CAREERS IN COMPUTING
- A BOUTIQUE FAIR -

Tuesday 24 October, 15.00-18.00,
Robert Hooke Building, OX1 3PW
Have a voice.
Have an impact.

We’re Alfa. We’re a fast-growing fintech company who bring our mission-critical software to the likes of Mercedes-Benz, Siemens and Toyota.

We have a vibrant, supportive culture. Alfa employees are creative, dynamic and hardworking. We hold numerous team events that bring us together. We’ve grown to become a global player, but we’ve kept our small company feel.

We have a lot to offer. We offer a range of roles in both consulting and development, many as international secondments. Our comprehensive training will school you in Java and our entire tech stack, allowing you to carve out your own unique career. We also offer an excellent benefits package and a £40k starting salary.

We believe in diversity of thought. You don’t need a technical degree to work with us, but you will demonstrate a genuine interest in learning how to develop software, as well as outstanding talent and achievement, including an excellent academic record (a 2:1 degree and As and Bs at A-level).

Apply for one of our graduate positions today. alfasystems.com/careers
## Employers Attending

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This event, organised by the Careers Service and the Department of Computer Science, offers you the opportunity to meet a wide range of IT & Computing employers.

The graduate employment record of Oxford’s undergraduate and postgraduate students is exemplary, particularly here at the Department of Computer Science. However, we often hear from employers that they find it hard to meet our students, and often hear from students that they find the process of making career choices challenging. We hope that today’s event will bridge this gap.

As an Oxford student with skills in computer science there are a huge number of organisations keen to recruit you! We hope that this event gives you the opportunity to meet employers and explore your career ideas.

**Top tips**

Use this booklet to plan your Fair tactics:

- Check who is attending and read their booklet entry first.
- Plan some questions to ask: e.g. what are the pros and cons of their work? Or, what tips can they give you to increase your chances of being selected for work experience or employment?
- Be keen and attentive – first impressions count!
- Talk to as many people as you can.
- Remember to record who you spoke to and key points of your conversations.

**Information for disabled students**

Get advice in our event before the fair from 14.00: “Engaging with Organisations as a Disabled Student” (register in advance on CareerConnect)

If you need any assistance accessing the fair, let us know at the fair, or contact us beforehand on 01865 274646 or reception@careers.ox.ac.uk.
ABOUT US: Alfa helps asset finance companies improve their business performance by implementing our software - Alfa Systems - and applying our wide-ranging experience of the industry. Blue-chip clients such as Bank of America, Deutsche Bank, Société Générale and Toyota Financial Services have reaped the benefits of Alfa’s finest assets: our people. We are extremely proud of our track record of successful projects, a testament to the skills, experience and knowledge of our consultants who develop organically through the company from graduate joiner to senior manager.

LOCATIONS: London; Europe; North America

VACANCIES: We are looking for around 25 graduates to join us as Junior Consultants. We have a number of intakes throughout the year starting from Autumn 2018. Starting salary is £40,000 and you will also take advantage of our extensive benefits scheme from day one.

We are known for our fantastic culture so come and be a part of it!

RECRUITMENT CRITERIA: Our Junior Consultants are recruited from graduates of the highest calibre across all disciplines. We look for a 2:1 or better and As and Bs at A Level (or the equivalent).

TRAINING: New recruits are given an intensive induction into the asset finance industry, software development and consultancy skills, before being assigned to a project where they can put their training into practice. Supervised at all times by more experienced consultants, recent joiners will find that the open culture means they also have easy access to Senior Managers and Directors for discussion and guidance.

Your initial training period will be around ten weeks the programme will be delivered by your new colleagues from junior to senior.

You’ll then be working on a client site or based in the office, and your first role will typically involve software development or an Implementation role.

APPLICATION PROCESS:
- Apply online by uploading your CV and covering letter.
- If shortlisted, you will be invited to take part in a short telephone interview.
- If successful there are two more stages; an HR interview and a final interview with members of the Operational Board.
- We assess applications on an ongoing basis so the sooner you can apply the better.

CONTACT FOR APPLICATIONS: Gillian Bray

EMAIL: careersUK@alfasystems.com

PHONE: 020 7588 1800
ABOUT US: Arista Networks was founded to pioneer and deliver software-driven cloud networking solutions for large data center storage and computing environments. Arista’s award-winning platforms, ranging in Ethernet speeds from 10 to 100 gigabits per second, redefine scalability, agility and resilience. Arista has shipped more than 10 million cloud networking ports worldwide with CloudVision and EOS, an advanced network operating system.

Committed to open standards, Arista is a founding member of the 25/50GbE consortium. Arista Networks products are available worldwide directly and through partners.

Our European HQ is based in Dublin, Ireland.

LOCATIONS: Europe

VACANCIES: Arista Networks is looking for great Software Engineers interested in product development in C/C++ and Go to join the team in Dublin advancing the Software Defined Networking (SDN) revolution. Arista is a profitable, publicly quoted company with 2016 revenues expected to exceed $1B. Arista is the number 2 vendor for data centre switches in the world with over 4000 customers including such well known names as Facebook, Netflix and Spotify.

Arista opened the Dublin R&D office in the IFSC in 2015, and has ambitious plans to continue growing the Dublin team across all areas of Software Engineering.

INTERNSHIPS AND WORK EXPERIENCE: We will consider 3-4 month internships for students during the summer months. Please contact eokelly@arista.com for more details. Otherwise all positions are full time permanent positions.

RECRUITMENT CRITERIA: BSc in Science/Computer Science/Engineering. Ability to program in C/C++/Java/Go/Python

Arista hires directly into the broader team, regardless of geography. The languages we program in are primarily C, C++, python and Go, but if you aren’t an expert in any of these don’t let that stop you from speaking with us.

APPLICATION PROCESS: Please email CV to eokelly@arista.com or alternatively you can apply directly at http://tinyurl.com/y8njdr5x

CONTACT FOR APPLICATIONS: Emer O‘Kelly

EMAIL: eokelly@arista.com

PHONE: 00 353 1 649 1904
ABOUT US: Bloomberg provide data, analytics, news, information and communication and trading platforms to help the biggest influencers in finance make decisions. We combine news and data from more than 80,000 news wires, 4,000 FX feeds and 370 exchanges around the world – totalling more than 60 billion ticks a day.

LOCATION: London

VACANCIES: We have multiple vacancies for our:

- 2018 Graduate Full Time Opportunities
- 2018 Summer Internship Opportunities

INTERNSHIPS AND WORK EXPERIENCE: 2018 Summer Internship Opportunities:
Our Internship opportunities are designed for students with strong software development skills. As an intern, you will get hands-on training and work with a mentor on real-world projects over a 3 month period. You will also have the opportunity to meet other interns at events and get exposure to businesses across Bloomberg.

RECRUITMENT CRITERIA: We accept applications from all disciplines, in particular Computer Science and STEM disciplines.
If you have strong problem-solving and coding skills and are looking for roles within software engineering, we would like to hear from you.

