Finance Fair

Tuesday 17 October 2017,
Exhibitors from 14.30-18.00,
Oxford Town Hall
The experience stays with you

We welcome all degree subjects. Surprised? Don’t be. We see your degree as just the start. It’s your first step in taking your career in all sorts of directions. If you’re passionate about business and eager to learn, we’ll help you excel in your career.

Join us. We’re focused on helping you reach your full potential.

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Valuing difference. Driving inclusion.
Contents

Alta Advisers 4
The Analyst Research LLP 5
Aon 6
AQR Capital Management 8
Ardian 9
Asian Development Bank 10
Bain Capital Credit 11
Bank of New York Mellon (BNY Mellon) 13
Barclays 14
Bernstein 15
The Blackstone Group 16
BNP Paribas 17
BP 18
Cambridge Associates 19
Capital One 20
Centrica Plc 21
Deloitte 22
The D. E. Shaw Group 23
Deutsche Bank AG 24
d-fine Ltd 25
Duff & Phelps 26
Evercore 27
EY 28
Financial Conduct Authority 29
FTI Consulting 30
GIC 31
Glencore UK Ltd 32
Goldman Sachs International 33
GSA Capital 34
Harris Williams & Co. 35
HSBC 36
ICAEW 37
Institute and Faculty of Actuaries 38
Investec 39
Kraft Heinz 40
LCP 41
Lloyds Banking Group 42
London Stock Exchange Group 43
Macquarie 44
Maven 45
Mitsubishi UFJ Financial Group (MUFG) 46
Nomura 47
Optiver 48
OxFORD Asset Management 50
PIMCO 51
PJT Partners 52
Procter & Gamble 53
PwC 54
Redington Ltd 55
Ruffer LLP 56
Schroders Investment Management 57
Shell 58
Societe Generale 59
Standard Life 60
Stewart Investors 61
UBS 62
XL Catlin 63
Zopa Ltd 64
This event, organised by the Careers Service, offers you the opportunity to find out about a variety of different career options across the Finance sector. You will be able to meet a number of major recruiters keen to attract students and graduates to their organisation, compare different organisations and find out about graduate and work experience opportunities. Not all the recruiters participating in this event are giving a presentation in Oxford this year, so this may be your only chance to meet them informally.

Top tips

Use this booklet to plan your Fair tactics:

- Check who is attending and read their booklet entry before you speak to them.
- Plan some questions to ask: e.g. what are the pros and cons of their work? Or, what tips can they give you to increase your chances of being selected for work experience or employment?
- Be keen and attentive – first impressions count!
- Talk to as many people as you can.
- Remember to record who you spoke to and key points of your conversations.

Information for disabled students

Get advice in our event before the fair from 13.30: “Engaging with Organisations as a Disabled Student” (register in advance on CareerConnect)

If you need any assistance accessing the fair, let us know at the fair, or contact us beforehand on 01865 274646 or reception@careers.ox.ac.uk.
Talks at the fair

- Engaging with Organisations as a Disabled Student
  (13.30-14.15 – pre-fair talk – register in advance on CareerConnect)

Get your CV checked at our CV clinic

- Get one-to-one feedback from visiting recruiters
- Just bring your CV and turn up! Appointments are given on a first-come, first-served basis.
ABOUT US: Alta Advisers, a London-based investment advisory firm, has a single client: a high-net-worth and philanthropic European family. We are looking for highly motivated graduates to join us as Investment Analysts. For those interested in investing, this position is a job unlike any other. In contrast to more narrowly defined positions in the City, our Analysts gain exposure to a variety of asset classes and interact with the world’s best investment managers. We advise on a globally diversified portfolio, including public equities, private equity, real estate, hedge funds, fixed income, and natural resources. Alta's expertise lies in identifying and working with the world’s top investors. Our investment process typically involves meeting fund managers, analysing their investment strategy, and assessing their performance.

LOCATION: London


INTERNSHIPS AND WORK EXPERIENCE: Internships not available.

RECRUITMENT CRITERIA: Min 2.1 any discipline. Good communication skills, extensive research capabilities, highly numerate. Energy, initiative, humour, and a strong interest in investment.

TRAINING: Analysts have the opportunity to work closely with the Chief Investment Officer and the asset class heads. Together, the 14 investment professionals identify new managers, evaluate investment ideas, and monitor the existing portfolio. From the outset, you will participate in meetings with investment managers, contribute to investment discussions, and travel globally with the team. In addition to an exceptional learning environment, you will be supported through the CFA qualification.

APPLICATION PROCESS: CV and cover letter to cv@altaadvisers.co.uk, please include the reference CMCB17 in the subject of your application.

CONTACT FOR APPLICATIONS: Victoria Onabolu

EMAIL: cv@altaadvisers.co.uk
ABOUT US: The Analyst is a leading independent equity research provider, delivering differentiated stock recommendations to an exclusive group of clients comprising a number of the world’s leading mutual funds and hedge funds. We undertake fundamental company research using rigorous and diligent processes with a long-term investment horizon, setting aside short-term noise and market chatter. Our research is unrestricted by geography or sectors, and we travel the world to uncover the best stock picks for our clients.

LOCATION: London

VACANCIES:
• Full-time Equity Research Associates
• Full-time Research Analysts

INTERNSHIPS AND WORK EXPERIENCE: Internships are available for exceptional candidates (length subject to negotiation, typically between one and three months).

RECRUITMENT CRITERIA: We encourage applications from all degree disciplines, and from both undergraduate and postgraduate students.

TRAINING: The most important part of your training will be working alongside our experienced senior analysts, and you will have a high level of responsibility and autonomy from day one. From the outset you will be responsible for identifying investment ideas, meeting management teams in the UK and overseas, modelling companies, writing investment research and communicating your work to our clients. We are fortunate enough to count many of the world’s smartest investors amongst our client base and you will learn not only from your colleagues but also by sharing your ideas with (and having them challenged by) our clients. We provide full sponsorship to study for the IMC and/or CFA qualifications where appropriate.

APPLICATION PROCESS: Ongoing recruitment. To apply, please send your CV with a covering letter explaining why the role is of interest and a brief note containing your investment thesis on one stock which you believe presents an exciting investment opportunity today (either a long or a short). This note must be no more than 350 words. You do not need to have done extensive work on this stock or know everything about the company; we are more interested in the way you think and your ability to communicate your conviction to fellow investors.

CONTACT FOR APPLICATIONS: Kate Surala

EMAIL: recruitment@theanalyst.co.uk

PHONE: +44 (0) 20 7498 6593
ABOUT US: Aon is a leading global professional services firm providing a broad range of risk, retirement and health solutions. Our 50,000 colleagues in 120 countries empower results for clients by using proprietary data and analytics to deliver insights that reduce volatility and improve performance. We employ people with the right skills and attitude to help our clients. As you build a successful career with us, you’ll become a technical specialist to advise our clients on our market-leading products.

LOCATIONS: London; England - South East; England - East of England; England - East Midlands; England - West Midlands; England - North East; England - North West; Scotland; Nationwide; Europe

VACANCIES: Graduate roles -
1. Actuarial Consulting-General Insurance
2. Actuarial Consulting-Pensions
3. Investment Consulting
4. Insurance, Reinsurance & Risk Management
5. Health & Benefits-Broking & Consulting
6. Global Risk Consulting-Captive Solutions
7. Talent, Rewards & Performance Consulting
8. Inpoint Solutions Groups-Insurance Strategy Consultants

INTERNSHIPS AND WORK EXPERIENCE: Internships -
1. Actuarial Consulting-General Insurance
2. Actuarial Consulting-Pensions
3. Investment Consulting
4. Insurance, Reinsurance & Risk Management
5. Health & Benefits-Broking & Consulting
6. Inpoint Solutions Groups-Insurance Strategy Consultants

RECRUITMENT CRITERIA: We accept applications from all subject backgrounds. Applications should be from those predicted at least 2:1. Applications for the Graduate Launch Programme will be considered from undergrads completing that year, or from recent postgraduates. Applications for the Summer Internship will be considered from undergrads.

TRAINING: Our 9 week Summer Internship and Industrial Placement Year Programmes are designed to give you insight into our business, our culture and an opportunity to help us forge lasting legacies with worthy causes through our Corporate Social Responsibility (CSR) programme. You will be automatically considered for our other programmes based on your performance and achievements during your time with us.

Our Graduate Programme will give you opportunity to grow your business knowledge through industry qualifications, professional skills and relationships, enabling you to advance your development.

APPLICATION PROCESS:
• Online application and testing
• Video interview
• Assessment Centre
• Interview

CONTACT FOR APPLICATIONS: Phil Sartain

EMAIL: philip.sartain@aon.co.uk

PHONE: 020 7086 3298
Find what’s possible.

At Aon, we draw on the expertise of over 50,000 people to help the biggest names in business plan for every eventuality. Our size, global network and emphasis on innovation mean where we lead, the industry follows.

We have consulting & broking opportunities for graduates, interns and apprentices available in Actuarial, Investment, Insurance & Reinsurance, Employee Benefits, Insurance Strategy, Reward & Remuneration, Talent & Employee Engagement.

Find out more on aonearlycareers.co.uk
ABOUT US: AQR is a global investment management firm built at the intersection of financial theory and practical application. We strive to deliver superior, long-term results for our clients by looking past market noise to identify and isolate what matters most, and by developing ideas that stand up to rigorous testing. Our focus on practical insights and analysis has made us leaders in alternative and traditional strategies since 1998.

At AQR, our employees share a common spirit of academic excellence, intellectual honesty and an unwavering commitment to seeking the truth. We’re determined to know what makes financial markets tick – and we’ll ask every question and challenge every assumption. We recognize and respect the power of collaboration, and believe transparency and openness to new ideas leads to innovation.

LOCATION: London

VACANCIES:
• 2018 Full-time Business Development Analysts: 2 vacancies
• 2018 Business Development Summer Interns: 2 vacancies

INTERNSHIPS AND WORK EXPERIENCE: AQR’s 10 – week internship experience features the Quanta Academy: Summer Term, a structured learning program consisting of educational, skill–building and networking events. Learning is the cornerstone of our culture and plays an active role in the internship experience — through daily collaboration and interaction with employees at all levels, in workshops and classes, but mostly by working on projects that matter to the many clients we serve. All interns participate in the AQR Innovation Competition, in which cross–departmental teams compete to identify opportunities for improvement in key areas of the firm.

RECRUITMENT CRITERIA: We actively seek to recruit talented individuals from all academic backgrounds into our summer internship program and full-time analyst positions.

TRAINING: At AQR, the search for knowledge and truth is embedded in our culture. Focusing on both career and personal growth, our employee development QUAYNTA training programs are designed to help you reach your full potential. Through our QUAYNTA program, employees gain: Expertise - Increasing your knowledge and technical competency; Empowerment - Furthering your career with skills and leadership training; and Perspective - Fostering personal satisfaction and self-discovery.

APPLICATION PROCESS: Online application via www.aqr.com/talent.

CONTACT FOR APPLICATIONS: Jackie Wilkins

EMAIL: Campus.Recruiting@aqr.com
ABOUT US: Ardian is an independent private investment company with assets of US$62bn managed or advised across Europe, North America and Asia. Ardian services the needs of clients such as pension funds, government agencies, insurance companies and high net worth individuals, through our different investment activities such as Funds of Funds, Private Debt, Ardian Buyout (including Mid Cap Buyout Europe & North America, Expansion, Growth and Co-Investment), Infrastructure, Real Estate and Mandates but also through our support functions.

We have 460+ employees working in 12 countries. At Ardian we work towards the same goal: excellence in everything we do.

We are looking for dynamic individuals with diverse skills in order to support our growth and prepare for the future.

LOCATIONS: London; Europe

VACANCIES: Graduate opportunities in Private Equity Investment, Investor Relations, Legal, Fund Finance and Risk. Minimum 6 month paid internship.

INTERNSHIPS AND WORK EXPERIENCE: Graduate opportunities in Private Equity Investment, Investor Relations, Legal, Fund Finance and Risk. Minimum 6 month paid internship.

RECRUITMENT CRITERIA: As an investment business, our most important investment of all is the one we make in our people. We are committed to providing the necessary support to enable talented individuals develop into exceptional professionals. Joining Ardian as an intern will allow you to understand how our business functions at all levels and may lead to an opportunity for permanent hire.

We welcome applications from all degree disciplines (either completed or due to be completed), achieving a minimum of 2:1. Prior relevant internship experience is preferred.

APPLICATION PROCESS: Applicants should send their CV and covering letter to Human Resources: ARDIANUKHR@ardian.com mentioning the department you would prefer to work.

EMAIL: ARDIANUKHR@ardian.com
ABOUT US: Asian Development Bank (ADB) is the leading international development finance institution dedicated to reducing poverty and improving quality of life in the Asia and the Pacific Region. With about 3,000 staff dispersed globally in the headquarters (Manila, Philippines) and in 31 field offices across Asia, Europe and North America, ADB hires from 67 countries in these regions. Please visit www.adb.org for more information.

