Internship Fair

Wednesday 1 November,
Exhibitors from 14.30-18.00,
Oxford Town Hall
WE MAKE THE ENGINE OF THE GLOBAL ECONOMY RUN. READY TO TAKE THE WHEEL?

Serves 80% of Fortune 500 companies
Operates in over 35 countries
Anita Borg Institute 2015 Top Company for Women Technologists

Invested in finding the best.
bnymellon.com
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The Internship Fair

An internship is a great opportunity for you to:

• Develop the skills graduate employers look for
• Try out a particular job or sector
• Get yourself known and build your network of contacts
• Earn some money over your summer break

This event, organised by The Careers Service, offers you the opportunity to:

• Find out about internship opportunities in a variety of sectors
• Meet a number of major recruiters keen to attract students and graduates to their organisation
• Compare different organisations

Top tips

Use this booklet to plan your Fair tactics:

• Check who is attending and read their booklet entry first.
• Plan some questions to ask: e.g. what are the pros and cons of their work? Or, what tips can they give you to increase your chances of being selected for work experience or employment?
• Be keen and attentive – first impressions count!
• Talk to as many people as you can.
• Remember to record who you spoke to and key points of your conversations.

Information for disabled students

Get advice in our event before the fair from 13.30: “Engaging with Organisations as a Disabled Student” (register in advance on CareerConnect)

If you need any assistance accessing the fair, let us know at the fair, or contact us beforehand on 01865 274646 or reception@careers.ox.ac.uk.
Exclusive for Oxford Students: Global Internships
14:00 - 14:30

The Summer Internship Programme facilitates over 500 summer internships in more than 40 countries, including the UK. Opportunities are exclusively for current, matriculated (ie. not visiting), Oxford University undergraduates and postgraduates, including those in their final year of study. Internships are advertised from January 2018. Come to this session to find out more about the programme and how to apply for an internship.

Laidlaw Undergraduate Research & Leadership Programme
15:00 - 15:45

The Laidlaw Undergraduate Research & Leadership Programme offers students the unique opportunity to undertake a research project of their own design at any institution worldwide, alongside leadership training leading to a recognised qualification. The 2016-17 Laidlaw Scholars have studied in the USA, South Africa and Australia as well as across Europe, and their projects span a wide range of academic fields from Humanities to Medical Sciences. Come along to this session and find out more about how and why to apply to this exciting programme! Internship Office staff will be on hand to answer any questions you have about the application process, and you can chat to us about the amazing experiences the Laidlaw Scholars have had this summer.
ABOUT US: AlphaSights is a global leader in knowledge search. Our mission is to provide the world’s top professionals with bespoke access to the specific industry expertise they need to improve decision making and drive business forward. Investment firms, consultancies, corporations and nonprofits rely on AlphaSights to connect them efficiently and intelligently with experts across all industries and regions.

LOCATIONS: London; Europe; North America; Asia

VACANCIES: Associate Programme: 30+ vacancies
- Our entry level programme is designed to equip you with a broad base of business skills, including confident B2B communication, fast-paced project management and sound business judgement. As you progress, you will take on additional responsibilities, including business development, account management and team leadership. Successful Associates may progress to the Manager or International Associate Programme.

INTERNSHIPS AND WORK EXPERIENCE: Summer Associate Programme: 10+ vacancies
- Our summer internship is typically a 10 week programme aimed at penultimate year students from any degree discipline.

RECRUITMENT CRITERIA: We welcome applications from any degree discipline at undergraduate or postgraduate level. You must be on course to graduate with a minimum of a 2.1 classification.

APPLICATION PROCESS: Read more about our Associate Programme and apply with your CV at www.alphasights.com/careers/open-positions

CONTACT FOR APPLICATIONS: Careers AlphaSights

EMAIL: careers@alphasights.com

PHONE: +44 20 7399 1514
ABOUT US: At BAE Systems, we serve the needs of our customers by delivering a wide range of advanced defence, aerospace and security solutions that provide a technological and performance edge. We work together with local partners to develop, engineer, manufacture and support the innovations that sustain economies, increase defence sovereignty and safeguard commercial interests. With some 84,600 employees in six continents, our story is about talented people who are relentlessly committed to creating solutions that protect and strengthen nations, commerce, communities, and people.

LOCATIONS: Nationwide

VACANCIES: There are a variety of graduate opportunities; the Graduate Development Framework (GDF) is a 2 year Graduate scheme in business or engineering, the Finance Leader Development Programme (FLDP) – a 5 year Graduate scheme for future finance leaders and the Sigma Leadership Programme – a 3 year fast-track leadership scheme in business or engineering.

INTERNSHIPS AND WORK EXPERIENCE: We are looking to take a large number of interns for summer 2018. We are looking to fill our 12-week summer internship scheme for opportunities in business, consultancy, engineering, finance or technical delivery. Our internships provide on-the-job training within a structured framework and we only offer these placements when there is real work to be completed.

RECRUITMENT CRITERIA: We are looking for graduates to have a minimum of a 2:1 (or predicted). Any graduate discipline is considered for our GDF, FLDP and Sigma roles and you must be in an engineering, numerical or scientific subject for our engineering positions.