TRAINING: 2018 Graduate Full Time Opportunities: Your career begins with a training program (May/August/December) that will give you the opportunity to learn to develop software in our large-scale and fast-paced environment. Training includes participation in lectures and labs, as well as collaboration with colleagues through group projects. Mentors are available throughout your training to ensure that you are fully prepared to hit the ground running.

In addition to training for Computer Science majors, we offer an extended program for candidates from other STEM backgrounds with strong problem-solving and coding skills who are looking for roles within software engineering. As a Bloomberg employee, you will be encouraged to grow in your role and explore new areas of interest.

2018 Summer Internship Opportunities:
As an intern, you will get hands-on training and work with a mentor on a real-world project over a 3 month period. You will also have the opportunity to meet other interns at events and get exposure to businesses across Bloomberg.

APPLICATION PROCESS: Applications are made online via our website at: https://www.bloomberg.com/careers/technology/engineering

CONTACT FOR APPLICATIONS: Joseph Whitfield

EMAIL: jwhitfield7@bloomberg.net
ABOUT US: Capital One are one of the UK’s leading credit card companies and a Fortune 200 company. Founded and still led by our global CEO, Rich Fairbank, we have over 65 million customers globally and are on a mission to bring ingenuity, simplicity and humanity to an industry that’s ripe for change. We focus on delivering products and services with our customers’ needs at their heart. We get closer to them through the acres of data their card use yields and analyse it so we know how and where we can help them succeed with credit. The result is a data-driven, tech-enabled business that’s disrupting and shaping the future of financial services, powered by the ideas, passion and commitment of our people.

Our graduate programmes provide you with the opportunity to make a real-world impact with real responsibility from day one. Our ethos means you won’t have to compromise your values; and our culture means you won’t have to give up your life.

LOCATIONS: London; England - East Midlands

VACANCIES: 50+ graduate opportunities across Business Analysis, Software Engineering, Finance, Risk and Brand Marketing.

INTERNSHIPS AND WORK EXPERIENCE: We welcome applications from penultimate year undergraduates for our 10 week summer internship programme. We have intern roles available in Business Analytics, Software Engineering and Finance.

RECRUITMENT CRITERIA: We accept applications from all undergraduates and postgraduates. You don’t need to have studied a particular subject but you’ll need to demonstrate strong analytical and problem solving skills.

TRAINING: Our Graduate Development Programme is designed to help you build world class skills through both training and the quality of work you’ll get to do. You’ll typically rotate every 12 months giving you exposure to different teams and projects to deepen your understanding of our business and give you room to grow.

APPLICATION PROCESS: Applying to a role is simple - visit our Careers site www.capitalonecareers.co.uk/earlycareers, click apply and upload your CV.

You’ll be asked to complete online assessments and a video interview before coming to an assessment centre. We will also be offering the opportunity to complete a first round interview on campus for our Business Analyst roles.

Application deadline for graduate roles is 30th October and 17th December for interns.

CONTACT FOR APPLICATIONS: Olwen Watson

EMAIL: ukgraduaterecruitment@capitalone.com
ABOUT US: As the world’s largest professional services firm, we offer graduate careers within Audit, Tax, Consulting, Corporate Finance and Technology.

At this event we will be demonstrating some of the offerings from our Technology practice.

LOCATION: London

EMAIL: ukgraduaterecruitment@deloitte.co.uk
ABOUT US: Elsevier is a global information analytics company that helps institutions and professionals progress science, advance healthcare and improve performance for the benefit of humanity. Elsevier provides digital solutions and tools in the areas of strategic research management, R&D performance, clinical decision support, and professional education.

It is an exciting time to join Elsevier as we shape our future as a global information analytics provider. We employ over 1000 of the world’s best technologists and our technology teams are using cutting edge technologies to build products and systems that will advance science and health. We use Machine Learning and Natural Language Processing to filter, extract and learn from vast data sets, social networks and collaboration platforms.

LOCATIONS: Oxfordshire; London; North America; Asia


INTERNSHIPS AND WORK EXPERIENCE: These are available in our technology teams on an ad-hoc basis.

RECRUITMENT CRITERIA: Yes we do, and we are ideally looking for the following:
• 2017/2018 graduates.
• A 2:1 or better in your degree in a subject such as Computer Science, Physics, Maths or Engineering.
• A natural passion for technology and a desire to learn and progress quickly.
• Strong communicators with well-formed interpersonal skills.
• Eligibility to work in the UK.

TRAINING: From your first day you will be working with both IT and business colleagues to help build innovative technology solutions globally. You won’t simply be writing code; you will be instrumental in developing new ideas and driving them to completion.

You will be trained over the course of 2 years in disciplines such as Software Engineering, Business Analysis or Infrastructure and Security specialisms and you will gain exposure to technologies such as Cloud Computing, Data Engineering, Business Intelligence & Analytics, Java, Front-end languages, LAN/WAN and Microsoft.

APPLICATION PROCESS:
• If this sounds like the ideal opportunity to kick start your career, then please submit your CV and covering letter to Sarah Mattinson on ITGraduates2017@Elsevier.com for consideration.
• First round telephone screenings will take place ASAP with assessment days in March 2018.
• The start date for these roles will be September 2018.

CONTACT FOR APPLICATIONS: Sarah Mattinson

EMAIL: s.mattinson@elsevier.com

PHONE: 01865 843 608
ABOUT US: Ensoft is one of the UK’s most successful small software companies. We write software that connects the world. Much of the Internet depends on our technology every day. The wide variety of work we undertake is based on our unique long-term relationship with Cisco Systems. Our growth to a team of about 70 engineers is based exclusively on recruiting Oxbridge graduates.

The work environment is excellent. We offer flexible working hours and a very active social life. Our success is based on the high calibre of our graduates and the dedication of our team to training and personal development throughout the company.

LOCATIONS: England - South East

VACANCIES: About 4-6 graduate software engineers, but we will always consider exceptional candidates. Graduates can look forward to a total remuneration of £40,000 rising rapidly in line with performance, plus pension and other benefits.

INTERNSHIPS AND WORK EXPERIENCE: We are planning to recruit up to 2 summer interns, so if you are looking for a challenging and rewarding summer placement and have a talent and interest for writing software, then please apply. We are also planning to participate in the University Careers Service Micro-Internship programme each term. Intern salary is £25,000 pro-rata.

RECRUITMENT CRITERIA: Any numerate discipline. Computer Science is one of the key disciplines we target in order to recruit summer interns, or graduates, who want a career developing software.

TRAINING: Your computer science knowledge and coding expertise will be applied to Internet-scale complex systems, and we’ll train you in world-class software engineering. Our extensive graduate induction course covers the industry, networking protocols, software development practices and design/programming skills. This is tailored to each individual’s needs and expertise. Thereafter, there is an ongoing mentor scheme and a two-year ‘certification’ syllabus to ensure comprehensive training. Everyone is encouraged to take responsibility early on and get involved with all aspects of our work developing into senior design or project leader roles.

APPLICATION PROCESS: Our application process for graduate and summer internships is very simple. Just send a CV to recruitment@ensoft.co.uk by midnight on Wednesday 22nd November 2017. Interviews on Friday 1st December in Oxford. For micro-internships please apply via the Careers Service.