LOCATIONS: Asia


INTERNSHIPS AND WORK EXPERIENCE: The Internship Program is a project-oriented learning opportunity for graduate students to gain experience through research assignments based on ADB’s current operational needs. ADB advertises internship assignments twice a year and welcomes motivated, open-minded, and self-directed individuals to apply.

RECRUITMENT CRITERIA: Come work with us if you are committed to contributing to development work in Asia and the Pacific. Our International Staff vacancies are designed for professionals with strong academic background, preferably with a postgraduate degree such as an MBA, Masters, or Ph.D., and considerable international experience and technical knowledge at the international level.

TRAINING: ADB provides development opportunities to address the skills and knowledge needed to support staff in meeting its objectives. These opportunities include in-house programs, external learning events, e-learning modules, development leave and other initiatives by the Learning and Development Group.

APPLICATION PROCESS: Applications for vacancies are received through the ADB Career and Employment System (ACES). ACES facilitates the submission of applications, and enables applicants to check the status of their applications on ADB’s website. You will need to create an account before making any submissions. Visit ACES at https://aces.adb.org to view application deadlines for specific vacancies.

EMAIL: adbemp@adb.org
ABOUT US: Bain Capital Credit, an independently managed affiliate of Bain Capital, is a leading global credit specialist with approximately $34.3 billion in assets under management. We invest across the full spectrum of credit strategies, including leveraged loans, high-yield bonds, distressed debt, private lending, structured products, non-performing loans (NPLs) and equities.

Bain Capital Credit, founded as Sankaty Advisors in 1998, has organically grown into a global organization of more than 240 employees operating from a network of eight offices including Boston, Chicago, New York, London, Dublin, Hong Kong and Melbourne. Over 110 investment professionals focus on identifying the most attractive credit opportunities in North America, Europe and Asia Pacific and are supported by a deep, highly-tenured team of analysts, financial experts and other support staff.

LOCATION: London

VACANCIES: 2-4 Internship Vacancies (Summer Analyst).

INTERNSHIPS AND WORK EXPERIENCE: Bain Capital Credit is recruiting for our Summer Analyst Programme. The programme commences in July 2018 for 10 weeks with a potential for a full time offer of employment to start in 2019. Summer Analysts are exposed to a broad set of situations and credits which will help them develop skills as a value-added investor.

RECRUITMENT CRITERIA: We accept applications from penultimate and final year students and Master’s candidates.

TRAINING: During the 10-week programme, Summer Analysts will have two rotations within our team. We follow an apprenticeship model and the training continues with ongoing coaching from all levels within the Bain Capital Credit team.

APPLICATION PROCESS: We are currently only recruiting for our summer internship programme. To apply, please send your CV and covering letter via email to: LondonRecruiting@baincapital.com

CONTACT FOR APPLICATIONS: Francina Mendoza

EMAIL: LondonRecruiting@baincapital.com

PHONE: 020 7514 5292
Join a team that creates lasting impact

At Bain Capital, we believe that there is a different way for an investment firm to create value. We challenge each other to think and work differently—solving new problems every day to create meaningful and lasting impact for our investors, businesses, communities and for our people.

Our people and shared approach are the key to our competitive advantage and success. Since our founding in 1984, we’ve applied our insight and experience to organically build one of the strongest alternative asset platforms in the world. Today, our team of over 900 people across 14 global offices invests in private equity, public equity, fixed income and credit and venture capital across multiple sectors, industries, and geographies.

Join a team where you can make a difference and deliver enduring impact.

/// Bain Capital Credit is recruiting for our Summer Analyst Programme, a 10-week internship commencing in July 2018. If you are interested in applying, please email your CV and cover letter to LondonRecruiting@baincapital.com. Application deadline: 4 November 2017.
ABOUT US: For over 230 years, BNY Mellon has been at the forefront of finance and safeguards one-fifth of the world's financial assets. We help clients better manage and service their financial assets around the world (100 markets). Whether providing financial services for institutions, corporations or individual investors, clients count on the people of BNY Mellon.

LOCATIONS: Work from Home; London; England - North West; Europe

VACANCIES: We will offer 30 roles on the 2018 Summer Analyst Program (SAP) across EMEA in Investment Services, Investment Management and Business Partner Groups. Successful candidates will be offered opportunities to come back on a Returning Internship, Direct Hire or Analyst on our Graduate Emerging Leaders Program in 2019.

INTERNSHIPS AND WORK EXPERIENCE: The SAP gives participants an inside look into what it's like to work for a competitive, global financial services organization. With projects specifically chosen to both challenge and provide growth opportunities, summer analysts will gain valuable real-world experience working in these different functional areas as well as learning to work together as a collaborative team. In addition to being a part of the SAP, summer analysts participate in robust, structured programming focused on BNY Mellon’s company culture, professional development, community outreach, networking, mentoring and more.

RECRUITMENT CRITERIA: Be enrolled in a full-time undergraduate degree program, willing to relocate for the program and not require sponsorship to work in the UK.

Candidates with a 2:1 (UK or local equivalent) predicted/achieved from any degree discipline are encouraged to apply.

TRAINING:
- Robust on boarding and skills training including a start-to-finish mentoring program
- Highly visible networking opportunities with other summer analysts, senior leaders and executives
- Hands-on, self-paced opportunities to learn about different areas of the business and professional development
- Meaningful work assignments that can lead to a returning internship or full time opportunities with BNY Mellon including the Emerging Leaders Program, a premier, high impact rotation opportunity for a small, select group of recent college graduates


CONTACT FOR APPLICATIONS: Neha Chaudhary

EMAIL: neha.chaudhary@bnymellon.com
Barclays

joinus.barclays

ABOUT US: Barclays is a transatlantic consumer, corporate and investment bank offering products and services across personal, corporate and investment banking, credit cards and wealth management, with a strong presence in our two home markets of the UK and the US.

With over 325 years of history and expertise in banking, Barclays operates in over 40 countries and employs approximately 85,000 people. Barclays moves, lends, invests and protects money for customers and clients worldwide.

LOCATIONS: London; England - East Midlands; England - West Midlands; England - North West; Scotland; Europe

VACANCIES: We recruit over 800 Interns and Graduates across Europe.

INTERNSHIPS AND WORK EXPERIENCE: We have a range of Graduate, Internship and Spring opportunities for those seeking careers in the following: Business Banking, Consumer Banking and Cards, Corporate Banking, Functions, Investment Banking, Markets (Sales, Trading and Research), Technology and Wealth (Private Banking and Wealth and Investments).

RECRUITMENT CRITERIA: Barclays offers a wealth of opportunities for students from all degree disciplines. All they need is a commercial outlook, curious nature, and the ambition to help Barclays become the best bank it can be.

TRAINING: Our Graduate Programme is designed to balance classroom and on the job training with support and networking opportunities available. Research shows that the balance of what we learn falls into three broad categories, known as the 70 : 20 : 10 approach, whereby:

• 70% refers to “experiential learning” (learning through experience and daily jobs)
• 20% refers to “social learning” (via feedback, networks and support)
• 10% refers to “formal learning” (classroom training or online courses)

Depending on the programme that you choose you may also be able to rotate throughout the business, experiencing different aspects of our organisation.

APPLICATION PROCESS: To start, all you need is to decide where you want to apply and register your details (no CV’s or long applications). You will then be invited to:

1. Business Insight (Stage 1 & 2)
2. Barclays Business Meeting (Final Stage)

CONTACT FOR APPLICATIONS: joinus.barclays
ABOUT US: Bernstein is the sell-side unit of the Alliance Bernstein Global asset management group. We are widely recognised as Wall Street’s premier sell-side equity research and brokerage firm, with a global platform that spans the U.S., Europe, and Asia. Bernstein’s research is ranked #1 by clients for overall quality, best original research, and willingness to challenge management. Each year, we welcome some of the best and brightest people to our offices as summer interns and Associates.

Our industry teams are typically only two or three professionals in number, and you will have a high level of responsibility and be empowered to make an important contribution.

As a Research Associate, you will:
• Acquire expertise in your sector working with a Senior Analyst who is a seasoned industry expert
• Become adept at in-depth analysis of your industry and companies
• Learn a rigorous level of financial analysis and build complex financial models
• Contribute to our highly differentiated written product
• Build relationships with company managements as well as sales, trading, and institutional clients

LOCATION: London

VACANCIES: Research Associates - 2-3 vacancies; Research Associate Interns - 2-3 vacancies

INTERNSHIPS AND WORK EXPERIENCE: If you are an undergraduate, postgraduate or MBA student who excels academically, we invite you to apply for a paid, 10-week summer internship open to penultimate year students. We often offer successful interns an opportunity to enter our Associate programme after they graduate.

RECRUITMENT CRITERIA: We generally prefer students reading economics, engineering or the sciences, or with some prior exposure to accounting and finance, but we consider strong students across all disciplines.

TRAINING: We make a strong commitment to Associate development, and give you opportunities to rapidly gain visibility and incremental responsibility. While our culture is intellectually rigorous, it is also very collegial and fun – Associates participate in a range of activities including philanthropy, development and leadership programs, social events, mentoring and annual on- and off-sites.

APPLICATION PROCESS: Please submit your CV and cover letter to ukresearchopenings@bernstein.com. We look forward to learning more about you.

CONTACT FOR APPLICATIONS: Caroline Hemmings

EMAIL: caroline.hemmings@bernstein.com

PHONE: 020 7170 5065
ABOUT US: Blackstone is one of the world’s leading investment firms. We seek to create positive economic impact and long-term value for our investors, the companies we invest in, and the communities in which we work. We do this by using extraordinary people and flexible capital to help companies solve problems. Our asset management businesses, with over $371 billion in assets under management, include investment vehicles focused on private equity, real estate, public debt and equity, non-investment grade credit, real assets and secondary funds, all on a global basis. Further information is available at www.blackstone.com. Follow Blackstone on Twitter @Blackstone.

LOCATION: London

VACANCIES: Graduate Analyst roles are advertised on our website and available in Private Equity, Real Estate and Tactical Opportunities.

INTERNSHIPS AND WORK EXPERIENCE: The Blackstone Group runs a number of different internship programmes. Our Real Estate and Strategic Partners both have opportunities for ten week summer analysts. These are targeted at Applicants who are in their penultimate year of Study.

Our Private Equity team also recruits for a six month off-cycle internship for candidates who are in their penultimate year of study.

TRAINING: Analysts and Associates at Blackstone are expected to be creative and have meaningful roles in complex assignments. They work side-by-side with senior professionals on small deal teams, which mean they get a deep-dive into critical thinking at a level of responsibility not typically given to junior talent at larger firms.

This hands-on experience and Blackstone’s multidisciplinary approach to investing provide analysts and associates with a cross section of finance, accounting, and business skills.

APPLICATION PROCESS: Please visit the Blackstone careers page at https://www.blackstone.com/careers/ to apply for any of our full time or internship positions.

CONTACT FOR APPLICATIONS: Kerry Conning

EMAIL: kerry.conning@blackstone.com
ABOUT US: BNP Paribas Corporate & Institutional Banking (CIB) is one of the world’s leading investment banks. Part of BNP Paribas Group, a financial institution with strong foundations, we work with corporate and institutional clients to intelligently meet their capital needs. With more than 30,000 people in 57 different countries. Together, we collaborate to deliver real results for our clients across capital markets, securities services, financing, treasury and financial advisory.

VACANCIES: Please refer to website.

INTERNSHIPS AND WORK EXPERIENCE:

GLOBAL MARKETS ROTATIONAL PROGRAMME
You will join one of our key streams: Sales, Trading, Structuring or Research. Over the course of 12 months, you’ll rotate between different asset classes within your stream. We have five different asset classes here in Global Markets: G10 rates, Equity Derivatives, Foreign Exchange Local Markets & Commodities, Primary & Credit Markets, and Prime Solutions & Financing. The aim of these rotations is to give you maximum exposure to our different products. To further enhance your understanding of the wider Global Markets function, you’ll also do a rotation in one of the other areas such as Electronic Markets, Strategy & Risk, or Business Management.

OTHER PROGRAMMES
We offer a range of graduate programmes into business areas including Technology, Coverage, Risk, amongst others. The aim is to give you the depth of understanding needed to become a successful Analyst in your chosen specialism.

GRADUATE ASSOCIATE PROGRAMMES
Aimed at students with PhDs and advanced MSCs, these programmes offer the opportunity to become a specialist in one of two areas: Quantitative Research or Electronic Market Making & Commerce.

