Management Consultancy Fair

Wednesday 18 October 2017,
Exhibitors from 14.30-18.00,
Oxford Town Hall
Newton isn’t like other consultancies. We trust the rigour and the ingenuity of our consultants so much that we actually guarantee it - if the solution you create doesn’t transform our client’s business, they don’t pay our fee. Imagine what you could do with that level of belief behind you. Find out more at newtoneurope.com/belief
Employers attending:

2020 Delivery
Accenture
Alfa
AlixPartners UK Ltd.
American Express
Applied Predictive Technologies (APT)
A.T. Kearney
Bain & Company
The Boston Consulting Group UK LLP
Brainlabs Digital
Cambridge Economic Policy Associates (CEPA)
Capco
Capgemini Consulting
Capital One
Carnall Farrar
Chartwell Consulting Ltd
CIL Management Consultants
Compass Lexecon
Corporate Value Associates
Credo Business Consulting
Deloitte
Eden McCallum (not exhibiting)
Efficio
Elixirr
EY
FTI Consulting
GALLUP
Integration
Javelin Group
Kraft Heinz
L.E.K. Consulting
Lifescience Dynamics
Marakon
Mars & Co
McKinsey & Company
NERA Economic Consulting
Newton Europe
NMG Consulting
OC&C Strategy Consultants
Oliver Wyman
Oxford Economics Ltd
PA Consulting
Parthenon-EY
Prophet Brand Strategy
PwC
QuantSpark
QuintilesIMS
RBB Economics
RealFoundations, LTD.
Redshift Strategy
Restaurant Brands International
Roland Berger
Solon Management Consulting
SSG Health
Strategy &
TWS Partners Limited
White Space Strategy
XY
ZS Associates
Management Consultancy Fair

This event, organised by the Careers Service, offers you the opportunity to meet a wide range of employers in the Consultancy sector. You will be able to meet a number of major recruiters keen to attract students and graduates to their organisation, compare different organisations and find out about graduate and work experience opportunities.

CV Clinic at the Fair

Some recruiters will be available at the fair to give one-to-one feedback on your CV. There is no need to book – just turn up! But please note that our CV Clinic is operated on a first-come, first-served basis.

Top tips

Use this booklet to plan your Fair tactics:

- Check who is attending and read their booklet entry before you speak to them.
- Plan some questions to ask: e.g. what are the pros and cons of their work? Or, what tips can they give you to increase your chances of being selected for work experience or employment?
- Be keen and attentive – first impressions count!
- Talk to as many people as you can.
- Remember to record who you spoke to and key points of your conversations.

Information for disabled students

If you need any assistance accessing the fair, let us know at the fair, or contact us beforehand on 01865 274646 or reception@careers.ox.ac.uk.
THE STUDENT CONSULTANCY

Help a local organisation solve a real business problem!

Get consulting experience and develop employability skills in our term-time programme! Apply from 5th week for the next term.

www.careers.ox.ac.uk/tsc
ABOUT US: 2020 Delivery is the UK’s leading public service management consultancy. Our mission is to help CEOs and senior leaders improve public services and deliver lasting positive change for service users, patients, and taxpayers. What sets us apart is our collaborative approach, ground-breaking tools and solutions, and passion for improving public services. We work mostly in healthcare, with some work in education, central government and more, to deliver a range of services including strategy and business planning, operational improvement, and training and mentoring clients. From day one, you’ll be a pivotal part of our dynamic, growing team, working together with senior decision-makers and front-line staff to solve some of the biggest challenges facing public services.

LOCATIONS: London

VACANCIES: 8 Junior Consultant vacancies.

INTERNSHIPS AND WORK EXPERIENCE: 2-4 paid internship opportunities, normally for 8 weeks during the summer.

RECRUITMENT CRITERIA: Any degree discipline, normally min 2:1. We are looking for exceptional problem solvers, with excellent analytical, numerical, and people skills. Applicants should be motivated team-players who share our genuine passion for delivering better outcomes for public service users. Our Junior Consultants are typically new graduates or those with up to three years of work experience, with no experience of consulting.

TRAINING: Our Junior Consultants and interns work on both client-facing and internal projects and are given responsibilities from day one. Junior consultants learn mostly through substantial client-facing project roles, supported by our two year ‘new consultant’ programme which includes a range of formal training, on-project mentoring, and peer support. Joining a small, growing business, interns and junior consultants will also have real opportunities to contribute to the future shape of 2020 Delivery through a variety of internal initiatives.

APPLICATION PROCESS:
• Closing date for Junior Consultant applications: Midnight Sunday 22 October 2017.
• Closing date for internships: Midnight Sunday 14 January 2018.

Blind online application and problem solving test. Normally two rounds of interviews. Apply online at www.2020delivery.com/careers

CONTACT FOR APPLICATIONS: Beth Wright

EMAIL: recruitment@2020delivery.com

PHONE: 020 3701 3981
ABOUT US: Accenture is a leading global professional services company, providing a broad range of services and solutions in strategy, consulting, digital, technology and operations. Combining unmatched experience and specialized skills across more than 40 industries and all business functions—underpinned by the world’s largest delivery network—Accenture works at the intersection of business and technology to help clients improve their performance and create sustainable value for their stakeholders. With more than 411,000 people serving clients in more than 120 countries, Accenture drives innovation to improve the way the world works and lives. Visit us at www.accenture.com

LOCATIONS: Nationwide

VACANCIES:
- Strategy
- Consulting
- Analytics
- Technology Architecture
- Information Security
- Client Delivery
- Software Engineering
- Human Resources

INTERNSHIPS AND WORK EXPERIENCE:
- Summer Vacation Scheme
- Human Resources Summer Internship

RECRUITMENT CRITERIA: Please visit our website to view the specific requirements as this differs per role.

TRAINING: Orientation and induction followed by intensive training at one of our international training schools.

APPLICATION PROCESS: See roles on our website for specific application processes as this differs per role.

Application deadline is currently 30th December, please note this is subject to change.

EMAIL: AccentureGradFutures@accenture.com
ABOUT US: Alfa helps asset finance companies improve their business performance by implementing our software - Alfa Systems - and applying our wide-ranging experience of the industry. Blue-chip clients such as Bank of America, Deutsche Bank, Société Générale and Toyota Financial Services have reaped the benefits of Alfa’s finest assets: our people. We are extremely proud of our track record of successful projects, a testament to the skills, experience and knowledge of our consultants who develop organically through the company from graduate joiner to senior manager.

LOCATIONS: London; Europe; North America

VACANCIES: We are looking for around 25 graduates to join us as Junior Consultants. We have a number of intakes throughout the year starting from Autumn 2018. Starting salary is £40,000 and you will also take advantage of our extensive benefits scheme from day one.

We are known for our fantastic culture so come and be a part of it!

INTERNSHIPS AND WORK EXPERIENCE: n/a

RECRUITMENT CRITERIA: Our Junior Consultants are recruited from graduates of the highest calibre across all disciplines. We look for a 2:1 or better and As and Bs at A Level (or the equivalent).

TRAINING: New recruits are given an intensive induction into the asset finance industry, software development and consultancy skills, before being assigned to a project where they can put their training into practice. Supervised at all times by more experienced consultants, recent joiners will find that the open culture means they also have easy access to Senior Managers and Directors for discussion and guidance.

Your initial training period will be around ten weeks. The programme will be delivered by your new colleagues from junior to senior.

You’ll then be working on a client site or based in the office, and your first role will typically involve software development or an Implementation role.

APPLICATION PROCESS:
• Apply online by uploading your CV and covering letter.
• If shortlisted, you will be invited to take part in a short telephone interview.
• If successful there are two more stages; an HR interview and a final interview with members of the Operational Board.
• We assess applications on an ongoing basis so the sooner you can apply the better.

CONTACT FOR APPLICATIONS: Gillian Bray

EMAIL: careersUK@alfasystems.com

PHONE: 020 7588 1800
ABOUT US: At AlixPartners, your passion becomes your career. You’ll work alongside the top professionals in your field in an exciting, innovative, and entrepreneurial culture. You’ll sit shoulder-to-shoulder with owners, boards, and CEOs to address the issues that sit at the top of their agendas – and often become front-page news.

Our Services:
- Digital
- Investigations, Disputes & Risk
- Mergers & Acquisitions
- Organization & Transformative Leadership
- Performance Improvement
- Turnaround & Restructuring

Because we are a single, global entity with a shared culture, we offer more opportunities for collaboration, learning, development, and international exposure. We look for candidates who are:

- Entrepreneurial - our people take ownership. They generate innovative ideas and solutions, both as individuals and as team members.
- Self-starter - our team members work with minimal direction. They have excellent communication skills and work side-by-side with clients.
- Analytical - when faced with challenging and fast-paced situations, we overcome obstacles to help clients solve complex problems.

LOCATIONS: Nationwide; Europe; North America; South America; Asia.

VACANCIES: We offer high impact work to students and experienced professionals across our services in Economics Consulting, Performance Improvement, Turnaround and Restructuring, Digital and Financial Advisory. Please refer to our website for further information.

INTERNSHIPS AND WORK EXPERIENCE: We are recruiting interns for our Economics Consulting Team, in between or shortly after completing their masters degree.

RECRUITMENT CRITERIA: We welcome applications from PhD, Masters, and final-year undergraduate students in Economics (focus on Microeconomics, Industrial Organisation), Econometrics, Finance or a related discipline with exceptional academic record.

TRAINING: Our entrepreneurial culture enables our people to create distinctive career paths aligned with the firm’s business and tailored to their individual experiences, passions, and interests. We will pair you with a buddy, a career coach, and continuous training opportunities to help you reach your personalized professional goals.

APPLICATION PROCESS:
- CV Submission (CV, cover letter, transcripts)
- Phone interview
- Face to face interview/s
- Psychometric Assessments
- Final Interview/s

We welcome applications throughout the year.

EMAIL: emea-careers@alixpartners.com

PHONE: 020 7332 5000
ABOUT US: American Express’s heritage was built on service and has been sustained by innovation. Through our evolution from an express mail business in 1850, to one of the world’s largest card issuers by purchasing volume and a digital innovator, we’ve never been afraid to explore new possibilities and embrace the changing marketplace.

From our high employee satisfaction ratings to our many workplace awards, American Express is consistently recognised as a great place to work by people around the world. We offer talented individuals challenging work with purpose by embracing both innovation and tradition.

The Strategic Planning Group (SPG) is American Express’s internal consulting division, reporting to CFO, Jeff Campbell. Our clients are top management who engage us to solve critical business challenges and evaluate growth opportunities. Consultants in SPG are continuously surprised at the incredible breadth and depth of project assignments. A role with American Express in SPG offers the unique opportunity to work across all business lines with some of the top strategic minds in business while further developing consulting and leadership skills.

SPG is seeking a university student in their last year of studies, or a recent graduate with some work experience, for an Analyst role in their London team.

LOCATIONS: London

VACANCIES: Our Graduate roles start in September 2018. We have positions available in:
- 2018 Graduate Analyst - Strategic Planning Group
- 2018 Graduate Analyst - Customer Service and Business Strategy
- 2018 Graduate Analyst - Technology

INTERNSHIPS AND WORK EXPERIENCE: Our Summer Internships run from June to August 2018. We have positions available in:


RECRUITMENT CRITERIA: To apply for an Internship you should be a penultimate year student, predicted 2:1 degree or higher in any subject and 320 UCAS points.

To apply for our Graduate Programme you should be in your final year, have a 2:1 degree or higher in any subject and 320 UCAS points.

TRAINING: Refer to brochure.

APPLICATION PROCESS:
- Graduate & Summer Internship Programme deadline: 19 November, 2017.

Refer to brochure for assessment process details.

CONTACT FOR APPLICATIONS: Jennie Hodgson

EMAIL: jennie.hodgson1@aexp.com

PHONE: 01273 210 152
ABOUT US: Founded in 1999, APT is in the business of changing the way leading global companies make decisions. Using a combination of strategy consulting and in-house technology, we empower consumer-focused companies to conduct business experiments. Precise measurement of cause-and-effect relationships between trials and outcomes allows leaders to predict and maximise the ROI of high-value decisions. You will have the opportunity to work closely with senior executives, collaborate with exceptional peers, and achieve rapid career advancement. You are expected to not only have a tremendous impact in transforming our clients, but also a leading role in shaping APT’s future. APT’s client portfolio includes Walmart, Coca-Cola, Starbucks, Boots, Dixons Carphone, and many others, with the London Office supporting our client base in the UK, Europe, Middle East and Africa.

LOCATIONS: London

VACANCIES:
- Business Consultant - multiple openings.
- Database Analyst - multiple openings.

RECRUITMENT CRITERIA: Any discipline. We are looking for motivated and analytically-minded graduates and postgraduates who are excited by the intersection of business analytics and technology.

TRAINING: Upon joining, individuals will spend time in Washington DC for introductory training followed by additional training throughout the first year. In-depth training curriculums exist at all levels.

APPLICATION PROCESS: CV & cover letter required to www.joinapt.com/apply by 29 October 2017. We will still accept resumes following this deadline.

EMAIL: recruiting_europe@aptmail.co.uk
ABOUT US: Founded in 1926, A.T. Kearney is a leading global management consultancy, helping some of the world’s largest companies to achieve sustainable competitive advantage. For over 80 years we’ve provided strategic solutions to CEO-level concerns, delivering tangible results through a broad range of capabilities. We’re known for our insight, our experience, and our collaborative working style. Our greatest asset is our people. At A.T. Kearney, we are committed to excellence in all we do for our clients, our colleagues, and our communities. From the moment you join us, you will see that our collaborative culture transcends organisational and geographic boundaries.

LOCATIONS: London

VACANCIES: Full-time - Business Analyst / No set quota.

RECRUITMENT CRITERIA: There’s no single model or standard for A.T. Kearney BA’s. They’re a diverse group, with superior intellectual and communication skills. Most Business Analysts join us immediately after graduating college with degrees in fields that include Business, Engineering and Liberal Arts.

TRAINING: From day one, you will make a difference at A.T. Kearney. We promise immediate impact and growing advantage to our clients—and that same promise rings true for our people. You will work with peers to help our clients solve their most mission-critical issues, as you expand your capabilities and pursue your passions.