CONTACT FOR APPLICATIONS: Lynn Wilton

EMAIL: recruitment@ensoft.co.uk

PHONE: 07940 519 314
Want to change the world?

Connect it
Help write software that connects the world

Ensoft
Create • Solve • Collaborate
£40,000 starting remuneration
Internships £25,000 pro-rata
Email us a CV by Wed 22nd Nov

ensoftuk • www.ensoft.co.uk • @ensoftuk
ABOUT US: Established in 2005, Gambit Research develops automated tools to facilitate high-speed trading on sports betting markets. On behalf of our clients, we devise and implement strategies to exploit market inefficiencies, and then run them on our high-frequency execution platform.

Our system is always trading, and we need to maintain a reliable, low latency service and adapt it to the evolving needs of the company and our clients. We have a very flat hierarchy and an emphasis on employee freedom. We encourage our team to work on projects that interest them, as we believe people are happiest and most productive when intellectually stimulated. You don’t need to be interested in sports betting.

Other perks: intelligent colleagues, quarterly bonuses, flexible working hours, private healthcare, private pension contributions, part-funded sabbaticals after five years of service, excellent holiday allowances, office chef multiple times per week serving healthy lunches, regular employee outings, opportunities to attend conferences in the UK and abroad, extensive and expanding technical library.

LOCATION: London

VACANCIES:
• Functional Developer - 1
• Frontend Developer - 1
• Software Developer - Always recruiting
• Infrastructure Engineer - 1

CONTACT FOR APPLICATIONS: Emma Reay

EMAIL: jobs@gambitresearch.com
ABOUT US: Ghyston is a 30-strong software development house based in Bristol. We work in small, multi-skilled teams to deliver technical solutions that exceed our clients’ expectations. We are well established in the South West and the software partner of choice for many ambitious tech-centric organisations. There’s a lot of heart and compassion in what we produce and a sincerity for the job at hand; our people really love what they do, and feel empowered to deliver the best outcome for our clients.

We are dedicated to creating an environment where people love to come to work. We were finalists in the 2017 SPARKies ‘Best Place to Work in Tech’ Award. Until 2017, Ghyston was the Bristol office of the London tech company Softwire. As part of Softwire we were placed in the top 25 of the Sunday Times Best Small Companies to Work For list for the last seven consecutive years.

LOCATION: England - South West

VACANCIES: We’re looking for software developers.
- 5 permanent graduates for September 2018.
- 8 interns for June/July 2018.

INTERNSHIPS AND WORK EXPERIENCE: We offer internships of 8 weeks’ duration, usually in the summer.

RECRUITMENT CRITERIA: We accept applications from undergraduates and postgraduates. We are looking for exceptionally bright, enthusiastic people, who have a demonstrable passion for coding, and ideally a degree in a mathematical, scientific or technical subject. We are more interested in potential than experience and our interviews reflect that, so you don’t need to be an expert programmer.

TRAINING: All staff begin with a carefully structured internal training programme covering key technologies and project processes.

We highly value your continued professional development and happiness. We have regular internal knowledge sharing sessions, as well as external training, and continuous mentorship.

We encourage you to share your ideas on what you’d like to pursue, and we’ll support you to do it.

APPLICATION PROCESS: We start recruiting in autumn, so you can apply to us from the start of term. However, places do fill up quickly, so it’s best to apply by the end of December to maximise your chances.

The straightforward application process is the same whether you’re applying for an internship or a graduate role. If you have any questions or concerns, you’re always welcome to get in touch, or to arrange to visit us in the office.

CONTACT FOR APPLICATIONS: Antonia Reynolds

EMAIL: antonia.reynolds@ghyston.com

PHONE: 0117 325 7500
ABOUT US: The Goldman Sachs Group, Inc. is a leading global investment banking, securities and investment management firm that provides a wide range of financial services to a substantial and diversified client base that includes corporations, financial institutions, governments and individuals. Founded in 1869, the firm is headquartered in New York and maintains offices in all major financial centers around the world.

At Goldman Sachs, you will have many opportunities to make an impact. The unique perspectives that our people bring to the firm and their shared passion for working on projects of great global, economic and social significance, help drive progress and create results.


From your first day, you will be immersed in a collaborative environment with people of all levels who share the firm’s values. Nearly everyone – from our junior analysts to our most senior leaders – is actively involved in recruiting talented people from a variety of backgrounds, because we recognise that a diverse workforce enables us to serve our clients most effectively and in the most innovative ways.

The diversity of talents and educational backgrounds in our people is crucial to our performance and business success. To that end, we are committed to an environment that values diversity, promotes inclusion and encourages teamwork.

Whatever your background or area of academic study, we value the intellect, personality and integrity of an individual. While an interest in and appreciation for finance is important, one’s personal qualities are key.

LOCATIONS: London; Europe

APPLICATION PROCESS: goldmansachs.com/careers

EMAIL: jessica.offer@gs.com
ABOUT US: At G-Research we research investment ideas and also develop the research and execution platform to deploy these ideas in markets globally.

Want to be part of a leading quantitative research and technology? If so come and find us at our stall today.

We are looking for the best computer scientists to join us in our Software Engineering division where we work closely with our end-users and we use agile techniques to build the big data analytics and forecasting technology used to predict prices in highly competitive financial markets.

We are also recruiting into our Quantitative Research and Machine Learning teams where we apply scientific techniques to find patterns in large, noisy and real world data sets using the latest statistical and “big data” analysis methodologies to predict global financial markets.

LOCATION: London

VACANCIES: We have full time permanent Graduate positions in Software Engineering and Postgraduate positions available in our Quantitative Research and Machine Learning teams.

INTERNSHIPS AND WORK EXPERIENCE: We offer summer internships in both our Quantitative Research and our Software Development teams.

RECRUITMENT CRITERIA: Successful Software Engineers will be studying towards a Computer Science (or Computer Science with Maths) undergraduate degree and will preferably have completed at least one Development Internship as part of their academic career. If applying for an internship you must be in your penultimate year (expecting to graduate in 2019) and you will need to be on track for a 2:1 or a 1st.

Quantitative Researchers will ideally be in their final or penultimate year of a Masters or PhD in a highly numerable subject such as mathematics, physics, statistics, engineering or computer science. There’s no need for experience in finance, but a strong background in mathematics and an interest in applying data science, machine learning and optimisation techniques to real-world problems is a must.

APPLICATION PROCESS: Please apply online at www.gresearch.co.uk.

We do not have a deadline for applications, but as our roles get filled very quickly we would advise that you apply at your earliest convenience.

CONTACT FOR APPLICATIONS: Beth Gorman

EMAIL: graduates@gresearch.co.uk
G-Research.
Modelling financial markets.

G-Research is a leading quantitative research and technology company. We use scientific techniques, big data and world-class technology to predict future movements in financial markets, and develop the platform to deploy these ideas globally.

We have exceptional roles within our Software Engineering and Technology teams. We offer employees the intellectual freedom to explore ideas in a team of like minded indiviudals.