RECRUITMENT CRITERIA:
• Strong degree in any subject – although Mathematics, Finance, Economics, Science, Business, Engineering and Computer Science are the most relevant
• Analytical skills and mathematical aptitude
• Determination & inquisitive mindset
• Collaborative

APPLICATION PROCESS: Apply online
• Psychometric tests
• Screened by recruiters
• Successful applicants go through to assessment centre + same day interview
• Offer/Rejection

CONTACT FOR APPLICATIONS: Jamie Packham

EMAIL: jamie.packham@uk.bnpparibas.com
ABOUT US: Find your future at BP. Developing and producing energy resources that benefit people the world over is our motivation – it’s what drives us. So we’re constantly pushing the boundaries of what’s achievable. Demanding more of the resources we use in an effort to create a more sustainable future. And it’s our talented people who make this all possible. The experiences, skills and perspectives that make up our team all have their role to play. And when they come together, our future has no limits. And neither does yours.

LOCATIONS: London; England - South East; Yorkshire and the Humber; England - North East; Scotland; Nationwide

VACANCIES: BP offers multiple vacancies in Business, Engineering, Science and Trading in locations across the UK.

INTERNSHIPS AND WORK EXPERIENCE: We offer 11 weeks paid and structured internships. Our internship programme is a chance to start learning and growing with us as you work on some of the most exciting and technically challenging projects our industry has to offer. Perform well on our internship programme and you have the opportunity to gain a place on the BP graduate training programme.

RECRUITMENT CRITERIA: Upstream, Downstream and Corporate & Functions businesses requires a 2:1 degree in a relevant subject. Supply and Trading roles require a 2:1 degree in any discipline and 320 UCAS points.

TRAINING: A number of the BP graduate programmes are rotational, allowing you the opportunity to gain broad exposure during the scheme. Regardless of which discipline you join, a structured training programme is offered to all graduate new joiners. Additionally, you may have the opportunity to study towards a relevant professional qualification.

APPLICATION PROCESS: Online application form, psychometric testing, technical interview and assessment centre.

Applications for BP graduate and internship programmes open on Wednesday 20th September and closing dates vary by programme. Recruitment is managed on a rolling basis and we encourage early applications.

CONTACT FOR APPLICATIONS: Justin Fay

EMAIL: enquiries@bpgraduates.co.uk

PHONE: 0800 279 2088
ABOUT US: Cambridge Associates is a leading global investment firm. We work with non-profit institutions, pension plans, and private clients to build investment portfolios that help them meet their philanthropic goals, pensioners’ obligations, or personal endeavors.

LOCATION: London

VACANCIES: We are actively recruiting for our Investment Analyst role.

Investment Analysts (IAs) work closely with our Investment Directors to provide investment and capital markets research, analysis, and advice to our clients. Investment Associates often have the opportunity to attend client and investment manager meetings; however, travel is limited.

INTERNSHIPS AND WORK EXPERIENCE: We accept applicants from all areas of study with a 2.1 or above.

RECRUITMENT CRITERIA: The Investment Analyst role is a full-time, permanent role intended for post-graduate work.

TRAINING: We offer -
- A comprehensive training program and continuing education opportunities
- A structured mentorship program, which pairs Investment Associates with tenured Investment Directors
- Access and ability to attend meetings with clients and top-tier investment managers
- Auxiliary teams including: Alternative Assets (PE/VC), Professional Development, Training, Recruiting, and Excel
- Junior management roles to gain leadership experience
- Support and sponsorship for professional designations such as CFA, CAIA, etc.

APPLICATION PROCESS: To apply, please visit the Cambridge Associates Careers page at https://chj.tbe.taleo.net/chj05/ats/careers/v2/viewRequisition?org=CAMBRIDGEASSOCIATES&cws=47&rid=4943

CONTACT FOR APPLICATIONS: Kate McCormick

EMAIL: campusrecruiting@cambridgeassociates.com
ABOUT US: Capital One are one of the UK’s leading credit card companies and a Fortune 200 company. Founded and still led by our global CEO, Rich Fairbank, we have over 65 million customers globally and are on a mission to bring ingenuity, simplicity and humanity to an industry that’s ripe for change. We focus on delivering products and services with our customers’ needs at their heart. We get closer to them through the acres of data their card use yields and analyse it so we know how and where we can help them succeed with credit. The result is a data-driven, tech-enabled business that’s disrupting and shaping the future of financial services, powered by the ideas, passion and commitment of our people.

Our graduate programmes provide you with the opportunity to make a real-world impact with real responsibility from day one. Our ethos means you won’t have to compromise your values; and our culture means you won’t have to give up your life.

LOCATIONS: London; England - East Midlands

VACANCIES: 50+ graduate opportunities across Business Analysis, Software Engineering, Finance, Risk and Brand Marketing.

INTERNSHIPS AND WORK EXPERIENCE: We welcome applications from penultimate year undergraduates for our 10 week summer internship programme. We have intern roles available in Business Analytics, Software Engineering and Finance.

RECRUITMENT CRITERIA: We accept applications from all undergraduates and postgraduates. You don’t need to have studied a particular subject but you’ll need to demonstrate strong analytical and problem solving skills.

TRAINING: Our Graduate Development Programme is designed to help you build world class skills through both training and the quality of work you’ll get to do. You’ll typically rotate every 12 months giving you exposure to different teams and projects to deepen your understanding of our business and give you room to grow.

APPLICATION PROCESS: Applying to a role is simple - visit our Careers site www.capitalonecareers.co.uk/earlycareers, click apply and upload your CV.

You’ll be asked to complete online assessments and a video interview before coming to an assessment centre. We will also be offering the opportunity to complete a first round interview on campus for our Business Analyst roles.

Application deadline for graduate roles is 30th October and 17th December for interns.

CONTACT FOR APPLICATIONS: Olwen Watson

EMAIL: ukgraduaterecruitment@capitalone.com
ABOUT US: Centrica plc is an international energy and services company. Everything we do is focused on satisfying the changing needs of our customers. Evaluating customer behaviour in highly competitive retail markets, predicting how much energy they will need and exploring how it can be generated/stored, analysis of current and future markets and making major investment and hedging decisions to secure future supplies of gas and electricity requires sophisticated analysis.

LOCATIONS: Nationwide

VACANCIES:
- Analyst - 4
- Analyst - Energy Marketing & Trading - 5
- Business Leadership - 7
- Commercial Marketing - 4
- Customer Insight - 3
- HR - 4
- Digital Technology Services - 15
- Procurement - 1

INTERNSHIPS AND WORK EXPERIENCE
- Analyst - 12
- Business Leadership - 8
- Commercial Marketing - 6
- Customer Insight - 4
- Chemical Engineering - 2
- Mechanical Engineering - 2
- C&I & Elec Engineering - 2
- Finance - 11
- HR - 8
- HSES - 4
- Digital Technology Services - 11
- Procurement - 5

RECRUITMENT CRITERIA: See job adverts online.

APPLICATION PROCESS: Apply online at www.centrica.com/careers

CONTACT FOR APPLICATIONS: The Recruitment Team

EMAIL: centricagraduates@centricagrads.com

PHONE: 01635 279 819
ABOUT US: Deloitte is the brand under which tens of thousands of dedicated professionals in independent firms throughout the world collaborate to provide audit, consulting, financial advisory, risk management, and tax services to selected clients. There are several entry routes to our graduate scheme, across different areas of our business. Whichever area you join, the scheme is designed to take the most insightful, intelligent and interesting graduates and develop them into professionals who will lead the industry.

LOCATIONS: Oxfordshire• London• England - South East• England - South West• England - East of England• England - East Midlands• England - West Midlands• Yorkshire and the Humber• England - North East• England - North West• Scotland• Wales• Northern Ireland• Nationwide

VACANCIES: People make Deloitte one of the best places to work, to learn, to grow. We offer inspiring work to students and experienced professionals across Tax Consulting, Audit, Financial Advisory, Consulting and Technology.

INTERNSHIPS AND WORK EXPERIENCE: Please refer to the website for further information.

RECRUITMENT CRITERIA: Please refer to the website for further information.

TRAINING: Please refer to the website for further information.

APPLICATION PROCESS: Please refer to the website for further information.

EMAIL: studentrecruitment@deloitte.co.uk
ABOUT US: Headquartered in New York City, the D. E. Shaw group is a global investment and technology development firm, founded in 1988, with offices around the world. As one of the world’s largest hedge fund managers, our firm has earned an international reputation for successful investing based on innovation, careful risk management, and the quality and depth of our research and staff. With a culture that combines some of the best aspects of academia, finance, and technology, we pride ourselves on a work environment that promotes collaboration, integrity, and adherence to the highest possible ethical standards.

Our people are intellectual but also humble, rigorous in their work but flexible in their approach, interesting, friendly, and most of all, curious about the world around us. Our teams work in close collaboration—not in competitive silos—to share trade ideas, manage risks, streamline processes, and explore new opportunities. By helping each person to develop professionally and to learn not only from successes but also from mistakes, we help spark the intellectual interests of individual employees and ensure that they are thriving.

Outside of the office, our people have wide-ranging personal interests that they pursue as entrepreneurs, patent holders, competitive sailors, marathoners, professional opera singers, board members of nonprofit organizations, and champion bridge players, to name a few. We are committed to the well-being and happiness of our employees, and we recognize that different people thrive in different types of environments: some are most productive working in t-shirts or listening to music, while others need time away from the office to recharge after a challenging project. We also have pantries stocked with snacks and games, an on-site gym, guest speakers from a range of disciplines, volunteer and public service opportunities, museum memberships, and social events.

LOCATIONS: London; North America


APPLICATION PROCESS: Online application, rolling deadlines.

EMAIL: jobs@deshaw.com
ABOUT US: Build your career on brilliant ideas. At Deutsche Bank, we give original thinkers the space and training they need to shine. If you’re an innovator by nature, we can help you to unleash your potential. Wherever your interests lie – in investment banking, trading, technology, human resources, risk management or another of our many business areas – you’ll discover resources, training and opportunities designed to keep you ahead of the curve. Here, you’ll work alongside senior leaders, on projects that reflect your interests, and enjoy client and global exposure from day one. Show us brilliant thinking and we’ll put it into action.

No matter your background, if you’re full of imagination, enjoy solving problems and respond positively to complex challenges, you can discover a career to look forward to at db.com/careers

LOCATION: London

VACANCIES: Graduate and Internship vacancies.

INTERNSHIPS AND WORK EXPERIENCE:
• The Deutsche Bank Internship Programme - There’s no better way to experience for yourself what a career at Deutsche Bank is like than through one of our internship programmes. These programmes offer responsibility from the outset, following comprehensive training. You’ll work on projects having a real impact for our clients and gain unique insights into our bank and the specialism you’re interested in. You’ll start to build the knowledge and the contacts you’ll need to succeed – and it could help you gain a place on our Deutsche Bank Graduate Programme.

• Spring into Banking – UK and Germany. Spring into Banking is a one-week introduction to a career in financial services with Deutsche Bank. Packed with skills sessions, job shadowing and networking opportunities, it’s been designed to give you a real idea of where you could fit in to our world – and the kind of impact you could have on our evolving global business. If you’re a first year on a three-year degree course, or a second year on a four-year degree course, it could be an invaluable first step in your career journey.

RECRUITMENT CRITERIA: Minimum 2:1 in any degree subject.

TRAINING: We recruit ambitious high-achievers. We know that if we want to keep our talent, we have to make career development a big priority.

APPLICATION PROCESS: Online application form, telephone interview and assessment centre.

CONTACT FOR APPLICATIONS: Anna Cooke

EMAIL: anna.cooke@db.com

PHONE: 020 7545 5635
ABOUT US: d-fine is a specialist consultancy working predominantly in the financial services sector with focus on quantitative analytics and modelling, risk and financial management as well as selection, design, implementation and testing of IT systems. Our clients include banks, insurance companies, asset managers, hedge funds, and large corporates. We carry out projects in a variety of areas including trading, risk management, new regulation impact analysis and performance improvement.

LOCATION: London

VACANCIES: Consultant, about 5 vacancies.

RECRUITMENT CRITERIA: We ask for an outstanding academic record in a highly quantitative subject, superb analytical skills, and good IT skills; preferably with at least one programming language. Ideally you are familiar with some of the following: numerical methods, optimisation techniques, statistics, stochastic processes, financial mathematics or simulation techniques such as Monte Carlo. Most importantly, you are able to apply your knowledge to real world problems and situations. We expect you to be able to quickly grasp complex tasks and familiarise yourself swiftly with new IT systems. Examples of some academic backgrounds that are suitable for our consultant roles include Physicists, Mathematicians, Financial Mathematicians, Statisticians, Computer Scientists, and related quantitative sciences. The minimum requirement is a Masters and a PhD is considered an advantage.

TRAINING: d-fine offers a comprehensive training program where you have the opportunity to undertake an MSc Mathematical Finance from Oxford University, an MBA or become a CFA Charterholder.

APPLICATION PROCESS: Please go to https://jobs.d-fine.com/en/jobs/76/consultant-uk. Click on “Apply” and fill out the requested application form which includes uploading your CV and cover letter.