We work in a collegial way. As a business analyst, you will receive full and ready access to our firm’s best talent to help you quickly achieve your full potential.

We value collaboration. You will work alongside team members who will help you grow as you help our clients solve their most important issues.

We promise immediate impact and growing advantage. That promise holds true for both you and our clients.

APPLICATION PROCESS: Please apply via our website: www.atkearney.com/careers with a CV and covering letter.

Applications open from 1st October to 16th November.

EMAIL: OxfordRecruiting@atkearney.com
ABOUT US: Bain & Company is one of the world’s leading management consulting firms. We work with top executives to help them make better decisions, convert those decisions to actions and deliver the sustainable success they desire. For 40 years, we’ve been passionate about achieving better results for our clients—results that go beyond financial and are uniquely tailored, pragmatic, holistic and enduring.

LOCATIONS: London

VACANCIES: As an Associate Consultant (AC) you will be responsible for solving business problems and helping the team work on our clients’ critical issues. In addition, you will learn how to develop and implement practical solutions to drive tangible financial results for your clients. Bain offers unparalleled flexibility – ACs have the opportunity to pursue an MBA, go on externship or take a leave of absence to do charity work or travel.

RECRUITMENT CRITERIA: Bain people are dynamic, entrepreneurial and thrive on early responsibility. We look for exceptional graduates and postgraduates from any degree discipline who demonstrate strong analytical and communication skills, initiative, leadership and teamwork.

TRAINING: Throughout your career at Bain, we offer excellent training. Your first year starts with two weeks of detailed training in your office and a further two-week global training programme, where you will train alongside your international colleagues. In addition, you will be assigned a mentor to help guide you through your career as well as receive ongoing coaching, both informal and formal, from senior case members and peer group sessions to ensure that you continually develop your skills. Bain is a meritocracy – your progression is driven purely by your performance, not by your tenure.

APPLICATION PROCESS: This year, applications for the Associate Consultant role close on the 26th of October. To be considered, please apply on www.bain.com/careers on or before the deadline. After you apply, you will receive a link to an online test. Please note that this must be completed by the 30th of October.

CONTACT FOR APPLICATIONS: Emma Blakeman

EMAIL: GraduateRecruiting.London@bain.com
ABOUT US: The Boston Consulting Group (BCG) is a global management consulting firm and the world’s leading advisor on business strategy. We partner with clients from the private, public, and not-for-profit sectors in all regions to identify their highest-value opportunities, address their most critical challenges, and transform their enterprises. Founded in 1963, BCG is a private company with 85 offices in 48 countries. For more information, please visit bcg.com.

LOCATION: London

VACANCIES: As one of the world’s leading strategy-consulting firms, BCG offers you an experience that spans many industries, clients, and business issues. As an Associate/Senior Associate, you will be challenged to develop first hand knowledge of clients’ critical business issues, building client relationship. New graduates usually join BCG straight from University, having completed an Undergraduate/Masters degree. Learning comes in all shapes and sizes, from a two week intensive orientation programme to ongoing monthly training to on-the-job apprenticeship.

INTERNSHIPS AND WORK EXPERIENCE: The Summer Associate Internship programme is a great opportunity to work for a period of 8 weeks in your penultimate year of university. As a Summer Associate, you would be staffed as a full-time member on a case team. The types of project may vary. Your role on the team might include activities such as client interviews, market research and analysis, hypothesis generation and testing – all of which may be essential to helping the team achieve case objectives.

RECRUITMENT CRITERIA: We welcome applications from undergraduates, postgraduates, PhDs, post docs, MDs and international students studying any discipline.

TRAINING: Our international training programme will help you develop a comprehensive toolkit of business and management skills. You will work in close-knit teams on a wide variety of projects in different industries. From the first day, you will be interacting with senior clients and your input will add tangible value. Throughout your time at BCG, you will be mentored, stretched and intellectually challenged.

APPLICATION PROCESS: Apply online via apply.bcg.com/ukuniversity with a CV and cover letter.

CONTACT FOR APPLICATIONS: Lucy Kemp

EMAIL: LONRecruiting@bcg.com

PHONE: 07920 503 911
ABOUT US: Hi there, we’re Brainlabs, the best large digital marketing agency in Europe! (not to mention being voted Sunday Times’ Top 100 Small Companies to work for, with a special award for wellbeing, but we don’t like to brag..).

We like coffee (especially free coffee), furry animals, and jokes (even bad ones). We’re always on the hunt for remarkable grads to join us in our mission to be the best (and most successful) place to work.

We are a Scientific Digital Marketing and Technology Agency who get a kick out of using data to make revolutionary improvements to businesses. But if data isn’t your thing, don’t panic! There’s plenty of other ways you can get involved...

LOCATIONS: London

VACANCIES: We’re looking for the most talented and brightest graduates in the country to join us on our path to world domination. Ok ok, one step at a time. But seriously, we’re looking for motivated, hard-working, proactive individuals with an outstanding academic record and some prior work experience to boot to join us ASAP for our world-class Graduate Scheme.

We have a range of roles available depending on your background, likes and dislikes.

Want to utilise both your logic and people’s skills? Account Management or Analytics may be just the role for you!

Event management and pitching your thing? We have plenty of positions in New Business!

Down for software developing? Our tech team sounds right up your street!

Got the skills to be on brand with both written and visual content? PR or Marketing could be the perfect match!

Whatever the role for you, within our grad scheme you’ll be given a chance to gain an insight into all the delightful departments of Brainlabs - be that an introduction to coding and analytics or (arguably most importantly) how to use the coffee machine.

INTERNSHIPS AND WORK EXPERIENCE: Summer internships in various roles.

RECRUITMENT CRITERIA: We recruit graduates from all disciplines!

APPLICATION PROCESS: Via the following link: https://brainlabs.breezy.hr/p/306c2e16458d/

All we need is your CV!

EMAIL: jess@brainlabsdigital.com
ABOUT US: CEPA is an economic and financial policy consultancy, which operates from offices in London and Sydney. The firm advises clients worldwide including: governments; regulators; international and non-governmental organisations; private companies, foundations and consumer groups. The firm’s core sectors are: energy; water; transport; agriculture; health; infrastructure; financial services and communications & media.

Within these sectors, CEPA’s services include:
- Policy & Economics - micro and macro-economic principles across the spectrum of public policy issues.
- Regulation & Competition - supporting regulators, regulated companies and major users/consumers in analysing different aspects of regime design and price determinations.
- Strategy & Finance - conducting market analyses, design and implement governance structures and institutional reforms in multi-stakeholder partnerships.
- Transaction advisory - providing support throughout the project cycle.

LOCATIONS: London

VACANCIES: We are looking to recruit junior economists to work on all aspects of our projects in CEPA’s London office. Junior economists will initially work across all our practice areas, but will be expected to develop a specific focus over time.

The key responsibilities of the post will include:
- Economic research and analysis including economic, econometric and financial modelling, to inform our recommendations and advice;
- Producing reports, presentations, databases and other client deliverables;
- Helping with business development, including contributing to the preparation of bids; and
- Supporting the day-to-day running and development of the firm.

RECRUITMENT CRITERIA: Candidates should have a postgraduate degree. However, we will consider those with a 2:1 or above in an undergraduate degree relating to Economics.

CEPA welcomes applications from all sections of the community and is committed to treating employees equally regardless of race, gender, disability, age, sexual orientation, religion or belief.

APPLICATION PROCESS: Please email a full CV and covering letter to careers@cepa.co.uk or submit these documents online at: www.cepa.co.uk.

CONTACT FOR APPLICATIONS: Nick Hodges

EMAIL: careers@cepa.co.uk

PHONE: +44 (0)20 7269 0210
ABOUT US: Capco, a global business and technology consultancy dedicated solely to the financial services industry. Our professionals combine innovative thinking with our unrivalled first-hand industry knowledge to offer our clients consulting expertise, complex technology and package integration, and managed services to move their organizations forward.

Through our collaborative and efficient approach, we help our clients successfully increase revenue, manage risk and regulatory change, reduce costs and enhance control. We specialize in banking; capital markets; wealth and investment management; finance, risk & compliance; and technology. We serve our clients from offices in leading financial centers across North America, Europe and Asia Pacific.

LOCATIONS: Scotland

VACANCIES: Associate Talent Programme.

RECRUITMENT CRITERIA: Minimum 2.1 degree (in any subject - with quantitative backgrounds preferred) or equivalent experience. 320+ UCAS points desirable.

The aptitude to ably demonstrate:
• Creative and innovative thinking
• Strong analytical skills
• Strong verbal and written communication skills
• Competence with Microsoft Office

We very much value prior work experience through internships etc., however this is not a prerequisite for applying.

If you can provide this, along with a keen interest in Financial Services, Capco can give you the rest!

TRAINING: The Capco Associate Talent Programme provides top talent with the skills and experience required to become the financial consulting leaders of tomorrow.

Capco’s Associate Talent Programme is the entry point into consulting with Capco. From day one as an Associate Consultant, you will be given the opportunity to support a range of clients in wide-reaching and interesting projects and environments. You will develop market changing solutions and tackle complex business issues to deliver innovative solutions and strategies for our global customers.

At Capco an intensive training programme is provided, covering the global financial services landscape, risk and regulation, foundations of consulting and project delivery. Develop, strengthen and expand your skills through collaborative training in an environment where your experiences and contributions are valued and encouraged.

APPLICATION PROCESS: Please apply online at www.capco.com/careers

CONTACT FOR APPLICATIONS: James Tunnacliffe

EMAIL: james.tunnacliffe@capco.com
About Us: Our Management Consulting opportunities fall within Capgemini Consulting: the consulting arm of the Capgemini Group. We have a team of over 3,000 consultants globally – with a growing team of around 500 in the UK – who work together to deliver leading-edge solutions that meet our clients’ every need.

A world-class consultancy, we’re renowned as leaders in business transformation through digital technology. Covering a wide range of sectors from Financial Services to Retail, through to Utilities and Government, we bring together a team of fierce intellects, passionate opinions and open minds - and equip them to support our clients to operate at the forefront of their industries.

Locations: London

Vacancies: There are three entry routes to join our 2-year Management Consulting Graduate Programme (known as the CDC – Consultant Development Community):

- Core Management Consulting - If you are ready to build a management consulting career to be proud of, you will find it here. With exposure to a variety of fascinating sectors, you’ll move through uncharted territory, exploring new projects during your two years in the CDC.
- Analytics Consulting Academy - Got a head for analytics? Use it to help us solve business problems and transform our clients’ organisations. Working across all sectors, you’ll stretch yourself in a variety of roles with the opportunity to tailor your career in the way that you want.
- Financial Services Consulting Academy - If you’re looking to flourish in a career in financial services, this is the place for you. Working with a variety of top financial institutions in banking, insurance & wealth, you’ll help our clients succeed in today’s complex economic environment.

Recruitment Criteria: We will assess your suitability for a role using a number of tools including strengths and critical reasoning assessments, video interviewing and assessment centres - see our website for more information.

Training: As well as the core consulting skills you gain with us, you’ll also build specific expertise through training and accreditations.

Application Process: To find out more about our roles, recruitment events and how to apply, and to hear more from our current graduates, please visit our website or follow us @ CapgeminiConsult / #ccukgrads

Email: graduate.careers.uk@capgemini.com
ABOUT US: Capital One are one of the UK’s leading credit card companies and a Fortune 200 company. Founded and still led by our global CEO, Rich Fairbank, we have over 65 million customers globally and are on a mission to bring ingenuity, simplicity and humanity to an industry that’s ripe for change. We focus on delivering products and services with our customers’ needs at their heart. We get closer to them through the acres of data their card use yields and analyse it so we know how and where we can help them succeed with credit. The result is a data-driven, tech-enabled business that’s disrupting and shaping the future of financial services, powered by the ideas, passion and commitment of our people.

Our graduate programmes provide you with the opportunity to make a real-world impact with real responsibility from day one. Our ethos means you won’t have to compromise your values; and our culture means you won’t have to give up your life.

LOCATIONS: London; England - East Midlands

VACANCIES: 50+ graduate opportunities across Business Analysis, Software Engineering, Finance, Risk and Brand Marketing.

INTERNSHIPS AND WORK EXPERIENCE: We welcome applications from penultimate year undergraduates for our 10 week summer internship programme. We have intern roles available in Business Analytics, Software Engineering and Finance.

RECRUITMENT CRITERIA: We accept applications from all undergraduates and postgraduates. You don’t need to have studied a particular subject but you’ll need to demonstrate strong analytical and problem solving skills.

TRAINING: Our Graduate Development Programme is designed to help you build world class skills through both training and the quality of work you’ll get to do. You’ll typically rotate every 12 months giving you exposure to different teams and projects to deepen your understanding of our business and give you room to grow.

APPLICATION PROCESS: Applying to a role is simple - visit our Careers site www.capitalonecareers.co.uk/earlycareers, click apply and upload your CV.

You’ll be asked to complete online assessments and a video interview before coming to an assessment centre. We will also be offering the opportunity to complete a first round interview on campus for our Business Analyst roles.

Application deadline for graduate roles is 30th October and 17th December for interns.

CONTACT FOR APPLICATIONS: Olwen Watson

EMAIL: ukgraduate-recruitment@capitalone.com
ABOUT US: We are a consultancy firm dedicated to improving health, care and public services; supporting individual organisations as well as working with whole systems across an area of millions of people. Our work is led by our senior leadership team who bring decades of experience after working at the top of public sector organisations and consultancy. We really make a difference to health and health care in the UK by taking a multi-disciplinary approach that brings together capabilities in problem solving, managing delivery and change leadership. If you join Carnall Farrar you will work closely with these leaders in the industry to help shape the future of a new and rapidly growing entrepreneurial organisation.

LOCATIONS: London

VACANCIES: We are looking to appoint up to 5 graduates to our analyst programme starting September 2018.

RECRUITMENT CRITERIA: We welcome applications from undergraduates across a range of disciplines with a minimum of a 2:1 - achieved or predicted. MBA Postgraduates are welcome to apply for a position of Consultant. All will need to demonstrate excellent academic performance, leadership potential and relevant work experience. We are looking to recruit strong problem solvers with potential.

