassle free opportunity to recruit passionate students to work on a time based project, whilst students who want to develop new skills and gain an insight into the social impact sector have the opportunity to get valuable work experience. The internships take place over the summer vacation and are often tailored to meet the needs of both parties – they may be remote, part-time over a longer period, or short and intensive. Oxford Hub’s other activities, including volunteering and project incubation, provide students with other ways of developing key skills and gaining experience in a less formal setting. All of these opportunities take place during term time.

**Recruitment Criteria:** There are no rigid criteria, but demonstrable achievement in and commitment to social and environmental causes is a must have for any student wishing to pursue a social impact career.

**Training:** Successful candidates on the Social Impact Internship Scheme attend a day long training session, focusing on a number of areas relating to their internships e.g. project management, productivity, finances.

**Application Process:** For the Social Impact Internship Scheme, applicants are expected to submit a CV and answer some short questions on their experience and motivation, before being invited to interview. For graduate roles at Oxford Hub, applicants are invited to submit a CV and cover letter, before attending both a narrative and a work-based interview.

**Contact for Applications:** Harry Jenkins
Email: manager@oxfordhub.org
Phone: 01865 264 160
grduates.teachfirst.org.uk

About Us: If you're looking for a challenge – one where you can use your intelligence and personality to help solve one of the country’s biggest problems – Teach First has a unique opportunity for you.

The link between how well you do in life and how much your family earns is stronger in the UK than almost anywhere in the developed world. We're changing this and you can too.

Young people in low-income communities need leaders to bring out the best in them. We support exceptional people like you to become leaders through our two-year Leadership Development Programme in schools across the country.

You'll gain a fully-funded Postgraduate Diploma, worth double the credits of a PGCE, and coaching to develop your leadership qualities. If you can inspire in the classroom, you can bring resilience, efficiency and imagination to any environment, wherever your career takes you.

Apply now for a career-defining opportunity.

Locations: London, South East, South West, East of England, East Midlands, West Midlands, Yorkshire and the Humber, North East, North West, Wales

Vacancies: We recruit on a rolling basis and we fill our vacancies as soon as we find candidates who meet our requirements, so we recommend opening an application as soon as possible.

Internships and Work Experience: Our Insight programme is an opportunity for penultimate year students to experience a snapshot of our LDP, to develop employability skills and inspire young people studying Science, Technology, Engineering and Maths (STEM).

This is a two-week residential paid programme spending the first week in London training. This will prepare you for the second week, where you will be placed in one of our partner schools across England or Wales. There are 2 opportunities to take part in the Insight programme during March and June.

Recruitment Criteria: To be eligible to teach on our programme you need a degree or A Levels in one of our eligible subjects. More information can be found on our website: https://graduates.teachfirst.org.uk/application-selection/requirements/teaching-subject-requirements.

Application Process: Successful applicants will be required to attend a 1 day assessment centre at our head office in London.

Contact for Applications: Alice Reilly
Email: areilly@teachfirst.org.uk

www.tpp-uk.com/careers

About Us: TPP is a market leading UK based IT company, dedicated to delivering innovative software solutions to the UK healthcare industry. After 18 years of success, TPP is now looking to expand our offering to deliver connected care to new markets abroad. TPP has been consistently recognised as an outstanding graduate employer. In 2014 and 2015 we placed first in The Sunday Times 100 Best Small Companies To Work For. Most recently, we were named ‘Top Company For Graduates To Work For’ 2016/17 by The JobCrowd. We establish and maintain excellent working relationships with all levels of government and international healthcare organisations.

Location: Yorkshire and the Humber

Vacancies: Our recruitment is ongoing and we are looking to fill the following positions: Software Developer, Marketing & Communications, Account Manager, SQL Server Database Administrator, Graduate Analyst, Graduate Analyst (Arabic/Mandarin speaking).

Internships and Work Experience: TPP offer a Summer Internship as a Software Developer. This is aimed at university students who will be going into their final year. You’ll get the opportunity to work on exciting new projects alongside our Software Developers, developing cutting edge healthcare software.

Recruitment Criteria: All our roles have different requirements however, TPP accept applications from undergraduates and postgraduates. Please see our website for more details on each of our roles.

Training: TPP offer on the job training that allows new staff to get involved and have an impact from day one.

Application Process: Email your CV and covering letter to careers@tpp-uk.com. When applying, please specify: • Which university you attended • All qualifications you have received (from A level to degree) • What languages you are fluent in (if any) • Where you heard about the job. Please note, we reimburse applicants for travel to and from interviews.

Note that due to the high volume of applications, candidates failing to pass the initial selection will not be notified. Successful candidates will usually be contacted within two weeks.

Contact for Applications: Aimee Foulds-Carr
Email: careers@tpp-uk.com
Phone: 0113 205 0082
www.UBS.com/careers

About Us: Expert advice. Wealth management. Investment banking. Asset management. Retail banking in Switzerland. And all the support functions. That’s what we do. And we do it for private and institutional clients as well as corporations around the world. We are about 60,000 employees in all major financial centers, in almost 900 offices and more than 50 countries.

Locations: London, Europe

Vacancies: Insights Week, Summer Internships, Graduate Programs

Internships and Work Experience:
• Graduating in 2018: Summer Internship - Deadline: Saturday, December 31, 2016
• Graduating in 2017: Graduate Talent Program (GTP) - Deadline: Sunday, November 6, 2016

Recruitment Criteria: 300 UCAS points and on track for or already have a 2:1

Training: Industry specific training and development for all business areas

Application Process:
Stage 1: Online application
Stage 2: Numerical/logical testing
Stage 3: Telephone or video interview
Stage 4: Assessment Centre

Email: rose.whelan@ubs.com

www.unilever.co.uk/careers/graduates/

About Us: Have you got the drive and ambition to lead the way in the exciting and fast moving consumer goods (FMCG) industry? Then look no further than Unilever, whose products are used by 2 billion people each day!

