THE
Oxford
Careers Fair
The fair for all sectors

Saturday 14 October 2017,
Exhibitors from 11.00-14.30,
Exam Schools
INDIVIDUALITY IS OUR STRENGTH

GRADUATE CAREER OPPORTUNITIES, EDINBURGH

It takes all kinds of people to make Baillie Gifford the leading independent global investment management business that it is. We’re driven by individual thinking. By people whose different ideas, viewpoints and interests come together to make a greater whole – our team of over 950 individuals.

Our graduate trainees continue to develop throughout their careers with us. From the moment we ask you to interview, we’re interested in getting to know you as a person, as well as your professional goals. It’s what you bring that matters.

INVESTMENT MANAGEMENT
Research potential investments from every possible angle. Seek out the unique insight that no one else has spotted.
ANY DEGREE SUBJECT.

BUSINESS OPERATIONS
Join a rotational programme which is the perfect way to learn what you’re good at.
ANY DEGREE SUBJECT.

APPLICATION DEVELOPMENT
Create innovative software solutions to make our business work better.
IT RELATED DEGREE REQUIRED.

TECHNICAL INFRASTRUCTURE
Explore how we can harness advanced technologies to develop business solutions.
IT RELATED DEGREE REQUIRED.

BAILLIEGIFFORD.COM/GRADUATES
## Employer profiles

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This event, organised by the Careers Service, offers you the opportunity to find out about a variety of different career options across a wide range of employment sectors. You will be able to meet a number of major recruiters keen to attract students and graduates to their organisation, compare different organisations and find out about graduate and work experience opportunities. Not all the recruiters participating in this event are giving a presentation in Oxford this year, so this may be your only chance to meet them informally.

Whether you know precisely what you want for your future career, whether you are still deciding, or whether you are just starting to think about careers - this is your chance to find out more.

Top tips

Use this booklet to plan your Fair tactics:

- Check who is attending and read their booklet entry before you speak to them.
- Plan some questions to ask e.g. what are the pros and cons of their work? Or, what tips can they give you to increase your chances of being selected for work experience or employment?
- Be keen and attentive – first impressions count!
- Talk to as many people as you can.
- Remember to record who you spoke to and key points of your conversations.

Information for disabled students

Get advice in our event before the fair from 10.00: “Engaging with Organisations as a Disabled Student” (register in advance on CareerConnect)

If you need any assistance accessing the fair, let us know at the fair, or contact us beforehand on 01865 274646 or reception@careers.ox.ac.uk.
Talks at the fair

- Engaging with Organisations as a Disabled Student
  (10.00-10.45 – pre-fair talk – register in advance on CareerConnect)
- How Can the Careers Service Help Me? And How to Make the Most of the Fair!
  (11.15-11.35)
- Getting Started with your Career
  (11.15-11.45)
- Internships and Work Experience: Timeline of What to Do and When
  (12.00-12.30)
- How Can the Careers Service Help Me? And How to Make the Most of the Fair!
  (12.15-12.35)
- Business Career Alternatives to Management Consultancy
  (12.35-13.20)
- How Can the Careers Service Help Me? And How to Make the Most of the Fair!
  (13.15-13.35)
- Making a Difference – Graduate Schemes & Careers with Social Impact
  (13.20-14.05)

Get your CV checked at our CV clinic

- Get one-to-one feedback from visiting recruiters
- Just bring your CV and turn up! Appointments are given on a first-come, first-served basis.
ABOUT US: AlphaSights is a global leader in knowledge search. Our mission is to provide the world’s top professionals with bespoke access to the specific industry expertise they need to improve decision making and drive business forward. Investment firms, consultancies, corporations and nonprofits rely on AlphaSights to connect them efficiently and intelligently with experts across all industries and regions.

LOCATIONS: London; Europe; North America; Asia

VACANCIES: Associate Programme: 30+ vacancies
• Our entry level programme is designed to equip you with a broad base of business skills, including confident B2B communication, fast-paced project management and sound business judgement. As you progress, you will take on additional responsibilities, including business development, account management and team leadership. Successful Associates may progress to the Manager or International Associate Programme

INTERNSHIPS AND WORK EXPERIENCE: Summer Associate Programme: 10 + vacancies
• Our summer internship is typically a 10 week programme aimed at penultimate year students from any degree discipline.

RECRUITMENT CRITERIA: We welcome applications from any degree discipline at undergraduate or postgraduate level. You must be on course to graduate with a minimum of a 2.1 classification.

APPLICATION PROCESS: Read more about our Associate Programme and apply with your CV at www.alphasights.com/careers/open-positions

CONTACT FOR APPLICATIONS: Careers AlphaSights

EMAIL: careers@alphasights.com

PHONE: +44 20 7399 1514
ABOUT US: Amazon’s mission is to be Earth’s most customer-centric company where people can find and discover anything they want to buy online. The world’s brightest technology minds come to Amazon to research and develop new technologies that improve the lives of our customers: shoppers, sellers, content creators, and developers around the world. Because that’s what being Earth’s most customer-centric company is all about, and it’s still Day 1 at Amazon.

More than 300,000 employees worldwide keep the wheels turning at Amazon, with corporate offices, fulfillment centres and development centres across the globe. Amazon is looking for ambitious and enthusiastic graduates and interns across our roles in E-Commerce, Finance, Technology and Operations.

LOCATIONS: Nationwide; Europe; North America; Asia; Africa

VACANCIES: Job titles and vacancy numbers will be confirmed when applications open in September. Our graduate and internship opportunities include E-Commerce, Finance, Operations, Technology and Amazon Media Group.

INTERNSHIPS AND WORK EXPERIENCE: Graduates and interns learn fast and have fun—plus, they benefit from the resources of a stable, forward thinking Fortune 500 company.

We have graduate opportunities available across areas such as E-Commerce, Finance, Operations, Technology and Amazon Media Group.

We have Software Development Engineering opportunities at Amazon’s Development Centres in London, Edinburgh, Cambridge and Dublin supporting businesses such as Amazon Video, Amazon Web Services and Amazon Devices, to name a few.

Amazon’s Operations team leverages lean process design, Six Sigma quality, and a passion for technical innovation to oversee all aspects of supply chain management and customer service. We have opportunities in Operations, Logistics, HR, and Business Analysts across the EU network.

RECRUITMENT CRITERIA: We accept applications from undergraduates and postgraduates.

TRAINING: Onboarding training is provided to support interns’ and graduates’ transition from university into Amazon.

APPLICATION PROCESS: The selection process varies depending on the requirements of the role. Candidates complete an online application and if successful, will be invited to further stages of assessment, which typically include: Online tests; Telephone interviews; Onsite assessment centres or interviews.

CONTACT FOR APPLICATIONS: Sandra Nuoramo

EMAIL: campus-events@amazon.co.uk
ABOUT US: Analysis Group is one of the largest private economics consulting firms, with more than 800 professionals across 13 offices in North America, Europe, and Asia. Since 1981, we have provided expertise in economics, finance, health care analytics, and strategy to top law firms, Fortune Global 500 companies, and government agencies worldwide. Our internal experts, together with our network of affiliated experts from academia, industry, and government, offer our clients exceptional breadth and depth of expertise. At Analysis Group, we bring together the best people to do the work, structuring our teams to enhance interaction with clients. We blend efficient project management capabilities with a commitment to client service and rigorous quantitative analysis. Because we believe that excellent ideas benefit our clients no matter where they come from within our organization, we often collaborate across offices, and we encourage and recognize team members at all levels who voice their opinion and contribute. The people who thrive at Analysis Group have an opportunity to contribute in ways that are intellectually stimulating and professionally rewarding, because their work results in a better outcome for our clients.

Our close ties with leading experts from academia, industry, and government ensure that clients have access to the people and ideas that will make a difference in addressing their issues. The rigor they bring to bear means that our work, whether under the direction of our affiliated or internal experts, will meet the most exacting standards of quality in the courtroom, the boardroom, or the media.

LOCATIONS: London, North America

VACANCIES: Analysis Group has opportunities in both our litigation and healthcare practice in the US and London. We are looking to hire for two positions, analyst & associate. The analyst position is an entry-level role for candidates with research experience who have a bachelor’s or master’s degree in economics, finance, public health, statistics, epidemiology or a related subject. The associate role is for M.B.A. and Ph. D. candidates with research experience in economics, finance, bio statistics, epidemiology, health policy, or a related subject.

INTERNSHIPS AND WORK EXPERIENCE: AG offers summer internships.

CONTACT FOR APPLICATIONS: Alison Buttrick

EMAIL: Alison.Buttrick@analysisgroup.com

PHONE: 617-425-8410
ABOUT US: AB InBev is the leading global brewer and one of the world’s top five consumer products companies. Our diverse portfolio consists of well over 500 beer brands including Budweiser, Corona, Stella Artois, as well brands like Becks, Leffe, Hoegaarden, Jupiler, Modelo, Bud Light and Brahma.

LOCATIONS: Europe

VACANCIES:
• Graduate Programs
• Global Management Trainee Program
• Supply Management Trainee Program
• Market Visionaries Program
• Fast Track Apprenticeship Program

All start in August 2018, applications open from September 2017. Information available on www.bestbeerjob.com

INTERNSHIPS AND WORK EXPERIENCE: Summer Placements 2018.

RECRUITMENT CRITERIA: Target Disciplines: Chemical Engineering Electronic & Electrical Engineering Mechanical Engineering (incl Aero, Auto) Accounting & Finance Business Administration, Management/Marketing/International Management MSc Management Courses Economics.

Group Targeted: Penultimate Years, Finalists, PGT (Postgraduate Taught), PGR (Postgraduate Research e.g. PhD and MRes).

CONTACT FOR APPLICATIONS: Debora Sonksen

EMAIL: Debora.Sonksen@ab-inbev.com

PHONE: 0044 7500 483 028
ABOUT US: Ark Teacher Training is part of the international charity, Ark, which aims to give every young person a great education and real choices in life. Ark Teacher Training exists to ensure all children, regardless of their background, have access to a high-quality education. We do this by recruiting bright, motivated graduates and training them to become excellent teachers in a school in our network. Our two-year programme incorporates gaining a PGCE qualification and QTS in the first year, with a comprehensive NQT programme in the second. Working in the areas of greatest need across four regions makes for a significant challenge, but we are passionate about what we do. All our trainees are supported through our challenging programme by a strong network of experienced educators. In January 2017, our training was rated as ‘outstanding in all areas’ by Ofsted.

LOCATIONS: London; England - South East; England - West Midlands

VACANCIES: Graduate Teacher Training Programme - c. 80 places
Summer Internship - c. 30 places
Graduate Co-Teacher Programme - c. 20 places

INTERNSHIPS AND WORK EXPERIENCE: We have developed a range of opportunities designed to give you an insight into our programme; we hope that they will inspire you to join us in our mission to give all of our pupils the education to go onto university or a career of their choice. They include:

• Graduate Co-Teacher Programme - a 1 paid year position, supporting a lead class teacher during lessons as well as working independently with small groups of pupils. Designed to boost your confidence in the classroom prior to joining the teacher training programme in the following year.
• Summer Internship - a week-long experience for penultimate year students, designed to give you an insight into one of our schools as well as our teacher training programme.

RECRUITMENT CRITERIA: Applications from both undergraduates and postgraduates are welcome. We ask candidates to have or be working towards a 2.1 in their Bachelor’s degree, as well as having English and Maths (and Science for Primary applicants) at C grade or above at GCSE level.

APPLICATION PROCESS: All applications to our graduate teacher training programme have to go through the UCAS portal. Please take a look at the ‘how to apply’ pages on our website for specific guidance. Applications will open in October 2017.

CONTACT FOR APPLICATIONS: Ronnie Henderson

EMAIL: ronnie.henderson@arkonline.org

PHONE: 020 3116 7023
ABOUT US: ATASS Sports is a statistical research consultancy providing world-leading modelling and forecasting services to the sports industry.

We are research led, seeking to find solutions rather than fitting data to a commercially driven outcome. We value our team, providing excellent staff facilities, organising events and activities socially and charitably, and encourage a relaxed and collaborative working environment.

We’re looking for the brightest statisticians, mathematicians, and programmers who have a passion for problem solving and sports.

LOCATIONS: England - South West

VACANCIES: Graduate Statistician, Research Statistician, Software Developer, Summer Interns.

INTERNSHIPS AND WORK EXPERIENCE: Summer internships available for penultimate year undergraduates studying Mathematics, Statistics or Physics.

APPLICATION PROCESS: Visit our careers page at https://atasssports.recruitee.com/, select the relevant job role, click ‘Apply for this Job’, and upload your CV and covering letter.

Following CV screening there will then be online testing, as well as assessment centres for all of our roles.

EMAIL: careers@atass-sports.co.uk
ABOU US: At BAE Systems, we serve the needs of our customers by delivering a wide range of advanced defence, aerospace and security solutions that provide a technological and performance edge. We work together with local partners to develop, engineer, manufacture and support the innovations that sustain economies, increase defence sovereignty and safeguard commercial interests. With some 84,600 employees in six continents, our story is about talented people who are relentlessly committed to creating solutions that protect and strengthen nations, commerce, communities, and people.