APPLICATION PROCESS: Graduates and Interns are first reviewed on the basis of their online application and numerical and verbal psychometric tests. If selected, applications will then undergo a hiring manager review and for the Sigma programme a telephone interview. Selected candidates will then attend an assessment centre. The successful applicants will be contacted and offered a position.

EMAIL: baesystemshr@baesystemshr.com
ABOUT US: For over 230 years, BNY Mellon has been at the forefront of finance and safeguards one-fifth of the world’s financial assets. We help clients better manage and service their financial assets around the world (100 markets). Whether providing financial services for institutions, corporations or individual investors, clients count on the people of BNY Mellon.

LOCATIONS: Work from Home; London; England - North West; Europe

VACANCIES: We will offer 30 roles on the 2018 Summer Analyst Program (SAP) across EMEA in Investment Services, Investment Management and Business Partner Groups. Successful candidates will be offered opportunities to come back on a Returning Internship, Direct Hire or Analyst on our Graduate Emerging Leaders Program in 2019.

INTERNSHIPS AND WORK EXPERIENCE: The SAP gives participants an inside look into what it’s like to work for a competitive, global financial services organization. With projects specifically chosen to both challenge and provide growth opportunities, summer analysts will gain valuable real-world experience working in these different functional areas as well as learning to work together as a collaborative team. In addition to being a part of the SAP, summer analysts participate in robust, structured programming focused on BNY Mellon’s company culture, professional development, community outreach, networking, mentoring and more.

RECRUITMENT CRITERIA: Be enrolled in a full-time undergraduate degree program, willing to relocate for the program and not require sponsorship to work in the UK.

Candidates with a 2:1 (UK or local equivalent) predicted/achieved from any degree discipline are encouraged to apply.

TRAINING:
- Robust onboarding and skills training including a start-to-finish mentoring program
- Highly visible networking opportunities with other summer analysts, senior leaders and executives
- Hands-on, self-paced opportunities to learn about different areas of the business and professional development
- Meaningful work assignments that can lead to a returning internship or full time opportunities with BNY Mellon including the Emerging Leaders Program, a premier, high impact rotation opportunity for a small, select group of recent college graduates


CONTACT FOR APPLICATIONS: Neha Chaudhary

EMAIL: neha.chaudhary@bnymellon.com
ABOUT US: Find your future at BP. Developing and producing energy resources that benefit people the world over is our motivation – it’s what drives us. So we’re constantly pushing the boundaries of what’s achievable. Demanding more of the resources we use in an effort to create a more sustainable future. And it’s our talented people who make this all possible. The experiences, skills and perspectives that make up our team all have their role to play. And when they come together, our future has no limits. And neither does yours.

LOCATIONS: London; England - South East; Yorkshire and the Humber; England - North East; Scotland; Nationwide

VACANCIES: BP offers multiple vacancies in Business, Engineering, Science and Trading in locations across the UK.

INTERNSHIPS AND WORK EXPERIENCE: We offer 11 weeks paid and structured internships. Our internship programme is a chance to start learning and growing with us as you work on some of the most exciting and technically challenging projects our industry has to offer. Perform well on our internship programme and you have the opportunity to gain a place on the BP graduate training programme.

RECRUITMENT CRITERIA: Upstream, Downstream and Corporate & Functions businesses requires a 2:1 degree in a relevant subject. Supply and Trading roles require a 2:1 degree in any discipline and 320 UCAS points.

TRAINING: A number of the BP graduate programmes are rotational, allowing you the opportunity to gain broad exposure during the scheme. Regardless of which discipline you join, a structured training programme is offered to all graduate new joiners. Additionally, you may have the opportunity to study towards a relevant professional qualification.

APPLICATION PROCESS: Online application form, psychometric testing, technical interview and assessment centre.

Applications for BP graduate and internship programmes open on Wednesday 20th September and closing dates vary by programme. Recruitment is managed on a rolling basis and we encourage early applications.

CONTACT FOR APPLICATIONS: Justin Fay

EMAIL: enquiries@bpgraduates.co.uk

PHONE: 0800 279 2088
ABOUT US: Centrica plc is an international energy and services company. Everything we do is focused on satisfying the changing needs of our customers. Evaluating customer behaviour in highly competitive retail markets, predicting how much energy they will need and exploring how it can be generated/stored, analysis of current and future markets and making major investment and hedging decisions to secure future supplies of gas and electricity requires sophisticated analysis.

LOCATIONS: Nationwide

VACANCIES:
- Analyst - 4
- Analyst - Energy Marketing & Trading - 5
- Business Leadership - 7
- Commercial Marketing - 4
- Customer Insight - 3
- HR - 4
- Digital Technology Services - 15
- Procurement - 1

INTERNSHIPS AND WORK EXPERIENCE
- Analyst - 12
- Business Leadership - 8
- Commercial Marketing - 6
- Customer Insight - 4
- Chemical Engineering - 2
- Mechanical Engineering - 2
- C&I & Elec Engineering - 2
- Finance - 11
- HR - 8
- HSES - 4
- Digital Technology Services - 11
- Procurement - 5

RECRUITMENT CRITERIA: See job adverts online.

