Science Engineering & Technology Fair

Saturday 29 October,
Exhibitors from 11.00-15.00,
Exam Schools
Be at the forefront of change

Thinking differently. Exploring digital and emerging technologies. Keeping ahead of trends to help businesses grow. And providing the best advice around technological innovation. These are all things you’ll enjoy in your career with us.

Whether you join our Technology Consulting team and play a crucial role in creating revolutionary new products, or our Cyber Security team, helping implement cutting-edge security solutions, you’ll be part of an exciting and rapidly evolving industry.

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Cyber Security | Data and Analytics | Digital Trust
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Welcome to the fair

This event, organised by the Careers Service, offers you the opportunity to find out about a variety of different career options across the Science, Engineering and Technology sectors. You will be able to meet a number of major recruiters keen to attract students and graduates to their organisation, compare different organisations and find out about graduate and work experience opportunities.

CV Clinics

Graduate recruiters will be volunteering in our CV Clinics throughout the fair, to give you constructive application advice. There’s no need to book a slot – just turn up! Appointments will be given on a first-come, first-served basis.

Top tips

- Use this booklet to plan your Fair tactics
- Check who is attending and read their booklet entry before you speak to them.
- Plan some questions to ask e.g. what are the pros and cons of their work? Or, what tips can they give you to increase your chances of being selected for work experience or employment?
- Be keen and attentive – first impressions count!
- Talk to as many people as you can.
- Remember to record who you spoke to and key points of your conversations.

Info for disabled students

Get advice in our event before the fair from 10.00: “Engaging with Organisations as a Disabled Student” at Exam Schools.

If you need any assistance accessing the fair, let us know at the fair, or contact us beforehand on 01865 274646 or reception@careers.ox.ac.uk

Talks at the fair

You do not need to book a place at this event but please bear in mind that spaces will be filled on a first-come, first served basis and popular events may fill early so arrive in good time.

Finding Scientific & Technical Internships
10.30 – 11.00
Come along to this talk to find out about the range of scientific and technical internships available in industry, research institutes, government and in universities. Also hear about strategies to secure work experience in sectors where formal internships are not the norm. Aimed at those in all years of study.

Working in the Pharmaceutical/Biotechnology Sector
11.15 – 12.00
Do you struggle to understand the full range of graduate jobs which are available in the pharma/biotech industry? There are certainly far more different roles available than are fully appreciated, across scientific, clinical, technical and commercial areas. Come along this morning and be demystified.

Environmental Careers
12.00 – 12.45
Interested in a career in the environment and conservation? If so come and listen to our panel of professionals talk about their careers and provide invaluable advice on how to get into the sector.

Start-ups and Entrepreneurs
12.45 – 13.30
This talk takes place during the SET Fair at Exam Schools and will appeal to everyone, not just those with an idea or business plan in development. Launching your own company or social enterprise is a genuine alternative to joining working for someone else, and it is a reality for an ever growing number of Oxford graduates. The challenges can be great, but the rewards, excitement and satisfaction of building something new are also substantial. Join us to hear from a panel of Oxford alumni who have chosen this path. Find out about how they got started and the kind of support they received. Understand the excitement of the ups, and the resilience and determination needed to overcome obstacles. And hear about the challenges that are currently exciting them, and their ideas or advice on what they wished they had known before embarking on the life of an entrepreneur.

Science Alternatives
13.30 – 14.30
There are many options to use your science degree outside the lab. Find out more about the range of possibilities on offer by meeting and chatting to a range of Oxford Science alumni who have continued to use their science in a non-technical role.
**About Us:** The Alacrity Foundation is a 12-month incubation programme based in Newport, South Wales which aims to produce the next generation of British technology entrepreneurs through identifying and resolving near to market business issues and challenges. Throughout the duration of the programme, Graduates will receive an allowance to support themselves whilst we mentor them a variety of topics to develop their business skills as well as personal qualities.

During the programme, graduates will be placed into teams of four comprising of three technical leads and a business lead. For these, we usually look at Business or financially orientated graduates for the Business Lead roles and STEM graduates for the Technical Lead roles. But we are open minded and look for the brightest and best which means the course that the graduate has taken doesn't always need to be relevant, with some of our most successful graduates coming from non-business or STEM orientated backgrounds and being purely inspired by their personal drive and enthusiasm.

**Location:** Wales

**Vacancies:**
- Technical Lead - 9 Positions Available
- Business Lead - 3 Positions Available

**Internships and Work Experience:** We are able to provide Work Experience and Internships on a case by case basis.

**Recruitment Criteria:** Our primary focus is hiring graduates, with which in mind we welcome applications from both post graduates as well as undergraduates.

**Training:** Before commencing your time at the Alacrity Foundation, which will start in September 2017, we run a six week BootCamp which will train you to industry standard to ensure you are able to make the most of your time here. Following that, the learning curve is consistent and ongoing with every moment of your time here being beneficial. During the 12 month programme, you will receive mentoring from some the UK’s best entrepreneurs and Business men and women, from FTSE 100 companies through to Leaders of international technology organisations you’ll have access to a growing network of contacts.

**Application Process:** Simply head over to the Apply page on the Alacrity Foundation website, www.alacrityfoundation.co.uk/apply.html - and submit an application via the quick and easy form. We highly recommend answering all questions and including a CV.

**Contact for Applications:** Ryan Hiscott
Email: rhiscott@alacrityfoundation.com
Phone: 01633 259 517

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**About Us:** Amazon's mission is to be Earth's most customer-centric company where people can find and discover anything they want to buy online. Amazon's evolution from website to e-commerce and publishing partner to development platform is driven by the pioneering spirit that is part of the company's DNA. The world's brightest technology minds come to Amazon to research and develop new technologies that improve the lives of our customers: shoppers, sellers, content creators, and developers around the world. Because that's what being Earth’s most customer-centric company is all about, and it’s still Day 1 at Amazon.

More than 230,000 employees worldwide keep the wheels turning at Amazon, with corporate offices, fulfillment centres and development centres across the globe. Amazon is looking for ambitious and enthusiastic graduates and interns across our roles in E-Commerce, Finance, Technology and Operations.

We are open to all degree disciplines and have hundreds of intern and graduate opportunities across the EU in: UK, Luxemburg, Spain, Italy and Germany.

**Locations:** London, South East, South West, East of England, East Midlands, North East, North West, Scotland, Nationwide, Europe, North America, South America, Asia

**Vacancies:** We offer graduates programs in: Operations, Finance, Retail, Technology and HR and Internships in Finance, Technology and Operations.

**Internships and Work Experience:** Internships are in Finance (12 months), Technology (6-12 months and summer internships) and Operations (summer internship).

**Recruitment Criteria:** We are open to all degree disciplines and have hundreds of intern and graduate opportunities across the EU in: UK, Luxemburg, Spain, Italy and Germany.

**Application Process:** Please apply online: www.amazon.jobs.

**Stage 1:** Online application
**Stage 2:** Online Test
**Stage 3:** Telephone Interview
**Stage 4:** Assessment Centre

Applications Open: September 5th 2016
Applications Close: December 16th 2016
Finance UK Vacancies Close: November 18th 2016

**Email:** bcarla@amazon.co.uk
Animal Dynamics

www.animal-dynamics.com

About Us: Animal Dynamics is a spin out company from the Department of Zoology within the University of Oxford. The company is setting out to establish a portfolio of products derived from research into evolutionary adaptations in nature. The product groups, categorised under air, land and water will aim to create significant disruption to current, established product designs, providing improvements in efficiency and performance. The highly innovative approach pursued has already led to five patent applications being filed within a twelve month period.

We are a small but expanding team with the drive and passion to create bio inspired products which push the limits of product performance well beyond current limits. Our dragon fly inspired miniature drone and dolphin inspired water bike are taking shape...

Our research led approach to product design will interest those looking for a challenge a little out of the ordinary and will suit those with a practical, problem solving and hands-on approach.

Locations: Oxfordshire

Vacancies: We are a growing company, continuously on the lookout for the very best Engineers to join us.

Internships and Work Experience: We don’t currently have any plans for offering internships or work experience placements.

Recruitment Criteria: We would welcome applications from those within the fields of Mechanical Engineering, Mechanical Design, Bio Mechanics or Fluid Dynamics and from undergraduates or postgraduates.

Training: Training will be given as required.

Application Process: We currently have no application deadlines.

Contact for Applications: Paul Trowbridge
   Email: Paul.trowbridge@animal-dynamics.com
   Phone: 01865 309 695

The Army

www.army.mod.uk

About Us: The Army is one of the countries top graduate employers. With a wealth of opportunities for ambitious and driven individuals the rewards on offer are a match for the demanding graduate.

We offer the best training in the world, complimented by excellent facilities and equipment. With 36 different Officer roles and plenty of adventure, our graduates are able to follow their hearts and engage their minds.


Locations: Nationwide

Vacancies: Army Officer

Internships and Work Experience: Lead First; 12 months leadership development course.

Recruitment Criteria: Applications accepted from undergraduates and postgraduates. 180 UCAS points required from a maximum of 3 subjects. 7 GCSEs with a minimum of C in English Language, Maths and either Science or a foreign language or equivalent.

Training: Paid training provided. Initial 46 weeks (incl. holidays) at the prestigious Royal Military Academy Sandhurst and then on-going career development available.

Application Process: Applications accepted all year round. Online application followed by interview and then assessment.

Email: ARTD-RG-ACCSCAUniLiaisonSouth@mod.uk
Phone: 01722 340 080
BAE Systems

About Us: We provide some of the world's most advanced, technology-led defence, aerospace and security solutions and employ a skilled workforce of some 83,400 people in over 40 countries. Working with customers and local partners, we develop, engineer, manufacture and support products and systems to deliver military capability, protect national security and people and keep critical information and infrastructure secure.


Vacancies: There are a variety of graduate opportunities; the Graduate Development Framework (GDF) is a 2 year Graduate scheme in business or engineering, the Finance Leader Development Programme (FLDP) – a 5 year Graduate scheme for future finance leaders and the Sigma Leadership Programme – a 3 year fast-track leadership scheme in business or engineering.

Internships and Work Experience: We are looking to take a large number of interns for summer 2017. We are looking to fill our 12-week summer internship scheme for opportunities in business, consultancy, engineering, finance or technical delivery. Our internships provide on-the-job training within a structured framework and we only offer these placements when there is real work to be completed.

Recruitment Criteria: We are looking for graduates to have a minimum of a 2:1 Bachelors (or predicted if on a masters degree – 2:2 masters degree acceptable). Any graduate discipline is considered for our GDF, FLDP and Sigma roles and must be in an engineering, numerical or scientific subject for our engineering positions.

Application Process: Graduates and Interns are first reviewed on the basis of their online application and numerical and verbal psychometric tests. If selected, applications will then undergo a hiring manager review and for Sigma programme a telephone interview. Selected candidates will then attend an assessment centre. The successful applicant will be contacted and offered a position.

Contact for Applications: Alfred Anand
Email: baesystemshr@baesystems.com
Phone: +44 (0) 1772 677 277

BAE Systems Applied Intelligence

About Us: BAE Systems is a defence company with a long history of driving successful innovation in massively complex integrated systems. We have been helping to defend the largest nations and businesses in the world for over forty years against advanced threats.

We help nations, governments and businesses around the world defend themselves against cybercrime, reduce their risk in the connected world, comply with regulation and transform their operations.

Locations: London, South East, South West

Vacancies:
• Graduate Consultant – 35 Vacancies
• Graduate Engineer – 75 Vacancies
• Delivery Management Graduate – 10 Vacancies

Internships and Work Experience: 12 Week summer internship scheme – Opportunities across our Consulting and Engineering workforces.

Recruitment Criteria: Applications are accepted from both postgraduates and undergraduates. Minimum 300 UCAS points, on track/ achieved a minimum 2:1 classification. A background in STEM is preferred, however we consider students from other backgrounds with an interest and aptitude for Technology.

Training: Your development is important to us. From day one, you’ll get your own personal career manager/mentor, who will offer guidance and support throughout your career. Once you have joined Applied Intelligence, alongside all Graduates, you will work through our Graduate Development Programme. The programme includes a set of 5 training modules which will help develop you towards a more specialised career path.

Application Process: For Graduate Roles: Upload a CV and answer a few short questions • First interview (involving a case study) • Second interview (involving a presentation)

For 12 Week Summer Internship roles: Upload a CV and answer a few short questions • First interview (telephone) • Second interview (involving a presentation and case study)

Email: emergingtalent@baesystems.com
Phone: 01483 816 000
**Bloomberg**


**About Us:** Bloomberg harnesses the power of information for people who want to change the world. Whether they’re in business, finance, government, policy or philanthropy, we help our clients turn data into insights so they can cut through complexity to solve challenges great and small.

We work on some of the most fascinating technical challenges in business and finance, developing solutions that have an immediate impact on the world's financial markets. Our technology doesn't just inform those markets; it drives them. We’re the engineers and architects behind the world’s number one source for real-time and historical financial market data and analytics. Communications platforms. Data analytics. Trading platforms. News and information.

We combine news and data from more than 80,000 news wires, 4,000 FX feeds and 370 exchanges around the world – totalling more than 60 billion ticks a day. Our technology allows our customers to exchange more than 300 million messages and nearly 17 million chats daily. Our customers are located in more than 180 countries and span countless markets. They work in the most competitive industries in the world, so to help them stay ahead, we have to be creative, sophisticated and quick-thinking.

We deliver all of this and more through our software, digital platforms, mobile apps and hardware.

**Location:** London

**Vacancies:** We have numerous opportunities for our:
- 2017 Software Engineer – Graduate Programme.
- 2017 Software Engineer – Summer Internship Programme.

**Internships and Work Experience:** We have summer 2017 Summer Internship opportunities, in our Engineering department, open for application.

**Recruitment Criteria:** We welcome applications from all students, especially those wishing to build a career as a software engineer.

**Training:** Upon joining you’ll receive induction / training and ongoing mentoring to ensure you grow and succeed as an engineer.

**Application Process:** To find out more and apply, please visit: http://www.bloomberg.com/careers/technology/engineering/

**Email:** jwhitfield7@bloomberg.net

**Phone:** 020 3525 4933
Brainlabs Digital

www.brainlabsdigital.com

About Us: Hi there, we’re Brainlabs, the best large digital marketing agency in Europe! We like coffee (especially free coffee), furry animals, and jokes (even bad ones). We’re always on the hunt for remarkable grads to join us in our mission to be the best (and most successful) place to work.

We are a Scientific Digital Marketing and Technology Agency who get a kick out of using data to make revolutionary improvements to businesses. But if data isn’t your thing, don’t panic! There’s plenty of other ways you can get involved...

Brainlabs was founded in 2012 by a couple of Oxford grads and has since gone from success to success. We work with some amazing clients, including Domino’s, JustGiving, UNICEF, and Which? magazine. Our home is the vibrant hub of King’s Cross – we have a swimming pond opposite and a free-to-use football pitch and basketball court just around the corner.

Aside from building an agency that delivers awesome results for web businesses, we are also committed to a set of values and beliefs:

• Think huge, start small, start now. • Stop guessing and start testing. Test everything.
• Treat our clients’ businesses as if they were our own. • Have fun, all the time.

Location: London

Recruitment Criteria: We’re looking for the most talented and brightest graduates in the country to join us on our path to world domination. Ok ok, one step at a time. But seriously, we’re looking for motivated, hard-working, proactive individuals with an outstanding academic record and some prior work experience to boot to join us ASAP for our world-class Graduate Scheme.

We welcome graduates from all degree disciplines, whether you’re hot on history, a boss in biology, or a master of maths. So if you’re a Brainbox with a top degree and you like Mario Kart and/or yoga and/or cupcakes, then we’d love to hear from you.

Training: The Graduate Scheme is incredibly varied: depending on your background/likes/dislikes, you will get training in and exposure to account management, data analysis, coding, and, most importantly, how to use the coffee machine.

Application Process: Please apply on the careers page of our website. All we need is your CV so it shouldn’t take more than 5 minutes!

Contact for Applications: Alice Browne
Email: alice@brainlabsdigital.com

Cambridge Consultants

www.cambridgeconsultants.com/careers

About Us: For 50 years, Cambridge Consultants has led the way in innovative product development. We take new products from idea to reality for some of the most exciting, innovative companies on the planet.

Talented people crave real stimulation. That’s why each year we deliver more than 300 ground breaking projects, so most engineers work on at least 2 different jobs in any 12 months. And because we work across a range of sectors, projects are naturally diverse, employing multi-disciplinary teams to solve the problem in hand.

Location: East of England

Vacancies: We’re looking for brilliant graduate Engineers, Scientists, Mathematicians, Designers and Developers who are looking for a place where their abilities will be recognised. A career with us offers technical challenge, variety, freedom to chart your own career path and great benefits.