TRAINING: Following an induction programme led by our senior leadership team you will receive ongoing support from your assigned development sponsor. Onsite training will include skills in project management, communication, problem solving and team work. There will be access to MBA at a leading institution for those successfully completing the two year Graduate programme.

APPLICATION PROCESS: Our application process and form can be found alongside further information on our website. The closing date for applications is 31 October 2017 after which shortlisting will take place and first interviews offered week commencing 6 November 2017.

CONTACT FOR APPLICATIONS: Josie Pink

EMAIL: Recruitment@carnallfarrar.com

PHONE: 020 3770 7535
ABOUT US: Chartwell Consulting is a growing firm that delivers breakthrough improvements in operational performance in the manufacturing, industrial, and technical services sectors. We help our clients to excel by gaining a deep technical understanding of their process, which enables us to find and recover more potential than anyone thought possible. We will typically deliver between 20% and 50% improvement within a three to nine-month project.

We place great value on ensuring that everyone develops as fast as they can. From the outset, you will be leading a client team to deliver major improvements in a matter of weeks. Day-to-day, you could be guiding your team to the solution of a tough technical problem, analysing a process to uncover hidden potential, or out on a production line getting a deeper understanding of what the real problems are. Within a couple of years, you will be working alongside CEOs and top-level management as a peer, advising them on key business issues. Our work is widespread with opportunities to travel all over the world from any of our offices.

LOCATIONS: London; Europe; North America

VACANCIES: Graduates will enter as an Associate Consultant.

INTERNSHIPS AND WORK EXPERIENCE: We are currently unable to offer internships.

RECRUITMENT CRITERIA: We are looking for scientifically minded, bright and motivated final year students.

TRAINING: We invest a great deal in developing our people at the fastest possible rate: our success is based on your success, after all. We offer an intensive initial hands-on training period, after which training is delivered both on the job and through weekly sessions to enhance your skills. We are a fast-growing company with an entrepreneurial culture, so by joining now, you will have the opportunity to take a key role in Chartwell's continuing exciting development.

APPLICATION PROCESS: Please email your CV to the contact below and attend our presentation evening on Monday 6 November 2017.

CONTACT FOR APPLICATIONS: Jenny Overton

EMAIL: j.overton@chartwell-consulting.com

PHONE: 07825 241 114
ABOUT US: Founded in 1986, CIL is an independent management consultancy. We provide evidence-based advice to assist our clients to grow their business, manage risk and make better investment decisions.

LOCATIONS: London; England - South West

VACANCIES: Graduate Analyst - various

RECRUITMENT CRITERIA: We have very strict qualification criteria for applying to CIL. These are:

- 2.1 or higher undergraduate degree from a top 20 UK or world class university, any discipline.
- At the time of starting their employment, the successful candidate must have the right to work in the UK.
- Excellent numeracy and completely fluent written and spoken English – other languages an advantage.

APPLICATION PROCESS: To apply, please send a cover letter and CV to careers@cilconsultants.com

CONTACT FOR APPLICATIONS: Vicky Bullock

EMAIL: careers@cilconsultants.com

PHONE: 020 3829 2802
ABOUT US: One of the world’s leading economic consulting firms, Compass Lexecon specializes in economic analysis of competition, regulatory, litigation and policy matters and has been engaged by leading corporations, governments, and other public-sector entities to assist in numerous high profile mergers, government investigations, and private litigation. Our team in Europe includes more than 70 economists. Many hold PhDs from leading economics departments in Europe and the US, and several hold academic positions at prestigious European universities.

LOCATIONS: London; Europe; North America; South America; Asia

VACANCIES: Analyst positions ideally after your MPhil in Economics, but we will also consider you after a first class Bachelor’s in Economics. Economist positions after your DPhil in Economics. No fixed annual intake.

INTERNSHIPS AND WORK EXPERIENCE: Typically interns join us in the summer for 8-12 weeks before their final year of studies or in-between degrees. Applications for summer internships close on 31st January each year.

RECRUITMENT CRITERIA: First-rate economics BA (PPE or E&M), MPhil, or DPhil with excellent analytical skills and preferably with a focus on microeconomics, industrial organisation or econometrics.

TRAINING: In addition to significant on-the-job training, new joiners can benefit from a wide range of learning and development opportunities, such as:

- workshops
- targeted skills training
- seminars
- secondments
- conferences
- mentor programme

APPLICATION PROCESS: Apply online. Please visit www.compasslexecon.com/careers/

EMAIL: mywong@compasslexecon.com
ABOUT US: CVA is a global strategy boutique, with offices across Europe, the Asia-Pacific region, and in the US. We provide highly bespoke advice rather than ‘off-the-shelf’ consulting to large corporates - often household names - at their national, regional, and global levels. Although a boutique, we work in many industry verticals, with a current focus on energy, automotive, financial services, 3M (mining, metals, and materials), as well as a number of crossover areas such as new mobility and digital innovation.

We are a vibrant close-knit community, working in small teams offering exceptional exposure to partners and senior client teams from day one, on projects both in Europe and further afield. Our UK office is based in Soho, London.

LOCATIONS: London; Europe

VACANCIES: Graduate entry consultant.

INTERNSHIPS AND WORK EXPERIENCE: Summer Internship.

RECRUITMENT CRITERIA: Any degree discipline, minimum 2.1. An outstanding academic record, have good commercial awareness, be able to demonstrate quantitative skills, and have exceptional extra-curricular achievements. Fluent French / German is an advantage but not essential.

TRAINING: Week long European training for graduates upon entry, on-going mentoring, and bi-annual training weeks abroad to further career development.

APPLICATION PROCESS: For all information and to apply, please follow this link: http://www.corporate-value.com/london-office-recruitment

EMAIL: recruituk@corporate-value.com

PHONE: 020 7559 5000
ABOUT US: Credo is a leading strategy consultancy with global reach. We work with the leaders of today’s most forward-thinking and influential companies, providing solutions for key strategic issues: which markets; what business model; how to achieve above-market returns.

We undertake high-impact work in a wide range of sectors including business services, engineering & construction, health & social care, software & IT services, TMT and transport. You will be joining a partnership with a track record of strong growth and ambitions to further develop the business. We constantly seek to deepen our expertise, and have successfully expanded into adjacent sectors.

We believe the Credo culture is a critical part of our success. We have a flat management structure and an open and supportive office atmosphere. Our smaller case teams mean greater responsibility and influence early on, so you can develop closer relationships with your colleagues and clients, and make more of a difference, faster.

Credo consultants receive early client exposure and six-monthly promotion opportunities. We are a growing, high-performing team, and enjoy our success in a supportive environment. We hire exceptional individuals with excellent analytical and communication skills and an entrepreneurial attitude.

LOCATIONS: London

VACANCIES: Associate Consultant - multiple vacancies

RECRUITMENT CRITERIA: Our Associate Consultants come from a varied range of backgrounds, but we look for a common set of strengths:

- Highly logical and numerate, with excellent communication skills and creativity
- Evidence of leadership, ambition and teamwork alongside relevant work experience
- Outstanding academic achievement, with (or working towards) a 2.1 degree or better in any degree discipline, and an A grade at maths GCSE or A-Level (or equivalent)
- Working knowledge of Arabic or a major European language is an advantage but not essential

APPLICATION PROCESS: Apply online at www.credoconsulting.com/careers/apply. Closing date: 6th November 2017

CONTACT FOR APPLICATIONS: Tom Coldwell

EMAIL: recruitment@credoconsulting.com

PHONE: +44 (0) 203 206 8800
ABOUT US: Deloitte is the brand under which tens of thousands of dedicated professionals in independent firms throughout the world collaborate to provide audit, consulting, financial advisory, risk management, and tax services to selected clients. There are several entry routes to our graduate scheme, across different areas of our business. Whichever area you join, the scheme is designed to take the most insightful, intelligent and interesting graduates and develop them into professionals who will lead the industry.

LOCATIONS: Oxfordshire• London• England - South East• England - South West• England - East of England• England - East Midlands• England - West Midlands• Yorkshire and the Humber• England - North East• England - North West• Scotland• Wales• Northern Ireland• Nationwide

VACANCIES: People make Deloitte one of the best places to work, to learn, to grow. We offer inspiring work to students and experienced professionals across Tax Consulting, Audit, Financial Advisory, Consulting and Technology.

INTERNSHIPS AND WORK EXPERIENCE: Please refer to the website for further information.

RECRUITMENT CRITERIA: Please refer to the website for further information.

TRAINING: Please refer to the website for further information.

APPLICATION PROCESS: Please refer to the website for further information.

EMAIL: studentrecruitment@deloitte.co.uk
Eden McCallum (not exhibiting)

edenmccallum.com/join-us/analyst

ABOUT US: Eden McCallum is redefining management consulting. We support clients to resolve their most pressing issues of strategy, operations and organisation. Working with a group of 500+ independent consultants of the highest calibre, we have pioneered an approach that delivers tangible impact, client ownership, experienced teams, and great value.

LOCATIONS: London; Europe

VACANCIES: Our analysts are employed full time, based out of our London or Amsterdam offices. A unique development opportunity in consulting, the analyst role at Eden McCallum provides apprenticeship and support from the very best independent consultants, learning from their deep and varied experience across consulting and industry, and significant collaboration with clients, while playing a meaningful role in a leading and innovative consulting firm.

RECRUITMENT CRITERIA: Ideal candidates for this role:
• Are about to complete or have completed an undergraduate or master’s (MSc or MA) degree
• Have a record of outstanding academic and personal achievement
• Have a demonstrated interest in understanding how businesses work
• Enjoy solving challenging problems with rigour and pragmatism
• Are comfortable with collecting and interpreting qualitative and quantitative data
• Have demonstrated leadership and enjoy working as part of a team
• Are confident, creative, resourceful and independent
• Are committed and keen to invest in their career

TRAINING: Our structured training programme will equip you with a ‘toolkit’ that enables you to rapidly add value to our clients from the very start. This begins with a three-week induction in London, including project shadowing and formal training delivered by external and internal trainers and facilitators. The initial training focuses on problem solving, communication skills and delivering for personal impact, among other core competencies.

APPLICATION PROCESS: Cover letter should outline the three key reasons why you are attracted to Eden McCallum’s Analyst Programme:
• London office deadline – Sunday, 7th January 2018. Please send your CV (which will include all grades) and cover letter to: Analystrecruitment@edenmccallum.com
• Amsterdam office deadline – Sunday, 6th May 2018. Please send your CV (which will include all grades) and cover letter to: AnalystrecruitmentNL@edenmccallum.com

CONTACT FOR APPLICATIONS: Beth Bixby

EMAIL: analystrecruitment@edenmccallum.com

PHONE: 020 7361 7000
ABOUT US: Efficio is a specialist management consultancy, focused on procurement and supply chain improvement programmes. There are currently c.300 employees globally, with exciting plans to grow rapidly in the next 18 months. The firm places a high value on its employees and offers great training and development opportunities, to help with career progression.

LOCATIONS: London; Europe; North America; Asia

VACANCIES:
• Business Analysts
• Management Consultants

RECRUITMENT CRITERIA:
• Graduates: We recruit straight from leading universities and business schools, where we look for exceptional candidates who possess these qualities.
• Experienced: We also recruit more experienced people – especially those who have worked at top management consultancies. We are keen to meet strong consultants from all backgrounds, although experience in procurement and supply chain consulting is a bonus.

Successful recruits at all levels typically have the following qualities:

• An exemplary academic background, preferably with a top degree in Engineering, Science, Business or Economics
• Strong analytical skills and problem-solving ability
• The ability to isolate key issues and draw sound conclusions
• Strong communication skills with the ability to influence stakeholders at all levels
• A high degree of motivation, drive and flexibility
• Another European language (in addition to English) is highly desirable.

TRAINING: Our core training contains a tailored range of courses that are essential for your development and continuing success. This is underpinned with robust mentor support from a senior colleague who will provide you with advice and guidance and help you shape your career objectives.

APPLICATION PROCESS:
• An online numeracy and problem-solving test
• A first round of interviews, typically involving two interviews and a case study
• An Excel-based case study
• A second round of interviews with senior management

We recruit on a rolling basis.

EMAIL: careers@efficioconsulting.com
ABOUT US: Elixirr is a different type of consultancy. We help our clients change the game in their industries, and we’re changing the game in our own. You can’t out-innovate the market. We help executive boards to truly understand this, and then work with them to ensure they can respond effectively to disruptive market forces. Our focus is on delivering beyond expectations for our clients – incumbent organisations who are struggling to keep up with, and respond to, today’s pace of change to deliver what their customers’ now expect. We deliver traditional strategy, transformation and organisational change programmes, but what is special about what we do is that innovation underpins it all. You’ve heard of the challenger banks? We’re the challenger consultancy.

LOCATIONS: London

VACANCIES: Analyst intake, summer 2018 - 8 vacancies.

INTERNSHIPS AND WORK EXPERIENCE: Elixirr internship

- Do you want to help us build the best consulting firm in the world?
- Do you have an entrepreneurial attitude? Do you like to get stuck in and discover what’s possible, ‘fail fast’, learn, iterate? Do you want to make a real difference?
- Do you actively look for new and challenging situations? Do you love digging into detail, then exploring alternatives with others until you find the best solution?
- Can you discuss complex ideas with experts while keeping those unfamiliar with the content interested and excited? Can you win over a room full of executives? Could you do it on the phone, in person and with a document too?
- Are you excited at the prospect of jumping on a plane at short notice to work for clients across Africa, Europe, the USA and Asia? At the prospect of working across Financial Services, Retail & Consumer Goods, Travel & Transport, Telco & Media, Technology and Sport?
- Do you have high levels of self-awareness? Litmus test: do you view critical feedback as an opportunity to develop yourself?

RECRUITMENT CRITERIA: We accept applications from candidates at all levels and all backgrounds.

TRAINING: We believe the best way to learn is by doing. Our Analysts work alongside Partners, Principals and clients across a variety of projects, so they develop and learn fast, with regular exposure to C-Suite clients. We also hold short, high-impact training sessions on a variety of topics.

APPLICATION PROCESS: Please apply on-line via our website.