APPLICATION PROCESS: Apply online at www.centrica.com/careers

CONTACT FOR APPLICATIONS: The Recruitment Team

EMAIL: centricagraduates@centricagrads.com

PHONE: 01635 279 819
ABOUT US: EmployAbility was established in 2006 as the not-for-profit organisation dedicated to assisting students and graduates with all disabilities, including dyslexia or long term health conditions, into employment. We have a wide network of relationships with universities, other disability charities and many other key stakeholders, and are always looking to reach out to new candidates.

We run an ever-expanding range of programmes for large international and UK employers, including internships and graduate recruitment, as well as offering training, events and consultancy around disability awareness and inclusion. Our client list includes many leading blue-chip as well as public sector organisations, and we are proud of our success in matching talented students to these disability inclusive employers.

Each year since we started we have helped over one hundred (and growing!) disabled and dyslexic students & graduates to secure either internships or permanent roles – do read our candidate and employer testimonials. We have helped many more candidates through our workshops and university events, offering advice on preparing CV’s and applications as well as interview technique and sensitive issues such as when and how to disclose a disability.

Our team has unparalleled experience from both the commercial and voluntary sectors, and we pride ourselves on our professional approach. We have never required external funding – our income comes entirely from the employers we work with, who value the quality of the service we deliver.

LOCATIONS: London; England - South East; Scotland

VACANCIES: Google EmployAbility Associate Account Strategist, Small & Medium-sized Business Sales (Multiple Languages Available), Graduate Role and others (T.B.C)

INTERNSHIPS AND WORK EXPERIENCE:
• Google Internship Programmes
• J.P. Morgan Internship Programmes
• Goldman Sachs Internship Programmes
• Bloomberg Internship Programmes
• The Financial Conduct Authority Internship Programmes
• Shell Internship Programmes
• Accenture Internship Programmes
• The Civil Service Fast Stream Internship Programmes

CONTACT FOR APPLICATIONS: Justin Penney

EMAIL: admin@employ-ability.org.uk

PHONE: 07776 090 508
ABOUT US: The Financial Conduct Authority is the regulator for UK financial services. We aim to make financial markets work well for consumers, business and the whole economy. Our operational objectives are:

- Protect consumers
- Protect financial markets
- Promote competition

OUR OPPORTUNITIES: A career with us offers exceptional development and the chance to make a difference. As a graduate or intern, you’ll develop expert knowledge as you work with some of the biggest names in finance.

Our two and a half year graduate programme offers multiple rotations and an external secondment. You’ll also benefit from bespoke training that complements what you learn on the job.

Our ten-week summer internship offers real insight into both the FCA and financial services. This is your chance to work and learn alongside industry experts as you gain real life experience of what we do. It’s everything you need to decide whether a regulatory career is for you.

LOCATION: London

VACANCIES:
- Graduate programmes - up to 50 vacancies annually
- Summer Internship - up to 20 vacancies annually

INTERNSHIPS AND WORK EXPERIENCE: Our ten-week summer internship offers real insight into both the FCA and financial services. This is your chance to work and learn alongside industry experts as you gain real life experience of what we do. It’s everything you need to decide whether a regulatory career is for you.

RECRUITMENT CRITERIA: We’re looking for bright and inquisitive students and graduates from all backgrounds, across all subjects. We ask for a minimum of a 2:1 degree at undergraduate level.

TRAINING: You’ll benefit from formal training that complements your practical experience. As part of your development, we’ll also support you to achieve professional accreditation or additional qualifications.

APPLICATION PROCESS: Online application including online tests and a motivational questionnaire. If successful this is followed by a telephone interview and assessment centre.

- All applications open 2 October 2017
- Graduate applications close 3 December 2017
- Summer Internship applications close 17 December 2017

EMAIL: fca.graduates@fca.org.uk
ABOUT US: The Goldman Sachs Group, Inc. is a leading global investment banking, securities and investment management firm that provides a wide range of financial services to a substantial and diversified client base that includes corporations, financial institutions, governments and individuals. Founded in 1869, the firm is headquartered in New York and maintains offices in all major financial centers around the world.

At Goldman Sachs, you will have many opportunities to make an impact. The unique perspectives that our people bring to the firm and their shared passion for working on projects of great global, economic and social significance, help drive progress and create results.


From your first day, you will be immersed in a collaborative environment with people of all levels who share the firm’s values. Nearly everyone – from our junior analysts to our most senior leaders – is actively involved in recruiting talented people from a variety of backgrounds, because we recognise that a diverse workforce enables us to serve our clients most effectively and in the most innovative ways.

The diversity of talents and educational backgrounds in our people is crucial to our performance and business success. To that end, we are committed to an environment that values diversity, promotes inclusion and encourages teamwork.

Whatever your background or area of academic study, we value the intellect, personality and integrity of an individual. While an interest in and appreciation for finance is important, one’s personal qualities are key.

LOCATIONS: London; Europe

APPLICATION PROCESS: goldmansachs.com/careers

EMAIL: jessica.offer@gs.com
ABOUT US: Around the world, growth is bringing new prosperity; businesses are pioneering new trade routes; and new centres of wealth and influence are emerging. In this dynamic climate, HSBC aspires to be the world’s leading and most respected international bank and we’re looking for progressive minds to join us.