CONTACT FOR APPLICATIONS: Claudia Sievers

EMAIL: careers@d-fine.co.uk

PHONE: 020 7776 1000
ABOUT US: Duff & Phelps is the premier global valuation and corporate finance advisor with expertise in complex valuation, disputes and investigations, M&A, restructuring, and compliance and regulatory consulting.

Our professionals balance analytical skills, deep market insight and independence to help our clients make sound decisions. As an organization, we think globally—and encourage our people to do the same. That means when you take your place on our team, you’ll discover a supportive and collaborative work environment that enables you to excel. If you’re ready to share your perspective with the world, make a real impact at Duff & Phelps. Find out how our approach will change everything for YOU.

LOCATIONS: London; England - East Midlands; England - North East

VACANCIES: We mostly hire students with a Bachelor/Master degree. We offer graduate opportunities in the following areas: Complex Asset Solutions, Compliance Consulting, Corporate Finance, Disputes & Investigations, Real Estate Advisory Group, Regulatory Tax, Transfer Pricing and Valuation Services.

TRAINING: We provide contract trainings for those wishing to qualify for the ACCA, ACA.

APPLICATION PROCESS: Please apply on our company website: https://careers.duffandphelps.jobs/

CONTACT FOR APPLICATIONS: Nils van de Kerkhove

EMAIL: nils.vandekerkhove@duffandphelps.com

PHONE: +44 20 7089 4942
ABOUT US: Established in 1995, Evercore is a leading global independent investment banking advisory firm. Evercore advises a diverse set of investment banking clients on a wide range of transactions and issues and provides institutional investors with high quality equity research, sales and trading execution that is free of the conflicts created by proprietary activities. The firm also offers investment management services to high net worth and institutional investors. Today, our offices in North America, Europe, South America and Asia give us the scale and strength to serve clients globally through a focused and tailored approach designed to meet their unique needs.

Evercore has earned a reputation as a leading independent advisory firm by providing exceptional strategic advisory services, execution excellence, and unsurpassed customer service. We have guided many of the industry’s largest, most complex and highest profile transactions. Our now global presence makes Evercore an investment banking firm of choice for prominent multinational corporations, financial sponsors, institutions and wealthy individuals.

LOCATIONS: London; Europe; North America

VACANCIES:
• Spring Week Internship in Investment Banking - M&A (12 Vacancies)
• Summer Internship in Investment Banking - General M&A, Debt Advisory, Restructuring, Private Capital Advisory, Private Funds Group (10-15 Vacancies)
• Graduate (Analyst) in Investment Banking - General M&A, Debt Advisory, Restructuring, Private Capital Advisory, Private Funds Group (10-15 Vacancies)

RECRUITMENT CRITERIA: Candidates should be on target to obtain or have obtained a minimum of 2:1 at degree level (or equivalent). Applications will be accepted from all disciplines.

As well a strong academic background you should possess:

• A strong interest in Investment Banking and global markets
• Quantitative and analytical acumen
• Demonstrable ability to work as part of a team
• Evidence of achievement outside of the academic sphere
• Enthusiasm, commitment and a passion for continual learning
• Strong communication and organisational skills
• Honesty, integrity and a respectful attitude to all

APPLICATION PROCESS: To apply please visit our website www.evercore.com.careers

CONTACT FOR APPLICATIONS: Alex Fiennes

EMAIL: alex.fiennes@evercore.com

PHONE: 020 7046 6827
ABOUT US: EY is a global professional services organisation. Our high performing teams operate across four service lines: Assurance, Consulting, Tax and Transactions, to help clients drive innovations on the issues that matter most. For smart, curious graduates, working at EY offers the opportunity to change how world-leading organisations do business, and helps them shape their career their way.

If you can see the change the world needs and are smart enough to be part of it, EY is a great place to build the career that’s right for you. What’s more, you can make your own contribution to EY’s purpose, and help us to build a better working world.

LOCATIONS: London; England - South West; England - West Midlands; Yorkshire and the Humber; England - North East; England - North West; Scotland.

VACANCIES:
• Discover EY - First year students
• Summer Internship - Penultimate year/ Final year students
• Graduate Programme - Final year students

INTERNSHIPS AND WORK EXPERIENCE: The EY Summer Internship is a four or six-week summer placement that immerses you in life and work at one of our EY offices in the UK. You’ll benefit from world-class training and development, allowing you to work to your individual strengths, stretch yourself and make an impact early on.

Opportunities are available in all four service lines: Assurance, Tax, Transactions and Consulting.

RECRUITMENT CRITERIA: Our recruitment process is based on strength based recruitment and we take on students from any degree discipline.

For the Summer Internship, you are eligible to apply if you are in your penultimate year of study, or in your final year and will be completing a 1-year Master’s degree or taking a gap year.

TRAINING: The exact qualification you will pursue with us depends on which area of the business you join. Whether you study for chartered accountancy or other qualifications, we assist you at every step in acquiring new knowledge and skills and applying them effectively.

APPLICATION PROCESS: Complete the online application form, and you’ll then complete online strengths assessments. If you’re successful, you’ll then be able to book yourself on a telephone interview - this is a good time to express your strengths and motivations in working for EY. If you’re successful you’ll then come to your local office for an assessment centre.

EMAIL: eystudentrecruitment@uk.ey.com
ABOUT US: The Financial Conduct Authority is the regulator for UK financial services. We aim to make financial markets work well for consumers, business and the whole economy. Our operational objectives are:
• Protect consumers
• Protect financial markets
• Promote competition

Our opportunities
A career with us offers exceptional development and the chance to make a difference. As a graduate or intern, you’ll develop expert knowledge as you work with some of the biggest names in finance.

Our two and a half year graduate programme offers multiple rotations and an external secondment. You’ll also benefit from bespoke training that complements what you learn on the job.

Our ten-week summer internship offers real insight into both the FCA and financial services. This is your chance to work and learn alongside industry experts as you gain real life experience of what we do. It’s everything you need to decide whether a regulatory career is for you.

LOCATION: London

VACANCIES: Graduate programmes - up to 50 vacancies annually; Summer Internship - up to 20 vacancies annually.

INTERNSHIPS AND WORK EXPERIENCE: Our ten-week summer internship offers real insight into both the FCA and financial services. This is your chance to work and learn alongside industry experts as you gain real life experience of what we do. It’s everything you need to decide whether a regulatory career is for you.

RECRUITMENT CRITERIA: We’re looking for bright and inquisitive students and graduates from all backgrounds, across all subjects. We ask for a minimum of a 2:1 degree at undergraduate level.

TRAINING: You’ll benefit from formal training that complements your practical experience. As part of your development, we’ll also support you to achieve professional accreditation or additional qualifications.

APPLICATION PROCESS: Online application including online tests and a motivational questionnaire. If successful this is followed by a telephone interview and assessment centre.
• All applications open 2 October 2017
• Graduate applications close 3 December 2017
• Summer Internship applications close 17 December 2017

EMAIL: fca.graduates@fca.org.uk
ABOUT US: FTI Consulting is a world leading consultancy with over 4,000 employees in 28 countries.

In our Economic and Financial Consulting practice we advise our clients on issues of business valuation, corporate strategy and economic regulation. We answer questions such as: “Should a major gas supplier be allowed to raise prices?”, “How can you improve the way services are paid for in the NHS?”, and “How do you value the cost of intellectual property theft?”

We also have opportunities in Forensic and Litigation Consulting, Strategic Communications, Tax Advisory and Technology Consulting.

We offer Tier 2 visa sponsorship.

LOCATION: London

VACANCIES: 12 - 15 graduate positions

INTERNSHIPS AND WORK EXPERIENCE: 2 - 5 summer internships

RECRUITMENT CRITERIA: We are looking for graduates that are numerate and highly analytical, with the ability to think creatively. Both undergraduate and graduate students from all disciplines will be considered - an economics degree is not required.

TRAINING: All new Consultants undertake a two week induction programme upon joining. Alongside our extensive in house training, graduates are also sponsored to pursue either the Chartered Financial Analyst or Chartered Accountant qualification.

APPLICATION PROCESS: Submit CV and cover letter online at http://fticareers.co.uk/graduates/efc/ by 14 November. Your cover letter should explain your motivation to work in the Economic & Financial Consulting practice of FTI Consulting and your CV must include your grades for A-levels, IB or equivalent qualifications.

Successful applicants will be invited to an assessment day at our London office followed by a final round of interviews.

EMAIL: Oxford.Recruitment@fticonsulting.com
ABOUT US: GIC is a leading global investment firm with well over US$100 billion in assets under management. Established in 1981 to secure the financial future of Singapore, the firm manages Singapore’s foreign reserves. A disciplined long-term value investor, GIC is uniquely positioned for investments across a wide range of asset classes, including real estate, private equity, equities and fixed income. GIC has investments in over 40 countries and has been investing in emerging markets for more than two decades. Headquartered in Singapore, GIC employs over 1,300 people across 10 offices in key financial cities worldwide.

LOCATION: London

VACANCIES: GPP Graduate Programme

INTERNSHIPS AND WORK EXPERIENCE: GIP Internship Programme

RECRUITMENT CRITERIA: Undergraduate and Postgraduate

TRAINING: GPP Programme - 3 rotations

APPLICATION PROCESS: Application Deadline - 5th November 2017

CONTACT FOR APPLICATIONS: Grant Lewis

EMAIL: grantlewis@gic.com.sg
ABOUT US: Glencore, headquartered in Baar, Switzerland is one of the world’s leading integrated producers and marketers of over 90 commodities. Glencore has worldwide activities in the production, sourcing, processing, refining, transporting, storage, financing and supply of metals and minerals, energy products and agricultural products.

These commodities originate from Glencore’s own production assets or are sourced from third parties. The Group also provides financing, logistics and other supply chain services to producers and consumers of commodities.

Our diversified operations comprise of over 150 mining and metallurgical, oil production and agricultural assets. Our industrial and marketing activities are supported by a global network of more than 90 offices located in over 50 countries. We employ around 181,000 people, including contractors.

London is the headquarters of Glencore’s oil business which includes Glencore Energy UK the trading of various products including oil and gas. Glencore also has upstream investments in oil production (Glencore E&P).

LOCATIONS: London; North America; Asia

VACANCIES: We are offering graduate vacancies in London, New York and Singapore to start in 2018 as part of our Global Trader/ Commercial Graduate Scheme. Successful applicants will be employed within our dynamic trading environments. Graduates will undertake a structured training programme that will offer development into front line trader or other key commercial roles.

RECRUITMENT CRITERIA: We look for disciplined people who can demonstrate entrepreneurial spirit, who thrive on logistical challenges and can provide practical solutions to complex problems. Numerical aptitude is important, as is the ability to work in a highly pressured and fast paced environment so whilst academic achievement is important we take a holistic approach and are searching for exceptional graduates with a genuine interest in commodities trading. Attention is paid to every single application and all elements will be considered.

TRAINING: Training is tailored to the individual and will depend on which area of the business you are in.

APPLICATION PROCESS: Please visit www.glencoregraduates.com and upload your CV and a covering letter by midnight on 27 October 2017.
ABOUT US: The Goldman Sachs Group, Inc. is a leading global investment banking, securities and investment management firm that provides a wide range of financial services to a substantial and diversified client base that includes corporations, financial institutions, governments and individuals. Founded in 1869, the firm is headquartered in New York and maintains offices in all major financial centers around the world.

At Goldman Sachs, you will have many opportunities to make an impact. The unique perspectives that our people bring to the firm and their shared passion for working on projects of great global, economic and social significance, help drive progress and create results.


From your first day, you will be immersed in a collaborative environment with people of all levels who share the firm’s values. Nearly everyone – from our junior analysts to our most senior leaders – is actively involved in recruiting talented people from a variety of backgrounds, because we recognise that a diverse workforce enables us to serve our clients most effectively and in the most innovative ways.

The diversity of talents and educational backgrounds in our people is crucial to our performance and business success. To that end, we are committed to an environment that values diversity, promotes inclusion and encourages teamwork.

Whatever your background or area of academic study, we value the intellect, personality and integrity of an individual. While an interest in and appreciation for finance is important, one's personal qualities are key.

LOCATIONS: London; Europe

APPLICATION PROCESS: goldmansachs.com/careers

EMAIL: jessica.offer@gs.com
GSA Capital

www.g sacapital.com

ABOUT US: GSA is a collaboration of approximately 150 people. For over a decade we have worked together creating and applying innovative technologies to solve problems in the investment management industry. Over 60% of our staff work in research or on developing technology necessary to enable and monetise our research. We are an eclectic mix of mathematicians, scientists, programmers, economists and a great deal more. We live by the scientific method in building quantitative models that analyse and predict real world behaviour. We implement algorithms based on these models to systematically invest in markets. Our approach has won us many accolades in a sector more traditionally associated with pin-stripped suits than harnessing the predictive power of big data. At GSA we reward people based on merit and excellence, not necessarily on experience. We avoid the bureaucracy of larger organisations, and keep our management structures flat. Decisions are made efficiently; changes are implemented quickly. People who work here enjoy a culture of trust, innovation and scientific rigour. We have some really creative, super-smart people here; all of whom would be embarrassed to be described that way. It’s a friendly, open place where people are motivated because they enjoy what they’re doing.

