SCIENCE
ENGINEERING
& TECHNOLOGY FAIR

Saturday 28 October 2017,
Exhibitors from 11.00-15.00,
Exam Schools
Have a voice.
Have an impact.

We’re Alfa. We’re a fast-growing fintech company who bring our mission-critical software to the likes of Mercedes-Benz, Siemens and Toyota.

We have a vibrant, supportive culture.
Alfa employees are creative, dynamic and hardworking. We hold numerous team events that bring us together. We’ve grown to become a global player, but we’ve kept our small company feel.

We have a lot to offer.
We offer a range of roles in both consulting and development, many as international secondments. Our comprehensive training will school you in Java and our entire tech stack, allowing you to carve out your own unique career. We also offer an excellent benefits package and a £40k starting salary.

We believe in diversity of thought.
You don't need a technical degree to work with us, but you will demonstrate a genuine interest in learning how to develop software, as well as outstanding talent and achievement, including an excellent academic record (a 2:1 degree and As and Bs at A-level).

Apply for one of our graduate positions today.
Employers attending:

- Airbus Defence and Space
- Alfa
- Amazon
- Animal Dynamics Ltd
- AstraZeneca
- Autodesk
- AWE PLC
- BAE Systems
- Barclays
- Biolacuna Ltd.
- Blockchain
- BP
- Brainlabs Digital
- BT
- Cambridge Consultants
- Cambridge Medical Communication
- Cambridge Medical Robotics Ltd
- Capital One
- Carpmaels & Ransford
- carwow
- Catenion
- Chartwell Consulting Ltd
- Cisco
- Costello Medical Consulting
- Dehns
- Deloitte
- DSTL
- D Young & Co LLP
- EIP
- Ensoft Ltd
- Entrepreneur First
- EPFL
- EY
- Ghyston
- Gradcracker
- G-Research
- GSA Capital
- Halma plc
- Huawei Technologies
- ICON Plc
- Innovia Technology Ltd
- ISG
- Jaguar Land Rover
- J A Kemp
- Jazz Networks
- Kilburn & Strode LLP
- Kraft Heinz
- L’Oréal Research & Innovation
- Man AHL
- Marks & Clerk
- MathWorks
- Mathys and Squire LLP
- Mercari UK
- Metaswitch
- Mirada Medical LTD
- Mott MacDonald
- Nationwide Building Society
- Newton Europe
- Novo Nordisk
- The OR Society
- Oxelhealth Ltd
- Peter Brett Associates LLP
- Procter & Gamble
- Pusher
- PwC
- QuantBet Ltd
- RB
- Rebellion
- Reply Ltd
- Roke Manor Research Ltd
- Rolls-Royce
- Royal Air Force
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This event, organised by the Careers Service, offers you the opportunity to find out about a variety of different career options across the Science, Engineering and Technology sectors. You will be able to meet a number of major recruiters keen to attract students and graduates to their organisation, compare different organisations and find out about graduate and work experience opportunities.

**CV Clinics**

Graduate recruiters will be volunteering in our CV Clinics throughout the fair, to give you constructive application advice. There’s no need to book a slot – just turn up! Appointments will be given on a first-come, first-served basis.

**Top tips**

Use this booklet to plan your Fair tactics:

- Check who is attending and read their booklet entry before you speak to them.
- Plan some questions to ask e.g. what are the pros and cons of their work? Or, what tips can they give you to increase your chances of being selected for work experience or employment?
- Be keen and attentive – first impressions count!
- Talk to as many people as you can.
- Remember to record who you spoke to and key points of your conversations.

**Information for disabled students**

If you need any assistance accessing the fair, let us know at the fair, or contact us beforehand on 01865 274646 (or reception@careers.ox.ac.uk).
Talks at the fair

Alumni @ the Science, Engineering & Technology Fair
10:00 - 11:00
A pre-fair session for alumni. See CareerConnect for further information.

Researchers @ the Science, Engineering and Technology Fair
10:00 - 11:00
A pre-fair session for research students and staff. See CareerConnect for further information.

Finding Scientific and Technical Internships
10:30 - 11:00
Come along to this talk to find out about the range of scientific and technical internships available in industry, research institutes, government and in universities. Also hear about strategies to secure work experience in sectors where formal internships are not the norm. Aimed at those in all years of study.

Working in the Pharmaceutical/Biotech Industry
11:15 - 12:00
Do you struggle to understand the full range of graduate jobs which are available in the pharma/biotech industry? There are certainly far more different roles available than are fully appreciated, across scientific, clinical, technical and commercial areas. Come along this morning and be demystified.

Great Graduate Schemes for Scientists
12:15 - 13:00
See CareerConnect for further information.

Science Alternatives
13:30 - 14:30
There are many options to use your science degree outside the lab. Find out more about the range of possibilities on offer from speakers working at the cutting edge of established and emerging sectors. There will be plenty of opportunity to ask questions.
ABOUT US:
- Vision: Airbus Defence and Space is a global pioneer. Our joint talent and technology connect and protect lives.
- Mission: We create innovative, effective space and defence solutions and services for our customers, driving our industry forward. We focus on the people we work with and for.

LOCATIONS: Nationwide; Europe

VACANCIES: For any vacancies please visit our website: http://company.airbus.com/careers/students-graduates.html

INTERNSHIPS AND WORK EXPERIENCE: Airbus internships are primarily available in France, Germany, Spain and the UK. They provide a unique insight into potential career paths in the company. You have the option of working in disciplines such as engineering, manufacturing, supply chain, human resources (HR), finance, Information technology (IT) and communications.

To qualify, you must be enrolled in a university and be looking for a placement that will last between 3 months and 1 year.

RECRUITMENT CRITERIA: We are looking for high-achieving graduates with a passion for the world of Space and Defence and are motivated to drive their career forward.

TRAINING: During the two year graduate programme you will receive both technical and behavioural training which will form an integral part of your learning and help you become familiar with the company and its culture. You will also be involved in one of our graduate projects which will allow you to either work on a short technical project or work with various universities to develop key relationships with future graduates.

APPLICATION PROCESS:
- Application deadline for graduate positions: 17th November
- Application deadline for Intern positions at Airbus Defence and Space: 3rd November

EMAIL: graduates@airbus.com
ABOUT US: Alfa helps asset finance companies improve their business performance by implementing our software - Alfa Systems - and applying our wide-ranging experience of the industry. Blue-chip clients such as Bank of America, Deutsche Bank, Société Générale and Toyota Financial Services have reaped the benefits of Alfa’s finest assets: our people. We are extremely proud of our track record of successful projects, a testament to the skills, experience and knowledge of our consultants who develop organically through the company from graduate joiner to senior manager.

LOCATIONS: London; Europe; North America

VACANCIES: We are looking for around 25 graduates to join us as Junior Consultants. We have a number of intakes throughout the year starting from Autumn 2018. Starting salary is £40,000 and you will also take advantage of our extensive benefits scheme from day one.

We are known for our fantastic culture so come and be a part of it!

RECRUITMENT CRITERIA: Our Junior Consultants are recruited from graduates of the highest calibre across all disciplines. We look for a 2:1 or better and As and Bs at A Level (or the equivalent).

TRAINING: New recruits are given an intensive induction into the asset finance industry, software development and consultancy skills, before being assigned to a project where they can put their training into practice. Supervised at all times by more experienced consultants, recent joiners will find that the open culture means they also have easy access to Senior Managers and Directors for discussion and guidance.

Your initial training period will be around ten weeks the programme will be delivered by your new colleagues from junior to senior.

You’ll then be working on a client site or based in the office, and your first role will typically involve software development or an Implementation role.

APPLICATION PROCESS:
• Apply online by uploading your CV and covering letter.
• If shortlisted, you will be invited to take part in a short telephone interview.
• If successful there are two more stages; an HR interview and a final interview with members of the Operational Board.
• We assess applications on an ongoing basis so the sooner you can apply the better.

CONTACT FOR APPLICATIONS: Gillian Bray

EMAIL: careersUK@alfasystems.com

PHONE: 020 7588 1800
ABOUT US: At Amazon, we have a unique culture built on pioneering into unknown and new frontiers. From selling books to creating the Kindle, making films to launching faster delivery, Amazon reinvents normal. After selling the first book in 1995, we have grown at an incredible rate and have become Earth’s most customer-centric company. We achieve this by hiring great people who take risks and find fulfillment through making the impossible commonplace. Amazon cultivates innovation; every employee at Amazon has the power to forge their own path and to have a true impact on the business, and we find that exhilarating.

When we hire you at Amazon, we hire for the future. With so many career opportunities, Amazon invests in ensuring our teams are always challenged, constantly learning from each other, and creatively contributing to our next big idea. You will be surrounded by great colleagues and mentors, the best innovators of our time and we welcome you to make history with us.

LOCATIONS: Nationwide; Europe; North America

VACANCIES: We offer opportunities nationwide across the UK, as well as in Europe, North America, Asia and Africa.

INTERNSHIPS AND WORK EXPERIENCE: 3-12 month internships which vary by location. Flexible start dates to fit in with your university’s placement scheme or semester dates.

RECRUITMENT CRITERIA: We are looking for graduates with enough personal drive and enthusiasm to make you stand out from the crowd!

You are:
• a bright mind with a strong leadership ability and strong decision-making skills — and it shows in your CV.
• results-driven with great analytical capability and an eye for innovating and simplifying our processes and practices.
• committed to get the job done, this is highly likely to include continuous weekends and night shifts.
• an excellent communicator in written and verbal English, across all organizational levels.
• working towards, or already finished, your degree.

TRAINING: During the course of your graduate program, you will have the chance to work alongside experienced leaders, giving you a unique insight into our business as well as plenty of training and support.

APPLICATION PROCESS: www.amazon.jobs

1. Online Application
2. HireVue Video Interview/ phone screen & SHL Analytical Testing
3. FC Located Panel Interview (half day of interviews + travel to an FC) or corporate assessment day

CONTACT FOR APPLICATIONS: Charlotte Rose

EMAIL: charrose@amazon.co.uk
ABOUT US: Animal Dynamics is a spin out company from the University of Oxford establishing a portfolio of products derived from research into evolutionary adaptations in nature.

We believe that by building on a deep understanding of movement in animals, we can create more efficient and powerful systems capable of performance beyond anything currently found in nature or engineering. We are driven to create original and worthwhile solutions to real problems. Our designs will disrupt industries. We research the underlying principles behind the efficiency and performance of natural systems and combine this with advanced engineering techniques, materials and processes.

We are a small but expanding team with the drive and passion to create bio-inspired products which push the limits of product performance. Our dragonfly-inspired miniature drone and dolphin-inspired water bike are taking shape... Our research-led approach to product design will interest those looking for a challenge a little out of the ordinary and will suit those with a practical, problem solving and hands-on approach.

LOCATION: Oxfordshire

VACANCIES: We are a growing company, continuously on the lookout for the very best Engineers & scientists to join us.

INTERNSHIPS AND WORK EXPERIENCE: We don’t currently have any plans for offering internships or work experience placements.

RECRUITMENT CRITERIA: We would welcome applications from those within the fields of Mechanical Engineering, Mechanical Design, Bio Mechanics or Fluid Dynamics and from undergraduates or postgraduates.

TRAINING: Training will be given as required.

APPLICATION PROCESS: We currently have no application deadlines.

CONTACT FOR APPLICATIONS: Leigh Henry

EMAIL: careers@animal-dynamics.com

PHONE: 01865 309 695
ABOUT US: We are an innovation-driven, global, biopharmaceutical company with a vision to save lives through innovative science, collaboration and exceptional service delivery. There are many career paths and programmes available to you, whatever your level of study, in locations across the globe. Begin channelling your passion with us.

VACANCIES: Graduate/ Masters Opportunities:
- Biometrics and Information Sciences (B&I) Graduate Programme (UK, Sweden and Poland)
- IT Leadership Programme (UK, U.S., Sweden, India, Japan and China)
- Pharmaceutical Technology & Development Programme (UK and Sweden)
- Operations Global Graduate Associates Programme (UK, U.S., Sweden, China & Australia)
- IMED Early Phase Drug Discovery Graduate Programme (UK, U.S. and Sweden)

Postdoc Opportunity:
- Pharmaceutical Postdoctoral and PhD Studentship Programs (UK, U.S. and Sweden)

INTERNSHIPS AND WORK EXPERIENCE: Undergraduate Opportunities:
- MedImmune Industrial Placements
- Pharmaceutical Technology & Development Summer Placements (UK)
- Pharmaceutical Technology & Development 12 month Industrial Placement (UK)
- Leaders in Finance Tomorrow (U.S.)
- Innovative Medicine and Early Development Undergraduate Industrial Student Programme (UK and Sweden)
ABOUT US: Autodesk is a leader in 3D design, engineering and entertainment software. Since its introduction of AutoCAD software in 1982, Autodesk continues to develop the broadest portfolio of 3D software for global markets.

Customers across the manufacturing, architecture, building, construction, and media and entertainment industries—including the last 19 Academy Award winners for Best Visual Effects—use Autodesk software to design, visualize, and simulate their ideas before they’re ever built or created. From blockbuster visual effects and buildings that create their own energy, to electric cars and the batteries that power them, the work of our 3D software customers is everywhere you look.

Through our apps for iPhone, iPad, iPod, and Android, we’re also making design technology accessible to professional designers and amateur designers, homeowners, students, and casual creators — anyone who wants to create and share their ideas with the world.

LOCATIONS: England - West Midlands

VACANCIES: We are looking for bright IT, Maths, Physics, and Engineering graduates to join our UK division to fill vacancies we have for software developers and technical consultants.

INTERNSHIPS AND WORK EXPERIENCE: Summer internships for both Software Engineers and Technical Consultants.

RECRUITMENT CRITERIA: 300 UCAS points and First or Upper second class degrees expected in IT, Maths, Physics, and Engineering.

TRAINING: Both programmes start by providing the same intensive training; for developers that will be in our primary programming language, C++, and for engineers it will be in our extensive range of CAD/CAM products. Following the initial training you will begin a series of rotations to maximize the range of skills you will learn with the support of our experienced engineers.

APPLICATION PROCESS: Online application at www.autodesk.com/careers

CONTACT FOR APPLICATIONS: Richard Barratt

EMAIL: alena.pustomitenko@autodesk.com

PHONE: +44 121 766 5544
ABOUT US: AWE plays a crucial role in national security. Working to support the defence industry we’re a community of creative thinkers from all kinds of backgrounds in all kinds of roles, with one clear mission- to keep everyone and everything around us safe and secure. To keep life going as normal. We call it world unchanging work. And it’s vitally important work that we’re proud to do.

As graduate careers go, we offer a wealth of unique opportunities. Our graduate scheme is very wide ranging with a broad range of roles available. Our scheme isn’t restricted by specialism, it’s more about you and what you can bring to the company.

LOCATIONS: England - South East; England - South West

VACANCIES: Programme & Project Management; General Science; General Engineering; Mechanical Engineering; Chemical / Process Engineering; Manufacturing / Production Engineering; Civil / Structural Engineering; Software Engineering; Systems Engineering; Electronic Engineering Electrical Engineering; Building Services Engineering; Nuclear Threat Reduction; Physics (Materials Science); Analytical Chemistry (Materials Science); Measurement Science (Materials Science); Materials Science; Chemistry (Materials Science); Experimental Physics; Mathematical Physics; Computational Physics; Theoretical Physics; Supply Chain Management; Finance & Business Management; HR Graduate Scheme; Information Services (IT)

RECRUITMENT CRITERIA: We accept applications from undergraduates and postgraduates. Grades and subjects are specific to the roles we are recruiting for. We encourage you to apply for a role if you believe you have the skills, abilities and genuine interest in the role.

TRAINING: It’s part of a pledge of support we make to every employee who wants to develop specialist or management skills. Whatever route your career takes, we will encourage you to continually develop your skills. You may qualify for membership funding of relevant professional bodies: RSC, IOP, IET, IMechE, IChemE, IoM3, CIPD, ACCA, CIMA and CIM.

Part of the graduate scheme involves rotations to expose you to various areas of the business.

APPLICATION PROCESS: For graduate roles apply online: http://www.awe.co.uk/careers/graduate-opportunities.

Assessment Centres will be held.

CONTACT FOR APPLICATIONS: Joanne Coles

EMAIL: joanne.coles@awe.co.uk

PHONE: 0118 985 0131
ABOUT US: At BAE Systems, we serve the needs of our customers by delivering a wide range of advanced defence, aerospace and security solutions that provide a technological and performance edge. We work together with local partners to develop, engineer, manufacture and support the innovations that sustain economies, increase defence sovereignty and safeguard commercial interests. With some 84,600 employees in six continents, our story is about talented people who are relentlessly committed to creating solutions that protect and strengthen nations, commerce, communities, and people.

LOCATIONS: Nationwide

VACANCIES: There are a variety of graduate opportunities; the Graduate Development Framework (GDF) is a 2 year Graduate scheme in business or engineering, the Finance Leader Development Programme (FLDP)– a 5 year Graduate scheme for future finance leaders and the Sigma Leadership Programme – a 3 year fast-track leadership scheme in business or engineering.

INTERNSHIPS AND WORK EXPERIENCE: We are looking to take a large number of interns for summer 2018. We are looking to fill our 12-week summer internship scheme for opportunities in business, consultancy, engineering, finance or technical delivery. Our internships provide on-the-job training within a structured framework and we only offer these placements when there is real work to be completed.

RECRUITMENT CRITERIA: We are looking for graduates to have a minimum of a 2:1 (or predicted). Any graduate discipline is considered for our GDF, FLDP and Sigma roles and you must be in an engineering, numerical or scientific subject for our engineering positions.

APPLICATION PROCESS: Graduates and Interns are first reviewed on the basis of their online application and numerical and verbal psychometric tests. If selected, applications will then undergo a hiring manager review and for the Sigma programme a telephone interview. Selected candidates will then attend an assessment centre. The successful applicants will be contacted and offered a position.

EMAIL: baesystemshr@baesystemshr.com
**ABOUT US:** Barclays CEO Jes Staley describes Barclays as a “technology company with a balance sheet”. With over 325 years of innovations, Barclays is behind some of banking’s biggest breakthroughs. Its technology world firsts include the world’s first ATM, the world’s first finger vein recognition software and the world’s first blockchain trade. Barclays is now seeking future thinkers to help it unleash The Next Reality in fintech – and improve the lives of millions of customers, clients and colleagues in over 40 countries.

**LOCATIONS:** London; England - East Midlands; England - West Midlands; England - North West; Scotland; Europe

**VACANCIES:** We recruit over 800 Interns and Graduates across Europe.

**INTERNSHIPS AND WORK EXPERIENCE:** We have a range of Graduate, Internship and Spring opportunities for those seeking careers in the following: Business Banking, Consumer Banking and Cards, Corporate Banking, Functions, Investment Banking, Markets (Sales, Trading and Research), Technology and Wealth (Private Banking and Wealth and Investments).

**RECRUITMENT CRITERIA:** Barclays offers a wealth of opportunities for students from all degree disciplines. All they need is a commercial outlook, curious nature, and the ambition to help Barclays become the best bank it can be.

**TRAINING:** Our Graduate Programme is designed to balance classroom and on the job training with support and networking opportunities available. Research shows that the balance of what we learn falls into three broad categories, known as the 70 : 20 : 10 approach, whereby:

- 70% refers to “experiential learning” (learning through experience and daily jobs)
- 20% refers to “social learning” (via feedback, networks and support)
- 10% refers to “formal learning” (classroom training or online courses)

Depending on the programme that you choose you may also be able to rotate throughout the business, experiencing different aspects of our organisation.

**APPLICATION PROCESS:** To start, all you need is to decide where you want to apply and register your details (no CV’s or long applications). You will then be invited to:

1. Business Insight (Stage 1 & 2)
2. Barclays Business Meeting (Final Stage)

**CONTACT FOR APPLICATIONS:** joinus.barclays
ABOUT US: Working at Biolacuna provides the unique opportunity to address the most challenging and stimulating problem facing healthcare: translating new technological innovations into commercial products for patient treatment. Biolacuna offers a comprehensive range of support for companies and investors focused on early stage healthcare assets. We aim to support commercialization and funding efforts, and bring value to clients through bespoke and timely solutions in the following three areas: Evaluation, Development and Quality.

Within our team are industry experts with decades of experience working alongside Partners still actively involved in research at major universities around the world. Our consultants hold scientific degrees from highly respected universities, and have substantial commercial experience spanning diverse products and technologies. With deep expertise in emerging technologies, advanced therapeutics, biopharmaceuticals, digital health and medical device development programs, our team excels at advising innovators and decision makers to minimise risk and maximise return on investment.

LOCATION: Oxfordshire

VACANCIES: One Junior Associate/Associate; one Analyst.

INTERNSHIPS AND WORK EXPERIENCE: One summer internship may be offered.