We recruit talented students and graduates who share our vision for long-term, sustainable growth that is achieved in the right way. We need forward-thinking, driven, perceptive people to help our customers realise their hopes, dreams and ambitions. This means people who are dependable, open to different ideas and cultures and enjoy being part of a team.

Our global internship and graduate programmes are designed to develop the most talented students and graduates to be the future leaders of HSBC.

LOCATION: London

VACANCIES: We offer Global Graduate Programmes in the following Global Businesses: Retail Banking and Wealth Management, Commercial Banking, Global Banking and Markets, Global Private Banking and Global Asset Management.

INTERNSHIPS AND WORK EXPERIENCE: The Summer Analyst Programme is a structured ten-week programme for candidates in the penultimate year of their university studies. Opportunities exist across Global Banking and Markets, Global Asset Management and Private Banking.

The Spring Insight Programme is a four day programme targeted at first years in April 2018. The programme offers an introduction to HSBC and in particular, Global Banking and Markets and Private Banking.

RECRUITMENT CRITERIA:
• Spring Insight Programme: Open to students from all degree disciplines, in the first year of a three-year degree or the second year of a four-year degree.
• Summer Internship Programme: Open to students in their penultimate year of study.
• Global Graduate Programmes: Open to graduates and final-year Bachelor or Masters Students.

TRAINING: All of our programmes provide training and support throughout. Our Global Graduate programmes are rotational.

APPLICATION PROCESS: Please visit www.hsbc.com/careers

EMAIL: campus.recruitment@hsbc.com
ABOUT US: King is a leading interactive entertainment company for the mobile world, with people all around the world playing one or more of our games. We have developed more than 200 fun titles, and offer games that are enjoyed all around the world.

Our franchises include Candy Crush, Farm Heroes, Pet Rescue and Bubble Witch. We have 314 million monthly active users as of second quarter 2017 across web, social and mobile platforms.

King has game studios in Stockholm, Malmo, London, Barcelona, Berlin and Seattle, along with offices in San Francisco, Malta, Tokyo and Bucharest. King was acquired by Activision Blizzard Inc. (Nasdaq ATVI) in February 2016 and operates as an independent unit of the company.

LOCATIONS: London; Europe

VACANCIES: We offer opportunities in our Kingdom for Interns to join Kingternship program and hire directly into graduate positions.

Find sweet opportunities within:
- Creative: Game Art, Tech Art, Game Design, Level Design...
- Performance & Data: Data Science, Business Intelligence, Business Performance...
- Corporate: Marketing, Finance & Strategy, HR, Legal, Advertising...
- Tech: Development, Software Engineering...

INTERNSHIPS AND WORK EXPERIENCE: The Kingternship. Lasting from 8 weeks up to 6 months, you’ll find yourself gaining a deep understanding of our industry and learning from some of the best people in it.

RECRUITMENT CRITERIA: Open to undergraduates, Masters, recent graduates and MBA’s, our programmes can get you involved in anything from game creation, to market analysis and financial modelling.

TRAINING: We learn everyday - from each other, from our players, from our successes and from our failures. It’s how we get better. And it’s why you’ll learn throughout your time with us too.

Our Kingternship program offers you a structured training program that sets you up for success. No matter the opportunity, as a Kingtern you will get to know your campus cousins from other countries by sharing your experiences and learning alongside your peers. And that’s just the start!

APPLICATION PROCESS: Application deadline for the Kingternship program: Wednesday 6 December 2017. Please apply online at https://campus.king.com. Complete the online application by attaching your CV and including a portfolio (where necessary).

EMAIL: students@king.com
ABOUT US: We answer the toughest questions facing businesses. We do rapid, high-impact projects for chief executives and boards looking for the best strategies. In our London office we have industry-leading expertise in retail, leisure, consumer goods, media, technology and business services, so you will work with thought-leaders and leading companies across sectors. As a result, over the last 30 years, we have grown to become a global strategy consultancy with 14 offices in 9 countries, serving leading companies and private equity houses around the world.

LOCATION: London

VACANCIES: Associate Consultant (Entry level) - Introductory training will equip you with the core consulting toolkit, ongoing training will hone your knowledge of finance, accounting, and strategic thinking, and your project work will offer you diverse opportunities to learn from colleagues, think creatively and get under the skin of a business.

INTERNSHIPS AND WORK EXPERIENCE: 8-Week Summer internship scheme for penultimate year undergraduate students only.

OC&C International Strategy Workshop (15-18 November 2017) for final and penultimate year students: An opportunity to take your first steps into strategy consulting.

RECRUITMENT CRITERIA: Continuing to attract the best graduates is at the heart of our ongoing success. We are looking for people with outstanding analytical minds and eclectic interests. We encourage candidates from all disciplines.

TRAINING: From your first day, you will find yourself an integral member of one of our project teams with real responsibility to drive the answer and understand the ‘so what?’ of diverse market data, structural trends and competitive environments. Although project work is the most valuable training, we also provide a structured programme, ranging from strategic business analysis and corporate finance to presentation skills. Formal training also includes our annual International Training Week.

APPLICATION PROCESS: Online - please submit your CV and covering letter as one document to the relevant vacancy. Our Associate Consultant vacancy closes on Sunday 5 November 2017 and our Summer Internship vacancy closes on Sunday 14 January 2018.