CONTACT FOR APPLICATIONS: Steve Leeson

EMAIL: steve.leeson@elixirr.com

PHONE: 020 7220 5445
Who we are

At AlixPartners, your passion becomes your career. You’ll work alongside the top professionals in your field in an exciting, innovative, and entrepreneurial culture. You’ll sit shoulder-to-shoulder with owners, boards, and CEOs to address the issues that sit at the top of their agendas — and often become front-page news. Whether your background is in industry, technology, business, consulting, or corporate services, you will have the opportunity to make a difference in the futures of the businesses across the globe.

What we look for

Working on critical issues requires a special set of skills and experience. We look for candidates who are:

- **Entrepreneurial:** Our people take ownership. They generate innovative ideas and solutions, both as individuals and as team members.
- **Self-starter:** Our team members work with minimal direction. They have excellent communication skills and work side-by-side with clients.
- **Analytical:** When faced with challenging and fast-paced situations, we overcome obstacles to help clients solve complex problems.

Career growth

At AlixPartners, career growth is not one-size-fits-all, but instead propelled by high performance, initiative, and impact.

Our entrepreneurial culture enables our people to create distinctive career paths aligned with the firm’s business and tailored to their individual experiences, passions, and interests. We will pair you with a peer-buddy, a career coach, and continuous training opportunities to help you reach your personalized professional goals.

When it really matters. aliXpartners.com/careers
ABOUT US: EY is a global professional services organisation. Our high performing teams operate across four service lines: Assurance, Consulting, Tax and Transactions, to help clients drive innovations on the issues that matter most. For smart, curious graduates, working at EY offers the opportunity to change how world-leading organisations do business, and helps them shape their career their way.

If you can see the change the world needs and are smart enough to be part of it, EY is a great place to build the career that’s right for you. What’s more, you can make your own contribution to EY’s purpose, and help us to build a better working world.

LOCATIONS: London; England - South West; England - West Midlands; Yorkshire and the Humber; England - North East; England - North West; Scotland.

VACANCIES:
- Discover EY - First year students
- Summer Internship - Penultimate year/ Final year students
- Graduate Programme - Final year students

INTERNSHIPS AND WORK EXPERIENCE: The EY Summer Internship is a four or six-week summer placement that immerses you in life and work at one of our EY offices in the UK. You’ll benefit from world-class training and development, allowing you to work to your individual strengths, stretch yourself and make an impact early on.

Opportunities are available in all four service lines: Assurance, Tax, Transactions and Consulting.

Recruitment Criteria
Our recruitment process is based on strength based recruitment and we take on students from any degree discipline.

For the Summer Internship, you are eligible to apply if you are in your penultimate year of study, or in your final year and will be completing a 1-year Master’s degree or taking a gap year.

TRAINING: The exact qualification you will pursue with us depends on which area of the business you join. Whether you study for chartered accountancy or other qualifications, we assist you at every step in acquiring new knowledge and skills and applying them effectively.

APPLICATION PROCESS: Complete the online application form, and you’ll then complete online strengths assessments. If you’re successful, you’ll then be able to book yourself on a telephone interview - this is a good time to express your strengths and motivations in working for EY. If you’re successful you’ll then come to your local office for an assessment centre.

EMAIL: eystudentrecruitment@uk.ey.com
ABOUT US: FTI Consulting is a world leading consultancy with over 4,000 employees in 28 countries.

In our Economic and Financial Consulting practice we advise our clients on issues of business valuation, corporate strategy and economic regulation. We answer questions such as: “Should a major gas supplier be allowed to raise prices?”, “How can you improve the way services are paid for in the NHS?”, and “How do you value the cost of intellectual property theft?”

We also have opportunities in Forensic and Litigation Consulting, Strategic Communications, Tax Advisory and Technology Consulting.

We offer Tier 2 visa sponsorship.

LOCATIONS: London

VACANCIES: 12 - 15 graduate positions

INTERNSHIPS AND WORK EXPERIENCE: 2 - 5 summer internships

RECRUITMENT CRITERIA: We are looking for graduates that are numerate and highly analytical, with the ability to think creatively. Both undergraduate and graduate students from all disciplines will be considered - an economics degree is not required.

TRAINING: All new Consultants undertake a two week induction programme upon joining. Alongside our extensive in house training, graduates are also sponsored to pursue either the Chartered Financial Analyst or Chartered Accountant qualification.

APPLICATION PROCESS: Submit CV and cover letter online at http://fticareers.co.uk/graduates/efc/ by 14 November. Your cover letter should explain your motivation to work in the Economic & Financial Consulting practice of FTI Consulting and your CV must include your grades for A-levels, IB or equivalent qualifications.

Successful applicants will be invited to an assessment day at our London office followed by a final round of interviews.

EMAIL: Oxford.Recruitment@fticonsulting.com
ABOUT US: Gallup delivers analytics and advice to help leaders and organizations solve their most pressing problems. Combining more than 80 years of experience with its global reach, Gallup knows more about the attitudes and behaviours of employees, customers, students and citizens than any other organization in the world.

Gallup developed the Microeconomic Path as a framework by which leaders and companies could maximize human nature to accelerate organizational performance. Our consultants and analysts apply their knowledge of this path to address the right steps in the right order, improving the way organizations create strategy and operate.

This approach has led to the creation of unique tools and techniques for achieving the highest levels of organizational performance and organic growth. In the late 1990s, Gallup pioneered the employee engagement movement and introduced the premier tool for measuring and managing employees, the Gallup Q12: 12 actionable workplace elements with proven links to vital performance outcomes. Gallup remains at the forefront of employee engagement and has partnered with thousands of organizations to help them create a sustainable culture of engagement.

LOCATIONS: London; Europe

VACANCIES:
- Business Analysts
- German speaking Proof Reader, Editor and Quality Assurance Specialist (London or Berlin)
- Business Solutions Consultants
- Workplace Consultants, Bilingual German and English
- Learning and Development Consultants, Bilingual German and English
- Learning and Development Consultants, Bilingual French and English
- Talent Management Consultants, Bilingual French and English
- Managing Consultants
- Account Leads

RECRUITMENT CRITERIA: We accept applications from undergraduates and postgraduates.

TRAINING: As well as continuous on-the-job training with experienced consultants you will also be provided with a 90 day on-boarding program designed to familiarise you with our history, services and products.

APPLICATION PROCESS: Interested applicants need to apply online via our careers page. The first stage is an online assessment. The second stage is a set of telephone interviews with a Talent Analyst. This is then followed by a face-to-face interview with the Hiring Managers.

EMAIL: europe_recruitment@gallup.co.uk
ABOUT US: Integration is a strategy, management and operations consultancy focused on delivering dynamic solutions to our industries leading clients. We work alongside our clients to build realistic, implementable recommendations that drive the results they need. Founded in São Paulo in 1995 we benefit from 22 years’ experience and expertise from one of the largest and most successful Brazilian consultancies, currently operating with over 300 professionals across seven offices in the UK, Germany, Brazil, Mexico, Argentina and Chile. The London and the Munich offices (opened in 2010 and 2015) are supporting our continued growth in Europe, serving international clients across the continent and beyond. Growing rapidly, our European offices provide our young team with opportunities to get involved in shaping the future of our organisation.

LOCATIONS: London; Europe

VACANCIES: We are looking for entrepreneurial graduates for our London office for both Analyst and Consultant positions. You can expect to be part of a dynamic environment in a young branch of a growing international company, which is characterised by cooperation and an innovative climate among its employees.

INTERNSHIPS AND WORK EXPERIENCE: We currently offer no internships at our London office, but we encourage you to apply for a full time role when the timing is appropriate in your final year.

RECRUITMENT CRITERIA: We are accepting applications from both undergraduates and postgraduates, with a minimum or predicted 2:1 in a relevant discipline. You will need to show leadership potential, strong analytic ability and a demonstration of your passion and commitment.

TRAINING: At Integration, your development is our priority. Our 9 month consulting skills programme gives you a foundation that is core to a successful career in consulting. Monthly sessions offering one-to-one support, a year-long mentorship programme, and our culture of coaching means that development is prioritised in every project.

APPLICATION PROCESS: See here for details: https://integrationconsulting.com/en/career/apply

CONTACT FOR APPLICATIONS: Melissa Marshall

EMAIL: recruiting@integrationconsulting.com

PHONE: +44 (0) 20 7290 4770
A CONSULTANCY IN:
STRATEGY | MANAGEMENT | OPERATIONS

Our London office is a hub that serves our clients in Europe, and two years ago we opened our German office in Munich to continue our European expansion. If you are excited to work in an entrepreneurial and rapidly growing consultancy, and would like to travel across Europe to deliver projects for world leading clients, take a look at our website to find out more about the opportunities at Integration.

You can expect to be part of a dynamic environment in a young operation of a growing international company, which is characterised by cooperation and an innovative climate among its employees. The result is a culture in which each individual has the opportunity to become involved in shaping the future of our company and our clients.

Our professionals embody our culture of confidence and collaboration, rather than arrogance. They look at every experience as a learning opportunity, and constantly strive to develop themselves. We look for people that show leadership potential, analytic ability and can demonstrate their passion and commitment.

“ We look for people with an entrepreneurial spark who can make a difference for our clients and in our operation. Our consultants don’t shy away from challenges, they don’t work hidden out of sight in a back room: they take responsibility for creating the impact they want to see.”

Paula Mercadante, Head of UK Operation

YOUR PERSPECTIVES AND CHALLENGES

Take ownership in projects: In projects, take ownership of a distinct stream of analysis and become responsible for driving it forward.

Shape the future of Integration: It’s an extremely rewarding way to contribute to the organisation you are part of, and a great way to accelerate your learning.

Steer your career: Determine your unique career path by telling us your “dos and don’ts” at the start of each year, and by following up your goals in our career tracking and planning process.
ABOUT US: Javelin Group provides strategy consulting and digital transformation services to the world’s leading retailers and consumer brands. We help clients improve their competitiveness by anticipating and responding to the rapid changes in customer shopping habits and retail technologies.

Javelin Group’s team of 230+ consultants serves retail and brand leaders across Europe, North America, the Middle East, China and Australia, and supports clients with their retail and digital strategies, operations, technologies, locations and analytics.

In June 2015, Javelin Group was acquired by Accenture to lead its capabilities in digital retail transformation within Accenture Strategy, and remains a separate, specialist, and distinct business unit within the firm.

LOCATIONS: London

VACANCIES: We are looking for motivated, ambitious and top class graduates to join our Strategy Consulting team as Associate Consultants. You will work primarily from our central London office and serve clients around the world.

Our retail and digital strategy projects typically last 6-12 weeks and can involve, for example, setting out the omni-channel vision of a major UK retailer, defining new retail propositions, finding the latest innovations in food business models, or developing a roadmap for international expansion. Our focus is to help our clients be as successful as they can be.

RECRUITMENT CRITERIA: We accept applications from final year undergraduates/graduates and are looking for academic excellence (expecting/achieved a 2.1 or better, with excellent A-levels), a desire to work in strategy consulting, as well as an enthusiasm for the retail sector.

TRAINING: Over the course of your first 12-18 months you will develop your consulting skills through on-the-job learning as well as formal training. You will be given responsibility from day one, participate in all aspects of a project, have unrivalled client contact, and help to make a visible difference to some of the world’s largest and most dynamic companies. You will gain experience of our different types of work and gather the suite of skills required of a first-class strategy consultant.

APPLICATION PROCESS: To apply to the Graduate Programme, please visit www.cornell-partnership.com/javelingroup and submit your CV and cover letter.

CONTACT FOR APPLICATIONS: Helen Cradick

EMAIL: javelingroup@cornellpartnership.com

PHONE: 020 3786 7231
ABOUT US: The Kraft Heinz Company
To be the BEST food company, growing a BETTER world isn’t just a dream – it’s our GLOBAL VI-
SION. Kraft Heinz represents over $29 billion in revenue and is the 3rd largest food and beverage
company in North America and 5th largest in the world. This is the perfect time to join our team
and build something great. To be the best, we want the best – best brands, best practices and,
most importantly, the best people. That’s where you come in...

It’s a question of taste. It takes Great People to dream Big Dreams. Extraordinary results define
our work. Kraft Heinz is not for everyone, but amazing for the few – ambitious, result focused
and hardworking people who can turn ideas into reality. We’re looking for people who aren’t just
good, but who perform even better than we do. We will reward you with a career track so fast,
only few companies can match. So are you already good in what you do? Join us and become the
best. We are looking for top talents in all our disciplines including: Finance, Marketing, Opera-
tions, Supply Chain, R&D, People HR, Sales, Communications, and more...

LOCATIONS: London; Nationwide; Europe

VACANCIES: European Trainee Program: 30 positions (Marketing, Sales, Finance, Operations,
R&D, Supply Chain, HR, and more).

INTERNSHIPS AND WORK EXPERIENCE:
• Summer internship opportunities. Location: The Shard, London. Approx. 5-10 positions.
• Year-round internship opportunities in The Netherlands: Marketing, Sales, Finance, Com-
munications, HR, R&D, Procurement, R&D, Operations, Supply Chain and more.

RECRUITMENT CRITERIA:
• University qualification equivalent to Upper Second-Class Degree in the UK
• Recent graduates from any discipline (any really means any :) )
• Max. working experience: 1 year after graduation
• Ability and willingness to relocate in Europe
• Impressive extra-curriculars
• Training
• European Trainee Program offers:
  • Mentorship and Buddy Program
  • 6-week functional bootcamp trainings in People, Legal, Comms, Sales, Marketing, Finance,
    Operations and R&D (UK & The Netherlands)
  • 10-week business project: development of key technical, business and leadership skills by
    completing high level assignments
  • 2-week Field Sales bootcamp in the UK and Italy

APPLICATION PROCESS: Apply before mid-November 2017 for a start in the European Train-
ee Program in September 2018.

CONTACT FOR APPLICATIONS: Fe Gunning

EMAIL: fe.gunning@kraftheinz.com
ABOUT US: L.E.K. Consulting is a global strategy consulting firm that uses deep industry expertise and rigorous analysis to help business leaders achieve practical results with real impact. We are uncompromising in our approach to helping our clients to consistently make better strategic decisions, deliver improved business performance and create greater shareholder value.

