Oxford Careers Fair

including

Teaching and Education

SATURDAY 13 OCTOBER
EXHIBITORS FROM 11:00-14:30
EXAMINATION SCHOOLS
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This event, organised by the Careers Service, offers you the opportunity to find out about a variety of different career options across a wide range of employment sectors.

You will be able to meet a number of major recruiters keen to attract students and graduates to their organisation, compare different organisations and find out about graduate and work experience opportunities. Not all the recruiters participating in this event are giving a presentation in Oxford this year, so this may be your only chance to meet them informally.

Whether you know precisely what you want for your future career, whether you are still deciding, or whether you are just starting to think about careers - this is your chance to find out more.

Talks at the fair

- Getting Started with Your Career and Work Experience, 10:45-11:15
- Business Career Alternatives to Management Consultancy, 11:30-12:15
- How can the Careers Service Help Me? And, Making the Most of the Fair!, 11:45-12:15
- Routes into Teaching, 12:30-13:15
- Making a Difference – Graduate Schemes and Careers with Social Impact, 13:30-14:15

Get your CV checked at our CV clinic

Get one-to-one feedback from visiting recruiters!

Just bring your CV and turn up! Appointments are given on a first-come, first-served basis.

Top tips

Use this booklet to plan your Fair tactics:

- Check who is attending and read their booklet entry before you speak to them.
- Plan some questions to ask e.g. what are the pros and cons of their work? Or, what tips can they give you to increase your chances of being selected for work experience or employment?
- Be keen and attentive – first impressions count!
- Talk to as many people as you can.
- Remember to record who you spoke to and key points of your conversations.

Information for disabled students

Get advice in our event before the fair from 10:00: “Engaging with Organisations as a Disabled Student” (register in advance on CareerConnect)

If you need any assistance accessing the fair, let us know at the fair, or contact us beforehand on 01865 274646 or reception@careers.ox.ac.uk.
Ark Teacher Training aims to tackle educational disadvantage by ensuring all young people, regardless of their background, have access to excellent teaching. We recruit motivated graduates with high expectations of themselves and others, and train them over two years to become inspiring teachers in the schools across the Ark schools partnership of over 40 schools. We’re now looking for graduates (including post-grads) passionate about their subject to join our next cohort of trainees on our Outstanding (Ofsted, 2017) teacher training programme in September 2019 and continue to make a direct impact on the lives of young people. You will receive tutor support and subject-specific coaching every week of the programme, meaning you’ll be the best teacher you can be by the end of the training year.

**LOCATIONS:** England - London, South East, West Midlands

**VACANCIES:** Large volume of trainee teacher positions available in the following subjects: Primary, Biology, Chemistry, Physics, Maths, English, History, RE, PE, Design and Technology, Geography, Spanish, French, Music.

All subjects available across our 4 school regions of London, Portsmouth, Birmingham and Hastings (apply early to avoid disappointment).

**RECRUITMENT CRITERIA:** We welcome applications from fresh graduates as well as postgraduates and career-changers, so please apply!

Candidates must:
- have a grade C or above in Maths and English language GCSE (and a science subject if you are applying to teach primary)
- hold (or will hold by 1 September 2019) an undergraduate Bachelor’s degree (or equivalent)
- have the right to live and work in the UK for the duration of the programme
- not currently hold Qualified Teacher Status

We seek a 2:2 degree or above, but are always open to conversations with candidates as we know things don’t always go to plan!

Your degree should preferably be in the subject you wish to teach, but if it isn’t, we’ll look instead for a good A-level in the subject.

We’re also looking for:
- alignment with Ark’s ethos and values (ie. a desire to tackle educational disadvantage in some of England’s highest priority areas)
- great communication skills
- resilience (teaching is hard!)
- curiosity and eagerness to learn
- self-awareness

**APPLICATION PROCESS:** Apply through our website’s ‘Apply now’ page by March 2019

**CONTACT FOR APPLICATIONS:** Holly Harris

**EMAIL:** holly.harris@arkonline.org

**PHONE:** +44 203 116 0894

www.arkteachertraining.org

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Lead from the front, do something that matters, and put other people first. Become a British Army Officer and you’ll get much more from life than you ever would with a civilian career – you’ll become part of a tradition of leadership and selfless service that stretches back hundreds of years.

Find where you belong. Become an Army Officer.

**LOCATIONS:** Nationwide

**VACANCIES:** Your route to commission starts at the Royal Military Academy, Sandhurst. You’ll learn everything from fundamental skills like outdoor survival and weapons handling, to big-picture military strategy and the theoretical elements of leadership. You’ll train alongside fellow cadets from all over the world and make some of the best friends you’ve ever had.

- Earn £31,232 upon completion of training;
- Take command of up to 30 soldiers upon commissioning;
- Get 30 days’ annual leave (plus bank holidays) and a final salary pension;
- Play sport and enjoy access to world-class gym facilities and training;
- Take part in adventurous training activities from skydiving to skiing.

**APPLICATION PROCESS:** Search ‘armyofficer’ on www.army.mod.uk

**PHONE:** +44 345 600 8080

www.army.mod.uk
Athona Education

Athona Education is a specialist recruitment agency with over 10 years’ experience placing education professionals into daily supply, fixed-term contract and permanent positions across London and the East of England.

As an REC gold standard accredited agency, you can rest assured you’re working with a team who are undoubtedly experienced professionals, who adhere on a daily basis to the highest possible standards in compliance.

So when you’re looking for your next primary, secondary, SEND or nursery based position, Athona is the agency to support you.

📍 RECRUITMENT CRITERIA: Athona Education accept applications from undergraduates and postgraduates.
📍 APPLICATION PROCESS: As soon as possible.

Contact for Applications: Michelle Fargeot
Email: michelle.fargeot@athona.com
Phone: 01277 245 918

www.athona.com/education

Barclays

Barclays is a transatlantic consumer, corporate and investment bank offering products and services across personal, corporate and investment banking, credit cards and wealth management, with a strong presence in our two home markets of the UK and the US.

📍 LOCATIONS: England - London, East Midlands, West Midlands, North West; Scotland; Europe
📍 VACANCIES: We have a range of Graduate, Internship and Spring opportunities for those seeking careers in the following: Business Banking, Consumer Banking and Cards, Corporate Banking, Functions, Investment Banking, Markets (Sales, Trading and Research), Technology and Wealth (Private Banking and Wealth and Investments).
📍 INTERNSHIPS AND WORK EXPERIENCE: We have a range of Internship opportunities for those seeking careers in the following: Business Banking, Consumer Banking and Cards, Corporate Banking, Functions, Investment Banking, Markets (Sales, Trading and Research), Technology and Wealth (Private Banking and Wealth and Investments).
📍 RECRUITMENT CRITERIA: Barclays offers a wealth of opportunities for students from all degree disciplines.
📍 TRAINING: Those joining can expect immediate responsibility. Collective challenges and inspiring collaborations will expand their minds, while ongoing training will turn fledgling ideas into groundbreaking concepts, providing the expertise that drives the bank and profession as a whole.

📍 APPLICATION PROCESS:
1. Register your interest
2. Business Insight - Stage 1
3. Business Insight - Stage 2
4. Barclays Business Meeting
5. Offer or feedback

Joinus.barclays
At Baillie Gifford, we like to see things differently. For us, it’s not about looking for graduates from a particular degree. Instead, we look for particular graduates – people who are inquisitive thinkers, who have the vision to see what the future could look like. That’s why we’re just as likely to hire a musician, a doctor and a politics graduate, as we are a mathematician. It’s also why we use the term Investment Research when referring to our graduate programme. It’s research that’s at the heart of this role, not finance and figures.

Established as an investment management partnership over 100 years ago, today we are a leading independent business with over £180 billion under management, 695 clients across the globe and more than 1,000 people based in Edinburgh. What we do is so much more than just buying stakes in companies. We think about a company’s potential to grow significantly in the next five to ten years, which is often influenced by many diverse and conflicting factors. In other words, we try to foresee what the future holds.

**LOCATIONS:** Scotland

**VACANCIES:**
- Investment Research Graduate Programme
- Business Operations Graduate Programme
- Application Development Graduate Programme
- Technical Infrastructure Graduate Programme

**INTERNSHIPS:** Our Alternative Internship is the chance to win £5,000 to travel the world during the summer. Find out more at www.bailliegifford.com/curiousminds. We also offer summer placements in Application Development and Business Operations.

**RECRUITMENT CRITERIA:** Minimum 2.1 in any subject for Investment Research, Business Operations and Application Development programmes. You will need a 2.1 in an IT related degree for Technical Infrastructure and knowledge of a programming language for Application Development.

We are particularly keen to receive applications from PhD and Postdoc researchers for our Investment Research Graduate Programme. We encourage applications from humanities, science, engineering, arts and social science subjects.

**TRAINING:** On our Investment Research Graduate Programme we will support you to gain the professional CFA and IMC qualifications.

**APPLICATION PROCESS:** For all graduate programmes please go to www.bailliegifford.com/graduates. You will be asked to complete a short application form, as well as upload your CV and a covering letter.

**EMAIL:** hr@bailliegifford.com

www.bailliegifford.com
Capital Group — one of the world’s largest and most trusted investment management companies — has 8,000+ associates globally. When we do our job right, millions of individuals and families around the world fulfill their dreams and financial goals, from home ownership and higher education, to a comfortable retirement. Our investment results and service set us apart from our competitors, our workplace culture differentiates us from other employers.

**LOCATIONS:** North America

**VACANCIES:** TAP Associate:
The Associates Program (TAP) is a global rotational leadership development program. We believe you’re full of untapped potential and we can help you harness your strengths and find your ideal career. TAP is an opportunity to try different jobs, in different departments, in different places around the world. Not just because it’s fun to try new things, but because we think it makes sense to base big decisions like what you want to do with your life on experience instead of a guess. A background in business or economics is NOT necessary, all concentrations are welcome.

**RECRUITMENT CRITERIA:**
- You must be in your final year of university to apply. We are particularly interested in applicants studying arts and sciences. A background in business or economics is not necessary.
- Candidates should achieve a 2:1 or higher.
- TAP is a graduate scheme focused on final year undergraduate students, although we are open to students with Masters Degrees or PhDs in arts and sciences.
- Students with MBAs, MBA candidates, or Masters of Finance may be better suited for other positions at Capital Group. Please see our website for more information.

**TRAINING:**
- On the job training in different departments around the world through six four-month assignments.
- Personalized career coaching.
- Professional development training sessions, for example communications, public speaking, project management, excel, etc.
- In-house MBA-level courses taught by top professors from universities in Southern California.

**APPLICATION PROCESS:** Submit CV, transcript, and a paragraph or two that includes your answer to the question: What is something unique that we should know about you? Email application to TAP@capgroup.com by October 18th, 5.00 pm.

**EMAIL:** TAP@capgroup.com

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Charityworks is a 12 month, paid graduate scheme, and Times Top 100 Graduate Employer.

As a Charityworks Graduate Trainee you will deliver a full time job in a partner charity or housing association, and take part in an acclaimed leadership programme which will introduce you to what you need to work and lead in the non-profit sector.

In your placement you might be providing vital business support and evaluation at a national charity like NSPCC, leading on the improvement of infrastructure projects with a housing charity, driving international business with the RNLI, or serving a community in a local project. Wherever you’re placed, you’ll have a chance to make a real impact through your work.

**LOCATIONS:** Nationwide

**VACANCIES:** 140+ vacancies with our non-profit partners.

**RECRUITMENT CRITERIA:**
- Minimum 2.1 degree classification.
- All degree subjects accepted.

**TRAINING:** As part of our leadership development programme, you’ll be supported by our programme team and an external mentor to help you make the most of the year. Twice a month you’ll come together with your fellow trainees and leaders across the sector to explore and debate the key issues affecting your work and society as a whole. You’ll also produce your own research, helping to raise your profile and develop your understanding of your environment.

**APPLICATION PROCESS:** Online application; psychometric tests; assessment centre (including interview).

**EMAIL:** info@charity-works.co.uk

**PHONE:** +44 20 3620 5252

**WEBSITE:** www.charity-works.co.uk
City Football Group

Established in May 2013, City Football Group is the owner of football-related businesses in major cities around the world, including football clubs, academies, technical support and marketing companies.

Today, the Group has majority owned and operated clubs on three continents - Manchester City FC in the Premier League, New York City FC in the MLS and Melbourne City FC in the A-League.

The Group also has investments in the J-League's Yokohama F. Marinos, Club Atletico Torque in Uruguay and La Liga's Girona FC, as well as a number of other football related investments including eSports and recreational football.

City Football Group is owned by Abu Dhabi United Group (ADUG) (87%) and the China Media Capital (CMC) Consortium (13%). Until December 2015, City Football Group was wholly owned by ADUG, a private investment and development company belonging to His Highness Sheikh Mansour bin Zayed Al Nahyan.

At least half a million children in England don’t have a safe or stable home. These children and their families face some of the worst life chances, but we know that great social work has the power to change this. That’s why Frontline recruits and develops outstanding individuals to be social workers and leaders to transform the lives of the most vulnerable children and families.

Frontline

LOCATIONS: England - London, South East, East, East Midlands, North East, North West

VACANCIES: Leadership Development Programme - Social Worker - 452 vacancies.