Our culture is positive and informal, with no dress code. We offer a dynamic, flexible and stimulating environment where good ideas are prized and rewarded.

www.gresearch.co.uk/careers
ABOUT US: GSA is a collaboration of approximately 150 people. For over a decade we have worked together creating and applying innovative technologies to solve problems in the investment management industry. Over 60% of our staff work in research or on developing technology necessary to enable and monetise our research. We are an eclectic mix of mathematicians, scientists, programmers, economists and a great deal more. We live by the scientific method in building quantitative models that analyse and predict real world behaviour. We implement algorithms based on these models to systematically invest in markets. Our approach has won us many accolades in a sector more traditionally associated with pin-stripped suits than harnessing the predictive power of big data. At GSA we reward people based on merit and excellence, not necessarily on experience. We avoid the bureaucracy of larger organisations, and keep our management structures flat. Decisions are made efficiently; changes are implemented quickly. People who work here enjoy a culture of trust, innovation and scientific rigour. We have some really creative, super-smart people here; all of whom would be embarrassed to be described that way. It’s a friendly, open place where people are motivated because they enjoy what they’re doing.

LOCATIONS: London; North America

VACANCIES: Quantitative Strategists, Software Engineers, Algorithm Developers & System Engineers.

INTERNSHIPS AND WORK EXPERIENCE: Approximately 15 internship and work placement opportunities available for this year’s intake.

RECRUITMENT CRITERIA: We are looking for talent all year round for Intern and Graduate opportunities at both our London and New York offices. Applications accepted from students of all academic levels from the following and any other closely related disciplines, including Computer Science, Engineering, Mathematics, Statistics, Physics, Economics, Empirical finance.

TRAINING: Professional Education Assistance available for graduate level hires.

APPLICATION PROCESS: CV submission to careers.campus@gsacapital.com

EMAIL: careers.campus@gsacapital.com
ABOUT US: Improbable’s mission is to make new realities possible. These realities will enrich the human experience, underpin superior decisions, provide the foundation for new businesses and create insights into how the universe works.

Improbable is a place for those who want to achieve extraordinary things and have a meaningful impact on the world. We hire exceptional people and foster a problem-solving culture that focuses on results. Our people are the driving force behind a long term, iterative innovation process, which we believe will shape the next decade in areas as diverse as entertainment, security and physical infrastructure.

We’re an internationally diverse team who care about building transformational technology for the future. We’re growing fast, and are always looking for the best people.

Our Values:
Aim for the Impossible.
• We must aim for the impossible in order to find out what is possible. We do what others are scared to do and never ask if we can do it, but how we will do it. We are driven to achieve extraordinary things and expect to get there.

Relentless Humility
• We become irreplaceable by replacing ourselves. We are prepared to give up our role for someone we believe is better than us - our grand vision means there are no lack of opportunities. We always do what is most important for the business.

Improvement over Comfort
• We are never satisfied with ourselves. We solicit feedback, are curious and constantly seek to learn and understand perspectives. We strive to be amazing at what we do.

Our Benefits:
• Unlimited Vacation; Breakfast and Lunch; Life Concierge; Monthly Socials; Gym Incentive; Town Hall; Work/Life Blend; Training; Heroes Program; Clubs

LOCATION: London

VACANCIES:
• Graduate Software Engineer - 50
• Software Engineer Intern - 30

INTERNSHIPS AND WORK EXPERIENCE: Software Engineer Intern - Summer 2018

RECRUITMENT CRITERIA: Both undergraduates and postgraduates are accepted. We require a minimum 2:1 grade.

TRAINING: We have a fully devised graduate training program including training for some of the world’s best software engineers, product managers and recruiters.

APPLICATION PROCESS: Apply directly to the relevant space on the Improbable website.

CONTACT FOR APPLICATIONS: Rebekah Thompson

EMAIL: talentevents@improbable.io
ABOUT US: Jane Street is a quantitative trading firm with a unique focus on technology and collaborative problem solving. Our trading is based on our own proprietary models and on busy days we engage in over a million trades. Technology is at the core of how we approach trading, and we consider ourselves as much a technology company as a trading firm. Our growth comes from hiring and training amazing people and giving them the tools they need to innovate. Our culture is casual and our careers are intensely rewarding.

LOCATIONS: London; North America; Asia

VACANCIES: Full time and internship opportunities are available in trading, research, software development and business development.

INTERNSHIPS AND WORK EXPERIENCE: Full time and internship opportunities are available in trading, research, software development and business development.

RECRUITMENT CRITERIA: Mathematics, Physics, Computer Science and other quantitative subjects are preferred. No finance experience is necessary.

APPLICATION PROCESS: Applications are open all year round. Please submit your CV online via our website. A cover letter is not required, however, you have the option to add further info about yourself in the comments section of the application.

CONTACT FOR APPLICATIONS: Sam Price

EMAIL: sprice@janestreet.com
ABOUT US:
- Financial services, including investment banking, asset management, private banking, private wealth management, and treasury and securities services
- Headquartered in NYC
- c.240,000 employees

J.P. Morgan is a leader in wholesale financial services, offering intelligent solutions across one of the most comprehensive global product platforms available. We keep client objectives foremost in our minds, fostering long-term relationships. This combination of product strength, intellectual capital and character sets us apart as an industry leader.

LOCATIONS: Nationwide; Europe; North America; South America; Asia; Africa

VACANCIES: J.P. Morgan has multiple opportunities on offer, please refer to our careers website: https://careers.jpmorgan.com/careers/home

INTERNSHIPS AND WORK EXPERIENCE: J.P. Morgan has multiple opportunities on offer, please refer to our careers website: https://careers.jpmorgan.com/careers/home

RECRUITMENT CRITERIA: All of our recruitment criteria is specified online, please refer to our careers website: https://careers.jpmorgan.com/careers/home

CONTACT FOR APPLICATIONS: Paul Sutherland

EMAIL: emea.campus.recruitment@jpmorgan.com
ABOUT US: King is a leading interactive entertainment company for the mobile world, with people all around the world playing one or more of our games. We have developed more than 200 fun titles, and offer games that are enjoyed all around the world.

Our franchises include Candy Crush, Farm Heroes, Pet Rescue and Bubble Witch. We have 314 million monthly active users as of second quarter 2017 across web, social and mobile platforms.

King has game studios in Stockholm, Malmo, London, Barcelona, Berlin and Seattle, along with offices in San Francisco, Malta, Tokyo and Bucharest. King was acquired by Activision Blizzard Inc. (Nasdaq ATVI) in February 2016 and operates as an independent unit of the company.

LOCATIONS: London; Europe

VACANCIES: We offer opportunities in our Kingdom for Interns to join Kingternship program and hire directly into graduate positions.

Find sweet opportunities within:
- Creative: Game Art, Tech Art, Game Design, Level Design...
- Performance & Data: Data Science, Business Intelligence, Business Performance...
- Corporate: Marketing, Finance & Strategy, HR, Legal, Advertising...
- Tech: Development, Software Engineering...

INTERNSHIPS AND WORK EXPERIENCE: The Kingternship. Lasting from 8 weeks up to 6 months, you’ll find yourself gaining a deep understanding of our industry and learning from some of the best people in it.