Internships and Work Experience: We offer paid summer internships. Interns gain valuable hands-on experience working as valued members of our multidisciplinary teams on real projects.

Recruitment Criteria: To be considered for our opportunities you will have excellent A levels in relevant subjects (Sciences, Mathematics etc).

You will be on track for / achieved a first class or a 2:1 degree.


See specific job description for further details / deadlines.

If you are selected for first interview this will be via telephone, progressing to face to face if successful.

Email: ukrecruitment@cambridgeconsultants.com
**Cambridge Medical Robotics**

**www.cmedrobotics.com**

**About Us:** Cambridge Medical Robotics is a private company developing the next-generation universal robotic system for minimal access surgery.

Our vision is to make minimal access (or keyhole) surgery universally accessible and affordable by significantly expanding the range of procedures that can be performed robotically. CMR successfully completed preliminary cadaveric trials in May 2016, which will inform further cadaveric, animal and first-in-human trials.

Our system was designed by world-class surgeons, and it’s now being built by world-class engineers. The pace and scope of our task is unparalleled.

**Location:** East of England

**Vacancies:**
- Graduate Electronics Engineer
- Graduate Software Engineer
- Graduate Mechanical Engineer

**Internships and Work Experience:** Although we have no specific vacancies we are always happy to consider applications for summer internship placements at Cambridge Medical Robotics and will accept applications from students to this effect.

**Recruitment Criteria:** We accept applications from undergrads, grads and post grads. All applicants will be studying or have a multi disciplinary engineering degree, computer science degree or a physics degree.

**Application Process:** All applications are to be made via our website. Our questions are rigorous and our standards high, but we operate a simple recruitment system: a single day of interviews with a number of our engineers and the management team.

**Contact for Applications:** Grace Hudson  
Email: careers@cmedrobotics.com  
Phone: 01223 755 300

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**Capital One UK**

**www.capitalonecareers.co.uk/grad-schemes**

**About Us:** Big ideas brought to life by the brightest folks working together. That’s what we’re all about at Capital One. We’re reinventing money and inspiring lives through our focus on creating helpful, convenient financial products and services that make money make sense for our customers. This is made possible by innovative technology, intelligently applied; and collaborative working, where ideas are shared.

The breadth of our business, its scope and its scale, means we have room for all kinds of skills and aptitudes. We won’t pigeon hole you so you can expect to be challenged and stretched at every opportunity.

**Locations:** London, East Midlands

**Vacancies:** We have a range of opportunities across several graduate programmes (50+). Our Marketing & Analytics team have opportunities across Business Analysis, Product Management, Data Analysis and Data Science. In addition to this we are growing our software engineering capability significantly and with that in mind have created a Software Academy which spans rotations in core software engineering, Mobile Development, Quality Assurance and even Information Security.

**Internships and Work Experience:** Our internship opportunities largely reflect our graduate programmes. We operate a 10-week summer internship for penultimate year students in Business Analysis, Financial Analysis and Software Engineering.

**Recruitment Criteria:** We accept applications from both undergraduates and postgraduates. We do not specify particular degree programmes as we appreciate that great talent can be developed over time. For our Software Academy we are on the lookout for graduates who are tech-obsessed with a passion for software development reflected in the ability to demonstrate coding and programming skills.

**Training:** Our graduate programmes are designed to give incoming talent a true insight into how our business works. All of the programmes operate rotations across different areas allowing graduates the chance to learn and develop in key areas.

**Application Process:** Our application process encompasses online testing (numerical and verbal reasoning), video interview and on-site assessment day. We are recruiting on a rolling basis ahead of intakes in May and September 2017.

**Contact for Applications:** Daniel Lewis  
Email: daniel.lewis2@capitalone.com  
Phone: 0115 843 8410
Carpmaels & Ransford LLP has been at the forefront of intellectual property for over 200 years. Our pioneering roots in London now extend to Munich and around the globe with long-standing client relationships worldwide.

Being a leader in our field is not an accident, it’s the product of expertise, experience and recruitment of the best individuals from the world’s top universities.

Everyone in the firm, from the most experienced partner to the newest trainee, is hungry to learn, stretch their intellect and become better at what they do. Our trainee patent attorneys benefit from a bespoke training programme that is second to none in a supportive and stimulating environment.

We employ graduates in a relevant technical discipline, such as chemistry, biochemistry, molecular biology, physics, electronics, engineering or computer science.

We are currently recruiting for trainee patent attorneys to start in Autumn 2017.

For more details on the profession, application process and our open days, please contact us on:

HR Department
Carpmaels & Ransford LLP
One Southampton Row
London WC1B 5HA
United Kingdom
**Catenion**

**www.catenion.com**

**About Us:** Catenion is a strategy consulting firm devoted to helping pharmaceutical and medical products companies create more innovative and effective strategies and organisations. We draw on our deep understanding of industry trends and company dynamics to help our clients develop actionable competitive strategies. We also address the cultural impediments to pharmaceutical innovation by helping clients create the organisational climates that foster creativity and medical breakthroughs. At the same time we also greatly improve how our clients assess the value and risk of their project and product portfolios and how they allocate resources.

We work with board directors, CEOs, business unit general managers, heads of R&D, finance, strategy, portfolio management, business development and other executives who want to improve the performance of the organisation. We are able to do so because of four differentiators.

- First, we specialise in strategy development and innovation management for pharmaceutical and medical products companies. It’s our sole focus.
- Second, we possess and continually develop leading approaches to key aspects of R&D strategy such as asset valuation, risk assessment and portfolio management.
- Third, we bring highly experienced consultants with deep expertise in the economic, scientific and organisational issues of life sciences R&D and who deliver a cross-disciplinary approach to their work.
- Last, our consultants are passionate about transferring their knowledge and capabilities to clients. We do so through the Catenion Academy, which offers education programmes on decision analysis.

The Academy focuses on proven approaches to making complex investment decisions for R&D projects and portfolios. We are equally passionate about helping our clients boost innovation and thus contributing to medical advances.

**Locations:** Europe

**Vacancies:** We are constantly looking for the right candidates to build up our team, so don’t hesitate to contact us if you feel that your profile may fit our requirements.

**Internships and Work Experience:** Internships are possible for exceptional candidates.

**Recruitment Criteria:** Masters or PhD in a STEM field is highly desirable otherwise we have no other specific requirements.

**Contact for Applications:** Bettina Eyermann
Email: Office-Berlin@catenion.com

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**Chartwell Consulting Ltd**

**www.chartwell-consulting.com**

**About Us:** Chartwell Consulting is a growing firm that delivers fast breakthrough improvements in operational performance, mainly in the manufacturing sector. We help our clients to excel by gaining a deep technical understanding of their process, which enables us to find and recover more potential than anyone thought possible.

From the outset, you will be working directly with a client team to deliver major improvements in a matter of weeks. Day-to-day, you could be guiding your team to the solution of a tough technical problem, analysing a process to uncover hidden potential or out on a production line getting a deeper understanding of what the real problems are. Our work takes us all over the world with current projects in UK, France, Switzerland and China.

Our team places great value on ensuring that everyone develops as fast as they can. Within a couple of years, you will be working alongside CEOs and top level management as a peer, advising them on the key issues facing their business. We are a fast growing company with an entrepreneurial culture. Joining now, you will take a key role in Chartwell’s continuing development.

**Locations:** London, Europe

**Vacancies:** Graduates will enter as an Associate Consultant.

**Internships and Work Experience:** We are currently unable to offer internships.

**Recruitment Criteria:** We are looking for scientifically minded, bright and motivated final year students.

**Training:** We invest a great deal in developing our people at the fastest possible rate: our success is based on your success, after all. We offer an intensive initial training period, after which training is delivered both on the job and through weekly sessions to enhance your skills.

**Application Process:** Please email your CV to the contact below and attend our presentation evening on Friday 28 October.

If attending the Engineering Fair – Please email your CV to the contact below.

**Contact for Applications:** Jenny Overton
Email: j.overton@chartwell-consulting.com
**CHP Consulting**

www.chpconsulting.com

**About Us:** CHP Consulting helps asset finance companies improve their business performance by implementing our software – ALFA Systems – and applying our wide-ranging experience of the industry. Blue-chip clients such as Bank of America, Barclays, Deutsche Bank, Société Générale and Toyota Financial Services have reaped the benefits of CHP’s finest assets: our people. We are extremely proud of our track record of successful projects, a testament to the skills, experience and knowledge of our consultants who develop organically through the company from graduate joiner to senior manager.

**Location:** London

**Vacancies:** We are looking for around 20 Junior Consultants in the coming year.

**Recruitment Criteria:** We look for a 2:1 or better in any degree discipline as well as As and Bs at A Level. A good CHP consultant has the ability to see an end goal, break down the steps to get there, and put in the effort to achieve it. Therefore, any hard-working and ambitious graduate can be successful as long as he or she has a logical mind, enjoys working as part of a team, has pride in their work, and sees their career immersed in the worlds of both technology and finance.

**Training:** Your initial training period will be around one month and the programme will be delivered by your new colleagues from junior to senior. You’ll then be working on a client site or based in the London office, and your first role will typically involve software development. During a project, as well as the design and development of the software, we also need to modify business processes to ensure the client is working as effectively as possible, test that everything works, transfer all the data from the old system to ALFA, and provide support through the go-live process and into the future.

**Application Process:** Apply online by uploading your CV and covering letter. If shortlisted, you will be invited to take part in a short telephone interview. If successful there are two more stages; an HR interview and a final interview with members of the Operational Board. We assess applications on an ongoing basis so the sooner you can apply the better.

**Contact for Applications:** Gillian Bray
Email: gillian.bray@chp.co.uk
Phone: 020 7920 2722

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**Citadel**

www.Citadel.com

**About Us:** Citadel is one of the world’s largest and most successful hedge funds with circa $25bn in assets under management. We are a worldwide leader in finance utilizing proprietary technology and quantitatively-driven strategies to transform the global markets. The work is demanding even for the brightest minds and we wouldn’t have it any other way. Here, great ideas come from everyone.

If this is what excites you:
- Constantly learning and developing to remain ahead of global market dynamics
- Working in a team environment that combines trading, quantitative research and technology
- Using one of the world’s most powerful trading platforms
- Perspective on all major financial markets from London

And this is what you’ve got:
- Ability to think about the world systematically and quantitatively, as well as ability to deal with uncertainty in a rigorous and statistical way
- Interest in applying technology to solve complex trading problems
- Degree in Mathematics, Engineering, Computer Science, Physics or a related discipline
- Experience with Python, C, C++, Java or comparable programming language

This is what Citadel can give you:
- Meaningful projects that directly impact world markets
- A culture that values dedication and rewards talent
- World-class training, tools and mentorship
- Collaboration with some of the foremost thinkers in the industry

**Locations:** London, Europe

**Vacancies:** Quantitative Trader, Quantitative Researcher, Software Engineer, Research Analyst, Trade Support

**Recruitment Criteria:** Degree in Mathematics, Engineering, Computer Science, Physics or a related discipline. Accepting applications from undergraduates and postgraduates.

**Application Process:** Please apply via our website www.Citadel.com/careers, interviews will begin in early November.

Full-time and internship opportunities are available.
- Recruitment contact: Liz Conway
- Email: campus.recruiting@citadel.com

**Contact for Applications:** Liz Conway
Email: campus.recruiting@citadel.com
Costello Medical Consulting Ltd

www.costellomedical.com

About Us: Costello Medical is a vibrant, welcoming and rapidly growing medical communications and health economics agency based in Cambridge and Singapore. Our specialist teams work with a wide range of clients, including the world’s largest pharmaceutical and medical device companies, on projects in the areas of health technology assessment and health economics, medical affairs, market access, evidence development and publications. We provide strategic advice and technical expertise to our clients, preparing high-quality written and visual scientific documents that communicate the clinical and economic benefits of pharmaceutical products to various key stakeholders in the healthcare sector. Our work has a direct and measurable impact on the successful launch of novel therapies across a wide range of disease areas.

Locations: East of England, Asia

Vacancies: We have multiple opportunities for Medical Writers, Analysts, Health Economists and Biostatisticians to join us with immediate or deferred start dates.

Internships and Work Experience: Our internship programme has been designed specifically for those who would like to experience working life in a company like ours before making further career decisions. Internships are full-time for a duration of 3 months.

Recruitment Criteria: The requirement for all roles at Costello Medical is a degree level or higher qualification (minimum 2.1).

Training: Costello Medical is committed to the personal development of all employees, and external training courses offered with full funding and paid study leave have so far included the Postgraduate Certificate and Diploma in Health Economics for Healthcare Professionals at the University of York; the postgraduate Clinical Trials and Public Health programmes at the London School of Hygiene and Tropical Medicine; and accreditation courses with the European Medical Writers Association.

Application Process: Please submit your CV and cover letter via our online application form (www.costellomedical.com).

Contact for Applications: Emma King
Email: recruitment@costellomedical.com
Phone: 01223 913 020

Defence Science & Technology Laboratory

www.gov.uk/government/organisations/defence-science-and-technology-laboratory

About Us: What is the Defence Science and Technology Laboratory (Dstl)? We’re the team who harness science and technology to protect our nation.

We work with other brilliant people – collaborating with everyone from small companies and world class universities to large defence companies and even other nations. Together, we develop battle-winning technologies, based on deep and widespread research, to support UK military operations now and into the future.

For ambitious, motivated and curious individuals, Dstl offers the chance to work on mind-blowing projects in a truly unique environment. It’s an inspiring setting where you can develop wide-ranging skills and experience while learning from some of the brightest minds in the UK.

Locations: South East England, South West England

Vacancies: Approx. 100 vacancies across seven discipline areas: • Graduate Physicist • Graduate Computer Scientist • Graduate Engineer • Graduate Analyst • Graduate Chemist • Graduate Biologist • Graduate Social Scientist

Internships and Work Experience: 8 - 12 week Summer Placement Opportunities.

Recruitment Criteria: Dstl recruits around 80 graduates each year to join its graduate programme and offers approximately 100 student placement opportunities. Our work covers a range of disciplines including applied sciences, physical sciences, engineering, IT, social science, mathematics and engineering, technical and systems risk management.

Training:
• Fantastic training - including seminars, computer-based learning, training sessions and on-the-job training
• The opportunity to cross-train and retrain, gaining experience outside of your technical discipline

Application Process: You can submit an application for any of our graduate and student placements through the Civil Service Jobs website and upload your CV. Once the roles are closed your application will be reviewed and you’ll be notified of whether you have been invited to attend either a graduate assessment centre or a student placement interview.

The deadline for Graduate Applications will be Sunday 6th November 2016.

The deadline for summer placement applications will be Sunday 20th November 2016.

Email: graduates@dstl.gov.uk
**Dehns**

**www.dehns.com**

**About Us:** Dehns is one of the largest firms of Patent and Trade Mark Attorneys in Europe with offices in London, Brighton, Oxford, Munich and Leeds (Dehns Mohun). Founded in 1920 by Frank B. Dehn we have an internationally established reputation for providing a high quality service in a wide range of sectors including: engineering, electronics, communications, IT, physical/materials science, chemical, biotechnology, pharmaceutical and life sciences. We are consistently ranked in the top tier by Managing Intellectual Property, the Legal 500 and Chambers legal guides. We look for candidates with a STEM degree, particularly Biochemistry, Chemistry, Physics and Engineering (General, Mechanical, Electronic or Electrical).

**Locations:** London, South East England

**Vacancies:** Trainee Patent Attorney (STEM degree disciplines, on average we recruit around 8 trainees per year); Trainee Trade Mark Attorney (any degree discipline, on average we recruit 1 trainee per year).

**Internships and Work Experience:** We offer a two week summer work experience scheme, usually held in July. Please see our website for further details and application dates.

**Recruitment Criteria:** Applications are sought from undergraduates, postgraduates, alumni, and researchers with ideally a STEM degree discipline (for patent attorneys); and any discipline for (trade mark attorneys). You must have excellent results at A-level and GCSEs, and have achieved, or expect to achieve, at least a 2.1 classification in your undergraduate degree.

**Training:** You will be trained on-the-job, as well as attain formal qualifications as you progress to qualifying as a UK and European patent or trade mark attorney. Typically, training to be a patent attorney takes around four years; and as a trade mark attorney around three years. Trainees are fully supported and mentored throughout their training. No prior knowledge of or qualifications in law are required, as you will be trained in this regard.

**Application Process:** All applications must be made via our online recruitment portal, found on our website. Your cover letter should be addressed to Helen Joseph, HR Officer at our London address. If successful, you will be invited to complete online assessments, and then attend an assessment day with interview.