INTERNSHIPS: We offer paid six month graduate internships and three week student internships. Both of these opportunities take place at our head office in London.

WORK EXPERIENCE: We offer undergraduate taster days and diversity insight days which will be advertised on our website from next year.

RECRUITMENT CRITERIA:

• Bespoke Graduate Programme; We offer a high-quality leaderships development programme for graduates and career changers that will equip you with the skills and attributes required to make real change in social work and beyond.

• Eligibility to work in the UK.

• Earn as you learn; We provide a competitive Year 1 bursary of between £16,000 - £19,000 (depending on location) and you will earn a salary of around £30,000 (depending on location and local authority) in Year 2.

• Benefit from world-class training from academics, and practical training to develop complex skills needed to work effectively with children and families.

• Qualify after 13 months.

• Receive high levels of support from your consultant social worker, practice tutor and Frontline Programme team.

• Study towards a fully funded master’s degree in Social Work.

• Develop your leadership skills; You will be working with different organisations across the breadth of a child’s life where you will demonstrate real leadership in bringing about change for the good of the family. Join the Frontline.

APPLICATION PROCESS: To apply, please visit our website to begin your application.

CONTACT FOR APPLICATIONS: Shada Yousef

EMAIL: recruitment@thefrontline.org.uk

PHONE: +44 20 7167 2620

www.cityfootballgroup.com

mancity.com/fans%20and%20community/club/vacancies

Applications close 28 October 2018.

City people are entrepreneurial, innovative, open-minded and team-oriented. We are looking for graduates who will challenge our thinking and have a will to win, who combine a global approach with an understanding of the importance of all our local communities.

TRAINING: We believe in an apprenticeship culture where you will receive continuous training and develop your skills ‘on-the-job’. This model allows you to learn rapidly and apply skills from day one whilst benefiting from a core training program over your first 12 months in the role.

APPLICATION PROCESS: Applicants are invited to complete our online application form, including submission of CV and Cover Letter. The application form and further information can be found at:

mancity.com/fans%20and%20community/club/vacancies

www.cityfootballgroup.com

www.thefrontline.org.uk
Have you considered a career in teaching? Get young people inspired by the subject you love and go home every day knowing you’ve made a difference to your local community.

You could get a generous tax-free bursary to train as a teacher. As a new teacher, you’ll start on a minimum salary of £22k–£28k, depending on location and teachers in leadership roles earn on average £57.5k, with many earning significantly more.

As a good teacher, you’ll always be in demand and 95% of newly qualified teachers are employed in a teaching role six months after qualifying. The teaching profession is a great way to make your degree, skills and knowledge really count.

We also offer a Researchers in Schools Programme. Researchers in Schools (RIS), which includes the Maths and Physics Chairs programme is a tailored, salaried teacher training course for high-calibre candidates, who have completed or are finishing, their PhD.

Join us on the Get into Teaching stand to register your interest and find out about the tailored support available to get your teaching career off to the best possible start.

LOCATIONS: Nationwide
VACANCIES: Postgraduate Initial Teacher Training
EMAIL: WhatsOn.WHERE@education.gov.uk
getintoteaching.education.gov.uk

The GDST is a family of 23 independent schools and two academies across the UK, uniquely placed to help girls make the most of today’s opportunities. We don’t just provide a first class education. We develop character. We help girls to be confident, resilient and fearless. In our schools, girls learn without limits: nothing holds them back. We are committed to helping every girl fulfil her potential and her dreams, equipping her with the knowledge and social skills to thrive.

LOCATIONS: England
VACANCIES: Teaching (all) multiple roles at multiple locations.
RECRUITMENT CRITERIA: We accept applications from undergraduates and postgraduates and we have a variety of roles from administrative and support to teaching and leadership. Our criteria therefore varies depending on the role.

Please visit gdst.net/careers for more details and to browse our vacancies.

TRAINING: At the GDST we offer lots of training and development opportunities for our staff.

Members of staff have access to an extensive training programme and development opportunities (including our Middle Leaders Development Programme and Aspiring Leaders Programme) and to grants for individual courses of study.

As a family of 25 schools, there are also lots of networking opportunities with other teachers across the Trust to share best practice and develop initiatives that benefit all our schools.

APPLICATION PROCESS: All vacancies and details of how to apply can be found on our website gdst.net/careers.
EMAIL: recruitment@wes.gdst.net

www.gdst.net
Glencore is one of the world’s largest global diversified natural resource companies and a major producer and marketer of more than 90 commodities. Our industrial and marketing activities are supported by a global network of more than 90 offices located in over 50 countries. We employ around 146,000 people, including contractors around the world.

Our oil business is predominantly based in the heart of London’s West End, New York and Singapore.

**LOCATIONS:** England - London, North America, Asia

**VACANCIES:** The Oil division is offering graduate vacancies in London, New York and Singapore to start in 2019 as part of our Global Trader/Commercial Graduate Scheme.

You will be trusted with individual responsibility from day one in a complex and demanding role within Operations, Risk or Analytics.

**APPLICATION PROCESS:** Applications open on 01 August 2018. Please visit glencore.com to apply by midnight (GMT) on 31 October 2018.

You are required to submit a CV and covering letter.

www.glencore.com

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Haileybury is an outstanding British independent co-educational boarding school. We offer modern boarding and day provision for eight hundred and thirty boys and girls aged 11–18. Established in 1862, we are situated on a glorious, historic 500-acre campus in Hertfordshire, just 20 miles north of London and 35 miles south of Cambridge.

Ours is a happy, purposeful and tight-knit community where more than 90% of the teaching staff live in school accommodation, either on campus or within walking distance of our beautiful site. This helps create a unique atmosphere in which to work. We focus on creating a warm, nurturing environment. An appreciation of the wider life of a seven-day-a-week boarding school is a prerequisite for a successful career at Haileybury, along with a willingness to immerse oneself in the boarding and co-curricular programme.

• Haileybury provides a welcoming, vibrant community whether you are a young, single NQT or more established professional with or without a family, you will find your niche.

• We put great emphasis on excellent CPD and career development opportunities with regular internal training, and opportunities to pursue further training.

• There is also the opportunity for great music making for musicians of all abilities and opportunities to be included in concerts.

• There is a vibrant sporting community with opportunities to join staff sports teams and use our world class facilities.

• The vast majority of members of the teaching staff live on site and thus avoid commuting.

• Members of the teaching staff are part of a wider Haileybury family which comprises our sister schools in Kazakhstan and Haileybury Turnford Academy.

• There is easy access to all the academic, cultural, social, sporting and retail facilities on offer in London and Cambridge.

**LOCATIONS:** England - London, South East, East of England

**RECRUITMENT CRITERIA:** Applications welcome from undergraduates and postgraduates.

**APPLICATION PROCESS:** All roles are advertised on our recruitment website: recruitment.haileybury.com

www.haileybury.com

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**CONTACT FOR APPLICATIONS:** Edward Bond

**EMAIL:** teacherrecruitment@haileybury.com

**PHONE:** 01992 706 464

**ADDRESS:** London Road, Hertford Heath, Hertford, SG13 7NU
Harrow is a full-boarding school for 820 boys aged 13 to 18. There are about 150 members of academic staff and 500 support staff. Everyone works to one purpose: to prepare boys with diverse backgrounds and abilities for a life of learning, leadership, service and personal fulfilment. Our statement of purpose is borne out in our various areas of activity: teaching that helps boys achieve their best academically, pastoral care that matures them emotionally and spiritually, and an extracurricular programme that develops their characters. Within the same foundation, John Lyon is a leading independent day school for 600 boys aged 11 to 18, providing academic excellence and developing boys holistically through a wide range of activities in music, art and sport. There are also four international schools in the Harrow family (in Hong Kong, Bangkok, Beijing and Shanghai), with which Harrow has strong links and through which there are opportunities for teachers to visit and to collaborate internationally.

**LOCATIONS:** England - London

**VACANCIES:** At present, it is likely that there will be vacancies in September 2019 for a teacher of Chemistry, a teacher of Physics, and a teacher of Economics. Those opportunities will be confirmed during the course of the 2018–19 academic year; vacancies may arise in other departments over the course of the year.

**RECRUITMENT CRITERIA:** There are no specific requirements for qualifications, although we expect candidates to have a good degree in the relevant subject.

**TRAINING:** We offer training within the teaching departments through Heads of Subject and experienced teachers acting as subject mentors. We run an internal training course on teaching theory and classroom practice for all Masters new to teaching at Harrow. We are also able to support practically and financially Masters new to teaching seeking a more formal external teaching qualification.

**APPLICATION PROCESS:** Application deadlines are published for each vacancy as it arises. Application process consists of formal interviews with Head Master, Deputy Head Master, Director of Studies and relevant Head of Subject. Candidates are also observed teaching by the Head of Subject and the Director of Studies, and there are informal meetings with other Masters in the relevant department.

**CONTACT FOR APPLICATIONS:** Christine Ryan

**EMAIL:** ryancs@harrowschool.org.uk

**PHONE:** +44 20 8872 8000

**FOR FURTHER INFORMATION, PLEASE CONTACT**

Ms Christine Ryan (the Head Master’s Executive PA)

Email: ryancs@harrowschool.org.uk

**FROM SEPTEMBER 2019 IN A VARIETY OF DEPARTMENTS**

- Continue to work in the subject you enjoy at university
- Be involved in extra-curricular activities: sport, music, drama, art
- Training in skills both for teaching and transferable to other professions

Successful applicants will have a good degree, an enthusiasm for their subject and a willingness to contribute to the co-curriculum and to the pastoral support provided for the boys. Support and training to achieve Qualified Teacher Status can be offered if required.

Harrow has its own salary scale for full-time teachers starting at approximately £31,000. Accommodation and all meals are provided in the School free of charge.

Within the same foundation, John Lyon is a leading independent day school for 600 boys aged 11 to 18, also situated in Harrow on the Hill, providing academic excellence and developing boys holistically through a wide range of co-curricular activities including drama, music, art and sport.

There are four independent international schools in the Harrow family (Harrow Hong Kong, Harrow Bangkok, Harrow Beijing and Harrow Shanghai), with which Harrow and John Lyon have strong links and through which there are opportunities for teachers to visit and to collaborate internationally.
Headington School

Headington is a highly successful day and boarding school in Oxford that offers over 1000 girls from Nursery to Sixth Form an unrivalled opportunity to pursue academic, sporting and artistic excellence in a caring and nurturing environment. Founded in 1915, the School’s Church of England foundation underpins an ethos where every individual is encouraged and valued.

Set in 23 acres of playing fields and gardens our superb facilities provide the perfect backdrop for teaching and learning that extends way beyond the classroom and curriculum. We encourage participation in all aspects of sport and culture, teamwork and leadership, challenging girls to discover and explore their own potential and achieve more than they thought possible.

Consistently in the premier league of academic schools in the UK, life at Headington is about much more than exam results. Through the sheer breadth of subjects and activities at Headington – and the option to study for the International Baccalaureate – we aim to educate the complete individual, giving girls the confidence and self-awareness to compete, contribute and succeed at school, university and in their adult lives.

At Headington School we are committed to providing a stimulating, enriching and empowering education for all pupils, whatever their background. We want each girl to develop an enquiring mind and the confidence to tackle new things, achieving beyond her expectations and becoming independent in her thinking and learning.

LOCATIONS: England - Oxfordshire

WORK EXPERIENCE: We welcome those interested in a career in teaching to come into school and observe lessons. Staff in school are always willing to speak to anyone interested in pursuing a career in teaching. There are different ways to achieve QTS.

RECRUITMENT CRITERIA: We would accept applications from undergraduates and postgraduates. A good degree in the relevant subject they wish to teach is necessary.

TRAINING: We welcome graduates straight from the end of their degree courses. We also have students through the SCITT program and we also train on the job leading to a PGCE course. We also have opportunities for Graduate boarding assistants each year and accommodation is offered with these particular roles.

APPLICATION PROCESS: All posts are advertised through our website throughout the year but most appear from January of any academic year.

CONTACT FOR APPLICATIONS: Jenny Seetaram

HEADINGTON SCHOOL

Hertie School of Governance

The Hertie School of Governance is an international teaching and research centre of excellence located in vibrant and cosmopolitan Berlin. It prepares exceptional students for leadership positions in government, business, and civil society. Our study programmes attract a highly talented student body from diverse national and disciplinary backgrounds – united by a desire to make a difference and to bring about a better future. Interdisciplinary and practice-oriented teaching, first-class research, and an extensive international network set the Hertie School apart and position it as an ambassador of good governance, characterised by public debate and engagement. Our motto is ‘Understand today. Shape tomorrow.’

LOCATIONS: Europe

VACANCIES: The Hertie School of Governance offers the following degree programmes: Master of Public Policy (MPP); Master of International Affairs (MIA); Executive Master of Public Administration; Doctoral Programme in Governance.

RECRUITMENT CRITERIA: Please check the respective programme website for application requirements.