RECRUITMENT CRITERIA:
Required:
• Upper Second or First Class undergraduate degree in a STEM subject (predicted or achieved)
• Final year undergraduate, graduate, or graduate student of any year
• Excellent communication and analytical skills including high quality writing

Preferred:
• Healthcare focused degree, e.g. Biochemistry, Bioengineering, Medical Sciences
• Commercial awareness and/or application of scientific knowledge in a business setting

TRAINING: Successful applicants will receive training and development in various aspects, depending on the particular project work, such as regulatory compliance, competitor analysis, clinical trial landscaping, IP landscaping, appraisal of scientific literature, and business plan development.

APPLICATION PROCESS: Please send a 1-2 page CV and accompanying cover letter to sarah.robinson@biolacuna.com. Interviews will be offered on a rolling basis until positions are filled, and we would advise applicants to apply as early as possible. Promising applicants will be invited to interview at Biolacuna’s offices in Oxford for at least one in-person interview.

CONTACT FOR APPLICATIONS: Sarah Robinson

EMAIL: sarah.robinson@biolacuna.com

PHONE: +44 7392 080785
ABOUT US: Let’s Build - At Blockchain, we are on a mission to build a more open, accessible, and fair financial future, one piece of software at a time. Offering the largest production blockchain platform in the world, we are using new technology to build a radically better financial system. Our software has powered over 100M transactions and empowered users in 140 countries across the globe to transact quickly and without costly intermediaries. We also offer tools for developers and real time transaction data for users to analyse the burgeoning digital economy.

Work That Matters - The work we do is driven by a collective desire to offer financial empowerment to everyone and anyone in the world - there’s nothing else we’d rather be doing! Blockchain is comprised of talented, inspiring and hardworking individuals from around the world. Together, we work hard, brainstorm nonstop, and brew endless coffee.

Sweet Perks - They’re probably not the main reason you will choose to come to Blockchain, but they make coming to work every day just a little bit better:
• Dog friendly office • Pool, ping pong and foosball • Free lunch and fully stocked kitchen • Happy hours and team outings • On-site showers • Unlimited PTO and flexible schedule • Colleague-awarded bonuses •

LOCATION: London

VACANCIES:
• SRE / DevOps Intern x 1
• Platform Developer Intern x 1
• Security Engineer Intern x 1
• UX Designer Intern x 1
• JS Developer x 1
• Android Intern x 1

INTERNSHIPS AND WORK EXPERIENCE: We offer a variety of internship and work experience opportunities throughout the year.

RECRUITMENT CRITERIA: The foremost quality for this position or any position at Blockchain is integrity.

TRAINING: We are a product and engineering led and focused company. Our firm is entirely organised around supporting and prioritising our engineering team to design, build, test and ship great products that delight our users. Our team was trained by the best: Google, NASA, Amazon, Goldman Sachs, and more!

APPLICATION PROCESS: Since our internships run throughout the year, there is no specific deadline.
1. Submit a link to your Linkedin profile or CV, your portfolio (e.g. Github) and your favourite GIF
2. Phone conversation with a talent member
3. Code or portfolio review
4. Video chat with hiring manager
5. On-site visit
6. Reference check
7. Welcome to the family!

CONTACT FOR APPLICATIONS: Taryn Dufour

EMAIL: taryn@blockchain.com

PHONE: +44 7491 002 302
ABOUT US: Find your future at BP. Developing and producing energy resources that benefit people the world over is our motivation – it’s what drives us. So we’re constantly pushing the boundaries of what’s achievable. Demanding more of the resources we use in an effort to create a more sustainable future. And it’s our talented people who make this all possible. The experiences, skills and perspectives that make up our team all have their role to play. And when they come together, our future has no limits. And neither does yours.

LOCATIONS: London; England - South East; Yorkshire and the Humber; England - North East; Scotland; Nationwide

VACANCIES: BP offers multiple vacancies in Business, Engineering, Science and Trading in locations across the UK.

INTERNSHIPS AND WORK EXPERIENCE: We offer 11 weeks paid and structured internships. Our internship programme is a chance to start learning and growing with us as you work on some of the most exciting and technically challenging projects our industry has to offer. Perform well on our internship programme and you have the opportunity to gain a place on the BP graduate training programme.

RECRUITMENT CRITERIA: Upstream, Downstream and Corporate & Functions businesses requires a 2:1 degree in a relevant subject. Supply and Trading roles require a 2:1 degree in any discipline and 320 UCAS points.

TRAINING: A number of the BP graduate programmes are rotational, allowing you the opportunity to gain broad exposure during the scheme. Regardless of which discipline you join, a structured training programme is offered to all graduate new joiners. Additionally, you may have the opportunity to study towards a relevant professional qualification.

APPLICATION PROCESS: Online application form, psychometric testing, technical interview and assessment centre.

Applications for BP graduate and internship programmes open on Wednesday 20th September and closing dates vary by programme. Recruitment is managed on a rolling basis and we encourage early applications.

CONTACT FOR APPLICATIONS: Justin Fay

EMAIL: enquiries@bpgraduates.co.uk

PHONE: 0800 279 2088
ABOUT US: Hi there, we’re Brainlabs, the best large digital marketing agency in Europe! We like coffee (especially free coffee), furry animals, and jokes (even bad ones). We’re always on the hunt for remarkable grads to join us in our mission to be the best (and most successful) place to work.

We are a Scientific Digital Marketing and Technology Agency who get a kick out of using data to make revolutionary improvements to businesses. But if data isn’t your thing, don’t panic! There’s plenty of other ways you can get involved...

We’re looking for the most talented and brightest graduates in the country to join us on our path to world domination. Ok ok, one step at a time. But seriously, we’re looking for motivated, hard-working, proactive individuals with an outstanding academic record and some prior work experience to boot to join us ASAP for our world-class Graduate Scheme.

LOCATION: London

VACANCIES: We have a range of roles available depending on your background, likes and dislikes.

- Want to utilise both your logic and people’s skills? Account Management or Analytics may be just the role for you!
- Event management and pitching your thing? We have plenty of positions in New Business!
- Down for software developing? Our tech team sounds right up your street!
- Got tip-top organisation skills and reckon you could rule recruitment? Our People Operations team are on the lookout!

Whatever the role for you, within our grad scheme you’ll be given a chance to gain an insight into all the delightful departments of Brainlabs - be that an introduction to coding and analytics or (arguably most importantly) how to use the coffee machine.

Our graduate scheme runs on a rolling basis, so we have constant intakes and vacancies throughout the year!

RECRUITMENT CRITERIA: We accept graduates from all disciplines!

APPLICATION PROCESS: Apply via the careers page on our website - all we need is your CV! You’ll then get invited into Brainlabs HQ for a chat with a Brainlabber, a few short tests and a presentation!

EMAIL: jess@brainlabsdigital.com
ABOUT US: BT is one of the world’s leading communications services companies. Our purpose is to use the power of communications to make a better world. We bring together networks, technology and people to make connections, drive innovation and create new possibilities. There is much more to us than you may think.

We offer a wide range of graduate opportunities, such a large organisation requires a lot of different people with different skills to make it a success. Come and see what we have to offer - let’s create the future.

LOCATIONS: Nationwide

VACANCIES: We have a variety of roles available from technical sales to software engineering, research and innovation to network engineering. With roles in our technology part of the organisation and in our security teams, there are lots of opportunities to come and talk to us about.

RECRUITMENT CRITERIA: We require a minimum 2.1 degree for all our programmes with some roles needing a particular degree specialism. We accept applications from undergraduates and postgraduates.

TRAINING: BT’s graduate programme focuses on developing the talented specialists and leaders of the future. Successful applicants get all the training and development they need to build meaningful and successful careers across the world of business and technology.

APPLICATION PROCESS: Your application starts with a simple online application form and BT specific strengths assessment. If successful we invite applicants to sit a digital interview which is unique to the role applied for. Our final stage is a fun, interactive and informative assessment centre where you’ll get to meet current graduates on the programme and see inside BT.

EMAIL: graduate.recruitment@bt.com
ABOUT US: Cambridge Consultants is a leading professional services company in the Cambridge hi-tech cluster and a Sunday Times Top 100 employer. We operate globally, with particular focus in Europe, America and Asia.

We specialise in helping our clients achieve the seemingly impossible, through the development of breakthrough technology-based products and services. With a 56-year track record of world firsts, we tackle the world’s most difficult problems - from the world’s most advanced grocery fulfilment system, through mission-critical global satellite communications systems, to ultra-miniature medical implants. The skills and experience of our 700 designers, engineers, scientists and mathematicians combine to create a melting pot of innovation, which creates a remarkably stimulating and diverse working environment.

LOCATIONS: England - East of England

VACANCIES: We’re looking for brilliant graduate engineers, Scientists, mathematicians, designers and developers and analysts who are looking for a place where their abilities will be recognised. A career with us offers technical challenge, variety, freedom to chart your own career path and great benefits.

INTERNSHIPS AND WORK EXPERIENCE: We offer paid internships ranging from summer work, to year placements. Interns gain valuable hands-on experience working as valued members of our multidisciplinary teams on real projects.

RECRUITMENT CRITERIA: A good degree (2:1 or 1st) in Engineering, Scientific or Numerate discipline.

APPLICATION PROCESS: Please apply via the website https://www.cambridgeconsultants.com/careers/

CONTACT FOR APPLICATIONS: Grace Rowley

EMAIL: ukrrecruitment@cambridgeconsultants.com

PHONE: 01223 420 024
ABOUT US: Cambridge Medical Communication is a well-respected, expanding agency that provides imaginative communication materials to the healthcare industry for a range of target audiences. Established in 1998, our commitment, teamwork, scientific expertise, and attention to detail give our clients confidence that we will deliver excellence.

We provide a broad range of products from strategy development and meeting support to information sharing and bespoke training, in print or digital format. Our services include medical writing, market access, project management, editing, data qualification, reference verification, and creative concept development.

LOCATIONS: England - East of England

VACANCIES: We are currently welcoming applications for the roles of Medical Writer and Medical Communications Associate.

The Medical Writer role involves the creation and delivery of a range of scientific communication materials, including publications, advisory boards, training programmes, and market access materials. Our Medical Writers are responsible for undertaking literature research and generating scientific content for a broad range of project types and disease areas.

Our Medical Communications Associate role is a great opportunity for anyone looking to get started in the field of medical communications. As well as writing and creating content for a range of projects, you’ll gain experience of editing, reference checking, and project management, allowing you to explore and assess where your strengths and interests lie.

INTERNSHIPS AND WORK EXPERIENCE: None currently.

RECRUITMENT CRITERIA: Applicants for our Medical Writer and Medical Communications Associate roles require a life sciences degree (2:1 or above) and must be able to demonstrate experience in writing and communicating scientific information. A postgraduate qualification is advantageous but not necessary.

TRAINING: All new team members are given personalised, one-on-one tuition from our experienced team, allowing us to tailor your training to your precise needs.

APPLICATION PROCESS: We welcome applications on a rolling basis. To apply, please send us a copy of your CV, along with a covering letter explaining why you’re applying and why you think you would be well suited to the role.

CONTACT FOR APPLICATIONS: Simon Page

EMAIL: simon.page@cambridgemedical.com

PHONE: 01954 262 062
ABOUT US: Cambridge Medical Robotics was created to bring the benefits of minimal access surgery to millions more patients each year. Our aim is to make minimal access surgery available to all by delivering a robotic tool that empowers surgeons and delivers value-driven outcomes for healthcare providers. We’re not just another medical device company. Not only are we developing incredible technology in our next-generation surgical robot, but we’re also taking a different approach to the way that our systems are sold, delivered and managed. You’ve the chance to join a company that plans to make a difference for millions of people undergoing surgery each year. It’s about developing some of the coolest technology on the planet. Some people see a young rapidly growing company as a great place to accelerate their career, while others simply want to be part of a friendly team-focused culture.

LOCATIONS: England - East of England

VACANCIES:
- Graduate Commercial Development
- Graduate Electronics Engineer
- Graduate Manufacturing Engineer
- Graduate Mechanical Engineer
- Graduate Software Engineer
- Graduate Research Engineer

INTERNSHIPS AND WORK EXPERIENCE: Engineering Internships during summer before final year.

RECRUITMENT CRITERIA: We accept applications from undergraduates and postgraduates. We look for a 2:1 or above.

TRAINING: We provide on the job training & development.

APPLICATION PROCESS:
- Graduate roles: Closing date 8 December 2017. Interviews early January 2018
- Internships: Closing date 12 January 2018. Interviews end January 2018

CONTACT FOR APPLICATIONS: Yanah Browning

EMAIL: careers@cmedrobotics.com

PHONE: 01223 755 300
ABOUT US: Capital One are one of the UK’s leading credit card companies and a Fortune 200 company. Founded and still led by our global CEO, Rich Fairbank, we have over 65 million customers globally and are on a mission to bring ingenuity, simplicity and humanity to an industry that’s ripe for change. We focus on delivering products and services with our customers’ needs at their heart. We get closer to them through the acres of data their card use yields and analyse it so we know how and where we can help them succeed with credit. The result is a data-driven, tech-enabled business that’s disrupting and shaping the future of financial services, powered by the ideas, passion and commitment of our people.

Our graduate programmes provide you with the opportunity to make a real-world impact with real responsibility from day one. Our ethos means you won’t have to compromise your values; and our culture means you won’t have to give up your life.

LOCATIONS: London; England - East Midlands

VACANCIES: 50+ graduate opportunities across Business Analysis, Software Engineering, Finance, Risk and Brand Marketing.

INTERNSHIPS AND WORK EXPERIENCE: We welcome applications from penultimate year undergraduates for our 10 week summer internship programme. We have intern roles available in Business Analytics, Software Engineering and Finance.

RECRUITMENT CRITERIA: We accept applications from all undergraduates and postgraduates. You don’t need to have studied a particular subject but you’ll need to demonstrate strong analytical and problem solving skills.

TRAINING: Our Graduate Development Programme is designed to help you build world class skills through both training and the quality of work you’ll get to do. You’ll typically rotate every 12 months giving you exposure to different teams and projects to deepen your understanding of our business and give you room to grow.

APPLICATION PROCESS: Applying to a role is simple - visit our Careers site www.capitalonecareers.co.uk/earlycareers, click apply and upload your CV.

You’ll be asked to complete online assessments and a video interview before coming to an assessment centre. We will also be offering the opportunity to complete a first round interview on campus for our Business Analyst roles.

Application deadline for graduate roles is 30th October and 17th December for interns.

CONTACT FOR APPLICATIONS: Olwen Watson

EMAIL: ukgraduaterecruitment@capitalone.com
ABOUT US: Carpmaels & Ransford is a leading and progressive firm of patent & trade mark attorneys providing services in all areas of intellectual property. Being a leader in our field is not an accident. It’s the product of expertise and experience, underpinned by a lot of hard work. Maintaining that position requires constant learning and improvement, the desire to set continually higher standards and the ambition to exceed client expectations, not merely meet them.

LOCATION: England - London

VACANCIES: We recruit up to ten Trainee Patent Attorney positions each year.

INTERNSHIPS AND WORK EXPERIENCE: We have internships during the early part of Summer. We also hold two Open Days during Spring and Autumn each year. For further information please visit our website.

RECRUITMENT CRITERIA: Undergraduates, postgraduates, alumni or researchers must have a minimum 2.1 degree in a relevant discipline such as Chemistry, Biochemistry, Molecular Biology, Physics, Electronics, Engineering or Computer Science. In addition to excellent technical knowledge and an enthusiasm for science and technology, candidates will also require excellent communication and interpersonal skills.

TRAINING: Excellent in-house and external training provided. Patent attorneys work to blend deep understanding of cutting-edge technology and patent law in a boutique professional services firm advising leading technology companies and universities based around the world. Our dynamic and friendly group of trainees work under the supervision of various partners in order to provide a broad range of experience. The firm’s strong commitment to training is reflected in our trainees’ exemplary record in passing the UK and European qualifying examinations.

APPLICATION PROCESS: CV and cover letter (via a form on the website) explaining why you wish to be considered. Although applications are considered throughout the year, recruitment primarily takes place in December/January for starting the following September. Ideally applications should be sent between July and 1 November 2017.

CONTACT FOR APPLICATIONS: Rute de Oliveira

EMAIL: careers@carpmaels.com

PHONE: 020 7242 8692
THE EUROPEAN IP FIRM

Life Sciences
Chemistry
Engineering
Tech
Creative

For more information contact us:

W carpmaels.com/careers
E gradcareers@carpmaels.com
@carpmaels
Carpmaels & Ransford

HR Department
Carpmaels & Ransford LLP
One Southampton Row
London WC1B 5HA
ABOUT US: carwow is the most convenient, stress-free way to find and buy a new car, at a price consumers can be confident in.

carwow have secured a total of £48m so far from leading VCs and have grown to 150+ employees with offices in London and Munich. We’re not petrolheads, we’re just relentlessly driven and passionate about creating the best car buying experience.

Our engineering team consists of 15+ full stack Ruby developers and our mission is to create a technology driven company that enables our employees to use their skills to solve interesting problems and scale the product as the company grows. Our developers work within small collaborative product teams, typically with a product manager, data analysts, front-end developers and designers.

As a company, we are active in the tech community and try to help out where we can. The team regularly attend and speak at conferences and meetups (LRUG and Elixir London). We also run and host the London Ruby Hacknight as well as the London Elixir Dojo every month.

We’re quite a social bunch here and there’s usually company events 2-3 times a month such as Board Games, Quiz and carwow Movie Nights. For anyone that’s quite active, we have our netball, football and dodgeball teams too. Oh - we also have table tennis and yoga here at the office!

LOCATION: London

VACANCIES: Full stack developers, front end developers, data analysts.

INTERNSHIPS AND WORK EXPERIENCE: We are open to taking on interns throughout the year.

RECRUITMENT CRITERIA: We accept applications at all levels and are keen to speak to people who are passionate about software engineering.

TRAINING: If you join us as an intern or a junior developer you’ll have the opportunity to be exposed to a variety of technologies and a chance to learn a number of skills, including (but not limited to) - building scaling web applications in ruby on rails, dynamic front end applications in Elm, back-end APIs in Elixir, various data analytics platforms, agile methodologies, TDD, pair programming continuous delivery and a chance to work with and learn from a highly experienced cross-functional team.

APPLICATION PROCESS: Visit our website: https://www.carwow.co.uk/jobs

CONTACT FOR APPLICATIONS: Jason Wong

EMAIL: jason.wong@carwow.co.uk

PHONE: 020 3862 4778
ABOUT US: Catenion is a strategy consulting firm devoted to helping pharmaceutical and medical products companies create more innovative and effective strategies and organisations.

We draw on our deep understanding of industry trends and company dynamics to help our clients develop actionable competitive strategies. We also address the cultural impediments to pharmaceutical innovation by helping clients create the organisational climates that foster creativity and medical breakthroughs. At the same time we also greatly improve how our clients assess the value and risk of their project and product portfolios and how they allocate resources.

We work with board directors, CEOs, business unit general managers, heads of R&D, finance, strategy, portfolio management, business development and other executives who want to improve the performance of the organisation. We are able to do so because of four differentiators.

First, we specialise in strategy development and innovation management for pharmaceutical and medical products companies. It’s our sole focus.

Second, we possess and continually develop leading approaches to key aspects of R&D strategy such as asset valuation, risk assessment and portfolio management.

Third, we bring highly experienced consultants with deep expertise in the economic, scientific and organisational issues of life sciences R&D and who deliver a cross-disciplinary approach to their work.

Last, our consultants are passionate about transferring their knowledge and capabilities to clients. We do so through the Catenion Academy, which offers education programmes on decision analysis.

The Academy focuses on proven approaches to making complex investment decisions for R&D projects and portfolios. We are equally passionate about helping our clients boost innovation and thus contributing to medical advances.

LOCATIONS: London; Europe; North America

VACANCIES: Consultant - On-going Recruitment.

INTERNSHIPS AND WORK EXPERIENCE: 6 month Internships are available.

RECRUITMENT CRITERIA:
• Postgraduate (MRes) - Exceptional students with a Masters in a natural sciences subject would be considered for research assistant role.
• Postgraduate (PhD) - Applications from excellent scientists in any of the natural sciences are accepted for a consultant role at the firm.

APPLICATION PROCESS: On-going recruitment - see our website.

CONTACT FOR APPLICATIONS: Graham Scholefield

EMAIL: Graham.Scholefield@catenion.com

PHONE: 01638 509 183
ABOUT US: Chartwell Consulting is a growing firm that delivers breakthrough improvements in operational performance in the manufacturing, industrial, and technical services sectors. We help our clients to excel by gaining a deep technical understanding of their process, which enables us to find and recover more potential than anyone thought possible. We will typically deliver between 20% and 50% improvement within a three to nine-month project.

We place great value on ensuring that everyone develops as fast as they can. From the outset, you will be leading a client team to deliver major improvements in a matter of weeks. Day-to-day, you could be guiding your team to the solution of a tough technical problem, analysing a process to uncover hidden potential, or out on a production line getting a deeper understanding of what the real problems are. Within a couple of years, you will be working alongside CEOs and top-level management as a peer, advising them on key business issues. Our work is widespread with opportunities to travel all over the world from any of our offices.