**Contact for Applications:** Helen Joseph  
Email: careers@dehns.com  
Phone: 020 7632 7200

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**Double Negative Visual Effects**

**www.dneg.com**

**About Us:** Multi-award-winning Double Negative is one of the world’s leading VFX houses with facilities in London, Vancouver and Mumbai. This year Double Negative picked up the Best VFX Oscar for Ex Machina. This was Dneg's third Oscar, having previously been honoured with the award for their work on Inception and Interstellar. All three wins came for projects for which Dneg was the client VFX house, working in close creative collaboration with the Director and Film Company and leading the visual effects process. Double Negative has worked some of this years biggest films including Alice Through The Looking Glass, Jason Bourne, Miss Peregrine's Home for Peculiar Children and Fantastic Beasts and Where To Find Them, plus, of course, Star Trek: Beyond.

**Locations:** London, North America, Asia

**Vacancies:** We have graduate positions at all three of our locations, London, Vancouver and Mumbai, within both our RnD and Pipeline teams. As a junior employee within these teams, you will be exposed to all aspects of the pipeline from a software developer perspective.

**Recruitment Criteria:** We accept applications from, undergraduate, postgraduate and PhD students.

**Training:** Double Negative provides extensive training for all employees from one on one mentoring with our in house trainers, to full group workshops. Double Negative also prides itself on our peer-to-peer learning to continue the development of all employees.

**Application Process:** Graduates from Maths, Physics and Computer Science degrees. We ask for online submissions of a CV and covering letter, followed by a two stage interview process with a Python code test. Our positions are open all year round.

**Contact for Applications:** Emily Macfarlane  
Email: recruit@dneg.com  
Phone: 020 7268 5000
About Us:
Our reputation for excellence is recognised worldwide. We continue to be ranked as a top-tier UK IP firm by all major UK legal directories. Over 180 staff (including partners, fee earners, paralegals, and business support teams) work for our offices in London, Munich and Southampton. Our international client base is diverse and spans all industry sectors and technologies.

We hold dear our culture of work/life fit, through which we promote personal success and the very best service for our clients. Whether you choose cosmopolitan city life, or prefer to be based in the country or by the coast, we offer opportunities that enable you to get the most from your career and lifestyle.

Benefits:
- 25 days’ holiday, healthcare, pension scheme, study support, season ticket loan, bike scheme, gym membership, performance bonus, life assurance and social events

Locations:
- London, South East England

Vacancies:
- No. of graduate jobs: 6

Internships and Work Experience:
Every year we look for a number of enthusiastic and focused candidates to join our team for three days during the Easter vacation. Following a comprehensive and structured programme, a small number of candidates who have demonstrated true excellence during the Easter visit will be able to attend our extended summer internship. Interns who have shown the qualities and attributes that we value may subsequently be considered for a position as a technical assistant and to train towards professional qualification as a patent attorney.

Recruitment Criteria:
Disciplines recruited from: Chemistry, biotechnology, biochemistry, electronics, engineering, physics, computer technology and telecoms.

You will need:
- An exceptional academic track record in biotechnology or biochemistry.
- To demonstrate strong communication skills with the desire and ability to share ideas and expertise, working both in a team as well as autonomously.
- To be intelligent and highly motivated, with the drive and ambition to progress your career.
- A desire to be empowered to make a difference and achieve shared goals to deliver real excellence to clients.

Training:
You will benefit from an individualistic and flexible approach with one-to-one partner mentoring.

Application Process:
Graduate application deadline: Ongoing.
Email: recruitment@dyoung.com
Phone: 023 8071 9500

About Us:
EPFL is one of the two prestigious Swiss Federal Institutes of Technology. By all metrics used for international comparisons, Switzerland has consistently remained a global leader for its focus and investment in research and education.

EPFL represents the quintessence of Switzerland’s innovation forces, reflected daily with the results and distinctions obtained by its researchers, the vitality of home-grown entrepreneurs and in the international networks established with other centers of excellence. This innovative spirit, coupled with its excellent infrastructures, has attracted leading scientists from around the world to EPFL, and resulted in a spectacular growth of its scientific output and publications.

Locations:
- Europe

Email: spe@epfl.ch
EIP

About Us: EIP is a dynamic, forward-thinking firm and one of the fastest growing IP practices in the UK; it has, most recently also opened two international offices in California, USA and Dusseldorf in Germany. It enjoys an excellent reputation for providing IP services primarily in niche specialisms and is trailblazing in the UK by incorporating patent attorneys and IP litigation solicitors in a combined partnership. EIP has a leading electronics and software practice and a significant presence in the life sciences, medical devices, pharmaceuticals and chemical sectors.

With offices in London, Bath, Cardiff, and Leeds, EIP has an impressive local client base in the UK which includes major software developers, banks, supermarkets, biotech companies, medical device manufacturers and electronics design consultancies. The firm also works for several large multinationals headquartered in the United States and Japan. The practice is organised in ten groups to reflect the various expertise of the attorneys and the services offered. These are: EIP Brands, EIP Digital, EIP Designs, EIP Dynamics, EIP Elements, EIP Energy, EIP Life, EIP Legal, EIP Strategy and EIP Search.

The firm has a friendly, progressive and mutually supportive working environment along with a smart casual dress policy and stylish modern offices.

Locations: London, South West England, Yorkshire and the Humber, Europe, North America

Vacancies:
- Trainee Patent Attorney - Physics / Electrical Engineering
- Trainee Patent Attorney - Chemistry
- Trainee Patent Attorney - Engineering

Internships and Work Experience: We occasionally offer internships or work experience but are not sufficiently large to have a formalised internship programme as yet. Interested applicants should send their details to careers@eip.com

Recruitment Criteria: Each year we recruit high-achieving graduates and post-graduates for trainee patent attorney roles in the following specialist areas: Physics; Electronics; Engineering; Chemistry; Life Sciences

Training: Full professional training is provided alongside internal courses and support through the IP sector’s qualifying exams.

Application Process: By CV and covering letter to the below email.

Contact for Applications: Chris Ball
Email: careers@eip.com

Elsevier

About Us: Elsevier is a global leader in the development and dissemination of scientific, technological and medical knowledge. We serve researchers, professionals, and clinicians by combining information and data with the latest cutting edge technology, to provide tools that empower them to create knowledge, contribute to social progress, and enhance human well-being.


Vacancies: Elsevier Technology has a rich technology stack built on a predominately core Java backend and Node.js & Angular.js front-end. This is complemented with big data (Spark, Python, Hadoop), semantic web and cloud tech (AWS) to enable faster and effective decision-making for the global science community.

We are seeking talent at all levels for positions such as: • Graduates • Business Analysts • Data Engineers • Data Scientists • Experiment Analysts • QA Analyst & Engineers • Software Engineers - front-end & back-end • Project Managers • UX & UI Designers

See our featured technology positions and apply to become part of a fun and welcoming team! https://www.elsevier.com/about/careers/tech

Internships and Work Experience: We are offering over 20 IT graduate opportunities for 2017; roles will be based in our offices in London and Oxford.

You will be trained over the course of 2 years in disciplines such as Software Engineering & Business Analysis and you will gain exposure to technologies and processes such as CRM, BI & Analytics, Cloud Computing, Java, HTML, PHP, Agile & Big Data concepts such as AI & Machine Learning.

Recruitment Criteria: We look for graduates or under graduates with a 2:1 or better in their degree. We are particularly interested in Physics, Maths, Computer Science and Engineering degrees.

We also look for candidates with a natural passion for technology and a desire to learn and progress quickly along with strong communication with well-formed interpersonal skills. Candidates must be eligible to work in the UK

Training: We offer in-house and external training over the course of 2 years.

Application Process: We are accepting applications for our 2017 graduate programme from November 2016 - please send your CV and cover letter to ITGraduates2016@Elsevier.com.

Contact for Applications: Sarah Mattinson
Email: s.mattinson@elsevier.com
Phone: 01865 843 608
Ensoft Ltd

www.ensoft.co.uk

About Us: Ensoft develops software that connects the world. The Internet depends every single day on the code we write. It’s challenging work that matters. It’s also fun – being really good at writing complex software is what we enjoy.

We’ve grown to a team of over sixty software developers by recruiting some of the best Oxbridge graduates each year, and investing heavily in their training. It’s an ideal environment for bright people who want to develop rapidly. It is a very successful business and all employees share in this.

We also offer an excellent work environment with flexible hours and distractions like table football, pool and table tennis. Our very active social scene ranges from weekly breakfast and cinema trips, to fell walking and weekends in places like Reykjavik and Valencia.

Location: South East England

Vacancies: About 4-6 graduate software engineers, but we will always consider exceptional candidates. £35,000, rising rapidly in line with performance, plus discretionary bonus that can grow to be a substantial part of the remuneration package, and other benefits.

Internships and Work Experience: Up to 2 summer internships, £25,000 pro-rata.

Recruitment Criteria: Any numerate discipline.

Training: Computer science knowledge is hugely valuable, but if all you have is aptitude and enthusiasm then we can train you. (Interns do need some coding experience though.)

Our extensive induction course covers the industry, networking protocols, software development practices and design/programming skills. This is tailored to each individual’s needs and expertise. Thereafter, there is an ongoing mentor scheme and a two-year ‘certification’ syllabus to ensure comprehensive training. Everyone is encouraged to take responsibility early on and get involved with all aspects of our work developing into senior design or project leader roles.

Application Process: Send a CV to recruitment@ensoft.co.uk by midnight on Tuesday 22nd November 2016. You can get reminders nearer the time by following us on Twitter (@ensoftuk) or Facebook (ensoftuk). Interviews on Thursday 1st December in Oxford.

Contact for Applications: Lynn Wilton
Email: recruitment@ensoft.co.uk
Phone: 07940 519 314

Firstco

www.firstco.uk.com

About Us: Firstco Ltd was established in 1998 to provide communications and control system expertise to the UK transport and infrastructure markets. We have grown into a well-respected consultancy and systems integrator, delivering a range of professional advice and experience to a range of complex design & build projects within the air, rail, ports, road, building and automation sectors in the UK.


Vacancies:
• Graduate Engineers
• Systems Engineers
• Project Engineers

We are always seeking highly motivated individuals from appropriate disciplines to join one of our teams in several world class projects in the London area.

Internships and Work Experience: Firstco offers internships and work experience opportunities to both undergraduates and graduates who have studied (or are studying), a relevant discipline. We are flexible in our approach to start dates and time spent with us, and will work around the individual requirements and timelines of the individual. Typically, internships last from 3 – 12 months, with work experience placements ranging from 5-days onwards.

Recruitment Criteria: We accept applications from both undergraduates and postgraduates. A good Bachelor’s degree in a relevant technical discipline is preferred, such as:
• Microelectronic Engineering
• Electronic Engineering
• Systems Engineering
• Information Technology
• Automation Engineering

Training: We provide all our staff with appropriate training and mentoring as well as the relevant developmental and educational opportunities to enable them to facilitate their own professional development. Many of our staff joined us straight from university or college and have benefited from hands-on engineering experience from day one. Many have also completed their professional registration as either Chartered or Incorporated Engineers with the Institute of Engineering Technology (IET) of which Firstco is a partner.

Application Process: To apply, please contact careers@firstco.uk.com

Email: careers@firstco.uk.com
Phone: 020 7034 0833
CALLING ALL ENGINEERING DEGREE STUDENTS AND GRADUATES!

FIRSTCO OFFERS GRADUATE CAREERS AND INTERNSHIPS IN LEADING EDGE CONTROL AND COMMUNICATIONS SYSTEMS PROJECTS IN LONDON

FOR MORE INFORMATION ON THE KIND OF WORK YOU COULD BE DOING WITH US, VISIT OUR WEBSITE: WWW.FIRSTCO.UK.COM

INTERESTED? CONTACT: CAREERS@FIRSTCO.UK.COM

Gradcracker

www.gradcracker.com

About Us: Gradcracker is the careers website for Science, Technology, Engineering and Maths university students. With over 150 employers advertising at any one time, there are more engineering and technology work placements and graduate opportunities on gradcracker.com than on any other careers website in the UK.

Locations: Nationwide, Europe

Contact for Applications: Cathy Prowde
Email: cathy@gradcracker.com
About Us: At G-Research we research investment strategies to predict price returns in financial markets across multiple asset classes. We also develop the research and execution platform to deploy these ideas in markets globally.

We are always looking to expand our Quantitative Analyst and Software Development teams. Here we give very talented people the freedom to explore the best ideas and turn them into reality within a team of like-minded others. You'll work with inspirational people, applying science to real world problems in a relaxed yet dynamic environment. And get paid for doing it! Our working environment is positive and informal, with no dress code, and people are judged on the quality of their work. There is also a lively social side to the company, with regular sponsored events, football games and weekends away.

Location: London

Vacancies:
- Quantitative Researcher
- Graduate Software Developer

Internships and Work Experience:
- Quantitative Researcher PhD Internship (Summer)
- Software Developer Internship (Summer)

Recruitment Criteria:
Quantitative Researcher - We are looking for postgraduates in Maths, Physics, Computer Science and Engineering or other highly quantitative subjects. We do not require experience within finance, but a desire to learn more is a pre-requisite.

Graduate Software Developer - We are looking for strong, competent and practical software developers who are enthusiastic and have an appreciation of good software architecture, core programming techniques and data structures.

Application Process: To apply, visit our careers page on our website: http://jobs.jobvite.com/gresearch – or email us directly with any questions, we are happy to have a chat about our recruitment process, applications and roles any time!

Contact for Applications: Katie Laing
Email: katie.laing@gresearch.co.uk
Phone: 020 7631 7588

www.gresearch.co.uk/predict-the-future
GSA Capital

www.gsacapital.com

About Us: GSA is a collaboration of approximately 130 people. For a decade we have worked together creating and applying innovative technologies to solve problems in the investment management industry. Over 60% of our staff work in research or on developing technology necessary to enable and monetise our research. We are an eclectic mix of scientists, programmers, economists, psychologists and a great deal more. We live by the scientific method in building quantitative models that analyse and predict real world behaviour. We implement algorithms based on these models to systematically invest in markets. Our novel methods have won us many accolades and awards in a sector traditionally associated more with pin striped suits than harnessing the power of big data. At GSA we avoid unnecessary hierarchy and bureaucracy, preferring to maintain a flat corporate structure. We reward people based on merit and excellence, not necessarily on tenure.

Locations: London, North America

Vacancies:

Quantitative Strategists, Software Engineers, Algorithm Developers & System Engineers. We are looking for talent all year round for Intern and Graduate opportunities at both our London and New York offices.

Recruitment Criteria:

Applications accepted all year round from students of all academic levels from the following and any other closely related disciplines including Mathematics, Statistics, Computer Science, Engineering, Physics, Economics, Empirical Finance.

Training: Professional Education Assistance available.

Application Process:

Submit your CV to recruitment@gsacapital.com

Email: recruitment@gsacapital.com

Phone: 020 7959 8800

Halma

www.halma.com/graduate

About Us: Halma is an international group of 50 companies serving safety, medical, scientific and environmental markets. We design and manufacture products that protect life and improve the quality of life for people worldwide. Group sales are in excess of £807m with a strong financial track record. We have over 5600 employees based in the UK, USA and 21 other countries. Our culture of meritocracy allows capable people to rise at a career speed that matches their personal development.

Locations: Oxfordshire, London, South East, South West, East of England, East Midlands, West Midlands, Yorkshire and the Humber, North East, North West, Scotland, Wales, Northern Ireland, Channel Islands, Nationwide, Europe, North America, South America, Asia, Africa, Oceania

Vacancies: HPD Graduate - This leadership development programme offers full time salaried employment starting with 2 years training.

The programme includes:

• UK work placements, at least one overseas in Europe, USA, China or India
• a personalised programme tailored to candidates’ needs and skills

Internships and Work Experience: Many of our operating companies offer internships locally.

Recruitment Criteria: We want to hear from applicants with ambition matched by results, breadth of interest, desire to learn and people skills. If you are an exceptional person, Halma offers a unique career opportunity. We are looking for engineering, science and technical graduates who have leadership aspirations or can drive innovation. Candidates should have graduated by summer of 2017 with a Bachelors, Masters degree or a PhD and be ready to start work soon after.

Training: Trainees will be given 18 – 24 months of rotational work placements, with responsibility for completing challenging projects at our operating companies.

In addition, we support trainees with residential training modules and a mentoring programme. At the end of the HPD Graduate training period, successful trainees will be offered a permanent position at one of our operating companies.


1. Complete the online application; 2. Aptitude test; 3. Telephone Interview; 4. Final Assessment Centre.

Contact for Applications: Anne Crisp

Email: anne.crisp@halma.com

Phone: 01494 789 120
About Us: At Hewlett Packard Enterprise, our mission is to create new possibilities for technology to have a meaningful impact on people, businesses, governments and society. We do this by inviting the intrepid and the bold, the curious and inspired, the driven and wired to join us and to collaborate, work, learn and build together.