APPLICATION PROCESS: All applications are processed online. Please use our online application module: application.hertie-school.org

CONTACT FOR APPLICATIONS: Sigo Riemer

HEADERTIE SCHOOL OF GOVERNANCE
Hogarth Worldwide (HWW) is the fastest growing agency within WPP. We have a London Head office as well as 12 global production hubs around the world specialising in multi-platform advertising production and creative services. We are a culturally diverse organisation and currently have over 3,000 global employees.

**LOCATIONS:** England - London

**VACANCIES:**
Technology Graduate Trainee x3.

**TRAINING:**
Rotation policy
3 x 3 month rotations
- Production Technology
- Product Development
- Software Engineering
- Project Management

Be a part of the team, tasked with live work, completely tailored and flexible, if you find your area you can stay in that team for the duration.

**APPLICATION PROCESS:** After the Graduate Fair, we will be in touch with candidates asking if they would like to attend the Open Day in early November. That day will be held at our offices in London and candidates will have time to speak to recent graduates, listen to presentations about the different teams and take part in a fun challenge with other candidates.

Deadline for Applications is the 31st October 2018.

**CONTACT FOR APPLICATIONS:** Sean Newman
**EMAIL:** sean.newman@hogarthww.com
**www.hogarthww.com**

Around the world, growth is bringing new prosperity; businesses are pioneering new trade routes; new centres of wealth and influence are emerging and HSBC has an important role to play. Throughout its history, HSBC employees have been dedicated to connecting customers to this growth, enabling business to thrive and economies to prosper.

HSBC is looking for new students and graduates who are motivated by this purpose and are dedicated to building a sustainable business for the long-term. They are looking for collaborative and curious thinkers, with the courage to challenge the status quo and the motivation to make a positive impact for customers and communities.

The HSBC global internship and graduate programmes are designed to harness key qualities within the most talented students and graduates, regardless of what subject they have studied at University.

**LOCATIONS:** England, Scotland, Wales, Northern Ireland, Channel Islands

**VACANCIES:**
- Retail Banking and Wealth Management Graduate Programme
- Commercial Banking Graduate Programme
- Global Banking and Markets Graduate Programme
- Global Private Banking Graduate Programme

**INTERNSHIPS AND WORK EXPERIENCE:**
- Retail Banking and Wealth Management Penultimate Year Summer Internship Programme
- Commercial Banking Penultimate Year Summer Internship Programme

**RECRUITMENT CRITERIA:**
- 2:1 Degree or equivalent
- 300 UCAS points or equivalent

**APPLICATION PROCESS:**
- Application;
- Online Immersive Assessment;
- Job Simulator Assessment;
- Assessment Centre;
- Offer.

**CONTACT FOR APPLICATIONS:** Paul Sobers
**EMAIL:** uk.graduaterecruitment@hsbc.com
**www.hsbc.com/careers/students-and-graduates/programmes**
Hurstpierpoint College

Graduates are required to join the Hurstpierpoint College’s 3 year teacher training programme.

With over 1,000 pupils, aged 4 – 16, Hurst is an independent day and boarding school in West Sussex, with a thriving environment academically and across all other areas. Key to our success has been excellent staff. The school has made a point of recruiting and training individuals with the potential to be outstanding teachers. Teach Hurst trainees are well supported and provided with excellent mentoring. During their training they become qualified practitioners; their PGCE fees are paid by the school and they receive a salary with accommodation.

LOCATIONS: England - South East

VACANCIES: Graduate teacher trainee (Up to 10 positions available across a variety of subject areas).

WORK EXPERIENCE: Students are welcome to spend a day with us observing lessons and experiencing the ethos and culture of the College.

RECRUITMENT CRITERIA: Well-qualified postgraduate and undergraduate applicants are welcomed across a range of subject disciplines.

TRAINING: Our three year teacher training programme consists of:
- Year 1 Building classroom experience through observation, team teaching and some whole class teaching on a reduced timetable
- Year 2 A fully funded, in school, PGCE course with QTS
- Year 3 NQT Year
- Throughout this time we offer close and supportive mentorship, and a CPD programme.

APPLICATION PROCESS: Applicants should send a letter registering their interest and requesting an application form to: teachhurst@hppc.co.uk

CONTACT FOR APPLICATIONS: Michelle Zeidler

EMAIL: teachhurst@hppc.co.uk

PHONE: 01273 833 636

www.hppc.co.uk

ION Group

ION is a market leading FinTech company providing pioneering software and consultancy services to customers around the globe. We serve large financial institutions, niche trading firms, central banks, and multinational corporations. Our mission is automation through innovation. We simplify complex processes, streamline, and digitize businesses, building a competitive advantage for our customers. Our products help the world’s leading organizations do more, in a better and simpler way than ever before.

ION software underpins the global fixed income, FX, and derivatives markets, and we are a leading market provider of treasury and commodity software. ION provides an unparalleled experience for those who share our passion for growth and technology evolution.

LOCATIONS: England - London

PROGRAM: Our 18-month Leadership Development Program (LDP) consists of 3 unique rotations covering a broad range of ION’s core capabilities. Rotations have spanned: Project Management, Product Management, Client Services, Business Consulting, Strategic Marketing, Corporate Development.

Travel and international opportunities are available and encouraged. LDP Analysts have had rotations in Chicago, New York, and Dublin and extended assignments in Frankfurt, Tokyo, Nice, Pisa, Delhi, and Pune.

RESPONSIBILITIES: You will be working at the forefront of the FinTech industry on teams with fellow analysts and experienced subject matter experts. After structured training, you will quickly be expected to take ownership of interesting projects that make a real difference to our company and our customers. You will gain exposure and extensive skills related to the different areas of ION's business. Throughout the program you will also be encouraged to pursue interests and skills outside of your rotation to further yourself and the organization.

RECRUITMENT CRITERIA: Basic Qualifications
- 2:1 or above (either expected or achieved)
- A demonstrable interest in Finance, or Technology, or both
- Demonstrated leadership potential both in and out of the classroom
- Passion for learning
- Strong problem-solving capabilities and the desire to understand the "why" behind each problem
- Desire to travel

APPLICATION PROCESS: Applications through website only by 4 November 2018. Initial interviews will be held throughout October and November, with a final selection day on 7 December 2018.

EMAIL: GraduateRecruitment_London@iontrading.com

iongroup.com
Jacari is a student society and registered charity, providing free home tutoring for disadvantaged children in Oxford aged 6-16 who don’t speak English as their first language. Each year we recruit about 200 student volunteers and match them individually with a local pupil. Each tutor spends one hour per week at their pupil’s home, helping them with their language skills and general confidence. Jacari is a great way to develop skills for a career in education or with children, and it’s a valuable way to connect with the local community and get out of the ‘Oxford bubble.’ And, of course, it’s fun!

**LOCATIONS:** England - Oxfordshire  
**RECRUITMENT CRITERIA:** You don’t have to be a native English speaker but if English is not your first language, you must have an IELTS score of 7.5 or above.  
**TRAINING:** We provide all training for our volunteers - no teaching experience required.  
**APPLICATION PROCESS:** You can apply online to volunteer with us at: jacari.force.com/joinus  
**CONTACT FOR APPLICATIONS:** Yasemin Acikgoz  
**EMAIL:** coordinator@jacari.org  
**PHONE:** 01865 264 167  

[www.jacari.org](http://www.jacari.org)

KEEN Oxford is an award-winning charity working on behalf of children and adults with disabilities and special needs in and around Oxford, so that they can participate in sporting, social, and recreational activities.

Our core team consists of a director, programme coordinator, 6 session coordinators, and project committee. We have a creative and energetic team always striving to do more to realise our vision for Oxford of a community with equal opportunity for all, regardless of their needs.

Our work and volunteering environment offers the perfect platform to gain experience and skills in a wide range of areas, and we offer a number of challenging and rewarding internships each year, alongside work experience and volunteering opportunities. Past interns and volunteers have used their experience with KEEN as a launchpad into a wide range of careers, both in for profit and not-for-profit areas (education, medicine, charities, marketing and consulting are particularly common).

**LOCATIONS:** England - Oxfordshire  
**VACANCIES:** We have current vacancies for volunteers in a wide range of exciting and challenging areas, and also for individuals seeking work experience and internships.  
**INTERNSHIPS:** We take part in The Careers Service Micro-Internship Programme and Student Consultants Programme. We also offer our own bespoke internship schemes over the summer months and other vacations. Areas in the past have included fundraising, project and relationship development, strategic planning, marketing, and design.  
**WORK EXPERIENCE:** Opportunities at KEEN include work shadowing, insight days, and work alongside staff and volunteers on specific projects.  
**RECRUITMENT CRITERIA:** We accept applications from both undergraduates and postgraduates, with no other set criteria other than enthusiasm and commitment towards making a real difference to our work.  
**TRAINING:** We offer training opportunities throughout the year in a range of areas with a focus on disability and special needs. For example, these include including communication, inclusive sports coaching, inclusion, and behaviour management.  
**APPLICATION PROCESS:** Prospective applicants are encouraged to get in touch with us to discuss their individual goals and interests, which we will use to recommend opportunities to them, providing up to date information on any application deadlines and other requirements.  
**CONTACT FOR APPLICATIONS:** Rupert da Silva  
**EMAIL:** keen@keenoxford.org  
**PHONE:** 01865 264 161  

[www.keenoxford.org](http://www.keenoxford.org)
Proud pioneers in the world of retail with over 700 stores, 12 warehouses and 20,000 employees in the UK alone, we’re undoubtedly an established retailer. We have and will continue to challenge the retail market. How we do that is with our exceptional employees. At Lidl we are committed to providing you exciting opportunities across our key business areas and will give you the training and guidance to take on any challenge. We are looking for our future leaders and want our graduates to grab the opportunity with both hands. You don’t need a specific degree; we are looking for your personality to shine through too.

**LOCATIONS:** Nationwide

**VACANCIES:**
- Graduate Management Development Programme
- Junior Buying Management Programme

**RECRUITMENT CRITERIA:** We accept applications from undergraduates as well as postgraduates and no specific grades or subjects are required.
- You need to have a minimum of a bachelor’s degree by September 2018.
- You need to have a full UK/EU driving licence by September 2018.
- Legally entitled to work in the UK, on a full time, permanent basis.
- To live - or able to relocate - within 1 hour commute of chosen regional hub.

**TRAINING:** Throughout your programme you'll receive soft skills and operational development through a carefully structured training plan, giving you a clear path of training to follow. Importantly though you’ll get the chance to experience off-site training in a range of development subjects such as HR topics and leadership.

With development centres planned throughout, you’ll know where you stand with your development and get to really understand your strengths and also your development areas at crucial points in the programme.

**APPLICATION PROCESS:** So, if you like what you’ve heard and you’ve got what it takes then it’s time to apply. We want you to showcase yourself and your personality through our online application and assessments, wow us with your understanding of Lidl and our business in your telephone interview and really show us what you can do individually and in part of a team at our assessment centre.

**CONTACT FOR APPLICATIONS:** Angelika Bonner
**EMAIL:** Angelika.Bonner@lidl.co.uk

**LOCATIONS:** England - London

**RECRUITMENT CRITERIA:** London Business School offers different programmes suitable for a wide range of applicants looking to pursue a postgraduate degree.

Applicants will need to have a minimum of upper second-class honours in their undergraduate degree, as well as a score of 600–800 on the GMAT exam. For more information regarding the full entry requirements please visit the www.london.edu website for exact application criteria depending on your program of choice.

**EMAIL:** masters@london.edu
**PHONE:** 020 7000 7000

www.london.edu

In the heart of the world’s most thriving, cosmopolitan centre and with an international presence, London Business School offers an environment to stimulate, inspire and challenge students to transform their individual and business performance.

Consistently ranked among the top ten business school’s in the world, London Business School is a leader in the field of business education and offers a range of world-class postgraduate degrees and executive education programmes. London Business School’s faculty are paramount to London Business School’s international academic and business success. The connection between cutting-edge research, real-life experience and class interaction provides access to an unmatched diversity of thought, delivering a powerful learning experience.

All London Business School degree programme graduates join our global community of more than 32,000 alumni and are able to benefit from the wealth of knowledge, business experience and worldwide networking opportunities that this provides. London Business School’s MBA programme was ranked number one in the world for the third year running in the annual Financial Times 2011 MBA ranking.
Innovative culture, training and development support, great work/life balance and engaging assignments... these are just some reasons why our staff enjoy working at M&G.

Recruiting and retaining talent is vital to our continuing success. Investing in your development is just the beginning.

M&G is a strong investment brand providing equities, fixed income, real estate and multi-asset products to the retail and institutional markets. Our brand has been built over decades and is based on reputation for integrity, innovation and a commitment to building long-term wealth for our investors. The desire to do the right thing for our customers and to provide simple, transparent products that can be trusted and understood is ingrained in the way we do business.

LOCATIONS: England - London, Scotland

VACANCIES:
Graduate Schemes: Investment, Technology

INTERNSHIPS: Our internships are 8 weeks long. They are for penultimate year students only, or final year students if they are going on to study a Masters.

Our internships act as a pipeline for graduate schemes, successful interns will be offered graduate roles for the following year.

WORK EXPERIENCE: We have insight days on 9th, 22nd and 29th October. These events are open to undergraduate students who are interested in learning more about a career in Asset Management. You will have the opportunity to hear from successful employees at M&G, as well as networking and a Q&A session with further M&G employees including current and former graduates. The day will include workshops and employability skills sessions.