LOCATIONS: Nationwide

VACANCIES: There are a variety of graduate opportunities; the Graduate Development Framework (GDF) is a 2 year Graduate scheme in business or engineering, the Finance Leader Development Programme (FLDP)– a 5 year Graduate scheme for future finance leaders and the Sigma Leadership Programme – a 3 year fast-track leadership scheme in business or engineering.

INTERNSHIPS AND WORK EXPERIENCE: We are looking to take a large number of interns for summer 2018. We are looking to fill our 12-week summer internship scheme for opportunities in business, consultancy, engineering, finance or technical delivery. Our internships provide on-the-job training within a structured framework and we only offer these placements when there is real work to be completed.

RECRUITMENT CRITERIA: We are looking for graduates to have a minimum of a 2:1 (or predicted). Any graduate discipline is considered for our GDF, FLDP and Sigma roles and you must be in an engineering, numerical or scientific subject for our engineering positions.

APPLICATION PROCESS: Graduates and Interns are first reviewed on the basis of their online application and numerical and verbal psychometric tests. If selected, applications will then undergo a hiring manager review and for the Sigma programme a telephone interview. Selected candidates will then attend an assessment centre. The successful applicants will be contacted and offered a position.

EMAIL: baesystemshr@baesystemshr.com
ABOUT US: Baillie Gifford was established as an investment management partnership over 100 years ago. Today, with more than 950 people based in Edinburgh, we are a leading independent global investment management business with over £150 billion under management.

We look to buy stakes in companies that have the potential to grow significantly over the long-term – and our track record has proved our ability to seek out and invest in businesses that change the way the world looks - like Amazon, Alphabet (Google), Tesla, Facebook, TripAdvisor, Alibaba and Ocado for example. In other words, we put a high value on innovative thinkers – and that’s as true of our colleagues just as much as the companies we work with.

LOCATIONS: Scotland

VACANCIES:
• Investment Management Graduate Training Programme
• Business Operations Graduate Training Programme
• Application Development Graduate Training Programme
• Technical Infrastructure Graduate Training Programme

INTERNSHIPS AND WORK EXPERIENCE:
• Business Operations Summer Placement
• Application Development Summer Placement
• Technical Infrastructure 12-15 Month Placement

RECRUITMENT CRITERIA: We encourage applications from all degree backgrounds for our Investment Management and Business Operations Graduate Training Programmes. For Application Development and Technical Infrastructure you should have a proven interest and/or background in IT. We welcome applications from postgraduates for Investment Management and Application Development.

TRAINING: We provide a comprehensive and structured induction for all of our programmes, as well as mentors and ongoing on-the-job training. Every programme offers the opportunity to attend a huge variety of soft skills training courses, as well as study for professional qualifications for which we provide tutoring, course materials and study leave, such as the CFA (Chartered Financial Analyst) qualification on the Investment Management Programme.

APPLICATION PROCESS: For all our graduate training programmes we ask you to complete a short application form as well as upload a CV and covering letter.

The closing dates for applications are:
• Investment Management - 15th December 2017
• Business Operations - 31st December 2017
• Application Development - 30th November 2017
• Technical Infrastructure - 30th November 2017
ABOUT US: BDO LLP is one of the UK’s largest accountancy and business advisory firms providing services to ambitious businesses within the UK and worldwide. With more than 3,500 talented people, generating close to £400m in UK revenues, we bring real leadership across the mid-market. We are a member of BDO International, the world’s fifth largest global accountancy network, which has more than 1,260 offices worldwide, spread across 147 countries. We are a profitable, dynamic and forward-looking firm with a reputation for quality. Our ambition is to be the leader for exceptional client service.

LOCATIONS: Oxfordshire; London; England - South East; England - South West; England - East of England; England - East Midlands; England - West Midlands; Yorkshire and the Humber; England - North East; England - North West; Scotland.

VACANCIES: 200 of Graduate Trainee roles across the UK in different specialisms within Audit, Tax, Advisory, and Financial Services.

INTERNSHIPS AND WORK EXPERIENCE: 40 Internship positions across the UK in different specialisms within Audit, Tax, Advisory, and Financial Services.

RECRUITMENT CRITERIA: Graduates, 2:2 and above or equivalent 3 A Levels A*- C any subject (excluding General Studies) & A* - C for GCSE English Language & Maths.

TRAINING: Depending on what route you take you will get the opportunity to study for either an ACA, ACCA, CFA, CTA.

APPLICATION PROCESS: Application Form, Online Tests, Video Interview, Assessment Day.

EMAIL: Student.Recruitment@bdo.co.uk
ABOUT US: Founded in 1998, Blenheim Chalcot specialises in building digital businesses that transform industries. Its portfolio of companies has sales of over £300m, more than 3,000 employees, and a successful track record of building over 40 companies across financial services, IT services and sports and media. Blenheim Chalcot has pioneered fintech innovation in personal finance, B2B lending and payments with businesses such as Clearscore, Salary Finance and Liberis.

You’ll be joining a network of people working together to make a difference in their industries. Venture building is challenging: it’s fast-paced, fluid and there’s nowhere to hide. In return for your hard work we give you the opportunity to make a real impact and take a leading role in growing our ventures.

We’re proud of the community of brilliant people we’re building; we believe it’s our strongest asset. You’ll gain huge experience and exposure quickly when it comes to being at the forefront of a new sector, offering an accelerated professional development unlike most environments.

LOCATIONS: London

VACANCIES: Blenheim Chalcot aim to hire 10 exceptional graduates into real graduate jobs where you will embed yourself into our startups such as Hive Learning or Modulr Finance. We have a broad range of positions available including: Data Scientists, Business Analyst, Marketing Executive, Business Development Executive, Developers, Programme Manager.

RECRUITMENT CRITERIA:
• we accept applications from both undergraduates and post graduates
• 2.1 or above degree classification from any discipline
• your can do attitude and work ethic is equally important to us as your capability

TRAINING: We’re proud of the community of brilliant people we’re building; we believe it’s our strongest asset. You’ll gain huge experience and exposure quickly when it comes to being at the forefront of a new sector, offering an accelerated professional development unlike most environments.

You will be doing a real graduate job as opposed to making tea in a fast paced and growing environment working amongst inspiring, industry leaders such as Dan Cobley, ex-google MD. Your contribution will be truly recognised and will help drive the success of the business.

APPLICATION PROCESS: Applications open: 1st October 2017. Closing date: 31st December 2017. Interview/Assessment Day: 1st February 2018

CONTACT FOR APPLICATIONS: Laura Mitchell-Innes

EMAIL: laura.mitchell-innes@blenheimchalcot.com

PHONE: 07813 342 830
Who are we?

We are the UK’s leading venture builder, with over 30 digital businesses that are created with the aim of disrupting and transforming sectors.

What do we do?

We are venture builders, not venture capitalists. We invest more than just funds; we invest our knowledge and experience, our ideas and our infrastructure. We have individuals working together across Finance, HR, IT and Talent, all supporting over 30 start-up companies that we back. We work together to help transform industries with our start-ups, and have some of the most talented minds in London working to solve problems and provide solutions that disrupt their respective industries.

Our culture:

We offer an office environment like no other. Our 5 floor head office in Hammersmith will see you work alongside other start-ups on the same floor, with likeminded entrepreneurial people, all of whom are working towards developing the next best business. Alongside this we support development and learning, run various seminars and meeting such as our TEDtalks, and socials to give you the chance to network with our people.

Opportunities for you:

We hire based on potential and you can enjoy a career in all industries from technology to engineering, marketing to finance across EdTech, FinTech, eCommerce, Media, Property and Technology.

There are also numerous opportunities to progress and develop your career, all of which are supported by our extensive Learning and Development programmes, such as BC Build – a special program run by our founders for high performing individuals.

Blenheim Chalcot gives you the opportunity to enjoy working with senior stakeholders from all the ventures we partner with, so as well as having unparalleled career progression from this exposure, you also feel integrated and part of an exciting and growing network.

If you are: curious; nimble; generous; seek diversity; and embrace data, then please get in touch with us.
ABOUT US: Hi there, we’re Brainlabs, the best large digital marketing agency in Europe! (not to mention being voted Sunday Times’ Top 100 Small Companies to work for, with a special award for wellbeing, but we don’t like to brag..).

We like coffee (especially free coffee), furry animals, and jokes (even bad ones). We’re always on the hunt for remarkable grads to join us in our mission to be the best (and most successful) place to work.

We are a Scientific Digital Marketing and Technology Agency who get a kick out of using data to make revolutionary improvements to businesses. But if data isn’t your thing, don’t panic! There’s plenty of other ways you can get involved...

LOCATIONS: London

VACANCIES: We’re looking for the most talented and brightest graduates in the country to join us on our path to world domination. Ok ok, one step at a time. But seriously, we’re looking for motivated, hard-working, proactive individuals with an outstanding academic record and some prior work experience to boot to join us ASAP for our world-class Graduate Scheme.

We have a range of roles available depending on your background, likes and dislikes.

Want to utilise both your logic and people’s skills? Account Management or Analytics may be just the role for you!

Event management and pitching your thing? We have plenty of positions in New Business!

Down for software developing? Our tech team sounds right up your street!

Got the skills to be on brand with both written and visual content? PR or Marketing could be the perfect match!

Whatever the role for you, within our grad scheme you’ll be given a chance to gain an insight into all the delightful departments of Brainlabs - be that an introduction to coding and analytics or (arguably most importantly) how to use the coffee machine.

INTERNSHIPS AND WORK EXPERIENCE: Summer internships in various roles.

RECRUITMENT CRITERIA: We recruit graduates from all disciplines!

APPLICATION PROCESS: Via the following link: https://brainlabs.breezy.hr/p/306c2e16458d/

All we need is your CV!

EMAIL: jess@brainlabsdigital.com
ABOUT US: Cancer Research UK is a life-saving organisation. Its pioneering research delivers the breakthroughs which prevent, control and cure cancer. They combine cutting-edge science, business expertise and marketing talent, making it a world class centre of scientific excellence and the largest fundraising charity in the UK. We have an ambitious goal: to accelerate progress in cancer research and see 3/4 of people beat cancer in the next 20 years.

With a commercial strength equivalent to a FTSE 350 company, we are Number 2 in the Guardian UK 300 and are one of the UK’s most widely recognised brands. We reach and engage millions of supporters through bold marketing strategies, and are constantly evolving, adapting and implementing the best strategies and technologies to beat cancer sooner.

LOCATIONS: London

VACANCIES: Our grad streams include: Policy Information and Communications; Fundraising and Marketing; Technology; Scientific Strategy and Funding; Finance; HR.

We understand that our Graduate Scheme isn’t for everyone. But with over 200 entry level roles at CRUK every year there are lots of opportunities to become a Life Changer.

INTERNSHIPS AND WORK EXPERIENCE: Our project-based internships are available across a variety of departments at Cancer Research UK and last for 12 weeks. Both grads. and undergrads. are quickly given a range of responsibilities alongside tailored development programmes throughout the internship.

RECRUITMENT CRITERIA: Have, or expect to achieve, a minimum of a 2:1 in your undergraduate degree (in any discipline). Have achieved success outside of your academic career.

TRAINING: We train our graduates to be future leaders, so we are heavily invested in your development. We strive to place our Graduates in business critical roles from day one as we believe that by challenging you, we accelerate your development. Your placements will be varied and stretching in their nature, meaning that from the beginning you will be contributing to our cause; whilst drawing on and developing your individual strengths, talents and experience.

APPLICATION PROCESS: For the Graduate Scheme our process includes an online form, interview and an assessment centre. The scheme opens in September and closes late November. The internship application only has the online form and interview.

EMAIL: graduate@cancer.org.uk
ABOUT US: Capital Group — one of the world’s largest and most trusted investment management companies — has more than 7,500 associates globally. When we do our job right, millions of individuals and families around the world fulfill their dreams and financial goals, from home ownership and higher education, to a comfortable retirement. Our long-term investment results and outstanding service set us apart from our competitors, while our workplace culture differentiates us from other employers.

LOCATIONS: North America

VACANCIES: The Associates Program – Capital’s global rotational leadership development program: We believe you’re full of untapped potential and we can help you figure out how to harness your strengths and find your ideal career. The Associates Program (TAP) will help you find it. TAP is an opportunity to try different jobs, in different departments in different places around the world. Not just because it’s fun to try new things, but because we think it makes sense to base big decisions like what you want to do with your life on experience instead of an educated guess. We’re looking for curious and passionate leaders who love a good challenge, a background in business or economics is NOT necessary, all concentrations are welcome.

RECRUITMENT CRITERIA:
• You must be in your last year of university to apply. We are particularly interested in applicants studying arts and sciences. A background in business or economics is not necessary.
• Candidates should achieve a 2:1 or higher.
• TAP is designed for primarily undergraduate students, although we are open to students with Masters Degrees or PhDs in arts and sciences.
• If you do not have a US passport or work permit, we are often able to obtain work visas for TAP participants during and upon completion of the program.

TRAINING:
• On the job training in different departments around the world.
• Personalized career coaching.
• Professional development training sessions, for example communications, public speaking, project management, excel, etc.
• In-house MBA-level courses taught by top professors from universities in Southern California.

APPLICATION PROCESS: Submit resume, transcript, and in lieu of a cover letter please submit a 1-2 paragraph answer to the question What is something unique we should know about you? Email your application to TAP@capgroup.com by October 20th, 5:00 p.m.