Locations: Nationwide

Vacancies: Business, IT, Sales, Marketing, Finance

Internships and Work Experience: Business, Finance, IT, Sales Support, Marketing

Recruitment Criteria: Yes, must be on target for 2.1 degree

Application Process: Online Application, Telephone Interview, Assessment Centre

Contact for Applications: Cassie Nunn
Email: cassie.nunn@hpe.com
Hogarth Worldwide

About Us: Hogarth is a marketing implementation agency. We produce advertising and other marketing communications for our clients across all media and all languages. Our production expertise coupled with our powerful workflow and asset management solutions delivers quality, control and savings for global brands.

As a WPP owned global agency, we operate with an extensive network of joint ventures (including Grey, JWT, Y&R and Ogilvy), creative agency relationships and implant production facilities.

Our technology capability encompasses product management, architecture planning and software engineering, project implementation, studio and edit system setup and management and customer service disciplines.

Location: London

Vacancies:
- Product management
- Project management
- Engineering (software development and testing)
- Production technologies
- Service management

Recruitment Criteria: Degree in one of the following:
- Media
- Computer Science
- Business
- Business analysis
- Engineering

Training: Training and qualifications in:
- Product management
- Project management
- Engineering (software development and testing)
- Production technologies
- Service management

Application Process: Interviews

Contact for Applications: Ling Vuong
   Email: ling.vuong@hogarthww.com
   Phone: 020 7240 6400

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Improbable

improbable.io

About Us: Improbable is developing SpatialOS; a distributed operating system that makes building simulated worlds possible. Simulated worlds provide unique insight to those asking questions of complex systems. As well as enabling completely new experiences in gaming, simulated worlds can solve significant problems in areas as diverse as defence, energy, city efficiency, health, and finance.

We value openness, egoless teamwork, craftsmanship, fun and personal development.

Location: London

Vacancies:
- Graduate Software Engineer (Multiple)
- Graduate Data Scientist x 1
- Postgraduate Software Engineer (Multiple)

Internships and Work Experience
- Software Engineering Internships (Summer)

Recruitment Criteria: Undergraduate & Postgraduate applications welcome. Strong academic record preferred.

Training: Full training in world-class software engineering practices will be provided by our senior management and team-leads. We have a structured, managed on-boarding process among peers.

Application Process: Please apply online to the requisite role at https://improbable.io/about/careers

Contact for Applications: Sean Fanning
   Email: recruitment@improbable.io

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THE CAREERS SERVICE
UNIVERSITY OF OXFORD

RECRUITERS’ GROUP
MEMBER
Innovia Technology

About Us: Innovia Technology is a small Cambridge-based consultancy specialising in early-stage breakthrough innovation for some of the best companies in the world, like Boeing, Shell, Procter & Gamble, Lego and Jaguar. Our projects are wide-ranging. We’ve worked on sustainable transport, surgical implants, and Olympic swimsuits, to name but a few examples.

Innovia’s dynamic teams draw on the deep technical knowledge of our designers, engineers, physicists, chemists, biochemists and behavioural scientists to solve challenging problems for our clients.

We’re looking for talented, articulate and creative thinkers with strong academic qualifications who can bring something unique to our work and show a passion for turning ideas into reality.

Together, we make innovation happen.

Location: East of England

Vacancies: Innovation Consultants (4), Summer Interns (4)

Internships and Work Experience: Short-term opportunities (3-12 months) throughout the year for graduates and PhD candidates, and summer vacation internships (10-12 weeks) for penultimate and final year undergraduates.

Recruitment Criteria: Top grade degree/PhD in e.g. Chemistry, Biochemistry, Engineering, Materials Science, Physics, Behavioural Science. Your wide-ranging interests should bring something unique and relevant to our work.

Training: Comprehensive tailored induction, internal and external training curriculum including creative and analytical thinking; mixing technical, business and people perspectives; idea generation; presentation; communication; project management and building client relationships.

Application Process: Innovia is always interested in hearing from talented candidates! Please email your CV and covering letter to us at recruitsupport@innoviatech.com. Your application should also include: the earliest date you are available to start, and your most recent university grades and qualifications.

Contact for Applications: Hannah Keen
Email: recruitsupport@innoviatech.com
Phone: 01223 248 888

INSEAD PhD in Management

www.insead.edu/phd

About Us: INSEAD is one of the most innovative and influential of the world’s best business schools. INSEAD PhD in Management is designed to prepare students for an exciting career as management professors in leading business schools worldwide. The 5-yr full-time degree offers a unique education that prepares students to be at the forefront of academic research and disseminate cutting-edge knowledge. It is the only PhD that provides a unique opportunity to study in Europe, Asia and N.America. Fully integrated across INSEAD’s 2 campuses, France and Singapore, students study and have the same faculty and research resources on both campuses, and conduct research in the school’s state-of-the-art behavioural lab in Paris. Students can also study in Wharton via the INSEAD–Wharton Exchange Programme. The INSEAD PhD is highly interdisciplinary. Students can specialise in one of eight areas offered (Accounting, Decision Sciences, Entrepreneurship, Finance, Marketing, Organisational Behaviour, Strategy, and Technology and Operations Management) and work across areas. Its intimate size ensures critical faculty mentorship and research support, and the faculty is one of the most culturally and academically diverse. Unlike many other programmes, INSEAD PhD seeks to admit research partners for its faculty, not research assistants. All admitted students receive full financial support for 5 yrs - tuition fee waiver, stipend, research budget and health insurance. As many leading universities seek to internationalise both curriculum and faculty, having an INSEAD PhD gives students a tremendous edge w/ its global format over most business schools. This results to our graduates receiving top placements in leading business schools globally.

Locations: Europe, Asia

Vacancies: 16-18 PhDs for 2017 intake

Recruitment Criteria: We welcome applications from graduating students, interns, fresh grads with little or no work experience or experienced professionals, regardless of background, who are passionate to pursue a career as a professor of management.

Application Process: Online application opens in mid-Sept 2016 for 2017 intake. Submit your GMAT or GRE along with your min admissions requirements by Jan 02, 2017 (www.insead.edu/phd/admissions)

Contact for Applications: Ann-Marie Julaton
Email: ann.julaton@insead.edu
Phone: +65 6799 5139 / insead.phd (Skype ID)
J A Kemp

www.jakemp.com

About Us: J A Kemp is one of the largest UK and European Patent and Trade Mark Attorney firms, with offices in London, Oxford, Cambridge and Munich.

J A Kemp's patent attorneys handle patent applications in the UK, Europe and worldwide. The firm has particular expertise in patent oppositions and appeals, especially before the European Patent Office. The firm also conducts intellectual property litigation.

J A Kemp works for a huge variety of clients, from startups, spinouts and SMEs through to some of the largest corporate clients and most prestigious academic institutions in the world.

Locations: Oxfordshire, London, South East England

Vacancies: We recruit up to six Trainee Patent Attorneys.

Recruitment Criteria: We require, in addition to at least 360 UCAS points, a minimum of a 2.1 honours degree in a scientific or technical subject, preferably physics, engineering, chemistry or biosciences. We are open to applications from candidates holding or studying for a bachelors, masters or PhD degree.

Training: We offer a programme of training to take you right through to qualification as a patent attorney (European and UK Chartered). We support you with one to one mentoring, external courses, internal tutorials and on-the-job training. Our reputation for training and record of first-time examination successes are second to none. We will continue to support your professional development throughout your career with the firm. We offer a sensible work-life balance combined with excellent salary prospects, flexible working and generous benefits. We have a supportive, open and friendly culture, with plenty of social events!

Application Process: We encourage applications before the end of the calendar year for candidates who wish to start the following autumn. We will, however, consider applications from exceptional candidates at any time of the year. To apply for a position as a trainee patent attorney, please email careers@jakemp.com. Your application should include a CV and covering letter addressed to the head of the relevant Group (please see website for details).

Email: careers@jakemp.com

Phone: 020 3077 8600

Jane Street

www.janestreet.com

About Us: Jane Street is a quantitative trading firm that uses innovative technology, a scientific approach, and a deep understanding of markets to guide our business. We are a global liquidity provider and market maker, operating around the clock and around the globe, out of offices in New York, London and Hong Kong. The markets change rapidly, and we need to change faster still. Every day, we come to work with new problems to solve, new systems to build and new theories to test. We're always looking for people to join us and help come up with that next great idea.

The environment is intellectual and collaborative, relaxed and playful, with a strong focus on education. You’ll learn about trading and our technology stack through in-house classes, guest lectures, and on-the-job experiences. You’ll have the freedom to get involved in many different areas of the business and we're small enough that you can quickly and clearly see the impact of your work.

Locations: London, North America, Asia

Vacancies: Full time opportunities are available in Trading, Software Development, Information Technology, and Research.

Internships and Work Experience: All of our offices follow a slightly different internship schedule, but no matter where you're based we will always do our best to work around your academic commitments.

Typically our summer internships run for 10-12 weeks between May and September. Our winter internships vary a bit more office to office, with London winternship programs running between November and May for 10-16 weeks.

These schedules are flexible, so if this timing isn't exactly what you had in mind, don't worry; we can work out the details later.

Recruitment Criteria: We accept applications from both undergraduates and postgraduates.

Application Process: Please submit your CV online via our website. A cover letter is not required however you have the option to add further info about yourself in the comments section of the application. Our recruitment process is very selective and will involve a series of phone interviews followed by an interview at one of our offices. Interviews increase in difficulty with each round.

Contact for Applications: Sam Price
Email: sprice@janestreet.com
About Us: Jazz Networks, a tech start up pushing the boundaries of machine learning, AI and enterprise security. We are trying to ‘solve’ data centre security. Success will mean pushing the boundaries of security and machine learning and making the world secure one data centre at a time. Our means are not just great technology, but to radically rethink the UX of the security administrator to engage them in a way that augments machine with human intelligence. Our foundations stem from previous massive success stories where we have been involved in ventures in the UC industry with companies like Cisco, Acano, Pexip, Tandberg, Codian & Callista. With enormous private investment, we are now set to disrupt enterprise architecture.

Location: South East England

Vacancies:
- Full Stack / Back End Engineers
- Dev Ops Engineers

Internships and Work Experience: Similar to full time opportunities but based on your availability and ability.

Recruitment Criteria: We seek top flight academic individuals with a passion for technology. You will want to be part of a disruptive and game changing tech environment with the ability to be the one making those changes.

Application Process: Please send your CV or just an email to Marcus@jazznetworks.com to initiate a chat.

Contact for Applications: Marcus Neale
    Email: marcus@jazznetworks.com
    Phone: 07841 630 278

About Us: JCB is one of the world’s top three manufacturers of construction equipment. We employ around 12,000 people on four continents and sell our products in 150 countries through 2,000 dealer depot locations. Throughout our 70 year history, we have always invested heavily in research and development, keeping JCB at the cutting edge of innovation. Today, JCB has some of the finest engineering facilities across the globe, produces a range of over 300 machines and maintains a reputation for unrivalled customer service. JCB, a truly world-class and still family owned company.

Location: West Midlands

Vacancies: We offer engineering graduate schemes in General Engineering, Electrical & Electronics, Manufacturing, and Powertrain.

We also offer business graduate schemes in Commercial Sales & Marketing, Finance, HR, IT and Purchasing.

We employ approximately 20 graduates per year.

Internships and Work Experience: A Summer Placement at JCB provides the opportunity to gain practical experience in an area of the business. Individuals will typically complete one or two project based tasks during the nine week period.

The 18+ work experience programme has been designed for university students; it enables you to experience life at JCB prior to the possibility of applying for an undergraduate or graduate scheme. The opportunity is for one week’s work experience.

Recruitment Criteria: Graduate candidates must be near to or have recently completed a bachelors or masters programme at a 2:1 or above within engineering, business or agricultural disciplines.

Undergraduate candidates who wish to apply will be on an appropriate bachelors or masters programme and be on track for a 2:1 or above within engineering, business or agricultural disciplines.

Training: Students on Undergraduate and Graduate programmes will be involved in an outdoor development training course and insight talks. Students can complete additional training courses relating to their role upon request.

Application Process: Initial online application followed by a 1 Day Assessment Centre.

Contact for Applications: JCB Careers Team
    Email: training.schemes@jcb.com
Kilburn & Strode LLP

About Us: Established in 1906, we have grown to become one of Europe's leading Patent and Trade Mark firms. We're known for professional, commercially-minded advice delivered in plain English by expert attorneys. We believe in tailoring our approach to fit each client and we thrive on the challenge of helping them to navigate the complex world of patents, trade marks, designs and copyright. In every case, no matter how complex the issue or competitive the market, we are focused on helping our clients to protect and profit from their ideas.

Location: London

Vacancies: Up to 10 graduate positions are available each year for trainee Patent and Trade Mark Attorneys. Our Patent Attorney teams are divided into Electrical and Mechanical Engineering, IT, Life Sciences and Chemistry.

Internships and Work Experience: Summer Vacation Scheme: 1 week work experience in July as part of our recruitment process.

Recruitment Criteria: An undergraduate or postgraduate student, you have what it takes and have or expect to get a minimum 2:1 in a scientific or engineering discipline.

Training: Few careers provide the opportunity to immerse yourself in a diverse range of science and technology, or to grapple with fascinating legal challenges. Training as a Patent or Trade Mark Attorney includes a career pathway that takes up to four years. With support from a dedicated Partner, we offer internal and external seminars/tutorials, and study and exam leave, whilst you undertake an extensive course at Queen Mary University in London and other necessary qualifications.

Application Process: CV and cover letter via our website. Selection process can be a mix of Skype calls, formal interviews and written tests. For deadlines, visit our careers page http://www.kilburnstrode.com/about-us/careers

Contact for Applications: Maneli Safari
Email: msafari@kilburnstrode.com
Phone: 020 7539 4200

King

About Us: King is a leading interactive entertainment company for the mobile world, with people all around the world playing one or more of our games. We have developed more than 200 fun titles, offering games that are enjoyed all around the world. King is an independent unit of Activision Blizzard Inc. (Nasdaq: ATVI), which acquired King in February 2016.

Locations: London, Europe

Vacancies: We offer both Internship opportunities in the form of our Summer Kingternship program as well as graduate positions. These roles are across a range of business areas from Data Science to Business Development.

Internships and Work Experience: At King we offer a wide variety of Internship opportunities every summer for students currently enrolled in University and also for those who have recently finished their studies.

Recruitment Criteria: We accept both undergraduate and postgraduate applications from very different types of grades due to the variety of roles we offer. Computer Science and Engineering disciplines are of extra interest to us and a 2.1 grade is a requirement.

Training: During your internship with us you'll be able to participate in Breakfast briefings with our leaders and experts in their field so that you can learn more about what they do and broaden your understanding of how the King business works. We also offer development workshops for both undergraduates and MBA's focusing on working with others and playing to your strengths as well as learning how to lead at King.

Application Process: Application deadline for the Kingternship program is December 7th 2016. The process includes both tests and interviews.

Email: students@king.com
Locus Analytics

About Us: Locus Analytics, a research firm based in New York City, studies networks of relationships between businesses, jobs, products, and other economic entities. Drawing from linguistics, systems sciences, and graph theory, Locus has developed a universal framework for systematically describing economic entities across industry, scale, and geography. Existing economic datasets are highly fragmented, inconsistently structured, and opaque. Our mission is to use our technology to make the world’s economic data broadly accessible and readily navigable.

The theory team focuses on refining, testing, and expanding our model of economic systems. Examples of past projects include extending our theory of businesses to include labor, and researching supply chains to map the flow of resources in the economy.

The data analytics team builds software tools that enable analysis of our functionally-ordered database. The team also applies machine learning methods for translating natural language into our framework.

Our work environment is highly interdisciplinary and collaborative. Most work is conducted within teams.

Location: North America

Internships and Work Experience: Summer internships (undergraduate & postgraduate); Full-time roles (mostly postgraduate, may consider undergraduates).

Recruitment Criteria: For our internships, we accept applications from both undergraduates and postgraduates. For full-time, we are primarily seeking postgraduates, but would consider undergraduates.

We consider candidates from all disciplines so long as they demonstrate mastery of appropriate technical skills.

Training: For our data analytics team, we are seeking undergraduates and postgraduates that are proficient in object-oriented programming. Familiarity with machine learning methods, network modeling, and/or graph analytics also a big plus.

For our theory team internship, we are seeking creative, intellectually curious undergraduates with strong critical thinking and research skills. No specific technical skills required, but is a plus.