RECRUITMENT CRITERIA: Open to undergraduates, Masters, recent graduates and MBA’s, our programmes can get you involved in anything from game creation, to market analysis and financial modelling.

TRAINING: We learn everyday - from each other, from our players, from our successes and from our failures. It’s how we get better. And it’s why you’ll learn throughout your time with us too.

Our Kingternship program offers you a structured training program that sets you up for success. No matter the opportunity, as a Kingtern you will get to know your campus cousins from other countries by sharing your experiences and learning alongside your peers. And that’s just the start!

APPLICATION PROCESS: Application deadline for the Kingternship program: Wednesday 6 December 2017. Please apply online at https://campus.king.com. Complete the online application by attaching your CV and including a portfolio (where necessary).

EMAIL: students@king.com
ABOVE US: London Stock Exchange Group (LSE.L) is an international markets infrastructure business. Its diversified global business focuses on capital formation, intellectual property and risk and balance sheet management. LSEG operates an open access model, offering choice and partnership to customers across all of its businesses. The Group can trace its history back to 1698.

Since 1801, we have been providing economically critical support to the world’s financial markets. Over recent years we have expanded our operations to become one of the most important and successful organisations of our kind, employing 3,500 people across Europe, North America and Southern Asia.

We aren’t stopping there and are constantly coming up with ideas to drive our business forward. We are looking for the individuals to help us achieve this: graduates who are motivated by a fast-paced environment, and who thrive on working in a variety of roles as part of a critical business project.

Pushing the boundaries of technology
Joining the Technology division at London Stock Exchange Group is a chance to work with the essential systems and platforms that drive the world’s markets. Our technologists have been responsible for delivering some of the most important technological breakthroughs of the past decade.

The roles
Some graduate IT programmes are purely about coding. Ours isn’t. With the guarantee of three rotations, including potential business facing roles, you’ll be given every opportunity to find the right fit for you.

LOCATION: London

VACANCIES:
• 30 Graduate vacancies across both our Technology and Business programmes.
• 20 Internship positions across both Technology and Business programmes.

INTERNSHIPS AND WORK EXPERIENCE: We offer a eight week internship programme.

RECRUITMENT CRITERIA: We accept applications from Undergraduates with a minimum of 2.1 and 300 UCAS points (not including General Studies).

We welcome applications from students of high academic potential from a range of different backgrounds. What counts is having an understanding of core technological disciplines, a natural curiosity and the ability to grasp new concepts and run with them.

TRAINING: Our graduate programmes consist of 3 rotations within a variety of different business areas.

APPLICATION PROCESS: • Online Application • Online Testing • Telephone Interview • Assessment Centre

EMAIL: graduates@lseg.com
ABOUT US: Metaswitch is the world’s leading cloud based communications software company. Our award-winning solutions power more than 1,000 worldwide service provider networks.

We design and develop commercial and open-source software solutions. We package our software into products that are redefining consumer and business communications while transforming communication networks.

LOCATIONS: London; England - East; England - West Midlands; England - North West; Scotland; Northern Ireland.

VACANCIES: We are recruiting talented and motivated graduates and post graduates from any degree discipline to join us as Engineers. You don’t need any experience – just have an interest in technology and be willing to take on big challenges!

INTERNSHIPS AND WORK EXPERIENCE: Interns are placed in one of the following business areas: Software Development and System Testing and are assigned to real life projects from day one. Training is provided on an individual basis to ensure that every intern gets the most out of their time at Metaswitch.

RECRUITMENT CRITERIA: You will have a great academic background (all A grades at A Level and a good degree in any subject), and be looking to build your career in a company full of really smart people who love solving problems and working together in a collaborative and innovative environment.

TRAINING: Your assigned mentor will set aside 20% of their time for your training in your first year. Supported by that commitment, you will have the freedom and flexibility to drive your career in the direction - and at the speed - that you choose. You won’t follow a fixed rigid program. You’ll have your own individual training plan, tailored to your specific needs and objectives.

APPLICATION PROCESS: Our application process is as simple as submitting your CV to www.metaswitch.com/careers-graduates or alternatively you can send your CV over to emma.watts@metaswitch.com

CONTACT FOR APPLICATIONS: Emma Watts

EMAIL: emma.watts@metaswitch.com

PHONE: 020 8366 1177
ABOUT US: No matter what your passion is, you’ll find it here. Imagine the opportunities you’ll have in a company with more than 100,000 employees in more than 100 countries, working on hundreds of products—spanning games, phones, developer tools, business solutions and operating systems. We work hard, but we value work/life balance, and each of us defines what that means to us. So why not explore what we do, where we do it, and what life is really like at Microsoft. You just might be surprised.

LOCATIONS: London; Europe; North America

VACANCIES:
- Software Engineer graduate positions
- Software Engineer internship positions

INTERNSHIPS AND WORK EXPERIENCE: 12 week summer internships

RECRUITMENT CRITERIA: We look for students pursuing a bachelor’s, master’s, or doctorate degree in engineering, computer science or related field.

APPLICATION PROCESS: Apply online at microsoft.com/university for “Development (engineering)” roles for full time or internships in Czech Republic, Denmark, Ireland, Norway, UK, or the US. You only need to apply for one location to be considered for all.

First round interviews conducted in person or by phone.

Second round interviews in person in location where you’d like to be considered for a role.

CONTACT FOR APPLICATIONS: Melissa Burdette

EMAIL: melissa.burdette@microsoft.com

PHONE: 07450 602 624
ABOUT US: Morgan Stanley is more than a leading financial services firm. With offices spanning 42 countries and talented, passionate people bringing excellence and integrity to everything we do, the firm is truly global. Throughout the firm’s history, diverse and talented individuals have worked together to develop our new ideas and groundbreaking financial products.

VACANCIES:
- INSTITUTIONAL SECURITIES* & INVESTMENT MANAGEMENT
  Summer Analyst, Off Cycle Programme, Industrial Placement & Spring Insight Programmes
- TECHNOLOGY, FINANCE, HUMAN RESOURCES & TREASURY
  Summer Analyst, Industrial Placement and Technology Spring Insight Programmes

Please check our website to see which divisions are open for full-time applications.

INTERNSHIPS AND WORK EXPERIENCE: Internship opportunities: We offer summer and off-cycle internships, industrial placements as well as a 1-week insight programme for first years. The duration of internships is from 10 weeks up to 12 months. Please check morganstanley.com/campus for current vacancies.

RECRUITMENT CRITERIA: We welcome applications from all degree disciplines. Please check our website for an overview of the different skills and competencies we seek by division and programme. Although we fill a lot of our graduate roles through our summer analyst class, there are always full-time positions available by division and interested candidates are advised to apply as soon as possible.

Minimum degree classification sought: 2.1 or international equivalent.

TRAINING: Please check our website for further details as this differs per role and division.

APPLICATION PROCESS: Applications must be submitted online at: morganstanley.com/campus, (CV and cover letter). You may be required to complete a set of online psychometric tests as part of your application, interviews follow the initial application process.