LOCATIONS: London; North America

VACANCIES: Quantitative Strategists, Software Engineers, Algorithm Developers & System Engineers.

INTERNSHIPS AND WORK EXPERIENCE: Approximately 15 internship and work placement opportunities available for this year’s intake.

RECRUITMENT CRITERIA: We are looking for talent all year round for Intern and Graduate opportunities at both our London and New York offices. Applications accepted from students of all academic levels from the following and any other closely related disciplines, including Computer Science, Engineering, Mathematics, Statistics, Physics, Economics, Empirical finance.

TRAINING: Professional Education Assistance available for graduate level hires.

APPLICATION PROCESS: CV submission to careers.campus@gsacapital.com

EMAIL: careers.campus@gsacapital.com
ABOUT US: Harris Williams & Co. is a preeminent middle market investment bank with a proven track record of sell-side M&A excellence spanning more than 25 years. The firm is focused exclusively on the middle market, providing sell-side and acquisition advisory, restructuring advisory, board advisory, private placements, and capital markets advisory services to leading private equity groups, as well as many Fortune 500 and privately held companies.

With approximately 260 employees, Harris Williams & Co. operates out of London and Frankfurt, as well as our six U.S. offices in Richmond, San Francisco, Boston, Cleveland, Minneapolis, and Washington, D.C.

LOCATION: London

VACANCIES:
• Full-time Analyst - 1
• Summer Analyst (Internship) - 1

INTERNSHIPS AND WORK EXPERIENCE:
• Summer Analyst (Internship) - 1

RECRUITMENT CRITERIA:
• An excellent academic track record / 2:1 or equivalent
• Strong written and oral English communication skills
• Strong numerical and analytical skills
• Interest in middle market M&A and private equity
• Prior experience in investment banking or related analytical role
• Desire to learn and be challenged
• Knowledge of finance and accounting
• Highly-detail oriented
• Ability to work under pressure
• Have permanent authorisation to work in the U.K.

Full-time Analyst applicants should be in their final year of study, while Summer Analyst Interns should be in their penultimate year of study.

EMAIL: londonrecruiting@harriswilliams.com
ABOUT US: Around the world, growth is bringing new prosperity; businesses are pioneering new trade routes; and new centres of wealth and influence are emerging. In this dynamic climate, HSBC aspires to be the world’s leading and most respected international bank and we’re looking for progressive minds to join us.

We recruit talented students and graduates who share our vision for long-term, sustainable growth that is achieved in the right way. We need forward-thinking, driven, perceptive people to help our customers realise their hopes, dreams and ambitions. This means people who are dependable, open to different ideas and cultures and enjoy being part of a team.

Our global internship and graduate programmes are designed to develop the most talented students and graduates to be the future leaders of HSBC.

LOCATION: London

VACANCIES: We offer Global Graduate Programmes in the following Global Businesses: Retail Banking and Wealth Management, Commercial Banking, Global Banking and Markets, Global Private Banking and Global Asset Management.

INTERNSHIPS AND WORK EXPERIENCE: The Summer Analyst Programme is a structured ten-week programme for candidates in the penultimate year of their university studies. Opportunities exist across Global Banking and Markets, Global Asset Management and Private Banking.

The Spring Insight Programme is a four day programme targeted at first years in April 2018. The programme offers an introduction to HSBC and in particular, Global Banking and Markets and Private Banking.

RECRUITMENT CRITERIA:
- Spring Insight Programme: Open to students from all degree disciplines, in the first year of a three-year degree or the second year of a four-year degree.
- Summer Internship Programme: Open to students in their penultimate year of study.
- Global Graduate Programmes: Open to graduates and final-year Bachelor or Masters Students.

TRAINING: All of our programmes provide training and support throughout. Our Global Graduate programmes are rotational.

APPLICATION PROCESS: Please visit www.hsbc.com/careers

EMAIL: campus.recruitment@hsbc.com
ABOUT US: ICAEW is a world-leading professional membership organisation. We provide qualifications and professional development, share knowledge, insight and technical expertise and protect the quality and integrity of the accountancy and finance profession. Our standards are high, meaning ICAEW Chartered Accountants are always in high demand.

As an undergraduate, your journey to becoming an ICAEW Chartered Accountant begins by finding an opportunity to train with one of our 3,500 authorised employers. We partner with your employer to develop your knowledge, skills and experience as you progress through the prestigious ACA qualification.

LOCATIONS: Nationwide

VACANCIES: ICAEW Chartered Accountants are employed by organisations of every type and size, all over the world. They advise clients for accountancy practices and companies offering financial services, and they work within businesses and charities, as well as public sector bodies.

We work with over 3,500 organisations who will often fund you through our qualification, the ACA. Come and speak to us to discuss the differences between the employers, and discover what kind of employer you’d be best suited to.

RECRUITMENT CRITERIA: Our Authorised Training Partners recruit from all degree disciplines, and generally look for a 2:1 or above.

TRAINING: You will study ICAEW’s accountancy, finance and business qualification, the ACA, to become an ICAEW Chartered Accountant. This has four parts as a professional qualification; practical work experience, an integrated ethics training program, professional skills development and 15 accountancy, finance and business modules.

APPLICATION PROCESS: Roles can be found to apply directly to our Authorised Training Employers at www.icaewtrainingvacancies.com, where the majority of initial applications are online.

EMAIL: careers@icaew.com
ABOUT US: Do you love maths?
Do you thrive at problem solving?
You should consider an actuarial career.

- An average starting salary is £32,000
- You can work all over the world
- You’ll experience a great work life balance

The Institute and Faculty of Actuaries (IFoA) is the UK’s professional body dedicated to educating, developing and regulating actuaries based all over the world.

Visit our stand to speak with an actuary, find out what it’s like to be an actuary and learn about career paths into the profession.

LOCATIONS: Nationwide

VACANCIES: There are various vacancies available - please come and visit us to pick up a copy of our Directory of Actuarial Employers.

INTERNSHIPS AND WORK EXPERIENCE: There are various vacancies available - please come and visit us to pick up a copy of our Directory of Actuarial Employers.

RECRUITMENT CRITERIA: Employers accept those with a Maths A level at grade A or B and a degree at 2:1 or 1st.

Degree subjects are usually numerate, although if you are interested in the career and you are doing a non-numerate subject then the Maths A level becomes essential.

A 2:1 or 1st is essential for most available vacancies.

TRAINING: Various - you will need to review the websites listed in the Directory of Actuarial Employers.

APPLICATION PROCESS: CV and cover letter or online application forms, interview, assessment centre and usually another interview.

CONTACT FOR APPLICATIONS: Jenni Hughes

EMAIL: careers@actuaries.org.uk

PHONE: 020 7632 2137
ABOUT US: At Investec, we’re looking for colleagues that are truly out of the ordinary. Investec is a distinctive Specialist Bank and Asset Manager that provides a diverse range of financial products and services to a client base in three principal markets: the United Kingdom, Australia and South Africa, where we were founded in 1974.

Our grad roles include:
- General grad programme
- Analytics grad programme
- IT grad programme

... as well as various entry-level roles throughout the bank.

We want intellectually curious, entrepreneurial people – a proven academic record is important, but cultural fit is paramount here. Are you eager to learn? Are you determined to deliver extraordinary performance? Will you thrive in a collaborative environment?

If the answer is yes, then we’re looking for you. You’ll find a flat structure, where you’re encouraged to challenge ordinary thinking, communicate your ideas and engage with your colleagues at any level of the bank, from the bottom right up to the top. We focus enormous energy on finding the right people for our culture and we put them in environments in which they can flourish, because culture is our competitive edge.

We don’t try to be all things to all people. Instead, we aim to build well-defined, value-added businesses that serve the needs of market niches where we can compete effectively. We deliver award-winning solutions for personal and business clients in core areas that include private banking, wealth and investment, property, asset management, investment banking and capital markets.

LOCATION: London

VACANCIES: Analytics Graduate Programme (2) • Entry Level Analytics Role (1) • Rotational Graduate Programme (16) • IT Graduate Programme (2) • Marketing Graduate Programme (2)

INTERNSHIPS AND WORK EXPERIENCE: Summer Internships throughout the bank. Numerous openings.

RECRUITMENT CRITERIA: We accept applications from all degrees, both Undergraduate and Postgraduate. For the Analytics programmes we are looking for individuals who have studied a STEM course.

TRAINING: We sponsor CFA qualifications for the rotational graduate programme and offer a wide and extensive range of training.

APPLICATION PROCESS: For the Graduate Programme:
- Application/Video Interview
- First Round Interview
- Assessment Centre
- Chance to meet the Exec Team
- Offer

CONTACT FOR APPLICATIONS: Olivia Hayes

EMAIL: olivia.hayes@investec.co.uk

PHONE: 020 7597 5290
ABOUT US: To be the BEST food company, growing a BETTER world isn’t just a dream – it’s our GLOBAL VISION. Kraft Heinz represents over $29 billion in revenue and is the 3rd largest food and beverage company in North America and 5th largest in the world. This is the perfect time to join our team and build something great. To be the best, we want the best – best brands, best practices and, most importantly, the best people. That’s where you come in...

It’s a question of taste. It takes Great People to dream Big Dreams. Extraordinary results define our work. Kraft Heinz is not for everyone, but amazing for the few – ambitious, result focused and hardworking people who can turn ideas into reality. We’re looking for people who aren’t just good, but who perform even better than we do. We will reward you with a career track so fast, only few companies can match. So are you already good in what you do? Join us and become the best. We are looking for top talents in all our disciplines including: Finance, Marketing, Operations, Supply Chain, R&D, People HR, Sales, Communications, and more...

LOCATIONS: London; Nationwide; Europe

VACANCIES: European Trainee Program: 30 positions (Marketing, Sales, Finance, Operations, R&D, Supply Chain, HR, and more).

INTERNSHIPS AND WORK EXPERIENCE:
• Summer internship opportunities. Location: The Shard, London. Approx. 5-10 positions.
• Year-round internship opportunities in The Netherlands: Marketing, Sales, Finance, Communications, HR, R&D, Procurement, R&D, Operations, Supply Chain and more.

RECRUITMENT CRITERIA:
• University qualification equivalent to Upper Second-Class Degree in the UK
• Recent graduates from any discipline (any really means any :) )
• Max. working experience: 1 year after graduation
• Ability and willingness to relocate in Europe
• Impressive extra-curriculars

TRAINING
• European Trainee Program offers:
• Mentorship and Buddy Program
• 6-week functional bootcamp trainings in People, Legal, Comms, Sales, Marketing, Finance, Operations and R&D (UK & The Netherlands)
• 10-week business project: development of key technical, business and leadership skills by completing high level assignments
• 2-week Field Sales bootcamp in the UK and Italy


CONTACT FOR APPLICATIONS: Fe Gunning

EMAIL: fe.gunning@kraftheinz.com
ABOUT US: LCP is a firm of financial, actuarial and business consultants, specialising in the areas of pensions, investment, insurance, business analytics, financial modelling and employee benefits.

Are you ready for a career that challenges you, allows you to grow and work alongside some of the brightest minds in the industry? We help our clients make good decisions, based on insightful analysis, industry expertise, and game-changing technology. Becoming one of our graduate trainees is the first step of your journey towards a successful career in a financial consultancy.

At LCP our biggest strength is our people, so from day one you will be valued, actively involved and be able to make your own contribution to meeting the needs of our clients.

LOCATIONS: London; England - South East

VACANCIES: Around 30 within our pensions actuarial, investment, insurance and business analytics and financial modelling departments.

INTERNSHIPS AND WORK EXPERIENCE: Meet the people, see the offices and join in the social scene on a summer internship in London or Winchester for up to 9 weeks with varied and engaging work, training and pay, and a real opportunity to secure a graduate position. We offer placements in our pensions actuarial, investment, insurance and business analytics and financial modelling departments.

RECRUITMENT CRITERIA: We are looking for at least a 2.1 honours degree (or equivalent) and an A grade in A-level mathematics (or equivalent). Ideally, applicants would also have A-level grades in other subjects equating to a total of 320 UCAS points.

TRAINING: LCP has an excellent track record of students passing their professional exams and qualifying quickly; we also have an extensive programme of in-house training. After an introductory course, regular training sessions are held throughout the first three years, covering every aspect of the business. Staff also receive training to keep their technical knowledge up to date and to improve their managerial and presentation skills. We provide comprehensive support for the professional exams.

APPLICATION PROCESS: Online application form followed by an assessment centre. The application deadline is Friday 17 November for graduate positions and Friday 2 March 2018 for summer internship positions.