Application Process: Applications for full-time roles will be considered on a rolling basis. Applications for internships will also be considered on a rolling basis, but the deadline to apply will be in late February 2017.

Email: apply@locus.co

L’Oréal

About Us: As world leader in beauty, L’Oréal has set itself the mission of offering all women and men worldwide the best in cosmetics innovation in terms of quality, efficacy and safety. It pursues this goal by meeting the huge diversity of beauty needs and desires all over the world. At L’Oréal, we are convinced that there is no single and unique model of beauty, but rather an infinite diversity of beauties, depending on the period, cultures, histories, personalities, and so on.

Our research budget reached €794 million in 2015, which represents 3.1% of turnover. More than 490 patents were registered in 2015. Our workforce consists of 3800 employees, 70% of whom are women, representing about sixty nationalities and thirty different scientific backgrounds (chemistry, physics, biology, dermatology, optics, rheology, IT, statistics, analysis, etc.).

Email: research_recruitment@rd.loreal.com
**Marks & Clerk**

**About Us:** Patent attorneys provide an essential interface between science, commerce, and the law. They are at the forefront of technology in many different scientific fields, working with inventors to secure patents for their inventions, and advising on other areas of Intellectual Property (IP).

Marks & Clerk is recognised as one of the world’s leading IP firms and is the UK’s largest firm of Patent and Trade Mark Attorneys. We are regularly nominated for awards and achieve top rankings in the major legal directories and surveys.

Our international coverage is extensive, with a network of offices in Europe, Asia, and North America. Working closely with our associated solicitor and consulting firms, we provide a comprehensive range of IP services to a variety of clients, from multinational corporations to the latest start-up ventures, across all sectors, and in all fields of technology.

We offer excellent remuneration, benefits, and career development opportunities, so you can achieve a rewarding career in IP.

**Locations:** Nationwide

**Vacancies:** Patent attorney graduate scheme – up to 15 vacancies around the UK. We have offices in London, Oxford, Cambridge, Birmingham, Manchester, Edinburgh, Glasgow, and Aberdeen.

**Recruitment Criteria:** We welcome applications from undergraduates or postgraduates who have, or are expecting, a minimum 2:1 bachelor’s degree in a STEM subject (including computer science and maths).

**Training:** Each year we recruit a group of trainees based in various UK offices, who are given all the support they need to qualify as Chartered UK and European Patent Attorneys. We run our own comprehensive in-house ‘Training Academy’, combining lectures and tutorials with mentoring and supervision from Partners and other qualified attorneys. Our Training Academy has a strong track record, and our trainees regularly receive national prizes for their examination success.

**Application Process:** Please submit applications via our online careers portal: www.marks-clerk.com/graduates

**Email:** recruitment@marks-clerk.com

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**MathWorks**

**About Us:** MathWorks develops MATLAB and Simulink—software that transforms the way engineers and scientists think and work. Whatever your job, your unique strengths will be fully engaged and you will be surrounded by incredible people.

Each of us at MathWorks brings a unique background and perspective to the job, but we share a set of core values. These values help create the vibrant and rational workplace that nurtures our growth as individuals and as an organization. When we reflect on what it is that makes us want to work at MathWorks, what emerges is a mosaic of bright, passionate people who work together on amazing products while being nurtured by a company ethic that embodies an incredible commitment to the well-being of its people.

We think MathWorks is a great place to work. But it’s not all about work. You’ll have plenty of opportunity to enjoy yourself and your coworkers, celebrate successes, and give back to your community.

**Location:** East of England

**Vacancies:** The Engineering Development Group (EDG) at MathWorks hires recent grads with advanced degrees in engineering and computer science. You receive mentoring and rigorous training so you can help customers solve technical problems using MATLAB and Simulink. You get to apply this knowledge to all sorts of cool projects within the company. We look for students from a variety of majors who will bring a range of skills to the organization.

**Internships and Work Experience:** We are also looking for summer interns.

**Recruitment Criteria:** Main qualifications:

- An M.S. or Ph.D. in engineering or computer science
- Strong programming skills in at least two of the following languages: C++, Java, JavaScript or MATLAB

We also hire undergraduates for summer internships.

**Training:** In EDG you get to challenge yourself by working on projects that take you in new directions. No two days are the same. You can explore projects in a wide variety of areas, including software development, product management, technical marketing, quality engineering, and consulting.

**Application Process:** Please apply online at: http://www.mathworks.com/company/jobs/opportunities/students/infographic.html?Please submit your CV, and a cover letter as well as a copy of your transcript.

**Contact for Applications:** Alexandra Rohaut

*Email: alexandra.rohaut@mathworks.com*
About Us: Mathys & Squire is a firm of patent and trade mark attorneys advising on all aspects of intellectual property. We seek to combine technical expertise, specialist legal skills and commercial awareness to help maximise our clients’ rewards from innovation and minimise their risks in bringing that innovation to market. We have been established for over 100 years but have a dynamic approach and progressive culture.

Locations: London, East of England, North West

Vacancies: Ongoing vacancies for Technical Assistants.

Internships and Work Experience: We don’t have a formal work experience programme but offer short-term placements where possible on an ad hoc basis. Please apply as below.

Recruitment Criteria: We seek to recruit the very brightest undergraduates and postgraduates. Applicants should have achieved a First class degree/High 2.1 in a relevant subject from a leading university, first-rate attention to detail, excellent written and spoken English, and a demonstrable curiosity about scientific and engineering developments. We also look for an appreciation of the commercial implications of intellectual property.

Training: Training begins on day one and continues throughout our graduates’ professional careers. Graduate recruits, designated as Technical Assistants, work under the close supervision of a Senior Associate and/or a Partner.

All trainees have access to relevant learning materials, and are sent on the Queen Mary certificate of Intellectual Property Law course approximately a year after starting. The course is 4 months long and exempts our trainees from the UK Foundation Exams.

After the Queen Mary course, we run a series of in-house tutorials helping our graduates prepare for the UK Finals Exams and the European Qualifying Examinations (EQEs). Trainees are also sent on the Queen Mary EQE course in preparation for these exams.

Our recruits are provided with challenging work and a high quality of supervision to stimulate their development. However, work is carried out in an informal and sociable environment and there are plenty of opportunities to take part in recreational and social events with peers and other colleagues.

Application Process: Applicants should send a CV with a covering letter by email to: grads@mathys-squire.com

Contact for Applications: Kate Foubister
Email: grads@mathys-squire.com

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Mathys & Squire LLP

Science, Engineering and Technology Fair 2016

Combining innovation and talent. Join the team at Mathys & Squire for a dynamic and vibrant future

Mathys and Squire is a leading firm of patent and trade mark attorneys providing advice on all aspects of intellectual property to a wide range of clients in the Engineering, IT, Life Science, Chemistry and Physiological Sciences fields.

Locations: London, possibly Cambridge and Manchester.

Vacancies: 4-6 Trainee Patent Attorneys

Internships or work experience: Available on an ad hoc basis. Please apply as below.

Recruitment criteria: Successful candidates will have a good degree in Engineering, Physics, Computer Science, Chemical or Biological Sciences or a related subject. Post graduate qualifications are welcomed but are not essential. An excellent command of English and a keen eye for detail are required.

Training: Qualification as a Patent Attorney is via a series of examinations. In order to help trainees prepare we offer a comprehensive training scheme. All trainees work and are developed under the supervision of a Partner or qualified Associate and can expect to become involved from an early stage in dealing directly with clients.

Trainees attend the Certificate in Intellectual Property course, currently at Queen Mary, University of London. We also provide in-house tutorials and study leave in preparation for the professional exams.

Application process: CV and covering letter by email to grads@mathys-squire.com

Contact for applications: Kate Foubister
Email: grads@mathys-squire.com
Telephone: 020 7269 1522

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Expertise & Quality

Mathys & Squire LLP
T +44 (0)20 7830 0000  //  E info@mathys-squire.com  //  @Mathys_Squire  //  www.mathys-squire.com
London  //  Manchester  //  Cambridge  //  York
**Metaswitch Networks**

**www.metaswitch.com/careers**

**About Us:** Metaswitch is leading one of the biggest technical revolutions ever to hit communications networks. When we are finished, those networks are never going to be the same again.

We are recruiting talented and motivated graduates, postgraduates and interns from any discipline to join us as Software Engineers, Test Engineers and Support Engineers. You don't need experience – just an interest in technology and the will to take on big challenges!

You will have a great academic background (all A grade A levels and a good degree in any subject), and be looking to build your career in a company full of really smart people who love solving problems and working together in a collaborative and innovative environment.

**Locations:** London, Scotland

**Vacancies:** We employ 40 graduates a year.

**Internships and Work Experience:** We employ 40 interns a year.

**Recruitment Criteria:** Successful candidates will have a great academic background (all A grade A levels and a good degree in any subject), and be looking to build your career in a company full of really smart people who love solving problems and working together in a collaborative and innovative environment.

**Training:** Employee development is at the heart of our culture, enabling all of our talented people to fulfil their potential. Training is unique to the individual and will continue throughout your career with us.

**Application Process:** There are four stages to the application process: CV submission, online tests, first interview (end of internship application), and second interview (end of graduate application).

**Contact for Applications:** Syntyche Bio
  Email: syntyche.bio@metaswitch.com
  Phone: 020 8366 1177

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**Network Rail**

**www.networkrail.co.uk**

**About Us:** The railway is vital to Britain’s future economic success. That’s why Network Rail manages more engineering projects and employs more specialists than other UK organisations. Our work programme for the next five years will have major benefits for the whole country. Our award-winning architectural developments are helping to regenerate towns and businesses, and we’re connecting communities with new train lines. We’re adding these to the 15,795 kilometres of rail, 2,515 stations, 32,000 viaducts, bridges and tunnels and 9,000 level crossings that we already look after.

**Locations:** Nationwide

**Vacancies:** Grad schemes for this year have been confirmed as: Engineering (civil, electrical/electronic, mechanical), General Management, Project Management, Finance, Business Technology, HR, Supply Chain, Property

**Recruitment Criteria:** A minimum of 2:2 is required. For Engineering and Property disciplines a subject specific qualification is required.

**Application Process:** Please apply via the Network Rail website: www.networkrail.co.uk/graduates

**Email:** enquiry@networkrail.ambertrack.com
Novartis

sandoz.loop.jobs


Locations: Europe

Vacancies:
- STEP Program - Engineering Postgraduates - 5 vacancies (March 2017)
- STEP Program - Natural Sciences Postgraduates - 5 vacancies (March 2017)
- STEP Program - Natural Sciences Postgraduates - 10 vacancies (Sept 2017)

Recruitment Criteria: Engineering Postgraduates:
- A master’s degree in Chemical, Mechanical, Process, Industrial Engineering, or a similar discipline.
- Fluency in English – German or other languages would be a plus.

Natural Sciences Postgraduates:
- A master’s degree in a relevant subject – Pharmacy, Chemistry, Microbiology, Chemical Engineering or one of the other Natural Sciences.
- The ambition and flexibility to build an international career, with fluency in English – a knowledge of any languages would be advantageous.

Training: Engineering Postgraduates:
This 19-month long global training program gives you the opportunity to work for a global market leader in Generics as well as the pioneer and a worldwide forerunner in Biosimilars. It's an opportunity to undertake rotations and participate in key projects across Engineering, Manufacturing, Operational Excellence and Pharmaceuticals.

Natural Sciences Postgraduates:
This 19-month program will put you on the path to a rewarding and influential international career. As well as an induction, you’ll undertake three six-month rotations across Quality, Production and Development.

Application Process:
- STEP Program – Natural Sciences Postgraduates – March 2017 – Deadline: 13/11/16
- STEP Program – Natural Sciences Postgraduates – Sept 2017 – Deadline: 15/01/17

Email: sandoz@kornferry.com

Novo Nordisk

www.novonordisk.com/careers/career-paths/research-and-development.html

About Us: Join Novo Nordisk for a life-changing career. Being part of Novo Nordisk means working at one of the world’s most successful biopharmaceutical companies. We combine world-class scientific, pharmaceutical, and clinical expertise with the highest ethical standards to continue to improve the quality of life of our patients. As the global leader in diabetes care, millions of patients worldwide rely on us to deliver cutting-edge treatments for their chronic disease every day. Additionally, we continue to invest in developing treatments for obesity, haemophilia and growth disorders. Headquartered in Denmark, Novo Nordisk employs approximately 40,000 employees in 75 countries, and markets our products in more than 180 countries.

Locations: Europe, North America, Asia

Internships and Work Experience: At Novo Nordisk we hire interns twice a year (Spring and Fall semester).

Doing a full time internship at Novo Nordisk gives you 4 - 6 months' of valuable, hands-on work experience with one of the world's leading pharmaceutical companies. It is an opportunity for a unique learning experience and a chance to turn theories into practice. As an intern in Novo Nordisk you will be working with experienced colleagues from many different nationalities within various fields.

Recruitment Criteria: Novo Nordisk is the world leader in diabetes care. To continue our business success we need to attract highly qualified people – this includes students and recently graduated master students, who are ready for a global career. We look for:
- Top academic performance
- International experience/mindset
- Relevant work experience
- Team player
- Ambition and passion to make a difference for people with diabetes

Training: Novo Nordisk offers world-class training to all its employees as well as a 2 year graduate programme which includes: A minimum of three job rotations, with at least one based in our corporate headquarters in Copenhagen, Denmark, and one in a selected global affiliate.

Application Process: • Online application • Telephone & Personal interviews • Personality and Aptitude assessments • Graduate Assessment Center

Contact for Applications: Lee Milligan
Email: lmia@novonordisk.com
www.optiver.com

About Us: Thirty years ago, Optiver started business as a single trader on the floor of the Amsterdam's Options exchange. Today we are at the forefront of trading and technology, employing over 900 Optiverians from over 40 nationalities in Amsterdam, Chicago, Sydney and Shanghai.

We stick to what we're good at: making markets in a wide range of financial products. With 12 datacenters and thousands of servers world-wide we run tens of thousands of trading components, responding to changes within microseconds. We execute thousands of trades every day.

We visualise and analyse events occurring on the exchanges and within our own systems in real-time. Our network of distributed systems handles terabytes of data on a daily basis. All of our systems are developed in-house, predominantly using C++, C# and Python. In our pursuit of excellence every move we make is a deliberate one. We look for technologists who care deeply about every line of code written, who understand the impact of their decisions, and seek immediate feedback on their work in our production environment.

Locations: Europe

Vacancies: We have multiple Graduate roles in software development as well as Trading and Research: ● Graduate Software Developer ● Trader ● Junior Researcher

Internships and Work Experience: We have summer internship (2017) opportunities for penultimate year students within Trading and Research. If interested in an Internship within Technology, please contact recruitment@optiver.com to register your interest.

Recruitment Criteria: ● Degree in Computer Science, Computer Engineering or Information Systems ● History of academic excellence ● Proficient in C++, C# or Java ● Knowledge of Python is a plus ● Ambition to grow through training and on-the-job development ● To be a team player with solid communication skills.

Training: The training program will be tailored to your specific needs. You will follow classes that help you understand our trading business better, and training that will improve your software development skills.

Besides hard skills we will also help you improve your soft skills.

Application Process: ● Online application ● Online Technical Test ● HR Phone interview ● Final Interview day in Amsterdam office

Email: Recruitment@optiver.com

Phone: +31 (0)20 708 7000
About Us: Oxford BioMedica is a world leading gene and cell therapy company, focused on developing life changing treatments for serious diseases. We believe that gene therapy will become a mainstay of patient therapy in the future. Our vision is to become an integrated, self-financing gene and cell therapy business with the capabilities and capacity to take our products through to market. Our goal is to facilitate access to life changing treatments for patients with a variety of clinical indications. To help us to achieve this, we are seeking highly skilled, committed and flexible team players.

At Oxford BioMedica, our core values enable us to commit to solving unmet medical needs. These core values are:

- Working Together
- Openness
- Delivery
- Inspiration and Innovation
- Ambition
- Ethics, Integrity, Trust and Respect
- Recognition

Oxford BioMedica offers competitive salaries, a generous holiday entitlement, an attractive benefits package, nearby parking facilities and a friendly working environment. In addition, our employees have the opportunity to develop professionally with the full support of their line manager.

Location: Oxfordshire

Vacancies: Our vacancies are updated regularly on the Careers page of our website at: http://www.oxfordbiomedica.co.uk/careers/#vacancies.

Recruitment Criteria: We welcome applications from undergraduates and postgraduates wishing to start a career within the biopharmaceutical industry. For scientific roles, we usually require a degree or equivalent level qualification in a science discipline. Specific requirements for each vacancy are described in the job advert on the Careers page of our website.

Application Process: To view current vacancies and apply online, please visit: http://www.oxfordbiomedica.co.uk/careers/#vacancies.