RECRUITMENT CRITERIA: We consider all applications whether undergraduate or MSc students, and we actively recruit from all degree disciplines.

TRAINING: Our graduate schemes are rotational. The average duration for a rotation is 10 weeks, but this depends on the business area. You may be involved in projects during the rotations, so the length of the rotations can vary and will be discussed on an individual basis.

APPLICATION PROCESS: Application process for graduate roles and internships: Apply online – complete short application form and upload CV; Online tests (Situational strengths test, verbal, numerical and critical reasoning); Video interview; Face to face interview; Assessment Centre.

CONTACT FOR APPLICATIONS: Megan Christmas

EMAIL: megan.christmas@mandg.co.uk

www.mandg.com/careers/graduates-and-interns/

We want to grow in a way that we can feel proud of, and we aim to create win-win situations for everyone we work with as we achieve that growth. From our consumers and customers to our business partners and the communities in which we operate, Mars is built to care. Doing business to benefit the whole means we have an impact on the whole world — one that reaches far beyond the walls of our offices and factories and into our communities and the lives of farmers and suppliers. It’s what matters to our Associates. It’s how we turned a small confectionery business into a global company. And it’s how future generations will continue to operate.

At Mars we offer our Graduates and Students an unrivalled opportunity to make a difference in their roles from day one. We want everything we do to matter — from the smallest thing to the biggest and we want our work to make a positive difference to our customers, our suppliers, our associates and the world around us. We’ll give you the responsibility you need to do that — to make new suggestions, share new ideas and grab new opportunities. Along the way you’ll have all of the necessary support you need to embark on an exciting and fulfilling career with Mars. Our graduate development programmes are different to most. For one thing, we don’t have a set way of working. If you think we can do things better or more efficiently, we want to hear about it.

LOCATIONS: England - South East, South West, East Midlands, Yorkshire and the Humber

VACANCIES: • Mars Leadership Experience • Engineering Development Programme • European Finance Development Programme • Business & Technology Leadership Programme • Research & Development Programme • European Procurement Leadership Programme • Sales Management Programme

Industrial Placements in: Research & Development, Supply Chain, Business & Technology. And other opportunities.

RECRUITMENT CRITERIA: See our website for application requirements.
APPLICATION PROCESS: See our website for details on the application process.
EMAIL: enquiry@mars.ambertrack.co.uk

www.mars.com
Trading as Danbury Mint, we are a privately-owned company marketing products directly to consumers via mail order media advertising and digital channels. Our products are ever-changing as we respond to trends, consumer demand and headline events. We have an extensive range of products including jewellery, coins and collector memorabilia. We are based in Chessington, Surrey: easily accessible from the M25, A3 or by public transport. Central London is just a short train ride away.

**LOCATIONS:** England - London, South East

**VACANCIES:** Product Manager (x2)

As a Product Manager, you’ll join our management team and take ownership of a category of products, running it like a mini business within our business. From assessing future marketing, spending, and profit, to designing adverts, you’ll take responsibility for every step of the process to build your strategy. Unlike typical graduate schemes, you’ll get started straight away and be actively involved in: Marketing, Advertising, Product Development and Sourcing, and Operations and Customer Management. You will be responsible for the complete lifecycle of your product range from concept to end of life. This is a management position. There are excellent growth opportunities for the successful candidate. We support and encourage staff members to achieve their full potential.

**RECRUITMENT CRITERIA:** Any degree, 2:1 or above.

**TRAINING:** Training is primarily on-the-job, but we do offer a Study Package. Subject to certain conditions, we offer you the opportunity to study a professional qualification to improve your job performance and career development.

**APPLICATION PROCESS:** E-mail cover letter and CV to: uk.recruitment@mbi-inc.co.uk. FAO: Human Resources Department

**CONTACT FOR APPLICATIONS:** Samantha Wedge

**EMAIL:** uk.recruitment@mbi-inc.co.uk

**PHONE:** 020 8974 1010

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Metaswitch is the world’s leading cloud based communications software company. Our award-winning solutions power more than 1,000 worldwide service provider networks.

We design and develop commercial and open-source software solutions. We package our software into products that are redefining consumer and business communications while transforming communication networks.

**LOCATIONS:** Work from Home, England - London, East of England, West Midlands, North West; Scotland

**VACANCIES:** We are recruiting talented and motivated graduates, post graduates and Interns from any degree discipline to join us as Engineers. You don’t need any experience – just have an interest in technology and be willing to take on big challenges!

**INTERNSHIPS:** We offer internship opportunities.

**RECRUITMENT CRITERIA:** You will have a great academic background (all A grades at A Level and a good degree in any subject), and be looking to build your career in a company full of really smart people who love solving problems and working together in a collaborative and innovative environment.

**TRAINING:** Your assigned mentor will set aside 20% of their time for your training in your first year. Supported by that commitment, you will have the freedom and flexibility to drive your career in the direction – and at the speed - that you choose. You won’t follow a fixed rigid program. You’ll have your own individual training plan, tailored to your specific needs and objectives.

**APPLICATION PROCESS:** Our application process is as simple as submitting your CV to www.metaswitch.com/careers-graduates or alternatively you can send your CV over to emma.watts@metaswitch.com.

**CONTACT FOR APPLICATIONS:** Emma Watts

**EMAIL:** emma.watts@metaswitch.com

**PHONE:** 020 8366 1177

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www.metaswitch.com
Mu Sigma

Mu Sigma is a category-defining decision sciences and big data analytics company, helping enterprises systematize better data-driven decision making. The company’s interdisciplinary approach and integrated ecosystem of platform, processes and people are redefining how companies approach problem solving in areas of marketing, risk and supply chain. With more than 3,500 decision scientists working across 10 industries, Mu Sigma is consistently validated as the preferred decision sciences and analytics partner for 140 of the Fortune 500.

What you’ll Gain from the Experience:
• Autonomy: We’ll encourage you to be an entrepreneur, pioneer, and problem solver with irreverence towards the status quo. You’ll participate in experiential learning environments, helping top global brands solve tough problems.
• Mastery: We’ll invest in building your interdisciplinary skills in the white-hot field of analytics and decision sciences.
• Purpose: We’ll help you participate in something bigger than just you. That purpose being to create a new art of problem solving in our clients.

► LOCATIONS: Nationwide
► VACANCIES: Junior Associate – 5 vacancies
You will be working in Client Services. Our client’s work will create a variety of challenging opportunities for you, ranging from analyzing the chemical backings of pharmaceutical drugs, to optimizing the global supply chains of consumer product companies, to helping banks turn fraud detection into improved consumer experiences.
► RECRUITMENT CRITERIA: We accept applications from Undergraduates of all majors.
► TRAINING: The Journey Begins in India – The Columbus Program.
In the 15th century, Columbus set out for India seeking a key economic gateway in the spice trade. Fast forward to the 21st century, and you’ll find that India is much more than a gateway. The country has transformed into a rich source of talent, ideas, and innovation, and it’s our hub for innovation, scale, and automation. So we established the Columbus Program as part of Mu Sigma University, bringing new hires to Bangalore for 9 months with the company. The curriculum combines immersive, workshop-based learning with on-the-job mentoring, and both educates new associates and inculcates them in the ways of Mu Sigma.
► CONTACT FOR APPLICATIONS: Deepthi Thomas
► EMAIL: Global.Campus@mu-sigma.com
► PHONE: +1 8479190512

events.mu-sigma.com/
columbus-hiring

The NCS vision is to provide outstanding A level education and examination results for able students in East London and beyond to enable them to progress to the most competitive universities in the UK, including Oxford and Cambridge and other prestigious universities worldwide. As a group of professionals we believe strongly in the importance of social mobility and through our work we are effecting positive change within our community. We have been judged ‘Outstanding’ by Ofsted in every category and our 2018 A level results of 90% A*/B and 99% A*/C mean we are one of the highest performing state A level providers in the country. In only our third year of A levels, 95% of students received offers from a Russell Group University, 10 of which were from Oxford or Cambridge, 1 student is studying at MIT and 35 offers were made for Medicine/Dentistry. Having forged a strategic partnership with UCL, colleagues at all levels have access to world class facilities, academics and cutting edge research.
As our Sixth Form grows we seek to recruit exceptional graduates/postgraduates to join us in September 2019. Over the two years, we would offer high quality mentoring and training all within a supportive and collaborative environment helping our trainee teachers achieve Qualified Teacher Status. We also offer a generous financial package that would be highly attractive to a prospective applicant who wished to use their strong subject knowledge to support very able students from disadvantaged backgrounds.

► LOCATIONS: England - London
► VACANCIES: Numerous teaching posts for September 2019.
► RECRUITMENT CRITERIA: A minimum of a 2:1 in your undergraduate degree.
► APPLICATION PROCESS: Assessment Centre and Interview.
► CONTACT FOR APPLICATIONS: Mouhssin Ismail
► EMAIL: mismail@ncs6.org
► PHONE: 020 3373 5000

www.thencs.co.uk
Newton isn’t like other consultancies, or other employers. We hire people with unusual spirit, personality, bravery and belief. We go to extraordinary lengths to support you and build your belief. We also offer you far more responsibility than other employers would even countenance. The fact is, if you don’t limit yourself, we don’t limit you. Our philosophy is quite simple: we demand better, for our people and for our clients.

LOCATIONS: England, Scotland, Nationwide

VACANCIES:
- Operations consultant
- Digital solutions consultant
- BST Grad roles
- IT Grad Roles

RECRUITMENT CRITERIA: During your Newton application process, we’ll be looking for:
- Be highly numerate with a logical mindset and strong analytical and conceptual skills (this doesn’t mean you must be an engineer or a mathematician!)
- Be strong, effective communicators at all levels with the ability to build and sustain relationships
- Have an exceptional ability to spot relevant points in an ocean of information and draw insights
- Thrive on early responsibility and be self-motivated and driven to succeed
- Have the ability to work effectively as part of a team, with a collaborative approach
- Be flexible and adaptable
- Self-awareness and the willingness to receive and act on feedback
- Excellent education with top results (not necessarily in a STEM subject).

APPLICATION PROCESS:
1. Come meet us - Hear more about us by attending an event near you.
2. Apply online or at one of our events.
3. Make an online video interview.
4. Selection day - This is a whole day of exercises. It’s a great chance for us to get to know you, and how you think.
5. Come have dinner - This is your chance to grill us, meet the senior team and make sure Newton is the right choice for you before the final interviews.
6. Final interviews - We’ll ask questions about your background and discuss why you want to join.

Applications close at the end of January 2019.

CONTACT FOR APPLICATIONS:
Recruitment Team
EMAIL: graduates@newtoneurope.com
PHONE: 01865 301 600

Newton Farm School is a co-educational school for 3-11 year olds, providing a caring, secure and intellectually challenging environment in which our pupils feel valued and are able to learn successfully. As a school we are completely committed to ensuring that children reach their full potential. We understand the importance of academic attainment and are proud that Newton Farm School consistently ranks amongst the highest performing state schools in the country.

Being part of an informal network with local primary and secondary schools in the area, we are looking for qualified teachers and prospective trainee teachers from all disciplines who are interested in supporting future generations in delivering high quality education.

We would love to speak with prospective graduates who are looking for more information on how school based teacher training can be of benefit to them.

LOCATIONS: England - Oxfordshire, London

RECRUITMENT CRITERIA: Open to all disciplines.

APPLICATION PROCESS: Meet us at our stand for more information.

CONTACT FOR APPLICATIONS: Trixie Lo
EMAIL: recruitment@newtonfarm.harrow.sch.uk

www.newtonfarm-harrow.co.uk
The NHS Graduate Management Training Scheme is nothing less than a life defining experience. Whether you join our Finance, General Management, Health Analysis, Health Informatics, Human Resources, or Policy and Strategy scheme, you’ll receive everything you need to make a positive impact on the lives of 53 million people across England.

These aren’t clinical opportunities, but this is about developing exceptional healthcare leaders. High-calibre management professionals who will lead the NHS through a profound transformation and shape our services around ever-evolving patient needs. Inspirational people who will push up standards, deliver deeper value for money and continue the drive towards a healthier nation.

**LOCATIONS:** Nationwide

**VACANCIES:** NHS Graduate Management Training Scheme - 500 Vacancies. Specialisms include, General Management, Finance Management, HR Management, Health Informatics, Health Analysis and Policy & Strategy.

**RECRUITMENT CRITERIA:** As well as the specific requirements for each scheme, we ask for at least a 2:2 degree in any subject. Some degree equivalents are also acceptable.

**TRAINING:** We aim to provide a well-rounded learning package covering all of the criteria associated with successful leadership. The NHS is a complex organisation, and we recognise that you’ll need an intense and robust introduction to both how it operates and how it is structured, to get you up to speed. As well as growing your understanding of the different organisations and functions, you’ll gain a strategic overview of the NHS – and the policies and drivers shaping the direction it’s heading in.

Regardless of your specialism, you’ll be required to complete a fully accredited programme which offers a good mix of practice and theory, and leads to a Postgraduate Certificate in Healthcare Leadership. In addition to developing your leadership skills, we also provide you with a formal qualification in your chosen specialism.