LOCATIONS: London; Europe; North America

VACANCIES: Graduates will enter as an Associate Consultant.

INTERNSHIPS AND WORK EXPERIENCE: We are currently unable to offer internships.

RECRUITMENT CRITERIA: We are looking for scientifically minded, bright and motivated final year students.

TRAINING: We invest a great deal in developing our people at the fastest possible rate: our success is based on your success, after all. We offer an intensive initial hands-on training period, after which training is delivered both on the job and through weekly sessions to enhance your skills. We are a fast-growing company with an entrepreneurial culture, so by joining now, you will have the opportunity to take a key role in Chartwell’s continuing exciting development.

APPLICATION PROCESS: Please email your CV to the contact below and attend our presentation evening on Monday 6 November 2017.

CONTACT FOR APPLICATIONS: Jenny Overton

EMAIL: j.overton@chartwell-consulting.com

PHONE: 07825 241 114
ABOUT US: The Internet of Everything is a phenomenon driving new opportunities for Cisco and it’s transforming our customers’ businesses worldwide. We are pioneers and have been since the early days of connectivity. Today, we are building teams that are expanding our technology solutions in the mobile, cloud, security, IT, and big data spaces, including software and consulting services. As Cisco delivers the network that powers the Internet, we are connecting the unconnected. Imagine creating unprecedented disruption. Collaborate with like-minded innovators in a fun and flexible culture that has earned Cisco global recognition as a Great Place To Work. With roughly 10 billion connected things in the world now and over 50 billion estimated in the future, your career has exponential possibilities at Cisco.

LOCATIONS: London; Europe; North America; Asia; Africa

VACANCIES:
- Engineering - Uxbridge, Grad Software Engineer
- Engineering - Uxbridge, Grad Test Engineer
- Engineering - Uxbridge, Intern Software Engineer
- Engineering - Reading, Year Placement Software Engineering
- Engineering - Reading, Grad Software Engineering
- CSAP - Bedfont, Grad Associate System Engineer
- CSAP - Bedfont, Grad Associate Sales Representative

INTERNSHIPS AND WORK EXPERIENCE: We have the following internship opportunities in technical and non tech roles - all interns start in the Summer (June/July)
- 9 weeks - Technical Sales, Sales,
- 6 months - Marketing
- 12 weeks - Engineering, Software Engineers, Business Analysts
- 1 year placements - Software Engineering and Information Technology

RECRUITMENT CRITERIA:
- STEM related degrees for technical roles
- Any discipline for non-technical roles
- Graduate Roles: 2.1 or above
- Internships: Penultimate year

TRAINING: Each graduate programme offers training and development.


CONTACT FOR APPLICATIONS: Rashda Javeed

EMAIL: rajaveed@cisco.com
ABOUT US: Costello Medical is a vibrant, welcoming and rapidly growing medical communications and health economics agency based in Cambridge, London and Singapore. We work with a wide range of clients, including the world’s leading pharmaceutical and medical device companies, on projects in the areas of health technology assessment and health economics, medical affairs, market access, statistics, literature reviewing and publications. We provide strategic advice and technical expertise to our clients, preparing high-quality written and visual scientific documents that communicate the clinical, economic and patient-focused benefits of pharmaceutical products to various key stakeholders in the healthcare sector. Our work has a direct and measurable impact on the successful launch of novel therapies across a wide range of disease areas.

In 2017 we were pleased to achieve a place in the UK’s The Sunday Times 100 Best Small Companies to Work For list, and a 3 Star accreditation with Best Companies.

LOCATIONS: London; England - East of England; Asia

VACANCIES: We have multiple opportunities for Medical Writers, Analysts, Biostatisticians, Health Economists and Scientific Interns to join us with immediate or deferred start dates.

INTERNSHIPS AND WORK EXPERIENCE: We run an internship programme with four intakes throughout the year; in January, April, July and September. Internships are full-time and typically three months in duration, often with the possibility to extend.

As a Scientific Intern, you will be presented with the opportunity to gain hands-on experience of a variety of medical communications projects involving the assimilation, interpretation and creative presentation of data from clinical trials.

We also have opportunities for those with a background in an economic, mathematical or computer science discipline to join us as Health Economist or Biostatistician Interns.

RECRUITMENT CRITERIA: A degree level or higher qualification (minimum 2.1).

TRAINING: Costello Medical is committed to the personal development of all employees. All new starters receive extensive internal training, with a 2-week induction schedule. External training courses are also offered, with full funding and paid study leave to attend courses.

APPLICATION PROCESS: Please submit your CV and cover letter via our online application form.

CONTACT FOR APPLICATIONS: Emma King

EMAIL: recruitment@costellomedical.com

PHONE: 01223 913 020
ABOUT US: Dehns is one of the largest private practice patent and trade mark firms in Europe, with a rich history spanning almost 100 years. Our practical, commercially focussed approach to intellectual property helps us to turn inspired thinking into patents, trade marks and registered designs that are valuable commercial assets for our clients. To meet our client needs, we look for people who are creative, practical, flexible problem-solvers. We believe our diverse workforce enriches our working environment and contributes to our ability to serve a wide variety of clients with different needs. We offer an inclusive working environment; independent and intellectually challenging client work; business development; flexible working; and a competitive salary and excellent benefits package.

LOCATIONS: Oxfordshire; London; England - South East

VACANCIES: Trainee Patent Attorney (various degree disciplines, on average we recruit 8-10 trainees per year); Trainee Trade Mark Attorney (any degree discipline, on average we recruit 1 trainee per year).

INTERNSHIPS AND WORK EXPERIENCE: We offer a two week summer placement scheme, held in July. Please check our website for formal application dates.

RECRUITMENT CRITERIA: Applications are sought from undergraduates, postgraduates, alumni, and researchers with a STEM degree discipline (for patent attorneys); and any discipline for (trade mark attorneys). You must have achieved, or expect to achieve, at least a 2.1 classification in your undergraduate degree.

TRAINING: Training takes place on-the-job, while being supported by a range of partners and senior colleagues within your team. This allows you to benefit from their breadth of knowledge and experience as you progress to professional qualification. Typically, training to be a patent attorney takes around four years; and as a trade mark attorney around three years. No prior knowledge of or qualifications in law are required, as you will be trained in this regard.

APPLICATION PROCESS: Please refer to our website for application deadlines, and to apply using our online application portal.

CONTACT FOR APPLICATIONS: Helen Joseph

EMAIL: careers@dehns.com
ABOUT US: As the world's largest professional services firm, we offer graduate careers within Audit, Tax, Consulting, Corporate Finance and Technology.

At this event we will be demonstrating some of the offerings from our Technology practice.

LOCATION: London

EMAIL: ukgraduaterecruitment@deloitte.co.uk
ABOUT US: The Defence Science and Technology Laboratory (Dstl) is all about innovation and multidisciplinary creativity. We’re responsible for designing, developing and applying the very latest in science and technology to protect the UK. We’re the home of unexpected science. We’re here to help protect the nation. We work with the people with the best ideas. As a member of the 5% Club we’re committed to the next generation. Find new and surprising ways to solve problems.

Dstl offers the chance to work on mind-blowing projects in a truly unique environment. It’s an inspiring setting where you can develop wide-ranging skills and experience while learning from some of the brightest minds in the UK.

Our two year Graduate scheme is not the traditional rotational scheme found at many employers. You’re recruited into a specific role to develop your skills in your particular discipline. This means there’s real responsibility right from the start on the kind of unique, interesting and challenging projects that make a difference to UK defence. What you learn on the job is complemented by high quality learning and development activities. You won’t find a programme like it.

LOCATIONS: Work from Home; England - South East; England - South West

VACANCIES: Dstl recruits around 80 graduates each year to join its graduate programme and offers approximately 100 student placement opportunities. Our work covers a range of disciplines including applied sciences, physical sciences, engineering, I.T, social science, mathematics and engineering, technical and systems risk management.

INTERNSHIPS AND WORK EXPERIENCE: Summer vacation placements.

RECRUITMENT CRITERIA: Undergraduates and Postgraduates.

APPLICATION PROCESS: Civil Service Jobs https://www.civilservicejobs.service.gov.uk and search for the vacancy reference 1506801. Follow the instructions to apply. Further information www.facebook.com/DSTLEarlyCareers or GRADUATES@dstl.gov.uk.

CONTACT FOR APPLICATIONS: Early Careers DSTL

EMAIL: Graduates@dstl.gov.uk
ABOUT US: Our reputation for excellence is recognised worldwide. We continue to be ranked as a top tier UK IP firm by all major UK legal directories. Over 200 staff (including partners, fee earners, paralegals, and business support teams) work for our offices in London, Munich and Southampton. Our international client base is diverse and spans all industry sectors and technologies.

We hold dear our culture of work/life fit, through which we promote personal success and the very best service for our clients. Whether you want to live in a city environment, in a coastal location or in the country, you can fully harness your career potential and enjoy life outside of work by joining D Young & Co.

LOCATIONS: London; England - South East; Europe

VACANCIES: No. of graduate jobs: 6

INTERNSHIPS AND WORK EXPERIENCE: A rarity amongst IP firms, we offer patent internships which will provide you with invaluable, hands on experience of what could be your future career as a patent attorney with D Young & Co.

Interns who show the qualities and attributes we value could subsequently be considered for a position as a Technical Assistant and train to become a patent attorney with us.

RECRUITMENT CRITERIA: Disciplines recruited from: Chemistry, biotechnology, biochemistry, electronics, engineering, physics, computer technology and telecoms.

You will need:
- An exceptional academic track record in your field.
- To demonstrate strong communication skills with the desire and ability to share ideas and expertise, working both in a team as well as autonomously.
- To be intelligent and highly motivated, with the drive and ambition to progress your career.
- A desire to be empowered to make a difference and achieve shared goals to deliver real excellence to clients.

TRAINING: We provide the rare opportunity to receive one-to-one partner mentoring which will enable you to draw on their expertise to develop and broaden your spectrum of knowledge and skills.

We also provide additional training to support you along the route through both external and internal training. Our team of qualified staff provide you with an extensive and diverse training resource which is delivered to you by mentoring, tutorials and ongoing feedback. This coupled with our commitment to supporting you in gaining professional qualifications, means that we have a reputation of making a significant positive impact to your training and development.


EMAIL: recruitment@dyoung.com

PHONE: 02380 719 500
ABOUT US: EIP is a dynamic, forward-thinking firm and one of the fastest growing Intellectual Property practices in the UK; it has expanded internationally via the opening of offices in San Diego (USA) and Dusseldorf (Germany). It enjoys an excellent reputation for providing IP services primarily in niche specialisms and was the first firm in the UK to incorporate patent attorneys and IP litigation solicitors in a combined partnership.

EIP has a leading electronics and software practice and a significant presence in the life sciences, medical devices, pharmaceuticals and chemical sectors. With offices in London, Bath, Cardiff, and Leeds, EIP has an impressive local client base in the UK and the firm also works for several large multinationals headquartered in the United States and Japan.

The practice is organised in ten groups to reflect the various expertise of the attorneys and the services offered. These are: EIP Brands, EIP Digital, EIP Designs, EIP Dynamics, EIP Elements, EIP Energy, EIP Life, EIP Legal, EIP Strategy and EIP Search. The firm has a friendly, progressive and mutually supportive working environment along with a smart casual dress policy and stylish modern offices.

LOCATIONS: London; England - South West; Yorkshire and the Humber; Wales

VACANCIES:

• Trainee Patent Attorney - EIP Digital (5)
• Trainee Patent Attorney - EIP Elements (1)
• Trainee Patent Attorney - EIP Dynamics (2)

RECRUITMENT CRITERIA: Each year we recruit high-achieving graduates and post-graduates for trainee patent attorney roles in the following specialist areas: Physics; Electronics; Engineering; Chemistry and Life Sciences.

Typically candidates will have achieved (or be expecting to achieve) a 2:1 or a 1st class degree in a relevant subject. We value candidates all-round abilities and those who can demonstrate commercial awareness and potential client facing skills, even at this earliest of points in their career, will be of interest.

TRAINING: Full support is given as trainee attorneys progress through the qualification exams and is matched with early exposure to the practical side of working in the IP sector.

APPLICATION PROCESS: Interested applicants should supply a CV and covering letter to careers@eip.com

CONTACT FOR APPLICATIONS: Chris Ball

EMAIL: careers@eip.com

PHONE: +44 207 4409510
ABOUT US: Ensoft develops software that connects the world. The Internet depends every single day on the code we write. It’s challenging work that matters. It’s also fun - being really good at writing complex software is what we enjoy.

We’ve grown to a team of around seventy software developers by recruiting some of the best Oxbridge graduates each year, and investing heavily in their training. It’s an ideal environment for bright people who want to develop rapidly. It is a very successful business and all employees share in this.

We also offer an excellent work environment with flexible hours and distractions like table football, pool and table tennis. Our very active social scene ranges from weekly breakfast and cinema trips, to fell walking and weekends in places like Stockholm and Valencia.

LOCATIONS: England - South East

VACANCIES: About 4-6 graduate software engineers, but we will always consider exceptional candidates. Graduate starting salary rises rapidly in line with performance, plus discretionary bonus that can grow to be a substantial part of the remuneration package, and other benefits. See our website for further details.

INTERNSHIPS AND WORK EXPERIENCE: Yes. Up to 2 summer internships, £25,000 pro-rata.

RECRUITMENT CRITERIA: Any numerate discipline.

TRAINING: Computer science knowledge is hugely valuable, but if all you have is aptitude and enthusiasm then we can train you. (Interns do need some coding experience though.)

Our extensive induction course covers the industry, networking protocols, software development practices and design/programming skills. This is tailored to each individual’s needs and expertise. Thereafter, there is an ongoing mentor scheme and a two-year ‘certification’ syllabus to ensure comprehensive training. Everyone is encouraged to take responsibility early on and get involved with all aspects of our work developing into senior design or project leader roles.

APPLICATION PROCESS: Send a CV to recruitment@ensoft.co.uk by midnight on Tuesday 21st November 2017. You can get reminders nearer the time by following us on Twitter (@ensoftuk) or Facebook (ensoftuk). Interviews on Friday 1st December in Oxford.

CONTACT FOR APPLICATIONS: Lynn Wilton

EMAIL: recruitment@ensoft.co.uk

PHONE: 07940 519 314
ABOUT US: Entrepreneur First brings together extraordinary people to build startups from scratch.

Ambitious individuals leave places like Google, Goldman Sachs and Stanford to join EF. Why? Because starting a startup is the highest impact thing you can do with your life.

EF is the best place to find a co-founder, build a company and access the world’s best investors. We’ve helped build over 80 technology companies, collectively worth over $1bn.

The greatest leaps in technology and society have been driven by a handful of obsessive, dedicated and diverse individuals.

EF amplifies your efforts from the very beginning of your journey. EF funds you as you build your co-founding team, develop your idea, and raise funding.

EF is backed by Reid Hoffman (founder of LinkedIn), Greylock Partners, Mosaic Ventures, Founders Fund, Lakestar Capital, and Deep Mind founders Demis Hassabis and Mustafa Suleyman.

LOCATIONS: London; Asia

VACANCIES: Every six months we bring together a selection of mission-driven individuals who want to build tech companies with a global impact. We spend hundreds of hours screening thousands of profiles and select up to 100 potential founders to join our community.

We don’t take a cookie-cutter approach to selecting founders; first and foremost we like to work with highly ambitious people who have strong and unconventional beliefs about what the future looks like.

If you want to be a part of our next cohort, get in touch!

EMAIL: apply@joinef.com
ABOUT US: EPFL is one of the two prestigious Swiss Federal Institutes of Technology. By all metrics used for international comparisons, Switzerland has consistently remained a global leader for its focus and investment in research and education.

EPFL represents the quintessence of Switzerland’s innovation forces, reflected daily with the results and distinctions obtained by its researchers, the vitality of home-grown entrepreneurs and in the international networks established with other centers of excellence. This innovative spirit, coupled with its excellent infrastructures, has attracted leading scientists from around the world to EPFL, and resulted in a spectacular growth of its scientific output and publications.

LOCATIONS: Europe

EMAIL: spe@epfl.ch
ABOUT US: EY is a global professional services organisation. Our high performing teams operate across four service lines: Assurance, Consulting, Tax and Transactions, to help clients drive innovations on the issues that matter most. For smart, curious graduates, working at EY offers the opportunity to change how world-leading organisations do business, and helps them shape their career their way.

If you can see the change the world needs and are smart enough to be part of it, EY is a great place to build the career that’s right for you. What’s more, you can make your own contribution to EY’s purpose, and help us to build a better working world.

LOCATIONS: London; England - South West; England - West Midlands; Yorkshire and the Humber; England - North East; England - North West; Scotland.

VACANCIES:
- Discover EY - First year students
- Summer Internship - Penultimate year/ Final year students
- Graduate Programme - Final year students

INTERNSHIPS AND WORK EXPERIENCE: The EY Summer Internship is a four or six-week summer placement that immerses you in life and work at one of our EY offices in the UK. You’ll benefit from world-class training and development, allowing you to work to your individual strengths, stretch yourself and make an impact early on.

Opportunities are available in all four service lines: Assurance, Tax, Transactions and Consulting.

RECRUITMENT CRITERIA: Our recruitment process is based on strength based recruitment and we take on students from any degree discipline.

For the Summer Internship, you are eligible to apply if you are in your penultimate year of study, or in your final year and will be completing a 1-year Master’s degree or taking a gap year.

TRAINING: The exact qualification you will pursue with us depends on which area of the business you join. Whether you study for chartered accountancy or other qualifications, we assist you at every step in acquiring new knowledge and skills and applying them effectively.

APPLICATION PROCESS: Complete the online application form, and you’ll then complete online strengths assessments. If you’re successful, you’ll then be able to book yourself on a telephone interview - this is a good time to express your strengths and motivations in working for EY. If you’re successful you’ll then come to your local office for an assessment centre.

EMAIL: eystudentrecruitment@uk.ey.com
ABOUT US: Ghyston is a 30-strong software development house based in Bristol. We work in small, multi-skilled teams to deliver technical solutions that exceed our clients’ expectations. We are well established in the South West and the software partner of choice for many ambitious tech-centric organisations. There’s a lot of heart and compassion in what we produce and a sincerity for the job at hand; our people really love what they do, and feel empowered to deliver the best outcome for our clients.

We are dedicated to creating an environment where people love to come to work. We were finalists in the 2017 SPARKies ‘Best Place to Work in Tech’ Award. Until 2017, Ghyston was the Bristol office of the London tech company Softwire. As part of Softwire we were placed in the top 25 of the Sunday Times Best Small Companies to Work For list for the last seven consecutive years.

LOCATIONS: England - South West

VACANCIES: We’re looking for software developers.
• 5 permanent graduates for September 2018.
• 8 interns for June/July 2018.

INTERNSHIPS AND WORK EXPERIENCE: We offer internships of 8 weeks’ duration, usually in the summer.

RECRUITMENT CRITERIA: We accept applications from undergraduates and postgraduates. We are looking for exceptionally bright, enthusiastic people, who have a demonstrable passion for coding, and ideally a degree in a mathematical, scientific or technical subject. We are more interested in potential than experience and our interviews reflect that, so you don’t need to be an expert programmer.

TRAINING: All staff begin with a carefully structured internal training programme covering key technologies and project processes. We highly value your continued professional development and happiness. We have regular internal knowledge sharing sessions, as well as external training, and continuous mentorship.

We encourage you to share your ideas on what you’d like to pursue, and we’ll support you to do it.

APPLICATION PROCESS: We start recruiting in autumn, so you can apply to us from the start of term. However, places do fill up quickly, so it’s best to apply by the end of December to maximise your chances.

The straightforward application process is the same whether you’re applying for an internship or a graduate role. If you have any questions or concerns, you’re always welcome to get in touch, or to arrange to visit us in the office.

CONTACT FOR APPLICATIONS: Antonia Reynolds

EMAIL: antonia.reynolds@ghyston.com

PHONE: 0117 325 7500
ABOUT US: Gradcracker is the UK’s careers website for STEM students.

There are more STEM employers, placements and graduate opportunities on Gradcracker than on any other careers website in the UK.

There are nearly 200 leading employers on Gradcracker at any one time and students can find summer and year-long work placements and graduate opportunities.

Students can use the ‘follow this employer’ facility to ensure that they are alerted to any new opportunities posted on gradcracker.com by their preferred employers. Gradcracker employers have over 300,000 student ‘Followers’.

Gradcracker is an advertising platform for employers and a careers resource for our students. Employers pay to advertise on gradcracker.com - all the services we provide to students are free. Gradcracker is not a recruitment agency and therefore does not charge employers to employ individual students.

LOCATIONS: Work from Home; Oxfordshire; London; England - South East; England - South West; England - East of England; England - East Midlands; England - West Midlands; Yorkshire and the Humber; England - North East; England - North West; Scotland; Wales; Northern Ireland; Channel Islands; Nationwide; Europe; South America; Asia; Africa; Oceania

VACANCIES: Count on 29th August 2017 - 172 live company Hubs. 628 graduate opportunities. 182 work placements/internships.