- INSTITUTIONAL SECURITIES & INVESTMENT MANAGEMENT
  - Summer Analyst and Off Cycle Programme - Sunday, 19 November 2017
  - Industrial Placement - Sunday, 26 November 2017
  - Spring Insight Programme - Sunday, 10 December 2017

- TECHNOLOGY, FINANCE, HUMAN RESOURCES & TREASURY
  - Summer Analyst and Industrial Placement - Sunday, 26 November 2017
  - Technology Spring Insight Programme - Sunday, 7 January 2018

Please check our website to see which divisions are open for full-time applications.

EMAIL: graduaterecruitmentmenturope@morganstanley.com

*Investment Banking, Global Capital Markets, Sales and Trading, Research, Bank Resource Management
**ABOUT US:** Netcraft is an internet services company based in Bath, England which provides internet research data mining and security services, including anti-fraud and anti-phishing services, application testing, code reviews, and automated penetration testing to clients worldwide.

We are currently looking to recruit software developers to our offices in Bath, England, and are keen to receive applications for graduate positions, industrial placements, or summer vacation interns from high performing Computer Science students.

Projects involve working on a range of commercial services extending Netcraft’s network exploration and internet security services.

To find out more, please take a look at our recruitment booklet: https://www.netcraft.com/about-netcraft/jobs/NetcraftGraduateBooklet.pdf.

**LOCATIONS:** England - South West

**VACANCIES:** Internet Services Developer - Flexible

**INTERNSHIPS AND WORK EXPERIENCE:** We are happy to accept students for internships, along with industrial placements as part of their course.

**RECRUITMENT CRITERIA:** We accept applications from undergraduate students, including those in their first year. A broad interest in internet technology, including a keen interest in network security, data mining & machine learning, or web-based interfaces would be desired.

**APPLICATION PROCESS:** Please apply with your CV to cv@netcraft.com.

**EMAIL:** cv@netcraft.com

**PHONE:** 01225 447 500
ABOUT US: We're Ocado Technology. We design and build the platform that powers Ocado, the world’s largest online-only grocery retailer. We’re also putting the world’s retailers online, including Morrisons (the fastest growing online supermarket in the world), Fetch, Sizzle, and Fabled by Marie Claire.

We write and build all our own systems, from website to warehouse control systems, van routing systems to mobile apps, every system involved in our e-commerce and logistics operation has been carefully crafted by our team of passionate software engineers.

We work with a wide range of languages, frameworks and technologies, and the list is evolving all the time to meet new demands. We champion a values-led culture to get our teams working at their very best and to create a working environment that people love to be in. We have five values that we believe foster the best team dynamics and have a tangible impact on our employees’ day-to-day lives. They are; Trust, Autonomy, Craftsmanship, Collaboration and Learn-Fast.

LOCATIONS: England - South East

VACANCIES:
- Graduate Software Engineer
- Graduate Software Engineer - Rotation Scheme

INTERNSHIPS AND WORK EXPERIENCE: Software Engineering Internships - 12-month, 6-month, 4-month, 10-week.

RECRUITMENT CRITERIA: You have or are expecting a 2:1 or 1st class degree (or equivalent) in Computer Science/Software Engineering or similar numerate degree, backed up by strong A-levels (or equivalent), and have demonstrable OO programming ability in Java or another OO language.

Our graduate and internship software engineering opportunities suit high achievers with analytical minds, who enjoy creative problem-solving, and find satisfaction in seeing complex projects through from start-to-finish. We’re looking for people who reflect our values – people who can learn fast through experimenting; who are autonomous through taking ownership and driving innovation; who are collaborative and work well in high-performing teams. We value trust, honesty, and craftsmanship.

Essentially, if you’re talented and innovative, we’d love to hear from you!

APPLICATION PROCESS: The process will involve an initial online test, and if you pass that successfully an assessment day will follow. This will include technical tests, a technical interview, a behavioural-based interview and a paired-programming exercise (for graduate positions). It’s not as scary as it sounds though! We’ve designed the process to be able to get to know you and to see what you’re capable of. You’ll also get lunch, and if you pass our morning session, a tour of our CFC.

CONTACT FOR APPLICATIONS: Rish Jandu

EMAIL: rish.jandu@ocado.com
INNOVATION IS POWERFUL

JOIN US AND CREATE WORLD-LEADING TECHNOLOGY

CONTACT:
Join us: ocadotechnology.com
Contact us: technologyjobs@ocado.com

WE'RE PUTTING THE WORLD'S RETAILERS ONLINE USING THE CLOUD, ROBOTICS, AI, AND IOT
ABOUT US: Optiver is at the forefront of trading and technology. With 12 datacenters and thousands of servers world-wide we run tens of thousands of trading components, responding to changes within microseconds. We execute thousands of trades every day.

We visualise and analyse events occurring on the exchanges and within our own systems in real-time. Our network of distributed systems handles terabytes of data on a daily basis. All of our systems are developed in-house, predominantly using C++, C# and Python. In our pursuit of excellence every move we make is a deliberate one. We look for technologists who care deeply about every line of code written, who understand the impact of their decisions, and seek immediate feedback on their work in our production environment.

LOCATIONS: Europe

VACANCIES: We have the following full time opportunities for graduates to join us as;
- Graduate Software Developers
- Traders
- Researchers
- Risk Analysts

INTERNSHIPS AND WORK EXPERIENCE: We also have two 8 week summer internship programmes available within our Technology and Trading departments, to be based in Amsterdam. The programmes are open to penultimate year students studying one of the following subjects or equivalent;
- Computer Science, Engineering, Mathematics, Physics or Information Systems.

RECRUITMENT CRITERIA: For our full time and summer internship opportunities within Technology, in addition to studying one of the aforementioned subjects, we require;
- History of academic excellence;
- Proficiency in C++, C# or Java;
- Knowledge of Python is a plus;
- Ambition to grow through training and on-the-job development;
- To be a team player with solid communication skills.

TRAINING: As a Graduate Software Developer you will be joining our Tech Starters Program, which will provide you the unique opportunity to develop your technical and soft skills, enhancing your knowledge on trading and our business. You will be guided along the way by a senior developer assigned as your mentor. This is a once in a lifetime opportunity to jump start your career in the tech/ software development world.

APPLICATION PROCESS: Apply via our website including CV and cover letter. First round is an online coding test. Final stage would be an Interview day in Amsterdam.

EMAIL: Recruitment@optiver.com

PHONE: +31 (0)20 708 7000
As graduate developer you will be joining our Tech Starters Program, which will provide you the unique opportunity to develop your technical skills and enhancing your knowledge on trading. You will be guided along the way by a senior developer assigned as your mentor. This is a once in a lifetime opportunity to jump start your career in the technology. Relocation to Amsterdam and visa (if needed) will be facilitated.
ABOUT US: OxFORD Asset Management is an investment manager with a quantitative and technological focus. Our team of mathematicians, scientists and software engineers develop proprietary algorithms using the latest technologies and trading software to invest on a global scale. By analysing a range of data and information, we exploit relationships among financial instruments such as stocks, futures, and currencies. We work with the latest technologies to build computational models of financial markets, which trade the Fund’s portfolio. We tackle problems with an open mind, and draw inspiration from a vast array of sources. We encourage a culture of innovation and craftsmanship, and embrace a philosophy of continual improvement with rapid feedback on personal contributions. OxFORD offers a comprehensive and flexible benefits package, including competitive salary and performance related bonus, private healthcare, pension and life assurance.