The firm advises and supports global companies that are leaders in their industries – including the largest private and public sector organizations, private equity firms and emerging entrepreneurial businesses. We specialise in addressing key strategic and operational issues and in providing Mergers & Acquisitions (M&A) support. We are experts across a wide range of sectors, including life sciences and healthcare, retail and consumer, financial services, industrials, energy and transportation.

Joining L.E.K. as an Associate will enable you to develop a world-class foundation in commercial problem-solving as you address the issues that face today’s business leaders. A wide variety of projects will give you experience of all aspects of commercial activity, from strategy to finance, and marketing to operations, across a diverse range of industries.

LOCATIONS: London

VACANCIES: Associate: 20 - 30 positions.


RECRUITMENT CRITERIA: We accept applications from both undergraduates and postgraduates, and all degree disciplines, 2.1 or above.

TRAINING: We operate a very comprehensive training programme which is structured over three years. New joiners will have an initial two-week full-time Orientation programme, followed by continuous monthly training sessions, which are tailored to the needs of your position. L.E.K.’s training covers the full range of technical, analytical, strategy, communication, project management and relationship building skills. Combined with on-the-job training, this gives you an excellent range of commercial skills and a solid grounding in business fundamentals.

APPLICATION PROCESS: Graduate positions available in London, with start dates in September 2018 or spring 2019. Please submit an online application by 29th October 2017.

CONTACT FOR APPLICATIONS: Isobel Newson

EMAIL: i.newson@lek.com

PHONE: 020 7389 7263
ABOUT US: Founded in 2004, Lifescience Dynamics is a decision support firm helping life science companies (pharmaceutical, biotechnology, diagnostics and medical devices) with strategic insight and foresight to improve their assumptions, enabling them to make better decisions.

Our projects aim to address clients’ business challenges to maximise the full commercial potential of their assets. We work with the top 20 global pharmaceutical companies across three practice areas: market research (qualitative and quantitative), competitive intelligence (primary and secondary research), and market access, pricing and reimbursement.

Our growth has been fuelled by our ability to attract, retain and develop an exceptional team of internationally diverse, multi-lingual, scientifically-trained people, who in turn enable Lifescience Dynamics to deliver service excellence in all we do.

LOCATIONS: London

VACANCIES: We are recruiting 5 Business Analysts for our London office and 10 Business Analysts for our Boston office.

RECRUITMENT CRITERIA: Successful candidates must have or be on track for a PhD in life sciences, or an MSc in life sciences plus at least 1 year of consulting experience.

We will consider applications for any candidates graduating/submitting in the next 12 months.

TRAINING: We will equip new hires with the skills and knowledge to contribute meaningfully to and progress within project teams delivering world-class decision support to our clients. This will include report writing, client presentations, primary and secondary research, use of proprietary market research tools, client relationship, contractor and project management.

APPLICATION PROCESS: Apply through our website with a CV and cover letter.

CONTACT FOR APPLICATIONS: Anais Marsac

EMAIL: amarsac@lifesciencedynamics.com
Apply your scientific expertise to life science consulting.

We work with top 20 pharmaceutical companies and conduct research in 86 countries with offices in London, Boston and San Francisco.

At Lifescience Dynamics we combine your scientific excellence with our knowledge of the pharmaceutical industry to answer our clients' toughest strategic and operational questions.

APPLY TODAY
www.lifesciencedynamics.com/careers
ABOUT US: We are a leading strategy consulting firm with over 35 years’ experience helping CEOs and their teams build stronger, more successful organisations. Our clients hire us when their ambitions are high but the way forward is unclear, and when long-term success is as important as immediate impact.

LOCATIONS: London; North America

VACANCIES: 4-6 Associate vacancies.

RECRUITMENT CRITERIA: We take outstanding applicants from any discipline who can demonstrate: minimum 2.1 degree; genuine interest in business; analytical and creative approaches to problem solving; excellent communication skills; confidence with humility; independent thinking with strong collaborative skills; and desire to be part of a tight-knit team.

TRAINING: By joining Marakon you will work with leading global companies on the greatest strategic challenges they face, providing diverse opportunities to develop and the skills for you to have lasting impact. But you won’t be on your own: at Marakon, you will be part of a firm that places huge emphasis on supporting you throughout your career. In your first two years, you will receive over 300 hours of formal training to get to grips with strategy, finance, communicating with impact and stakeholder engagement. Throughout, you will receive mentoring from a dedicated buddy and senior coach to help you fulfil your potential, and enjoy annual Worldwide Associate Conferences with your peer group and external experts.


CONTACT FOR APPLICATIONS: Jennifer Mar

EMAIL: jmar@marakon.com
We are a leading strategy consulting firm with over 35 years’ experience helping CEOs and their teams build stronger, more successful organisations.

Start your career at the firm that has advised some of the world’s most consistently successful companies.

- **Focus on the big strategic questions**: work solely with CEOs and their teams on the top issues their companies face
- **Challenge yourself**: make an impact from day one in our tight-knit project teams
- **Enjoy a life outside of work**: pursue your other passions, through manageable travel and a sabbatical programme
- **Shape the future of our firm**: play pivotal roles in recruiting, training, marketing, and more

**Meet our team**
6.30pm  
Tuesday 31st October  
Old Bank Hotel

**Apply online**
By 3rd November  
www.marakon.com/careers
ABOUT US: Mars & Co is a leading strategy consulting firm with over 200 professionals in offices in Paris, New York, London, San Francisco, Tokyo, Shanghai and Singapore. We apply fact-based, quantitative analysis to our clients’ competitive opportunities and develop consultants with cross-industry, cross-functional and international experience.

Our exclusive one client per industry foundation allows us to build close relationships with global industry leaders, working directly with senior management in the most sensitive areas of core strategy development. We do not practice lateral hiring. Recruitment is at entry level since we take an apprenticeship approach to developing our strategy consultants.

The people who join us have: Degrees in quantitative sciences from top-ranking universities and business schools; Strong quantitative skills meshed with creativity to develop practical strategic recommendations from detailed analyses; The intellectual power, mindset and physical stamina to thrive in a deadline driven environment; The power of persuasion tempered by solid work ethics and a sense of humour.

LOCATIONS: England - London

VACANCIES: Recruitment is throughout the year, no quota.

RECRUITMENT CRITERIA: Quantitative sciences: Engineering, Maths, Physics, Chemistry and Economics.

APPLICATION PROCESS: CV and covering letter.

EMAIL: recruitingldn@marsandco.com

PHONE: 020 7730 4040
• We are a strategy consulting firm serving top management of leading corporations.

• Since our inception in 1979, we have chosen to work for a limited number of leading international firms with whom we build long-term relationships.

• We apply fact-based, quantitative analysis to competitive problems and get involved in the implementation of our recommendations.

• We develop consultants with cross-industry experience and cross-functional expertise.

• We promote from within.

If you wish to join our team, please forward a CV and covering letter to:

Patricia Bahs  
Mars & Co  
12-18 Grosvenor Gardens  
London SW1W 0DH  
www.marsandco.com

paris - new york - london - san francisco - tokyo - shanghai - singapore
**ABOUT US:** McKinsey & Company, a leading strategy consulting firm helps world clients in the public, private and third sectors to meet their biggest strategic and operational challenges. Our goal is to provide distinctive and long-lasting performance improvements — in short, it is about having an impact and making a difference. The firm’s primary objective has remained constant: to serve as a company’s or organisation’s most trusted external advisor on critical issues facing senior management. McKinsey & Company has extensive experience in all major industry sectors and primary functional areas as well as in-depth expertise in high-priority areas for today’s business leaders.

**LOCATIONS:** Nationwide

**VACANCIES:** Graduate roles available: Business Analysts, Junior Associates

- Number of vacancies: No fixed quota
- Deadline to apply: 26 October 2017
- We welcome applications from all undergraduates and postgraduates.

**INTERNSHIPS AND WORK EXPERIENCE:** We welcome applications from penultimate year undergraduate students to our summer internship programme (Business Analyst Intern position). The internship is 8-10 weeks long.

Applications open in September 2017 and the deadline to apply is 25 January 2018.

**RECRUITMENT CRITERIA:** For full-time graduate positions we welcome applications from all undergraduates and postgraduates. For summer internships we welcome applications from penultimate year undergraduates only.

**APPLICATION PROCESS:** To apply please submit all applications online via our website: www.mckinsey.com/careers. You can select up to four office preferences where you’d like your application to be considered.

- The application deadline for full-time positions for all McKinsey offices is Thursday 26 October 2017.
- The application deadline for summer internship is Thursday, 25 January 2018.

Application process for graduates and internship positions will involve a Problem Solving Test and two rounds of interviews (5 interviews in total).

**EMAIL:** ukcampus_recruiting@mckinsey.com
NERA Economic Consulting

www.nera.com

ABOUT US: NERA Economic Consulting has been applying economic principles on behalf of clients around the world for more than half a century, providing analysis, expert testimony, and regulatory insight in complex litigation, regulation, and business situations. Operating in over 25 offices across North America, Europe and Asia Pacific, our economic advice helps guide corporations, governments, law firms, regulatory agencies, trade associations, and international agencies.

NERA's economists employ a combination of economic, accounting, statistics and finance theory, along with the latest quantitative techniques, to provide clear and credible expert analyses that have an impact on important decisions through the application of microeconomics.

With over 400 professional economists, statisticians, and financial experts worldwide NERA provides an intellectually stimulating, dynamic, and collegial workplace.

LOCATIONS: London

VACANCIES: Research Officer/ Economic Analysts, Summer and off-cycle Internships.
Internships and Work Experience

The Summer and off-cycle Internship opportunities are open to students either in the final year of their undergraduate degree, embarking on a one-year Masters, or students in the penultimate year of their postgraduate studies.

RECRUITMENT CRITERIA: We welcome applications from PhD, masters, and final-year undergraduate students in Economics, Finance, Econometrics or a related discipline with an exceptional academic record. Candidates should demonstrate excellent oral and written communication skills in English. Additional fluency in other European languages would be preferred. Minimum 2.1 class degree is required.

TRAINING: Our employees are continually encouraged to build their skills by working on a variety of assignments, as well as by taking advantage of business, management, and technical skills training courses. We also offer an annual global induction course in our New York office.

APPLICATION PROCESS: Please go to our career site (http://www.nera.com/careers), select the role you wish to apply for and submit your full academic CV, transcripts, cover letter, and a writing sample directly to the posting.

EMAIL: londonrecruitment@nera.com

PHONE: 020 7659 8500
ABOUT US: Newton isn’t like most consultancies. Our business model is purposefully disruptive. We hire people with spirit, personality and bravery – and go to extraordinary lengths to build our skills and belief.

When asked “Why Newton?” the three top reasons people give are: our vibrant culture that’s characterised by a strong sense of fellowship; our ‘get-stuck-in’ style and our unmatched record of producing up to 50% improvement in six months for our clients, without capital expenditure.

We believe so much in the quality of our consultants’ solutions, we put 100% of our fees at risk to deliver guaranteed results. It’s a radical model, one that’s helped transform organisations and won us numerous awards.

To make this type of promise, we demand better – not just for our clients but for our people. It’s a place where initiative, creativity and versatility thrive. Where you aren’t tied to the office; you are given the means and skills to work alongside client teams, bring about visible sustainable change, and make a real difference in the world. Where consultants aren’t just colleagues; they’re friends who inspire, challenge and support each other. It is a consultancy where, if you don’t limit yourself, we won’t limit you.

LOCATIONS: Nationwide

VACANCIES: Graduate Operational Improvement Consultant.

RECRUITMENT CRITERIA: We accept applications from undergraduate and postgraduate students from all disciplines.

TRAINING: We offer rapid career progression with early responsibility. Within 3-4 years, you can expect to be a Lead Consultant, managing a team, delivering real results.

You’ll start with an intensive 4-week induction followed by further training module options throughout your Newton career enabling you to gain a variety of skills. You will create a bespoke Development Map to set out your goals and ways of achieving them. This will be supported by one-on-one mentoring, and a Development Manager who helps you achieve those longer term career aspirations.

We know that development means more than attending courses, so we also support you with stretching on-the-job experiences, coaching, feedback, networking and a wealth of resources you have access to when you need them.

APPLICATION PROCESS: Applications open 18/09/2017. Apply online at our website, or attend one of our testing sessions on campus.

CONTACT FOR APPLICATIONS: Sarah Anderson

EMAIL: Recruitment@newtoneurope.com

PHONE: 01865 920 700
ABOUT US: NMG Consulting is the leading multinational consultancy focusing solely on investments, insurance and reinsurance markets. We work with financial institutions to shape strategy, implement change and manage performance.

Our vertically integrated model – high impact consulting backed by the ‘information advantage’ arising from our proprietary research and analytics programmes – is a unique point of difference. Established in 1992, the business has a global presence with major hubs in Sydney, Kuala Lumpur, Singapore, Toronto, London and Sri Lanka, and an increasing presence in many other regions including the USA.

LOCATIONS: London

VACANCIES: We look to hire 2 Analysts to join our London graduate programme every year.
Internships and Work Experience
We are open to offering internships to individuals with strong analytical abilities and an interest in consulting.

RECRUITMENT CRITERIA: We look for graduates with strong analytical abilities, a demonstrated understanding of (and interest in) our target markets, and the ambition to shape the way our clients see the industry and their businesses. We have a strong emphasis on technical expertise: most of our consultants have qualifications in commerce, finance, economics or engineering. Work experience in the sector is preferred, but not essential. Most importantly, you will believe in and reflect our company values and have a passion to succeed in the consulting sector.

TRAINING: Within our structured 2-year programme you will undertake a number of rotations throughout the business to acquire extensive market knowledge, along with experience in project planning and execution across a variety of client engagements. With real responsibility from Day 1, the range of work that we do will challenge and expand your knowledge at lightning speed. You will also have the guaranteed opportunity of a three-month international placement at one of our offices.

APPLICATION PROCESS: Our application process is fast and efficient. We ask all applicants to submit their CV online, and shortlisted candidates will have an initial 20 minute Skype interview. If successful at this stage, candidates will then be asked to come into our London office for a face to face interview, and then finally complete a short test online.

Please go to nmg-group.com/graduates and apply now!