**APPLICATION PROCESS:**
- Online Application & Online Tests – opens mid October, closes early December
- Interview – January
- Assessment Centre – March

**EMAIL:** graduatescheme.nla@hee.nhs.uk

**www.nhsgraduates.co.uk**

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NHEHS is one of London’s leading independent day schools, and one of the oldest of the 25 schools which make up the Girls’ Day School Trust (GDST). We are an academically selective school and our pupils are ambitious, bright, enthusiastic and eager to learn. What’s most important to us is finding passionate subject specialists with a desire to learn and develop their skills, who will in turn pass on their love of learning.

As an independent school we can welcome new graduates straight out of university with no prior teacher training. You would join us as a full, salaried member of the teaching staff with all related GDST benefits, and receive training while working.

**LOCATIONS:** England - London

**WORK EXPERIENCE:** Those wishing to visit the school to understand a bit more about day to day life in an academic, independent environment are welcome to get in touch. We will do our best to accommodate such requests.

**RECRUITMENT CRITERIA:** Applicants would usually hold a degree, or related degree, in the subject they intended to teach and be confident in teaching in that subject up to A level. Subjects offered by the school are: • Art • Biology • Chemistry • Classical Languages: Latin and Classical Greek • Computer Science • Design Technology • Drama & Theatre • Economics • English Language • English Literature • Geography • History • History of Art • Mathematics • Modern Foreign Languages: French, German, Spanish and Mandarin • Music • Physical Education • Physics • Politics • Psychology • Philosophy, Religion and Ethics.

**TRAINING:** We are able to offer graduates a comprehensive induction into the teaching profession:

- A dedicated and experienced subject mentor in your department who will guide you through every element of teaching, from your first lesson through to preparing girls for Oxbridge.
- Enrolment onto a PGCE programme, delivered by a local university and paid for by us which will enable you to work towards QTS whilst being fully involved in the life of the School.
- Additional time within the week to prepare, develop and learn from other staff.
- Our own tailor-made induction programme for those new to the profession to provide you with an excellent opportunity for discussion with other teachers.

**APPLICATION PROCESS:** To be contacted when suitable vacancies arise, please send your CV to the contact below.

**CONTACT FOR APPLICATIONS:** Clemency Woolner

**EMAIL:** c.woolner@nhehs.gdst.net

**PHONE:** 020 8799 8400

**www.nhehs.gdst.net**
The Office for National Statistics (ONS) is the UK’s National Institute and one of the largest producers of official statistics. We produce data on a range of key economic, social and demographic topics. ONS is an exciting place to work and provides the opportunity to apply theory to a range of practical issues. You could be working closely with analysts in other Government Departments such as HM Treasury and the Bank of England.

Here at the Office for National Statistics, people count in more ways than one. Because, while crunching the numbers that shape the big decisions in our society and economy, we’re looking after their interests, helping them to maintain a good work / life balance and investing in their skills and abilities with full training and development.

**LOCATIONS:** England - London, South West; Wales

**VACANCIES:** Various ongoing opportunities for Statisticians, Economists, Social and Operational Researchers.

**WORK EXPERIENCE:** The Government Economic Service (GES) summer vacation placement scheme is aimed at economics students who are considering a career in the GES after graduation. Placements last between 6 and 12 weeks due to the nature of work, the placements are not open to first year undergraduates.

**TRAINING:** Variety of opportunities ranging from Economic Group Briefing to programming skills such as Python, R etc. Training will be tailored according to the needs of both the business area and the individual and students should take advantage of what is offered to them as well as seeking out opportunities for development.

There may also be the opportunity to visit other government departments and if students come through the GES route, they will be part of a wider GES network.

**APPLICATION PROCESS:** For both the Summer student scheme and sandwich student scheme, candidates are asked to complete a competency based application form so refer to the civil service competency framework to help you. Candidates will be expected to provide evidence of how they have demonstrated their ability against each competency listed in the advert. They must also provide details of their degree including individual modules studied.

The interview will be made up of a 30 minute numeracy test and a short interview where both economics and generic knowledge/skills will be assessed.

**EMAIL:** ons.resourcing@ons.gov.uk

www.ons.gov.uk

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OxFizz is a social enterprise which works in higher education. We’re a business with a social mission! We exist to do two things: raise money for the third sector, and widen access to the UK’s top universities (including Oxford and Cambridge).

We do this by delivering educational services – like our summer school in Oxford, and mock interview practice in Autumn – and using our profits for these two areas of social good.

We’re volunteer powered, and have 300 volunteers on our books. Students and graduates choose to volunteer with us because they are motivated by our missions, and because our event days are a great way to meet new people and engage with their university subject.

We’re mainly based in London and the South East, and also run events in Oxford and Cambridge.

**LOCATIONS:** England - Oxfordshire, London, South East

**VACANCIES:**
- Volunteer summer school teacher - rolling basis
- Volunteer mock interviewer - rolling basis

**RECRUITMENT CRITERIA:** We accept volunteer applications from undergraduates and postgraduates. We welcome applicants from the full range of subjects.

**TRAINING:** All of our volunteers receive training before their first event days with us, which includes child safeguarding training. We support our volunteers’ professional development through observation and rolling feedback.

**APPLICATION PROCESS:** You can apply to be a volunteer on our website: oxfizz.org.

**CONTACT FOR APPLICATIONS:** Lee Robertson

**EMAIL:** lee.robertson@oxfizz.org

**PHONE:** 020 7607 5370

oxfizz.org
Oxford Royale Academy

Oxford Royale Summer Schools is one of the UK’s leading providers of international summer schools and year-round university preparation programmes. Every year, hundreds of students join us from all around the world, seizing the rare opportunity to experience the magic of life as a student in some of the most inspiring universities in the world: Oxford, Cambridge, Imperial London and St Andrews.

📍 LOCATIONS: England - Oxfordshire

📍 VACANCIES: Teachers, Counsellors, Junior Deans, Campus Coordinators, and Head Office vacancies to name a few. Our Summer School Programme operates all over the UK with a staff of over 400 individuals.

📍 RECRUITMENT CRITERIA:
- Essential Qualifications:
  - Completion of an undergraduate degree (or higher) relating to your chosen subject.
- Desirable Qualifications / Experience:
  - Teaching your subject to students of the relevant age group.
  - PGCE or Master’s degree in the subject to be taught or one closely related.

We are seeking Summer Teachers to work with us in Oxford, Cambridge, London, Ascot, and Scotland. The subject areas we cover are split into four faculties (please note the subjects that we teach include the following but are not limited to):
- Business and Enterprise (Business Finance, Digital Marketing, and Economics)
- Liberal Arts (Acting, Classical Civilisations, English Literature, and Journalism)
- STEM (Science, Technology, Engineering, and Mathematics)
- Social Sciences (Law, Leadership, Politics)

📍 APPLICATION PROCESS: Please apply via our online application portal: oracareers.co.uk/job/summer-teachers/

📍 CONTACT FOR APPLICATIONS: James Wright
📍 EMAIL: teaching@oxford-royale.co.uk
📍 PHONE: 0845 130 6021

www.oxford-royale.co.uk

Oxfordshire Teacher Training

Oxfordshire Teacher Training is an accredited provider of School Centred Initial Teacher Training. We have been running our highly successful School Direct programmes since 2013 and in that time have trained hundreds of fantastic teachers in Oxfordshire schools. In December 2017 we were graded Outstanding in all areas by Ofsted and we are so pleased to see that the report reflects our commitment, ethos and passion for education and improving young people’s lives.

We offer a wide range of high quality programmes across nursery, primary, special and secondary education which suit applicants of all backgrounds and circumstances.

Oxfordshire Teacher Training is based at The Cherwell School in Oxford, the Lead School in our outstanding ITT partnership, and this is where the majority of the Central Training sessions take place. We work with a diverse group of schools across Oxfordshire and beyond, and so we can draw upon the expertise of these great schools and great teachers to enhance our programmes and your training.

Increasingly we are known for our personalised and flexible approach, the quality and coherence of our programmes and the bespoke support that we offer to everyone that we work with. Working with a large group of schools means that we can find the very best placement schools for each individual and tailor the training to match. We are incredibly fortunate to have an exceptional Central Team who bring an array of invaluable skills and build an incredible network of support for each Associate Teacher we train.

📍 LOCATIONS: England - Oxfordshire

📍 VACANCIES: We run a full range of Initial Teacher Training programmes in primary and secondary education, full details can be found on our website.

📍 INTERNSHIPS AND WORK EXPERIENCE: Details about internships and school experience programmes can be found on our website.

📍 RECRUITMENT CRITERIA: The essential criteria for all Initial Teacher Training programmes are: undergraduate degree, GCSE C in maths, English and also science for primary programmes. Further details can be found on our website.

📍TRAINING: All of our programmes lead to Qualified Teacher Status – the professional qualification – and our Associate Teachers (trainees) also have the option to add a master’s level PGCE to their programme.

📍 APPLICATION PROCESS: Via UCAS, details can be found on our website.

📍 CONTACT FOR APPLICATIONS: Marion Rawlings
📍 EMAIL: mrawlings@cherwell.oxon.sch.uk
📍 PHONE: 01865 518 206

www.oxfordshireteachertraining.co.uk
Palm PR & Digital

Palm PR & Digital is an award-winning Communications agency, based in Shoreditch in East London, specialising in the food, drink and hospitality sector.

As well as traditional media coverage, we drive brand partnerships, events, celebrity outreach, social media and networking tools to help convert our work directly into increasing revenue.

We bring creative ideas to life, for campaigns that drive real results for our clients.

- **LOCATIONS**: England - London
- **INTERNSHIPS**: At Palm, no two days are the same. You will be immersed in a vast array of projects, working alongside our three divisions (Food & Drink Brand PR, Hospitality PR & Digital), implementing real campaigns. Participants will develop skills in many areas, including:
  - Public Relations: Drafting press- and client-facing documents, including press releases; Creating blog content on industry-relevant stories; Managing relationships with press, bloggers and influencers; Securing media coverage; News auditing.
  - Digital: Creating content for social media; Community management; Interpreting analytics; Hijacking trends; Image sourcing; Advertising; Email marketing campaigns.
  - Event Management: Planning and organising client events; Securing attendees; Hands on support at events; Networking with industry contacts and press
  - Strategic Thinking & Creativity: Planning and implementing integrated marketing strategies; Developing creative concepts; Contributing to team brainstorming;
  - Supporting with new business.
  - The candidate will work closely with their mentor, tracking personal development through regular one-on-one sessions.
  - Alongside this, the candidate will take part in all internal training sessions offered to the main team.
- **RECRUITMENT CRITERIA**: The ideal candidate should demonstrate: An interest in Communications and food, drink and hospitality; Strong communication and organisation skills; Team spirit; Prior writing experience, eg. for college magazines (desirable, but not a necessity).
- **APPLICATION PROCESS**: Send a CV and Covering Letter, to Charlotte Hart (charlotte@palm-pr.com). Charlotte read German & Russian at Worcester College and is now Head of Copywriting at Palm PR & Digital.

This Internship is recommended for students in their final year, as there is opportunity for extension or employment.

Contact for applications: Charlotte Hart
Email: charlotte@palm-pr.com
Phone: 020 7871 6733

www.palm-pr.com

Pearson Ham Consulting

Pearson Ham is an award-winning management consultancy that specialises in pricing. We aim to help our clients realise their commercial goals in a wide range of markets. Pricing is a key pillar of business strategy and the value in getting it “right” is often vastly underestimated. We employ a wide range of techniques that utilise available data and qualitative insights to help de-mystify the pricing “black-box” in both B2B and B2C markets. We provide our clients with recommendations that blend our academic insights with their market experience to create comprehensive and practical solutions, generating significant increases in incremental margin.

Pearson Ham embrace a deeply ingrained learning philosophy. Whilst we endeavour to utilise your existing skills and interests, we will work closely to help you develop a comprehensive set of technical and non-technical skills. You will be trained in consumer behaviour modelling, price testing, market analysis, interpretation, evaluation and critical thinking skills. You will be encouraged to share thoughts to help shape the project direction and will be challenged to push your ideas one step further. We believe in fresh-thinking and passion-led exploration, inspiring all team members to contribute to our growing stock of intellectual property.

Despite recognising that academic stimulation makes our work extremely enjoyable, we also recognise the need for down-time. We endorse a fun and light-hearted atmosphere in the office: Genuine friendships contribute to the foundations of who we are as a team and we always look to assist and support each other.

If you thrive in dynamic and entrepreneurial environments there are few consulting firms like ours. You will gain skills in a growing consulting field, and be part of developing commercial strategies that will have real impacts on businesses around the world.

- **LOCATIONS**: England - London
- **VACANCIES**: Pricing Analyst (Graduate Level)
- **CONTACT FOR APPLICATIONS**: Megan Moore
- **EMAIL**: recruitment@pearsonham.com
- **PHONE**: 020 3583 9969

Please also let us know when you would be available to start and if you require VISA sponsorship

www.pearsonham.com
Nearly five billion times a day, P&G brands touch the lives of people around the world. Whether they’re shaving with a Gillette Fusion ProGlide or Venus Razor; washing their hair with Pantene or Head & Shoulders; or cleaning the dishes with Fairy Liquid; people all over the world use P&G products every day.