Contact for Applications: HR Administrator
Email: hr@oxfordbiomedica.co.uk
Phone: 01865 783 000

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About Us: Oxford Technical Solutions (OxTS), a private company, was founded in 1998 initially providing consultancy services whilst developing its own products, the first of which was launched in the early 2000s. OxTS has enjoyed strong growth now employing over 40 staff in the design and manufacture of products combining the best of Inertial Navigation and GPS/GNSS satellite navigation systems. We focus on solving our customers’ navigation problems through intelligent application of advanced technology. Our success continues to be driven by good quality engineering teams with strong academic backgrounds.

Location: Oxfordshire

Contact for Applications: Nikki Goward
Email: recruitment@oxts.com
Phone: 01869 238 015
Join our team
Develop technology
Develop yourself

World leading INS/GNSS products
Cutting edge Inertial Navigation technology
Global customers
Great teams and expert people

Do you want to work with a company that supplies the major car manufacturers worldwide?

Do you want to work on products used for UAV mapping?

Join our team today!

We are always looking for bright graduates to join our team.

APPLY TODAY
Please send your CV and covering letter to:
recruitment@oxts.com

www.oxts.com

recruitment@oxts.com

OXTS
Inertial+GPS

Pexip Limited

www.pexip.com

About Us: Pexip is a software product development start-up company. Our founders and team are communication industry veterans. Each is an expert in their field, giving us an unparalleled insight into our area of specialism: professional video collaboration and conferencing systems.

Locations: South East England, Europe

Vacancies: Software Development Engineers x 2, Test Development Engineers x 2, App Development Engineers x 2.

Recruitment Criteria: We seek graduates expecting to gain a 2:1 or 1st class honours degree in either Computer Science, Engineering, Science or Maths. We offer varied software engineering roles, the focus of which is core product development.

Application Process: Please submit a CV and covering letter to chris.leeks@pexip.com stating the role(s) of interest to you.

Contact for Applications: Chris Leeks
Email: chris.leeks@pexip.com

“OXTS fosters an environment for personal development. In four years I have progressed from an Office Administrator to a Senior Office Administrator and Team Leader.”

“I came to OxtS as an engineering graduate. I am now the team leader for application engineering. I have learned a huge amount in a commercial environment, while building my own skills.”
Procter & Gamble

About Us: P&G is a multi-national consumer goods company. Our 7000-strong R&D organisation spends over £1 Billion on development of innovative products. Polymers to Pantene, encapsulation to engineered enzymes: we work to improve the lives of consumers in this generation and the next. Brands include Ariel, Fairy, Pantene, Pampers, Olay & Gillette. We're famous for our people development, market success and positive attitude towards employees. Parallel career tracks ensure you're equally rewarded for developing deep technical expertise or moving to the interface between science and business. You have a real job from day one with ongoing training and personalised coaching.

We value Diversity & Inclusion and are consistently highly rated for equal opportunities spanning gender, multicultural, LGBT and for people with disabilities.

Locations: South East England, North East England, Europe

Internships and Work Experience: Summer paid internships of approx. 11 weeks (£1875/month) and DPhil Seminar (3 day seminar in Brussels, April 2017). Each of these opportunities is viewed both as experience of life in a multi-national R&D environment but also as a mutual trial with the possibility of future employment if deemed successful by both parties.

Recruitment Criteria: For R&D we accept people with first degrees (internships) and DPhils (DPhil seminar) in the following: Biochemistry, Biological Sciences, Chemistry, Chemical Engineering, Biomedical Sciences, Engineering, Materials Science, Mathematics, Physics.

For internships, we prefer people in their penultimate year of study and for DPhils, those nearing the end of their research.

Training: All required training is provided during the internship or seminar as needed. Whilst some training is generic across R&D the majority will be tailored to your specific role.

Application Process: Apply via website (http://uk.pgcareers.com/) which includes online assessment. This is followed by face-to-face interviews in Oxford and a reasoning test. Deadline is 13th November 2016.

Contact for Applications: Andrew Graydon
Email: graydon.ar@pg.com

www.pgcareers.com

PwC

About Us: We recognise that to bring value to our clients, we need to provide the best advice around technological innovation. With us, you’ll be at the forefront of new initiatives and explore emerging technologies and trends to help businesses. Whether that’s helping clients understand how technology can help them unlock their potential and protect their businesses, or using big data to provide insight and help steer strategy, this could be the right opportunity for you.

Locations: Nationwide

Internships and Work Experience: From your very first day on campus, there are lots of ways you can gain work experience with us. Each offers the opportunity to discover what a career with us is all about, and boost your employability. In Technology, we have opportunities to join us in Threat and Vulnerability Management (Cyber Security), Forensic Data Analytics or eDiscovery and Forensic Computing (Forensic Technology Solutions).

So join PwC. We’ll help you reach your full potential.

Training: Not only will you receive time off and financial support for professional qualifications, but you will also use the latest digital learning platforms and methods, as well as receiving a structured training and development plan.

You may undertake a relevant qualification, depending on which area of Technology you join.

Application Process: The recruitment process and application deadlines may vary slightly across business areas so check specific details on our website.

Email: e-recruitment.processing@uk.pwc.com
Phone: 0808 100 1500
Rebellion

www.rebellion.co.uk

About Us: Rebellion is a long-standing independent game developer-publisher with headquarters in Oxford, with a broad portfolio of titles developed for most games platforms past and present, most famously worldwide number one hits Sniper Elite and Aliens Vs Predator. Our in-house cutting-edge technology, Asura, enables Rebellion's talented staff to create awesome games for Virtual Reality, Xbox One, PlayStation 4 and PC. Our latest game, Battlezone, is a launch title on PlayStation VR, and considered one of the very best VR games available. Rebellion was founded in 1992 and currently employs 200 game development staff across our 2 studios in Oxford and Liverpool. We are looking to hire talented, creative people who have a passion for making great games or want to be at the forefront of developing gaming technology. Our development studios have friendly, informal and above all creative atmospheres.

Location: Oxfordshire

Vacancies: Our roles fall into a wide variety of game development areas, including programming, art, design, production (project management), web development, testing and audio design.

Internships and Work Experience: We can take on at least 6 interns annually, for 2–12 months, and will consider interns across all our game development areas.

Recruitment Criteria: At Rebellion we welcome applications from all levels of students – from undergraduates to post graduates – and across all academic disciplines. We are particularly interested in Computer Science, Maths, Physics or other science-related subjects for code roles.

Application Process: Please apply via our website, or email your CV and cover letter to vacancies@rebellion.co.uk. There are no specific deadlines for most roles as we just keep looking until we find the right people – so just apply as soon as possible if you are interested in being considered! For interns we aim to start interviews in December in order to make final decisions in January.

Email: vacancies@rebellion.co.uk

Phone: 01865 792 201
Roke Manor Research Limited

www.rokecareers.co.uk

About Us: Roke Manor Research is a world-class electronics engineering consultancy. We enable our clients to maximise their investments in science and technology. Trusted by government and industrial partners worldwide, we deliver technology-based R&D services, provide independent advice, and solve technically challenging problems.

Locations: South East, East of England

Vacancies: See links for various Engineering roles in software, cyber

- https://www.jobtrain.co.uk/roke/displayjob.aspx?jobid=50
- https://www.jobtrain.co.uk/roke/displayjob.aspx?jobid=48
- https://www.jobtrain.co.uk/roke/displayjob.aspx?jobid=51
- https://www.jobtrain.co.uk/roke/displayjob.aspx?jobid=49
- https://www.jobtrain.co.uk/roke/displayjob.aspx?jobid=27
- https://www.jobtrain.co.uk/roke/displayjob.aspx?jobid=44
- https://www.jobtrain.co.uk/roke/displayjob.aspx?jobid=16

Internships and Work Experience:

- https://www.jobtrain.co.uk/roke/displayjob.aspx?jobid=54

Application Process: See links

Email: michael.seafort@roke.co.uk

Rolls-Royce

www.rolls-royce.com/careers/students_and_graduates

About Us: Rolls-Royce is a global company dedicated to delivering engineering excellence – in the air, on land and at sea. Our people strive to create better, more efficient products and services, whether that’s through developing engines that go further on less fuel, or creating smarter processes to improve our business and enhance customer experience.

As a graduate or intern, we expect you to make an impact from day one. So whether you’re getting to grips with engineering innovations or are gaining exposure to global business initiatives, you’ll learn. Fast. If you’re ready to challenge yourself, we have opportunities spanning a range of business areas.

Locations: Nationwide in the UK, Europe


Internships and Work Experience:

Engineering – Working on live projects, you’ll be exposed to the entire Engineering lifecycle, problem-solving and designing integrated systems for optimum cost.

Manufacturing – You’ll experience challenging placements across capability acquisition, product introduction and continuous improvement throughout the product lifecycle.

Training: For information on Graduate, Intern and Apprenticeship career opportunities, visit: http://www.rolls-royce.com/careers/students_and_graduates

Application Process: By visiting www.rolls-royce.com/careers

Contact for Applications: Nathan Turner
Email: Nathan.Turner@Rolls-Royce.com
Schlumberger

About Us: Schlumberger is the world's leading supplier of technology, integrated project management and information solutions to customers working in the oil and gas industry worldwide. Employing more than 100,000 people representing over 140 nationalities and working in approximately 85 countries, Schlumberger provides the industry's widest range of products and services from exploration through to production.

Schlumberger has principal offices in Paris, Houston, London and The Hague. Revenue was $35.5 billion in 2015. Schlumberger stock is listed on the New York Stock Exchange, ticker symbol SLB, on the Euronext Paris, Euronext Amsterdam, London and the SIX Swiss stock exchanges.

Locations: Nationwide

Vacancies: Graduate and Internship vacancies in Field Engineering / Research, Development & Manufacturing / Petrotechnical

Internships and Work Experience: Each year we offer over 70 internships across the UK and Norway in one of our 7 technology centres. These consist of 3 month summer internships.

Recruitment Criteria: Applications accepted from both UG and PG students. Minimum 2:1 requirement.

Application Process: Please apply online at http://careers.slb.com

Contact for Applications: Ffion John
Email: UKNORCareers@slb.com
Phone: 01453 795 092

SCISYS UK Ltd

About Us: Employing more than 400 staff, SCISYS is a pan European leading developer of Information and Communications Technology services, e-Business and advanced technology solutions. The group operates in a broad spectrum of market sectors including Space, Government, Defence, Marine, Environment, Media and Broadcast.

We have offices in the UK (Bristol and Chippenham) and Germany and are quoted on the AIM market of the London Stock Exchange.

SCISYS covers all aspects of software integration and development, from inception to support and maintenance. Our solutions are frequently right at the core of our customer’s business. They can be complex and distributed, requiring innovation and unusual integration.

Location: South West England

Vacancies: Graduate Software Engineers

Internships and Work Experience: Summer placements are available and internships for students who have completed their studies.

Recruitment Criteria: SCISYS is looking for high calibre graduate software engineers to work in a challenging and rewarding environment. Our staff are enthusiastic, self-starters who thrive in a dynamic environment where our size means we are large enough to count and small enough to care.

As a graduate software engineer you will be working on real work from the outset. Working in project teams alongside experienced colleagues you will learn on the job, putting your studies to use but for a real business need that matters.

Ideally you will be on track for at least a 2.1 in Computer Science or a similar degree. You will have experience in coding in either Java or C++. More importantly you will be passionate about developing your skills and solving real problems.

To begin with, you are most likely to be working in either our Bristol or Chippenham office. You will need to be flexible to work in different locations, as well as on customer sites if necessary.

Training: As a graduate you will have the opportunity to attend both technical and personal skills training.

Application Process: Please send a CV and covering letter to recruitment@scisys.co.uk or alternatively visit the Careers page on our website www.scisys.co.uk.

Contact for Applications: Tracey Guichard
Email: recruitment@scisys.co.uk
Phone: 01249 466 531
Sharp Laboratories of Europe Ltd

www.sle.sharp.co.uk

**About Us:** Sharp Laboratories undertake active research in a broad range of technologies that will be a benefit to society. Using our skills and expertise we are currently developing TFT circuits for an advanced microfluidics platform that will enable health diagnosis on a chip.

There is much debate on climate change and the future energy strategy. We are developing advanced solar solutions that will offer consumers combined heat and power. In collaboration with partners we are developing future energy storage technologies.

As a company we believe in being open and working as a team to bring our individual skills and expertise to finding innovative solutions to problems. Our success is in commercialising technology through our parent Sharp Corporation or in collaboration with other companies.

To do this we need people who are excellent in their own specialism, who will take us in new directions, but who also have a passion for creating new products and who thrive in teams with other specialists.

We run a very successful graduate programme, aimed at attracting more people embarking on their careers in research and development. Our structured programme allows graduates to carry out projects on several topics around the lab in their first year, which our new recruits find useful. So, if you want to do research and development but are undecided on whether optics, health, energy, semiconductor devices, electronics or systems research is more interesting, then this could be the place for you.

We aim to offer a friendly working environment, where people freely share their time and expertise. Outside of work many of our people are keen (and competitive) in a variety of sports or as talented musicians.

**Location:** Oxfordshire

**Vacancies:** We are looking to recruit 2/3 graduates to join our Graduate Scheme beginning September 2017.

**Recruitment Criteria:** When there is a vacancy that would be suitable for a post–graduate, we look for a minimum of 2:1 in the required subject.

**Training:** During the Graduate Scheme, the graduates are rotated through our four groups, each focusing on different aspects of research. Following that, training or development needs are highlighted during the appraisal process.

**Application Process:** Graduates interested in applying for the Graduate Scheme should apply online. Successful candidates will be invited to an Assessment Centre early in 2017.

**Email:** recruitment@sharp.co.uk

Siemens plc

www.siemens.co.uk/careers/en

**About Us:** As a global technology and engineering powerhouse, Siemens is behind a diverse range of technologies and services; from rail systems and renewable energy, to factory automation and medical imaging technology. We are known for our engineering expertise and ingenious solutions that our customers rely on. Our people are proud of their achievements and are inspired to be the best they can be because of the impact they have on UK society. We take on tough projects that make a difference. We build infrastructure where there is none. We energise the world, help industries run smoothly and create the digital tomorrow. We empower our graduates to own and thrive on these challenges, enabling them to maximize their potential.

**Locations:** Work from Home, Oxfordshire, London, South East, South West, East of England, East Midlands, West Midlands, North East, North West, Scotland, Wales, Northern Ireland

**Vacancies:** Graduate Mechanical Engineers(1), Electrical Engineers(1), Manufacturing Engineers(1), Internship: Mechanical Engineering(1), Electrical Engineering(1), Manufacturing Engineering(1), Manufacturing/Process Engineer–12 Months (3), Summer Placement–Engineering(3)

**Internships and Work Experience:** Internship opportunities vary in length and include: Mechanical Engineering Internship, Electrical Engineering Internship and Manufacturing Engineering Internship. There’s also business internships available.

Any work experience you have will stand you in good stead for a lot of the graduate roles we offer. You may be better suited to an experienced hire role at Siemens – it depends on the amount of work experience you have since graduation. An undergraduate degree in a relevant subject is usually the minimum requirement but we always welcome Masters students to apply to Siemens.

**Recruitment Criteria:** We typically look for a minimum 2:2 degree in a relevant subject. Please refer to the vacancy that you are interested in for specific requirement details as these vary from role to role. However, for the The Siemens Graduate Programme – Engineering (Power Generation Services), our criteria includes final year students with 2:1 or above plus MSc or equivalent.

**Training:** Please visit http://www.siemens.co.uk/careers/en/graduate/training-and-development.htm for more information.

**Application Process:** 1. Submit Application & CV; 2. Online testing; 3. Review of your application by Siemens; 4. Video Interview; 5. Assessment centre (which typically includes an interview, presentation and group exercise)

**Email:** Recadmin.gss.gb@siemens.com
Simmons & Simmons

www.simmons-simmons.com/graduates

About Us: Simmons & Simmons is a leading international law firm with fully integrated teams working throughout Europe, the Middle East and Asia. Our vision is to continue to be a leading global law firm through our sector focus, which is underpinned by our ambition to provide our clients with high quality advice and deliver value through new ways of working.

Locations: London, South West England

Vacancies: We offer training contract opportunities in our London and Bristol offices open to law and non-law students and graduates. Applications open on 01 Nov 2016 for 2019/20 intake.

Internships and Work Experience:

- Winter vacation scheme (London): one week scheme aimed at all final year students and graduates. Applications open 01 October 2016.
- Spring insight scheme (London): two day workshop, for first year law and non-law students and penultimate year non-law students. Applications open 01 January 2017.
- Summer vacation scheme (Bristol & London): in London, our two week scheme is open to penultimate year law and non-law students, final year students and graduates. In Bristol, the scheme is one week and open to penultimate year law students, final year students and graduates. Applications open 15 October 2016.