CONTACT FOR APPLICATIONS: Emma Conington

EMAIL: emma.conington@nmg-group.com

PHONE: +65 8646 3552
ABOUT US: We answer the toughest questions facing businesses. We do rapid, high-impact projects for chief executives and boards looking for the best strategies. In our London office we have industry-leading expertise in retail, leisure, consumer goods, media, technology and business services, so you will work with thought-leaders and leading companies across sectors. As a result, over the last 30 years, we have grown to become a global strategy consultancy with 14 offices in 9 countries, serving leading companies and private equity houses around the world.

LOCATIONS: London

VACANCIES: Associate Consultant (Entry level) - Introductory training will equip you with the core consulting toolkit, ongoing training will hone your knowledge of finance, accounting, and strategic thinking, and your project work will offer you diverse opportunities to learn from colleagues, think creatively and get under the skin of a business.

INTERNSHIPS AND WORK EXPERIENCE: 8-Week Summer internship scheme for penultimate year undergraduate students only.

OC&C International Strategy Workshop (15-18 November 2017) for final and penultimate year students: An opportunity to take your first steps into strategy consulting.

RECRUITMENT CRITERIA: Continuing to attract the best graduates is at the heart of our ongoing success. We are looking for people with outstanding analytical minds and eclectic interests. We encourage candidates from all disciplines.

TRAINING: From your first day, you will find yourself an integral member of one of our project teams with real responsibility to drive the answer and understand the ‘so what?’ of diverse market data, structural trends and competitive environments. Although project work is the most valuable training, we also provide a structured programme, ranging from strategic business analysis and corporate finance to presentation skills. Formal training also includes our annual International Training Week.

APPLICATION PROCESS: Online - please submit your CV and covering letter as one document to the relevant vacancy. Our Associate Consultant vacancy closes on Sunday 5 November 2017 and our Summer Internship vacancy closes on Sunday 14 January 2018.

CONTACT FOR APPLICATIONS: Lottie Robertson

EMAIL: recruitment@occstrategy.com

PHONE: 020 7010 8000
ABOUT US: Oliver Wyman is a global leader in management consulting. With offices in 50+ cities across nearly 30 countries, Oliver Wyman combines deep industry knowledge with specialized expertise in strategy, operations, risk management, and organization transformation. The firm has about 4,500 professionals around the world who help clients optimize their business, improve their operations and risk profile, and accelerate their organizational performance to seize the most attractive opportunities.

Our challenging Consultant position offers exceptional career growth and opportunity to motivated and hardworking graduates. As a Consultant you will:

• Work in teams to solve high level business problems facing Global 1000 clients
• Lead complex quantitative, strategic and financial analyses of corporations and businesses
• Receive support to rapidly develop leadership and client management skills
• Extensive opportunities to allow career flexibility including: corporate externships, non-profit fellowships, and international staffing opportunities

LOCATIONS: London; Europe; North America; Asia; Oceania.

VACANCIES: Full-time Entry Level Consultant; Summer Internship

INTERNSHIPS AND WORK EXPERIENCE: We offer a 10 week Summer internship, exclusively for students in their penultimate year of study, where you will work alongside some of the industry’s leading experts as a full team member with real responsibility.

RECRUITMENT CRITERIA: We look for initiative, intuition and creativity with a strong background in problem solving and analytics. We do not require a specific academic major or industry experience. One of the best things we can do for our clients and ourselves is to recruit a diverse group of people who bring a broad range of strengths and backgrounds to their roles.

TRAINING: We offer a consulting training curriculum and a wide range of development opportunities.

APPLICATION PROCESS: All applications opened on 1 September and should be made via our website, www.oliverwyman.com/careers
• Entry-level: Deadline - 25 October 2017; Process - Interview will take place in November and candidates will have a mixture of Case and CV interviews across 2 rounds of interviews
• Intern: Deadline - 10 January 2018; Process - Interview will take place in February 2018 and candidates will have a mixture of Case and CV interviews

CONTACT FOR APPLICATIONS: Rebecca McEwan

EMAIL: Recruiting.uk@oliverwyman.com

PHONE: 020 7852 7010
Some people know precisely where they want to go. Others seek the adventure of discovering uncharted territory. Whatever you want your professional journey to be, you’ll find what you’re looking for at Oliver Wyman.

Discover the world of Oliver Wyman at oliverwyman.com/careers

Oliver Wyman is a leading global management consulting firm that combines deep industry knowledge with specialised expertise in strategy, operations, risk management, and organisation transformation. With offices in 50+ cities across 26 countries, Oliver Wyman works with the CEOs and executive teams of Global 1000 companies.

An equal opportunity employer.
ABOUT US: Oxford Economics is one of the world’s leading economic research and consultancy firms. Headquartered in Oxford, with regional offices in London, Belfast and worldwide. We employ over 200 professional economists, industry experts and business editors. Our worldwide client base now comprises over 1000 international organisations, including leading multinational companies and financial institutions; key government bodies and trade associations; and top universities, consultancies, and think tanks.

LOCATIONS: Oxfordshire; England - London; Northern Ireland

VACANCIES: Graduate Economists for Oxford, London and Belfast.

INTERNSHIPS AND WORK EXPERIENCE: Summer Internships for Oxford and London.

RECRUITMENT CRITERIA: We hire exceptional graduates with a first or upper-second class degree in economics or a closely related subject from a top university. A postgraduate degree in economics is desirable but not essential, as there may be an opportunity to study for this after a few years of work. We also consider applications from recent graduates with experience in academic research, financial services or consultancy.

We look for team players with strong analytical skills, who pay attention to detail and learn fast. Successful candidates are able to put together complex arguments and explain them convincingly. Fluency in English is essential, as is the ability to write and communicate clearly and concisely.

TRAINING: Our graduate training scheme provides comprehensive training in applying economic understanding to real world issues. This is delivered through a series of internal and external training sessions as well as intensive on-the-job training over two years. It covers company-specific skills needed to produce macroeconomic forecasts or consultancy projects as well as more general personal development training in areas like business writing and presentation skills.

After two years with Oxford Economics you will have developed the skills and experience of a professional economist. As a fast-growing company we can then offer a flexible career path designed to suit your strengths and interests.

APPLICATION PROCESS: Graduate application deadline 10th November 17.

CONTACT FOR APPLICATIONS: Ellen Caswell

EMAIL: recruitment@oxfordeconomics.com
ABOUT US: We are the consulting, technology and innovation firm that uses constant curiosity and ever-evolving expertise to make a lasting impact on businesses, communities and individuals. We are PA Consulting Group. Getting exceptional results is what we do. And finding fresh angles, exploring new avenues and following the unconventional path is how we do it.

We hire graduates with up to two years’ experience directly into an entry-level Analyst role in their chosen business area, building up your skills and experience in a real role from day one; giving you diverse grounding in preparation for your future as a Consultant. And because you apply for a specific practice area rather than a general graduate scheme, when you join you are immediately a fully-fledged and valued member of the team.

What could an enquiring mind like yours achieve in a collaborative culture like ours? Think for yourself. Create with us.

LOCATIONS: London

VACANCIES: Each year we hire analysts into a specific service or sector:

- Business Design
- Business Intelligence and Analytics
- Defence & Security
- Digital Trusts
- Digital
- Energy & Utilities
- Financial Services
- Government
- Growth Strategy
- Health
- Implementation
- IT Assurance & Delivery
- IT Transformation
- Life sciences
- People & Talent
- Technology Innovation
- Transport, Travel & Logistics

INTERNSHIPS AND WORK EXPERIENCE: We are hiring summer interns for -

- Business Design
- Implementation
- Technology Innovation

RECRUITMENT CRITERIA:

- 2:1 degree qualification (or working towards this if an undergraduate)
- Curiosity to try new things
- Ability to solve problems
- Enjoys increased responsibility
- Good communication skills
- Collaborative approach and enjoys working with different teams of people
- Willingness to travel

TRAINING: We place a huge emphasis on personal development and training. An intensive two-week training programme, where you will meet analysts from our offices around the world, will give you grounding in consulting skills and the knowledge you need as an analyst. After that, your mentors, buddies, line managers and peers will all be there to support you, but you are free to make your own decisions and develop your career in the direction you want.

APPLICATION PROCESS:
1. Telephone interview
2. Assessment Centre
3. Final Partner Interview

EMAIL: graduate.recruitment.queries@paconsulting.com
ABOUT US: Parthenon-EY is a management consultancy specialising in pure growth and trans-action strategy. We advise on a vast range of issues, such as core value propositions, competitive positioning, and growth strategies. Associates contribute to projects in a multitude of ways: from market analysis, customer interviews to task force leadership. Parthenon-EY’s non-hierarchical environment enables Associates to take the initiative and drive their Parthenon-EY experience through their interests and desire to learn.

The London office is fast growing and has a collegiate and friendly atmosphere that extends from the Partners through to new recruits. Parthenon-EY employees enjoy unparalleled contact with influential and highly experienced professionals across a multitude of sectors. The London office specialises in Private Equity, Business Services, Education, Consumer, Healthcare, Industrials, Oil & Gas and TMT.

LOCATIONS: London

VACANCIES: Full time Associate roles and Summer Associate roles are available. Associates will acquire valuable analytical, interpersonal and leadership skills that will not only make you effective at Parthenon-EY, but will also equip you with expertise applicable to any career you choose to pursue. For smart, nice and driven graduates, working at Parthenon-EY offers the opportunity to change how world leading organisations do business.

INTERNSHIPS AND WORK EXPERIENCE: A Summer Associate can expect to work on a number of cases across a range of industries. This is an excellent opportunity to acquire real-life business experience, whilst acquiring valuable analytic, interpersonal and leadership skills.

RECRUITMENT CRITERIA: We recruit graduate or postgraduate candidates from any degree discipline, with a minimum 2:1. Successful candidates are intellectually curious, hardworking, have an enthusiastic and approachable demeanour with an entrepreneurial mind-set.

TRAINING: The first 3 weeks are devoted to training, providing a great opportunity to meet with colleagues from around the globe and develop the initial skill set required to be effective as an Associate. This is supplemented by an ongoing training programme, as well as mentoring to provide ongoing support and guidance.

APPLICATION PROCESS: To apply, please visit www.parthenon.ey.com; submit your CV and cover letter
• Full-time: 01.11.17
• Summer Internship: 05.01.18

EMAIL: londonrecruitment@parthenon.ey.com
Unconventional thinking.
Real impact.

These are the words we use to define who we are, what we value and what we seek in individuals.

Interested in strategy consulting?
Come and meet the team to learn more about Parthenon-EY.

- Parthenon-EY information session: Wednesday, 25 October 2017, Time: 6:00 p.m.
  Malmaison, Oxford Castle, 3 New Road, Oxford OX1 1AY

- Application deadlines:
  Wednesday, 1 November 2017 – Full-time Associate position
  Wednesday, 10 January 2018 – Summer Intern Associate position

To learn more about Parthenon-EY, please visit parthenon.ey.com

Parthenon-EY is a leading advisory organisation focused on strategy consulting. We are committed to combining our unconventional thinking with our clients’ smarts to deliver actionable strategies. We recruit undergraduate and postgraduate candidates from any degree discipline. Successful candidates are intellectually curious and hardworking with an entrepreneurial mindset.
ABOUT US: Prophet is a strategic consultancy that builds relevant brands and customer experiences, sparks digital transformation and creates strategies that accelerate growth. By fusing insight, strategy, creativity, and a pragmatic approach, we help our clients solve their biggest growth challenges. What makes us different is our ability to uncover the underlying needs and motivations of customers and translate those insights into better ideas.

As a Summer Associate intern at Prophet, you’ll be joining our unique team of thinkers, makers, and doers, working within a client team with direct client access, in a collaborative, multidisciplinary way. And, if you are a fan of travel, we leverage our global footprint, and operate with a single P&L, enabling us to bring the right people with the right experience together, regardless of location, to solve our clients’ current business challenges.

LOCATIONS: London

INTERNSHIPS AND WORK EXPERIENCE: As a Summer Associate, you will gain an understanding of how clients make strategic decisions that will impact the future of their brands and company. You’ll also get the opportunity to learn about consulting methodologies, specific market research tools, and many other frameworks that contribute to our areas of expertise.

Typical tasks assigned to Summer Associates may include: Research and analysis; Competitive benchmarking; Financial modeling; Developing insights and recommendations and Client deliverable development.

RECRUITMENT CRITERIA: Students applying for the Summer Associate role will preferably be in their penultimate year of studies, as the internship will take place in the summer break before your final year. You’ll also have exceptional academic performance, strong research + analytic skills (qualitative and quantitative) and a passion for brand and marketing strategy.

TRAINING: Our Summer Associates get actively involved with client work, and are trained in brand strategy, marketing strategy, innovation and design. Our training programme also focuses on core learning experiences like Presence, Project Management, and Winning, as well as basic skills (Excel, PPT).

APPLICATION PROCESS: For intern opportunities in our European offices, please email a cover letter and CV to: recruiting-EU@prophet.com with the subject line “Associate Intern ref: OXAS18” by 19 January 2018.

CONTACT FOR APPLICATIONS: Michael Love

EMAIL: recruiting-EU@prophet.com
ABOUT US: Opportunities are at the heart of a career with us. And we’re proud, based on the opportunity we offer, that students have voted us the number one Graduate Employer in The Times Top 100 Graduate Employers survey for the last fourteen years. Our continued success, size and scale, not forgetting our extensive client base creates a unique learning and working environment for undergraduates and graduates to start their career.

Our purpose is to build trust in society, solving important problems for our clients; helping them tackle complex business challenges and improving how they work.

LOCATIONS: Nationwide

VACANCIES: There are many areas of our business you can choose to join:
- Actuarial
- Assurance
- Consulting
- Deals
- Legal
- Tax
- Technology

INTERNSHIPS AND WORK EXPERIENCE: We have work experience opportunities across all our business areas. Our programmes will help you learn where your skills, interests and career goals would best fit into our business. You could spend as little as one day with us on a career open day, or if you’re looking to invest more time, you could apply to our summer internship programme or perhaps one of our work placements.

RECRUITMENT CRITERIA: While we choose the best people to join us, it might be surprising to learn they’re from a wide range of backgrounds and have studied all sorts of degree subjects. And there are many areas of our business you could start your career.