CONTACT FOR APPLICATIONS: Lottie Robertson

EMAIL: recruitment@occstrategy.com

PHONE: 020 7010 8000
ABOUT US: Over thirty years ago, Optiver started business as a single trader on the floor of Amsterdam’s European Options Exchange. Today, we are a leading global electronic market maker, focused on pricing, execution and risk management. We provide liquidity to financial markets using our own capital, at our own risk, trading a wide range of products: listed derivatives, cash equities, ETFs, bonds and foreign currencies. Our independence allows us to objectively improve the markets and provide efficiencies for end investors.

With over one thousand Optiverians globally, our mission to improve the market unites us. Thriving in a high performance environment, we pioneer our own trading strategies and systems using clean code and sophisticated technology. We achieve this by attracting, developing and empowering top talent, in order to sustain our future.

LOCATIONS: Europe

VACANCIES: We have the following full time opportunities for graduates to join us as;
• Traders • Researchers • Graduate Software Developers • Risk Analysts

INTERNSHIPS AND WORK EXPERIENCE: We also have two 8 week summer internship programmes available within our Trading and Technology departments, to be based in Amsterdam.

The programmes are open to penultimate year students studying one of the following subjects or equivalent; Computer Science, Engineering, Mathematics, Physics or Information Systems.

RECRUITMENT CRITERIA: For our full time and summer internship opportunities, in addition to studying one of the aforementioned subjects, we require;
• Excellent numerical and analytical skills;
• Fluency in English (Dutch is not required)

Please check the Optiver website; www.optiver.com for the specific requirements and application process per role. Kindly note that Optiver is able to provide sponsorship for work visas.

TRAINING: For Trading, Research and Risk roles you will join a two-month training program involving classroom work, trading desk simulation exercises and live market trading. We believe hands-on experience is the best way to learn and that is exactly what we provide. For roles within Technology, you will also undertake classroom training alongside on-the-job training from day one.

APPLICATION PROCESS:
• Online application
• Numerical tests (in Oxford or London)
• Technical & HR Interviews (in London)
• Final Interview day in Amsterdam office at the end of November

EMAIL: Recruitment@optiver.com

PHONE: +31 (0)20 708 7000
CHALLENGES AWAIT...

IN TRADING AND TECH AT OPTIVER.

MEET US ON CAMPUS OR VISIT OUR WEBSITE FOR FURTHER INFORMATION.

WWW.OPTIVER.COM/EVENTS/TRADING_CHALLENGE
ABOUT US: Oxford Hub supports students to tackle social challenges, learn about issues and connect with each other. We run practical volunteering programmes (from writing fairy stories with primary school pupils, taking older people ice-skating & teaching English to recent migrants) and skilled placements such as becoming a visiting trustee, being a consultant at a local charity or taking part in our Social Impact Internship Programme. We can also support you to set up your own initiative, come and share your idea with us!

LOCATION: England - South East

VACANCIES: Social Impact Internship Scheme: The Social Impact Internship Scheme places students who are passionate about social change with host organisations that are creating social impact.

Successful applicants are placed in a summer internship where they are given the opportunity to take responsibility over their own roles or projects.

Alongside their placements, interns get access to exclusive training featuring sessions designed to equip them with the skills and knowledge they need to pursue a career in the social impact sector.

APPLICATION PROCESS: https://www.oxfordhub.org/whats-on

EMAIL: hello@oxfordhub.org

PHONE: 01865 264 154

Each placement provides a fantastic opportunity to gain valuable insight into an employment sector from within a medium- to small-scale organisation. The internships offer students the opportunity to observe and assist with a project (or a set of closely interrelated projects) which will develop their professional skills, add to their CV, and help them make professional contacts. Placements can be research-based or professional, with host organisations ranging from investment banks and consultancy firms to tech start-ups, museums and heritage sites.

Length of internships? Micro-internships last between two and five days and take place in 9th week of each term. The exact duration of the placement, and the days on which it takes place, are decided by the host organisation.

Will you get paid? Although these internships are voluntary and therefore unpaid, internship hosts will provide lunch and travel expenses (in relevant city) on production of receipts.

LOCATIONS: All micro-internships take place with organisations in Oxfordshire or Greater London.

RECRUITMENT CRITERIA: The programme is open to all current matriculated (ie. not visiting) Oxford University students, undergraduates and postgraduates, including those in their final year of study.

APPLICATION PROCESS: Vacancies will be posted on CareerConnect at the beginning of each term. Applicants will have two weeks from the vacancy launch date in which to submit their applications.

CONTACT FOR APPLICATIONS: Queries may be sent to micro-internships@careers.ox.ac.uk
ABOUT US: The Summer Internship Programme facilitates 400 to 500 funded experiences for Oxford students in more than 40 countries each summer. Placements are offered by our international alumni, by multi-national corporations, by world-leading NGOs, by cutting-edge research institutions and many other organisations, and all are exclusively available to Oxford students. Opportunities range from working at the UN in Jordan to Mitsubishi in Tokyo; from teaching English in Germany to conducting biodiversity research in the Amazon rainforest or Siberian wilderness.

