

## 🔽 14–17 March 2022 🛛 💡 Oxford and online

# CAREERS CONFERENCE

# for Researchers

Sessions for Oxford research staff and DPhil students looking to explore roles beyond academia and routes towards them

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## Organised with







## CONTENTS

## Work Where Your Mind Matters

Jane Street<sup>®</sup>

Jane Street is seeking exceptional candidates for our

## Quantitative Research Internship Programme

We build cutting-edge technology and innovative models to help form the backbone of global markets. Come learn our business.

## About you

Keen to apply logical, mathematical thinking to all kinds of problems. Intellectually curious—an asker of great questions. A strong programmer. An open-minded thinker with a collaborative spirit. **No finance background is necessary.** 

## About the programme

A summer learning a wide range of computational and statistical techniques. You'll follow the latest research in statistics and machine learning, write code to analyze data on our computing cluster, work with traders to identify new strategies, and work with software developers to bring your work into production.

## About us

We're a proprietary trading firm with offices worldwide. We hire smart, humble people who love to solve problems, build systems, and test theories. You'll learn something new every day in our office, from your colleagues, talks, classes, and game nights. Our success is driven by our people and we never stop improving.



- 6 Schedule
- 7 Applied Data Science in the Finance Sector: Sponsors' Panel
- 8 Science Careers Outside the Lab
- 9 Moving on from Academia: Where to Start?
- 10 Transition To Policy: Roles In the Public Sector and Think Tanks
- 12 Humanities PhD? Job search strategies and tips
- 14 From Academia to Academic Publishing
- 15 Preparing for Career Changes: Getting into the Right Headspace
- 16 Using Your Research Skills for Freelance Consulting: Why and How?
- 18 Science Communications Bridging the Professional and Personal

- 20 What Can I Gain From a Career Development Review and How Do I Get One?
- 21 Data Analysis & Machine Learning
- 22 Doing Good: Ethics and Values Beyond Academic Jobs
- 23 The Importance of Being Enterprising
- 24 From Research to Consultancy
- 26 Next Steps: What Will I Do With What I've Learnt This Week?
- 27 Professional Roles in Higher Education
- 28 Non-academic Careers for Medical and Life Sciences Researchers
- 30 Keynote address: A Career in Industry – the Dark Side of the Moon?
- 32 Dinner with Jane Street



## QUANTITATIVE RESEARCH

Our Quantitative Researchers find solutions to complex problems that occur in the world of trading. As a Quantitative Researcher at SIG, you will use research as a tool to better understand global markets, varying products, and the network of exchanges on which we trade. Quants move SIG's business forward by improving, identifying, and implementing trading strategies for the firm.

#### **FULL-TIME + SUMMER INTERNSHIP OPPORTUNITIES**

Our Quantitative Analyst Programmes are a unique opportunity for PhD students and graduates to work in an industry setting and develop the skills needed to build a successful career as a Quantitative Researcher.

QUANTITATIVE RESEARCHERS gain insight into the world of quantitative trading, while working on research projects across a range of topics, like machine learning, anomaly detection, and many probability puzzles found in pricing and trading. As a Quantitative Researcher, you will work alongside our experienced guants and interact with Quantitative Traders and Software Developers on projects.

Quantitative Researchers are exposed to hands-on practical projects from day one, such as a personalised financial data analysis project under the mentorship of a senior quant, and a simulated exchange building project to gain insights on market microstructure. When you complete your starting projects, you are then assigned to a trading desk to directly support the research, development, and monitoring of trading strategies.

PhD students in their penultimate year of study may apply for our Summer Internship. PhD students in their last year of studies, recently graduated or post-doctorates are welcome to apply for our Quantitative Analyst Programme. Successful candidates from past programmes have studied a range of quantitatively-oriented disciplines, such as mathematics, physics, engineering, computer science, and econometrics. Our Quantitative Analyst Programme starts in September.

## Welcome to the 2022 Careers Conference for Researchers

We're back with another set of inspiring speakers and practical workshops which we hope will stimulate your career thinking. For the first time since 2019, we're delighted to be holding a small part of this event (the keynote talk and peer networking session) in person, something that feedback from last year's conference indicated was missed by many attendees. And yet the virtual format has had positive outcomes too, in allowing us to increase the number of participants per session, in giving us access to a much greater range of speakers - including some international appearances - and in making it easier for many of you to fit conference sessions into your busy schedules.

As ever, our programme aims to cover a range of the non-academic roles and sectors most commonly sought by Oxford's researcher community, along with several workshops and information sessions offering practical advice that will be of benefit to all. We encourage you to unleash your curiosity and attend as much of the programme as you can. All of our speakers have insights to share about how they explored their options before reaching their current roles, regardless of their former academic field or current role, and you can pick up useful tips on how to position yourself for transition from every session.