CONTACT FOR APPLICATIONS: Linda Toth

EMAIL: TAP@capgroup.com
ABOUT US:
Citadel -
Analyzing global markets with discipline and focus, we employ a diverse range of strategies in an effort to bring capital to its fullest potential and deliver consistent investment returns of our clients. We do this by working harder, seeing farther, and by empowering the world’s most talented minds with the tools and culture they need to achieve peak performance. Our firm is guided by its core values of championing honesty, rewarding excellence, continuously learning, solving problems together, and earning the win.

Citadel Securities -
Citadel securities is an award-winning global market maker across a broad array of fixed income and equity products. Its unique set of capabilities and tools are designed to drive down the cost of transactions, helping to meet the liquidity needs of asset managers, banks, broker-dealers, hedge funds, government agencies, and public pension programs. Our firm is guided by its core values of championing honesty, rewarding excellence, continuously learning, solving problems together, and earning the win.

LOCATIONS: London, North America

VACANCIES:
• Citadel Securities Trader Rotation Program
• Citadel Securities Investment & Trading Internship
• Citadel Investment & Trading Associate
• Citadel Investment & Trading Internship
• Citadel Securities Quantitative Researcher
• Citadel Securities Quantitative Research Internship
• Citadel Quantitative Researcher
• Citadel Quantitative Research Internship
• Citadel Securities Software Engineering Rotation Program
• Citadel Securities Software Engineering Internship
• Citadel Software Engineering Rotation Program
• Citadel Software Engineering Internship

APPLICATION PROCESS: For opportunities with Citadel Securities, please apply using the link below: https://www.citadelsecurities.com/

For opportunities with Citadel, please apply using the link: https://www.citadel.com/

CONTACT FOR APPLICATIONS: Jessica Stevens

EMAIL: jessica.stevens@citadel.com
ABOUT US: City Football Group has an unrivalled global presence, with football clubs, academies, minority shareholdings and affiliated teams in Europe, Asia, North America, South America and Australia.

The Group has two support companies, City Football Services and City Football Marketing, which operate from a number of offices around the world. City Football Services shares footballing IP and ‘know-how’ to recruit, develop, train and win. City Football Marketing creates media, marketing and fan engagement properties to support the commercial development of clubs and their partners.

LOCATIONS: England - North West

VACANCIES: We have a number of full-time graduate job opportunities available to highly driven individuals with an excellent academic record and the desire to work in an exciting and rapidly growing sector.

RECRUITMENT CRITERIA: Undergraduate and Masters.

TRAINING: Our culture encourages and rewards innovation, game-changing impact, initiative, and collaboration. You will be supported with job-specific and technical training throughout your time with CFG, supported by your manager and team.

APPLICATION PROCESS: To apply:
1. Please fill out the following online application http://tinyurl.com/CFG-Graduate-Programme-2018-UK
2. Send a copy of your CV and Cover Letter to citygrads@cityfootball.com with the subject ‘CFG Graduate Programme Application - First Name Last Name’ by Sunday October 29th, 11:59pm BST. Please send this using the e-mail address entered in the survey, so that we can match your application.

EMAIL: Citygrads@cityfootball.com
**ABOUT US:** Cornerstone Research is a leading economic and financial consulting firm specializing in the analysis of complex economic, financial, accounting, and marketing issues that arise in the context of various kinds of litigation. For example, we may be asked to predict the effect of a merger of two major high-tech firms on prices and innovation, or to determine the effect of unfavourable drug test results on the stock price of a leading pharmaceutical company, or to value a patent on smartphone technology that might have been infringed.

As part of our fastest-growing office, you will join a team of friendly and passionate colleagues. Our graduate opportunities allow you to tackle interesting real-world challenges by applying rigorous and innovative analyses.

**LOCATION:** London

**VACANCIES:** Analyst, Summer Analyst (internship).

**INTERNSHIPS AND WORK EXPERIENCE:** Summer analyst availability.

**RECRUITMENT CRITERIA:** Graduates and undergraduates from all disciplines will be considered. We encourage candidates with strong analytical backgrounds, computer skills and interest in business and economics to apply.

**APPLICATION PROCESS:** Online. See our website for details: http://www.cornerstone.com/Careers/Analyst

**EMAIL:** kmaybury@cornerstone.com
ABOUT US: We’re Dyson. A global technology enterprise. We’re about better technologies, better ideas and better ways. Reinventing as we go. In 1993, James Dyson launched the first bagless vacuum cleaner. But a lot has changed since then. As we continue to grow, we’re exploring new frontiers and traversing the unknown. In 2012 we were 3120 people. Today we’re approaching 9000. We transform every category we enter. Our future is bright and the next few years are set to be our busiest yet. 3000 new engineers. 100 new machines. Revolutionising new categories. All by 2020.

LOCATIONS: England - South West

VACANCIES
- International Marketing Executives
- Finance Graduate Programme
- HR Graduate Programme
- Business Analyst (IT) Graduate Programme
- Sales Leadership Programme
- Graduate Design Engineers
- Graduate Mechanical Engineers
- Graduate Electronics Engineers
- Graduate Software Engineers

INTERNSHIPS AND WORK EXPERIENCE:
- Software Internships (3 – 12 months)
- Engineering Internships (3 – 12 months)

RECRUITMENT CRITERIA: Yes, further details of the recruitment criteria for specific vacancies can be found on our website.

TRAINING: Upon joining all of our graduates and interns will be immersed into the business and their new role through an in-depth induction over your first three months. Some programmes provide specific training whereas others focus on learning on the job, please see specific programmes for details.

APPLICATION PROCESS: Apply directly to the role you’re interested in via our careers page – you’ll need your CV and covering letter. If we like what we see, we’ll invite you to complete some online aptitude tests followed by a digital interview. For successful candidates the final stage will be an assessment centre at our Malmesbury HQ.

EMAIL: graduates@dyson.com
ABOUT US: The international education industry is currently worth USD50 billion and growing by almost 30 percent each year. As the world leader in international education, EF Education First is paving new roads for learning – using technology, research and design. EF is an entrepreneurial, innovative, dynamic and international organization employing 46,500 people across 107 countries.

Launch your career at a company where challenges, ownership and opportunities begin on day one. Whether it’s shadowing a division president, researching new product lines, traveling to offices in Shanghai and Luzern or all of the above, at EF you can accelerate your international career while collaborating with some of the best and brightest minds.

Visit our career site to learn more about EF’s graduate programs and internships - careers.ef.com

LOCATIONS: London; Nationwide; Europe; North America; South America; Asia; Africa; Oceania;

VACANCIES:
EF’s Graduate Programs
• 360 Management Trainee Program - Fast track your career in one year with our 12 month leadership-training program. You will travel, learn the products and train under the mentorship of an EF division president. http://careers.ef.com/categories/recent-graduates-and-internships/360/
• 360 Tech Program - Architect your career in Technology. If you’re passionate about technology and innovation and are looking to get hands-on, professional experience in product, mobile & web development, collaborative software and integrated design; this 12 month program could be for you! http://www.ef.com/360tech
• Global Finance Program - Prepare for a leadership role within EF through our 18-month Global Finance Program where you will be immersed in three finance roles in three different countries. http://careers.ef.com/categories/recent-graduates-and-internships/global-finance-program

EF’s Internships: In addition to these graduate programs, EF has a wide range of exciting full-time and internship opportunities for entry-level candidates. These positions are the first step to launching a global career in sales, marketing, operations, finance and many other areas of our business.

APPLICATION PROCESS: Visit our career site to learn more about EF’s graduate programs and internships - careers.ef.com

EMAIL: louise.gauffin@ef.com
ABOUT US: Frontline’s mission is to transform the lives of vulnerable children by recruiting and developing outstanding individuals to be leaders in social work and broader society.

Our unique two-year on-the-job leadership programme will offer high-achieving graduates and career changers the opportunity to join one of Britain’s most challenging, and most rewarding, professions.

Participants will work as frontline children and families social workers in Local Authorities undertaking child protection work which will change lives.

LOCATIONS: London; England - South East; England - West Midlands; England - North East

VACANCIES: Frontline offer a Leadership Development Programme for individuals who are keen on becoming child protection social workers. We will be recruiting 352 participants for the 2018 cohort when applications open in September 2017.

INTERNSHIPS AND WORK EXPERIENCE: We also have student internships, graduate internships and Brand Manager opportunities.

RECRUITMENT CRITERIA: We accept applications from final year students and career changers. Please find our eligibility requirements here: http://www.thefrontline.org.uk/how-apply/what-were-looking-for/eligibility-requirements

TRAINING: The programme will involve supervision from a Consultant Social Worker and you will also have a Practice Tutor. At the end of Year 1, successful participants will be awarded a Postgraduate Diploma in Social Work. In Year 2 you will be a qualified social worker responsible for your own caseload. You’ll also undertake further study to gain a Masters qualification which will be fully funded.

APPLICATION PROCESS: The application process involves an online application, online tests, video interview and an assessment centre.

EMAIL: recruitment@thefrontline.org.uk

PHONE: 020 7167 2636
ABOUT US: GSK are proud to be a leading science-led global healthcare company. We research and develop a broad range of innovative products in three primary areas of Pharmaceuticals, Vaccines and Consumer Healthcare within which all our 100,000 employees share the vision of helping people do more, feel better and live longer.

As well as our science specific schemes if you are a passionate, driven student with a scientific background, you can take advantage of a diverse range of schemes at GSK such as Finance, Business Technology and Consulting, and Procurement. Come and talk to us to find out more!

LOCATIONS: Nationwide

VACANCIES:
We offer Future Leaders Programmes in a variety of business areas including; Sales and Marketing, Finance, Manufacturing, Engineering and Supply Chain, Procurement, Regulatory Affairs, Communications, Human Resources as well as others. The usual application process will start with an online application. This will then be followed by online tests. If successful you will be asked to complete a video interview. The final stage is then an assessment centre.

INTERNSHIPS AND WORK EXPERIENCE: We offer summer internships in different areas.

RECRUITMENT CRITERIA: We have summer placements available to undergraduates.

APPLICATION PROCESS: The usual application process includes an online application, online tests, video interview and the final stage is then an assessment centre.

CONTACT FOR APPLICATIONS: Karolina Slater

EMAIL: uk.unirecruitment@gsk.com
ABOUT US: We are a group of inventors, mathematicians, developers, technical gurus, production experts and above all sports fans who are solving problems and creating technical solutions within the sporting arena to make sport fairer, safer and more engaging.

We want people who are going to embrace entrepreneurialism, come up with great ideas and be passionate about what you do. In return we offer the opportunity to travel the world, watch sport, work on interesting and innovative projects that are making a big difference to the way sport is played and enjoyed.

Our Software Engineering Team work within a variety of technical disciplines, including Computer Vision, Computer Graphics, Codecs, Web Development and Database Management. Our projects will be cross discipline, ranging from delivery of new ball tracking systems to high latency video streaming solutions.

LOCATIONS: London; England - South East; England - South West

VACANCIES:
• Graduate scheme 10+
• C++ Software Engineer 3+
• Full Stack Developer 2+
• Innovations Software Engineer 5+
• Sports Tech Innovator 1+
• Placement scheme: Software Engineers or Systems Operator 30+

INTERNSHIPS AND WORK EXPERIENCE: 2018-19 Placement Scheme (12 / 3 months). Successful candidates will receive full training, gain exposure to our technology and the opportunity to work on individual projects. The role may include international travel.

RECRUITMENT CRITERIA: Applications accepted from undergraduates and postgraduates. A degree in a science, technology, mathematics or engineering course or equivalent is mandatory (candidates should be on target to achieve or have achieved 2:1 or above).

TRAINING: Full training for Systems Operators will be provided on site and at our training centre in Basingstoke. All Software Engineers will join our mentoring programme, allowing hands on training while working on Development Projects. Time may also be spent abroad understanding the technology, testing and improving our software.

APPLICATION PROCESS: Graduate and full time opportunities are available to apply throughout the year. Applications for the 2018-19 placement scheme opens in October, assessment days will be held in December. Candidates should email their CV and covering letter, stating the position they wish to apply for i.e ‘Software Engineer Graduate’ in the subject title.

EMAIL: apply@hawkeyeinnovations.com

PHONE: 01256 483 170
ABOUT US: Heathrow is like a small city - fast moving, diverse, forward thinking - and right at the heart of the nation’s global connections. There are endless opportunities to explore.

There are 76,000 people working across the airport, in thousands of different roles and for hundreds of different companies. As Heathrow Airport Limited we directly employ 6,500 of them. Whether you’re starting out in your career or looking to make your next move, we can help you realise your potential.

LOCATION: London

VACANCIES: Future Leaders Graduate Scheme - 10-12 month Internship

RECRUITMENT CRITERIA: Undergraduates and Graduates

APPLICATION PROCESS:
- Future Leaders Graduate Scheme: online application, video interview, telephone interview, assessment centre
- Internship: online application, telephone interview, numerical and verbal reasoning test and assessment centre

EMAIL: enquiry@heathrowairport.ambertrack.co.uk
ABOUT US: The Hertie School of Governance is an international teaching and research centre of excellence located in vibrant and cosmopolitan Berlin. It prepares exceptional students for leadership positions in government, business, and civil society. Our study programmes attract a highly talented student body from diverse national and disciplinary backgrounds—united by a desire to make a difference and to bring about a better future. Interdisciplinary and practice-oriented teaching, first-class research and an extensive international network set the Hertie School apart and position it as an ambassador of good governance, characterised by public debate and engagement. Our motto is ‘Understand today. Shape tomorrow.’