INTERNSHIPS AND WORK EXPERIENCE: Our employers advertise everything from first year summer placements to year-in-industry internships.

RECRUITMENT CRITERIA: Our employers sometimes advertise for Masters and PhD positions as well as undergraduate roles.

TRAINING: Dependent upon employer.

APPLICATION PROCESS: Dependent upon employer.

CONTACT FOR APPLICATIONS: Jessica Luck

EMAIL: jessica@gradcracker.com

PHONE: 01237 823 822
ABOUT US: At G-Research we research investment ideas and also develop the research and execution platform to deploy these ideas in markets globally.

Want to be part of a leading quantitative research and technology? If so come and find us at our stall today.

We are looking for the best computer scientists to join us in our Software Engineering division where we work closely with our end-users and we use agile techniques to build the big data analytics and forecasting technology used to predict prices in highly competitive financial markets.

We are also recruiting into our Quantitative Research and Machine Learning teams where we apply scientific techniques to find patterns in large, noisy and real world data sets using the latest statistical and “big data” analysis methodologies to predict global financial markets.

LOCATION: London

VACANCIES: We have full time permanent Graduate positions in Software Engineering and Postgraduate positions available in our Quantitative Research and Machine Learning teams.

INTERNSHIPS AND WORK EXPERIENCE: We offer summer internships in both our Quantitative Research and our Software Development teams.

RECRUITMENT CRITERIA: Successful Software Engineers will be studying towards a Computer Science (or Computer Science with Maths) undergraduate degree and will preferably have completed at least one Development Internship as part of their academic career. If applying for an internship you must be in your penultimate year (expecting to graduate in 2019) and you will need to be on track for a 2:1 or a 1st.

Quantitative Researchers will ideally be in their final or penultimate year of a Masters or PhD in a highly numerable subject such as mathematics, physics, statistics, engineering or computer science. There’s no need for experience in finance, but a strong background in mathematics and an interest in applying data science, machine learning and optimisation techniques to real-world problems is a must.

APPLICATION PROCESS: Please apply online at www.gresearch.co.uk.

We do not have a deadline for applications, but as our roles get filled very quickly we would advise that you apply at your earliest convenience.

CONTACT FOR APPLICATIONS: Beth Gorman

EMAIL: graduates@gresearch.co.uk
ABOUT US: GSA is a collaboration of approximately 150 people. For over a decade we have worked together creating and applying innovative technologies to solve problems in the investment management industry. Over 60% of our staff work in research or on developing technology necessary to enable and monetise our research. We are an eclectic mix of mathematicians, scientists, programmers, economists and a great deal more. We live by the scientific method in building quantitative models that analyse and predict real world behaviour. We implement algorithms based on these models to systematically invest in markets. Our approach has won us many accolades in a sector more traditionally associated with pin-striped suits than harnessing the predictive power of big data. At GSA we reward people based on merit and excellence, not necessarily on experience. We avoid the bureaucracy of larger organisations, and keep our management structures flat. Decisions are made efficiently; changes are implemented quickly. People who work here enjoy a culture of trust, innovation and scientific rigour. We have some really creative, super-smart people here; all of whom would be embarrassed to be described that way. It’s a friendly, open place where people are motivated because they enjoy what they’re doing.

LOCATIONS: London; North America

VACANCIES: Quantitative Strategists, Software Engineers, Algorithm Developers & Systems Engineers.

INTERNSHIPS AND WORK EXPERIENCE: Approximately 15 internship and work placement opportunities available for this year’s intake.

RECRUITMENT CRITERIA: We are looking for talent all year round for Intern and Graduate opportunities at both our London and New York offices. Applications accepted from students of all academic levels from the following and any other closely related disciplines, including Computer Science, Engineering, Mathematics, Statistics, Physics, Economics, Empirical finance.

TRAINING: Professional Education Assistance available for graduate level hires.

APPLICATION PROCESS: CV submission to careers.campus@gsacapital.com

EMAIL: careers.campus@gsacapital.com
ABOUT US: Halma is an international engineering and technology group focused on protecting life and improving the quality of life for people worldwide. Our companies operate across safety, health and environmental markets and our products provide innovative solutions for many of the key problems facing the world today. Halma is a successful FTSE-250 company and employs 6,000 people in 50 businesses based in more than 21 countries.

Halma’s selective graduate leadership programme (consisting of international rotations over 2 years) is looking for engineering, science and technical graduates with the potential to become future leaders of our companies, or next generation specialists driving our technology.

LOCATIONS: Nationwide; Europe; North America; South America; Asia; Oceania

VACANCIES: Halma Graduate Development Programme 2018 x 15 places worldwide.

INTERNSHIPS AND WORK EXPERIENCE: Halma is open to considering a variety of internship/placement opportunities within any of our diverse 50 businesses. In 2017, Halma businesses have taken on two Engineering, Economics and Management Oxford students for their 6-month Engineering Project Placements. Please review the Group directory (http://www.halma.com/contact-us) and contact businesses directly to explore potential opportunities.

RECRUITMENT CRITERIA: We accept applications from all STEM subject students, at Bachelor’s, Masters or PhD level.

TRAINING: This leadership development programme offers full time salaried employment starting with 2 years training. Trainees will be given 18 - 24 months of rotational project placements in technical, operational, strategic and commercial areas, providing the trainee with a wide range of experience early on in their career.

The programme includes:
- UK based project placements
- At least one placement overseas in UK, Europe, South America, India or China
- A personalised programme tailored to candidates’ needs and skills
- Commercial, operations, technical and innovation training
- In addition, we support trainees with residential training modules and a mentoring programme

At the end of the HGDP training period, successful trainees will be offered a permanent position aligned with their aspirations, at one of our operating companies.


CONTACT FOR APPLICATIONS: Anne Crisp

EMAIL: anne.crisp@halma.com

PHONE: 01494 789 120
ABOUT US: As a global leader of ICT solutions, Huawei is committed to providing a holistic set of competitive, end-to-end ICT solutions and services for telecom carriers, enterprises, and consumers, helping them achieve success in this digital society. With the “focus” as our strategy, we invest heavily in the R&D of fields such as telecom carrier networks, cloud data centres, and smart devices, as well as make constant innovations driven by both customer needs and cutting-edge technologies. All of these factors help us to secure a leading position in the industry and become a key contributor to the development of the industry. Huawei’s 170,000 employees worldwide are committed to creating maximum value for telecom operators, enterprises and consumers. Our innovative ICT solutions, products and services have been deployed in over 170 countries and regions, serving more than one third of the world’s population. Huawei always attaches great importance to R&D. Over the entire last year, Huawei has invested USD 9 billion in R&D. Huawei’s R&D engineers account for 45% in 170 thousand employees.

LOCATIONS: Asia

VACANCIES: Compiler and Programming Language Engineer, Operating System Research Engineer, Database Research Engineer, Cloud Computing Research Engineer, Big Data Research Engineer, Storage Software Research Engineer, Software Engineer, Telecommunications Technology Research Engineer, Algorithm Engineer, Security Engineer, Mechanical Design and Material Engineer, Thermal Design Engineer, Chip and Component Design Engineer, Hardware Engineer, Precision Manufacturing ID & UX Engineer.

Vacancies for each position are 10 to 50.

RECRUITMENT CRITERIA: Applications in related majors from undergraduates and postgraduates are all welcome, and min 2.1 is required for application.

TRAINING: One week on boarding training plus 6 month probation period. Employees could develop into generalist or manager in research and development area.

APPLICATION PROCESS: PhD candidates please submit your CV titled by name-university-major to liqiaofen@huawei.com.

Undergraduates and Masters students please submit your CV via career.huawei.com.

CONTACT FOR APPLICATIONS: Wenqian Jiang

EMAIL: wenqian.jiang@huawei.com

PHONE: 07903 180 811
ABOUT US: ICON is a global provider of outsourced drug development services to biopharma, medical device, government, biosimilar and generic organisations. We offer a full range of clinical, consulting and commercial services that range from trial design to full study execution, from clinical to post-marketing commercialization, and from portfolio planning and pricing and market access to value communications. Our services are supported by in-depth therapeutic and regulatory expertise and market-leading technology and analytics.

The ICON Commercialisation and Outcomes Division provides global commercial strategy consultancy, evidence generation and communications focused on helping life sciences companies maximise the commercial value of their products. Our work has a direct impact on the successful launch of therapies, and enables patients to access treatment across a range of disease areas.

LOCATIONS: Oxfordshire; London

VACANCIES: See http://careers.iconplc.com/ for a list of current vacancies. We have multiple opportunities for Consultants, Writers, Analysts, Health Economists and Biostatisticians to join us with immediate or deferred start dates.

RECRUITMENT CRITERIA: Recruitment criteria vary depending on your potential role at ICON Plc. We accept applications from undergraduates and postgraduates. Specific grades are not expected though some roles may require specific skills or prior experience: spreadsheet-based data analysis/modelling/forecasting expertise for example. Previous full-time work experience is not required, but internships, part-time or summer employment in the healthcare field, either with a biopharmaceutical company or research institution, would be beneficial.

Of equal importance is your commitment to helping bring new therapies to market, through excellent communication, analytical, and problem solving skills, exceptional attention to detail and a strong desire for success.

TRAINING: ICON Plc is committed to the personal development of all employees, and provides comprehensive internal and external training courses to support development. We train via seminars, computer-based learning, training sessions and on-the-job training.

APPLICATION PROCESS: All applications must be made via our online recruitment portal, found on our website. There are no specific application deadlines.

CONTACT FOR APPLICATIONS: Rebecca Walker

EMAIL: Rebecca.Walker@iconplc.com

PHONE: 07502 438 187
ABOUT US: Innovia makes breakthrough innovation happen for leading companies in the USA and Europe including Procter and Gamble, Shell, Jaguar Land Rover, LEGO and PepsiCo. Past successes include: a high-tech swimsuit that shattered Olympic records; a strapless bra that grew the Wonderbra brand by 30%; and helping SAB Miller to design future breweries. Breakthroughs like these are created by integrated cross-disciplinary teams brought together to develop a deep understanding of each client’s challenge, holistically exploring new creative solutions for the client.

Innovia’s culture seeks to balance fun, fulfilment and finance – it’s just as important to make Innovia a great place to work as it is to reward people well and make the business grow and thrive.

LOCATIONS: England - East of England

VACANCIES: Innovation Consultants - positions available in various disciplines.

INTERNSHIPS AND WORK EXPERIENCE: Innovia Technology offers 10-12 week summer internships which you can apply for via our website. We will be accepting applications from December 2017. We can consider short-term placements at other times of the year.

RECRUITMENT CRITERIA: We’re looking for creative thinkers with a high-grade degree or PhD and wide-ranging interests, who can bring something unique to our work, and demonstrate a passion for converting ideas into reality. The candidate will have an exceptional academic background, probably indicated by a first-class degree from among a variety of disciplines, including Biochemistry, Materials Science, Physics, Chemistry, Engineering, Behavioural Science and others.

The candidate will:
• Have a wide breadth of interest and understanding within and beyond their discipline;
• Be an effective team-worker;
• Be articulate and fluent in both spoken and written English;
• Demonstrate first-rate communication skills;
• Have good attention to detail;
• Be a self-starter, adaptable and work well under pressure of deadlines;
• Be IT literate and proficient with MS Office apps (especially PowerPoint), use of electronic diaries, and ideally comfortable working in macOS;
• Be able and willing to travel in UK, Europe, USA.

TRAINING: We continuously develop our skills through a comprehensive internal training programme and shared learning sessions, as well as external courses and conferences tailored to suit individual needs.

APPLICATION PROCESS: Apply online at http://www.innoviatech.com/careers/

CONTACT FOR APPLICATIONS: Hannah Keen

EMAIL: recruitsupport@innoviatech.com

PHONE: 01223 248 888
ABOUT US: For decades, ISG has been providing construction solutions to some of the world’s most successful and enduring businesses, cities and institutions. Our customers trust us to deliver — and our repeat business and numerous industry accolades prove it.

Yet today’s fast-paced world demands more than a safe pair of hands. Delivering the places of tomorrow requires the ability to think big, collaborate widely and meaningfully, and build in real capacity for change. For this reason, everything we do at ISG, from our work with our customers to our relationships with our own people, is focused on delivering smarter and more resilient places of tomorrow.

Our programme, voted in the Job Crowd’s Top 100 companies for graduates to work for, gives you an exciting insight into the different roles and specialist areas across the business, helping support you to develop your own career path.

LOCATIONS: London; England - South West; England - West Midlands; England - North West; Scotland

VACANCIES: 2018 Graduate programme.

RECRUITMENT CRITERIA: To have achieved or be predicted to achieve a minimum 2:1 undergraduate degree (or international equivalent). We accept a number of degree subjects, including engineering degrees. More details about the degree subjects we accept can be found on our website.

TRAINING: The graduate programme comprises the following:
- A formal training programme covering both behavioural and technical skills from problem solving and team working, to essential health and safety training
- Rotation across core disciplines with the option to add other rotations into your programme
- A structured development record to guide you in the skills and experience you need to gain across the different roles and specialist areas in the industry
- A dedicated supervisor to work with you and support you in completing your development record and gaining the experience you need
- A line manager to support you on each project
- A buddy, from a previous graduate intake to help you settle in
- The programme will support you on your journey to assistant manager, allowing you to demonstrate your skills and experience on real projects from day one. You’ll be amazed how quickly you develop your expertise and increase the responsibility you have.

APPLICATION PROCESS: Applications submitted online via our website.

EMAIL: graduates@isgplc.com
ABOUT US: Pulses racing. Spines tingling. Throughout our history, our iconic vehicles have delivered some of the most emotive driving experiences on the road. Today, with increasing demand and ever-growing ambition, we’re seeking the next generation of innovators who will capture the hearts and minds of customers in every corner of the world.

Whichever role you make your own, your innovation and creativity will be challenged every day, as you bring our vehicles to life and develop a rigorous and commercially focused approach to your work. With opportunities to gain professional qualifications and comprehensive in-house training, you’ll quickly realise our graduate programmes have been designed to be just as inspiring as the cars you’ll help create.

As you’d expect from one of the world’s most revered organisations, an outstanding range of rewards and benefits await those who have the vision and drive to continue our global success – including a competitive starting salary, joining bonus, pension scheme and discounted car purchase scheme. All this and more makes Jaguar Land Rover an excellent place to start your journey and put your excellence in motion.

LOCATIONS: England - West Midlands; England - North West

VACANCIES: Our undergraduate and graduate programmes are now open for applications in areas across our business, including:

• Product Engineering • Manufacturing • Commercial Engineering • Engineering Quality • Design • Purchasing • Finance • Human Resources • Marketing, Sales & Service • Supply Chain & Logistics • IT • Property

INTERNSHIPS AND WORK EXPERIENCE: Join us for a 3 month summer internship or on our 2 year graduate scheme where you’ll gain experience across our world-class engineering and commercial functions. You’ll play your part in developing advanced products in a company that’s committed to building on every aspect of its success. Our undergraduate placement opportunities are only for penultimate-year students unless applying through our Sponsorship Schemes, visit the Jaguar Land Rover careers website for further details.

RECRUITMENT CRITERIA: Degree: 2:2 minimum. Please see the Jaguar Land Rover careers website for further details.

TRAINING: Formal induction programme, support in professional accreditation, placement rotation opportunities and much more.

APPLICATION PROCESS: Online application form (deadline 31st December 2017), situational judgement test, psychometric testing and assessment centre.

EMAIL: graduate@jaguarlandrover.com
ABOUT US: J A Kemp is one of the largest UK and European Patent and Trade Mark Attorney firms, with offices in London, Oxford, Cambridge and Munich.

LOCATIONS: London; England - East of England

VACANCIES: Trainee Patent Attorney - up to 6 vacancies each year.

RECRUITMENT CRITERIA: Candidates should have an excellent track record of achievement at school and university with a minimum of a 2.1 honours degree in a scientific or technical subject, preferably physics, engineering, chemistry or biosciences such as molecular biology, biochemistry, genetics, immunology or plant sciences. We are open to applications from candidates holding or studying for a bachelors, masters or PhD degree.

TRAINING: We offer a programme of training to take you right through to qualification as a patent attorney (European and UK Chartered). We support you with one to one mentoring, external courses, internal tutorials and on-the-job training. Our reputation for training and record of first-time examination successes are second to none. We will continue to support your professional development throughout your career with the firm. We offer a sensible work/life balance combined with excellent salary prospects, flexible working and generous benefits. We have a supportive, open and friendly culture, with plenty of social events!

APPLICATION PROCESS: We normally recruit up to six people each year to be trained as patent attorneys in London, Oxford or Cambridge. All trainee patent attorneys are expected to train and qualify both as a European and as a British Patent Attorney. We usually encourage trainee patent attorneys to start with us in the autumn, in a recognised peer group, though we are very flexible about start dates. We encourage applications before the end of the calendar year for candidates who wish to start the following autumn. We will, however, consider applications from exceptional candidates at any time of the year.

CONTACT FOR APPLICATIONS: Clarissa Ebdon-Thomson

EMAIL: careers@jakemp.com

PHONE: 020 3077 8600
ABOUT US: JAZZ NETWORKS is a tech start-up, founded in May 2016 to tackle a new problem, the challenge of solving the Snowden problem. The dissolving perimeter calls for a zero-trust approach, where it doesn’t matter whether you’re at home, in the office, or in a coffee shop somewhere. We are providing end-to-end security from users to servers, with real-time application and user visibility. To do this, we are using an approach that will drive Artificial Intelligence and Machine Learning across the guts of data flow and user behaviour to add effective management of security layers. This is a new idea and has not been solved yet, so we will be creating a product that will challenge the industry norm and break boundaries.

We are still very young and growth will be constant and rapid. Our offices are in Oslo and Uxbridge and opportunities exist in both for passionate technologists looking for ground breaking software R&D.

LOCATION: London

VACANCIES:
- Graduate Full Stack Developers
- Graduate Mobile Developers
- Graduate Machine Learning Engineers

RECRUITMENT CRITERIA: Applications welcome from all levels of academic achievement covering engineering and science disciplines.

TRAINING: Deep immersion from day one.

APPLICATION PROCESS: Send your CV to marcus@jazznetworks.com. No deadlines - recruiting throughout the year.

CONTACT FOR APPLICATIONS: Marcus Neale

EMAIL: marcus@jazznetworks.com

PHONE: 07841 630 278
ABOUT US: Established in 1906, we have grown to become one of Europe’s leading Patent and Trade Mark firms. We’re known for professional, commercially-minded advice delivered in plain English by expert attorneys. We believe in tailoring our approach to fit each client and we thrive on the challenge of helping them to navigate the complex world of patents, trade marks, designs and copyright. In every case, no matter how complex the issue or competitive the market, we are focused on helping our clients to protect and profit from their ideas.

LOCATION: London

VACANCIES: Up to 10 graduate positions are available each year for trainee Patent and Trade Mark Attorneys. Our Patent Attorney teams are divided into Electrical and Mechanical Engineering, IT, Life Sciences and Chemistry.

RECRUITMENT CRITERIA: A minimum 2:1 in any degree for Trade Marks or a science-based degree for Patents.

TRAINING: Few careers provide the opportunity to immerse yourself in a diverse range of science and technology, or to grapple with fascinating legal challenges. Training as a Patent or Trade Mark Attorney includes a career pathway that takes up to four years. With support from a dedicated Partner, we offer internal and external seminars/tutorials, and study and exam leave, whilst you undertake an extensive course at Queen Mary University in London and other necessary qualifications.

APPLICATION PROCESS: An application form will need to be downloaded from the K&S Careers website. Once complete, applications should be emailed to hiring@kilburnstrode.com. The closing date for receipt of applications is Friday 17 November 2017.

CONTACT FOR APPLICATIONS: Rebecca Baker

EMAIL: hiring@kilburnstrode.com

PHONE: 020 7539 4200
ABOUT US: To be the BEST food company, growing a BETTER world isn’t just a dream – it’s our GLOBAL VISION. Kraft Heinz represents over $29 billion in revenue and is the 3rd largest food and beverage company in North America and 5th largest in the world. This is the perfect time to join our team and build something great. To be the best, we want the best – best brands, best practices and, most importantly, the best people. That’s where you come in...

It’s a question of taste. It takes Great People to dream Big Dreams. Extraordinary results define our work. Kraft Heinz is not for everyone, but amazing for the few – ambitious, result focused and hardworking people who can turn ideas into reality. We’re looking for people who aren’t just good, but who perform even better than we do. We will reward you with a career track so fast, only few companies can match. So are you already good in what you do? Join us and become the best. We are looking for top talents in all our disciplines including: Finance, Marketing, Operations, Supply Chain, R&D, People HR, Sales, Communications, and more...

LOCATIONS: London; Nationwide; Europe

VACANCIES: European Trainee Program: 30 positions (Marketing, Sales, Finance, Operations, R&D, Supply Chain, HR, and more).