Internships can help clarify your career goals and provide valuable work experience, as well as a once in a lifetime opportunity to explore a new culture, whilst developing your skills and confidence outside the academic environment.

Length of internships? Internships offer full-time work for 3-12 weeks during the summer vacation. Undergraduates and doctoral students may not take up an internship exceeding 8 weeks in duration unless they are finishing students.

LOCATIONS: Internships are offered in the UK and in locations across the world.

RECRUITMENT CRITERIA: The programme is open to all current matriculated (ie. not visiting) Oxford University students, undergraduates and postgraduates, including those in their final year of study.

APPLICATION PROCESS: Vacancies will be posted on CareerConnect from mid-January. You can apply for up to three international internship placements and two UK internship placements, and any number of ‘late’ internship placements that are added to CareerConnect after those dates.

• International placement deadline: 18th February 2018
• UK placement deadline: 11th March 2018

CONTACT FOR APPLICATIONS: Queries may be sent to internships@careers.ox.ac.uk
ABOUT US: Nearly five billion times a day, P&G brands such as Pantene, Gillette and Fairy Liquid touch people’s lives globally. P&G is one of the world’s largest consumer goods companies, with employees from over 140 countries, and operations in approximately 70 countries. P&G recruits the finest people and develops talent almost exclusively from within. Following a successful internship, placement or career academy, P&G hires graduates into permanent roles with the expectation that they become one of P&G’s future leaders... maybe even the next CEO. A career with responsibility and a variety of challenging roles that develop skills is offered alongside support from training and coaching.

LOCATIONS: London; England - South East; Yorkshire and the Humber; England - North East

VACANCIES:
- Full time graduate roles in Sales - many available with varied start dates. Final application stage is the Commercial Careers Academy (14-15 Dec 17).
- Manufacturing & Logistics full time roles available. Final application stage is Manufacturing & Logistics Careers Academy 10th-14th December.

INTERNSHIPS AND WORK EXPERIENCE: P&G’s Summer Internship scheme is a 12 week placement running from 2nd July-7th September 2018. All interns work on live business issues. Internships are available in Sales, Brand Management, Finance, Product Supply, R&D, IT & HR.

RECRUITMENT CRITERIA: For those with any degree background, P&G offers careers in commercial areas such as; Sales, Brand Management, Finance, and Accounting, IT and HR. For those with a technical degree, careers in Manufacturing, Engineering, and Supply Network Operations are available. For R&D an engineering or science degree is required.

To apply you must:
- Be undertaking or have completed a university degree
- Give examples (academic or non-academic) of having a positive impact on a group or project
- Good command of English

TRAINING: P&G offers an exceptional amount of training with both internal and externally-run courses available. In Finance, P&G sponsors managers to study for professional qualifications such as CIMA, if desired.

APPLICATION PROCESS: For all P&G full time and internship positions, please head online to our website to submit your CV and cover letter. Click on Apply & Current Vacancies to find the relevant posting.
- Sales Graduate Job, Manufacturing & Logistics Graduate Job, Brand Management & Finance internships deadline: 19th November 2017
- R&D Internship and Seminar: 14th November 2017
- All other internship application deadlines: 31st December 2017

CONTACT FOR APPLICATIONS: Georgia Trapp

EMAIL: trapp.g.1@pg.com

PHONE: 01932 896 926
ABOUT US: Opportunities are at the heart of a career with us. And we’re proud, based on the opportunity we offer, that students have voted us the number one Graduate Employer in The Times Top 100 Graduate Employers survey for the last fourteen years. Our continued success, size and scale, not forgetting our extensive client base creates a unique learning and working environment for undergraduates and graduates to start their career.

Our purpose: Our purpose is to build trust in society, solving important problems for our clients; helping them tackle complex business challenges and improving how they work.

LOCATIONS: Nationwide

VACANCIES: There are many areas of our business you can choose to join:
- Actuarial
- Assurance
- Consulting
- Deals
- Legal
- Tax
- Technology

INTERNSHIPS AND WORK EXPERIENCE: We have work experience opportunities across all our business areas. Our programmes will help you learn where your skills, interests and career goals would best fit into our business. You could spend as little as one day with us on a career open day, or if you’re looking to invest more time, you could apply to our summer internship programme or perhaps one of our work placements.

RECRUITMENT CRITERIA: While we choose the best people to join us, it might be surprising to learn they’re from a wide range of backgrounds and have studied all sorts of degree subjects. And there are many areas of our business you could start your career.

TRAINING: All routes into our business offer you the same deal. The opportunity for you to grow as an individual, building the skills needed to be successful in your role, to meet new people and build lasting relationships that will stay with you for life. In return, we need people who are resilient, willing to work hard, quick to learn, and passionate about going the extra mile to help our clients.

APPLICATION PROCESS: Please see the website for deadlines as they vary between roles. Our application process consists of an application form, assessment centre and senior interview.