LOCATIONS: Europe

VACANCIES: The Hertie School of Governance offers the following degree programmes: Master of Public Policy (MPP); Master of International Affairs (MIA); Executive Master of Public Administration (EMPA); Doctoral Programme in Governance.

RECRUITMENT CRITERIA: Please check the respective programme website for application requirements.

- Master of International Affairs (MIA): https://www.hertie-school.org/mia
- Executive Master of Public Administration (EMPA): https://www.hertie-school.org/empa/
- Doctoral Programme in Governance: https://www.hertie-school.org/docgov/

APPLICATION PROCESS: All applications are processed online. Please use our online application module: https://application.hertie-school.org/

Master of Public Policy (MPP), Master of International Affairs (MIA), and Doctoral Programme in Governance: The application period will run from 1 October 2017 to 1 May 2018. The priority deadline for scholarships is 1 February 2018.


CONTACT FOR APPLICATIONS: Isabell Nagel

EMAIL: grad-admissions@hertie-school.org

PHONE: +49 30 25 92 19 138
ABOUT US: Hogarth Worldwide is a marketing implementation agency.

We produce advertising and other marketing communications for our clients across all media and all languages. Our production expertise coupled with our powerful workflow and asset management technology delivers quality, control and savings for global brands.

LOCATIONS: England - London

VACANCIES: Technology Graduate Trainee, including the following disciplines:
- Product management
- Software engineering
- Project management
- Service delivery
- Production technology

INTERNSHIPS AND WORK EXPERIENCE: If you are interested in internship or work experience opportunities at Hogarth, please forward your details confirming what you are looking for to the contact provided.

RECRUITMENT CRITERIA: Most important to us is your passion to work for an organisation like Hogarth, to get involved with ground breaking technology and to build a career in Marketing.

TRAINING: Appropriate mentor support, training courses and access to training materials is provided and attendance at relevant industry forums and seminars is encouraged.

The graduate scheme runs over 9 months and provides an opportunity for trainees to work in 3 different technology disciplines before deciding which to focus on.

APPLICATION PROCESS: A graduate “Open Day” will be confirmed, providing a chance for you to see what we do and to meet the Hogarth team, and for us to meet you, show you our work and discuss opportunities.

CONTACT FOR APPLICATIONS: Caroline O’Connell

EMAIL: caroline.oconnell@hogarthww.com
ABOUT US: Join IBM. Make an impact.

From helping transform healthcare to improving the retail shopping experience, it’s what IBMers do. Our work and our people can be found in all sorts of interesting places. Mathematicians, coders, and web designers contribute to creativity in the kitchen (Watson!), rerouting traffic jams, even designing the next generation fan experience in sports stadiums around the world. It’s the kind of thing we’ve been doing for more than 100 years.

Apple. Twitter. Facebook. Hootsuite. Box. These are just a few of the global partners who work with IBM to develop powerful mobile apps and help enterprises make smarter decisions with data analytics and cloud technology. Join us and be part of a diverse and global team of thinkers and doers – people who want to make an impact, cultivate their expertise and collaborate with some of the world’s top business and technology professionals.

LOCATIONS: London; England - South East; England - South West

VACANCIES: These will be available at the following link in the Autumn Term: http://www-05.ibm.com/employment/uk-en/graduates.html?=uppermenu

INTERNSHIPS AND WORK EXPERIENCE: We offer a 12 week summer internship called Extreme Blue. Details will be available at the following link in the Autumn Term: http://www-05.ibm.com/employment/uk-en/undergraduates.html?=uppermenu

RECRUITMENT CRITERIA: We take students and graduates from all subject areas. All applicants need to be on target for, or achieved a 2:1 or above.

TRAINING: Training opportunities vary by graduate scheme. More details can be found on the website.

APPLICATION PROCESS: The application steps are;
1. Online application
2. Online tests
3. Application Screening
4. Assessment Centre
5. Interview

Students should apply by 31st December 2017. Please note this is subject to change.

CONTACT FOR APPLICATIONS: Candidates will receive a contact email after application.
ABOUT US: The IFS is Europe’s leading centre of microeconomic policy research, established as an authoritative commentator on the public finances, tax and welfare policy, tax law, education, inequality and poverty, pensions, productivity and innovation, consumer behaviour and, more recently, the evaluation of policies designed to promote development in poorer countries. It is a politically independent registered charity aiming to bridge the gap between policymakers and academics. The IFS aims to bridge the gap between purely academic research and issues of practical policy design or evaluation. The Institute strives to be at the forefront of UK and international research in its chosen fields, but also places a high priority on the policy relevance and communication of its research.

LOCATIONS: London

VACANCIES:
- Research Economists: 2-5
- Post-Doctoral Fellows: 2-5

INTERNSHIPS AND WORK EXPERIENCE: During a six week placement, a Summer Student might typically expect to work for an IFS research team on tasks such as reviewing existing literature, preparing and analysing data, and writing up research results. We welcome applications from those in their penultimate year of an undergraduate degree with a strong economics component and from those who are in their final year and planning to start studying for a masters degree in economics.

RECRUITMENT CRITERIA: Successful applicants to a Research Economist position will have gained or be expected to gain at least a very good 2:1 on an economics-related undergraduate degree course, or have or expect to have a relevant masters degree. Candidates with work experience in the public or private sector and those who have or expect to have a strong PhD, who are interested in doing general microeconomic research, may also apply.

TRAINING: If you join us straight from your first degree, you will be encouraged to study part-time for a masters degree, with financial support from the Institute. If you are interested in further study, support is also given towards part-time study for a PhD.

APPLICATION PROCESS:
- Application is by online form: see our website at www.ifs.org.uk/jobs
- Application deadline: Friday 19 January 2018
- Interview dates: first round Monday 19, Tuesday 20 and Wednesday 21 February 2018; second round - Thursday 1 and Friday 2 March 2018

CONTACT FOR APPLICATIONS: Emma Hyman

EMAIL: emma_h@ifs.org.uk

PHONE: 020 7291 4800
ABOUT US: Pulses racing. Spines tingling. Throughout our history, our iconic vehicles have delivered some of the most emotive driving experiences on the road. Today, with increasing demand and ever-growing ambition, we’re seeking the next generation of innovators who will capture the hearts and minds of customers in every corner of the world.

Whichever role you make your own, your innovation and creativity will be challenged every day, as you bring our vehicles to life and develop a rigorous and commercially focused approach to your work. With opportunities to gain professional qualifications and comprehensive in-house training, you’ll quickly realise our graduate programmes have been designed to be just as inspiring as the cars you’ll help create.

As you’d expect from one of the world’s most revered organisations, an outstanding range of rewards and benefits await those who have the vision and drive to continue our global success – including a competitive starting salary, joining bonus, pension scheme and discounted car purchase scheme. All this and more makes Jaguar Land Rover an excellent place to start your journey and put your excellence in motion.

LOCATIONS: England - West Midlands; England - North West

VACANCIES: Our undergraduate and graduate programmes are now open for applications in areas across our business, including:

- Product Engineering
- Manufacturing
- Commercial Engineering
- Engineering Quality
- Design
- Purchasing
- Finance
- Human Resources
- Marketing, Sales & Service
- Supply Chain & Logistics
- IT
- Property

INTERNSHIPS AND WORK EXPERIENCE: Join us for a 3 month summer internship or on our 2 year graduate scheme where you’ll gain experience across our world-class engineering and commercial functions. You’ll play your part in developing advanced products in a company that’s committed to building on every aspect of its success. Our undergraduate placement opportunities are only for penultimate-year students unless applying through our Sponsorship Schemes, visit the Jaguar Land Rover careers website for further details.

RECRUITMENT CRITERIA: Degree: 2:2 minimum. Please see the Jaguar Land Rover careers website for further details.

TRAINING: Formal induction programme, support in professional accreditation, placement rotation opportunities and much more.

APPLICATION PROCESS: Online application form (deadline 31st December 2017), situational judgement test, psychometric testing and assessment centre.

EMAIL: graduate@jaguarlandrover.com
ABOUT US: To be the BEST food company, growing a BETTER world isn’t just a dream – it’s our GLOBAL VISION. Kraft Heinz represents over $29 billion in revenue and is the 3rd largest food and beverage company in North America and 5th largest in the world. This is the perfect time to join our team and build something great. To be the best, we want the best – best brands, best practices and, most importantly, the best people. That’s where you come in...

It’s a question of taste. It takes Great People to dream Big Dreams. Extraordinary results define our work. Kraft Heinz is not for everyone, but amazing for the few – ambitious, result focused and hardworking people who can turn ideas into reality. We’re looking for people who aren’t just good, but who perform even better than we do. We will reward you with a career track so fast, only few companies can match. So are you already good in what you do? Join us and become the best. We are looking for top talents in all our disciplines including: Finance, Marketing, Operations, Supply Chain, R&D, People HR, Sales, Communications, and more...

LOCATIONS: London; Nationwide; Europe

VACANCIES: European Trainee Program: 30 positions (Marketing, Sales, Finance, Operations, R&D, Supply Chain, HR, and more).

INTERNSHIPS AND WORK EXPERIENCE:
• Summer internship opportunities. Location: The Shard, London. Approx. 5-10 positions.
• Year-round internship opportunities in The Netherlands: Marketing, Sales, Finance, Communications, HR, R&D, Procurement, Operations, Supply Chain and more.

RECRUITMENT CRITERIA:
• University qualification equivalent to Upper Second-Class Degree in the UK
• Recent graduates from any discipline (any really means any :) )
• Max. working experience: 1 year after graduation
• Ability and willingness to relocate in Europe
• Impressive extra-curriculars
• Training
• European Trainee Program offers:
• Mentorship and Buddy Program
• 6-week functional bootcamp trainings in People, Legal, Comms, Sales, Marketing, Finance, Operations and R&D (UK & The Netherlands)
• 10-week business project: development of key technical, business and leadership skills by completing high level assignments
• 2-week Field Sales bootcamp in the UK and Italy


CONTACT FOR APPLICATIONS: Fe Gunning

EMAIL: fe.gunning@kraftheinz.com
ABOUT US: Uniquely placed in the heart of the world’s most thriving, cosmopolitan centre, London Business School has created an environment to stimulate, inspire and challenge students to transform their individual and business performance and become successful leaders who are able to have a positive impact on the way the world does business. Studying at the School provides access to an unmatched diversity of thought.

Consistently ranked among the top ten business schools in the world, London Business School is a leader in the field of business education and offers a range of world-class postgraduate degrees to suit your needs. Whether you are a recent graduate seeking a Masters in Management qualification or a senior manager considering our Sloan Masters in Leadership and Strategy, London Business School can ignite your performance and help you take your career to the next level. London Business School graduates join our global community of 42,000 alumni from more than 150 countries, who provide a wealth of knowledge, business experience and worldwide networking opportunities.

LOCATIONS: England - London

VACANCIES: Masters in Management (MIM): The MIM is aimed at recent graduates who have the motivation and desire to build a strong foundation for a career in business. It attracts the highest performers from around the world. Broaden your business skills, balancing in-depth theory with practical experience in the corporate, economic and financial worlds.

Global Masters in Management (GMIM): Delivered jointly by London Business School and the renowned Fudan School of Management in Shanghai, the Global MiM gives you an unparalleled grounding in international business challenges preparing you for the opportunities of tomorrow.

Masters in Financial Analysis (MFA): Developed in consultation with top-tier finance recruiters, the MFA equips fresh graduates to launch and develop a successful career in finance. Stand out from the competition with a solid grounding in finance and accounting, a toolkit of professional skills, and a network that you will be able to draw on throughout your career.

RECRUITMENT CRITERIA: We accept a range of degree disciplines into our Early Career programmes. Students must have a minimum of a 2:1 and a GMAT score. For MFA applicants you will have needed to study a numerate degree.

APPLICATION PROCESS: An online application process with all required documents followed by a one on one interview.

EMAIL: masters@london.edu
ABOUT US: We are a private family-owned, business with a rich history and some of the best loved brands in the world across 6 different segments including PEDIGREE®, Uncle Ben’s® & Galaxy®. The Five Principles are at the heart of everything we do. Each one of our principles — Quality, Responsibility, Mutuality, Efficiency and Freedom — inspires us to do our best. The Five Principles are the key to our culture, and we strive to live by them each and every day. The Mars family of Associates is 80,000 strong in 78 countries around the world. Our use of the word Associate to describe ourselves is key to our internal business relationships. As Mars Associates we are more than just employees. Each one of us is a stakeholder in our business, expected to contribute and take responsibility for our results. As an Associate at Mars, you can enjoy great perks including competitive benefits packages, company outings, open offices and fun freebies. Some of our locations even let you bring your pets to work! So what are you waiting for?!

LOCATIONS: England - South East; England - East Midlands; Yorkshire and the Humber; Europe

VACANCIES: Typically, the total number of grad scheme vacancies is around 30 but varies from year to year. The following grad schemes are available:
- Management Development Programme
- Sales Management
- Engineering
- Research & Development
- European Procurement
- European Finance
- Business & Technology Leadership

INTERNSHIPS AND WORK EXPERIENCE: Our Summer Internships last 12 weeks. The internships available vary from year to year so please see the website for the most up-to-date information.