INTERNSHIPS AND WORK EXPERIENCE:
• Summer internship opportunities. Location: The Shard, London. Approx. 5-10 positions.
• Year-round internship opportunities in The Netherlands: Marketing, Sales, Finance, Communications, HR, R&D, Procurement, R&D, Operations, Supply Chain and more.

RECRUITMENT CRITERIA:
• University qualification equivalent to Upper Second-Class Degree in the UK
• Recent graduates from any discipline (any really means any :) )
• Max. working experience: 1 year after graduation
• Ability and willingness to relocate in Europe
• Impressive extra-curriculars

TRAINING:
• European Trainee Program offers:
• Mentorship and Buddy Program
• 6-week functional bootcamp trainings in People, Legal, Comms, Sales, Marketing, Finance, Operations and R&D (UK & The Netherlands)
• 10-week business project: development of key technical, business and leadership skills by completing high level assignments
• 2-week Field Sales bootcamp in the UK and Italy


CONTACT FOR APPLICATIONS: Fe Gunning

EMAIL: fe.gunning@kraftheinz.com
ABOUT US: For more than a century, L’Oréal has devoted itself solely to one business: beauty. It is a business rich in meaning, as it enables all individuals to express their personalities, gain self-confidence and open up to others. From make-up to hair color, from hair care to skincare and fragrances, our products magnify, beautify, soothe, moisturize, strengthen, rejuvenate...

Regardless of a person’s age, origin or personality, above all and before all, they enable her or him to care for what is certainly most precious to each man and each woman – and most fragile: the face, the skin, the body... in a word: caring for oneself.

Our research budget reached €794 million in 2015, which represents 3.1% of turnover. In the last 10 years, our Research budget has increased more rapidly than the Group’s sales.

More than 490 patents were registered in 2015. Our workforce consists of 3800 employees, representing about sixty nationalities and thirty different scientific backgrounds (chemistry, physics, biology, dermatology, optics, rheology, IT, statistics, analysis, etc.).

LOCATIONS: Europe

EMAIL: fpostiglione@rd.loreal.com
ABOUT US: Man AHL is a diversified quantitative investment manager that has been a leader in the application of systematic trading since 1987. The firm manages assets for institutional and private clients globally and has a range of momentum and non-momentum driven strategies.

Man AHL applies quantitative methods, informed by market understanding, to locate potential opportunities in more than 400 markets worldwide, and seeks to deliver a broad and innovative offering in alternative and long-only strategies. It also benefits from its collaboration with the University of Oxford, the Oxford Man Institute.

Man AHL has over 140 investment professionals, based in London, Oxford, Hong Kong and Pfäffikon. As at 31 March 2017, Man AHL’s funds under management were $18.8 billion. Further information can be found at www.ahl.com.

LOCATIONS: Oxfordshire; London

VACANCIES:
- Quantitative Developer x 2
- Trading Systems Developer x 3
- Quantitative Researcher in Machine Learning x 2
- Data Researcher x 1
- Quantitative Analyst x 2

INTERNSHIPS AND WORK EXPERIENCE: We accept applications for our UK graduate and summer intern Investment Management Programmes between early September and mid-October each year – for details of how to apply for our programmes, please go to the vacancy page where you will be able to search for the graduate/intern programmes we are currently recruiting for. From time to time we also advertise for graduate level direct entry positions in addition to our structured programmes.

RECRUITMENT CRITERIA: We are open to looking at candidates from a variety of backgrounds for roles across AHL. We have a very diverse set of employees from a wide variety of backgrounds - AHL is a very collaborative environment so as long as you are keen to learn, and passionate about your work, we are keen to speak with you.

APPLICATION PROCESS: Each role will have a slightly different recruitment process, usually beginning with a telephone interview + a coding assignment, followed by several face to face meetings in our London office. We are flexible in our approach and endeavour to work around the candidate’s availability and location.

CONTACT FOR APPLICATIONS: Milly Parrott

EMAIL: mparrott@ahl.com
ABOUT US: Patent attorneys provide an essential interface between science, commerce, and the law. They are at the forefront of technology in many different scientific fields, working with inventors to secure patents for their inventions, and advising on other areas of Intellectual Property (IP).

Marks & Clerk is recognised as one of the world’s leading IP firms and is the UK’s largest firm of Patent and Trade Mark Attorneys. We are regularly nominated for awards and achieve top rankings in the major legal directories and surveys.

Our international coverage is extensive, with a network of offices in Europe, Asia, and North America. Working closely with our associated solicitor and consulting firms, we provide a comprehensive range of IP services to a variety of clients, from multinational corporations to the latest start-up ventures, across all sectors, and in all fields of technology.

We offer excellent remuneration, benefits, and career development opportunities, so you can achieve a rewarding career in IP.

LOCATIONS: Oxfordshire; London; England - South East; England - East of England; England - West Midlands; England - North West; Scotland

VACANCIES: Patent attorney graduate scheme – up to 15 vacancies around the UK.
We have offices in London, Oxford, Cambridge, Birmingham, Manchester, Edinburgh, Glasgow, and Aberdeen.

RECRUITMENT CRITERIA: Undergraduates or postgraduates with a minimum 2:1 degree in a STEM subject (including computer science or maths).

TRAINING: Each year we recruit a group of trainees based in various UK offices, who are given all the support they need to qualify as chartered UK and European Patent Attorneys. We run our own comprehensive in-house ‘Training Academy’, combining lectures and tutorials with mentoring and supervision from Partners and other qualified attorneys. Our Training Academy has a strong track record, and our trainees regularly receive national prizes for their examination success.

APPLICATION PROCESS: Please submit applications via our online careers portal: www.marks-clerk.com/graduates

EMAIL: recruitment@marks-clerk.com
ABOUT US: MathWorks develops MATLAB and Simulink—software that transforms the way engineers and scientists think and work. Whatever your job, your unique strengths will be fully engaged and you will be surrounded by incredible people.

Each of us at MathWorks brings a unique background and perspective to the job, but we share a set of core values. These values help create the vibrant and rational workplace that nurtures our growth as individuals and as an organization.

We think MathWorks is a great place to work. But it’s not all about work. You’ll have plenty of opportunity to enjoy yourself and your coworkers, celebrate successes, and give back to your community.

LOCATIONS: England - East of England

VACANCIES: The Engineering Development Group (EDG) at MathWorks hires recent grads with degrees in engineering and computer science. You receive mentoring and rigorous training so you can help customers solve technical problems using MATLAB and Simulink. You get to apply this knowledge to all sorts of cool projects within the company.

We look for students from a variety of majors who will bring a range of skills to the organization.

- Application Support Engineers - 20

INTERNSHIPS AND WORK EXPERIENCE: We are also looking for summer interns.

RECRUITMENT CRITERIA: Main qualifications -
- A M.S. or Ph.D. in engineering or computer science
- Strong programming skills in at least one of the following languages: C++, Java, JavaScript or MATLAB

TRAINING: EDG team members receive mentoring and coaching that enables them to transition into other technical teams at MathWorks.

APPLICATION PROCESS: Please apply online at - https://www.mathworks.com/company/jobs/opportunities/students/edg-masters-phd?

Please submit your CV and a cover letter as well as a copy of your transcript.

CONTACT FOR APPLICATIONS: Alexandra Rohaut

EMAIL: alexandra.rohaut@mathworks.com

PHONE: +33141148703
ABOUT US: Ranked Tier 1 by Legal 500, Mathys & Squire is a world-leading specialist Intellectual Property firm, providing Patent, Trade Mark, Design and Litigation services in all technology sectors. We work on cutting edge technology on behalf of highly innovative clients, and help them to identify, manage and create value from their intellectual property assets. We act for global corporations, as well as smaller organisations, universities and start-ups, and have a stimulating and collaborative working culture. We operate from offices in London, Cambridge, Manchester, York, Paris and Munich.

LOCATIONS: London

VACANCIES: On-going vacancies for Technical Assistants.

INTERNSHIPS AND WORK EXPERIENCE: Mathys & Squire will be hosting several Open Days to offer insight and further understanding of the patent industry and becoming an attorney.

RECRUITMENT CRITERIA: Applicants require a First class degree/High 2.1, in a science, engineering or technology based subject. They should be detail oriented and have excellent English skills.

TRAINING: Graduates, designated as Technical Assistants, work under the close supervision of a Senior Associate and/or Partner, who will oversee their work and provide constructive feedback. All trainees have access to relevant learning materials, and are sent on the Queen Mary certificate of Intellectual Property Law course approximately a year after starting. After this, we run a series of in-house tutorials helping our graduates prepare for the UK Finals Exams and the European Qualifying Examinations (EQEs).

APPLICATION PROCESS: Applicants should send a CV with a covering letter via email to grads@mathys-squire.com.

CONTACT FOR APPLICATIONS: Emily Wootton

EMAIL: grads@mathys-squire.com

PHONE: 020 7830 0000
Mathys and Squire are a leading firm of patent and trade mark attorneys providing advice on all aspects of intellectual property to a wide range of clients in the Engineering, IT, Life Science, Chemistry and Physiological Sciences fields.

**Locations:** London, possibly Cambridge and Manchester

**Vacancies:** 4-6 Trainee Patent Attorneys

**Internships or work experience:** Available on an ad hoc basis, please apply as below

**Recruitment criteria:** Successful candidates will have a good degree in Engineering, Physics, Computer Science, Chemical or Biological Sciences or a related subject. Post graduate qualifications are welcomed but are not essential. An excellent command of English and a keen eye for detail are required.

**Training:** Qualification as a Patent Attorney is via a series of examinations. In order to help trainees prepare we offer a comprehensive training scheme. All trainees work and are developed under the supervision of a Partner or qualified Associate and can expect to become involved from an early stage in dealing directly with clients.

Trainees attend the Certificate in Intellectual Property course, currently at Queen Mary, University of London. We also provide in-house tutorials and study leave in preparation for the professional exams.

**Application process:** CV and covering letter by email to grads@mathys-squire.com

**Contact for applications:** Emily Wootton
Email: grads@mathys-squire.com
Telephone: 020 7830 0000
ABOUT US: Mercari is the marketplace app that makes it easy for anyone to buy and sell goods. Originally launched in Japan in 2013, Mercari rapidly achieved success in its home market before expanding to the US in 2014 and to the UK in early 2017. In 2016, Mercari raised $75 million in funding and now has a valuation of $1 billion. Today the app has been downloaded over 70 million times worldwide.

The London office is a fast-growing, fun environment that’s home to international talent from all over the globe.

LOCATION: London

VACANCIES: We’re a fast-paced start-up always on the look out for fresh talent, to keep in touch email careers-uk@mercari.com! We would especially like to hear from you if your skills fit the following roles: Software, Android or IOS developer.

INTERNSHIPS AND WORK EXPERIENCE: We offer summer-vacation internships and fixed term work placements for degree students. For more details email careers-uk@mercari.com

RECRUITMENT CRITERIA: Applications are accepted from both undergraduate and postgraduate students. We accept applications from all students. Preference is given to those with strong academic records and demonstrable passion for technology or programming.

TRAINING: As a start-up, we provide a fantastic immersive experience where you’ll be able to roll-up your sleeves and work on a huge variety of projects and challenges.

APPLICATION PROCESS: We recruit and interview all year round so you can apply to Mercari whenever you like, requesting whatever start date you like. You’re significantly more likely to be successful if you apply well in advance of the date you want to start work. Students looking for summer internships or permanent placements after graduation are advised to submit their application before the end of the preceding March.

CONTACT FOR APPLICATIONS: Shinji Tanaka

EMAIL: careers-uk@mercari.com
Your place to buy and sell.

Mercari - the mobile marketplace with you in mind.
ABOUT US: Metaswitch is the world’s leading cloud based communications software company. Our award-winning solutions power more than 1,000 worldwide service provider networks.

We design and develop commercial and open-source software solutions. We package our software into products that are redefining consumer and business communications while transforming communication networks.

LOCATIONS: London; England - East; England - West Midlands; England - North West; Scotland; Northern Ireland.

VACANCIES: We are recruiting talented and motivated graduates and post graduates from any degree discipline to join us as Engineers. You don’t need any experience – just have an interest in technology and be willing to take on big challenges!

INTERNSHIPS AND WORK EXPERIENCE: Interns are placed in one of the following business areas: Software Development and System Testing and are assigned to real life projects from day one. Training is provided on an individual basis to ensure that every intern gets the most out of their time at Metaswitch.

RECRUITMENT CRITERIA: You will have a great academic background (all A grades at A Level and a good degree in any subject), and be looking to build your career in a company full of really smart people who love solving problems and working together in a collaborative and innovative environment.

TRAINING: Your assigned mentor will set aside 20% of their time for your training in your first year. Supported by that commitment, you will have the freedom and flexibility to drive your career in the direction - and at the speed - that you choose. You won’t follow a fixed rigid program. You’ll have your own individual training plan, tailored to your specific needs and objectives.

APPLICATION PROCESS: Our application process is as simple as submitting your CV to www.metaswitch.com/careers-graduates or alternatively you can send your CV over to emma.watts@metaswitch.com

CONTACT FOR APPLICATIONS: Emma Watts

EMAIL: emma.watts@metaswitch.com

PHONE: 020 8366 1177
ABOUT US: Mirada Medical is a leading international brand in medical imaging. We develop advanced software applications which help healthcare professionals use medical images more effectively and efficiently to improve cancer care.

LOCATIONS: Oxfordshire

VACANCIES:
- Graduate Software Engineer x1
- Graduate Test Engineer x1

INTERNSHIPS AND WORK EXPERIENCE: Mirada Medical will always welcome applications for internships and work experience. Each application will be reviewed on a case by case basis.

RECRUITMENT CRITERIA: Mirada Medical accepts applications from both Undergraduates and Postgraduates. We are seeking self-motivated graduates with a background in science, engineering or mathematics.

APPLICATION PROCESS: Please send all applications to recruitment@mirada-medical.com

EMAIL: recruitment@mirada-medical.com

PHONE: 01865 261 410
ABOUT US: We’re a global engineering, management and development consultancy focused on guiding our clients through many of the planet’s most intricate challenges. By challenging norms, we’re committed to making a positive contribution to the wellbeing of our staff as well as the environment, communities, and market places in which we operate.

LOCATIONS: Oxfordshire; London; England - South East; England - South West; England - East of England; England - East Midlands; England - West Midlands; Yorkshire and the Humber; England - North East; England - North West; Scotland; Wales; Northern Ireland

VACANCIES: We are recruiting over 200 graduates for our 2018 intake. Schemes include;
• civil & structural scheme • mechanical engineering scheme • electrical scheme • project management scheme • building services scheme • quantity surveyor scheme • transport planning scheme • management consultancy scheme • aviation scheme • environmental scheme

Individual vacancy advertising:
• fire engineer • architectural technologist • building physics & sustainability• human factors engineer• RAMS engineer• Process engineer• acoustics engineer• engineering geologist• mathematical modeller • computer science

INTERNSHIPS AND WORK EXPERIENCE: We have a large summer internship scheme, that mirrors the opportunities in our main graduate schemes.

TRAINING: From the moment you join us, you’ll receive the training you need. You will be assigned a chartered mentor, who will guide you to meet the objectives of your professional training agreement. We’ll support you on your journey to gaining chartered status with your chosen institution.

With our innovative graduate development portal, you will be able to track and plan your personal and professional development online.

You’ll be enrolled onto the Mott MacDonald Academy, a development programme which runs alongside your professional development scheme.

APPLICATION PROCESS: Applications close on the 13th November, and include an online test, followed by a face to face interview.

CONTACT FOR APPLICATIONS: Sophie Willmott

EMAIL: sophie.willmott@mottmac.com

PHONE: 020 8774 2084
ABOUT US: We’re the world’s largest building society as well as one of the UK’s largest savings providers and a top-three provider of mortgages in the UK. At Nationwide, we think it’s important that our people come from a range of backgrounds.

If you’re looking for a first-hand view of how technical teams work together in a large organisation, our Technical Development Programme can help. This programme is open to both graduates and those without a degree. If you’re looking to start a career in IT then this may be the opportunity for you.

Our Technical Development Programme is ideal if you’re technically orientated, passionate about change and excel at keeping things on track. It is also ideal if you have a passion for IT and technology and would like to grow your technical skills and knowledge to help us in that.

With over 2500 change and operations employees based in our IT community, we’ll provide you with a first-hand view on how the parts of our IT business work together, providing great personal and career development as well as professional qualifications. Our aim is to give you a breadth of experience and the support you need early in your career to help you reach your potential.

Technology is more important than ever, which is why we’re investing in the future pipeline of technical specialists, so we can keep Nationwide at the forefront of innovative leading edge technology. The IT community is responsible for the running of all product operations and ensuring all of our processes and systems are resilient, protected and work efficiently as well as working closely with our Transformation community to deliver IT solutions.

LOCATION: England - South West

VACANCIES: Sept 18 - up to 25 vacancies including graduates, technical development programme group and industrial placements.

RECRUITMENT CRITERIA: A STEM background is ideal but not critical - undergraduates and postgraduates are welcome.

TRAINING: You’ll be doing a real role from day one within an IT business area, where you will get exposure to senior leaders and real business projects throughout. We provide online training, professional qualifications and leadership skill development.

APPLICATION PROCESS: Online assessment and assessment centre for TDP. Online assessment and interview for industrial placements.

CONTACT FOR APPLICATIONS: Mark Bates

EMAIL: technical.developmentprogramme@nationwide.co.uk

PHONE: 07587 656 692
ABOUT US: Newton isn’t like most consultancies. Our business model is purposefully disruptive. We hire people with spirit, personality and bravery – and go to extraordinary lengths to build our skills and belief.

When asked “Why Newton?” the three top reasons people give are: our vibrant culture that’s characterised by a strong sense of fellowship; our ‘get-stuck-in’ style and our unmatched record of producing up to 50% improvement in six months for our clients, without capital expenditure.

We believe so much in the quality of our consultants’ solutions, we put 100% of our fees at risk to deliver guaranteed results. It’s a radical model, one that’s helped transform organisations and won us numerous awards.

To make this type of promise, we demand better – not just for our clients but for our people. It’s a place where initiative, creativity and versatility thrive. Where you aren’t tied to the office; you are given the means and skills to work alongside client teams, bring about visible sustainable change, and make a real difference in the world. Where consultants aren’t just colleagues; they’re friends who inspire, challenge and support each other. It is a consultancy where, if you don’t limit yourself, we won’t limit you.

LOCATIONS: Nationwide

VACANCIES: Graduate Operational Improvement Consultant.

RECRUITMENT CRITERIA: We accept applications from undergraduate and postgraduate students from all disciplines.

TRAINING: We offer rapid career progression with early responsibility. Within 3-4 years, you can expect to be a Lead Consultant, managing a team, delivering real results.

You’ll start with an intensive 4-week induction followed by further training module options throughout your Newton career enabling you to gain a variety of skills. You will create a bespoke Development Map to set out your goals and ways of achieving them. This will be supported by one-on-one mentoring, and a Development Manager who helps you achieve those longer term career aspirations.

We know that development means more than attending courses, so we also support you with stretching on-the-job experiences, coaching, feedback, networking and a wealth of resources you have access to when you need them.

APPLICATION PROCESS: Applications open 18/09/2017. Apply online at our website, or attend one of our testing sessions on campus.

CONTACT FOR APPLICATIONS: Sarah Anderson

EMAIL: Recruitment@newtoneurope.com

PHONE: 01865 920 700
ABOUT US: At Novo Nordisk, we are driving change to defeat diabetes and other serious chronic conditions.

Novo Nordisk is a global healthcare company with more than 90 years of innovation and leadership in diabetes care. This heritage has given us experience and capabilities that also enable us to help people defeat other serious chronic conditions: haemophilia, growth disorders and obesity.

Headquartered in Denmark, Novo Nordisk employs approximately 42,000 people in 77 countries and markets its products in more than 165 countries.

The Novo Nordisk Research Centre Oxford opened in 2017 with the aim of focusing on innovation within early stage research that has the potential to substantially impact future treatment of type 2 diabetes and its complications.

LOCATIONS: Europe; North America; South America; Asia; Africa; Oceania

VACANCIES: Novo Nordisk hires continually throughout the year on a global level to its graduate programme, internships and normal full-time positions. Graduate programme applications open towards to end of each year. Internships are advertised in the Spring and Autumn.

INTERNSHIPS AND WORK EXPERIENCE: Doing a full time internship at Novo Nordisk gives you 4 - 6 months’ of valuable, hands-on work experience. A wide range of internships are advertised in the Spring and Autumn.

RECRUITMENT CRITERIA: Novo Nordisk recruits throughout the year and accepts applications from undergraduates and postgraduates for relevant positions; internships, graduate programme, STAR PhD Programme, The Novo Nordisk Research Centre Oxford and normal full-time positions.

TRAINING: We offer an integrated system that empowers you to set your own goals, track your technical and leadership competencies.