TRAINING: All routes into our business offer you the same deal. The opportunity for you to grow as an individual, building the skills needed to be successful in your role, to meet new people and build lasting relationships that will stay with you for life. In return, we need people who are resilient, willing to work hard, quick to learn, and passionate about going the extra mile to help our clients.

APPLICATION PROCESS: Please see the website for deadlines as they vary between roles. Our application process consists of an application form, assessment centre and senior interview.

EMAIL: emma.cheetham@pwc.com
ABOUT US: QuantSpark is a fast-growing firm that takes a hybrid approach to strategy consulting, combining the best of strategy consulting and applied data science. We have clients across the FTSE100, Private Equity, and governmental and inter-governmental organisations, such as the Australian government and the United Nations. Our disruptive hybrid approach allows us to deliver projects faster and more comprehensively than our traditional competitors.

LOCATIONS: London

VACANCIES: Analyst Intern (throughout the year, minimum 12 weeks)

RECRUITMENT CRITERIA: We welcome applications from anyone with a flair for structured analysis, a real passion for technology, and an ambition to improve commercial and public-sector decision-making. We’re looking for people with a creative and robust approach to solving problems – as long as you have this, you could have majored in any subject.

We are looking for candidates who are fascinated by technology and analytics, and the role it plays in transforming strategic decision-making across corporations, governments, and international organisations. You should be keen to work in a high-paced, startup environment with a high degree of responsibility in helping scale our consultancy.

TRAINING: We believe that the best way to learn is on the job, while working to solve pressing commercial or public sector problems. Our rapid, iterative approach to consulting means you will be constantly receiving constructive feedback from our CEO, Partners, Managers, and fellow Analysts, allowing you to quickly develop both hard and soft skills. Aside from that, we will also support your learning through courses, workshops, and other forms of structured learning.

APPLICATION PROCESS: To apply, please email recruitment@quantspark.com with your cover letter and CV. As we hire on a rolling basis, there is no deadline, but we encourage candidates to apply as soon as possible to avoid disappointment.

CONTACT FOR APPLICATIONS: Kate Minor

EMAIL: recruitment@quantspark.com
ABOUT US: QuintilesIMS is a leading integrated information and technology-enabled healthcare service provider worldwide, dedicated to helping its clients improve their clinical, scientific and commercial results. Formed through the merger of Quintiles and IMS Health, QuintilesIMS’s approximately 50,000 employees conduct operations in more than 100 countries. Companies seeking to improve real-world patient outcomes and enhanced clinical trial outsourcing through treatment innovations, care provision and access can leverage QuintilesIMS’s broad range of healthcare information, technology and service solutions to drive new insights and approaches.

QuintilesIMS Consulting Services is the world’s leading, specialized advisor on critical business issues in the life sciences. They are the management consulting arm of QuintilesIMS, a leading provider of information, services and technology for the healthcare industry in 100+ countries around the world. Our Consulting Services teams offer end-to-end management consulting in key issues areas that include: Clinical Development Solutions, Brand Strategy, Portfolio Analysis, Launch Excellence, Pricing & Market Access.

CS works with biopharma clients of all sizes to make critical business decisions, build commercial excellence, and grow their businesses in an increasingly challenging environment.

LOCATIONS: Oxfordshire; London; England - South East

VACANCIES: Internships; Associates; Associate Consultants; Consultants

INTERNSHIPS AND WORK EXPERIENCE: We offer a ten week Internship in the summer months for students in their penultimate year of university across our UK offices.

RECRUITMENT CRITERIA:
- Associates- Undergraduate and MSc (from a Biosciences/healthcare or business/economics subject)
- Associate Consultants- PhD
- Consultant- MBA

TRAINING: We offer full on-boarding and training for all new starters.

APPLICATION PROCESS:
- Screening Call
- Cognitive Ability Testing
- 1st stage Telephone Interview
- 2nd stage Assessment Centre

EMAIL: ntighe@uk.imshealth.com

PHONE: 020 3075 5530
ABOUT US: RBB Economics is an economics consultancy specialising in competition policy. It is one of the largest European competition economics practices, with offices in London, Paris, Brussels, Madrid, Stockholm, The Hague, Dusseldorf as well as in Johannesburg and Melbourne. We provide professional, independent economic advice on competition policy matters, applying the latest advances in economic theory, statistical and econometric techniques in helping our clients address complex competition challenges. We work in dedicated, multi-national teams which combine the experience and expertise relevant to each case. The work at RBB is stimulating, challenging, demanding and rewarding. We give our staff the opportunities they need to flourish professionally, including early responsibility for our work product and to engage directly with clients and their legal advisors as well as with competition authorities.

LOCATIONS: London; Europe; Africa; Oceania

VACANCIES: There’s no deadline for applications or fixed quotas for new joiners. We recruit all year round.

INTERNSHIPS AND WORK EXPERIENCE: We offer short summer internships to candidates interested in taking up a career as a consultant in competition economics on completion of their studies. Internships can be taken up at any of our offices and may occasionally be extended beyond the typical ten week duration.

RECRUITMENT CRITERIA: We usually look for qualifications to postgraduate level. However, we do offer places to some candidates holding an undergraduate degree only, with a likelihood that we would sponsor an MSc after one or two years with the firm. A particular interest in industrial organisation is welcomed.

TRAINING: We enable on-the-job learning and development supplemented by more formal training where appropriate. We also provide funding for specialist courses and secondments to RBB offices around the world. And from time to time we sponsor MSc studies to help employees deepen their knowledge and skills.

APPLICATION PROCESS: To apply, please send your CV with a covering letter explaining why you’d like to join RBB to vacancies@rbbecon.com, for more information visit www.rbbecon.com. During our two-stage interview process, we’ll test your practical application of economics, as well as your ability to express yourself in writing and orally.

EMAIL: vacancies@rbbecon.com

PHONE: 020 7421 2410
Who are we?
RBB Economics is an independent economics consultancy specialising in competition policy. We are one of the largest competition economics practices in the world, with offices in London, Brussels, The Hague, Johannesburg, Melbourne, Madrid, Stockholm, Paris and Düsseldorf. Our work concerns the behaviour of firms with market power, and covers issues such as mergers, vertical agreements, joint ventures, price setting and the abuse of dominant positions. We work in dedicated, multi-national teams which combine the experience and expertise relevant to each case. This enables us to respond to our clients’ needs in a focused and flexible manner. We offer a hands-on service, supporting and working in partnership with our clients and their legal advisers.

Our working environment
The work at RBB is stimulating, challenging, demanding and rewarding. We give our staff the opportunities they need to flourish professionally, including early responsibility for our work product and to engage directly with clients and their legal advisors as well as with competition authorities. However, we always offer our staff support, guidance and career progression advice from more experienced team members. RBB is meritocratic, not hierarchical and offers a supportive and highly sociable working environment that adds greatly to the enjoyment of working here.

Our clients
RBB have built up strong relationships with clients from all areas of industry and commerce as well as with all of the major law firms specialising in competition law. Over the years we have been involved in hundreds of the most high-profile competition cases around the world. Our expertise is wide ranging, from industries such as energy, mining and steel, to the manufacturing of sophisticated medical equipment, financial services and sports rights.

Our requirements
We’re looking for exceptional, highly motivated economists to join our multi-national team. If you have outstanding academic credentials and flourish in the face of complex, intellectually challenging issues then we would love to hear from you. Qualifications are usually to postgraduate level, preferably with an interest in industrial organisation. We are looking for consultants with a range of quantitative and analytical skills, and the ability to communicate complex economic concepts in a clear concise style.

To apply
To apply, please send your CV with a covering letter explaining why you would like to join RBB Economics to vacancies@rbbecon.com

www.rbbecon.com
ABOUT US: RealFoundations possesses a virtually unmatched depth of real estate expertise and focus, with 400+ client serving professionals, “Big 4” experience and an executive management team that’s been working together in real estate for more than 20 years. Our experts solve the toughest challenges in any facet of the business of real estate.

RealFoundations is a professional services firm focused on helping real estate enterprises around the globe run better. We apply unmatched industry knowledge and insight to help companies that develop, own, operate, service, occupy or invest in real estate make better, more profitable decisions. Our passionate experts and proven solutions around business intelligence, process improvement, and systems planning and integration deliver lasting value and real bottom-line results. RealFoundations serves any organization that develops, owns, operates, services, occupies or invests in significant amounts of real estate.

Our clients are typically leaders in their industry and include 15 of the top 25 largest global property managers, the majority of the top 25 largest global office, retail, industrial and multi-family owners, and multinational corporations in retail, finance and entertainment. These organizations often share a variety of operating challenges that stem from expanding into or operating across multiple international markets. These can include cross-border issues of language, taxation, risk management, compliance, and fragmented information and supply chain systems.

In each case, our clients recognize the importance of having a well-defined operating model to ensure the performance of their real estate assets. And they choose RealFoundations to help them establish and optimize that model.

Management Consulting: Design, build & deploy strategies and solutions for technology, organizational structure and business process improvement.

Managed Services: Outsourced operation of business processes and technology solutions that enable management and measurement of real estate information.

Energy Solutions: Leverage Integrated Demand-Side Management (IDSM) to improve energy & environmental performance of real estate assets.

RealFoundations offers the industry’s most proven and effective engagement model for meeting the operational challenges of the business of real estate. What makes this possible is our rare combination of passionate people, collaborative work methods, proven models and exceptional methodology-driven execution.

LOCATIONS: London

VACANCIES: Management Consultant - numerous vacancies.

CONTACT FOR APPLICATIONS: Tony Dodder

EMAIL: tony.dodder@realfoundations.net

PHONE: +44 (0) 203 808 2137
ABOUT US:  Redshift delivers strategic advice and consultancy to companies, government agencies and regulatory bodies throughout the media and telecommunications sectors. We provide our clients with insight and recommendations, enabling them to understand and respond to the dramatic changes that are reshaping the commercial and cultural landscape.

Clients benefit from Redshift’s extensive international experience, in depth knowledge of the digital arena, and hands-on demonstrations of the latest consumer hardware in our technology suite in central London. We work with traditional media giants and young start-ups alike to help build new business opportunities and optimise existing ones.

LOCATIONS: London

VACANCIES:

• Business Analyst x 1 (September 2018 start)

INTERNSHIPS AND WORK EXPERIENCE:

• Summer 2018 Internships (3 weeks) x 3

RECRUITMENT CRITERIA: Undergraduates and postgraduates. Minimum 2.1 class degree

TRAINING: In addition to on-the-job coaching, Redshift provides bespoke training courses to enable the candidate to develop the wide range of skills they will need. Training and development needs are reviewed as part of regular end of job appraisals and the formal annual appraisal process.

APPLICATION PROCESS: Please send your CV and cover letter to: Deborah Clowes - deborah.clowes@redshiftsc.com

• Business Analyst (Start September 2018) - deadline for applications 24 November 2017
• Summer internships - deadline for applications 23 February 2018

CONTACT FOR APPLICATIONS: Deborah Clowes

EMAIL: deborah.clowes@redshiftsc.com

PHONE: 020 7636 4522
ABOUT US: Restaurant Brands International Inc. (“RBI”) is one of the world’s largest quick service restaurant companies with more than $27 billion in system-wide sales and over 23,000 restaurants in more than 100 countries and U.S. territories. RBI owns three of the world’s most prominent and iconic quick service restaurant brands – TIM HORTONS®, BURGER KING®, and POPEYES®.

LOCATIONS: Europe

VACANCIES:
- LDP Summer Internship
- Leadership Development Program

INTERNSHIPS AND WORK EXPERIENCE: Our 10-week internships for undergraduates are designed to give top-performing individuals an early taste of real business challenges. During your summer with us, you’ll get to own at least one key project that’s been selected by our senior leaders. This is not a coffee-getting, copy-making kind of internship – you’ll be using your talents to the fullest. Do well, and we may invite you to join our Leadership Development Program after you graduate.

RECRUITMENT CRITERIA:
- A degree (preferred) – ideally in business administration, engineering, economics, or hospitality management
- A performance-focused, results-oriented approach – you should have a strong work ethic and a determination to achieve success
- A strong ownership mentality and exceptional levels of self-motivation, ambition and entrepreneurial spirit

TRAINING: Global Onboarding

Whichever region you join us in, you will have two weeks of orientation at our corporate headquarters in Oakville, Ontario and in our Miami office (you will spend a week at each). This will be packed full of learning – we will cover our business, our strategy and our culture.

The future - Show us you have what it takes, and you will be placed in a real role with immediate opportunities to make a big impact on our business. And that’s just the beginning. The more you achieve, the more growth and reward opportunities you can earn with us.

APPLICATION PROCESS: Please send CV’s to EMEA-LDP@rbi.com

CONTACT FOR APPLICATIONS: Raksha Patel

EMAIL: rpatel@rbi.com
ABOUT US: Roland Berger is one of the world's leading strategy consultancies. With over 2,400 employees working in 50 offices in 36 countries worldwide, we have successful operations in all major international markets. London office’s main practice areas are Aerospace & Defence, Private Equity, Healthcare, Engineered Products and Transportation. Additionally, the London office offers functional expertise in Strategy, Operations, Restructuring and War-Gaming. Our office has a challenging, friendly and supportive working environment with a strong international element in our work.

LOCATIONS: London

VACANCIES: 6-8 Junior Consultant (Graduate) positions.

INTERNSHIPS AND WORK EXPERIENCE: You will be right in the middle of things from the very first day of your internship, working as part of a professional team of consultants for one of our clients. You will receive guidance from experienced consultants and your personal mentor.

5-6 Summer Internship positions.

RECRUITMENT CRITERIA: Candidates should be on target for a 1st or 2.1 result in their undergraduate degree. All degree disciplines are accepted.

TRAINING: Consultants benefit from a comprehensive training scheme that includes more than 50 different seminars for all career levels and all colleagues worldwide. There is also a two-week induction course for new entrants that includes training in consulting skills, an introduction to our corporate culture and a great opportunity to network.

APPLICATION PROCESS: Graduate applications begin with an online application. Successful applicants are invited to a first round interview consisting of a GMAT style test and 2 case study interviews. If successful, candidates are invited to a final round interview with partners consisting of 2 more case studies. Applications for Junior Consultants open on 15 September 2017, closing on 31 October 2017. The application process for internships follow a similar format. Deadlines for internships may be found online.