As one of the world’s largest consumer goods companies, P&G has one of the strongest portfolios of trusted, globally recognised leading brands of any company in the world. The P&G community includes operations in approximately 70 countries worldwide and our employees represent over 140 nationalities.

P&G recruits the finest people in the world, because we develop talent almost exclusively from within. This means graduates won’t just get their first job out of university; they are being hired into a career, with the expectation that they will grow into one of P&G’s future leaders... maybe even the next CEO.

New starters with P&G can expect a job with responsibility from day one and a career with a variety of challenging roles that develop and broaden their skills, together with the support of training and coaching to help them succeed.

**LOCATIONS:** England - London, South East, Yorkshire and the Humber, North East

**VACANCIES:** P&G offers careers in Commercial areas, such as Brand Management, Sales, Finance & Accounting, HR, IT and Technical areas such as Manufacturing, Engineering, Supply Network Operations and Research & Development. The commercial functions welcome applicants from any degree discipline. Product Supply (Manufacturing, Engineering, and Supply Network Operations) requires a technical degree. R&D requires an engineering or science degree.

**INTERNSHIPS:** P&G hires graduates into permanent roles, following a successful internship, placement or career academy with the company.

For summer 19/20 we will have 10 week internships available in Management, Sales, Finance & Accounting, HR, IT and Technical areas such as Manufacturing, Engineering, Supply Network Operations and Research & Development. Internship dates can be flexible.

**RECRUITMENT CRITERIA:** Commercial functions welcome applicants from any degree discipline. Product Supply requires a technical degree. R&D requires an engineering or science degree.

**CONTACT FOR APPLICATIONS:** Georgia Trapp
**EMAIL:** trapp.g.1@pg.com

www.pgcareers.com/location-uk

The Researchers in Schools programme is the world’s only route into teaching tailored exclusively to PhD researchers. We look for candidates with a desire to improve the educational prospects of pupils across the country and outstanding interpersonal skills to train to become classroom teachers. As a subject leader within your school, you’ll help support pupils, regardless of background, to excel and progress to higher education.

At our presentation you’ll hear about how our programme is specifically designed for doctoral researchers as well as the many unique benefits the programme can offer you, including:

- Generous funding, supported by the Department for Education
- Structured teacher training
- Protected time to focus on improving outcomes for pupils from underrepresented backgrounds, promoting university access and research
- The honorary academic status awarded from a research-intensive university

Open to: PhD students

**LOCATIONS:** England - Nationwide

**APPLICATION PROCESS:** Online application form, first round interview, assessment centre with teaching training provider.

**CONTACT FOR APPLICATIONS:** Jessy Ahluwalia
**EMAIL:** jessica.ahluwalia@researchersinschools.org
**PHONE:** 07398 182 515

www.researchersinschools.org
We’ve been at the forefront of engineering in the UK for over 100 years. It’s where the company started, and where it’s headquartered. Employees in the UK work across many areas of our business, and we directly employ about 22,300 people in 30 sites from Scotland to the South West of the UK.

A large proportion of our research investment is spent in the UK, ensuring that we remain at the forefront of technology. We’ve invested in 19 University Technology Centres at 14 UK universities and we work closely with the network of Advanced Manufacturing Research Centres to stay at the forefront of production techniques.

Our state-of-the-art Apprentice Academy in Derby trains hundreds of apprentices each year, many of whom will join the company or go on to work in our supply chain. At any one time we have more than 600 apprentices and a further 750 graduates on our UK Graduate programmes.

At Ruffer, we do one thing. We manage money on a discretionary basis for private clients, trusts, charities, pension funds and collective investment schemes. We have been investing our clients’ money the same way since the firm was founded by Jonathan Ruffer in 1994.

Our aim is to deliver positive returns, regardless of how the financial markets perform.

Ruffer exists to provide investment performance and service that put our clients first. We look for people who believe in what we are trying to do – and who want to help us do it better.

We offer three types of role within our graduate programme. An investment and client focused role in the Front Office, an analytical role in our Research team and a Technology role in our agile development teams. A summer associate programme and internships are also available.

Ruffer is a welcoming place. Somewhere you can play to your strengths and develop a fulfilling career. At Ruffer, who you know doesn’t matter, what you know is important, but the decisive factor is who you are.

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**Rolls-Royce**

LOCATIONS: Nationwide

VACANCIES:

- Graduate Schemes
- Summer Internships
- 12 Month Placements

INTERNSHIPS: We offer internship opportunities.

RECRUITMENT CRITERIA: All undergraduates.

EMAIL: YourResourcing@Rolls-Royce.com

[www.rolls-royce.com](http://www.rolls-royce.com)

**Ruffer LLP**

LOCATIONS: England – London

VACANCIES: Opportunities available: Front Office, Research and Technology graduate programmes.

INTERNSHIPS: Summer associate programme and internships available.

APPLICATION PROCESS: Applications for our three graduate programmes open on Monday 17 September and close on Monday 5 November 2018, please submit a CV and a cover letter.

EMAIL: graduateapplications@ruffer.co.uk

PHONE: 020 7963 8100

[www.ruffer.co.uk](http://www.ruffer.co.uk)
Shell

Shell is an international energy company that aims to meet the world’s growing need for more and cleaner energy solutions in ways that are economically, environmentally and socially responsible. We are a global group of energy and petrochemical companies with an average of 86,000 employees in more than 70 countries. We use advanced technologies and take an innovative approach to help build a sustainable energy future. We employ more than 400 graduates a year in Technical, Commercial and Corporate roles, and a very long history of recruiting graduates to be the future leadership of the company. Joining as a graduate has always provided a really good foundation for a professional career.

LOCATIONS: Work from Home, England, Europe, North America, South America, Asia, Africa, Oceania

INTERNSHIPS: We have 12-week summer assessed internships available for application online. They are mainly London based and available for a variety of technical, corporate and commercial roles. Our roles are linked to available positions on the graduate programme, so successful interns can be offered full time roles. Applications close on the 21st of December.

WORK EXPERIENCE: Shell Spring Week is an opportunity for Early Years students to experience working at Shell in our London offices. You will have the opportunity to speak to senior leaders, find out more about the energy challenge and transition, and meet our graduates. Please apply online via the Shell UK careers website.

Softwire

Softwire was founded on a simple idea: to create the best possible environment for building software.

We deliver innovative, high quality software solutions in a broad range of markets and our clients vary from small start-ups to household names such as the BBC, Channel 5 and Google DeepMind. The working environment is relaxed and friendly and there are many opportunities to engage in pro bono and charitable work too. This is why we have featured in the top 25 of The Sunday Times Best Small Companies to Work For in each of the past eight years, always as one of the top few software companies.

We are looking for graduate software developers and interns who want a challenging role in our highly successful and growing company. Our staff are among the smartest in the industry and they grow with us, learning diverse technologies and pursuing the type of work they find most interesting.

We offer a superb all-round package, including starting salary of £36,000 (London), with half of our profits distributed to staff as bonus. Permanent roles are available in London, Manchester and Cambridge.


VACANCIES: Graduate Software Developer – up to 20 vacancies each year usually starting in September, November or January.

INTERNSHIPS: We offer up to 30 internship places in London each year, mostly over the summer but with other dates available too. Our internship programme is extremely popular with students, offering real-life, team-based software development work, and a salary of £2,000 per month.

RECRUITMENT CRITERIA: We are looking for highly inquisitive people with raw talent and a passion for coding. Hobbyist or academic experience of programming is desirable but not mandatory, and we accept applications from students of all disciplines.

TRAINING: We provide full on-the job training to our staff, all the way through their career.

APPLICATION PROCESS: Our application process is probably the quickest and easiest to be found anywhere. We recruit and interview all year round but candidates are significantly more likely to be successful if they apply well in advance of their preferred start date. Students looking for summer internships or permanent placements after graduation are advised to submit their application before the end of the preceding December.

CONTACT FOR APPLICATIONS: Jessica Baranov

EMAIL: recruit@softwire.com

PHONE: 020 7485 7500

www.softwire.com
South Hampstead High School (GDST)

South Hampstead High School is one of the leading girls’ day schools in the country. Based near Finchley Road in Central London, the school provides an outstanding education for girls aged 4 to 18. Our academic results are consistently excellent, and around 15% of our cohort attend Oxbridge each year. Our girls are engaged, ambitious and bursting with curiosity – a pleasure to teach and work with – and both the support and opportunities for new teachers are unrivalled.

We offer an on-the-job PGCE in partnership with the University of Buckingham, which allows recent graduates to gain a postgraduate qualification alongside qualified teacher status (QTS). The fees for the course are paid in full by the school, and teachers receive a full salary based on our unqualified scale, which is significantly higher than equivalent salaries in the maintained sector. We place a strong emphasis on continual professional development (CPD) and many of our recent joiners have successfully taken on roles of responsibility.

**LOCATIONS:** England - London, South East

**RECRUITMENT CRITERIA:** All candidates for the PGCE course require a grade C in English and Mathematics, and must pass professional skills tests. At least 50% of your degree should relate directly to the subject you wish to teach.

**TRAINING:** We have a comprehensive programme of professional development, including sessions specifically designed for teachers new to the profession - either graduates or those switching career. All new staff take part in an induction programme, which offers guidance on the customs and practices of the school.

**APPLICATION PROCESS:** We advertise vacancies on our website and in the TES during the Autumn and Easter terms.

Our recommendation is that you check the school website regularly but, if you would like to pass your details to Mr Stuart Foster (Deputy Head, Academic) along with your preferred subject(s), we may be able to contact you directly should a suitable vacancy arise.

**CONTACT FOR APPLICATIONS:** Stuart Foster

**EMAIL:** s.foster@shhs.gdst.net

**PHONE:** 020 7309 6229

www.shhs.gdst.net

To find out more about starting your teaching career at South Hampstead, contact Stuart Foster, Deputy Head Academic: s.foster@shhs.gdst.net 020 7435 2899

Learn to open doors, hearts and minds

Teach at a top girls’ school, where confident, adaptable, pioneering young women go on to make their mark on the world and lead happy, successful lives.

- Teach, train and qualify with great support and mentoring
- Gain a PGCE with qualified teacher status (QTS)
- Competitive salary and excellent employee benefits
- One of the country’s leading schools with strong academic results
- Typically over 15% of leavers go on to Oxbridge each year
- Central London location

Igniting sparks since 1876

www.shhs.gdst.net
Stewart Investors is a division of First State Investments (UK) Ltd which forms part of the Commonwealth Bank of Australia. Formerly part of the division known as First State Stewart, the Stewart Investors’ team manages assets on behalf of institutional clients and individual investors globally. The team is based in offices in Sydney, Singapore, London, New York and Edinburgh.

Stewart Investors is responsible for various institutional Global, Emerging Market, Asia Pacific and Sustainability equity mandates. The team manages assets of £21.4 billion (as at 30 June 2018). Clients include corporate and public pension schemes, government authorities, financial intermediaries and charitable foundations.

Stewart Investors is a long-term investor with an absolute-return mindset. We seek to preserve and grow capital for our clients. We adopt a bottom-up stock-picking approach by carefully evaluating management, corporate governance, sustainability, market competition, pricing power and key financial measures of potential investee companies. We look at individual investments with a long-term perspective and hope to grow with them over time. Our investment teams are supported by Operations, Risk Management, Finance, Dealing, IT, HR, Legal, Client and Marketing teams.

LOCATIONS: England - London, Scotland
VACANCIES:
- Investment Analyst Intern
- Graduate Investment Analyst
INTERNSHIPS: An internship opportunity may become available in Edinburgh or London for the right candidate. We offer a 6-8 week placement within our investment team. You will be engaged in research and analysis, as directed by the investment team.
WORK EXPERIENCE: Stewart Investors occasionally offers work experience where students can spend a few days in the office work shadowing.

RECRUITMENT CRITERIA: Candidates for Investment Analyst roles must be minimum degree qualified. We encourage a diverse background of education. Candidates do not necessarily have to come from a Finance background.
APPLICATION PROCESS: For Graduate Investment Analyst and Intern opportunities please contact Stewart Investors, Human Resources.
CONTACT FOR APPLICATIONS: Julie Hirst
EMAIL: julie.hirst@stewartinvestors.com

www.stewartinvestors.com

Splash at Oxford

We are an educational organisation that provides transformative learning opportunities for secondary school students. Once a year, we host ‘Splash at Oxford,’ a one-day extravaganza where secondary school students take classes taught by undergraduates and graduates at the University of Oxford. Gain teaching experience, inspire and enjoy educating young students about a fascinating subject!

LOCATIONS: England - Oxfordshire
VACANCIES: Teachers
WORK EXPERIENCE: Teach any class you like at Splash at Oxford.
RECRUITMENT CRITERIA: We accept applications from all undergraduates and graduate students. If you are passionate about a specific subject, and you want to teach it, we want to hear from you!
APPLICATION PROCESS: Please sign up to teach via our website.