CONTACT FOR APPLICATIONS: Katrina Sewell

EMAIL: graduate.careers@lcp.uk.com

PHONE: 020 7439 2266
ABOUT US: Our graduate programmes are designed to embrace your passions, strengths and interests – and to help you discover new ones – in a learning culture that fits around you. Professional qualifications, masterclasses and mentoring from experienced business leaders will inspire you to develop as a person and a professional.

We’ll empower you to build a career that matters to you through a supportive network of individuals, with skills and passions as diverse as the population, all committed to helping you and Britain prosper.

We are visiting your campus to recruit and develop great talent – people who can help deliver our vision.

You’ll also be able to talk to us about all the opportunities we have at Lloyds Banking Group – like insight days, summer internships and our graduate management schemes.

Graduate programmes worth discovering.
lloydsbankinggrouptalent.com

LOCATIONS: Oxfordshire; London; England - South East; England - South West; England - East of England; England - East Midlands; England - West Midlands; England - North East; England - North West; Scotland; Wales; Northern Ireland; Nationwide

VACANCIES: Please refer to our website for further information.

INTERNSHIPS AND WORK EXPERIENCE: Please refer to our website for further information.

RECRUITMENT CRITERIA: All degree disciplines are accepted. Please refer to our website for further information on recruitment criteria.

TRAINING: Please refer to our website for further information.

APPLICATION PROCESS: Please refer to our website for further information. Applications are on-going.

EMAIL: lloydsbankinggrouptalent@tmpw.co.uk
ABOUT US: London Stock Exchange Group is a leading international markets infrastructure business that sits at the heart of the world’s financial community.

In the fast-moving world of finance, LSEG plays a pivotal role – helping businesses to raise capital, providing secure and reliable trading platforms and delivering real-time information. We’re also central to the post-trade environment, managing risk and ensuring liquidity.

With a heritage extending back more than 300 years, approximately 3,500 people work across the Group, in London, Milan, Rome, New York, Paris, Toronto, Hong Kong, Tokyo, Sydney, Seattle and Colombo.

As LSEG’s markets continue to evolve and the regulatory environment continues to change, there are great opportunities ahead for the next generation of graduates across a wide range of areas including Capital Markets, Information Services, Post Trade, Technology and Corporate Functions.

LOCATION: London

VACANCIES: There are two LSEG graduate programmes – one in Business and the other in Technology. Both routes prepare you for a leadership role. The distinctive feature of these schemes is the opportunity to complete three distinct six-month rotations in any one of LSEG’s key business areas. This is a chance to gain a clear understanding of the Group’s work and broaden your commercial awareness and skillset.

INTERNSHIPS AND WORK EXPERIENCE: We offer an eight week internship programme within both Business and Technology. However you look at it, this could be a fantastic springboard for an exciting, challenging and varied career in the financial markets.

RECRUITMENT CRITERIA: We welcome applications from Undergraduates and Masters students with a 2.1 or above. In addition we welcome applications from all disciplines however for Technology we look for STEM subjects.

TRAINING: Both graduate programmes consist of 3 rotations.

APPLICATION PROCESS: Initial application with essay style questions - apply online with your personal details, work experience, academic history and answer our essay style questions.
- Online testing - includes verbal, numerical and inductive reasoning.
- Telephone interview – this is an opportunity to learn more about our programme and share your experiences.
- Assessment centre – includes a variety of exercises including group work, presentation, analytical case study, ability tests and interview.

CONTACT FOR APPLICATIONS: Sarah Ingram

EMAIL: graduates@lseg.com
ABOUT US: Your Macquarie opportunity. As a graduate or intern at Macquarie, you’ll sit side-by-side with business leaders and have the opportunity to work on live projects and transactions from day one. Every year we offer a range of graduate and intern positions across our business and service groups.

What we offer:
• Graduate Programme: As a Macquarie graduate, you will be an integral part of the team from day one and make a valuable contribution to our business. Your career at Macquarie will start with a tailored orientation followed by a structured programme of on the job training to develop your technical skills and business knowledge, as well as internal and external training and the opportunity to build your network.
• Summer Internship Programme: As a penultimate year student this is an opportunity to immerse yourself in the financial services sector over the summer. After an in-depth induction, you’ll gain valuable experience and insight into your chosen business area working closely with the team on live deals and transactions. This valuable experience will provide unique insights into both Macquarie and the broader financial services industry and can set you up for a successful career once you have completed your studies.
• Insight Programme: Our Insight Programme is open to first year undergraduates or candidates in their second year of a four year course who want to get an Insight into a career in Finance. Our week long programme will see you take part in case studies, workshops, trading games and networking activities to give you a feel for what a role as a graduate at Macquarie is really like. As a pipeline to the summer internship programme, the Insight is a unique opportunity to explore the various careers in finance.

Macquarie is a diversified financial group providing clients with asset management and finance, banking, advisory and risk and capital solutions across debt, equity and commodities. Founded in 1969, Macquarie operates in 27 countries and employs more than 13,500 people. Assets under management total approximately £294 billion as at March 31, 2017.

LOCATION: London

VACANCIES: Insight Programme, Summer Internship, Graduate Programme.

RECRUITMENT CRITERIA: 2:1 minimum.

APPLICATION PROCESS: http://www.macquarie.com/uk/about/careers/graduate

EMAIL: Emeagraduaterecruitment@macquarie.com

PHONE: 020 3037 2266
ABOUT US: Maven was formed in 2011 and employs some of the most talented traders in the market, executing a diverse range of strategies. It is the most active participant in a number of exchange-traded products, contributing significant liquidity to European markets. The company trades primarily for its own account, but recently launched a hedge fund to offer some of its established strategies to external investors. It opened a Hong Kong office in May 2016 which is creating new opportunities for traders to work in a different country and expand the business into new markets. The company’s culture is collaborative, informal and highly rewarding of strong performance.

LOCATIONS: London; Asia

VACANCIES: Maven is looking for outstanding recent graduates or students in their final year of study, to commence as traders in Autumn 2018. You will complete an intensive training program run by experienced traders that will include both classroom sessions and time on the trading floor. You will be executing live trades within three months of commencement, or as soon as you demonstrate the necessary ability in training. You will be responsible for the profit and loss of your book and for managing risk, both individually and as part of a team. You will be encouraged to develop new tools to further the company’s existing trading strategies and to develop new strategies. This is a full-time permanent role and we are recruiting for our London and Hong Kong offices.

RECRUITMENT CRITERIA: We are looking for applicants from any quantitative background with a competitive nature, a strong understanding of probability and statistics, and an interest in financial markets.

Requirements for eligible candidates:
• Outstanding numeracy
• Attention to detail
• Ability to solve problems quickly and creatively
• Strong communication skills
• A bachelor’s degree or higher in a quantitative field (minimum 2.1)

Desirable (but not required):
• Familiarity with programming languages such as Java, Python, VBA, SQL, R, C++ or C#


EMAIL: recruitment@mavensecurities.com
ABOUT US: We are MUFG, we’ve grown to become one of the top five banks in the world.

Our securities business offer a comprehensive product suite to clients around the world through five key business lines in the primary and secondary markets: capital markets, credit, rates, equities & structured products.

Our commercial banking arm is a leading corporate lending bank offering an intensive range of services from Project Finance & Syndicated Loans through to Transaction Banking & Asset Finance.

We’re looking for ambitious, driven individuals to join our team and help us to become the world’s most trusted financial group. With graduate schemes & internships available around the world, you’ll have the opportunity to learn from some of the best experts in the industry.

LOCATIONS: London; North America; Asia

VACANCIES: We offer Analyst & Summer Intern opportunities across Corporate Banking, Investment Banking, Global Markets and Corporate functions.

INTERNSHIPS AND WORK EXPERIENCE: Our Summer Internships are an opportunity to shape the foundations of a long, rewarding career within international finance. Our programme starts off with a week’s technical training which will enable you to gain an in-depth understanding of the products and markets we operate in. Next, you’ll have the opportunity to work in a number of departments to determine the business area that’s best for you.

RECRUITMENT CRITERIA: We accept undergraduates and masters students from subjects of all disciplines. We require a minimum grade of 2.1 or above.

TRAINING: Our Analyst Programmes combine immediate exposure and responsibility with ongoing support & a clear focus on long-term development. Through training and experience, you’ll gain the skills you need to excel. You’ll have the opportunity to complete rotations across multiple business areas and have exposure to more sectors & markets than you might elsewhere.

APPLICATION PROCESS: Online application: http://www.mufgcampus.com/
Closing dates for Analyst opportunities is 19 November 2017 & Summer Interns applications is 7 January 2018.

CONTACT FOR APPLICATIONS: Rumana Uddin

EMAIL: rumana.uddin@int.sc.mufg.jp

PHONE: +44 (0)207 577 2538
ABOUT US: Nomura is an Asia-headquartered financial services group with an integrated global network spanning over 30 countries. By ‘Connecting Markets East & West’, Nomura services the needs of individuals, institutions, corporates and governments through its three business divisions: Retail, Asset Management, and Wholesale (Global Markets and Investment Banking). Founded in 1925, the firm is built on a tradition of disciplined entrepreneurship, serving clients with creative solutions and considered thought leadership.

LOCATIONS: London; Europe

VACANCIES:
- Full Time Analyst: Investment Banking, Operations, Compliance, Finance, Technology & Risk
- Summer Internship: Investment Banking, Global Markets, Operations, Compliance, Finance, Technology & Risk
- Spring Week Programmes: Women’s Immersion & Explore Nomura

INTERNSHIPS AND WORK EXPERIENCE: At Nomura, internships are the perfect preparation for a subsequent full time role. We offer a range of graduate and internship programmes across three key areas; investment banking, global markets and corporate infrastructure. Internship opportunities can include a 10 week spring or summer internship in London or a 3-6 month internship in one of our regional offices.

RECRUITMENT CRITERIA: As an intern, you should be in your penultimate/final year at university and on track to achieve a 2:1 or equivalent. As a graduate, you should be in your final year at university and on track to achieve a 2:1 or equivalent.

TRAINING: Graduates and Interns receive extensive training to enhance the skills they need to perform well. This includes business overview presentations, structured class room seminars, internal training by business representatives and team-building with colleagues. You will receive ongoing performance feedback and have access to division specific educational sessions designed to aid your professional development. Managers will focus on your career development and dedicate their time to coach and mentor you, helping you realise your full potential.

You will be supported both by a buddy, mentor and dedicated programme management team.

APPLICATION PROCESS: Apply online with a CV and answer 3 motivational questions - No cover letters! We recruit on a rolling basis so apply early. Deadlines are available online.

EMAIL: eurrecruitingevents-eu@nomura.com
ABOUT US: Over thirty years ago, Optiver started business as a single trader on the floor of Amsterdam’s European Options Exchange. Today, we are a leading global electronic market maker, focused on pricing, execution and risk management. We provide liquidity to financial markets using our own capital, at our own risk, trading a wide range of products: listed derivatives, cash equities, ETFs, bonds and foreign currencies. Our independence allows us to objectively improve the markets and provide efficiencies for end investors.

With over one thousand Optiverians globally, our mission to improve the market unites us. Thriving in a high performance environment, we pioneer our own trading strategies and systems using clean code and sophisticated technology. We achieve this by attracting, developing and empowering top talent, in order to sustain our future.

LOCATIONS: Europe

VACANCIES: We have the following full time opportunities for graduates to join us as;
• Traders • Researchers • Graduate Software Developers • Risk Analysts

INTERNSHIPS AND WORK EXPERIENCE: We also have two 8 week summer internship programmes available within our Trading and Technology departments, to be based in Amsterdam.

The programmes are open to penultimate year students studying one of the following subjects or equivalent; Computer Science, Engineering, Mathematics, Physics or Information Systems.

RECRUITMENT CRITERIA: For our full time and summer internship opportunities, in addition to studying one of the aforementioned subjects, we require;

• Excellent numerical and analytical skills;
• Fluency in English (Dutch is not required)

Please check the Optiver website; www.optiver.com for the specific requirements and application process per role. Kindly note that Optiver is able to provide sponsorship for work visas.

TRAINING: For Trading, Research and Risk roles you will join a two-month training program involving classroom work, trading desk simulation exercises and live market trading. We believe hands-on experience is the best way to learn and that is exactly what we provide. For roles within Technology, you will also undertake classroom training alongside on-the-job training from day one.

APPLICATION PROCESS:
• Online application
• Numerical tests (in Oxford or London)
• Technical & HR Interviews (in London)
• Final Interview day in Amsterdam office at the end of November

EMAIL: Recruitment@optiver.com

PHONE: +31 (0)20 708 7000
CHALLENGES AWAIT...

IN TRADING AND TECH AT OPTIVER.

MEET US ON CAMPUS OR VISIT OUR WEBSITE FOR FURTHER INFORMATION.