LOCATIONS: Oxfordshire

VACANCIES: Software Engineering, Quantitative Analysts and Systems Infrastructure.

INTERNSHIPS AND WORK EXPERIENCE: Summer Internship Programme 2018.

APPLICATION PROCESS: Please submit CV and Cover Letter online.

EMAIL: recruitment@oxam.com
ABOUT US: We make products for human-driven analysis of real-world data. We’re focused on creating the world’s best user experience for working with data, one that empowers people to ask and answer complex questions without requiring them to master querying languages, statistical modeling, or the command line. To achieve this, we build platforms for integrating, managing, and securing data on top of which we layer applications for fully interactive human-driven, machine-assisted analysis.

LOCATIONS: London; Europe; North America

VACANCIES:
• Forward Deployed Software Engineer, New Grad
• Forward Deployed Software Engineer, Intern
• Software Engineer, New Grad
• Software Engineer, Intern

CONTACT FOR APPLICATIONS: Carolina Mejia

EMAIL: cmejia@palantir.com

PHONE: +1 (657) 276 - 1017
ABOUT US: Opportunities are at the heart of a career with us. And we’re proud, based on the opportunity we offer, that students have voted us the number one Graduate Employer in The Times Top 100 Graduate Employers survey for the last fourteen years. Our continued success, size and scale, not forgetting our extensive client base creates a unique learning and working environment for undergraduates and graduates to start their career.

Our purpose: Our purpose is to build trust in society, solving important problems for our clients; helping them tackle complex business challenges and improving how they work.

LOCATIONS: Nationwide

VACANCIES: There are many areas of our business you can choose to join:

• Actuarial
• Assurance
• Consulting
• Deals
• Legal
• Tax
• Technology

INTERNSHIPS AND WORK EXPERIENCE: We have work experience opportunities across all our business areas. Our programmes will help you learn where your skills, interests and career goals would best fit into our business. You could spend as little as one day with us on a career open day, or if you’re looking to invest more time, you could apply to our summer internship programme or perhaps one of our work placements.

RECRUITMENT CRITERIA: While we choose the best people to join us, it might be surprising to learn they’re from a wide range of backgrounds and have studied all sorts of degree subjects. And there are many areas of our business you could start your career.

TRAINING: All routes into our business offer you the same deal. The opportunity for you to grow as an individual, building the skills needed to be successful in your role, to meet new people and build lasting relationships that will stay with you for life. In return, we need people who are resilient, willing to work hard, quick to learn, and passionate about going the extra mile to help our clients.

APPLICATION PROCESS: Please see the website for deadlines as they vary between roles. Our application process consists of an application form, assessment centre and senior interview.

EMAIL: emma.cheetham@pwc.com
ABOUT US: Softwire was founded on a simple idea: to create the best possible environment for building software. We deliver innovative, high quality software solutions in a broad range of markets and our clients vary from small start-ups to household names such as the BBC, Channel 5 and Google DeepMind.

We are looking for graduate software developers and interns who want a challenging role in our highly successful and growing company. Our staff are among the smartest in the industry and they grow with us, learning diverse technologies and pursuing the type of work they find most interesting.

We offer a superb all-round package, including starting salary of £36,000, with half of our profits distributed to staff as bonus. The working environment is relaxed and friendly and there are many opportunities to engage in pro bono and charitable work too. This is why we have featured in the top 25 of The Sunday Times Best Small Companies to Work For in each of the past seven years, always as one of the top few software companies.

LOCATION: London

VACANCIES: Graduate Software Developer – up to 20 vacancies each year usually starting in September, November or January.

INTERNSHIPS AND WORK EXPERIENCE: We offer up to 20 internship places each year, mostly over the summer but with other dates available too. Our internship programme is extremely popular with students, offering real-life, team-based software development work on pro bono or community-based projects, often for charities.

RECRUITMENT CRITERIA: We are looking for fiercely inquisitive people with raw talent, a passion for coding and an impeccable academic record (or a good excuse!). Hobbyist or academic experience of programming is desirable but not mandatory, and we accept applications from students of all disciplines.

TRAINING: We provide full on-the-job training to our staff, all the way through their career.

APPLICATION PROCESS: Our application process is probably the quickest and easiest to be found anywhere. We recruit and interview all year round but candidates are significantly more likely to be successful if they apply well in advance of their preferred start date. Students looking for summer internships or permanent placements after graduation are advised to submit their application before the end of the preceding December.

CONTACT FOR APPLICATIONS: Cassie Lahoud

EMAIL: recruit@softwire.com

PHONE: 020 7485 7500
ABOUT US: Sophos, a global leader in IT security, is thriving. Even after launching more than 30 years ago, Sophos remains a technology innovator within the growing Internet security market.

The company possesses a clear vision and mission, focusing on small- and medium-sized businesses and the channel that serves them worldwide. Sophos is a leading provider of powerful yet simple to use network and endpoint security solutions to more than 200,000 customers and 100 million end users across 150 countries.

Sophos continues to build innovative technologies and products that protect corporate endpoints and networks, email, cloud-computing, and mobile devices from sophisticated cyber threats. For example, Sophos Synchronized Security technology pioneers shared security intelligence and automated coordinated response between endpoint and network solutions, while Intercept X is a next-generation anti-malware, anti-exploit solution that works alongside existing endpoint protection to protect against zero-day threats like ransomware.

All Sophos technologies and products are backed by SophosLabs, a dedicated team of visionaries and experts armed with advanced tools and techniques.

Sophos has been a Gartner Group Magic Quadrant Leader in multiple categories for more than seven consecutive years. Sophos is headquartered in Oxford, U.K., and publicly traded on the London Stock Exchange under SOPH. Go to sophos.com for more information.

Why Sophos?

- Security software made simple for over 20 years
- Leader in multiple Gartner Magic Quadrants
- Fast-paced, friendly and fun environment

LOCATIONS: Oxfordshire

INTERNSHIPS AND WORK EXPERIENCE: Sophos prides itself in developing top talent and providing an environment where you can learn and develop your skills. We annually search for the brightest and most creative and innovative Interns and Graduates who want to kick-start a career in IT Security. For Graduates we offer exciting permanent positions in our well established teams in Software Engineering, IT, SophosLabs and Finance.

EMAIL: UKCareers@Sophos.com
ABOUT US: Here at Sparx we’re using a scientific and research-based approach that takes the guesswork out of education. Through data and real-world classroom observation, we’re investigating what makes the best learning experience in order to improve educational outcomes for students, today and tomorrow. Our platform for Maths uses custom-built content and a powerful, data-driven web and mobile framework to deliver a tailored set of exercises, games and incentives that are redefining the limits of what young people can achieve.

Sparx is based at Oxygen House; the award-winning Head Office of several companies, all with a data and statistics leaning. We have a range of on-site facilities such as an all-weather outdoor pitch just outside for netball, football and tennis, an on-site gym offering regular fitness classes, a pool table, table tennis and football, and a café serving delicious, local, and organic food. All for free.