RECRUITMENT CRITERIA: For all of our programmes, you’ll need a minimum of a 2:1 classification in your university degree. Please see our website for scheme specific criteria.

TRAINING: Training, development, qualifications & rotations are scheme specific so check our website for the relevant information. On each scheme, you’ll work with your line manager on a Personal Development Plan to provide you with focused support both functionally and personally.

APPLICATION PROCESS: Application process (interns & grads):
- Online application, first-round interview, assessment centre
Apply early as schemes will close once vacancies have been filled.
ABOUT US: MBI is a privately owned, consumer products marketing company with annual sales in excess of £15 million in the UK ($350 million in the US), trading under the name of Danbury Mint. For nearly half a century we have experienced solid growth and sustained exceptional profitability. With ever-changing merchandise developed in response to trends, consumer demands and headline sensations, MBI responds to market influences as they evolve.

LOCATIONS: England - South East

VACANCIES: We have 2 Product Manager vacancies.

As a Product Manager you instantly join our management team, assuming responsibility for a group of products and starting in our Graduate Training Programme.

We challenge our managers to be involved in every aspect of our business and to innovate in ways both large and small. You will have a series of training sessions over your first few weeks to teach you about our company and your role - learning will come from hands-on experience.

Immediately you will be given the responsibility for developing and implementing marketing plans for your very own products. You will be assessing future marketing, spending and profit to designing adverts. You will be actively involved in Advertising, Marketing, Operations, Product development and Product sourcing. You’ll always have something different to do!

RECRUITMENT CRITERIA: A degree in any discipline. We are looking for individuals who are smart, self starters, action oriented, thrive at multi-tasking and taking ownership. We are not looking for CVs or educational backgrounds that fit a certain mould; managers learn our business on the job.

TRAINING: On the job training and development from day one.

APPLICATION PROCESS: Please send covering email and CV to Karen Grieff - HR Director @ uk.recruitment@mbi-inc.co.uk

CONTACT FOR APPLICATIONS: Karen Grieff

EMAIL: uk.recruitment@mbi-inc.co.uk
ABOUT US: Metaswitch is the world’s leading cloud based communications software company. Our award-winning solutions power more than 1,000 worldwide service provider networks.

We design and develop commercial and open-source software solutions. We package our software into products that are redefining consumer and business communications while transforming communication networks.

LOCATIONS: London; England - East; England - West Midlands; England - North West; Scotland; Northern Ireland.

VACANCIES: We are recruiting talented and motivated graduates and post graduates from any degree discipline to join us as Engineers. You don’t need any experience – just have an interest in technology and be willing to take on big challenges!

INTERNSHIPS AND WORK EXPERIENCE: Interns are placed in one of the following business areas: Software Development and System Testing and are assigned to real life projects from day one. Training is provided on an individual basis to ensure that every intern gets the most out of their time at Metaswitch.

RECRUITMENT CRITERIA: You will have a great academic background (all A grades at A Level and a good degree in any subject), and be looking to build your career in a company full of really smart people who love solving problems and working together in a collaborative and innovative environment.

TRAINING: Your assigned mentor will set aside 20% of their time for your training in your first year. Supported by that commitment, you will have the freedom and flexibility to drive your career in the direction - and at the speed - that you choose. You won’t follow a fixed rigid program. You’ll have your own individual training plan, tailored to your specific needs and objectives.

APPLICATION PROCESS: Our application process is as simple as submitting your CV to www.metaswitch.com/careers-graduates or alternatively you can send your CV over to emma.watts@metaswitch.com

CONTACT FOR APPLICATIONS: Emma Watts

EMAIL: emma.watts@metaswitch.com

PHONE: 020 8366 1177
ABOUT US: Moogsoft develops AIOps technology that helps enterprise IT Ops and DevOps teams become faster, smarter and more effective. Moogsoft AIOps’ real-time machine learning algorithms help teams remediate issues that impact their customers’ experience by:

- Reducing operational noise (alert fatigue) across your production stack
- Proactively detecting Incidents and correlating Events across your monitoring ecosystem
- Streamlining collaboration and workflow across teams and toolsets
- Codifying knowledge to make operators smarter when encountering future Incidents

At Moogsoft, we celebrate each and every person’s unique brilliance and work in ways that allow individuals to come together to make massive impacts. Moogsoft’s engineers are a tight group of high-performers who constantly “dream bigger”. We don’t believe in large teams; we opt for small, diverse groups that move fast, communicate clearly, and achieve more.

Our Engineering Department is unique as we strive to make engineering a ‘thinking environment’ to build greater capacity for high quality thinking, sound yet rapid decision-making, and to turn ideas into innovations; all essential in our journey to becoming a world leading engineering group.

LOCATION: London

VACANCIES: Moogsoft is seeking talented students and graduates to join our forward-thinking engineering team for full-time employment, internship opportunities, and year-long placements. You must be a self-motivated team player who will thrive in a dynamic work environment. We are looking for natural innovators who strive to continuously improve and learn. If this sounds like the place for you, apply today!

Engineering Internship - 5; Data Science Internship - 1; Engineering Year-Long Placement - 1; Data Science Year-Long Placement - 1; Full Time Software Engineers with Java and / or JavaScript - 3.

INTERNSHIPS AND WORK EXPERIENCE: Moogsoft offers summer internships for students majoring in Engineering, Computer Science, Physics, or Math.

RECRUITMENT CRITERIA: Accepting applications from undergraduates and postgraduates.

APPLICATION PROCESS: Details about our internships and full time permanent roles can be found at https://www.moogsoft.com/careers/

EMAIL: jobs@moogsoft.com

PHONE: +44 20 3743 8748
ABOUT US: Mu Sigma is a category-defining decision sciences and big data analytics company, helping enterprises systematize better data-driven decision making. The company’s interdisciplinary approach and integrated ecosystem of platform, processes and people are redefining how companies approach problem solving in areas of marketing, risk and supply chain. With more than 3,500 decision scientists working across 10 industries, Mu Sigma is consistently validated as the preferred decision sciences and analytics partner for 140 of the Fortune 500.

LOCATIONS: Nationwide; Europe

VACANCIES: Junior Associate - ~10.

INTERNSHIPS AND WORK EXPERIENCE: Position open to fresh graduates.

RECRUITMENT CRITERIA: Open only for undergraduates. Open to all majors.

TRAINING: The Journey Begins In India – The Columbus Program. We established the Columbus Program as part of Mu Sigma University, bringing new hires to Bangalore for anywhere between 6 to 9 months with the company. The curriculum combines immersive, workshop-based learning with on-the-job mentoring, and both educates new associates and inculcates them in the ways of Mu Sigma.

APPLICATION PROCESS: Email your resume to global.campus@mu-sigma.com with “Junior Associate - UK” specified in the subject line.

Mu Sigma will review your information and invite you to the formal application process if we see a potential fit.

CONTACT FOR APPLICATIONS: Sweta Singh

EMAIL: sweta.singh@mu-sigma.com
ABOUT US: The NAO is an independent public body that helps Parliament hold government to account for how taxpayers’ money is spent. In our unique role we work with a host of government departments and bodies to provide assurance to Parliament through our audit work. We add value to government by supporting its drive to improve public services. Our vision is to “help the nation spend wisely.”

LOCATIONS: London; England - North East

VACANCIES: Total number of vacancies this year is 70 divided between London & Newcastle.

INTERNSHIPS AND WORK EXPERIENCE: Imagine a graduate scheme that allows you to work on some of the country’s biggest issues. Now picture contributing to the projects that shape the decisions in the corridors of power. When you join the National Audit Office, you’ll have the opportunity to help make society better for everyone. And you’ll do it whilst studying towards a fully-funded ACA qualification and earning a great salary.

RECRUITMENT CRITERIA: 2.1 degree or better in any subject.

TRAINING: With the spotlight on government spending and improvements in public service delivery, now is a great time to join the National Audit Office. Our position is unique, and our work is extraordinarily influential. Totally and distinctively independent, we scrutinise public spending for Parliament. We are one of very few organisations outside the private sector to offer graduates Institute of Chartered Accountants in England and Wales (ICAEW) Accountancy training. You’ll be studying towards a fully-funded ACA qualification, built around annual block release periods spent at college, whilst earning a great salary. When you’re not studying, you will be gaining practical experience in your role as Assistant Auditor, which will enable you to develop your personal and technical skills. You’ll collaborate with dedicated and talented people towards shared and important goals. And, by taking on new opportunities and challenges, you’ll build a rewarding and fascinating career- one that will allow you to make an impact that you, and the nation, can clearly see.

APPLICATION PROCESS: Closing date for applicants applying: January 2018.

CONTACT FOR APPLICATIONS: HR Service Centre team

EMAIL: hrservicecentre@nao.gsi.gov.uk

PHONE: 020 7798 7227
ABOUT US: Newton isn’t like most consultancies. Our business model is purposefully disruptive. We hire people with spirit, personality and bravery – and go to extraordinary lengths to build our skills and belief.

When asked “Why Newton?” the three top reasons people give are: our vibrant culture that’s characterised by a strong sense of fellowship; our ‘get-stuck-in’ style and our unmatched record of producing up to 50% improvement in six months for our clients, without capital expenditure.

We believe so much in the quality of our consultants’ solutions, we put 100% of our fees at risk to deliver guaranteed results. It’s a radical model, one that’s helped transform organisations and won us numerous awards.

To make this type of promise, we demand better – not just for our clients but for our people. It’s a place where initiative, creativity and versatility thrive. Where you aren’t tied to the office; you are given the means and skills to work alongside client teams, bring about visible sustainable change, and make a real difference in the world. Where consultants aren’t just colleagues; they’re friends who inspire, challenge and support each other. It is a consultancy where, if you don’t limit yourself, we won’t limit you.

LOCATIONS: Nationwide

VACANCIES: Graduate Operational Improvement Consultant.

RECRUITMENT CRITERIA: We accept applications from undergraduate and postgraduate students from all disciplines.

TRAINING: We offer rapid career progression with early responsibility. Within 3-4 years, you can expect to be a Lead Consultant, managing a team, delivering real results.

You’ll start with an intensive 4-week induction followed by further training module options throughout your Newton career enabling you to gain a variety of skills. You will create a bespoke Development Map to set out your goals and ways of achieving them. This will be supported by one-on-one mentoring, and a Development Manager who helps you achieve those longer term career aspirations.

We know that development means more than attending courses, so we also support you with stretching on-the-job experiences, coaching, feedback, networking and a wealth of resources you have access to when you need them.

APPLICATION PROCESS: Applications open 18/09/2017. Apply online at our website, or attend one of our testing sessions on campus.

CONTACT FOR APPLICATIONS: Sarah Anderson

EMAIL: Recruitment@newtoneurope.com

PHONE: 01865 920 700
ABOUT US: The NHS has looked after people across the nation for over 65 years. We’re still going strong, but we’re also going through an unprecedented period of change. The UK population is living longer, our services are needed as much as ever, and we have to achieve efficiency savings of £20 billion over the next few years. It’s a huge challenge, and to help meet it, we’re embracing a more collaborative and supportive approach. And we need to raise the profile, performance and impact of leaders in health.

LOCATIONS: Oxfordshire; London; England - South East; England - South West; England - East of England; England - East Midlands; England - West Midlands; Yorkshire and the Humber; England - North East; England - North West


RECRUITMENT CRITERIA: Minimum requirement is a 2:2 degree or equivalent in any subject.

TRAINING: To prepare you for the journey towards becoming a leader of the future, to improve people’s health and their experience of the NHS, we commission a range of academic, professional and personal education and development opportunities from some of the best learning providers in the UK.

The NHS is a complex organisation, and we recognise that you’ll need an intense and robust introduction to both how it operates and how it is structured, to get you up to speed. As well as growing your understanding of the different organisations and functions, you’ll gain a strategic overview of the NHS - and the policies and drivers shaping the direction it’s heading in.

APPLICATION PROCESS: Completion of the online application form will be followed by some online tests.

If your application is successful you will have a face to face interview.

Should you be successful at interview you will be asked to attend an assessment centre.

EMAIL: graduatescheme@leadershipacademy.nhs.uk
ABOUT US: Being part of Novo Nordisk means working at one of the world’s most successful biopharmaceutical companies. We combine world-class scientific, pharmaceutical, and clinical expertise with the highest ethical standards to continue to improve the quality of life of our patients. As the global leader in diabetes care, millions of patients worldwide rely on us to deliver cutting-edge treatments for their chronic disease every day. Additionally, we continue to invest in developing treatments for obesity, haemophilia and growth disorders. Headquartered in Denmark, Novo Nordisk employs approximately 40,000 employees in 75 countries, and markets our products in more than 180 countries.

LOCATIONS: Europe; North America; South America; Asia; Africa; Oceania

INTERNSHIPS AND WORK EXPERIENCE: Doing a full time internship at Novo Nordisk gives you 4 - 6 months’ of valuable, hands-on work experience with one of the world’s leading pharmaceutical companies. As an intern in Novo Nordisk you will be working with experienced colleagues from many different nationalities within various fields. Find out more at: www.novonordisk.com/careers/graduates-students-and-trainees/students/internships.html

RECRUITMENT CRITERIA: Novo Nordisk is the world leader in diabetes care. To continue our business success we need to attract highly qualified people – this includes students and recent graduates, who are ready for a global career. We look for:
- Top academic performance
- International experience/mind-set
- Relevant work experience
- Team player
- Ambition and passion to make a difference for people with diabetes

TRAINING: Novo Nordisk offers world-class training to all its employees. Our graduate programme offers a minimum of three job rotations, with at least one based in our corporate headquarters in Copenhagen, Denmark, and one in a selected global affiliate.