WWW.OPTIVER.COM/EVENTS/TRADING_CHALLENGE
ABOUT US: OxFORD Asset Management is an investment manager with a quantitative and technological focus. Our team of mathematicians, scientists and software engineers develop proprietary algorithms using the latest technologies and trading software to invest on a global scale. By analysing a range of data and information, we exploit relationships among financial instruments such as stocks, futures, and currencies. We work with the latest technologies to build computational models of financial markets, which trade the Fund’s portfolio. We tackle problems with an open mind, and draw inspiration from a vast array of sources. We encourage a culture of innovation and craftsmanship, and embrace a philosophy of continual improvement with rapid feedback on personal contributions. OxFORD offers a comprehensive and flexible benefits package, including competitive salary and performance related bonus, private health-care, pension and life assurance.

LOCATIONS: Oxfordshire

VACANCIES: Software Engineering, Quantitative Analysts and Systems Infrastructure.

INTERNSHIPS AND WORK EXPERIENCE: Summer Internship Programme 2018.

APPLICATION PROCESS: Please submit CV and Cover Letter online.

EMAIL: recruitment@oxam.com
ABOUT US: We are PIMCO, a leading global asset management firm. We manage investments and develop solutions across the full spectrum of asset classes, strategies and vehicles: fixed income, equities, commodities, asset allocation, ETFs, hedge funds and private equity. PIMCO is one of the largest investment managers, actively managing more than $1.61 trillion* in assets for clients around the world. PIMCO has over 2,150 employees globally. PIMCO is recognised as an innovator, industry thought leader and trusted advisor to our clients.

*As of 30 June 2017.

LOCATION: London

INTERNSHIPS AND WORK EXPERIENCE:

Account Summer Analyst - Account Management and Global Wealth Management
Account Summer Analysts serve a dynamic role based on the core responsibility of servicing PIMCO’s clients in institutional Account Management or Global Wealth Management. The Analyst’s primary responsibility is to support PIMCO’s client-serving professionals to ensure delivery of the highest level of service to our clients. Interns gather, analyse and discuss economic trends, support external reporting requirements, and deliver performance attribution analyses to account managers.

Portfolio Summer Analyst
Portfolio Analysts support Portfolio Managers in the trade room and must build solid internal relationships and partnerships with Portfolio Management and Account Management across the firm’s Global Offices. The role frequently interacts with Product Management, Legal and Compliance and Operations. Responsibilities include, but are not limited to: building portfolio summaries, monitoring portfolios, performance and attribution analysis, creating reports for risk monitoring, monitoring position weights and product versus client guidelines.

Positions are located in London and Munich

RECRUITMENT CRITERIA:
• Penultimate year of study with an anticipated graduation date between December 2018 – June 2019.
• Expected minimum 2:1 degree (or equivalent) at an accredited college or university.
• Fluent in English. Fluency in additional European languages desirable.

TRAINING: The PIMCO Fundamentals training programme will provide you with the skills, knowledge, and relationships that will prepare you to succeed in your internship.


EMAIL: campus.recruiting@pimco.com
ABOUT US: PJT Partners (NYSE:PJT) is a global advisory-focused investment bank. Our team of senior professionals delivers a wide array of strategic advisory (M&A), restructuring and special situations and private fund advisory and placement services to corporations, financial sponsors, institutional investors and governments around the world. We offer a unique portfolio of advisory services designed to help our clients realise major corporate milestones and solve complex issues. We also provide, through Park Hill Group, private fund advisory and placement services for alternative investment managers, including private equity funds, real estate funds and hedge funds.

LOCATION: London

VACANCIES:
- 1st Year Analyst 2018: 3-5 vacancies
- Summer Analyst 2018: 10-12 vacancies

INTERNSHIPS AND WORK EXPERIENCE: Summer Analyst 2018

RECRUITMENT CRITERIA: To be considered for the 2018 Analyst Program, applicants must meet the following criteria:
- Currently enrolled in or have recently graduated from a recognised university
- Anticipated graduation date: no later than Summer 2018

To be considered for the 2018 Summer Analyst Program, applicants must meet the following criteria:
- Currently enrolled in or have recently graduated from a recognised university
- Anticipated graduation date: no later than Summer 2019

TRAINING: Upon completion of a week-long training course in London, Summer Analysts will have the opportunity to participate in all aspects of live transactions and pitches and be staffed on a number of assignments at once. Due to the relatively small size of the professional staff, Summer Analysts will assume integral roles on deal teams and gain meaningful experience and understanding of the industry.

APPLICATION PROCESS: Complete the PJT Partners on-line application for the “2018 Summer Analyst– Strategic Advisory & Restructuring London” position through the following link: www.pjtpartners.com/careers/. Please ensure that you are only applying for London programs by filtering your search results by location.

- 1st Year Analyst 2018: 23rd October 2017
- Summer Analyst 2018: 13th November 2017

EMAIL: CareersInternational@pjtpartners.com
ABOUT US: Nearly five billion times a day, P&G brands such as Pantene, Gillette and Fairy Liq-uid touch people’s lives globally. P&G is one of the world’s largest consumer goods companies, with employees from over 140 countries, and operations in approximately 70 countries. P&G recruits the finest people and develops talent almost exclusively from within. Following a successful internship, placement or career academy, P&G hires graduates into permanent roles with the expectation that they become one of P&G’s future leaders... maybe even the next CEO. Working in one of P&G’s commercial functions of Sales, Brand Management, Finance and Accounting, IT and HR, will put you at the forefront of an exciting and fast-paced retail industry, executing your own ideas with real responsibility from day 1.

LOCATIONS: London; England - South East; Yorkshire and the Humber

VACANCIES: Full time graduate roles are available in Sales with varied start dates. The final application stage is the Commercial Careers Academy (14-15 December 2017).

INTERNSHIPS AND WORK EXPERIENCE: P&G’s summer internship scheme is a 12 week placement running from 2nd July-7th September 2018. All interns work on live business issues. Internships are available in Sales, Brand Management and Finance.

RECRUITMENT CRITERIA: P&G offers careers in commercial areas such as Sales, Brand Management, Finance and Accounting, IT and HR to graduates with any degree background.

To apply you must:
• Be undertaking or have completed a university degree
• Give examples (academic or non-academic) of having a positive impact on a group or project
• Good command of English

TRAINING: P&G offers an exceptional amount of training with both internal and externally-run courses available. In Finance and Accounting, P&G sponsors managers to study for professional qualifications such as CIMA, if desired.

APPLICATION PROCESS: For all P&G full time and internship positions, please head online to our website to submit your CV and cover letter. Click on Apply & Current Vacancies to find the relevant posting.

• Sales Graduate Job, Brand Management & Finance Internships application deadline: 19th November 2017
• Sales Internship application deadline: 31st January 2018
• HR & IT internship application deadline: 31st December 2017

CONTACT FOR APPLICATIONS: Georgia Trapp

EMAIL: trapp.g.1@pg.com

PHONE: 07469 033 984
ABOUT US: Opportunities are at the heart of a career with us. And we’re proud, based on the opportunity we offer, that students have voted us the number one Graduate Employer in The Times Top 100 Graduate Employers survey for the last fourteen years. Our continued success, size and scale, not forgetting our extensive client base creates a unique learning and working environment for undergraduates and graduates to start their career.

Our purpose: Our purpose is to build trust in society, solving important problems for our clients; helping them tackle complex business challenges and improving how they work.

LOCATIONS: Nationwide

VACANCIES: There are many areas of our business you can choose to join:
- Actuarial
- Assurance
- Consulting
- Deals
- Legal
- Tax
- Technology

INTERNSHIPS AND WORK EXPERIENCE: We have work experience opportunities across all our business areas. Our programmes will help you learn where your skills, interests and career goals would best fit into our business. You could spend as little as one day with us on a career open day, or if you’re looking to invest more time, you could apply to our summer internship programme or perhaps one of our work placements.

RECRUITMENT CRITERIA: While we choose the best people to join us, it might be surprising to learn they’re from a wide range of backgrounds and have studied all sorts of degree subjects. And there are many areas of our business you could start your career.

TRAINING: All routes into our business offer you the same deal. The opportunity for you to grow as an individual, building the skills needed to be successful in your role, to meet new people and build lasting relationships that will stay with you for life. In return, we need people who are resilient, willing to work hard, quick to learn, and passionate about going the extra mile to help our clients.

APPLICATION PROCESS: Please see the website for deadlines as they vary between roles. Our application process consists of an application form, assessment centre and senior interview.

EMAIL: emma.cheetham@pwc.com
ABOUT US: Redington is an award winning independent Investment Consultancy who designs, develops and delivers investment and risk management strategies mainly to pension funds.

Since 2006, Redington has grown to a team of 100 professionals. The team has over 300 years of investment consulting, actuarial, capital markets and asset management experience. We provide advice to 60+ clients, 11 of the top 30 pension funds in the UK and have over £380bn in assets under consulting. We have a highly engaged workforce and our employees tell us it’s a positive place to work with opportunities for responsibility, development and fun!

LOCATION: London

VACANCIES: We are looking to recruit graduates into our Investment Consulting and Asset Liability Management teams. We recruit 6-8 graduates each year.

INTERNSHIPS AND WORK EXPERIENCE: We are looking to recruit graduates and summer interns into our Investment Consulting, Asset Liability Management and Manager Research teams.

We provide 6-8 summer internships each year.

RECRUITMENT CRITERIA: You will need to have or be on course for a 2:1 in a Science, Technical, Engineering or Maths discipline for ALM. For IC we will consider applicants from ANY discipline, however you will need to be comfortable working with numbers. For ALM, you will also need a Maths ‘A’ level (or equivalent) and applicants with MSc’s or with actuarial degrees are encouraged.

TRAINING: Our programme challenges you right from day one. It all starts with an intensive induction process to get you up to speed with who we are, the terminology we use, the solutions we provide and the systems and tools that we use. You will also have a buddy who will help you settle in.

You will then work alongside experienced senior professionals on tasks, projects and research to contribute to client solutions.

Practical on the job learning is supported with the opportunity to partake in knowledge sharing sessions, industry seminars and workshops, as well as studying for professional qualifications. You will also get exposure to the other client areas of our business in order to broaden your skill set.

APPLICATION PROCESS: Applications should be made by 30th November 2017 for both graduate and internship opportunities. We typically include testing, video interviewing, face to face interviews and/or assessment 1/2 days.

CONTACT FOR APPLICATIONS: Susan Stevens

EMAIL: susan.stevens@redington.co.uk

PHONE: 020 3463 8048
ABOUT US: Our investment approach is distinctive, with a focus on producing consistent returns and not losing money. For each of our clients, we seek to build ‘all weather’ portfolios that will perform well whichever way the market moves. We conduct our own research, actively manage portfolios, and operate freely, without the straitjacket of relative returns or market benchmarks. We look after investments for private clients, trusts, charities and pension funds. Ruffer was started in 1994 and, today we employ over 240 people, the majority of whom are located in our office in London. We also have offices in Edinburgh and Hong Kong. We operate as a partnership, and this structure aligns the long term interests of both clients and staff.

LOCATION: London

VACANCIES: Graduate Trainee - 5 roles

RECRUITMENT CRITERIA: Applications are open to both undergraduate and post graduate. A minimum of a 2:1 is required from any subject area.

TRAINING: As a Graduate trainee you will be given early responsibility – including regular contact with clients – and your development will be actively supported. You will start by learning the mechanics of the business. You will typically spend the first six months of your career at Ruffer working with the Research and Support teams. You will then move to Front Office as an Investment Associate, supporting, and reporting directly to, an Investment Manager or Director.

You will work towards gaining your IMC level one and two in your first two weeks at Ruffer, following this you will go on to work towards either the CISI Wealth Management certificate or the CFA.

APPLICATION PROCESS: Online, Interviews, Assessment Centre.

CONTACT FOR APPLICATIONS: Ruth Edwards

EMAIL: ruthedwards@ruffer.co.uk

PHONE: 020 7824 0531
ABOUT US: As a global investment manager, we help institutions, intermediaries and individuals across the planet meet their goals, fulfil their ambitions, and prepare for the future. But as the world changes, so do our clients’ needs. That’s why we have a long history of adapting to suit the times and keeping our focus on what matters most to our clients.

Doing this takes experience and expertise. We bring together people and data to spot the trends that will shape the future. This provides a unique perspective which allows us to always invest with conviction. We are responsible for £418.2 billion (€476.3 billion/$543.3 billion)* of assets for our clients who trust us to deliver sustainable returns. We remain determined to build future prosperity for them, and for all of society. Today, we have 4,100 people across six continents who focus on doing just this.

We are a global business that’s managed locally. This allows us to always keep our clients’ needs at the heart of everything we do. For over two centuries and more than seven generations we’ve grown and developed our expertise in tandem with our clients’ needs and interests. Explore our interactive timeline to see how we’ve been shaping financial futures since our very beginnings.

*as at 30 June 2017

LOCATIONS: London; Europe; Asia

VACANCIES: We offer Graduate programmes and Summer Internship opportunities across our business, in areas such as Investment, Technology, Wealth Management, Finance, Real Estate, Risk, Compliance and Sales and Marketing (Distribution & Product). For further information and to apply, please visit www.schroders.com/graduates.