Our graduate programme involves three 8 month job rotations, with at least one being international. Alongside this are various training programmes to help you advance your technical and personal skills.

APPLICATION PROCESS: Online application, including CV, Cover Letter and Transcripts. Two to three interviews. Personality and aptitude assessments.

Applications for the graduate programme involve a personal video presentation and a three day assessment centre. Candidates will take part in interviews, team and individual exercises and will be given feedback on personality and IQ tests conducted prior to the Graduate Recruitment Centre.

EMAIL: lmia@novonordisk.com
ABOUT US: Like problem-solving? Good with numbers? Want to make a real difference?

If you enjoy maths but you’re not sure how you could use it in a career, take a look at O.R. In a nutshell, operational research (O.R.) is the discipline of applying advanced analytical methods to help make better decisions. It uses techniques such as mathematical modelling to analyse complex situations, to make more effective decisions and build more productive systems. Employers who recruit for O.R. analyst are large and varied, spanning across all different industries. Think British Airways, The Government, EY, Tui, Expedia, DSTL, British Gas, AWE, Capgemini and RBS (to name just a few!).

O.R. is a ‘signpost’ career for students who enjoy studying mathematics and problem solving but aren’t sure how they might use these skills in the workplace. By using techniques such as mathematical modelling to analyse complex situations, operational research is all about using analytics to make informed decisions. They provide data and evidence to help answer questions and make informed decisions.

The Operational Research Society is the professional membership body for almost 3000 professionals in 53 countries. We offer a range of benefits within our free student membership, including the opportunity to volunteer and gain experience for your CV with our Pro Bono and O.R. in Schools outreach programmes. We also promote further study opportunities and graduate O.R. placements and career vacancies from multiple employers and industries.

Interested? Tweet us @ORinSchools or @TheORSociety

LOCATIONS: Work from Home; Oxfordshire; England - London; England - South East; England - South West; England - East of England; England - East Midlands; England - West Midlands; Yorkshire and the Humber; England - North East; England - North West; Scotland; Wales; Nationwide; Europe

VACANCIES: Various

INTERNSHIPS AND WORK EXPERIENCE: Various

RECRUITMENT CRITERIA: Numerate Degrees - Science / Maths / Technology etc. Degree required, MSc Desirable.

APPLICATION PROCESS: Apply directly to organisations.

CONTACT FOR APPLICATIONS: The OR Society

EMAIL: email@theorsociety.com
ABOUT US: We are a well-funded tech start-up based in Oxford. Our software turns cameras into non-contact health monitors. We develop technology to improve healthcare without wired monitoring devices. We use computer vision, signal processing, big data and machine learning to measure health data such as heart rate and breathing rate from cameras. At Oxehealth you can develop and deploy our technology with mental health services, hospitals and the police, solving real problems and improving the safety and wellbeing of patients and detainees. You can push code and make an impact on our technology from day one. Experts in C++, Matlab, Python and R, our supportive team learns together. We are keen to hear from candidates at any stage in their academic studies with a range of skill sets.

‘There is incredible talent at Oxehealth, and it isn’t locked away. You can ask anything and learn an incredible amount. You get involved straight away and everything you create gets used, which is really rewarding.’ - 3rd year Engineering Science undergraduate, 2016 intern.

LOCATIONS: Oxfordshire

VACANCIES: Full-time positions in research, algorithm development, computer vision and machine learning.

INTERNSHIPS AND WORK EXPERIENCE: We welcome internship applications from both undergraduates and postgraduates with a background in engineering, computer science, statistics or related subjects.

RECRUITMENT CRITERIA:
• Undergraduate or postgraduate with a background in engineering, computer science, statistics or related subjects
• A passion for areas such as computer vision, signal processing, machine learning or software development
• An analytical approach to problem solving

TRAINING:
• Working in our fast moving and innovative team of researchers and developers to help build the company’s core software
• Conducting rapid experiments and investigations, both in the field and onsite to develop our algorithms
• Working in the areas of our business that most interest you

APPLICATION PROCESS: We welcome applications by email (no fixed deadlines). The next step would typically be a phone discussion to understand your skills and career ambitions. If successful, we arrange a face-to-face interview. If you have any questions, please email us.

EMAIL: jobs@oxehealth.com

PHONE: 01865 781 340
ABOUT US: Peter Brett Associates LLP (PBA) is an independent practice of engineers, planners, scientists, and economists delivering major development and infrastructure projects.

We provide trusted advice to create value from the land and buildings owned or operated by our clients. Together, we create better places for the communities in which we work.

LOCATIONS: Oxfordshire; England - London; England - South East; England - South West; England - East of England; England - East Midlands; England - West Midlands; Yorkshire and the Humber; England - North West; Scotland; Nationwide

VACANCIES:
- Graduate Civil Engineer
- Graduate Structural Engineer
- Graduate Mechanical Engineer
- Graduate Electrical Engineer
- Graduate Transport Planner/Engineer

INTERNSHIPS AND WORK EXPERIENCE: PBA offers a variety of placement and work experience opportunities, advertised on our website each spring.

RECRUITMENT CRITERIA: To join our Graduate Development Programme you need to be passionate and ready to join a leading consultancy to help deliver our projects for our clients. A creative mind is key; you’ll need to demonstrate ‘outside the box’ thinking and innovation in your work to date.

You’ll preferably have a Master’s degree and have achieved/be on target for a minimum 2:1/Merit for your studies. We really value relevant work experience gained through previous placements, internships and work experience so make sure you tell us about this if you have it.

TRAINING: We have different Graduate Pathways available to you at PBA as we recognise that there may be some of you who know exactly which discipline you want to progress your career in, and others who may want to try out a few and see what you like! The core pathway allows you to focus on one technical area whereas the rotation programme gives you the opportunity to try three disciplines over your initial two years. Either pathway gives you access to our extensive training which includes design, sketching, project management, report writing, creative thinking and sustainable development.

APPLICATION PROCESS: After you’ve completed your application online one of the recruitment team will review your initial suitability for the Graduate Development Programme. After this (and subject to success at each stage) our process is:
- Hiring team review
- Telephone interview
- Aptitude assessment
- Assessment day
ABOUT US: P&G is a multi-national consumer goods company. Our 7000-strong R&D organisation spends over £1 Billion annually on development of innovative products, supported by over 55,000 patent filings. Polymers to laundry pods, agglomeration to antiperspirants, we work to apply science in order to improve the lives of consumers across the world. Brands include Pantene, Pampers, Olay, Fairy, Ariel & Gillette.

We’re famous for our people development, market success and positive attitude towards employees. Parallel career tracks ensure you’re equally rewarded for developing deep technical expertise or moving to the interface between science and business. You have a real job from day one with training on the job, supported by a wide range of training courses.

LOCATIONS: England - South East; England - North East; Europe

VACANCIES: All current R&D vacancies are posted online at http://uki.pgcareers.com/

INTERNSHIPS AND WORK EXPERIENCE:
- 11 week summer internships – join an R&D group and contribute to a current research programme. In addition, there are trainings and visits to broaden your experience of P&G and the skills needed for a successful career.
- DPhil Seminar: 5 day seminar including case studies and exercises designed to illustrate R&D life within P&G. Also the opportunity to visit a technical centre and talk with current employees about their experience of P&G.

RECRUITMENT CRITERIA: For R&D we accept people with first degrees (internships) and DPhils (DPhil seminar) in the following: Chemical-, Material- and Process-Engineering, Biology, Biochemistry, Bio-Technology, Chemistry, Physics.

TRAINING: All required training is provided during the internship or seminar as needed. Whilst some training is generic across R&D the majority will be tailored to your specific role. New hires have a custom training plan supplemented by a wide range of continuing development opportunities throughout their career.

APPLICATION PROCESS:
- Undergrads should apply for internship (11 weeks in Summer 2018), ideally during penultimate year.
- DPhil apply for DPhil Seminar (15th – 19th April 2018, Germany, expenses covered).

CONTACT FOR APPLICATIONS: Andrew Graydon

EMAIL: graydon.ar@pg.com
ABOUT US: Pusher creates developer tools that enable developers to do more with less code, and ship their apps faster. Over 150K developers use our tools worldwide for in-app notifications, activity streams, chat, dashboards, collaboration features and much more. We’re used by everyone, from one man operations to companies such as FT, Mailchimp, Intercom and DraftKings.

The Pusher Way
Pusher works towards maintaining a world-leading culture that people aspire to be part of, and that drives innovation. We do that by reviewing the goals we are setting, the mechanisms we use to support our goals and the company values and behaviours. Our values aim to guide people to make more empowered decisions that fit with everything else we do.

Here are our company values: • Optimise for learning • Be generous • Dream big, start small • Embrace difference • Be adaptable

LOCATION: London

VACANCIES: Graduate Software Engineer:

We’re looking for people to join our engineering team in an entry-level customer-facing role, with a great opportunity to level up into our full engineering team.

The core Pusher product is a multi-tenant distributed system that allows our customers to deliver billions of messages to their connected users. We want to improve the lives of other developers by making hard problems simple, freeing them from operating and maintaining their own realtime infrastructure.

Our engineers are often the first people at Pusher who our users speak to, and we know that a great developer experience for them means happy (and paying) customers for us. Our engineering team helps our customers implement Pusher into their apps, and teaches them best practices for building apps on our infrastructure.

You’ll spend most of your time working directly with customers, but in the course of this you will be able to fix the problems yourself and commit code to our platform. We think this will be a great route into a full role in our Engineering team within six to nine months, although we want to help you fulfil your career aspirations whatever they are.

TRAINING: Training and advancement is always on offer at Pusher.

APPLICATION PROCESS: We hire graduates twice a year and usually in pairs, these periods are August/September and April/May. Please apply via the website https://pusher.com/jobs

CONTACT FOR APPLICATIONS: Tom Pyle

EMAIL: tom@pusher.com

PHONE: 07803 006 047
ABOUT US: Opportunities are at the heart of a career with us. And we’re proud, based on the opportunity we offer, that students have voted us the number one Graduate Employer in The Times Top 100 Graduate Employers survey for the last fourteen years. Our continued success, size and scale, not forgetting our extensive client base creates a unique learning and working environment for undergraduates and graduates to start their career.

Our purpose: Our purpose is to build trust in society, solving important problems for our clients; helping them tackle complex business challenges and improving how they work.

LOCATIONS: Nationwide

VACANCIES: There are many areas of our business you can choose to join:
- Actuarial
- Assurance
- Consulting
- Deals
- Legal
- Tax
- Technology

INTERNSHIPS AND WORK EXPERIENCE: We have work experience opportunities across all our business areas. Our programmes will help you learn where your skills, interests and career goals would best fit into our business. You could spend as little as one day with us on a career open day, or if you’re looking to invest more time, you could apply to our summer internship programme or perhaps one of our work placements.

RECRUITMENT CRITERIA: While we choose the best people to join us, it might be surprising to learn they’re from a wide range of backgrounds and have studied all sorts of degree subjects. And there are many areas of our business you could start your career.

TRAINING: All routes into our business offer you the same deal. The opportunity for you to grow as an individual, building the skills needed to be successful in your role, to meet new people and build lasting relationships that will stay with you for life. In return, we need people who are resilient, willing to work hard, quick to learn, and passionate about going the extra mile to help our clients.

APPLICATION PROCESS: Please see the website for deadlines as they vary between roles. Our application process consists of an application form, assessment centre and senior interview.

EMAIL: emma.cheetham@pwc.com
Be at the forefront of change

Thinking differently. Exploring digital and emerging technologies. Keeping ahead of trends to help businesses grow. And providing the best advice around technological innovation. These are all things you’ll enjoy in your career with us.

Whether you join our Technology Consulting team and play a crucial role in creating revolutionary new products, or our Cyber Security team, helping implement cutting-edge security solutions, you’ll be part of an exciting and rapidly evolving industry.

Take the opportunity of a lifetime

pwc.com/uk/work-in-technology

Cyber Security | Data and Analytics | Technology Risk Forensic Technology Solutions | Technology Consulting
ABOUT US: We are not your usual company.

Our team consists of exceptionally talented computer scientists, mathematicians and trading analysts.

Our aim is to think of what others have not - or cannot.

Our hiring process is based on aptitude and attitude. The ideal candidate is self-motivated, with a strong academic record. We actively encourage innovation and self-advancement, allowing our employees to work autonomously and take ownership over their projects.

Our culture is relaxed and informal. We combine thinking power from across our small multi-disciplined teams to solve hard problems. We do not believe in bureaucracy, internal politics or egos - we constantly strive to make our latest work obsolete.

LOCATIONS: Yorkshire and the Humber

VACANCIES:
- Software Developer
- Quantitative Analyst

RECRUITMENT CRITERIA: All are welcome to apply.

APPLICATION PROCESS: Please send your CV to careers@quantbet.com for consideration.

CONTACT FOR APPLICATIONS: Jacqui Peters

EMAIL: careers@quantbet.com

PHONE: 0113 244 2169
ABOUT US: RB is the global leading consumer health and hygiene company. Driven by a purpose of providing innovative solutions for healthier lives and happier homes, RB has operations in over 60 countries. From the foundations of wellness and infant nutrition, to the fundamentals of a hygienic home, its global brands help people live healthier, happier lives.

RB has world leading Powerbrands which include household names such as Enfamil, Nutramigen, Nurofen, Strepsils, Gaviscon, Mucinex, Durex, Scholl, Clearasil, Lysol, Dettol, Veet, Harpic, Cillit Bang, Mortein, Finish, Vanish, Calgon, Woolite and Air Wick.

RB’s unique culture is at the heart of its success. Its drive to achieve, passion to outperform and commitment to quality and scientific excellence is manifested in the work of over 40,000 employees worldwide. RB is proud to lead the Save a Child a Minute campaign, which aims to eliminate child deaths from diarrhoea, one of the world’s largest killers of children under five.

LOCATIONS: Europe; North America; South America; Asia; Africa; Oceania

VACANCIES: Our R&D Year in Industry programme is open for applications until 15th October 2017: srg.co.uk/job-seekers/rb-industrial-placement

Our R&D Future Leadership Programme graduate scheme is open for applications from September: sanctuarygraduates.co.uk/rb-rd/

We are also always recruiting for various roles by direct entry rb.com/careers/research-development

CONTACT FOR APPLICATIONS: Avijit Das

EMAIL: avijit.das@rb.com
ABOUT US: Rebellion celebrates 25 years of independence in Dec 2017. A long-standing game developer-publisher with headquarters in Oxford, we have a broad portfolio of titles developed for most games platforms past and present, most famously worldwide number one hits Sniper Elite and Aliens Vs Predator. Latest games include Strange Brigade (coming 2018), Sniper 4 (released 2017) and Battlezone (2016 launch title for PlayStation VR, still considered one of the best Virtual Reality games available). Our in-house cutting-edge technology, Asura, enables Rebellion’s talented staff to create awesome games for VR, Xbox One, PlayStation 4 and PC. Founded in 1992, Rebellion currently employs 200 game development staff across our 2 studios in Oxford and Liverpool. We are looking to hire talented, creative people who have a passion for making great games and want to be at the forefront of developing gaming technology. Our development studios have friendly, informal and above all creative atmospheres.

LOCATIONS: Oxfordshire

VACANCIES: Our roles fall into a wide variety of game development areas, including programming, art, design, production (project management), web development, testing and audio design.

INTERNSHIPS AND WORK EXPERIENCE: We can take on at least 6 interns annually, for 2-12 months, and will consider interns across all our game development areas.

RECRUITMENT CRITERIA: At Rebellion we welcome applications from all levels of students – from undergraduates to post graduates – and across all academic disciplines. For code roles we are particularly interested in Computer Science, Maths, Physics or other science-related subjects.

APPLICATION PROCESS: Please apply via our website, or email your CV and cover letter to vacancies@rebellion.co.uk. There are no specific deadlines for most roles as we just keep looking until we find the right people – so just apply as soon as possible if you are interested in being considered! For interns we aim to start interviews in December in order to make final decisions in January.

EMAIL: vacancies@rebellion.co.uk

PHONE: 01865 792 201
JOB HUNTING?

APPLY ONLINE AT OUR WEBSITE
OR FOR MORE INFO EMAIL:
VACANCIES @ REBELLION.CO.UK

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THE REBELLION
WE ARE RECRUITING!

WWW.REBELLION.COM
ABOUT US: Reply specialises in the design and implementation of solutions based on new communication channels and digital media. Through its network of specialist companies, Reply supports some of Europe’s leading industrial groups in Telco & Media, Industry & Services, Banks & Insurance, and Public Administration to define and develop business models, suited to the new paradigms of Big Data, Cloud Computing, Digital Media and the Internet of Things.

LOCATION: England - South West

VACANCIES:
- Software Developers 20
- Business Consultants 10
- Finance Consultant 3
- Technical Consultant 10

INTERNSHIPS AND WORK EXPERIENCE: At least 3 months summer internship.

RECRUITMENT CRITERIA: Minimum access criteria is a 2.1 degree - in either business related subjects, computer science or Telecommunication and electronic engineering.

APPLICATION PROCESS: Recruiting throughout the year, first step of the recruitment process for graduates is always a face to face interview with HR, the rest of the process is defined based on the job opportunity.

CONTACT FOR APPLICATIONS: Giuseppe Fasci

EMAIL: g.fasci@reply.com

PHONE: +44 (0)20 7730 6000
ABOUT US: Roke is the UK’s leading provider of independent research, development & consultancy in technology. We have 60 years of experience behind us and fuel our clients’ success with a forward-thinking team that combines some of the finest engineering, scientific and mathematical minds in Britain.

Roke make it our business to understand their clients’ key issues to provide end-to-end tailored solutions. With extensive experience in cyber security, communications systems, electronic sensors, and information assurance and in both the civil and military domains, we understand the technical complexities of modern and future systems. Our team of 350 plus engineering consultants develop new concepts, capabilities and systems to protect what matters most to our clients.

LOCATIONS: England - South East

VACANCIES:
- Graduate Consultancy - 2018 intake - https://www.jobtrain.co.uk/roke/displayjob.aspx?jobid=115
- Graduate Engineer - Application & Enterprise Software - 2018 intake - https://www.jobtrain.co.uk/roke/displayjob.aspx?jobid=113
- Graduate Engineer - Communications & Sensing - 2018 intake - https://www.jobtrain.co.uk/roke/displayjob.aspx?jobid=114
- Graduate Engineer - Data Science (Software) - 2018 intake - https://www.jobtrain.co.uk/roke/displayjob.aspx?jobid=116

INTERNSHIPS AND WORK EXPERIENCE: Roke offer the following placement opportunities:
- Summer Placement - 6-8 weeks in July 2018.

RECRUITMENT CRITERIA: Due to the nature of the work that Roke undertake candidates must be 18yrs or over and willing to undergo, and eligible to achieve HMG security clearance (prior to appointment). As a result, candidates should ideally be a British Citizen, however, you can hold another nationality and have resided in the UK for the last 5 years.

TRAINING: Our Graduate Development Programme (GDP) has been operating successfully for over 16 years. The GDP is a two year scheme consisting of 15 business and technical modules designed to provide you with the skills, knowledge and techniques required for a successful career.

APPLICATION PROCESS: Please apply using the links provided or visit the Roke careers page - http://www.roke.co.uk/careers

CONTACT FOR APPLICATIONS: Michael Seaforth

EMAIL: michael.seaforth@roke.co.uk

PHONE: 01794 833 482
Rolls-Royce

careers.rolls-royce.co.uk/united-kingdom

ABOUT US: Rolls-Royce provides high-performance, highly-efficient integrated power and propulsion solutions to clients across the globe. Helping us to do this are the bright, ambitious and innovative people we hire each year, from post-GCSE apprentices to graduates. Our opportunities span everything from Engineering to Supply Chain. Ready to create better?

LOCATIONS: Nationwide

INTERNSHIPS AND WORK EXPERIENCE: From powering nuclear submarines to super-efficient passenger planes, rail locomotives and cutting-edge marine propellers, Rolls-Royce creates high-performance, integrated power solutions for use in the air, on land and at sea. We strive to create better for customers in 150 countries. Join us as a graduate or intern, and so could you.

We offer summer internship and internship programmes across a range of areas, and graduate programmes spanning diverse engineering disciplines as well as business and operations. Wherever you join us, you’ll learn a lot – and quickly. Prepare to be immersed in complex challenges; to undertake work that really does matter.

RECRUITMENT CRITERIA: We accept applications from all undergraduates and masters students. We also accept applications from PhD students, though have no specific programme: direct entry or our graduate scheme can be appropriate routes. We also accept applications from MBA Students, but have no specific programme: direct entry is recommended.