CONTACT FOR APPLICATIONS: Jason Parisi
EMAIL: oxfordsplash@gmail.com
PHONE: 07388 224 107

oxford.learningu.org

Stewart Investors

Splash at Oxford
Strategy Education

Strategy Education are a specialist education recruitment consultancy who work with Universities and Teacher training providers across the UK and Ireland securing permanent and contract positions for Graduates and Newly Qualified Teachers. We work with Primary, Secondary and Special schools as well as FE Colleges and Alternative Provision settings. We are also the preferred suppliers of permanent teaching staff to a number of LAs and MATs throughout the UK.

Registration comes at no cost to our candidates and once you are registered with us, our permanent recruitment team will ensure that you receive regular updates on current vacancies until you find your perfect role. We pride ourselves in supporting our candidates throughout the whole job search process; from writing you a dazzling CV and preparing you for interview through to negotiating salaries and supporting relocation. We then offer continued support throughout your NQT induction year.


VACANCIES:
• Teaching Assistant
• Cover Supervisor
• Newly Qualified Teacher
• Experienced Teacher
• Lecturer
• Learning Support Assistant

RECRUITMENT CRITERIA: Relevant degrees in Education Studies/relevant subject knowledge would be an advantage.

APPLICATION PROCESS: Graduates or undergraduates would need to register with Strategy Education. They will need to complete an application form and submit details of their DBS, ID and references.

Contact for Applications: Strategy Education

Email: teach@strategyeducation.co.uk

Phone: 0345 521 9987

strategyeducation.co.uk

Susquehanna

SIG is a global quantitative trading firm founded with an entrepreneurial mind-set and a rigorous analytical approach to decision making. We commit our own capital to trade financial products around the world. Building virtually all of our own trading technology from scratch, we are leaders and innovators in high performance, low latency trading. Our traders, quants, developers, and systems engineers work side-by-side to develop and implement our trading strategies. Each individual brings their unique expertise every day to help us make optimal decisions in the global financial markets.

LOCATIONS: Europe

VACANCIES:
• Quantitative Assistant Trader Programme
• Trading Summer Internship Programme
• Quantitative Analyst PhD Programme

INTERNSHIPS AND WORK EXPERIENCE: SIG’s Quantitative Assistant Trader Programme and Trading Summer Internship can be the start of a rewarding and challenging career in trading, as each programme serves as an entry route into a full-time trading position. Our Internship Programme welcomes students in their second and penultimate years of study, while the Graduate Programme is aimed at final years and graduates.

RECRUITMENT CRITERIA: We look for students with academic backgrounds in Mathematics, Physics, Actuarial Science, Engineering, Computer Science, Economics, and Finance, who are on track to achieve or have achieved a minimum grade of a 2.1.

TRAINING: We invest heavily in our interns and graduates and our education programme is widely considered to be one of the best in the industry.

Our programmes expose you to a mix of classroom-based training and hands-on practical experience, as you learn and hone your skills in rational decision making under conditions of uncertainty. At SIG, you will be immersed in a fast-paced environment where you will apply what you learn theoretically in mock trading environments, and then practically on the trading desks. You will explore your ideas in a team environment where you get immediate feedback to improve, innovate your thinking and make an impact.

APPLICATION PROCESS: We recruit on a rolling basis and strongly encourage early applications. Submit your CV and cover letter online at www.sig.com/careers.

Quantitative Assistant Trader Programme: September 3rd to November 23rd 2018
Trading Summer Internship Programme: September 3rd to December 7th 2018

Contact for Applications: Emma Quinn

Email: dubcampusrecruit@sig.com

www.sig.com
Teach First is an education charity that works towards a day where every child has the education they are entitled to. We find and develop great people to become inspirational leaders in the classroom, in schools and across all sectors of the economy. Our trainees join our two year graduate scheme, the Leadership Development Programme. Through the programme, we support them to become qualified teachers, to gain a fully funded Postgraduate Diploma in Education and Leadership and go on, if desired, to gain a Master’s. We also introduce them to some of the most influential organisations and experts in the professional world.

**LOCATIONS:** England, Wales

**VACANCIES:**
- Graduate Leadership Development Programme: 1000s
- Our internships - the Insight Programme: 100s
- Our two day work experience programmes: 100s

**INTERNSHIPS:** Our Insight Programme is a paid, two-week internship where you’ll receive training sessions on leadership and teaching theory, and get a chance to step into the classroom and deliver your own lesson at one of our partner schools. This award-winning internship is designed for students in their penultimate year at university with a STEM background. It takes place during Easter and Summer holidays.

**WORK EXPERIENCE:** On our two-day Taster Programme you’ll get an insider’s view of the work we do to give every child a better chance in life. You’ll attend skills-based workshops, meet pupils from the schools we work with and network with our partners and Teach First recruitment team. The programme is ideal for those in their early years of study.

**RECRUITMENT CRITERIA:** We accept applications from both undergraduates and postgraduates. We require a 2.1 degree in a curriculum area (or A levels in a curriculum area).

**TRAINING:** Ongoing training and a PGDE teaching qualification awarded.

**APPLICATION PROCESS:** All graduate roles and internship placements consist of an online application and assessment centre with a rolling deadline.

Work experience is an online assessment.

**CONTACT FOR APPLICATIONS:** Gemma Hall

**EMAIL:** ghall@teachfirst.org.uk

**PHONE:** 07825 368 319

www.teachfirst.org.uk

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The Kraft Heinz Company is an American food company formed by the merger of Kraft Foods and Heinz in 2015. The merger was backed by 3G Capital and Berkshire Hathaway, which together invested US$46 billion in the deal, making Kraft Heinz worth about US$26 billion. In 2015, the Kraft Heinz Company had 13 different brands with $500 million or more each in annual sales.

**LOCATIONS:** England - London, Europe

**VACANCIES:** Management Trainee within either: sales, marketing, finance, people & performance, R&D and operations.

**INTERNSHIPS:** 10 week summer internship based in London - THE SHARD. Functions; sales, marketing, finance, people & performance and operations.

**TRAINING:**
- A 4.5-month journey offering a unique chance to broaden your overall knowledge of how a multifaceted, multinational food company operates.
- Designed for future leaders who seek a performance based culture that is built on meritocracy: ambitious, hardworking, passionate employees who deliver results will be rewarded.
- Provides trainees with business support and mentorship throughout the program.
- During a 6-week functional bootcamp in the UK and the Netherlands you will get a hands-on induction into all the different functions to accrue the experiences you will need to be successful as a future leader within Kraft Heinz (Trainings in People, Legal, Comms, Sales, Marketing, Finance, Operations and R&D).
- This is followed by a real business project in one functional area. The project focuses on the development of key technical, business and leadership skills by completing high level assignments.
- After this bootcamp you start in Field Sales bootcamp in the UK, where you will learn everything about the importance of sales.
- After 4.5 months you will graduate and you will be placed into your first functional position.

**APPLICATION PROCESS:**
Trainee (Graduate) Program:
Applications open 03/09/2018 - 31/10/2018
Assessment Days November - December 2018
Spring Applications open: 02/01/2019 - 01/03/2019
Assessment Days March - April 2019
Application Process: CV > Online tests > Video interview > Skype interview > Assessment Day > OFFER

Summer Internship Program:
Application open: 01/10/2018 - 31/11/2018
Application Day: 14/02/2019
Application Process: CV > Online tests > Video interview > Assessment Day > OFFER

**EMAIL:** Recruitment.EMEA@kraftheinz.com

www.kraftheinzcompany.eu
Future Academies is a family of three secondary and three primary schools in South Westminster, Shepherd's Bush and Hertfordshire. We serve communities that are amongst the most deprived in the country but have the highest expectations of our students and what they can achieve. We are committed to providing them with a rigorous education in a well-disciplined but caring environment that will help them to compete on a level playing field with their more advantaged peers.

Our ITT professional training programme provides a robust and knowledge-rich approach to achieving QTS and a PGCE at an Ofsted ‘Outstanding’ SCITT. The programme has been designed to allow graduates the opportunity to take responsibility for a small number of their own classes from the start of the academic year, whilst receiving high-quality mentoring and training. As the year progresses, you will be given the opportunity to increase the number of classes you are responsible for.

As a trainee teacher, you may be eligible for a government bursary of up to £29,000. In addition to this, we are able to offer exceptional candidates the Future Teach Scholarship, which waives the training fee of £9,000 and tops up the government bursary, to provide a highly competitive bursary of £38,000.

To apply, please submit a CV and covering letter outlining interest in the role and any previous experience working with children or young people.

Recruitment criteria: 2.1 or above. GCSE (C grade or above) in Maths, English and Science. Successful candidates will be required to undertake a DBS check, health check and Professional Skills Tests in numeracy and literacy.

**LOCATIONS:** England - London, East of England

**VACANCIES:** Trainee Teachers looking to complete their QTS and PGCE in one year.

**RECRUITMENT CRITERIA:** All candidates will be postgraduates who have achieved/hoping to achieve a 2:1 or above.

**TRAINING:** This is a training course for those wishing to become teachers, both Secondary and Primary.

**APPLICATION PROCESS:** To apply, please submit a CV and covering letter outlining interest in the role and any previous experience working with children or young people.

**CONTACT FOR APPLICATIONS:** Natalie Parker

**EMAIL:** info@futuretraining.org

**PHONE:** 020 7802 3455

www.futuretraining.org

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The University of Law is the UK’s longest-established specialist provider of legal education and training in the UK, with campuses in London, Birmingham, Bristol, Chester, Guildford, Manchester and Leeds, as well as collaborations with The University of Exeter, The University of Reading and The University of Liverpool.

We offer a range of postgraduate legal training and Masters degrees designed by qualified experts, for students studying Law already, or those looking to convert into Law, to help students advance at any stage of their career. Our courses are employment-focused, honing key skills in a teaching environment based on real legal practice. Part-time and online study options are available on many of our courses to help students work and study at the same time. To find out more about each of our postgraduate courses, please visit our website at www.law.ac.uk or visit us on the stand today.

**LOCATIONS:** Nationwide

**RECRUITMENT CRITERIA:** Applications can be made by students on all disciplines, at both undergraduate and postgraduate level. Our grade requirements depend on which course you are interested in, so please speak to us to find out more, but all subjects are accepted.

**TRAINING:**

- Legal Practice Course (LPC)
- Bar Professional Training Course (BPTC)
- Graduate Diploma in Law (GDL)
- MA Law
- LLM Legal Practice Courses
- MSc and MBA Business Courses.

**CONTACT FOR APPLICATIONS:** Admissions Department

**EMAIL:** admissions@law.ac.uk

www.law.ac.uk
The Think Ahead programme is a new route into social work, for graduates and career-changers remarkable enough to make a real difference to people with mental health problems.

LOCATIONS: England

INTERNSHIPS: Internships run every August for 3 weeks at the Think Ahead head office. We are open to offering internships to postdoc researchers or PhD students.

RECRUITMENT CRITERIA: For internships we accept applications from undergrads and postgrads.

For our graduate programme applicants must have:
- English and Maths GCSE minimum C grade.
- Minimum 2.1 (or expected for final year students) Degree in any subject.
- Right to work in the UK.

CONTACT FOR APPLICATIONS: Think Ahead recruitment team
EMAIL: hello@thinkahead.org

thinkahead.org

We’re a Beijing-based edtech startup providing an online platform which connects excellent UK and US tutors to ambitious students in mainland China.

We offer online tutoring services mainly to Chinese students aged 13 to 18 who are aiming to study abroad. We therefore focus on curricula such as GCSE, A-Level, IB, AP, SAT, and also more specialist services such as interview preparation and application consultancy.

Our ideal candidates are bright, charismatic tutors who are knowledgeable about their specialist subject(s), are familiar with different exam formats, and who are able to convey complex information to non-native speakers.

Our tutors are freelancers who are entirely in control of their available time. When a tutor signs up to the platform, they are asked to set their available time slots within a hypothetical week. Chinese parents and students can only place orders within the time slots specified by the tutor. This allows our tutors to enjoy flexible, rewarding tutoring which fits around their studies, and at the same time gain valuable experience working in the private education industry.

LOCATIONS: Work from Home

VACANCIES: We are currently onboarding tutors to prepare for our launch in mainland China in the next month or so. We have multiple positions open for online part-time tutors.

Furthermore, if you are interested in getting involved as a campus ambassador, come and talk to us at the Fair.

APPLICATION PROCESS: We’re excited to have the chance to meet prospective tutors in person here at the Fair. If you’re interested in rewarding, flexible online tutoring, come and meet us at the Fair. All we need is your full name and Oxford University email address. We’ll use that to generate a unique link which will allow you to access the platform without any additional verification.

If you don’t get a chance to meet us at the Fair, or would like to apply online, please email your CV to onboarding@toptutor.com. Tutors onboarded in this way will need to go through an additional level of verification, including an online interview.

We accept applications on a rolling basis, and you can submit at any time.

EMAIL: onboarding@toptutor.com

www.toptutor.com
TPP is a market leading UK based IT company, dedicated to delivering innovative software solutions to the UK healthcare industry. After 21 years of success, we now operate on an international scale with projects ongoing across the Middle East and China.

TPP has been consistently recognised as an outstanding graduate employer. In 2014 and 2015 we placed first in The Sunday Times 100 Best Small Companies To Work For. Most recently, we were named 'Top Company For Graduates To Work For’ 2016/17 by The JobCrowd.