RECRUITMENT CRITERIA: For our graduate programme we are looking for graduates or postgraduates with a strong academic background, including a 2:1 honours degree or above/equivalent, in any degree discipline. Our internship programmes are open to students in their penultimate year of study, or in their final year and planning to take a Masters next year.

TRAINING: Schroders graduates are placed on a two year long rotational training programme where they are supported through relevant professional qualifications. You’ll also have the opportunity to work in our international offices.

EMAIL: graduates@schroders.com
ABOUT US: At Shell, we are working together to help meet the world’s growing demand for energy. As we endeavour to be one of the most innovative companies in the world, we’re looking for remarkable graduates to join us on this exciting journey of discovery, pushing boundaries.

LOCATIONS: London; Scotland; Europe; Asia

VACANCIES: For UK programmes, we have vacancies in our Commercial programme such as HR, Sales and Marketing and Finance. For Technical roles, we have vacancies in Environmental Engineering, Geoscience Technical Data Management and Electrical Engineering. There are over 20 different Business Areas available for both Graduates and Interns.

Check availability of the positions at www.shell.co.uk/roleavailability

INTERNSHIPS AND WORK EXPERIENCE: Shell Assessed Internships are 10-12 weeks long in the summer. You should be in your penultimate year of study. Your time in an assessed internship will see you having full day-to-day involvement in actual projects, selected to match your interests and abilities. There are over 20 Business Areas to apply for, from Technical Engineering roles to Commercial roles such as Sales and Marketing.

Shell Spring Week is a week long experience to understand the Energy Industry. You should be in your pre penultimate year of study (2 full years of education before graduating). Taking place during Spring and in London, the experience is designed to develop your personal leadership skills and gain a professional network to get you a head start in your career.

RECRUITMENT CRITERIA: We accept applications from all degree classifications and there are no specific requirements for academic results.

For Technical roles, you should be studying towards or have obtained a Masters degree qualification or higher. For Commercial roles, you should be studying towards or have obtained a Bachelors degree qualification or higher.

TRAINING: World-class training. We’ll support you in gaining industry-recognised qualifications and provide you with a wide range of structured learning courses. For Technical roles this may include IChemE or IMechE and for Commercial roles, this might include ACCA, CIPD depending on the programme you join.

APPLICATION PROCESS: Applying to Shell is simple. There are four steps and it should only take 5-10 minutes to start your application.

EMAIL: Shell-Graduate-Careers@Shell.com
ABOUT US: Societe Generale is one of the largest financial services groups in Europe and has been serving the needs of its clients in the UK for more than 100 years through a range of businesses: corporate and investment banking to private banking, asset management, and securities services, as well as specialised financial services including vehicle and equipment finance.

People join for the impact they can have on us. They stay for the impact we have on them. A flatter structure offers visibility and exposure beyond that of our competitors, so you know our names, and we know yours. Bringing words like ‘dedication’ and ‘hard work’ together with ‘community’ and ‘respect’ has enabled us to work collaboratively and build our future together. We call this Team Spirit and it’s what makes us different. It’s what makes you different.

We have a range of off cycle internship opportunities all year around, which you can review on our website. Please visit www.careers.societegenerale.com/uk

LOCATION: London

VACANCIES: Multiple vacancies across all lines of businesses.

INTERNSHIPS AND WORK EXPERIENCE: We have off cycle internships between 6-11 months. No specific start or end dates as we hire on an ongoing basis.

RECRUITMENT CRITERIA: We accept applications from undergraduates and postgraduates. No specific grades and we accept from all areas of disciplines.

TRAINING: On the job training.

APPLICATION PROCESS: Online on our website.
ABOUT US: Standard Life is an investment company with world class ambitions. Our purpose is to invest for a better future. For our customers and clients, for our shareholders - and for our people too.

With over 6,300 employees around the globe, we provide a range of investment solutions to our 4.5 million customers across 45 countries. We also support 25 million more through our associate and joint venture operations in India and China.

We aim to make a positive long-term impact. Whether it’s by encouraging people to save for their future by investing responsibly, or by providing support and expertise to the communities around us. And we need people who are committed to excellence in everything they do.

LOCATIONS: Scotland

VACANCIES: See website for details.

INTERNSHIPS AND WORK EXPERIENCE: N/A

RECRUITMENT CRITERIA: Minimum entry requirements - 2:1 Honours Degree

TRAINING: Our graduate programme isn’t easy, but who wants easy? You’ll be encouraged to push yourself forward and develop the skills and abilities that will serve you well beyond your placement programme.

You’ll have challenging rotational placements, across a number of specialisms. Opportunities to learn from senior leaders from the very start. And a personal development programme that complements your on-the-job learning.

In return for your hard work, you’ll be rewarded with a competitive salary and benefits – together with the opportunity to work in a fast paced, fun work environment. Most of these roles will be based in Edinburgh, voted one of the world’s best places to live and work!

To find out more about these opportunities from recent graduates – and to apply – go to www.standardlife.com/graduates

APPLICATION PROCESS: See website for specific details. (Application deadlines can vary for some vacancies)

CONTACT FOR APPLICATIONS: Moira Slack

EMAIL: moira_slack@standardlife.com

PHONE: 0131 245 3954
ABOUT US: Stewart Investors is an investment business. We manage portfolios on behalf of our clients in Asia Pacific, Emerging Markets, Worldwide and Sustainable Development equity investment strategies. With offices in Edinburgh, London, Singapore and Sydney, we have a distinct culture and investment philosophy that is unchanged in more than two decades, since the launch of our first investment strategy in 1988.

Our investment philosophy is founded on the principle of stewardship - careful, considered and responsible management of our clients’ funds. We believe our role as investors is to allocate our clients’ capital to good quality companies with sound growth prospects and strong management teams, ensuring we pay sensible prices for these investments.

TRAINING: We do not offer a formal graduate training programme. Graduates typically join as a Junior Investment Analyst and learn on the job. Graduates are assigned a mentor for support and are encouraged to develop as investors by whatever means they learn best. New joiners are fully fledged members of the investment team from day one, taking part in internal discussions and external meetings with company executives and industry experts from the outset. Successful candidates will be passionate about investment and companies and believe that investment has a social purpose.

EMAIL: HR@StewartInvestors.com
ABOUT US: Expert advice. Wealth management. Investment banking. Asset management. Retail banking in Switzerland. And all the support functions. That’s what we do. And we offer this to our private, corporate and institutional clients as well as corporations around the world.

We are about 60,000 employees in all major financial centers in more than 50 countries.

LOCATIONS: London; Europe; North America; Asia

VACANCIES:
• Graduate Talent Program (Investor Client Services, Corporate Client Solutions, Specialist and Control Functions)
• Summer Internship Program (Investor Client Services, Corporate Client Solutions, Specialist and Control Functions)
• First Year Program (all business areas)

INTERNSHIPS AND WORK EXPERIENCE:
• Summer Internship Program (Investor Client Services, Corporate Client Solutions, Specialist and Control Functions)
• First Year Program (all business areas)

RECRUITMENT CRITERIA: To apply for any of our programs, students are required to have a minimum of a 2:1 or equivalent in their first undergraduate degree (or on track for this).

TRAINING: Our Graduate Talent Program lasts 18 to 24 months depending on your chosen business area. Participants will be directly involved in day-to-day operations, working with professionals and gaining first-hand experience in our business. Participants will get trained throughout the program on the financial markets, our products and other core business specific topics.

Our Summer Internship is an ideal way for you to get the work experience you need. For nine weeks, participants will be right at the heart of our business and take part in day-to-day operations. Not only will you learn about our business, you will also experience our unique workplace culture. Also, our Summer Internship offers participants the opportunity to enhance their business knowledge by interacting with guest speakers and participating in workshops, community days and case studies.

APPLICATION PROCESS:
• Graduate Talent Program: Deadline to apply: Sunday, November 5th 2017
• Summer Internship: Deadline to apply: Sunday, December 31st 2017
• Off-Cycle Internship: Deadline to apply: Sunday, December 31st 2017
• All applications open: Friday 1st September 2017

Our recruiting process: Online application - Online testing - Video Interview - Assessment Day - Welcome

EMAIL: sh-ubs-campusrecruiting@ubs.com
ABOUT US: XL Catlin are among the largest global P&C reinsurers. With a strong financial foundation, we offer a comprehensive product range across Property, Casualty and Specialty reinsurance. Across the world, you’ll find the same consistent qualities: underwriting excellence, analytic excellence and a singular client focus to create strong partnerships with our clients and brokers. With a significant presence in all of the world’s major reinsurance markets, leading insurance companies choose us to help them manage their risks and keep moving forward.

LOCATIONS: London; North America

VACANCIES: Actuarial Graduate Trainee; Finance Graduate Trainee

RECRUITMENT CRITERIA: We’re interested not just in your achievements and current skills but also in your potential.

Simply telling us what you think we want to hear won’t help us match you with a role where you can thrive. Show us your enthusiasm and put your best foot forward, and always be yourself.

We are looking for graduate and postgraduate students from any discipline to apply to our vacancies.

TRAINING: The XL Catlin Graduate Program is a structured and intensive two-year global program for graduates seeking real responsibility and the chance to make a real difference. The program combines on-the-job learning with study towards an industry-recognized professional qualification relevant to your role and rotations into a variety of business areas.

The 2018 XL Catlin Graduate Program will begin in mid-September 2018. We are likely to have opportunities within actuarial, underwriting, global technology and operations, finance and accountancy amongst other areas.

APPLICATION PROCESS: We use a “strengths and competencies” approach in our application process to help us get a fuller picture of who you are. We see strengths as areas of work that energize you, come naturally to you and lead to exceptional performance. We see competencies as activities that you can perform successfully (whether or not you feel passionate about them).

Throughout the application and interview process, think about the work you truly love, how you manage tasks you don’t enjoy so much and the areas where you’ve been told you excel. Also help us understand your interpersonal relating style, your approach to problem solving and how you make decisions.

The application process for our 2018 XL Catlin Graduate Program will begin in end-September 2017.

CONTACT FOR APPLICATIONS: Shalini Prakash

EMAIL: shalini.prakash@xlcatlin.com

PHONE: 020 7933 7562
ABOUT US: Zopa is an award-winning Fintech, focussed on peer to peer consumer lending, offering our customers simple loans and smart investments. We’re in the process of obtaining a banking license that would allow Zopa to spread its vision of simple and fair finance to a wider range of financial products.

More an opportunity than a training programme, graduates can make an immediate impact here at Zopa. Grads will be involved in projects crucial to the business, working across every aspect of Zopa, learning from peers and developing skills in real-world situations, not in stuffy classrooms! We have an excellent learning and development function too, so if you decide you would benefit from a structured course in a specific area, we can help.

We’re hiring for analysts. Zopa is a company that is built on data, and our analysts are the ones making sense of our customer data to help drive commercial decisions.

We’re looking for problem solvers with quantitative mindsets. These people could come from anywhere, but historically they’ve come from Economics, Maths, or Physics backgrounds.

LOCATION: London

VACANCIES: Graduate Analyst - 5 positions.

INTERNSHIPS AND WORK EXPERIENCE: Risk Analyst - Summer Internship.

RECRUITMENT CRITERIA: There aren’t minimum grades, but for context, most of our graduates have a 2:1 or better in a numerate subject (Maths, Economics, etc.)

What’s more important to us is that you’re:
- A doer. If you see a better way of doing things you make it happen.
- Smart, numerate, analytical and great at problem solving.
- Passionate about business and technology.

TRAINING: You’ll be working across every aspect of Zopa, learning from peers and developing skills in real-world situations: not in stuffy classrooms! We have an excellent learning and development function too, so if you decide you would benefit from a structured course in a specific area, we can help.

Typical skills you can pick up are: SQL, Python, and Agile Methodologies among others.

APPLICATION PROCESS: Apply through our careers page at https://zopa.recruitee.com/o/graduate-analyst-london, where we’d like to see your CV and a cover letter summing up why Zopa would be a good fit for you. The deadline for applications is January 5th.

CONTACT FOR APPLICATIONS: Bertie Jenner

EMAIL: bertie.jenner@zopa.com

PHONE: 07792 567 819
Put yourself at the heart of the world’s financial community.

www.lseg.com/graduates
Glencore is one of the world’s largest globally diversified natural resource companies and a major producer and marketer of more than 90 commodities. We employ 160,000 people worldwide.

We’re looking for graduate trainees to join our oil business and become part of our 2018 Global Trader/Commercial Graduate scheme. The programme offers you the opportunity to develop into front line trading or other key commercial roles with Glencore’s oil business.

Take real ownership of your career and you’ll find it pays off.

Exceptional graduate salary package

For further details please visit glencoregraduates.com

We will be open to receive applications between 1st August and 27th October 2017

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