To make the most of the conference for your career thinking going forward, we suggest that you keep a brief record of key learning from each session that you attend: we've created a **template**, though a pen and paper works too. These notes will be especially helpful if you've signed up to attend Thursday's "Next Steps: What Will I do with What I've Learnt This Week" workshop.

Over to you all: Be brave; ask questions; enjoy!

Dr Rebecca Ehata, Dr Rachel Bray, Jonathan Black **Oxford University Careers Service and Researcher Hub** 

## Legend

Monday, 14 March

Tuesday, 15 March Wednesday, 16 March Thursday, 17 March

Apply at sig.com/campus



## SCHEDULE



## APPLIED DATA SCIENCE IN THE FINANCE SECTOR: SPONSORS' PANEL

Monday, 14 March | 11:00-12:00

Finance and business roles are not just for BA graduates! These sectors offer many different career pathways and call for a variety of skill sets. Speakers on this panel share their personal experience of moving from an academic to a finance or business role and give tips for those thinking about developing a career in these sectors.

## **Dr Dan Harvey**

#### Quantitative Developer at OxAM

I read Mathematics and completed my DPhil in Computational Biology at the University of Oxford, finally leaving in 2013. OXFORD ASSET MANAGEMENT

My thesis focused on efficient simulation of agent-based models of tissues, with applications in understanding processes in carcinogenesis. I am currently a software engineer at Oxford Asset Management, and develop and maintain both live and research platforms for our trading systems. The best thing about my current job is developing clean and simple solutions to hard problems. The thing I miss about the university environment is the flexibility to pursue your own interests without requiring a commercial justification.

## **Dr Michalis Neururer**

## Quantitative Researcher at SIG



After completing degrees at Technical University of Vienna,

Cambridge University, and Paris Sud University, Michalis became a researcher in number theory. He worked on modular forms, L-function, and elliptic curves during his PhD at Nottingham University and several postdoc positions afterwards at TU Darmstadt and Nottingham. After many years of working in pure mathematics, he wanted to apply his skills to real world data. Seeking a career that combined mathematics, programming, and statistics to study real world data, he joined SIG and now works as a Quantitative Researcher in options trading.

## **Dr Joel Phillips**

flexible.

#### Quantitative Researcher at Jane Street Europe



Joel spends his time looking for new trading opportunities, improving Jane Street's existing trading and building the systems that execute or monitor that trading. This requires a mixture of data science, machine learning and software engineering. Financial markets are competitive; if a signal were easy to find, it's usually already been found and traded away! This means that our datasets are noisy, making it valuable to incorporate priors. At Jane Street, traders and researchers work closely together, combining our quantitative and

gualitative understanding of markets. Some trades are challenging to execute; Joel also works

with software developers and other engineers to build trading systems that are fast, safe and

## SCIENCE CAREERS OUTSIDE THE LAB

Monday, 14 March | 12:00-13:00

## Are you a scientist who is thinking about leaving research, but keen to retain some science in your role?

There are many opportunities to use your expertise in science outside of laboratory roles, for example in science policy and administration, in patent law, or in science communication, journalism and publishing to name a few. In this session, we will hear from people who have successfully transitioned from academic research to use their science degrees in different ways outside of the lab.

## **Dr Chris Jeffs**

## Engagement & Outreach Manager, British Ecological Society

Chris completed his DPhil in Ecology at Oxford in 2016 and then completed a 2-year NERC postdoc at Oxford. He joined the British Ecological Society in 2018 where he leads public engagement activities including training, funding, exhibitions and events, and manages the "Connecting schools to nature in North East England" project. He also delivers the Next Generation Bursary Scheme, supporting aspiring ecologists from low-opportunity backgrounds to pursue careers in ecology.

## Dr Lisa Rodermund

## Trainee Patent Attorney, Haseltine Lake Kempner LLP

Lisa began training as a patent attorney in September 2021 after completing a PhD and postdoc in the Oxford Biochemistry Department. Her work with Haseltine Lake Kempner focuses on intellectual property in the chemical and life sciences.

## Dr Hannah Sullivan

## Associate Consultant, Capco

I completed my PhD at the University of Bath at the start of 2021, having focused on developing novel molecules for the deposition of sustainable thin film materials for energy efficient microelectronic devices. Since joining Capco, I have supported a bank's cloud migration strategy by designing an automated tool for the extraction and transfer of documentation and have helped an investment bank build a business case for a major technology transformation. My scientific approach has been highly valuable when analysing the challenges of our clients, as has my experience with managing large amount of data. I've been able to present my PhD research to the wider company and am using my sustainability background in my role on the sustainability team at Capco. Whilst I don't regret changing industry, I do miss being in a lab, as chemistry labs are wonderfully chaotic and creative places of madness that I will always miss.

## MOVING ON FROM ACADEMIA: WHERE TO START?

Monday, 14 March | 13:30-15:00

If you're exploring (or decided on) a career outside academia, but you need some pointers on how to make this happen, this workshop will get you started.