APPLICATION PROCESS: Graduate programme: online applications will open on 6 December 2017 and end on 8 January 2018 for graduate careers starting 1 September 2018. Later application stages include telephone and in-person interviews, personality and aptitude assessments and assessment centre days. Please apply at https://www.novonordisk.com/careers/graduates-students-and-trainees/graduates.html.

Other job opportunities are continuously posted on our website: https://www.novonordisk.com/careers.html

EMAIL: lspj@novonordisk.com
Sign up now for a life-changing career
novonordisk.com/gtp
ABOUT US: The Office for National Statistics is the UK’s largest independent producer of official statistics and its recognised national statistical institute. We are responsible for collecting and publishing statistics related to the economy, population and society at national, regional and local levels. We also conduct the census in England and Wales every 10 years.

LOCATIONS: London, England - South East, Wales

VACANCIES: This is an exciting opportunity to join the Office for National Statistics as it increases its economic capability to enhance analysis and reporting on the UK’s changing economy. We are recruiting across the four analytical professions. To apply, register on the Civil Service jobs website (www.civilservicejobs.service.gov.uk) and complete the online application form. An online test may apply depending on the profession you are applying for. The application form/test will be followed by a formal interview.

INTERNSHIPS AND WORK EXPERIENCE: We have one year and summer placements available.

RECRUITMENT CRITERIA: Typically, higher degree (e.g. MSc, PhD) or first or second class honours degree in subject containing formal statistical training; 2.1 with minimum of 50% Economics; 2:1 in relevant social science (with a substantial social research or social statistics component) or 2:2 with relevant postgraduate qualification in social research or statistics.

TRAINING: Career development and progression – a recognised silver-accredited Investor in People, we develop our people at every stage of their career, providing a personal progression plan, on- and off-site training courses and opportunities to gain qualifications and professional accreditations.

APPLICATION PROCESS: Competency based application/interview. Some analytical posts require completion of an online sift test, a data analysis & dissemination test prior to interview and presentation.

EMAIL: careersons@ons.gov.uk

PHONE: 01633 455 225
ABOUT US: Oxford Hub supports students to tackle social challenges, learn about issues and connect with each other. We run practical volunteering programmes (from writing fairy stories with primary school pupils, taking older people ice-skating & teaching English to recent migrants) and skilled placements such as becoming a visiting trustee, being a consultant at a local charity or taking part in our Social Impact Internship Programme. We can also support you to set up your own initiative, come and share your idea with us!

LOCATION: England - South East

VACANCIES: Social Impact Internship Scheme: The Social Impact Internship Scheme places students who are passionate about social change with host organisations that are creating social impact.

Successful applicants are placed in a summer internship where they are given the opportunity to take responsibility over their own roles or projects.

Alongside their placements, interns get access to exclusive training featuring sessions designed to equip them with the skills and knowledge they need to pursue a career in the social impact sector.

APPLICATION PROCESS: https://www.oxfordhub.org/whats-on

EMAIL: hello@oxfordhub.org

PHONE: 01865 264 154
**Oxford University Micro-Internship Programme (MIP)**

www.careers.ox.ac.uk/micro-internships

**ABOUT US:** The Micro-Internship Programme offers convenient, short-term work experiences exclusive to Oxford students, with organisations based in Oxfordshire and Greater London.

Each placement provides a fantastic opportunity to gain insight into an employment sector from within a medium- to small-scale organisation. Through these internships, students have the opportunity to observe and assist with either a small project or ongoing work within an organisation. Micro-internships develop your professional skills and add to your CV, also providing the opportunity to make new, professional contacts. Placements can be research-based or professional, with host organisations ranging from charities and museums to tech start-ups and consultancy firms.

Whilst placements are voluntary and unpaid, organisations must provide local travel and lunch expenses on submission of receipts.

The programme is open to all current matriculated (i.e. not visiting) Oxford University students who are eligible to use the Careers Service – undergraduates and postgraduates, including those in their final year of study.

Micro-internships last between two and five days and take place in 9th week of each term. The exact duration of the placement and the days on which it takes place are decided by the host organisation.

**LOCATIONS:** Micro-internships are currently with organisations in Oxfordshire or Greater London.

**APPLICATION PROCESS:** Vacancies will be posted on CareerConnect at the beginning of each term:
- Michaelmas: 4 October 2017
- Hilary: 10 January 2018
- Trinity: 18 April 2018

The deadlines this academic year are:
- Michaelmas: 22 October 2017
- Hilary: 28 January 2018
- Trinity: 6 May 2018

**CONTACT FOR APPLICATIONS:** If you have any queries, please contact Rosanna Mills at micro-internships@careers.ox.ac.uk
ABOUT US: Nearly five billion times a day, P&G brands such as Pantene, Gillette and Fairy Liquid touch people's lives globally. P&G is one of the world's largest consumer goods companies, with employees from over 140 countries, and operations in approximately 70 countries. P&G recruits the finest people and develops talent almost exclusively from within. Following a successful internship, placement or career academy, P&G hires graduates into permanent roles with the expectation that they become one of P&G’s future leaders... maybe even the next CEO. A career with responsibility and a variety of challenging roles that develop skills is offered alongside support from training and coaching.

LOCATIONS: London; England - South East; Yorkshire and the Humber; England - North East

VACANCIES:
- Full time graduate roles in Sales - many available with varied start dates. Final application stage is the Commercial Careers Academy (14-15 Dec 17).
- Manufacturing & Logistics full time roles available. Final application stage is Manufacturing & Logistics Careers Academy 10th-14th December.

INTERNSHIPS AND WORK EXPERIENCE: P&G’s Summer Internship scheme is a 12 week placement running from 2nd July-7th September 2018. All interns work on live business issues. Internships are available in Sales, Brand Management, Finance, Product Supply, R&D, IT & HR.

RECRUITMENT CRITERIA: For those with any degree background, P&G offers careers in commercial areas such as; Sales, Brand Management, Finance, Product Supply, R&D, IT & HR. For those with a technical degree, careers in Manufacturing, Engineering and Supply Network Operations are available. For R&D an engineering or science degree is required.

To apply you must:
- Be undertaking or have completed a university degree
- Give examples (academic or non-academic) of having a positive impact on a group or project
- Good command of English

TRAINING: P&G offers an exceptional amount of training with both internal and externally-run courses available. In Finance, P&G sponsors managers to study for professional qualifications such as CIMA, if desired.

APPLICATION PROCESS: For all P&G full time and internship positions, please head online to our website to submit your CV and cover letter. Click on Apply & Current Vacancies to find the relevant posting.
- Sales Graduate Job, Manufacturing & Logistics Graduate Job, Brand Management & Finance internships deadline: 19th November 2017
- R&D Internship and Seminar: 14th November 2017
- All other internship application deadlines: 31st December 2017

CONTACT FOR APPLICATIONS: Georgia Trapp

EMAIL: trapp.g.1@pg.com

PHONE: 01932 896 926
ABOUT US: Ricardo is a global sustainability consultancy. A career with Ricardo Energy & Environment will enable you to work with internationally recognized experts to help our clients solve some of the world’s most complex environmental challenges – providing governments, public agencies and businesses with leading analysis, advice and data.

With offices located on every continent, we are well positioned to help you understand and manage your organisation’s environmental challenges and identify opportunities for sustainable growth.

We believe that running our business ethically and responsibly is the best way of delivering long-lasting client relationships, shareholder value and a rewarding workplace for our people.

LOCATIONS: Work from Home; Oxfordshire; London; England - South West; England - North East; Scotland

VACANCIES: We have a wide range of vacancies available, from air quality monitoring analyst or ecologist through to account manager and marketing executive. For the full list of vacancies available, please visit http://careers.ricardo.com/e-e-vacancies

INTERNSHIPS AND WORK EXPERIENCE: Ricardo is pleased to offer internships, work experience and roles ideally suited to those completing degree or masters courses. All information on these roles can be found on our website.

TRAINING: Ricardo provides a wide range of training opportunities for employees and includes a formal training programme for graduates.

APPLICATION PROCESS: To apply for roles with Ricardo visit http://careers.ricardo.com/e-e-vacancies where you will find the online application form.

CONTACT FOR APPLICATIONS: Sarah Thrussell

EMAIL: sarah.thressell@ricardo.com

PHONE: 01235 753 000
ABOUT US: Sanctuary Group is one of the UK’s leading providers of housing, care, and commercial services. We employ close to 11,000 people and manage over 100,000 units of accommodation throughout England and Scotland. We’re a huge business with an annual turnover in excess of £600m. What’s more, we’re constantly evolving and expanding with a track record of continual growth and an ambitious five year business plan to drive us even further forward.

We’re also a business with a difference. As a not-for-profit organisation, we reinvest our surplus income back into our properties, our services and the communities in which we work. We’re accountable to real people, and to achieve our aims it is essential for us to operate with all the commercial vigour of a private sector business. We believe this makes Sanctuary Group a uniquely dynamic and rewarding place to work.

LOCATIONS: England - West Midlands

VACANCIES: Graduate Trainee - 3 vacancies.

RECRUITMENT CRITERIA: We’re an ambitious organisation and we want our graduates to share those ambitions.

Graduating in any degree subject, you will be in your final year of study, or have finished your studies within the past three years, and will need a 2:1 degree as a minimum.

Your personal skills will be just as important. Determined and focused, you will be a natural at building relationships and inspiring others. You’ll also need adaptability, ideas and initiative, strong problem solving skills and confidence in your own ability. Above all, you’ll have the commercial aptitude and desire to take us forward.

TRAINING: You’ll have a comprehensive four week induction, where you will be introduced to a number of senior leaders throughout the business and visit a range of our operations across the UK. Throughout your time on the programme, we’ll make sure you have the right balance of on-the-job training, more formal learning and professional development. We regularly sponsor graduates through professional qualifications in a number of disciplines.

APPLICATION PROCESS: Applications for our 2018 intake will be open from 25 September 2017 and will close in January 2018. First stage interviews will take place in January 2018 and candidates successful at this stage will be invited to our two day assessment centre in February 2018.

EMAIL: graduates@sanctuary-housing.co.uk
ABOUT US: SCG Chemicals manufactures and offers a full range of petrochemical products ranging from upstream production of olefins and intermediate production of styrene monomer, purified terephthalic acid and methyl methacrylate to downstream production of four main plastic resins, polyethylene, polypropylene, polyvinyl chloride, and polystyrene, including fabricated products such as film, pipe & fittings, and acrylic sheet. To better serve customers’ requirements, SCG Chemicals assigns prime importance to the development of new technology and innovation for the creation of high value-added products and services (HVA).

At present, SCG Chemicals is one of Thailand’s largest integrated petrochemical companies and a key industrial producer in the Asia-Pacific region.

Widely recognized for product quality as well as for excellent management and world-class operation efficiency, SCG Chemicals has joint ventures with a number of the world’s leading chemical companies, including The Dow Chemical Company, Mitsui Chemicals and Mitsubishi Rayon.

LOCATIONS: Asia

VACANCIES:
- Process Technology Engineer
- Researcher
- Production Engineer
- Project Engineer
- Business Analyst
- Sales Engineer
- Technical Service & Development Engineer
- Patent Engineer
- Reliability Engineer
- Marketing Executive

RECRUITMENT CRITERIA: We accept both undergraduates and postgraduates. New undergraduates’ GPA requirement is 2.70 out of 4.00 (or equivalent) and 3.30 out of 4.00 (or equivalent) for postgraduates’.

APPLICATION PROCESS: The application process can be a face to face interview in Oxford or via Skype/Video conference within 1-2 months.

CONTACT FOR APPLICATIONS: Ruangwiroon Nittayasomboon

EMAIL: ruangwin@scg.co.th

PHONE: +6625866422
ABOUT US: SEO London prepares talented students from ethnic minority or low socio-economic backgrounds for career success.

LOCATIONS: England - South West

CONTACT FOR APPLICATIONS: Agnes Kamara

EMAIL: agnes.kamara@seo-london.org

PHONE: 020 7400 0405
ABOUT US: At Shell, we are working together to help meet the world’s growing demand for energy. As we endeavour to be one of the most innovative companies in the world, we’re looking for remarkable graduates to join us on this exciting journey of discovery, pushing boundaries.

LOCATIONS: London; Scotland; Europe; Asia

VACANCIES: For UK programmes, we have vacancies in our Commercial programme such as HR, Sales and Marketing and Finance. For Technical roles, we have vacancies in Environmental Engineering, Geoscience Technical Data Management and Electrical Engineering. There are over 20 different Business Areas available for both Graduates and Interns.

Check availability of the positions at www.shell.co.uk/roleavailability

INTERNSHIPS AND WORK EXPERIENCE: Shell Assessed Internships are 10-12 weeks long in the summer. You should be in your penultimate year of study. Your time in an assessed internship will see you having full day-to-day involvement in actual projects, selected to match your interests and abilities. There are over 20 Business Areas to apply for, from Technical Engineering roles to Commercial roles such as Sales and Marketing.