A series of open days are also available in London and Bristol to all students and graduates.

Recruitment Criteria: Strong academics (likely 340 UCAS points or equivalent) who are headed for, or already have, at least a 2:1 (or equivalent) in any degree discipline.

Training: Through our innovative Trainee Skills Academy, you’ll get access to the best training and support across a broad range of essential skills, such as client, commercial, people and technical. During the training contract, you’ll complete four six month seats in different practice areas ensuring you will have a broad legal experience and a balanced, integrated approach to gaining the knowledge, expertise and abilities you will need to qualify in the practice area of your choice.

Application Process: Online application form, online judgement test, verbal and logical reasoning tests, video interview and an assessment centre.

We fill our roles on a first come first served basis. We therefore advise you to apply as soon as possible to avoid disappointment.

Contact for Applications: The Graduate Recruitment Team
Email: recruitment@simmons-simmons.com
Phone: 020 7628 2020

careers.sky.com/starting-out

About Us: Sky is Europe’s leading entertainment company and serves 21 million customers across five countries. We offer the best and broadest range of content, deliver market-leading customer service and use innovative technology to give our customers a better TV experience. As Sky grows we’re looking for bright, talented graduates to make a difference to our ever-changing business.

Graduates looking to develop their career at Sky will be part of a fast-paced business that’s changing the game for the entire industry. Joining Sky at one of our state of the art offices close to Central London, Leeds or Edinburgh, you will be right in the thick of it. Whatever your skills, wherever you join, from day one you’ll be part of a network of friendly graduates that stretch right across the business. You’ll work on real projects making decisions that really matter and help Sky do better than ever.

What’s more, you’ll have access to great rewards such as free Sky+HD and broadband, as well as enrolment in the Sky pension plan, health insurance and a wide range of retail discounts.

Locations: London, Yorkshire and the Humber, Scotland

Vacancies:
- Software Engineering Developer – Graduate Programme
- Software Engineering Developer – Operations Programme

Internships and Work Experience: We offer a range of work experience opportunities throughout the year. For details and to apply please visit: careers.sky.com/starting-out

Recruitment Criteria: We welcome applications from all undergraduate and postgraduate candidates from all academic disciplines.

Training: Now TV and mobile app development are just two of the exciting technologies at the heart of our business. And the brilliant graduates who come through our Software Engineering Academy help make these exciting innovations happen. During this hands-on, accelerated learning programme, you’ll be working either within the Developer or DevOps team using agile methodologies on projects to help make sure Sky stays ahead of the game. You’ll also be enrolled onto a two year graduate development course.

Application Process: Refer to website for details.

Email: startingout@sky.uk
Smarkets

About Us: Smarkets is Python and Erlang technology company based in central London. We've built one of the world’s largest betting exchanges with significantly better odds than the competition. Our strength is technology and trading with a passion to push the known boundaries of real-time financial technology. We're a growing team of 65, boasting 22 nationalities, and our platform has handled over £3 billion of bets since launching in 2010, allowing us to become one of the most profitable companies per employee in Europe. Our mission is to disrupt one of the oldest industries in the world by rethinking the method and model of the betting business. We think traditional sports betting rips off bettors, taking up to a 15% margin on bets. We offer the industry's lowest margin of around 1%. We can and will do better. We're building a reliable, low-latency, highly concurrent system capable of scaling to thousands of executions per second with sub-millisecond latency. Whether you want to work on the exchange platform, the front-end or trading mechanisms, you'll be solving real and challenging problems - from pushing Python performance to new heights to handling real-time design constraints. Smarkets prides itself on collecting individuals seeking challenge, and our team members' experiences show this. Come join former financial and adtech engineers, researchers, scientists, and PhDs at one of the most dynamic workforces in Europe and London's only self management team.

Location: London

Vacancies: We are continuously hiring for software engineering positions. We are also interested in quantitative analysts and web developers. Positions are open all year round.

Recruitment Criteria: We prefer candidates with a Computer Science background for software engineering roles. Ultimately though we are looking for smart people, so if you like solving problems then Smarkets could be the place for you.

Application Process: There are no deadlines for applying. Please visit the careers page on our website to see job listings. https://smarkets.com/careers/

Contact for Applications: Celine Crawford
Email: celine.crawford@smarkets.com

Softwire

About Us: Softwire is a vibrant and successful software house with offices in London and Bristol. We offer challenging roles and internships in a relaxed and friendly environment, and have featured in the top 25 of the Sunday Times Best Companies To Work For in each of the past six years.

We deliver innovative, high quality software solutions in a broad range of markets and our clients vary from small start-ups to household names such as the BBC, Panasonic, Channel 5 and Cisco. We offer a superb all-round package including starting salary of £33,000 in London, £30,000 in Bristol, plus bonus and other benefits.

We have vacancies for around 20 graduate software developers, requiring a good degree, ideally in a scientific, technological or mathematical discipline. Hobbyist or academic experience of programming is desirable but not mandatory.

We also have around 20 working internships available which involve real-life work on customer projects and are suitable for applicants who are already competent programmers. Finally, we have training internships available in our London office only which provide an introduction to the basics of commercial software development.

Locations: London; South West England

Vacancies: Graduate Software Developer 20+ vacancies
Internships and Work Experience: Working internship 20+ vacancies; Training internship 20+ vacancies (London only)

Recruitment Criteria: We accept applications from all students. Preference is given to those with strong academic records and demonstrable passion for technology or programming.

Training: We provide full on-the job training to our staff, all the way through their career. At the core of this is our policy of peer-reviewing every line of code we produce, not just to make sure it meets our standards but also to ensure that valuable experience is shared among our teams.

Application Process: We recruit and interview all year round so you can apply to Softwire whenever you like, requesting whatever start date you like. You are significantly more likely to be successful if you apply well in advance of the date you want to start work. Students looking for summer internships or permanent placements after graduation are advised to submit their application before the end of the preceding December.

Email: recruit@softwire.com
Phone: 020 7485 7500
**Sparx**

**www.sparx.co.uk/join/opportunities**

**About Us:** Here at Sparx, we’re working flat out to investigate scientifically what makes the best learning experience. By using real-time data to drive an evidence based approach to education, we’re developing an extraordinary new technology for the classroom that is redefining the limits of what young people can achieve and is helping us figure out what works (and what doesn’t) in the field of education.

Our platform for Maths uses custom built content and a powerful, data-driven web and mobile framework to deliver a tailored set of exercises, games and incentives for students.

We’re looking for people with a real passion for education and a belief in the power of technology to improve it. Things move fast at Sparx so we need people who assume that excellence is a given and who are ambitious, creative, intelligently sceptical and highly knowledgeable. People who want a challenge; people who want to make a difference.

**Location:** South West England

**Vacancies:** We are looking for exceptional summer interns and full time graduates who want to take the guesswork out of education. We have roles in our Content Science and Software Development teams.

**Internships and Work Experience:** The deadline for Intern applications is 8th January 2017. We have the following two roles;

Intern – Content Science (8 week summer internship) – develop engaging and radical new ways to teach Maths topics. Intern Developer (8 week summer internship) – put your excellent command of computer programming languages into practice.

For our Summer Internships, you’ll be in your penultimate year of study, expecting to graduate in 2018 with at least a 2:1 in Maths, Statistics, Operational Research, Computer Science or a relevant science subject.

**Recruitment Criteria:** Undergraduates or postgraduates with at least a 2:1 in Maths, Statistics, Operational Research, Computer Science or a relevant science.

**Application Process:** Please upload your CV and cover letter online at http://www.sparx.co.uk/join/opportunities

**Contact for Applications:** Natalie Warren
   Email: recruitment@sparx.co.uk
   Phone: 01392 440 431

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**Squarepoint Capital**

**www.squarepoint-capital.com**

**About Us:** We are a global investment management firm that utilizes a diversified portfolio of systematic and quantitative strategies across financial markets. As a technology and data-driven firm, we design and build our own cutting-edge systems, from low latency trading platforms to large scale data analysis and compute farms. We have deep expertise in trading, technology and operations and attribute our success to rigorous scientific research.

With main investment offices in New York, London and Singapore, we emphasize true, global collaboration by aligning our investment, technology and operations teams functionally around the world.

**Locations:** London, Europe, North America, Asia

**Email:** enquiries@squarepoint-capital.com
Step and The IPA (Institute of Practitioners in Advertising)

www.theadmission.co.uk

About the IPA: The IPA is widely recognised as the world’s most influential professional body for practitioners in advertising and marketing communications. It has a well-earned reputation for thought leadership, best practice and continuous professional development and also provides core support and advisory services for its corporate and individual members.

The IPA represents 23,000 people in 300 agencies: as an industry they take on 1,000 graduates a year.

About Step: Step is the UK’s leading organiser of paid student work placements and graduate internships. Meeting the development needs of both business and graduates, we set the standard for quality in placements and internships.

Working with select partners including universities and enterprise agencies, the Step programme is available nationwide to meet the needs of employers and to provide students and graduates with a meaningful and developmental step on their career.

Locations: Nationwide

Internships and Work Experience: The IPA Admission Summer 2017 Internship Programme

The IPA, in partnership with Step, is on the hunt for new talent for the ad industry. Increasingly the world of AdLand has to combine art with science to bring technology and data into everything we do. In order to achieve this, we need more STEM (Science, Technology, Engineering and Maths) graduates to join our growing industry.

There will be 50 internship opportunities in some of the UK’s leading advertising agencies. We are looking for people with the ability to research and analyse, creative problem solve, communicate clearly, work as part of a team and people who are naturally curious about human behaviour.

The following internship roles are available: • Data Analyst • Real time media planner & buyer • User experience planner • Digital strategist • Econometrician • Developer (Web & App)

Recruitment Criteria: These roles are suitable for penultimate and final year students with degree pathways in: • Mathematics • Maths with Finance • Computer Science • Data Science • Electronic Engineering • Software Engineering • Psychology • Anthropology

Application Process: For more information and to apply for the IPA Admission programme visit www.step.org.uk or email IPA@step.org.uk

Email: IPA@step.org.uk
Phone: 0115 977 5030

Swindon Silicon Systems

www.swindonsilicon.co.uk

About Us: Today SWINDON Silicon Systems is owned by Sensata Technologies, the global automotive and industrial system component supplier.

The company operates from its UK headquarters in Royal Wootton Bassett, near Swindon Wiltshire, where all our design, layout, evaluation, wafer probe and device production test and global logistics are located. We provide a unique full turnkey (FTK) offering for mixed signal ASICs and our team provides you with the full spectrum of ASIC services, all conducted in house, resulting in higher performance, smaller size and lower costs.

Our design engineering team consists of PhD, MSc and degree qualified design engineers with an average relevant experience of greater than 15 years in the design of complex analog, digital and mixed signal ASICs.

SWINDON has extensive in house expertise that is required to fulfil our FTK service offering. These departments include design and test engineering, product engineering, quality assurance, failure analysis, finance and legal, purchasing, production, human resources and sales and marketing. All of these skill sets are combined to offer all our customers an unparalleled level of service and customer satisfaction.

At SWINDON Silicon Systems, we are proud to promote a diverse workforce as we constantly strive to develop and deliver innovation. We provide fulfilling and rewarding career paths, in a variety of engineering and support roles, from Graduate intakes to fully qualified and experienced personnel.

There are also career opportunities within the broader Sensata business. In reward for hard work and commitment, we provide a working environment where everyone can succeed.

Location: South West England

Vacancies: Graduate Design Engineers – Current Vacancy

We are always on the lookout for fresh talent. Our Graduate programme is designed to nurture and develop our next generation of IC Design Engineers.

If you are studying for, or already have a degree in electronics (or a related area), and you have a keen interest in IC design and application, we would like to hear from you.

Application Process: To apply, please send your CV and a covering letter to recruitment@swindonsilicon.co.uk

Email: recruitment@swindonsilicon.co.uk
Phone: 01793 649 400
symplectic.co.uk

About Us: Our main aim is to reduce the administrative burden on researchers, in order to help them get on with doing what they want to do – research. We also provide software and services that help institutions understand their research collaboration networks. Our software is used around the world by over 80 institutions and 300,000 researchers, and we're still growing.

Created in 2003 by four friends studying for their PhDs, Symplectic has now grown into a successful international business, with over 30 employees spanning 3 continents – but it still retains the cultural feel of a startup.

Symplectic is part of the Digital Science group of companies, all working towards making research smarter, more collaborative, and more efficient. We work in an open plan office in close proximity to the rest of the group, and often work together to integrate our various products.

With an open plan, light office, we work in a welcoming, friendly atmosphere. There’s a stand-up meeting each morning, attended by everyone including the CEO and senior management, for us to share what we’re working on and to keep up-to-date with each other.

We work in close collaboration with our clients and partners, in each stage of the development cycle, through implementation, to ongoing support. We host feedback sessions with users of our products, and pride ourselves on being able to deliver creative updates and features that help solve real-world problems. We’re also dedicated to having the best support in the business – human, fast, and effective – and are committed to maintaining our extremely high levels of customer satisfaction.

The Symplectic team comes from a wide range of backgrounds, including scientific research, software development, universities, and the private sector. Some have 20 years experience in the industry, and others are in their first job since graduating. Learning from each other, sharing knowledge, and helping each other is very important to us.

Location: London

Vacancies:
- Junior Software Developer
- Junior Infrastructure Engineer

Application Process: To apply for a role visit: http://symplectic.co.uk/about-us-careers/

Contact for Applications: Suzie Baker
  Email: suzie@symplectic.co.uk
  Phone: 020 7418 5622

graduates.teachfirst.org.uk

About Us: If you’re looking for a challenge – one where you can use your intelligence and personality to help solve one of the country’s biggest problems – Teach First has a unique opportunity for you.

The link between how well you do in life and how much your family earns is stronger in the UK than almost anywhere in the developed world. We’re changing this and you can too.

Young people in low-income communities need leaders to bring out the best in them. We support exceptional people like you to become leaders through our two-year Leadership Development Programme in schools across the country.

You’ll gain a fully-funded Postgraduate Diploma, worth double the credits of a PGCE, and coaching to develop your leadership qualities. If you can inspire in the classroom, you can bring resilience, efficiency and imagination to any environment, wherever your career takes you.

Apply now for a career-defining opportunity.

Locations: London, South East, South West, East of England, East Midlands, West Midlands, Yorkshire and the Humber, North East, North West, Wales

Vacancies: We recruit on a rolling basis and we fill our vacancies as soon as we find candidates who meet our requirements, so we recommend opening an application as soon as possible.

Internships and Work Experience: Our Insight programme is an opportunity for penultimate year students to experience a snapshot of our LDP, to develop employability skills and inspire young people studying Science, Technology, Engineering and Maths (STEM).

This is a two-week residential paid programme spending the first week in London training. This will prepare you for the second week, where you will be placed in one of our partner schools across England or Wales. There are 2 opportunities to take part in the Insight programme during March and June.

Recruitment Criteria: To be eligible to teach on our programme you need a degree or A Levels in one of our eligible subjects. More information can be found on our website: https://graduates.teachfirst.org.uk/application-selection/requirements/teaching-subject-requirements.

Application Process: Successful applicants will be required to attend a 1 day assessment centre at our head office in London.

Contact for Applications: Alice Reilly
  Email: areilly@teachfirst.org.uk
**Tesco PLC**

**www.tesco-careers.com**

**About Us:** Tesco has become a market leader by doing the little things that really matter for our customers and colleagues. It’s part of what makes Tesco such a great place to work, and we’re proud to have been accredited as one of Britain’s Top Employers again this year. We’re the UK’s number one retailer and we pride ourselves on offering a great shopping experience. We are passionate about our food, merchandise and services and will always try to get things right for our customers.

But did you know we also offer great job opportunities? With stores, distribution centres and offices across the UK, we have a vast variety of roles and we are always looking for people who have a hunger to work with customers and colleagues across our exciting business. We believe in treating each other with respect and giving everyone an equal opportunity to get on. It’s our people that make the difference every day - helping us make a difference for our customers.