EMAIL: emma.cheetham@pwc.com
ABOUT US: Rebellion celebrates 25 years of independence in Dec 2017. A long-standing game developer-publisher with headquarters in Oxford, we have a broad portfolio of titles developed for most games platforms past and present, most famously worldwide number one hits Sniper Elite and Aliens Vs Predator. Latest games include Strange Brigade (coming 2018), Sniper 4 (released 2017) and Battlezone (2016 launch title for PlayStation VR, still considered one of the best Virtual Reality games available). Our in-house cutting-edge technology, Asura, enables Rebellion’s talented staff to create awesome games for VR, Xbox One, PlayStation 4 and PC. Founded in 1992, Rebellion currently employs 200 game development staff across our 2 studios in Oxford and Liverpool. We are looking to hire talented, creative people who have a passion for making great games and want to be at the forefront of developing gaming technology. Our development studios have friendly, informal and above all creative atmospheres.

LOCATION: Oxfordshire

VACANCIES: Our roles fall into a wide variety of game development areas, including programming, art, design, production (project management), web development, testing and audio design.

INTERNSHIPS AND WORK EXPERIENCE: We can take on at least 6 interns annually, for 2-12 months, and will consider interns across all our game development areas.

RECRUITMENT CRITERIA: At Rebellion we welcome applications from all levels of students – from undergraduates to post graduates – and across all academic disciplines. For code roles we are particularly interested in Computer Science, Maths, Physics or other science-related subjects.

APPLICATION PROCESS: Please apply via our website, or email your CV and cover letter to vacancies@rebellion.co.uk. There are no specific deadlines for most roles as we just keep looking until we find the right people – so just apply as soon as possible if you are interested in being considered! For interns we aim to start interviews in December in order to make final decisions in January.

EMAIL: vacancies@rebellion.co.uk

PHONE: 01865 792 201
JOB HUNTING?

JOIN THE REBELLION

WE ARE RECRUITING!

APPLY ONLINE AT OUR WEBSITE OR FOR MORE INFO EMAIL:

VACANCIES @ REBELLION.CO.UK

WWW.REBELLION.COM
ABOUT US: Rolls-Royce provides high-performance, highly-efficient integrated power and propulsion solutions to clients across the globe. Helping us to do this are the bright, ambitious and innovative people we hire each year, from post-GCSE apprentices to graduates. Our opportunities span everything from Engineering to Supply Chain.

Ready to create better?

LOCATIONS: Nationwide

VACANCIES: TBC

INTERNSHIPS AND WORK EXPERIENCE: From powering nuclear submarines to super-efficient passenger planes, rail locomotives and cutting-edge marine propellers, Rolls-Royce creates high-performance, integrated power solutions for use in the air, on land and at sea. We strive to create better for customers in 150 countries. Join us as a graduate or intern, and so could you.

We offer summer internship and internship programmes across a range of areas, and graduate programmes spanning diverse engineering disciplines as well as business and operations. Wherever you join us, you’ll learn a lot – and quickly. Prepare to be immersed in complex challenges; to undertake work that really does matter.

RECRUITMENT CRITERIA: We accept the following applications;
- Undergraduate 1st Year Students; Undergraduate 2nd/3rd Year Students; Undergraduate Finalist Students; Masters Students; MBA and PHD students - yes, but no specific programme, direct entry recommended
- Engineering/Materials/ME: 2:1 bachelor’s degree in Engineering, Maths or a relevant Physical Science, or equivalent qualification.
- Nuclear Engineering: You’ll need a 2:1 minimum bachelor’s degree (or equivalent) in a relevant subject, to include Mechanical Engineering, Nuclear Engineering, Chemical Engineering, Maths, Chemistry or Physics.
- Nuclear Controls: You’ll need a 2:1 bachelor’s degree (or equivalent) in a discipline like Electronic, Electrical, Software or Computer/Control Systems Engineering, or Computer Science.
- Software/Systems/Electronics: 2.1 bachelor’s degree in a relevant subject
- All non-engineering programmes: 2.1 degree

APPLICATION PROCESS: Please apply online by visiting careers.rolls-royce.co.uk/graduates or /internships

CONTACT FOR APPLICATIONS: Katy Fowler

EMAIL: R-RUniversityCareersFairs@banks-sadler.com

PHONE: 01904 683 789
ABOUT US: Rothschild & Co is a global and family-controlled group. We provide M&A, strategy and financing advice, as well as investment and wealth management solutions to large institutions, families, individuals and governments, worldwide.

Having been at the centre of the world’s financial markets for more than 200 years we can rely on an unrivalled global network of more than 3,400 talented employees and a track-record of outstanding execution with 50 offices around the world.

LOCATIONS: London; England - West Midlands; Yorkshire and the Humber; England - North West


INTERNSHIPS AND WORK EXPERIENCE:
• 2018 Summer Internship – Global Advisory (Birmingham, Leeds, London and Manchester), Private Wealth (London) and Human Resources (London)
• 2018 Benelux Team Long Term Internship
• 2017/18 Central Eastern European Team Long Term Internship
• 2017/18 Merchant Banking Private Equity Long Term Internship
• 2018 Global Advisory Spring Insight Programme

RECRUITMENT CRITERIA: A minimum of 340 UCAS points are required and candidates should be on track for a 2:1 or equivalent.

TRAINING: All graduates attend the Global Graduate Training Programme prior to joining their respective teams. This programme provides unrivalled training in the financial concepts you will need to be successful in your team, as well as key personal skills such as communication, personal effectiveness and team building.