Shell Spring Week is a week long experience to understand the Energy Industry. You should be in your pre penultimate year of study (2 full years of education before graduating). Taking place during Spring and in London, the experience is designed to develop your personal leaderships skills and gain a professional network to get you a head start in your career.

RECRUITMENT CRITERIA: We accept applications from all degree classifications and there are no specific requirements for academic results.

For Technical roles, you should be studying towards or have obtained a Masters degree qualification or higher. For Commercial roles, you should be studying towards or have obtained a Bachelors degree qualification or higher.

TRAINING: World-class training. We’ll support you in gaining industry-recognised qualifications and provide you with a wide range of structured learning courses. For Technical roles this may include IChemE or IMechE and for Commercial roles, this might include ACCA, CIPD depending on the programme you join.

APPLICATION PROCESS: Applying to Shell is simple. There are four steps and it should only take 5-10 minutes to start your application.

EMAIL: Shell-Graduate-Careers@Shell.com
ABOUT US: Softwire was founded on a simple idea: to create the best possible environment for building software. We deliver innovative, high quality software solutions in a broad range of markets and our clients vary from small start-ups to household names such as the BBC, Channel 5 and Google DeepMind.

We are looking for graduate software developers and interns who want a challenging role in our highly successful and growing company. Our staff are among the smartest in the industry and they grow with us, learning diverse technologies and pursuing the type of work they find most interesting.

We offer a superb all-round package, including starting salary of £36,000, with half of our profits distributed to staff as bonus. The working environment is relaxed and friendly and there are many opportunities to engage in pro bono and charitable work too. This is why we have featured in the top 25 of The Sunday Times Best Small Companies to Work For in each of the past seven years, always as one of the top few software companies.

LOCATION: London

VACANCIES: Graduate Software Developer – up to 20 vacancies each year usually starting in September, November or January.

INTERNSHIPS AND WORK EXPERIENCE: We offer up to 20 internship places each year, mostly over the summer but with other dates available too. Our internship programme is extremely popular with students, offering real-life, team-based software development work on pro bono or community-based projects, often for charities.

RECRUITMENT CRITERIA: We are looking for fiercely inquisitive people with raw talent, a passion for coding and an impeccable academic record (or a good excuse!). Hobbyist or academic experience of programming is desirable but not mandatory, and we accept applications from students of all disciplines.

TRAINING: We provide full on-the-job training to our staff, all the way through their career.

APPLICATION PROCESS: Our application process is probably the quickest and easiest to be found anywhere. We recruit and interview all year round but candidates are significantly more likely to be successful if they apply well in advance of their preferred start date. Students looking for summer internships or permanent placements after graduation are advised to submit their application before the end of the preceding December.

CONTACT FOR APPLICATIONS: Cassie Lahoud

EMAIL: recruit@softwire.com

PHONE: 020 7485 7500
ABOUT US: Here at Sparx we’re using a scientific and research-based approach that takes the guesswork out of education. Through data and real-world classroom observation, we’re investigating what makes the best learning experience in order to improve educational outcomes for students, today and tomorrow. Our platform for Maths uses custom-built content and a powerful, data-driven web and mobile framework to deliver a tailored set of exercises, games and incentives that are redefining the limits of what young people can achieve.

Sparx is based at Oxygen House; the award-winning Head Office of several companies, all with a data and statistics leaning. We have a range of on-site facilities such as an all-weather outdoor pitch just outside for netball, football and tennis, an on-site gym offering regular fitness classes, a pool table, table tennis and football, and a café serving delicious, local, and organic food. All for free.

On top of this, we have great views with the foothills of Dartmoor and the beach just 20 minutes away. We’re constantly organising activities to support our charities and to socialise, from summer picnics and cycling on Dartmoor, to evening events in the City. Our work is serious but we’re all about having fun while we do it!

LOCATION: England - South West

VACANCIES: Being an intern or graduate at Sparx isn’t about taking a back seat. You’re bright, motivated and integral members of the team. We have roles in:

- Content Science – develop engaging and radical new ways to teach Maths topics and preparing for implementation into schools
- Developer – put your excellent command of computer programming languages into practice! You should expect to be working with web, server and native technologies in languages including Javascript, Python, Objective C, C++ and Lua
- Data Science – put the data through its paces, performing rigorous statistical evaluation to look at the bigger picture and finding solutions to problems

RECRUITMENT CRITERIA: You’ll be in your penultimate year of study for our internship - expecting to graduate in 2019, or graduating in 2018 with at least a 2:1 in Maths, Science, Computer Science or a relevant numerate or technical subject.

APPLICATION PROCESS: Online Application (CV), Online Testing, Telephone/Video Interview, Assessment Day(s).

EMAIL: recruitment@sparx.co.uk
ABOUT US: Join us as we pursue our disruptive new vision to make machine data accessible, usable and valuable to everyone. Splunk makes it simple to collect, analyze and act upon the untapped value of the big data generated by your technology infrastructure, security systems and business applications—giving you the insights to drive operational performance and business results. We are a company filled with people who are passionate about our product and seek to deliver the best experience for our customers. At Splunk, we’re committed to our work, customers, having fun and most importantly to each other’s success. Learn more about Splunk careers and how you can become a part of our journey!

LOCATION: London

VACANCIES:
- Sales Engineering Intern (multiple)
- Inside Sales/ Business Development Intern (multiple)
- Marketing Intern (multiple)

RECRUITMENT CRITERIA: We accept undergraduate and postgraduate applicants. Students majoring in, Business, Computer Science, Communications, Engineering, Psychology. Sales interns must be personable, charismatic, with excellent communication skills.

Looking for students with: strong grades, potential participation in extracurricular activities and a bonus if student has leadership experience.

A plus if interns have a technical background but are also looking for customer-facing roles. Internship experience in a tech company, sales internship, or part-time/full-time job experience is a plus!

TRAINING: Our interns (Splunkterns) are provided with real work challenges and mentoring so that they can contribute to the business in a meaningful way. They network, attend special events, and are provided lots of free food. Our Splunkterns get hands-on experience and work on real products that go to market. Our interns contribute to the productivity and success of the team in real ways. Interns also learn multiple aspects of a product/ project they are working on and are heavily involved in the entire development process.

APPLICATION PROCESS: Apply online, applicable roles listed on www.splunk.com/careers. Recruiters will review resumes and reach out to qualified candidates
1. Pre-screens with recruiters (coding test when applicable)
2. Phone screen with hiring manager
3. Onsite or virtual interview where applicable
Offer made within 10 days of interview

CONTACT FOR APPLICATIONS: Helen O’Keeffe

EMAIL: hokeeffe@splunk.com

PHONE: 020 3204 4378
ABOUT US: St. Olave’s Grammar School is a Church of England school in Orpington (London Borough of Bromley) and a multi-faith community where excellence is both celebrated and sought after, and where a broad focus on scholarship combined with cultural enrichment is underpinned by a strong set of values. Judged by Ofsted as ‘Outstanding’ in March 2014 and by SIAMS as ‘Outstanding’ in May 2017, St. Olave’s enjoys a reputation as one of the finest state schools in the country with a broad focus on scholarship combined with cultural enrichment, within a supportive community.

Our outstanding record of academic excellence consistently showing around 95% of A level results at A*/B grades, places the school amongst the nation’s top 3 Grammar Schools. Over the last 6 years over 180 students have taken up Oxbridge places.

St. Olave’s only seeks to recruit top graduates who can inspire and challenge our students. We offer a route into teaching through the Schools Direct Training Programme (salaried). The initial teacher training we provide has consistently enabled graduates to gain qualified teacher status and entry into a truly rewarding profession.

LOCATION: London

VACANCIES: St. Olave’s recruits graduates in a range of subject areas. Full details of current initial teacher training (ITT) opportunities can be found through the UCAS website: https://www.ucas.com/?schemes=Teacher_Training&theme=all_stages

RECRUITMENT CRITERIA: Teaching is increasingly a career for the most able graduates.

Minimum entry requirements:
• UK undergraduate degree or a recognised equivalent qualification.
• Standard equivalent to a grade C in GCSE English and mathematics.
• Most providers will expect applicants to have experience of working with children.

Gaining classroom experience before starting your ITT can help you be sure that a career in teaching is right for you. It is also essential to support your application for ITT.

TRAINING: Our training provider is e-Qualitas. https://www.e-qualitas.org.uk/

APPLICATION PROCESS: Full details of the application process can be found through the UCAS website: https://www.ucas.com/?schemes=Teacher_Training&theme=all_stages

CONTACT FOR APPLICATIONS: Daniel Espejo

EMAIL: office@saintolaves.net

PHONE: 01689 820 101
ABOUT US: Have you got game?
Game theory rings true in everything we do. We’re big on competition, strategy, and managing risk – just like great gamers. We are problem solvers who analyse the financial markets to identify profitable trading opportunities. Raise your game and explore the opportunities with SIG.

SIG is a global quantitative trading firm, founded 30 years ago by a group of friends from Philadelphia who were interested in the financial markets and decision making games like poker. Our European headquarters was established in Dublin 17 years ago and is now home to 450+ employees. SIG is one of the largest privately-held financial institutions in the world. Building virtually all of our own trading technology from scratch, we are a leading and innovative company in high-performance, low latency trading.

LOCATIONS: Europe

VACANCIES: Trading, Technology, Quantitative Research, Operations, and Market Intelligence.

INTERNSHIPS AND WORK EXPERIENCE: We offer internships and graduate roles.

RECRUITMENT CRITERIA: We recruit students with an academic background in Mathematics, Physics, Actuarial Science, Engineering, Computer Science, and Finance who are on track to achieve or have achieved a minimum grade of a 2.1.

TRAINING: Our trading internship is a 10-week summer programme, designed to expose you to the working environment that you can expect if you return to SIG as a full-time Assistant Trader.

Students who start their career at SIG learn what it’s like to work in a trading environment through a combination of SIG’s classroom education and impactful work on our trading desks.

During your internship you will participate in daily classes with senior traders. You will learn about options, poker, and game theory, and play mock trading games to help you interpret the uncertainty in the markets and develop a rigorous analytical approach to your decision making.

Upon successful completion of the internship you will be offered a returning role as an Assistant.

APPLICATION PROCESS: We recruit on a rolling basis and strongly encourage early applications. We want to get to know you better so you’ll always deal with a member of our team, either over the phone or in person.

- Opening Date: Friday 1st September 2017
- Closing Date: Friday 8th December 2017

CONTACT FOR APPLICATIONS: Emma Quinn

EMAIL: dubcampusrecruit@sig.com
ABOUT US: If you grow up in a low-income community, your chances of future life success are limited. We want to change that. Teach First is a charity that works towards a day where every child has the education they are entitled to. We find and develop great people to become inspirational leaders in the classroom, in schools and across all sectors of the economy. Our trainees join our Leadership Development Programme. Through the programme, we support them to become qualified teachers, to gain a fully-funded Postgraduate Diploma in Education and Leadership and go on, if desired, to gain a Master’s. We also introduce them to some of the most influential organisations and experts in the professional world—a diverse range of connections who share our commitment to ending educational inequality and value the skills and experiences our participants gain.

LOCATIONS: London; England - South East; England - South West; England - East; England - East Midlands; England - West Midlands; Yorkshire and the Humber; England - North East; England - North West; Wales

VACANCIES: We recruit on a rolling basis and we fill our vacancies as soon as we find candidates who meet our requirements, so we recommend opening an application as soon as possible.

INTERNSHIPS AND WORK EXPERIENCE: Our Insight programme is an opportunity for penultimate year students to experience a snapshot of our LDP, to develop employability skills and inspire young people studying Science, Technology, Engineering and Maths. This is a two-week residential paid programme spending the first week in London training. This will prepare you for the second week, where you will be placed in one of our partner schools across England or Wales. There are 2 opportunities to take part in the Insight programme during March and June.

RECRUITMENT CRITERIA: Minimum requirements:
- 2.1 degree or above
- Have a degree or A-levels that satisfy our teaching requirements
- Grade C* in GCSE Maths and English (or equivalent). *Those placed to teach in a secondary school in Wales will require at least a B in Maths and English GCSE. Grade C in one science GCSE is also required for primary or Early Years teaching eligibility
- Flexibility to work in any of our locations

APPLICATION PROCESS: Successful applicants will be required to attend a 1 day assessment centre at our head office in London.

CONTACT FOR APPLICATIONS: Grace Osborne

EMAIL: gosborne@teachfirst.org.uk
ABOUT US: Think Ahead gives talented people the motivation, training, and support to make a difference in mental health services, working towards a society where everyone with mental health problems can flourish.

LOCATIONS: London; England - South East; England - East Midlands; England - West Midlands; Yorkshire and the Humber; England - North East

VACANCIES: Think Ahead 2018 Graduate Programme - 100 Vacancies.

INTERNSHIPS AND WORK EXPERIENCE: Recruitment Ambassadors and Internship Opportunities - We are looking for enthusiastic and proactive students and recent graduates to promote the opportunities Think Ahead offer, as well as mental health social work more widely, across their university, and in our head office. If you are an active member of student communities and are comfortable working independently, you could be ideal for this role. Applications for these roles open in Spring 2018.