**Locations:** Work from Home, London, South West England

**Vacancies:** Supply Chain Analysts - 4 (on going recruitment throughout the year)

- Developing and testing hypotheses using carefully selected data
- Reporting data accurately and turning it into useful information which has context and supporting narrative
- Developing a deep understanding of how the retail industry, our supply chain and store operations work and why
- Using a combination of data and business understanding to turn data into insight, root causing issues, defining problems and designing creative solutions
- Building strong stakeholder relationships and describing my team’s insights and plans with empathy and conviction
- Building carefully considered plans to effect changes in systems, processes and job roles. Leading on the delivery of some projects and delivering our plans to time and budget

**Recruitment Criteria:**
- Any subjects with mathematical elements (Physics, Maths, Computer Science) at undergraduate or postgraduate level
- Operational Skills
- Data Analysis
- Root Cause Analysis
- Process Improvement
- Simple communication
- Project management
- Financial Acumen: cost and benefit tracking

**Application Process:**
- CV and cover letter
- 2 Online Tests
- Assessment Day

**Contact for Applications:** Fay Snell
Email: fay.snell@uk.tesco.com

**Tessella Ltd**

**jobs.tessella.com**

**About Us:** Tessella is a global analytics and data science consulting services company that works with some of the world’s leading organisations in energy, life sciences, consumer goods and the public sector. We are scientists and engineers who enjoy solving complex, real-world problems. We closely collaborate with our clients and provide them with new and valuable insights from their data to help them make informed business decisions.

You will have the opportunity to use a range of skills, from data analytics, informatics and software engineering to problem solving, communication and collaboration. Projects are challenging, varied and hugely rewarding e.g. increasing productivity in the development of new medicines; designing satellites to observe and understand the universe; harnessing fusion power to provide unlimited, clean energy.

**Locations:** Oxfordshire, East of England, West Midlands, North West

**Vacancies:** Data Scientist / Software Developer

**Recruitment Criteria:** We are looking for bright, enthusiastic and high achieving graduates and postgraduates with the following:

- BSc (min 2.1) or MSc or PhD in physics, mathematics, biology, chemistry, or engineering.
- An understanding of big/complex data and the ability to interpret large volumes of data in order to draw conclusions using a wide variety of statistical and machine learning techniques.
- Programming experience, ideally in one or more of the following languages: Java, Python, C, C#, C++, R, Matlab.
- Excellent written and verbal communication skills and the ability to explain complex technical solutions to clients from all backgrounds.
- The eagerness and capacity to quickly learn new domains and technologies and apply your skills to unsolved challenges.

**Training:** We place great emphasis on training. We provide initial training to new recruits and all staff are allocated 150 hours per year for ongoing training to develop their skills and careers. This is tuned to the individual and can cover technical, commercial and soft skills, often leading to recognised professional qualifications.

**Application Process:** Apply online at jobs.tessella.com or send your CV to jobs@tessella.com. We recruit throughout the year.

**Email:** jobs@tessella.com
Theodo

www.theodo.co.uk

About Us: We’re a team of digital experts – passionate engineers, scrum masters and business people.

We’re alumni of the best universities across Europe which means that we bring an intelligent and curious approach to finding digital solutions to complex business problems. Our mission is to eliminate waste and streamline our ways of working to deliver value to our customers.

Theodo is a multiple award-winning start-up. We were ranked as the number one start-up to work for by Les Échos, and part of the French 2013 and 2014 Deloitte Technology Fast 50, rewarding the fastest growing companies in the technology sector in the last 5 years. We are now a team of more than 80 in Paris and launched our London office in the summer of 2015.

Location: London

Vacancies:
Business Developer & Scrum Master x 3 – http://www.theodo.co.uk/join-us-biz-dev
Running the Business Side of an International Tech Start-Up. This will range from Consultative Sales, Strategic Account Management, Growth & Recruitment, Strategy, Operations. You will challenge C-Level executives on their business ideas on a regular basis.

Agile Full-Stack Web Engineer x 5 – http://www.theodo.co.uk/join-us
On your way to becoming an exceptional engineer, or you already are! A role that will train you in becoming a CTO, being able to challenge C-Level executives on their business ideas from a technical point of view. You’ll be working with a variety of open-source technologies, in small development teams, on short-term projects lasting 6-18 weeks.

Recruitment Criteria: For the Agile Full-Stack Web Engineer role, you must be from a Computer Science/Engineering/Mathematics/Physics/Quantitative background.

We accept applications from all disciplines for the Business Developer & Scrum Master role.

Training: You will be trained to become a CEO/CTO, with the aim of achieving this in 5 years.


Business Role: 4 x Interviews. No tests.

Contact for Applications: Sadiq Damani
Email: sadiq@theodo.co.uk
Phone: 020 3367 2213

TNG Technology Consulting

www.tngtech.com

About Us: TNG Technology Consulting is a value-based consulting partnership focussed on high end information technology. We support our customers with up-to-date tools and innovative ideas. Our mission is to analyse and solve strategic or routine IT problems for our customers. By relying on teamwork and fast communication, each customer can access the expertise pool of the whole company. We hire only the best experts. Our people have the freedom to grow and the responsibility to do so. We believe that a rational cooperation between ourselves and our customers is both achievable and mutually beneficial.

Locations: Europe

Vacancies: Software Consultant, Software Developer

Internships and Work Experience: For students of scientific and technical programs, we regularly offer internships. Start and duration of internships are flexible and stipulated individually. Pay is competitive.

Recruitment Criteria: 1) Passion and enthusiasm for IT; 2) preferably work experience in software development; 3) University degree from a technical program (e.g. computer science, mathematics, physics etc.); and 4) the willingness to work in a dynamic, customer oriented project environment.

Training: We offer continuous training in order to always be on the cutting edge of technology. Twice a month, we organize our so called “Tech Days”, where all coworkers meet at our headquarters and can take part in a wide range of talks, workshops and reading groups. In addition, we host a major conference (www.bigtechday.com) once a year and also encourage our coworkers to attend external training and conferences.

Application Process: At TNG the application process is celerity oriented. The invitation to a personal meeting or a rejection occurs within a few days after the entry of an application. Following the interview, there is usually direct feedback from us. We don’t have application deadlines for any of our vacancies. The complete application (cover letter, resume, transcripts, references) can be sent to us by email.

Contact for Applications: Larissa Schneider
Email: recruiting@tngtech.com
Phone: +49 89 2158 996-6
About Us: TPP is a market leading UK based IT company, dedicated to delivering innovative software solutions to the UK healthcare industry. After 18 years of success, TPP is now looking to expand our offering to deliver connected care to new markets abroad. TPP has been consistently recognised as an outstanding graduate employer. In 2014 and 2015 we placed first in The Sunday Times 100 Best Small Companies To Work For. Most recently, we were named ‘Top Company For Graduates To Work For’ 2016/17 by The JobCrowd. We establish and maintain excellent working relationships with all levels of government and international healthcare organisations.

Location: Yorkshire and the Humber

Vacancies: Our recruitment is ongoing and we are looking to fill the following positions: Software Developer, Marketing & Communications, Account Manager, SQL Server Database Administrator, Graduate Analyst, Graduate Analyst (Arabic/Mandarin speaking)

Internships and Work Experience: TPP offer a Summer Internship as a Software Developer. This is aimed at university students who will be going into their final year. You’ll get the opportunity to work on exciting new projects alongside our Software Developers, developing cutting edge healthcare software.

Recruitment Criteria: All our roles have different requirements however, TPP accept applications from undergraduates and postgraduates. Please see our website for more details on each of our roles.

Training: TPP offer on the job training that allows new staff to get involved and have an impact from day one.

Application Process: Email your CV and covering letter to careers@tpp-uk.com. When applying, please specify: • Which university you attended • All qualifications you have received (from A level to degree) • What languages you are fluent in (if any) • Where you heard about the job. Please note, we reimburse applicants for travel to and from interviews.

Note that due to the high volume of applications, candidates failing to pass the initial selection will not be notified. Successful candidates will usually be contacted within two weeks.

Contact for Applications: Aimee Foulds-Carr
Email: careers@tpp-uk.com
Phone: 0113 205 0082
### TripAdvisor

**tripadvisor.com**

**About Us:** TripAdvisor® is the world's largest travel site, enabling travellers to plan and book the perfect trip. TripAdvisor offers advice from travellers and a wide variety of travel choices and planning features with seamless links to booking tools that check hundreds of websites to find great hotel prices. TripAdvisor branded sites make up the largest travel community in the world, reaching 315 million unique monthly visitors, and more than 200 million reviews and opinions covering more than 4.5 million accommodations, restaurants and attractions. The sites operate in 45 countries worldwide, including China under daodao.com. TripAdvisor also includes TripAdvisor for Business, a dedicated division that provides the tourism industry access to millions of monthly TripAdvisor visitors.

**Location:** Oxfordshire

**Vacancies:** Interns for Summer 2017 (Computer Science); Software Engineers (Computer Science)

**Internships and Work Experience:** The TripAdvisor engineering team is looking for passionate, talented, and resourceful interns to join us in our Oxford office for the summer of 2017. We move quickly, and we're seeking individuals who will thrive in this challenging environment. As a full stack or mobile engineer intern you will be an integral member of our development teams and how far you go here is limited only by what you can demonstrate.

**Recruitment Criteria:** Computer Science

**Application Process:** Initial screening / skype with Amanda Hawkins (Talent Acquisition)

**Contact for Applications:** Amanda Hawkins

Email: ahawkins@tripadvisor.com

Phone: 07764 766 953

### TRL

**www.trl.co.uk**

**About Us:** TRL, the UK’s Transport Research Laboratory, provides impartial world-class research, consultancy, testing and certification for all aspects of transport. Commercially independent, we work with public and private sector organisations to help understand, shape and inform transport decisions. With over 80 years of experience and knowledge embedded within our history and a number of world-renowned experts under our roof, we have positioned ourselves at the forefront of the future of transport.

Over the decades our business has evolved significantly in line with changing transport requirements. We still work in the traditional areas of road and vehicle safety, highway engineering and maintenance, but our knowledge and experience has expanded to include new facets such as sustainability, attitudes and behaviours, simulation and modelling, carbon reduction and standards and specifications. Our expertise is also increasingly being transferred successfully to new sectors including connected and automated vehicles, ultra low emission vehicles, smart cities and energy. All of this is supported by our world-class testing and certification facilities including; impact rigs, a structures hall, pavement test facilities, driving simulation and air and noise quality monitoring.

**Location:** South East England

**Vacancies:**
- Graduate Researchers - Automotive
- Graduate Engineers - Civil Engineering
- Graduate Engineers - Mechanical Engineering
- Graduate Researchers - Human Factors & Behavioural Psychology
- Graduate Statisticians
- Graduate Data Analysts
- Graduate Software Developers

**Recruitment Criteria:** Opportunities are available for Graduates and Postgraduates from the following disciplines throughout 2017: Engineering Science, Physics, Psychology, Mathematics and Statistics, Computer Science and other related sciences.

Offers for undergraduates are conditional on graduating with a 2:1 or above.

**Training:** We’ve recently introduced a new graduate training programme with a rotational element and have accredited professional development schemes already in place with the IMechE, IET and ICE. Further support is available towards professional development with the support of TRL’s Academy.

**Application Process:** Applications with a cover letter by 2nd December.

**Contact for Applications:** Rob Brown

Email: rbrown@trl.co.uk

Phone: 01344 770 195
About Us: UENI (PRONOUNCED YOU-EN-EYE)

UENI was founded by Harvard graduates with the passion, focus, and ingenuity to build something amazing. We are a fast growing, London–based startup creating a marketplace where users can discover, book and review local services near them. Our platform allows local businesses to gain exposure to thousands of new local customers. Today we feature businesses in Beauty, Fitness, Health, Dry Cleaning & Tailoring, Auto & Bike Repair, Pet Care, Home & Garden, Photo & Office Services. We are constantly expanding the content on UENI to make it the search and booking engine for all the services you need, near you.

What we do:
Smartphone technology is at the heart of everything we do. Our key challenge is to accurately acquire venues and services at speed, to index them so they become searchable and to store them so our marketplace becomes dense with content. We are teaching our machines to learn for themselves, to recognise unique offerings through association. In addition to the UENI marketplace, we have industrialised the app making process and produce customisable, white-label apps for our partners that allow them to have better communication with existing customers, and acts as a strong marketing tool to promote their business. Customisation of modules further increase engagement between business and user. Our software generates analytics that assess customer behaviour, allowing clients to steer the business decisions and run their business with increased efficiency.

Location: London

Vacancies: Graduate Developer and other opportunities available.

Internships and Work Experience: Internships are available but we focus on full time hires.

Recruitment Criteria:
• Holds or currently studying for a Computer Science, Engineering, Math or other analytical degree.
• Programming experience in at least one language you can demonstrate to us
• Strong analytical mind-set and motivated to help create a great product in a fast growing startup
• Keen to learn modern programming best practices and tools
• Hard work and self-motivated individual

Training
• Freedom to explore new technologies
• Career progression – personal development, autonomy.

Application Process: Please apply on http://www.ueni.com/index.html#join

Email: recruiting@ueni.com

About Us: Culham is the UK’s national fusion lab and one of the world’s leading centres for fusion research.

Fusion powers the Sun and all stars. In order to release fusion energy on Earth, plasma (ionised gas) must be kept at extreme temperatures. Culham houses two major experiments, JET and MAST, as part of a global programme where physicists and engineers are confining plasmas at hundreds of millions of degrees and developing technology for fusion power plants.

Two other new facilities at Culham offer opportunities for graduate placements. The RACE (Remote Applications in Challenging Environments) centre is developing robotic and remote handling systems for fusion and other industrial applications. Meanwhile, at the Materials Research Facility, researchers examine samples at the nanoscale to develop better materials for future fusion and nuclear fission reactors.

Location: Oxfordshire

Vacancies: Typical positions can include:
Mechanical Engineers, Control & Instrumentation Engineers, Electrical Engineers, Electronic Engineers and Software Engineers.

Internships and Work Experience: Unfortunately, we will not be running the summer internship programme in 2017.

Recruitment Criteria: Engineering and Science Graduates that are inventive, persistent and team spirited with good communication and problem solving skills, initiative, self-awareness and above all, the ability to establish and build good relationships.

You will have obtained at least 2 x A Level (or equivalent) and a minimum 2.1 degree.

Training: The programme consists of core skills development for all graduates, together with development tailored for the individual. You will develop an individual learning and development plan which identifies the key technical and personal competencies you need to develop during your first two years and be supported in your development by your manager. You will be given opportunities to learn from both on-the-job experience and other relevant training events.

Application Process: Entries are open until January 31st. All applicants must have the right to live and work in the UK.

Contact for Applications: Kate Breach
Email: kate.breach@ukaea.uk
www.wynne-jones.com

About Us: Wynne-Jones IP are one of the fastest growing intellectual property (IP) firms in the UK. We have been helping our clients protect their IP for over 50 years. Our offices are located in Cheltenham, Cardiff and Telford with a London office opening shortly. Through our reputation and strong commitment to client care, we work with many exciting clients including individual inventors, world-renowned blue-chip organisations, Russell Group Universities to SME’s who are at the forefront of innovation.

Location: South West England


Recruitment Criteria: Applicants must be on track to receive a 2:1 or above in Mechanical Engineering, Electrical Engineering or a related subject. Applicants must have completed their degree before September 2017.

Training: As a Trainee Patent Attorney with Wynne-Jones IP, you will be enrolled into the Wynne-Jones IP Training Academy. The Wynne-Jones IP Training Academy is a dynamic four to five year training programme developed to train graduates in IP law and business management. Rather than training in the traditional route of shadowing a qualified Attorney, you will follow an internally developed scheme that aims to get the best from you to achieve your ambitions.

Modules will cover the following areas: • Technical patents • General business skills • Finance • Managerial/interpersonal skills • Business Development and Marketing • Client Relationship Management and Client Experience

As part of the Academy, you will be exposed to a commercial and business environment much earlier than your peers in other IP firms, meaning you will develop your IP practice management skills more quickly.

Application Process: Applications must be made online through the Wynne-Jones IP website under the Training Academy section. Applicants will be required to fill out their details and upload both a covering letter and CV.

Application Process FAQs:
• Closing date for applications: midnight on 31st December 2016
• Selection for interviews: January-March 2017
• Interviews: May-June 2017
• Offers: July 2017
• Start: September 2017

Contact for Applications: Zoe Thomas
Email: careers@wynne-jones.com
Phone: 01242 267 600
AN IT CONSULTANCY FOR PEOPLE WHO THINK.

CHP employs graduates and professionals from many disciplines. You will be curious, have a logical mind, and be confident, ambitious and ready for a challenge. We are established in the UK, Asia-Pacific and throughout Europe. You will be based in our London City office and go on to work in a variety of roles on projects with some of the world’s leading leasing and asset finance companies.

We are seeking graduates with a minimum of 2:1 degree or better and an outstanding academic background including a 2:1 in a relevant field. You will have an outstanding academic background and be ready to work in a variety of roles on projects with some of the world’s leading leasing and asset finance companies. Starting salary is £40k with excellent benefits. Find out more about opportunities with CHP Consulting at www.chp.co.uk/careers.

HOW MANY dots should there be on the last domino?