On top of this, we have great views with the foothills of Dartmoor and the beach just 20 minutes away. We’re constantly organising activities to support our charities and to socialise, from summer picnics and cycling on Dartmoor, to evening events in the City. Our work is serious but we’re all about having fun while we do it!

LOCATIONS: England - South West

VACANCIES: Being an intern or graduate at Sparx isn’t about taking a back seat. You’re bright, motivated and integral members of the team. We have roles in:

• Content Science – develop engaging and radical new ways to teach Maths topics and preparing for implementation into schools
• Developer – put your excellent command of computer programming languages into practice! You should expect to be working with web, server and native technologies in languages including Javascript, Python, Objective C, C++ and Lua
• Data Science – put the data through its paces, performing rigorous statistical evaluation to look at the bigger picture and finding solutions to problems

RECRUITMENT CRITERIA: You’ll be in your penultimate year of study for our internship - expecting to graduate in 2019, or graduating in 2018 with at least a 2:1 in Maths, Science, Computer Science or a relevant numerate or technical subject.

APPLICATION PROCESS: Online Application (CV), Online Testing, Telephone/Video Interview, Assessment Day(s).

EMAIL: recruitment@sparx.co.uk
ABOUT US: Tibra Capital is a quantitative research and investment group that utilises its shareholder’s capital across a broad range of investment strategies. Our mission is “to facilitate liquidity, price fairness and efficient allocation of capital in financial markets, leading to growth in our investors’ wealth” and we value diligence, innovation and integrity.

Founded in 2006, we have grown to be a global firm with offices in Sydney, Wollongong, Hong Kong, Dubai and London.

Our investment philosophy focuses on a scientific approach using a range of systematic and diversified trading strategies across all asset classes, and superior risk management techniques to manage the exposure of our investments. We use a mix of statistical and fundamental analysis to gain an edge for our investment strategies.

LOCATION: London

VACANCIES: Trainee Quant Trader.

INTERNSHIPS AND WORK EXPERIENCE: Trainee Quant Trader Summer Internship.

RECRUITMENT CRITERIA: We look to recruit students who have studied Mathematics, Physics, Computer Science, Engineering or similar. We accept applications from both undergraduate and postgraduate students.

TRAINING: All new joiners will undergo a thorough induction training programme where they will gain the necessary skills to be successful in their role.

APPLICATION PROCESS: Online application, followed by testing and interviews at our London office.
ABOUT US: TNG Technology Consulting is a value-based consulting partnership focused on high end information technology. We support our customers with state-of-the-art tools and innovative ideas. Our mission is to analyze and solve the strategic or routine IT problems our customers have. By relying on teamwork and fast communication, each customer can access the whole pool of company expertise. We hire only the best experts. Our people have the freedom to grow and the responsibility to do so. We believe that a rational cooperation between ourselves and our customers is both achievable and mutually beneficial.

LOCATIONS: Europe

VACANCIES: We are constantly looking for Software Developers / IT Consultants to strengthen our development teams. They work on IT projects for our customers from different industries. If you haven’t finished your studies yet? We are constantly offering internships as well.

INTERNSHIPS AND WORK EXPERIENCE: We offer internships to motivated students throughout the whole year. Start and duration of internships is flexible and will be adjusted per candidate. The minimum length of an internship is eight weeks.

RECRUITMENT CRITERIA: The most important criteria are: the successful study of a scientific or engineering subject (in particular computer science, mathematics, or physics), being passionate about IT, the willingness to work in a progressive, customer-oriented project environment and having (at least a basic) knowledge of modern development tools. Next to that, a working knowledge of the German language is necessary if you want to work full-time. For an internship, elementary German proficiency is sufficient.

TRAINING: TNG invests a lot in training and coaching. Besides external events that are free to be attended, every consultant as well as every intern has up to two days (the so-called ‘Tech-days’) per month reserved for individual training, workshops or listening to talks.

APPLICATION PROCESS: Your application is welcome anytime, there are no deadlines. Usually, the application process consists of one personal interview that may take 3 to 4 hours. Sometimes, we may have a short interview via phone in advance. For internships, the process consists of a shorter interview via phone or in person. Most of the time, you will get feedback immediately at the end of the interview or within the next two days after the interview.

CONTACT FOR APPLICATIONS: Anneke Guhn

EMAIL: recruiting@tngtech.com

PHONE: +498921589966
ABOUT US: TPP is a market leading UK based IT company, dedicated to delivering innovative software solutions to the UK healthcare industry. After 20 years of success, we now operate on an international scale with projects ongoing across the Middle East and China. TPP has been consistently recognised as an outstanding graduate employer. In 2014 and 2015 we placed first in The Sunday Times 100 Best Small Companies To Work For. More recently, we were named ‘Top Company For Graduates To Work For’ 2016/17 by The JobCrowd.

LOCATIONS: Yorkshire and the Humber

VACANCIES: Software Developer - ongoing recruitment; Graduate Analyst - ongoing recruitment

INTERNSHIPS AND WORK EXPERIENCE: TPP is offering paid internships for summer 2018 (£2,000 per month) for university students who will be going into their final year. Working alongside our Software Developers you’ll get the opportunity to work on exciting new projects, developing cutting-edge healthcare software. Our interns typically join us for 12 weeks but we are flexible on duration and start dates.

Our Software Developers work on a wide variety of projects as part of an agile development environment. They are involved in the full software cycle and work closely with all teams across the company as they scope out new projects and design, develop and deploy our innovative clinical system.

RECRUITMENT CRITERIA: Software Developer requirements:
• 2:1 or higher at degree level
• A*AA at A level (A* in Maths)
• A* in GCSE Maths

GRADUATE ANALYST REQUIREMENTS:
• 2.1 or higher at degree level
• A*AA at A-Level (or international equivalent)
• Problem solving and analytical skills
• Excellent communication skills
• Desire to travel internationally
• A passion for learning and a desire to succeed
• The drive to take on new challenges

APPLICATION PROCESS: To apply, email your CV to careers@tpp-uk.com. When applying, please specify:
• Which university you attended
• All individual GCSE and A Level grades
• Your degree classification
• What languages you are fluent in
• Where you heard about the job

Note that due to the high volume of applications, candidates failing to pass the initial selection will not be notified. Successful candidates will usually be contacted within two weeks.

CONTACT FOR APPLICATIONS: Emily Smith

EMAIL: careers@tpp-uk.com

PHONE: 0113 205 0082
Could you be one of our TPPTop50?

£36,000 starting salary

No experience required

Find out more at www.tpptop50.com

@tpp_careers @TPPCareers

Students of Oxford...

A*AA at A Level required
ABOUT US: Winton is a global investment management and data science company. Founded in 1997, Winton’s business is grounded in the belief that the scientific method can be profitably applied to the field of investing. The firm aims to help savers and institutional clients meet their investing goals by building intelligent, long-term investment systems that evolve as markets change.

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Winton employs more than 400 people in nine offices around the world and manages approximately $30 billion of assets for many of the world’s largest pension funds, sovereign wealth funds, banks and fund platforms.

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