The Summer Internship programme begins with an intensive training programme covering technical skills (accounting, valuation, and modelling) and internally led presentations. There will also be networking events and learning sessions over the course of the summer. Within Global Advisory, the Interns will join one of our M&A, debt and restructuring or equity advisory teams for the remainder of the internship whilst the Private Wealth Interns will have two rotations, one with the Private Clients team and one with the Investment team.

Spring Insight participants have the opportunity to experience the working environment by spending time shadowing junior bankers, as well as taking part in informative skills sessions, listening to presentations and networking with senior bankers.

APPLICATION PROCESS: All applicants should apply online www.rothschild.com/careers

EMAIL: InternRecruit@Rothschild.com
ABOUT US: If you grow up in a low-income community, your chances of future life success are limited. We want to change that. Teach First is a charity that works towards a day where every child has the education they are entitled to. We find and develop great people to become inspirational leaders in the classroom, in schools and across all sectors of the economy. Our trainees join our Leadership Development Programme. Through the programme, we support them to become qualified teachers, to gain a fully-funded Postgraduate Diploma in Education and Leadership and go on, if desired, to gain a Master’s. We also introduce them to some of the most influential organisations and experts in the professional world—a diverse range of connections who share our commitment to ending educational inequality and value the skills and experiences our participants gain.

LOCATIONS: London; England - South East; England - South West; England - East; England - East Midlands; England - West Midlands; Yorkshire and the Humber; England - North East; England - North West; Wales

VACANCIES: We recruit on a rolling basis and we fill our vacancies as soon as we find candidates who meet our requirements, so we recommend opening an application as soon as possible.

INTERNSHIPS AND WORK EXPERIENCE: Our Insight programme is an opportunity for penultimate year students to experience a snapshot of our LDP, to develop employability skills and inspire young people studying Science, Technology, Engineering and Maths. This is a two-week residential paid programme spending the first week in London training. This will prepare you for the second week, where you will be placed in one of our partner schools across England or Wales. There are 2 opportunities to take part in the Insight programme during March and June.

RECRUITMENT CRITERIA: Minimum requirements:
- 2.1 degree or above
- Have a degree or A-levels that satisfy our teaching requirements
- Grade C* in GCSE Maths and English (or equivalent). *Those placed to teach in a secondary school in Wales will require at least a B in Maths and English - GCSE. Grade C in one science GCSE is also required for primary or Early Years teaching eligibility
- Flexibility to work in any of our locations

APPLICATION PROCESS: Successful applicants will be required to attend a 1 day assessment centre at our head office in London.

CONTACT FOR APPLICATIONS: Grace Osborne

EMAIL: gosborne@teachfirst.org.uk
ABOUT US: TPP is a market leading UK based IT company, dedicated to delivering innovative software solutions to the UK healthcare industry. After 20 years of success, we now operate on an international scale with projects ongoing across the Middle East and China.

TPP has been consistently recognised as an outstanding graduate employer. In 2014 and 2015 we placed first in The Sunday Times 100 Best Small Companies To Work For. Most recently, we were named ‘Top Company For Graduates To Work For’ 2016/17 and the ‘Top IT Development and Consulting Company’ for two years running by The JobCrowd.

LOCATION: Yorkshire and the Humber

VACANCIES: Summer Internship 2018 – Software Developer - 10 vacancies

INTERNSHIPS AND WORK EXPERIENCE: TPP is offering paid internships for summer 2018 (£2,000 per month) for university students who will be going into their final year. Working alongside our Software Developers you’ll get the opportunity to work on exciting new projects, developing cutting-edge healthcare software. Our interns typically join us for 12 weeks but we are flexible on duration and start dates.

Our Software Developers work on a wide variety of projects as part of an agile development environment. They are involved in the full software cycle and work closely with all teams across the company as they scope out new projects and design, develop and deploy our innovative clinical system.

RECRUITMENT CRITERIA:
• A predicted 2:1 or above at degree level (in any discipline)
• A minimum of A*AA at A level (including an A* in Maths)

TRAINING: N/A

APPLICATION PROCESS: To apply, email your CV and covering letter to careers@tpp-uk.com

Please note: We reimburse applicants for travel to and from interviews.

Note that due to the high volume of applications, candidates failing to pass the initial selection will not be notified. Successful candidates will usually be contacted within two weeks.

CONTACT FOR APPLICATIONS: Emily Smith

EMAIL: careers@tpp-uk.com

PHONE: 0113 205 0082
ABOUT US: Unilever is one of the largest fast-moving consumer goods companies in the world. We make some of the world’s most loved brands: Dove, Lynx, PG Tips, Ben & Jerrys, Marmite, Magnum, Persil and Hellmann’s, to name a few.

LOCATIONS: Nationwide

INTERNSHIPS AND WORK EXPERIENCE: We have a variety of vacancies across marketing, customer development (sales), finance, supply chain, research and development, HR and business technology management in both our Summer Placement and Spring Programmes.

RECRUITMENT CRITERIA: Need to have achieved or be on track to achieve a 2.1 - our full entry requirements can be found here: www.unilever.com/careers/graduates/

APPLICATION PROCESS: Apply online: www.unilever.com/careers/graduates/

EMAIL: enquiry@unilevergraduates.com
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