RECRUITMENT CRITERIA: Think Ahead is a highly selective programme. No prior experience of social work is necessary, but to be accepted candidates must:

- Hold or achieve at least a 2:1 degree or equivalent in a subject other than Social Work.
- Hold Grade C GCSE in English Language and Maths or equivalent.
- Have the right to remain and work in the UK for the entire duration of the 26-month programme.
- Show a passion for improving the lives of people with mental illness.
- Demonstrate key attributes including resilience, empathy, and intelligence.

TRAINING: The Think Ahead programme is a new route into social work, for graduates and career-changers remarkable enough to make a real difference to people with mental health problems.

At Think Ahead, we want to see a society where everyone with mental health problems can flourish. That won’t happen unless people can improve their social circumstances – because life issues like relationships, living arrangements, and employment have profound effects on mental wellbeing.

Our paid, two-year graduate programme combines on-the-job learning, a master’s degree, and leadership training to enable talented people to make an impact right away and throughout their careers.

APPLICATION PROCESS: Applications open online in September 2017. Assessment centres will be held from November 2017, and successful candidates will be informed within three weeks of their assessment centre.
ABOUT US: TPP is a market leading UK based IT company, dedicated to delivering innovative software solutions to the UK healthcare industry. After 20 years of success, we now operate on an international scale with projects ongoing across the Middle East and China. TPP has been consistently recognised as an outstanding graduate employer. In 2014 and 2015 we placed first in The Sunday Times 100 Best Small Companies To Work For. More recently, we were named ‘Top Company For Graduates To Work For’ 2016/17 by The JobCrowd.

LOCATIONS: Yorkshire and the Humber

VACANCIES:
• Software Developer - ongoing recruitment
• Graduate Analyst - ongoing recruitment

INTERNSHIPS AND WORK EXPERIENCE: TPP is offering paid internships for summer 2018 (£2,000 per month) for university students who will be going into their final year. Working alongside our Software Developers you’ll get the opportunity to work on exciting new projects, developing cutting-edge healthcare software. Our interns typically join us for 12 weeks but we are flexible on duration and start dates.

Our Software Developers work on a wide variety of projects as part of an agile development environment. They are involved in the full software cycle and work closely with all teams across the company as they scope out new projects and design, develop and deploy our innovative clinical system.

RECRUITMENT CRITERIA: Software Developer requirements:
• 2:1 or higher at degree level
• A*AA at A level (A* in Maths)
• A* in GCSE Maths

GRADUATE ANALYST REQUIREMENTS:
• 2.1 or higher at degree level
• A*AA at A-Level (or international equivalent)
• Problem solving and analytical skills
• Excellent communication skills
• Desire to travel internationally
• A passion for learning and a desire to succeed
• The drive to take on new challenge

APPLICATION PROCESS: To apply, email your CV to careers@tpp-uk.com. When applying, please specify:
• Which university you attended • All individual GCSE and A Level grades • Your degree classification • What languages you are fluent in • Where you heard about the job

Note that due to the high volume of applications, candidates failing to pass the initial selection will not be notified. Successful candidates will usually be contacted within two weeks.

CONTACT FOR APPLICATIONS: Emily Smith

EMAIL: careers@tpp-uk.com
ABOUT US: We believe that structures, policies and job titles get in the way of great people doing amazing things. That’s why at TTP a career is a personal journey where people have the freedom to follow their own ambitions. From medical devices to outer space, you’ll have the opportunity to create new technologies, develop commercial propositions, explore new markets and opportunities and create completely new business through TTP’s successful model of creating spin out businesses. As a technology and product development company we work closely with our clients to create disruptive products based on advances in technology and engineering innovation. At TTP you will have the opportunity to develop your career in an environment where excellence and high professional standards are the baseline and commercial drive is partnered with the desire to create new technologies and valuable business opportunities. If you are excited by technology, business enterprise, and the idea of breaking new ground, TTP could be the place for you.

LOCATIONS: England - East of England

VACANCIES: Biological Physicist; Consultant Biochemist; Consultant Bio-instrumentation Developer; Consultant Biologist; Consultant in Communications and Signal Processing; Consultant in Communications Systems; Consultant in Embedded Software; Consultant Mechanical Engineer; Data Scientist; Digital Marketing Executive; Electronics Engineer; Experienced Industrial Design Consultant; Experimental Physicist; Graduate Consultant Mechanical Engineer; Group Administrator; Junior CAD Designer; Marketing & Events Executive; Mechanical Design Engineer; Mechanical Engineer; Mechanical Engineer - TTP Ventus; Mechanical Technician; Microfabrication Consultant; New Product Development Specialist; Onboarding Pilot; Operator; Physicist; Principal Consultant - Connected Healthcare; Principal Consultant Mechanical Engineer; Product Design Placement; Product Development Physicist; Receptionist; Returning Students; RF Consultant; RF Test Engineer (Contract); Satellite Contractor; Senior Embedded Software Engineer; Sensors and Devices Physicist; Ultrasound Imaging Specialist

INTERNSHIPS AND WORK EXPERIENCE: We offer YII placements and Summer placements for various lengths of time.

RECRUITMENT CRITERIA: We accept applications from all academic years. A minimum of a 2:1 is required.

CONTACT FOR APPLICATIONS: Anthony Jenkins

EMAIL: recruitment@ttp.com

PHONE: 01763 262 626
ABOUT US: Unilever is one of the largest fast-moving consumer goods companies in the world. We make some of the world’s most loved brands: Dove, Lynx, PG Tips, Ben & Jerrys, Marmite, Magnum, Persil and Hellmann’s, to name a few.

LOCATIONS: Nationwide

VACANCIES: We have a variety of vacancies across a number of business areas. This includes the UFLP, Summer Placements and our Spring Programme.

RECRUITMENT CRITERIA: Need to have achieved or be on track to achieve a 2.1 - our full entry requirements can be found here: www.unilever.com/careers/graduates/

APPLICATION PROCESS: Apply online: www.unilever.com/careers/graduates/

EMAIL: enquiry@unilevergraduates.com
ABOUT US: Unlocked is a unique two-year leadership development programme aimed at training graduates to become inspirational and supportive leaders. Serving as a prison officer, you’ll build these skills through a bespoke training programme, alongside working with prisoners to identify and implement actions and strategies that will help them break the cycle of reoffending. You will work towards a fully funded Master’s in Leadership and Custodial Environments and have the opportunity to contribute to and influence policy on prison reform.

LOCATIONS: London, England - South East

VACANCIES: Unlocked Graduate - 80-100 vacancies.

RECRUITMENT CRITERIA: In order to apply to Unlocked from Autumn 2017, you must fulfil the following minimum requirements.

- Have, or be expecting to receive, at least a 2:1 undergraduate degree qualification by July 2018 or equivalent
- Grade C GCSE English and Maths
- Have the right to work in the UK for the duration of the programme (26 months)

TRAINING: The scheme kicks off with an intensive six-week residential where you will cover all elements of standard prison officer training as well as starting your Master’s studies. This will include two weeks in your prison. You will receive your full salary and all accommodation costs will be covered. You’ll also have the opportunity to participate in a policy paper in your final year.

APPLICATION PROCESS: The application form is made up of competency and strengths-based questions relating to the attributes we are looking for in candidates. There is also a question that involves uploading a video of yourself. This gives you the opportunity to highlight your skills and explain your motivations for applying to the programme.

We recommend that you spend a week or two preparing your application form.

If your application is successful, you will be invited to an assessment centre. These typically run from the end of November and you will be offered a choice of dates.

At the assessment centre, you will complete a number of activities. These are designed to assess you against the attributes that we look for in candidates and also to give you an insight into the role of a prison officer and the Unlocked programme. The assessment centre is the final stage of the process and you will find out within two weeks of attending if you have been successful.

CONTACT FOR APPLICATIONS: Leo McNally

EMAIL: leo.mcnally@unlockedgrads.org

PHONE: 020 3905 1561
ABOUT US: The University of Law (ULaw) is one of the UK’s longest-established specialist providers of legal education. Our business-focused courses are designed and taught by experienced lawyers with strong emphasis on building the practical skills that today’s employers are looking for. You’ll have access to the country’s most varied pro bono programme with over 3,700 opportunities to put your legal skills into practice. Not to mention the UK’s largest legal mentoring programme, with the support of over 500 practising lawyers. Helping you become employable is a central aim of our legal training programmes. Since 2013 over 90% of our full-time summer LPC graduates have secured legal positions within nine months of completing the course, the majority with training contracts.

We have always been confident in our teaching and the results we consistently achieve for our students. This is highlighted by our Gold ranking in the Teaching Excellence Framework (TEF) in June 2017 and our shortlisting as a finalist in the Higher Education Academy (HEA) Global Teaching Excellence Awards 2017. We were also voted 1st for overall student satisfaction in the National Student Survey 2016, a further testament to the belief that we really do set our students up for success.

LOCATIONS: Work from Home; London; England - South East; England - South West; England - West Midlands; Yorkshire and the Humber; England - North East

RECRUITMENT CRITERIA: Minimum of 2:2 required at Undergraduate degree level, with some courses requiring a 2:1. Please visit our website for further information.

APPLICATION PROCESS:
GDL, MA Law and LPC full time.
Apply to: Central Applications Board
www.lawcabs.ac.uk

GDL and LPC part time and online
Apply to: The University of Law
www.law.ac.uk/postgraduate

BPTC full and part time
Apply to: Bar Student Application Service
www.barsas.com

LLMs and MScs
Apply to: The University of Law
www.law.ac.uk/postgraduate

CONTACT FOR APPLICATIONS: Admissions Department

EMAIL: admissions@law.ac.uk
ABOUT US: The University of Oxford is engaged in the most ambitious fundraising effort ever undertaken by a European university. ‘Oxford Thinking’, the Campaign for the University of Oxford, seeks to raise funds in support of the University’s academic priorities:

- Supporting students and the life of the University
- Supporting academic staff and programmes
- Supporting infrastructure and buildings.

The Development Office (UODO) collaborates with colleagues throughout the collegiate University to support the Campaign and maintain high levels of giving to Oxford. Teams within UODO include fundraisers for the academic divisions, as well as the libraries, museums and collections, trusts and foundations, corporations, student support, and sport, together with prospect research, campaign communications, campaign relations, proposals, regular giving and legacies, Gift Registry, and the University-wide fundraising database, DARS. The University has three overseas offices with development and alumni responsibilities: the North American Office in New York, the Asia Office in Tokyo, and the China Office in Hong Kong.

UODO’s role is to help secure philanthropic support for the University’s agreed academic priorities. It also works in partnership with development and academic colleagues throughout the collegiate University, providing development resources to them, and building enduring relationships with the University’s supporters, which include alumni and non-alumni individuals, corporates, foundations and trusts. The engagement and involvement of academic and other colleagues in the process of building relationships towards philanthropic support is a critical part of effective fundraising.

LOCATION: Oxfordshire

RECRUITMENT CRITERIA: Yes. No specific grades or subjects required for most roles, though science subjects encouraged/preferred for fundraising roles in the science/medical science areas.

TRAINING: All staff are encouraged to learn and develop themselves, both in relation to their existing role, but also for their future careers, accessing a wide range of training/development, whether in house delivered by colleagues with specialist knowledge and experience, the University’s own training and development departments, or relevant external providers.

APPLICATION PROCESS: Via University website

EMAIL: enquiries@devoff.ox.ac.uk

PHONE: 01865 611 530
ABOUT US: viagogo is the world’s largest marketplace for tickets to live events. Our goal is to bring the widest selection of concert, sport, theatre and festival tickets to every fan’s fingertips. With buyers and sellers using our website in almost every country and language, we’re constantly taking on tough, exciting challenges and are growing at an exceptional rate. By joining us you’ll be making measurable changes which will impact millions of users. You’ll be given real responsibility from your first day and we will reward you with unrivalled career progression.

We’re looking for passionate, skilled problem-solvers to join us as analysts in our central London office.

LOCATION: London

VACANCIES:
• Graduate Business Analyst
• Graduate Product Analyst

INTERNSHIPS AND WORK EXPERIENCE: Business Analyst Internship

RECRUITMENT CRITERIA: A quantitative subject such as Science, Maths, Economics etc. A minimum grade of a 2:1.

APPLICATION PROCESS: Apply online with your CV, you’ll then have a quick chat with one of our recruitment team and complete a take home case study. If successful you’ll be invited to an on site interview.

CONTACT FOR APPLICATIONS: Hannah Hoyle

EMAIL: hannah.hoyle@viagogo.com
Here at Sparx, we’re using a scientific and research-based approach that takes the guesswork out of education. Through data and real world classroom observation, we’re investigating what makes the best learning experience in order to improve educational outcomes for students, today and tomorrow.

Our platform for Maths uses custom-built content and a powerful, data-driven web and mobile framework to deliver a tailored set of exercises, games and incentives that are redefining the limits of what young people can achieve.

Studying computer science, statistics, mathematics or the sciences? We’re looking for exceptional summer interns and full time graduates who want to take the guesswork out of education.

We have roles in our **Content Science**, **Data Science** and **Software Development** teams.

**Are you up for the challenge?**

Find out more, or apply online at **www.sparx.co.uk/join**
If you approach a challenge with a grin not a grimace; if your neurons spark into life as the odds mount against you; if you’d flourish in a community of minds as sharp, as challenging and as open as yours – well, we have a consulting career with your name on it. Take your potential to the nth degree at newtoneurope.com/spirit