- Engineering/Materials/ME
  2:1 bachelor’s degree in Engineering, Maths or a relevant Physical Science, or equivalent qualification.
- Nuclear Engineering
  You’ll need a 2:1 minimum bachelor’s degree (or equivalent) in a relevant subject, to include Mechanical Engineering, Nuclear Engineering, Chemical Engineering, Maths, Chemistry or Physics.
- Nuclear Controls
  You’ll need a 2:1 bachelor’s degree (or equivalent) in a discipline like Electronic, Electrical, Software or Computer/Control Systems Engineering, or Computer Science.
- Software/Systems/Electronics
  2.1 bachelor’s degree in a relevant subject
- All non-engineering programmes
  2.1 degree

APPLICATION PROCESS: Please apply online by visiting careers.rolls-royce.co.uk/graduates or /internships

CONTACT FOR APPLICATIONS: Katy Fowler

EMAIL: R-RUniversityCareersFairs@banks-sadler.com

PHONE: 01904 683 789
ABOUT US: The Royal Air Force is a world-class organisation – and we need world-class graduates to lead our multi-skilled teams. Our challenging officer roles require dynamic people in skills ranging from engineering to nursing, and from air operations to logistics. The training package is first-rate and it’s backed by major lifestyle benefits and extensive travel.

LOCATIONS: Nationwide

INTERNSHIPS AND WORK EXPERIENCE: You can find out what Apprenticeships the RAF offer by clinking on https://www.raf.mod.uk/recruitment/apprenticeships/

RECRUITMENT CRITERIA: The RAF accepts both undergraduates and postgraduates.

APPLICATION PROCESS: Please visit https://www.raf.mod.uk/recruitment/how-to-apply/ on how to apply for the RAF.

EMAIL: alex.tzanis@m-is.com
ABOUT US: Schlumberger is the world’s leading provider of technology for reservoir characterization, drilling, production, and processing to the oil and gas industry. Working in more than 85 countries and employing approximately 100,000 people who represent over 140 nationalities, Schlumberger supplies the industry’s most comprehensive range of products and services, from exploration through production and integrated pore-to-pipeline solutions for hydrocarbon recovery that optimize reservoir performance.

Why work for us? To attract and retain top talent we offer highly competitive packages. However, working for Schlumberger is about more than your salary. You will be a key part of a friendly, diverse team where you will learn, grow and contribute every day. We are at the forefront of our industry. Virtually everything we use in the field is created, developed, and manufactured by Schlumberger people. Every year, we invest more than a billion dollars in R&E for oilfield technologies.

LOCATIONS: Nationwide

VACANCIES: Graduate and Internship vacancies in Field Engineering, Research, Engineering, Manufacturing, and Petro technical opportunities. Each year we offer around 70 internships across the UK and Norway, consisting of 3, 6 and 12 month placements.

INTERNSHIPS AND WORK EXPERIENCE: Internship vacancies in Field Engineering, Research, Engineering, Manufacturing, and Petro technical opportunities. Each year we offer around 70 internships across the UK and Norway, consisting of 3, 6 and 12 month placements.

RECRUITMENT CRITERIA: Applications accepted from both undergraduate and postgraduate students with a minimum 2:1 requirement.

TRAINING: Continual training and development throughout your career at SLB.

APPLICATION PROCESS: Please apply online at http://careers@slb.com, recruitment is open all year round.

EMAIL: UKNORCareers@slb.com
ABOUT US: Science Group offers independent advisory and leading-edge product development services focused on science and technology initiatives. Its specialist companies, Sagentia, Oakland Innovation, OTM Consulting and Leatherhead Food Research, collaborate closely with their clients in key vertical markets to deliver clear returns on technology and R&D investments.

Science Group was one of the founding companies to form the globally recognised Cambridge, UK high technology and engineering cluster. Today Science Group continues to have its headquarters in Cambridge, UK with additional offices in London, Epsom, Boston, Houston and Dubai. It is listed on the London AIM stock exchange and has more than 350 employees, comprised of scientists, nutritionists, engineers, mathematicians and market experts.

info@sciencegroup.com
www.sciencegroup.com

LOCATIONS: England - South East; England - East of England

VACANCIES: Software Developers, Physicists, Electronics Engineers, Mechanical Engineers, Applied Mathematicians, Chemists, Chemical Engineers, Microbiologists, Sensory Scientist, Food Safety Technicians, Biologists, Cooking Instructions Technicians.

INTERNSHIPS AND WORK EXPERIENCE: 10 week Summer placements.

RECRUITMENT CRITERIA: We accept applications from undergraduates and postgraduates with either a 1st or 2:1.

APPLICATION PROCESS: Apply by sending a CV and cover letter to recruitment@science-group.com

EMAIL: recruitment@sciencegroup.com
ABOUT US: Employing more than 400 staff, SCISYS is a pan European leading developer of Information and Communications Technology services, e-Business and advanced technology solutions. The group operates in a broad spectrum of market sectors including Space, Government, Defence, Marine, Environment, Media and Broadcast.

We have offices in the UK (Bristol and Chippenham) and Germany and are quoted on the AIM market of the London Stock Exchange.

SCISYS covers all aspects of software integration and development, from inception to support and maintenance. Our solutions are frequently right at the core of our customer’s business. They can be complex and distributed, requiring innovation and unusual integration.

LOCATIONS: England - South West

VACANCIES: Graduate Software Engineers.

INTERNSHIPS AND WORK EXPERIENCE: Summer placements are available.

RECRUITMENT CRITERIA: SCISYS is looking for high calibre graduate software engineers to work in a challenging and rewarding environment.

Our staff are enthusiastic, self-starters who thrive in a dynamic environment where our size means we are large enough to count and small enough to care.

As a graduate software engineer (or undergraduate on a placement) you will be working on real work from the outset. Working in project teams alongside experienced colleagues you will learn on the job, putting your studies to use but for a real business need that matters.

Ideally you will be on track for at least a 2.1 in Computer Science or a similar degree. You will have experience in coding in either Java or C++. More importantly you will be passionate about developing your skills and solving real problems.

TRAINING: As a graduate you will have the opportunity to attend both technical and personal skills training.

APPLICATION PROCESS: Please send a CV and covering letter to recruitment@scisys.co.uk or visit the Careers page on our website www.scisys.co.uk.

CONTACT FOR APPLICATIONS: Tracey Guichard

EMAIL: recruitment@scisys.co.uk
ABOUT US: Sensata Technologies microelectronics centre was founded as Swindon Silicon Systems, in 1978. We have a long established pedigree in the design and supply of integrated circuits for automotive and industrial applications. Today as part of Sensata Technologies, the global automotive and industrial system component supplier, we design and supply micro-electronic systems for sensor applications that typically include MEMS sensors, analogue and digital integrated circuits and innovative packaging systems. Our teams are involved from the definition of the product through to designing a solution for high volume manufacture and supporting the customer in application support.

Located on a single site in Wiltshire we have departments supporting all aspects of our business including design and test engineering, product engineering, quality assurance, failure analysis, finance, purchasing, production, human resources and sales and marketing. Our engineering graduates will interact with all sides of the business as they develop their careers.

We are proud to promote a diverse workforce as we constantly strive to develop and deliver innovation. We provide fulfilling and rewarding career paths, in a variety of engineering and support roles including career opportunities within the broader Sensata business. In reward for hard work and commitment, we provide a working environment where everyone can succeed.

LOCATIONS: England - South West

VACANCIES: Graduate Design Engineers - current role.

INTERNSHIPS AND WORK EXPERIENCE: We do offer internship/work experience opportunities.

APPLICATION PROCESS: Please email your CV to liubovmortimer-jones@sensata.com

CONTACT FOR APPLICATIONS: Liuba Mortimer-Jones

EMAIL: liubovmortimer-jones@sensata.com

PHONE: 01793 649 400
ABOUT US: SEO London prepares talented students from ethnic minority or low socioeco-
nomic backgrounds for career success.

LOCATIONS: England - South West

CONTACT FOR APPLICATIONS: Agnes Kamara

EMAIL: agnes.kamara@seo-london.org

PHONE: 020 7400 0405
ABOUT US: We’re engineers - and scientists, mechanics, computer geniuses, HR professionals, sales experts and designers. We’re also hackers, electricians and consultants. We’re a global community from factories to office floors. We’re also known for our engineering expertise and ingenious solutions that our customers rely on. Our people are proud of their achievements and are inspired to be the best they can be because of the impact they have on UK society.

We take on tough projects and provide solutions. We build infrastructure where there is none. We energise the world, help industries run smoothly and create the digital tomorrow.

We have over 15,000 people in the UK, and being part of a network of 351,000 people in over 190 countries we’re creating innovation every day to help change the future.

LOCATIONS: Oxfordshire; London; England - South East; England - South West; England - East of England; England - East Midlands; England - West Midlands; Yorkshire and the Humber; England - North East; England - North West; Nationwide

INTERNSHIPS AND WORK EXPERIENCE: We offer summer internships across the business - from Magnet Technology and Rail Automation, to Finance and Corporate IT. You will gain exposure to a number of different business areas and functions, whilst gaining practical ‘real world’ experience in a global, world-class organisation.

RECRUITMENT CRITERIA: We typically look for students who are working towards a 2:2 or above in engineering or related subjects e.g. Physics, or a degree discipline in business or related subjects, such as economics or maths. We particularly value people who have also had work experience. Please refer to the vacancy that you’re interested in for specific requirement details as these vary from role to role.

TRAINING: We’ll provide training and support that will be invaluable to you for years to come. All Graduates join Siemens on a 2 year Development Programme which will teach you how, and why, you should go the distance at a company with global influence. This includes an initial welcome event followed by a number of modules held at various Siemens sites across the UK and concluding in a graduation gala.

APPLICATION PROCESS: Online application, online tests (psychometric testing included), online interview and assessment centre.

EMAIL: Recadmin.gss.gb@siemens.com
ABOUT US: Scratch the surface of Simmons & Simmons and you’ll discover a leading law firm of over 1,600 colleagues, offering expert legal advice across Europe, the Middle East and Asia. We operate across four key sectors and through a range of services to help clients navigate all kinds of legal challenges, from buying and selling national chain stores to developing new fleets of aircraft. We work in the areas that matter the most to everyone’s future, from Life Sciences to Technology, Media and Telecommunications. So whatever you do, wherever you go, you’ll see developments we’ve been involved in. All you need to do is look, and you’ll uncover the world of law.

LOCATIONS: London; England - South West

VACANCIES: We offer 30+ training contracts at both London and Bristol, and either way, you’ll spend two years discovering the innovation we’re known for.

INTERNSHIPS AND WORK EXPERIENCE: Get right to the heart of life as a trainee lawyer on our vacation schemes. Over one or two weeks in either Bristol or London, you’ll experience the work, the reach and the day-to-day buzz of our international firm. In short, it’s the chance for us to get to know each other on a deeper level. That’s why it’s also the best route to a training contract with us, with many vacation schemers returning as trainees.

RECRUITEMENT CRITERIA: We are looking for students who are on course for at least a 2:1 in any degree subject. That said, academic performance isn’t everything: that’s why we look for raw talent and potential throughout our assessment process. Our training contracts are open to Penultimate year law students, all final year students and graduates.

TRAINING: As well as moving through four six-month seats across our sectors, you’ll also benefit from the Compass programme: our unique and progressive trainee skills academy that offers a combination of practical learning, mentoring and online tools. Our teams teach you about the world of law, and you’ll find your niche in the process, qualifying into your choice of practice area.

APPLICATION PROCESS: Online application form, online judgement test, verbal and logical reasoning tests, video interview and an assessment centre. Please note that we fill our roles on a first come first served basis. We therefore advise you to apply as soon as possible to avoid disappointment.

CONTACT FOR APPLICATIONS: The Graduate Recruitment Team

EMAIL: recruitment@simmons-Simmons.com
ABOUT US: Skyscanner is the world’s travel search site, saving you time and money by finding the best travel options wherever you want to go. We are free and unbiased - over 60 million travellers around the world trust us each month to help them find the best flights, hotels and car hire. Our secret is in our self-built technology and global reach, connecting you directly to everything the travel industry has to offer. Available online and through our popular app, we can help you find inspiration for your next trip as well as the best travel deals.

LOCATIONS: London; Scotland; Europe

VACANCIES:
- Engineering Graduate Programme
- Growth Graduate Programme
- Product Management Programme
- Finance Graduate Programme
- Design Graduate Programme

INTERNSHIPS AND WORK EXPERIENCE: We have a number of internships available across our Engineering and Growth programmes at our offices in London, Scotland (Edinburgh or Glasgow), Barcelona, Budapest and Sofia.

APPLICATION PROCESS: To apply, please visit: http://www.skyscanner.net/jobs/graduates where you will be asked to submit your CV and Cover Letter.

CONTACT FOR APPLICATIONS: Jenyth Macdonald

EMAIL: jenyth.macdonald@skyscanner.net
ABOUT US: Smarts is a fast-growing fintech company headquartered in London, with offices in Los Angeles and Malta. We’ve built one of the world’s largest trading exchanges, also known as a prediction market, and we’re one of the fastest-growing, most profitable companies per employee in Europe.

We’re building a reliable, low-latency, highly concurrent system, predominantly on Python and Erlang, capable of scaling to thousands of executions per second with sub-millisecond latency. Due to our rapid growth, we are always on the lookout for curious software engineers to join us. So whether you want to work on the exchange platform, front-end or trading mechanisms, you’ll be solving real and challenging problems like pushing Python performance to new heights or handling real-time design constraints.

We’re a growing team of over 100 people with more than 30 nationalities. We operate under self-management, have a highly transparent environment (we even see each others salaries) and take pride in our very unique culture. One of our favourite perks is our lovely team of in-house chefs who cook wonderful meals for us every day. Most employees come from a technical background and they are given a lot of freedom to work on interesting projects as well as have a bigger impact within the company.

LOCATION: London

VACANCIES:
• Software Engineer - unlimited vacancies.

INTERNSHIPS AND WORK EXPERIENCE:
• Only full-time positions are available.

RECRUITMENT CRITERIA: We are accepting applications from final-year undergraduates and postgraduates.

CONTACT FOR APPLICATIONS: Susana Pinto

EMAIL: susana.pinto@smarkets.com
ABOUT US: Softwire was founded on a simple idea: to create the best possible environment for building software. We deliver innovative, high quality software solutions in a broad range of markets and our clients vary from small start-ups to household names such as the BBC, Channel 5 and Google DeepMind.

We are looking for graduate software developers and interns who want a challenging role in our highly successful and growing company. Our staff are among the smartest in the industry and they grow with us, learning diverse technologies and pursuing the type of work they find most interesting.

We offer a superb all-round package, including starting salary of £36,000, with half of our profits distributed to staff as bonus. The working environment is relaxed and friendly and there are many opportunities to engage in pro bono and charitable work too. This is why we have featured in the top 25 of The Sunday Times Best Small Companies to Work For in each of the past seven years, always as one of the top few software companies.

LOCATION: London

VACANCIES: Graduate Software Developer – up to 20 vacancies each year usually starting in September, November or January.

INTERNSHIPS AND WORK EXPERIENCE: We offer up to 20 internship places each year, mostly over the summer but with other dates available too. Our internship programme is extremely popular with students, offering real-life, team-based software development work on pro bono or community-based projects, often for charities.

RECRUITMENT CRITERIA: We are looking for fiercely inquisitive people with raw talent, a passion for coding and an impeccable academic record (or a good excuse!). Hobbyist or academic experience of programming is desirable but not mandatory, and we accept applications from students of all disciplines.

TRAINING: We provide full on-the-job training to our staff, all the way through their career.

APPLICATION PROCESS: Our application process is probably the quickest and easiest to be found anywhere. We recruit and interview all year round but candidates are significantly more likely to be successful if they apply well in advance of their preferred start date. Students looking for summer internships or permanent placements after graduation are advised to submit their application before the end of the preceding December.

CONTACT FOR APPLICATIONS: Cassie Lahoud

EMAIL: recruit@softwire.com

PHONE: 020 7485 7500
ABOUT US: Join us as we pursue our disruptive new vision to make machine data accessible, usable and valuable to everyone. Splunk makes it simple to collect, analyze and act upon the untapped value of the big data generated by your technology infrastructure, security systems and business applications—giving you the insights to drive operational performance and business results. We are a company filled with people who are passionate about our product and seek to deliver the best experience for our customers. At Splunk, we’re committed to our work, customers, having fun and most importantly to each other’s success. Learn more about Splunk careers and how you can become a part of our journey!

LOCATION: London

VACANCIES:
- Sales Engineering Intern (multiple)
- Inside Sales/ Business Development Intern (multiple)
- Marketing Intern (multiple)

RECRUITMENT CRITERIA:
- We accept undergraduate and postgraduate applicants.
- Students majoring in Business, Computer Science, Communications, Engineering, Psychology.
- Sales interns must be personable, charismatic, with excellent communication skills.
- Looking for students with: strong grades, potential participation in extracurricular activities and a bonus if student has leadership experience.
- A plus if interns have a technical background but are also looking for customer-facing roles.
- Internship experience in a tech company, sales internship, or part-time/full-time job experience is a plus!

TRAINING: Our interns (Splunktterns) are provided with real work challenges and mentoring so that they can contribute to the business in a meaningful way. They network, attend special events, and are provided lots of free food. Our Splunktterns get hands-on experience and work on real products that go to market. Our interns contribute to the productivity and success of the team in real ways. Interns also learn multiple aspects of a product/ project they are working on and are heavily involved in the entire development process.

APPLICATION PROCESS: Apply online, applicable roles listed on www.splunk.com/careers:
- Recruiters will review resumes and reach out to qualified candidates
  Step 1: Pre-screens with recruiters (coding test when applicable)
  Step 2: Phone screen with hiring manager
  Step 3: Onsite or virtual interview where applicable
- Offer made within 10 days of interview

CONTACT FOR APPLICATIONS: Helen O’Keeffe

EMAIL: hokeeffe@splunk.com
PHONE: 020 3204 4378
ABOUT US: Have you got game?
Game theory rings true in everything we do. We’re big on competition, strategy, and managing risk – just like great gamers. We are problem solvers who analyse the financial markets to identify profitable trading opportunities. Raise your game and explore the opportunities with SIG.

SIG is a global quantitative trading firm, founded 30 years ago by a group of friends from Philadelphia who were interested in the financial markets and decision making games like poker. Our European headquarters was established in Dublin 17 years ago and is now home to 450+ employees. SIG is one of the largest privately-held financial institutions in the world. Building virtually all of our own trading technology from scratch, we are a leading and innovative company in high-performance, low latency trading.

LOCATION: Europe

VACANCIES: Trading, Technology, Quantitative Research, Operations, and Market Intelligence.

INTERNSHIPS AND WORK EXPERIENCE: We offer internships and graduate roles.

RECRUITMENT CRITERIA: We recruit students with an academic background in Mathematics, Physics, Actuarial Science, Engineering, Computer Science, and Finance who are on track to achieve or have achieved a minimum grade of a 2.1.

TRAINING: Our trading internship is a 10-week summer programme, designed to expose you to the working environment that you can expect if you return to SIG as a full-time Assistant Trader.

Students who start their career at SIG learn what it’s like to work in a trading environment through a combination of SIG’s classroom education and impactful work on our trading desks.

During your internship you will participate in daily classes with senior traders. You will learn about options, poker, and game theory, and play mock trading games to help you interpret the uncertainty in the markets and develop a rigorous analytical approach to your decision making.

Upon successful completion of the internship you will be offered a returning role as an Assistant.

APPLICATION PROCESS: We recruit on a rolling basis and strongly encourage early applications. We want to get to know you better so you’ll always deal with a member of our team, either over the phone or in person.

• Opening Date: Friday 1st September 2017
• Closing Date: Friday 8th December 2017

CONTACT FOR APPLICATIONS: Emma Quinn

EMAIL: dubcampusrecruit@sig.com
ABOUT US: If you grow up in a low-income community, your chances of future life success are limited. We want to change that. Teach First is a charity that works towards a day where every child has the education they are entitled to. We find and develop great people to become inspirational leaders in the classroom, in schools and across all sectors of the economy. Our trainees join our Leadership Development Programme. Through the programme, we support them to become qualified teachers, to gain a fully-funded Postgraduate Diploma in Education and Leadership and go on, if desired, to gain a Master’s. We also introduce them to some of the most influential organisations and experts in the professional world—a diverse range of connections who share our commitment to ending educational inequality and value the skills and experiences our participants gain.

LOCATIONS: London; England - South East; England - South West; England - East; England - East Midlands; England - West Midlands; Yorkshire and the Humber; England - North East; England - North West; Wales

VACANCIES: We recruit on a rolling basis and we fill our vacancies as soon as we find candidates who meet our requirements, so we recommend opening an application as soon as possible.

INTERNSHIPS AND WORK EXPERIENCE: Our Insight programme is an opportunity for penultimate year students to experience a snapshot of our LDP, to develop employability skills and inspire young people studying Science, Technology, Engineering and Maths. This is a two-week residential paid programme spending the first week in London training. This will prepare you for the second week, where you will be placed in one of our partner schools across England or Wales. There are 2 opportunities to take part in the Insight programme during March and June.