Here are some facts about Unilever: €53.3 billion turnover in 2015, 58% of our business is in emerging markets, 13 brands have sales of more than €1 billion a year, 168,000 people work for Unilever, 45% of our managers are women, 29% reduction in waste impact per use of our products since 2010, No.1 FMCG employer of choice among students at our target universities in 34 countries! Some of our biggest and most loved brands include Ben & Jerry’s, Magnum, Sure, Lynx, Marmite, Dove, Knorr and TRESemmé.

Hear more from our graduates and placement students at the Arts, Media & Marketing Fair.

Locations: London, Nationwide throughout the UK

Vacancies:
• Marketing - Multiple Vacancies
• Customer Management - Multiple Vacancies
• Human Resources - Multiple Vacancies
• Supply Chain Management - Multiple Vacancies
• Financial Management - Multiple Vacancies
• Research and Development - Multiple Vacancies
• Business & Technology Management - Multiple Vacancies

Internships and Work Experience: Besides the Future Leaders Programme there is:
• The Summer Placement Programme - On a 12 week summer placement starting in the summer, you will learn on a real job with real responsibilities. You will work alongside Unilever managers to set goals and measure your performance against Unilever competencies.
• The Spring Programme - which is a three day programme for first year students with possible fast-track to Summer or Industrial Programmes.

Recruitment Criteria: Eligibility: minimum 2.1 degree.
Degree required: We accept all disciplines (except for Research and Development).

Training: The three-year, world-class development programme is packed with variety, challenges and formal training leading you through to your first managerial position.

Application Process: It starts with an online application, then a profile assessment, a digital interview and then finally you’ll be invited to a discovery centre day. Positions are filled early so we encourage you to start applying as soon as possible.

Contact for Applications: Graduate Enquiries
Email: enquiry@unilevergraduates.com
Phone: 0808 164 2255
Willis Towers Watson

www.willistowerswatson.com

About Us: Willis Towers Watson is a leading global advisory, broking and solutions company that helps clients around the world turn risk into a path for growth. With roots dating to 1828, Willis Towers Watson has 39,000 employees in more than 120 countries. Each year we hire hundreds of talented students globally into full-time and internship roles - find your career path at Willis Towers Watson.

Whether you are first year, final year, or anything in-between, Willis Towers Watson has a scheme for you.

Together, we unlock potential.

Locations: South East, West Midlands, Yorkshire and the Humber, Scotland

Vacancies:
• Human Capital Consulting
• Actuarial Consulting – Retirement/Insurance/Global Services and Solutions
• Technical Analyst
• Graduate Development Programme

Internships and Work Experience: We offer 6 week Summer Internships in most of our roles. Please see our website for more information and to apply. www.willistowerswatson.com

Recruitment Criteria: Our recruitment criteria varies depending on the role you are applying for. Please see our website for specific details.

Training: Our training opportunities vary depending on which role you apply for. Please see our website for specific details.

Application Process: Please apply online. www.willistowerswatson.com

Contact for Applications: University Recruitment Team
Email: graduates.uk@willistowerswatson.com
Phone: 01737 284 966

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Yext

www.yext.com

About Us: Yext is the global location data management leader, and our mission is to help people go places. The award-winning Yext Location Cloud enables companies of all sizes to manage location data across their websites, mobile apps, internal systems, and the industry's largest ecosystem of maps, apps, social networks, directories, and search engines including Google, Apple, Facebook, Bing, and 192.com. Our products—PowerListings® and Pages—enable the world's 50 million businesses to drive face-to-face and digital interactions that boost brand awareness, drive foot traffic, and increase sales.

Based in the heart of London with a growing team of over 500 employees worldwide, Yext has been recognized as one of America's fastest growing companies by the Inc. 500 (#212 in 2015), one of Forbes Most Promising Companies (2014 & 2015) and one of Fortune's Best Places to Work (2014 & 2015).

Location: London

Vacancies: EMEA Sales & Client Services Intern

Internships and Work Experience:
• Account Management or Sales Team support with daily activities and ad hoc projects
• Client meeting preparation and presentations
• Research and analysis of clients and competitors
• Research and analysis on new market opportunities

Recruitment Criteria:
• BA/BS degree, graduating between December 2016 and June 2018
• Attention to detail a must
• Strong analytical and communication skills
• Well versed in technology and MS office suite
• Fluent in English, additional language skills are not required but recommended

Contact for Applications: Rachel Hirsch
Email: rhirsch@yext.com
Phone: 6467660071
“Taking on responsibility and owning projects is really exciting.”

LeAnn’s perspective on opportunity

Intern and graduate opportunities

From creating world-class products to developing secure, sustainable energy for the future, there’s more to BP than you might think. As a graduate, you’ll make a difference from day one, embarking on a real career with real responsibilities. So from business and trading, to engineering and science, whatever it is you’re doing, you’ll be playing your part in our success.

To find out more visit bp.com/grads/uk
Some people know precisely where they want to go. Others seek the adventure of discovering uncharted territory. Whatever you want your professional journey to be, you’ll find what you’re looking for at Oliver Wyman.

Discover the world of Oliver Wyman at oliverwyman.com/careers

Oliver Wyman is a leading global management consulting firm that combines deep industry knowledge with specialised expertise in strategy, operations, risk management, and organisation transformation. With offices in 50+ cities across 26 countries, Oliver Wyman works with the CEOs and executive teams of Global 1000 companies.

An equal opportunity employer.