**LOCATIONS:** England - Yorkshire and the Humber

**VACANCIES:**
- Account Manager
- Account Manager (Mandarin speaker)
- Communications Manager
- Communications Manager (Mandarin speaker)
- Graduate Analyst
- Graduate Analyst (Mandarin speaker)
- Software Developer
- SQL Server Database Administrator

**INTERNSHIPS:**
- Summer Internship - Software Developer

**RECRUITMENT CRITERIA:**
Grade requirements vary for each role.

**APPLICATION PROCESS:**
- Aptitude test
- Interview

**EMAIL:** careers@tpp-uk.com

www.tpp-uk.com

Unilever is one of the world's largest Fast Moving Consumer Goods (FMCG) companies. We had €53.7 billion turnover in 2017, 12 brands have sales of more than €1 billion a year, 47% of our managers are women, we maintained zero non-hazardous waste to landfill in 2017 and 161,000 people work for Unilever. Every day, 2.5 billion people use Unilever products to feel good, look good and get more out of life. With more than 400 brands bought in 190 countries, we have a unique opportunity to work with consumers to make sustainable living commonplace.

**LOCATIONS:** England - London, Nationwide, Europe

**INTERNSHIPS:** Unilever offers internships to students in many of our offices around the world. Placements range in duration from 12 weeks to a year. What's constant everywhere is the hands-on experience you'll get working in one of the world's leading consumer goods companies. Come and be part of a team at Unilever that's working to create better futures every day.

We have Summer Placements to offer in the following areas of the company: Research & Development, Supply Chain, Marketing, Customer Development (sales), Information Technology, Human Resources, Finance.

**RECRUITMENT CRITERIA:** We will consider any and all degrees for our graduate scheme, the Unilever Future Leaders Programme. The UFLP lasts 3 years, is available in over 50 countries and has a competitive localised salary and benefits package. We offer places in 10 business functions: Business to business, Customer development, Finance, Human resources, Information technology, Legal, Marketing, Research & development, Supply chain, Sustainable business & communications.

Some qualifications are more suitable to some functions than others. For example, a degree in a science subject is preferable for Research & Development.

**TRAINING:** No matter your job, you will find that at Unilever, we are continually striving to learn and expand our skills every day. From gaining practical experience to coaching and mentoring, through to regular feedback and support from courses on our internal Learning Hub, we support our people to be the best they can be.

**APPLICATION PROCESS:** Applications can be completed online between October 1st and November 12th.

**EMAIL:** molly.gray@unilever.com

www.unilever.com
The University of Cambridge Faculty of Education offers PGCE courses to graduates wishing to train to teach in Early Primary, Primary or Secondary school settings. The courses are taught in partnership with local schools; trainees spend 120 days of the course working with schools across East Anglia & at least 45 days based at the Faculty. Trainees at Cambridge are immersed in research and benefit from the University’s international reputation & its place at the forefront of many educational initiatives. Trainees also benefit from the Faculty’s outstanding & well-established partnerships, a strong ethos of care & an extremely high quality of personal, professional & academic support.

We provide high quality courses in every age-range & our courses were rated ‘outstanding’ in all areas by OFSTED in their last inspection. Our trainees are always in demand from headteachers & many of our ex-trainees go on to positions of school leadership very quickly. We consistently receive outstanding feedback from our trainees & NQTs.

We aim to create a lively mix of trainees, from different backgrounds & cultures, a variety of ages & from different parts of the country.

**LOCATIONS:** England - East of England

**RECRUITMENT CRITERIA:** The Cambridge PGCE is a highly academic course which is assessed at Masters’ level, so we expect all PGCE applicants to hold, or expect to obtain, an honours degree with a First or Upper Second (2.1) classification.

For the Secondary PGCE, your degree should be in your chosen subject specialism, or in a closely related subject, and we expect most applicants will hold three A-levels at grade B or above.

For the Early Primary/General Primary PGCE, we will accept applicants from any degree subject background, including psychology and childhood studies, but if your degree is not in a National Curriculum subject we would expect you to have some National Curriculum content in your A levels. We expect most applicants will hold three A-levels at grade B or above.

All applicants must hold GCSE passes (minimum grade C) in English language and mathematics. Early Primary and General Primary PGCE applicants must also hold a GCSE pass (minimum grade C) in a mainstream science subject.

**EMAIL:** pgce-admissions@educ.cam.ac.uk

**PHONE:** 01223 767 674

www.educ.cam.ac.uk

The University of Oxford is engaged in the most ambitious fundraising effort ever undertaken by a European university. ‘Oxford Thinking’, the Campaign for the University of Oxford, seeks to raise funds in support of the University’s academic priorities:

- Supporting students and the life of the University
- Supporting academic staff and programmes
- Supporting infrastructure and buildings.

The Development Office (UODO) collaborates with colleagues throughout the collegiate University to support the Campaign and maintain high levels of giving to Oxford. Teams within UODO include fundraisers for the academic divisions, as well as the libraries, museums and collections, trusts and foundations, corporations, student support, and sport, together with prospect research, campaign communications, campaign relations, proposals, regular giving and legacies, Gift Registry, and the University-wide fundraising database, DARS. The University has three overseas offices with development and alumni responsibilities: the North American Office in New York, the Asia Office in Tokyo, and the China Office in Hong Kong.

UODO’s role is to help secure philanthropic support for the University’s agreed academic priorities. It also works in partnership with development and academic colleagues throughout the collegiate University, providing development resources to them, and building enduring relationships with the University’s supporters, which include alumni and non-alumni individuals, corporates, foundations and trusts. The engagement and involvement of academic and other colleagues in the process of building relationships towards philanthropic support is a critical part of effective fundraising.

**LOCATIONS:** England - Oxfordshire

**RECRUITMENT CRITERIA:** No specific grades or subjects required for most roles, though science subjects encouraged/preferred for fundraising roles in the science/medical science areas.

**TRAINING:** All staff are encouraged to learn and develop themselves, both in relation to their existing role, but also for their future careers, accessing a wide range of training/development, whether in house delivered by colleagues with specialist knowledge and experience, the University’s own training and development departments, or relevant external providers.

**APPLICATION PROCESS:** Via University website.

**EMAIL:** enquiries@devoff.ox.ac.uk

**PHONE:** 01865 611 530

www.campaign.ox.ac.uk/jobs
The Department of Education at the University, offers teacher training for the secondary age group. This is a one year, full-time course and successful interns (trainees) will be awarded a Postgraduate Certificate in Education and Qualified Teacher Status.

The internship scheme, as our PGCE programme is known, involves a close partnership with over 30 local comprehensive state schools; this collaboration includes joint responsibility for planning, delivery and assessment of the programme, resulting in an integrated course which aims to help you make the transition from having been a successful student at higher education to becoming a successful school teacher.

Our course combines extensive experience in state secondary schools with a rich programme of lectures, seminars and workshops in the University. We want you to develop not only your skills in the ‘craft’ of teaching, but also a deep and critical understanding of educational research and theory.

► LOCATIONS: England - Oxfordshire
► VACANCIES: We offer teacher training for over 190 students each academic year in the following subjects:
  • English
  • Geography
  • History
  • Mathematics
  • Modern Foreign Languages (French, German, Spanish, Mandarin)
  • Religious Education
  • Science (Biology, Chemistry, Physics)
► RECRUITMENT CRITERIA: This is a postgraduate teacher training course: we are looking for good degrees in relevant subjects. We positively encourage applications from all sections of the community since we believe it is vital that the teaching profession fully reflects our diverse society.
► TRAINING: The PGCE at Oxford is assessed as an M level course. Successful completion of 3 assignments at Masters level carries the award of 60 M level credits (which may be built upon later to achieve a full MSc degree). Interns who complete the course successfully are also recommended for Qualified Teacher Status.

► APPLICATION PROCESS: This is a postgraduate course - applications are made online from October through UCAS Teacher Training www.ucas.com/teaching-in-england

Please contact the PGCE Office if you have a query about the relevance of your degree to the subjects we offer. In selecting candidates for interview, decisions will be informed by academic qualifications, the personal statement, references and relevant experience of working with children.

► CONTACT FOR APPLICATIONS: Matthew Hurst
► EMAIL: pgce.admissions@education.ox.ac.uk
► PHONE: 01865 274 020

www.education.ox.ac.uk/courses.pgce
Unlocked Graduates is aiming to change the way we develop society’s future leaders, as well as how we think about prisons and prisoners by focusing on rehabilitation, and addressing the terrible damage and cost of reoffending.

Unlocked is a unique two-year leadership development programme aimed at training graduates to become inspirational and supportive leaders. Serving as a prison officer, you’ll build these skills through a bespoke training programme, alongside working with prisoners to identify and implement actions and strategies that will help them break the cycle of reoffending. You will work towards a fully funded Master’s in Leadership and Custodial Environments and have the opportunity to contribute to and influence policy on prison reform.

**LOCATIONS:** England - London, South East

**INTERNSHIPS:** An internship with Unlocked Graduates is a great opportunity to gain practical office skills, experience working in a dynamic new charity, and learn more about the prison system. Interns are likely to work closely with our recruitment and communications teams. Vacancies are now closed for our Summer Internship scheme, but if you’re interested in what intern opportunities are available, please send your CV and cover letter to hello@unlockedgrads.org.uk.

**RECRUITMENT CRITERIA:** We accept applications from both undergraduates and postgraduates.

**TRAINING:** Unlocked Graduates offers a MSc programme in Leadership and Custodial Environments which is a bespoke course aimed at supporting the development of inspirational leaders within the prison system. The scheme kicks off with an intensive six week residential where you will cover all elements of standard prison officer training as well as starting your Master’s studies.

This will include two weeks in your prison. You will receive your full salary and all accommodation costs will be covered. You will also have the opportunity to write a policy paper which will be delivered to the Secretary of State. This will allow you to have system-wide impact. The policy paper will be separate from but draw on your Master’s dissertation and workshops on research methods provided by the University.

**APPLICATION PROCESS:** The application process involves an application form which is made up of competency and strengths-based questions and a half-day assessment centre.

**CONTACT FOR APPLICATIONS:** Leo McNally

**EMAIL:** leo.mcnally@unlockedgrads.org.uk

**PHONE:** 020 3905 1561

www.unlockedgrads.org.uk

Virgin Media is part of Liberty Global, the world’s largest international TV and broadband company. Liberty Global connects 22 million customers through operations in 11 countries across Europe subscribing to 46 million TV, broadband Internet and telephony services.

We help to create a digital world that makes good things happen: for our customers and the communities in which we operate. Across the UK and Ireland, we offer four multi award-winning services: broadband, TV, mobile and home phone.

We’re in the process of growing all parts of our business so we can connect more customers to the things and people they care about. Our customers can expect the best from us. And this is where you come into play!

Our graduate programmes in Liberty Global and Virgin Media provide you with the opportunity to fast-track your career from the very beginning. Through department rotations and the opportunity for international assignments, our graduates benefit from accelerated development covering core business skills, technical capabilities and leadership skills suited to our dynamic, fast paced and unique environment.

**LOCATIONS:** Nationwide

**VACANCIES:** 60+ graduate positions

Graduate positions for 2019 in Finance, Engineering, Commercial Marketing, Corporate Affairs, Virgin Media Business Sales and Human Resources, as well as Internship positions in Human Resources, Finance, Engineering and Virgin Media Business.

**INTERNSHIPS:** 15+ summer interns.

**RECRUITMENT CRITERIA:** All degree disciplines, grades vary by function. Applications for our general graduate schemes are welcomed from both undergraduates and postgraduates.

**TRAINING:** Our graduate programmes in Liberty Global and Virgin Media provide you with the opportunity to fast-track your career from the very beginning. Through department rotations and the opportunity for international assignments, our graduates benefit from accelerated development covering core business skills, technical capabilities and leadership skills suited to our dynamic, fast paced and unique environment.

**APPLICATION PROCESS:** Online

**EMAIL:** VMGradsandInterns@virginmedia.co.uk

www.virginmedia.co.uk
Advice on how to develop 8 key employability skills

Octane suggests ways to develop communication skills, business awareness, initiative, creativity, teamwork, self-management, leadership and planning skills while you are at Oxford!

www.careers.ox.ac.uk/octane
Glencore is one of the world’s largest globally diversified natural resource companies and a major producer and marketer of more than 90 commodities. We employ 146,000 people worldwide.

We’re looking for graduate trainees to join our oil business as part of our 2019 Global Trader/Commercial Graduate scheme. The scheme offers you the opportunity to develop into front line trading or other key commercial roles with Glencore’s oil business.

You will be trusted with individual responsibility from day one in a complex and demanding role, so you will have to work well in a team, but also have the ability to think and act independently. We’re also looking for evidence of entrepreneurial flair and commercial acumen; it is essential that you enjoy the decision making process, solving logistical challenges and providing practical solutions to complex problems. In return, you can look forward to an exceptional graduate salary package, a rewarding, challenging role and the chance to learn from some of the world’s most successful physical traders.

Take real ownership of your career. At Glencore you’ll find it pays off.

For further details please visit glencore.com. We will be open to receive applications between 01 August and 31 October 2018 (midnight).

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