RECRUITMENT CRITERIA: Minimum requirements:
• 2.1 degree or above
• Have a degree or A-levels that satisfy our teaching requirements
• Grade C* in GCSE Maths and English (or equivalent). *Those placed to teach in a secondary school in Wales will require at least a B in Maths and English - GCSE. Grade C in one science GCSE is also required for primary or Early Years teaching eligibility
• Flexibility to work in any of our locations

APPLICATION PROCESS: Successful applicants will be required to attend a 1 day assessment centre at our head office in London.

CONTACT FOR APPLICATIONS: Grace Osborne

EMAIL: gosborne@teachfirst.org.uk
ABOUT US: Tessella is the Analytics World Class Center of the Altran Group. We are innovative scientists and engineers who enjoy solving the real-world technical challenges faced by industry-leading companies at the forefront of science and technology. Using a combination of deep domain knowledge and technical expertise, including data science, analytics and software engineering, we work with our clients to find new ways to unlock the value held within their data, enabling them to make better-informed business decisions.

We are looking for enthusiastic science, mathematics and engineering graduates and postgraduates to join us. You will have the opportunity to apply the knowledge you have gained during your studies and use a range of skills to create, develop and deliver solutions that truly make a difference in the world. You will be expected to quickly learn new domains and technologies and apply innovative thinking and transferable skills to solve new challenges.

We are proud of our culture, where a positive attitude, supportive colleagues and commitment to continuous learning are all valued. The wellbeing and engagement of all staff is our priority and we work in a collaborative, cooperative environment with a good work-life balance.

LOCATIONS: Oxfordshire; England - East of England; England - West Midlands; England - North West

VACANCIES: Data Scientist / Software Developer (c.20).

RECRUITMENT CRITERIA: We are looking for science, mathematics and engineering graduates and postgraduates to join us. You should have a passion for problem solving, excellent customer facing skills and an interest and ability in software development.

TRAINING: We offer excellent prospects for your future. While we do offer traditional career paths, most staff end up shaping their own based on their aspirations, the skills they have developed and the projects they have worked on. We take personal development seriously and all staff receive an annual training allowance of 150 hours, which can be used to learn new technical and soft skills, often leading to recognised professional qualifications.

APPLICATION PROCESS: Send your CV to jobs@tessella.com or apply online via our website. We recruit throughout the year.

CONTACT FOR APPLICATIONS: Neil Barrett

EMAIL: jobs@tessella.com
ABOUT US: We are a team of super-smart developers ready to bring your project to life. We build web and mobile applications, delivering solutions you can touch as early as possible in the process.

We are a team of ~25 in London now and rapidly growing. We pride ourselves on our intelligence, curiosity and passion for all things entrepreneurial. We are on a mission to eliminate wasted time and energy at work by implementing smart digital solutions.

At Theodo, your personal growth is instrumental to the company’s success and each employee is encouraged to pursue their goal of becoming a CTO or CEO in the future.

LOCATIONS: London; Europe

VACANCIES: We are looking for Full-Stack Developers who want to become CTOs in 3-5 years! We are rapidly growing our ~25 person team in the UK so we are constantly on the lookout for new developers. Applicants are taken on their own merits and there are no hard application deadlines.

RECRUITMENT CRITERIA: We accept undergraduates as well as postgrads who are looking to join full time as a developer in London.

REQUIREMENTS:
• Quantitative Degree (Engineering, Maths, Physics)
• Some Coding Experience
• Ambition to become a CTO

TRAINING: We provide a few weeks of training before you are on a real project. You will be given responsibility from Day 1, but will be surrounded by a support network. Everyone works in small teams (3-5), has a professional coach and attends our weekly trainings on coding and Scrum.

Our goal is for each of our developers to go on to become a CTO, so professional/personal progression is a core principle of our success.

APPLICATION PROCESS:
• Online Test
• In-person Technical Interviews
• Interviews with the CTO and CEO

CONTACT FOR APPLICATIONS: Nolan Cain

EMAIL: joinus@theodo.co.uk

PHONE: +44 20 3872 2922
ABOUT US: THG is a world-class business backed by heavyweight investors with global ambitions, a proprietary technology platform and a disruptive business model. We hire winners and promote from within, seeking bright, passionate and competitive people who can support THG’s drive to build the world’s #No1 online destination for Health & Beauty.

LOCATIONS: England - North West

VACANCIES: Various positions in the following area’s:
- Technology
- Data Science
- Brand Marketing
- Operations & Supply Chain
- e-commerce Trading
- Finance
- Internal Consulting & Strategy

INTERNSHIPS AND WORK EXPERIENCE: We offer anything between 3-12 months internships.

RECRUITMENT CRITERIA: 2:1 or above.

APPLICATION PROCESS: Email your CV to Recruitment@thehutgroup.com

EMAIL: recruitment@thehutgroup.com
ABOUT US: Tibra Capital is a quantitative research and investment group that utilises its shareholder’s capital across a broad range of investment strategies. Our mission is “to facilitate liquidity, price fairness and efficient allocation of capital in financial markets, leading to growth in our investors’ wealth” and we value diligence, innovation and integrity.

Founded in 2006, we have grown to be a global firm with offices in Sydney, Wollongong, Hong Kong, Dubai and London.

Our investment philosophy focuses on a scientific approach using a range of systematic and diversified trading strategies across all asset classes, and superior risk management techniques to manage the exposure of our investments. We use a mix of statistical and fundamental analysis to gain an edge for our investment strategies.

LOCATION: London

VACANCIES: Trainee Quant Trader.

INTERNSHIPS AND WORK EXPERIENCE: Trainee Quant Trader Summer Internship.

RECRUITMENT CRITERIA: We look to recruit students who have studied Mathematics, Physics, Computer Science, Engineering or similar. We accept applications from both undergraduate and postgraduate students.

TRAINING: All new joiners will undergo a thorough induction training programme where they will gain the necessary skills to be successful in their role.

APPLICATION PROCESS: Online application, followed by testing and interviews at our London office.
ABOUT US: TNG Technology Consulting is a value-based consulting partnership focused on high end information technology. We support our customers with state-of-the-art tools and innovative ideas. Our mission is to analyze and solve the strategic or routine IT problems our customers have. By relying on teamwork and fast communication, each customer can access the whole pool of company expertise. We hire only the best experts. Our people have the freedom to grow and the responsibility to do so. We believe that a rational cooperation between ourselves and our customers is both achievable and mutually beneficial.

LOCATIONS: Europe

VACANCIES: We are constantly looking for Software Developers / IT Consultants to strengthen our development teams. They work on IT projects for our customers from different industries. If you haven’t finished your studies yet? We are constantly offering internships as well.

INTERNSHIPS AND WORK EXPERIENCE: We offer internships to motivated students throughout the whole year. Start and duration of internships is flexible and will be adjusted per candidate. The minimum length of an internship is eight weeks.

RECRUITMENT CRITERIA: The most important criteria are: the successful study of a scientific or engineering subject (in particular computer science, mathematics, or physics), being passionate about IT, the willingness to work in a progressive, customer-oriented project environment and having (at least a basic) knowledge of modern development tools. Next to that, a working knowledge of the German language is necessary if you want to work full-time. For an internship, elementary German proficiency is sufficient.

TRAINING: TNG invests a lot in training and coaching. Besides external events that are free to be attended, every consultant as well as every intern has up to two days (the so-called ‘Tech-days’) per month reserved for individual training, workshops or listening to talks.

APPLICATION PROCESS: Your application is welcome anytime, there are no deadlines. Usually, the application process consists of one personal interview that may take 3 to 4 hours. Sometimes, we may have a short interview via phone in advance. For internships, the process consists of a shorter interview via phone or in person. Most of the time, you will get feedback immediately at the end of the interview or within the next two days after the interview.

CONTACT FOR APPLICATIONS: Anneke Guhn

EMAIL: recruiting@tngtech.com

PHONE: +498921589966
ABOUT US: TPP is a market leading UK based IT company, dedicated to delivering innovative software solutions to the UK healthcare industry. After 20 years of success, we now operate on an international scale with projects ongoing across the Middle East and China. TPP has been consistently recognised as an outstanding graduate employer. In 2014 and 2015 we placed first in The Sunday Times 100 Best Small Companies To Work For. Most recently, we were named ‘Top Company For Graduates To Work For’ 2016/17 and the ‘Top IT Development and Consulting Company’ for two years running by The JobCrowd.

LOCATIONS: Yorkshire and the Humber

VACANCIES:
• Software Developer - ongoing recruitment
• Graduate Analyst - ongoing recruitment

INTERNSHIPS AND WORK EXPERIENCE: TPP is offering paid internships for summer 2018 (£2,000 per month) for university students who will be going into their final year. Working alongside our Software Developers you’ll get the opportunity to work on exciting new projects, developing cutting-edge healthcare software. Our interns typically join us for 12 weeks but we are flexible on duration and start dates.

Our Software Developers work on a wide variety of projects as part of an agile development environment. They are involved in the full software cycle and work closely with all teams across the company as they scope out new projects and design, develop and deploy our innovative clinical system.

RECRUITMENT CRITERIA:

Software Developer:
• 2:1 or higher at degree level
• A*AA at A level (A* in Maths)
• A* in GCSE Maths

Graduate Analyst:
• 2.1 or higher at degree level
• A*AA at A-Level (or international equivalent)

APPLICATION PROCESS: To apply, email your CV to careers@tpp-uk.com. When applying, please specify:
• Which university you attended
• All individual GCSE and A Level grades
• Your degree classification
• What languages you are fluent in
• Where you heard about the job

Note that due to the high volume of applications, candidates failing to pass the initial selection will not be notified. Successful candidates will usually be contacted within two weeks.

CONTACT FOR APPLICATIONS: Emily Smith

EMAIL: careers@tpp-uk.com

PHONE: 0113 205 0082
ABOUT US: TRL, the UK’s Transport Research Laboratory, provides impartial world-class research, consultancy, testing and certification for all aspects of transport. Commercially independent, we work with public and private sector organisations to help understand, shape and inform transport decisions across the globe. With over 80 years of experience embedded within our history we still work in the traditional areas of road and vehicle safety, highway engineering and maintenance, but our knowledge and experience has expanded to include new facets such as sustainability, attitudes and behaviours, simulation and modeling and carbon reduction. Our expertise is also increasingly being transferred successfully to new sectors including connected and automated vehicles, ultra low emission vehicles, smart cities and energy.

LOCATIONS: London; England - South East; England - South West; England - West Midlands

VACANCIES: Openings are available throughout 2018 for Engineering & Science Graduates within the following research areas: Automotive Technologies, Accident Investigations, Safety and Risk, Human Factors, Sustainability, Infrastructure Design & Asset Management and Software & Networks.

RECRUITMENT CRITERIA: Applications are welcome from undergraduate and postgraduate students across the Engineering and Science disciplines who’ve achieved - or are on target for - a 2:1 or above. Of particular interest are applications from those studying Engineering Science, Mathematics and Statistics, Physics, Computer Science and Earth Sciences.

APPLICATION PROCESS: Applications to be made online via www.trl.co.uk/careers. Short-listed applicants will be invited to an assessment centre to be held in either December 2017 or January 2018.

CONTACT FOR APPLICATIONS: Rob Brown

EMAIL: rbrown@trl.co.uk

PHONE: 01344 770 195
ABOUT US: We believe that structures, policies and job titles get in the way of great people doing amazing things. That’s why at TTP a career is a personal journey where people have the freedom to follow their own ambitions. From medical devices to outer space, you’ll have the opportunity to create new technologies, develop commercial propositions, explore new markets and opportunities and create completely new business through TTP’s successful model of creating spin out businesses. As a technology and product development company we work closely with our clients to create disruptive products based on advances in technology and engineering innovation. At TTP you will have the opportunity to develop your career in an environment where excellence and high professional standards are the baseline and commercial drive is partnered with the desire to create new technologies and valuable business opportunities. If you are excited by technology, business enterprise, and the idea of breaking new ground, TTP could be the place for you.

LOCATIONS: England - East of England

VACANCIES: Biological Physicist; Consultant Biochemist; Consultant Bio-instrumentation Developer; Consultant Biologist; Consultant in Communications and Signal Processing; Consultant in Communications Systems; Consultant in Embedded Software; Consultant Mechanical Engineer; Data Scientist; Digital Marketing Executive; Electronics Engineer; Experienced Industrial Design Consultant; Experimental Physicist; Graduate Consultant Mechanical Engineer; Group Administrator; Junior CAD Designer; Marketing & Events Executive; Mechanical Design Engineer; Mechanical Engineer; Mechanical Engineer - TTP Ventus; Mechanical Technician; Microfabrication Consultant; New Product Development Specialist; Onboarding Pilot; Operator; Physicist; Principal Consultant - Connected Healthcare; Principal Consultant Mechanical Engineer; Product Design Placement; Product Development Physicist; Receptionist; Returning Students; RF Consultant; RF Test Engineer (Contract); Satellite Contractor; Senior Embedded Software Engineer; Sensors and Devices Physicist; Ultrasound Imaging Specialist

INTERNSHIPS AND WORK EXPERIENCE: We offer YII placements and Summer placements for various lengths of time.

RECRUITMENT CRITERIA: We accept applications from all academic years. A minimum of a 2:1 is required.

CONTACT FOR APPLICATIONS: Anthony Jenkins

EMAIL: recruitment@ttp.com

PHONE: 01763 262 626
ABOUT US: Nuclear fusion, the process that powers the Sun, can play a big part in our carbon-free energy future. Culham is one of the world’s leading fusion research laboratories. Our scientists and engineers are working with partners around the globe to develop fusion as a new source of cleaner energy for tomorrow’s power stations.

UKAEA’s Graduate Development Programme will enable you to develop both general work-related skills and professional qualifications to excel in your chosen discipline. Typical positions can include:

- Mechanical Engineers
- Robotics
- Control & Instrumentation Engineers
- Electrical Engineers
- Electronic Engineers
- Software Engineers

LOCATIONS: Oxfordshire

VACANCIES: Graduate Scheme.

RECRUITMENT CRITERIA: Selection Process - All applications received are reviewed and short-listed applicants are invited to attend an Assessment Centre.

Assessment Centre - Applicants are required to attend the Assessment Centre in order to ensure that UKAEA is recruiting graduates with the right mix of skills and qualities, capable of operating at a high level in the future.

During the Assessment Centre, applicants will have the opportunity to demonstrate their abilities and managers will be able to assess the graduates in different situations.

The Assessment Centre consists of a variety of exercises which include the following:

- Individual presentation;
- Technical interview;
- Ability and aptitude tests;
- Case study;
- Group exercises.

UKAEA recognises that employing a diverse workforce is central to our success. We welcome applications from all irrespective of gender, age, disability, sexual orientation, race, religion or personal situation.

TRAINING: The graduate scheme has a number of training and developmental opportunities.

APPLICATION PROCESS: Online application, telephone interviews, assessment centre.

CONTACT FOR APPLICATIONS: Amy Jordan

EMAIL: amy.jordan@ukaea.uk

PHONE: 01235 464430
ABOUT US: The University of Oxford is engaged in the most ambitious fundraising effort ever undertaken by a European university. ‘Oxford Thinking’, the Campaign for the University of Oxford, seeks to raise funds in support of the University’s academic priorities:

- Supporting students and the life of the University
- Supporting academic staff and programmes
- Supporting infrastructure and buildings.

The Development Office (UODO) collaborates with colleagues throughout the collegiate University to support the Campaign and maintain high levels of giving to Oxford. Teams within UODO include fundraisers for the academic divisions, as well as the libraries, museums and collections, trusts and foundations, corporations, student support, and sport, together with prospect research, campaign communications, campaign relations, proposals, regular giving and legacies, Gift Registry, and the University-wide fundraising database, DARS. The University has three overseas offices with development and alumni responsibilities: the North American Office in New York, the Asia Office in Tokyo, and the China Office in Hong Kong.

UODO’s role is to help secure philanthropic support for the University’s agreed academic priorities. It also works in partnership with development and academic colleagues throughout the collegiate University, providing development resources to them, and building enduring relationships with the University’s supporters, which include alumni and non-alumni individuals, corporates, foundations and trusts. The engagement and involvement of academic and other colleagues in the process of building relationships towards philanthropic support is a critical part of effective fundraising.

LOCATIONS: Oxfordshire

RECRUITMENT CRITERIA: Yes. No specific grades or subjects required for most roles, though science subjects encouraged/preferred for fundraising roles in the science/medical science areas.

TRAINING: All staff are encouraged to learn and develop themselves, both in relation to their existing role, but also for their future careers, accessing a wide range of training/development, whether in house delivered by colleagues with specialist knowledge and experience, the University’s own training and development departments, or relevant external providers.

APPLICATION PROCESS: Via University website

EMAIL: enquiries@devoff.ox.ac.uk

PHONE: 01865 611 530
ABOUT US: Ever wondered what it takes to change the world?

Vodafone is the place to find out. We’re the world’s second biggest network operator by number of connections, and our purpose is to empower everybody to be confidently connected. This includes both our 450 million customers in over 65 countries and our 100,000 employees. According to Fortune Vodafone is the top ranked company improving lives all over the world.

Here at Vodafone, we don’t just produce innovative products, we develop amazing people too. We’re a brand that loves change, whether we’re providing superfast network speeds to smartphones, providing ‘total communications’ through fixed line solutions, making farmers’ lives easier with mobile money payments or streaming music into a car through the internet of things.

We are looking forward to meeting our future innovators who will help us continue to change the world.

LOCATIONS: London; England - South West; Europe

VACANCIES: We have around 200 available roles in our Discover Graduate Programme. This rotational scheme is available across our Enterprise, Technology, Finance and HR businesses.

INTERNSHIPS AND WORK EXPERIENCE: Internships are available on our Explore Programme for students/graduates looking to gain some short term work experience across any of our business areas.

RECRUITMENT CRITERIA: Applications are open to all students.

TRAINING: 2 year development programme with 3 rotations.

APPLICATION PROCESS:
1. Apply online
2. Online Tests and Video Interview
3. Discovery Day

CONTACT FOR APPLICATIONS: Group Discover

EMAIL: groupdiscover@vodafone.com

PHONE: 0774332826
ABOUT US: WorldQuant is a quantitative asset management firm founded in 2007 and currently has over 600 employees spread across more than 20 offices in 15 countries. We develop and deploy systematic financial strategies across a variety of asset classes in global markets, utilizing a proprietary research platform and risk management process.

We are seeking engineering, science, mathematics and finance majors for part-time research consultant positions, involving the creation of computer-based models that seek to predict the movements of worldwide financial markets. Candidates need not have prior knowledge of financial markets, but must have a strong interest in learning about stock markets and financial markets.

LOCATIONS: Work from Home; Oxfordshire; London; England - South East; England - South West; England - East of England; England - East Midlands; England - West Midlands; Yorkshire and the Humber; England - North East; England - North West; Scotland; Wales; Northern Ireland; Channel Islands; Nationwide; Europe; North America; South America; Asia; Africa

VACANCIES: Quantitative Finance Research Consultant.

TRAINING: Upon joining us, we will provide a series of quantitative finance training and seminars to offer you a chance to learn the fundamentals of quantitative finance and theoretical stock price movement prediction.

We offer outstanding learning and earning opportunities, which include:

- Performance based compensation, for successfully contracted consultants
- Training classes / seminars about quantitative finance research and modeling
- Access to our web-based simulation system that you can use to develop quantitative financial models
- An opportunity for students in engineering and science to break into the financial industry

RECRUITMENT CRITERIA:

- Hold or working toward a Bachelor’s degree or advanced degrees from a leading university in engineering, science, mathematics, finance or any other related field that is highly analytical and quantitative
- Strong interest in learning about worldwide financial markets
- Proficient in English

HOW TO APPLY: Interested and qualified candidates please register at https://www.WorldQuantChallenge.com to apply.

CONTACT FOR APPLICATIONS: Bilma Galarza

EMAIL: Bilma.Galarza@worldquant.com

PHONE: 1-203-344-6485
ABOUT US: We are a UK firm of Intellectual Property Attorneys, established for over 50 years and one of the fastest growing and inventive in the UK - we have offices in London, Cardiff, Cheltenham & Telford. We have teams that specialise in Chemistry, Physics, Life Sciences, Electrical & Mechanical Engineering and Trade Marks.

LOCATIONS: England - London; England - South West; Wales

VACANCIES:
- Trainee Patent Attorney - Chemical (1)
- Trainee Patent Attorney - Life Sciences (1)

RECRUITMENT CRITERIA: We would consider applications from undergraduates and postgraduates as we are always on the hunt for talented people who would work well within Wynne-Jones. When recruiting Trainee Patent Attorney’s, we look for those with a technical degree such as Chemistry, Physics, Biology, Engineering etc. We would not accept those with a Law degree only.

TRAINING: Joining Wynne-Jones as a Trainee means being enrolled into our uniquely structured Training Academy. Each year prepares you further for the Patent/Trade Mark Attorney career. We provide support and funding for your exams and revision courses, along with ensuring you get the best exposure to the technical work an Attorney deals with day-to-day.


CONTACT FOR APPLICATIONS: Annie-Mae Champion

EMAIL: careers@wynne-jones.com

PHONE: 01242 267 600
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