CONTACT FOR APPLICATIONS: Monica Lay

EMAIL: recruitment@gb.rolandberger.com

PHONE: 0203 075 1100
ABOUT US: Since 1996, Solon has been breaking new ground in strategy consulting for the media and telecommunications industries. Our clients are leading European media and telecoms firms as well as banks and private equity investors. Solon works with clients on the development and implementation of company strategies, creation of new business, performance improvement and capital market transactions. With offices in London, Munich and Warsaw, Solon works on projects all over Europe, Africa and the Americas.

LOCATIONS: London; Europe

VACANCIES: Depending on your degree we offer different entry positions, ranging from Business Analyst to Consultant. At Solon you will work in a highly motivated team and you’ll be responsible for your own work. You will have practically unlimited possibilities for growth and career development in an expanding company.

Number of vacancies: 10 full-time positions, 10 internship positions.

INTERNSHIPS AND WORK EXPERIENCE: We can offer you an interesting internship that is intellectually challenging and fun. And we’re open to students of all academic disciplines. An internship at Solon lasts two to three months and will give you a complete look at the business of strategy consulting.

RECRUITMENT CRITERIA: You’ve completed your bachelor’s or master’s degree with impressive grades and maybe even have an MBA or a doctorate under your belt. You’ve spent some time abroad and speak English and another language fluently. You have already gained relevant professional experience during internships or work placements. You are a consulting talent. Then we should get to know each other.

TRAINING: Right from the start you will get a variety of introductory sessions in order to provide you with industry know-how and help you to get familiar with core consulting tools. We also offer a one-week intensive training in the US to prepare you for your consulting career. You will be assigned a mentor from the Management Team who will monitor your development and based on individual needs you will get 3-4 additional training courses per year.

APPLICATION PROCESS: We have a rolling application process. Please submit your CV and cover letter to recruiting@solonstrategy.com.

CONTACT FOR APPLICATIONS: Heidi Schupp-Schmid

EMAIL: recruiting@solonstrategy.com

PHONE: +49 89 210388-0
SOLON THINKS STRATEGY DIFFERENTLY
Do you think laterally?

Since 1996, Solon has been breaking new ground in strategy consulting for the media and telecommunications industries. Our clients are leading European media and telecoms firms as well as banks and private equity investors. Solon works with clients on the development and implementation of company strategies, creation of new business, performance improvement and capital market transactions. With offices in Munich, London and Warsaw, Solon works on projects across Europe and Africa as well as across the Americas. Our consultants combine critical thinking skills with entrepreneurial spirit to efficiently develop optimal solutions for the specific demands of our customers.

Excellent professional opportunities await you. During your undergraduate or graduate studies you were amongst the best. You have already gained relevant professional experience during internships or work placements.

You have the strength to pursue your own agenda. You are looking for work in a motivated, highly qualified and performance-oriented team. You are willing to take risks – and you have the sense of humor to laugh about yourself. Your special strength is structured and conceptual thinking. You are characterized by intelligent curiosity and creativity, together with a scoop of pragmatism. With strong English skills you easily work in an international environment.

At Solon, you will have the opportunity to work with great people, challenge yourself, and grow as a professional.

In a full-time position as a

STRATEGY CONSULTANT MEDIA AND TELECOMMUNICATIONS

you will

- Develop and implement entrepreneurial visions with leading European companies
- Review, plan and shape new businesses and markets together with our customers
- Plan and execute transactions with international private equity firms.

We are looking forward to receiving your application, preferably via email to:

Heidi Schupp-Schmid at recruiting@solonstrategy.com
Solon Management Consulting Ltd.,
14-16 Charles II Street, London, SW1Y 4QU, UK

www.solonstrategy.com

We grow together with you
ABOUT US: SSG Health is a dynamic and steadily growing management consultancy practice specialising in the healthcare sector, particularly the NHS. The company supports complex organisations in overcoming challenges around delivering high quality services against a backdrop of increasing financial and resource pressures, and rising demand. The SSG Health team is lead by two highly experienced and driven Directors and comprises experts in a range of disciplines required to bring about high impact and sustainable results for clients. Typical assignments undertaken by the team are large and complex change programmes that engage the client’s board and senior management, as well as front line teams. Our consultants blend technical and soft skills, identifying issues with the client’s operational model through observation and interview, forming hypotheses as to the potential causes and aiding the development of bespoke solutions. SSG Health works hard and recognises the importance of doing so whilst having fun.


VACANCIES: Graduate Consultant x4

INTERNSHIPS AND WORK EXPERIENCE: N/A

RECRUITMENT CRITERIA: We welcome applications from undergraduates and postgraduates. We are not narrowing our search to specific courses, but do feel the role would best suit STEM/Econ students due to the large amount of analytical work that will be required of them.

TRAINING: A range of external training opportunities will be made available.

APPLICATION PROCESS: To apply please email your CV to enquiries@ssghealth.com in the first instance. For shortlisted applicants there will then follow a 2 to 3 stage interview process.

CONTACT FOR APPLICATIONS: Jill DeGelas

EMAIL: enquiries@ssghealth.com

PHONE: +44 (0)207 933 8699

Join us and start to build an extraordinary career. We’re changing the way the world thinks about strategy and how it’s done. We’re looking for outstanding graduates, who will join a training programme designed to develop deep and well-rounded core consulting skills. You’ll focus on both C-suite corporate strategy work and M&A strategy, and progress quickly in a high-growth, industry-changing organisation.

Maximise your potential. With a focus on anticipating change in today’s evolving business environment, you’ll help to build the lasting strategies and differentiating capabilities that our clients – a portfolio of FTSE 100, Fortune 500, Public Sector and top Private Equity organisations - need to power ahead of their competitors.

From day one you’ll work on challenging and varied assignments - for example helping a company identify attractive new markets or advising a Private Equity client on game-changing investments - working closely with our clients, and our senior leadership. We’ll make sure you maximise your potential through outstanding training and development, and the opportunity to be sponsored for an MBA at one of the world’s leading business schools.

LOCATIONS: London

VACANCIES: Where will you focus your passion? Join as a consultant and you’ll have the opportunity to work with clients from all sorts of industries. Over time, you’ll build your strategic expertise across a wide range of sectors working on the most important questions facing business leaders today.

Possibilities include:
- Consumer and Retail
- Communications, Media and Digital
- Energy, Chemicals and Utilities
- Engineered Products and Services
- Financial Services
- Health Industries
- Public Sector

RECRUITMENT CRITERIA: What do we look for? We look for a rare combination of razor-sharp intellectual ability, commercial awareness, analytical skills, flexibility, teamwork and the confidence and credibility to present your opinions to senior clients.

APPLICATION PROCESS: Please see the website.

EMAIL: emma.cheetham@pwc.com
Join a revolutionary consulting business

Build something great

A new kind of Consultant

Join us and start to build an extraordinary career.

We’re changing the way the world thinks about strategy and how it’s done. We’re looking for outstanding graduates, who will join a training programme designed to develop deep and well-rounded core consulting skills. You’ll focus on both C-suite corporate strategy work and M&A strategy, and progress quickly in a high-growth, industry-changing organisation.

Take the opportunity of a lifetime. Join Strategy&.
pwc.com/uk/careers/strategyand
ABOUT US: TWS Partners is a leading economic consultancy in the field of negotiation design and auction theory. In our daily work we apply game-theoretical concepts for commercial decisions. We combine scientific learnings with the demands of international organisations by interpreting data, developing solutions and acting decisively.

LOCATIONS: London; Europe

VACANCIES: Consultants for strategy consulting and game theory.

INTERNSHIPS AND WORK EXPERIENCE: n/a

RECRUITMENT CRITERIA: A master’s degree in economics, mathematics or physics or a PhD, ideally in industrial economics.

TRAINING: After an intense onboarding programme, you will continuously develop your skill set through a series of internal and external trainings. As your experience grows, you will quickly gain more and more responsibility within the project team. We subsequently offer leadership training on your way to becoming a Project Manager. During this process, you will have a mentor at your side who supports you in all areas. We guarantee your successful development and offer a clear path to build your career at TWS Partners. As part of a more than 60 strong team of experts with a flat organisational hierarchy, TWS Partners offers you a career within a dynamic and growing consultancy business.

APPLICATION PROCESS: We’re recruiting on an ongoing basis. If you are interested, please send your full application documents via email.

CONTACT FOR APPLICATIONS: Jelena Ronnebeck

EMAIL: jelena.ronnebeck@tws-partners.com

PHONE: +49 89 2000 4017
**ABOUT US:** White Space specialise in providing big companies with the analysis and guidance they need to make sound market-based decisions more swiftly and with greater certainty. This enables them to identify and capitalise on the most commercially attractive growth opportunities ahead of their competitors. Our broad range of blue chip clients spans multiple industries and geographies. They include Big 6 Energy companies, leading banks, international manufacturers, and renowned charities.

White Space is a dynamic, exciting company within which to build a career, offering early exposure to many project processes and excellent progression opportunities. Life at White Space is varied and demanding but, above all else, fun and rewarding. We pride ourselves on our positive office atmosphere and refreshing, straight-talking approach.

**LOCATIONS:** Oxfordshire

**VACANCIES:** 3 vacancies for graduates and postgraduates to join our growing team as Business Analysts.

**INTERNSHIPS AND WORK EXPERIENCE:** 4 summer internship vacancies for penultimate year undergraduates. Each internship lasts 2 months July - September.

**RECRUITMENT CRITERIA:** Any discipline (min 2.1). Successful candidates will enjoy solving complex problems. Business experience is not essential, but good communication skills and the ability to work to deadlines are key. Confidence with numbers is highly desirable. Applicants with foreign language skills, such as French and German, are encouraged to apply.

**TRAINING:** An intensive initial induction training period introduces graduates to the key skills that analysts use on a day-to-day basis. These include data analysis, telephone and desktop research, strategic thinking and presentation writing. You will work alongside other intelligent, motivated and sociable team members, who will guide and support you as you develop and apply your skills to diverse, interesting and inspiring commercial issues.

**APPLICATION PROCESS:** CV and cover letter, telephone interview and assessment day.
Closing date for graduate positions starting 1st September 2018: 9th December 2017
Closing date for summer 2018 internships: 26th January 2018

**CONTACT FOR APPLICATIONS:** Claire Reynolds

**EMAIL:** graduaterecruitment@whitespacestrategy.com

**PHONE:** 01865 793 800
ABOUT US: XY is an international group specialized in strategic consulting and the control of large estates. Acting as a global organization authorized by FCA and FINMA, it addresses the needs of UHNWI, large organizations and governments worldwide who seek for unbiased services free from conflict of interest. XY established its unique position in the market by introducing a scientific approach to face challenges and paradoxes of today’s financial sector. As a pioneer of Estate Orchestration Technology, XY develops and maintains the systems necessary to finally make transparency and control viable, while operating in line with the highest quality protocols and industry standards. In the field of financial services, XY is among the very first players worldwide who achieved ISO 9001:2015 certification.

LOCATIONS: London; Europe

VACANCIES: Up to 20 per year across our teams of consultants, experts and scientists.

RECRUITMENT CRITERIA: 2:1 min, any discipline. Some roles require candidates with strong numerical skills - see our website for details.

TRAINING: At XY, top class XY Academy courses complement on-the-job-training in each department. The work environment and the company policies are designed to drive people to succeed while encouraging their professional achievements and personal development on a daily basis. At XY, talents are proud of their reputation for taking work very seriously yet also creating an environment in which everyone can thrive and enjoy a close fellowship.

APPLICATION PROCESS: CV and cover letter to: recruitment@xy.net

EMAIL: recruitment@xy.net
ABOUT US: ZS is a global leader in marketing and sales consulting, outsourcing, technology and software. Since 1983, ZS has helped companies get the most out of their marketing and sales organizations. From 22 offices around the world, ZS experts use analytics and deep expertise to help companies across a range of industries (primarily pharmaceuticals and biotech, high tech/telecommunication, financial services, medical products/services, transportation and consumer packaged goods and energy) make smart decisions quickly and cost effectively.

LOCATIONS: London

VACANCIES: Strategy Insights & Planning Associate - Multiple vacancies.

INTERNSHIPS AND WORK EXPERIENCE: None

RECRUITEMENT CRITERIA: We accept all applications, undergrads, postgrads, PhD. All subjects are welcome.

TRAINING: We have a 1Y program we run for our Associates, this is designed at helping our associates with their development at ZS.

Working on key skills such as communicating with impact, presenting, dealing with clients, how to progress to Associate Consultant etc.

APPLICATION PROCESS: Please send a CV & Covering letter to the Strategy Insights & Planning Associate role (Oxford).

Deadline for applications will be Wednesday 25th October 2017.

CONTACT FOR APPLICATIONS: Raman Takhar

EMAIL: raman.takhar@zs.com

PHONE: 020 7915 4316
Influence big business

Exposure to diverse industries, projects and clients. The opportunity to work alongside, and learn from, exceptional people. And the best training and development around. With all that behind them, it’s not surprising graduates in our Consulting practice build a deeper understanding of the issues – plus the confidence and credibility to help major businesses work smarter and grow faster. Find out how joining one of our five specialist areas can help develop the skills you need to succeed.

Take the opportunity of a lifetime

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Economics Consulting | Management Consulting | Strategy Consulting | Sustainability and Climate Change Consulting | Technology Consulting

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Have a voice.
Have an impact.

We’re Alfa. We’re a fast-growing fintech company who bring our mission-critical software to the likes of Mercedes-Benz, Siemens and Toyota.

We have a vibrant, supportive culture.
Alfa employees are creative, dynamic and hardworking. We hold numerous team events that bring us together. We’ve grown to become a global player, but we’ve kept our small company feel.

We have a lot to offer.
We offer a range of roles in both consulting and development, many as international secondments. Our comprehensive training will school you in Java and our entire tech stack, allowing you to carve out your own unique career. We also offer an excellent benefits package and a £40k starting salary.

We believe in diversity of thought.
You don’t need a technical degree to work with us, but you will demonstrate a genuine interest in learning how to develop software, as well as outstanding talent and achievement, including an excellent academic record (a 2:1 degree and As and Bs at A-level).

Apply for one of our graduate positions today.
alfasystems.com/careers