During the session we will look at tools and strategies for identifying attractive roles and understanding what a job really entails, whilst also considering the importance of knowing your own skill set and using that to shape your job search.

## **Claire Chesworth**

## Careers Adviser, Oxford University Careers Service

Claire studied Dentistry (Guy's Dental Hospital), has a Masters in Restorative Dentistry (Leeds University) and a Certificate in Coaching (Centre for Coaching).

Claire has previously worked as a dentist at Guy's Dental Hospital, Bristol Dental Hospital and Leeds University Dental Hospital and also in General Dental Practice and the Community Dental Service. Whilst studying for her Masters she also was involved in dental undergraduate teaching at Leeds University before joining Oxford as a Careers Adviser.

## Dr Rebecca Ehata

## Careers Adviser, Oxford University Careers Service

Rebecca has a BA Archaeology from the University of Cambridge, and a MA International Politics and PhD Politics from Manchester University.

She has academic experience of teaching and lecturing (human rights and international politics) and postdoctoral research (migration and integration). Rebecca has held project management, leadership and consultancy roles focusing on migration, integration and refugee issues in the NGO sector, worked in policy and administrative roles in Higher Education, and as an EFL teacher. Experience of working in France, Germany, Greece and Turkey.

# TRANSITION TO POLICY: ROLES IN THE PUBLIC SECTOR AND THINK TANKS

Monday, 14 March | 15:30 - 16:30

There is an enormous need for insightful expertise and skilled policy-makers to guide our conversations across all areas of policy, whether local, in your home country or on a global scale.

Speakers on this panel will share personal experience of their daily working lives, how they moved from academia to policy-facing roles and suggestions of what you can do now to strengthen your chances of gaining a foothold in the policy world.

## **Dr Susan Divald**

## Policy Lead, DfE

I defended my Oxford DPhil in Politics in September 2020 where my thesis compared the autonomy claims of Hungarian ethnic minorities in Romania and Slovakia. After the DPhil, I temporarily worked at the Said Business School whilst applying for jobs. I'm now doing something completely different and work as a policy professional in the civil service for the Department for Education, where I draw on some of my pre-DPhil experience from working at the UN's International Labour Organisation. I've held two positions so far at DFE – one in Further Education Covid Response and the other currently in the Careers Unit as a project lead. I really enjoy being so closely tied to the pulse of designing and implementing policy, thinking strategically and always learning something new. It's been a great career transition for me, although I do miss being able to get lost in reading and having more time in my diary!

## Dr Amy Fairchild

## Science and Engineering Fast Streamer

My PhD focused on modelling and understanding the biology of aggressive childhood brain tumours at UCL and Great Ormond Street Hospital. I am currently a civil servant in my second year of the Science and Engineering Fast Stream. My first role was in the Ministry of Defence and the job consisted of working with other civil servants and military personnel to scrutinise finance business cases for air platforms. My current posting is as a Policy Advisor in the Government Office of Science, of which one of my responsibilities is to brief the Government Chief Scientific Advisor on specific issues related to science and resilience. I am really enjoying engaging with a range of stakeholders across government on broad areas of science policy, however I do sometimes miss the satisfaction and focus of specialising in a specific area of biology!

## Dr Olha Homonchuk

#### Senior Research Executive, Social Research Institute

Olha is a mixed methods researcher at Ipsos MORI Social Research Institute, where she works on the design, management, and implementation of policy evaluations on behalf of UK Ministerial departments, including the Department for Work & Pensions (DWP), Department for Digital, Culture, Media and Sport (DCMS), and Home Office.

Olha holds a DPhil and MSc from the Department of Social Policy and Intervention (DSPI), Oxford University, and a BS in Industrial and Labour Relations, Cornell University.

Alongside her DPhil on subjective poverty in Ukraine, Olha taught the undergraduate social policy module at DSPI, worked as a rapporteur at Oxford Analytica, and taught Slavonic languages at the Faculty of Medieval and Modern Languages, University of Oxford. Olha has further worked on education policy reform with the Overseas Development Institute, global Covid-19 policy response tracker with UCL Faculty of Laws, and the Hidden Dimensions of poverty project with NGO ATD 4th World.

Olha currently works closely with Prof. Jane Barlow on commissioning of specialist services and interventions for families with complex needs with children under the age of five in the UK.

## **Rebecca Peters**

## Academy Fellow at Chatham House

I serve as an Academy Fellow at the London-based think tank Chatham House with the Environment and Society team. I love that no two days are the same – the week may start with policy research on China's carbon market and end by writing about climate issues for publications including Scientific American, Foreign Affairs, and The World Today. Concurrently, I am completing my DPhil at the University of Oxford where my research contributes to the U.K. Foreign, Commonwealth and Development Office's REACH Water Security program, engaging with 15+ partners across the private sector, civil society, and the government of Bangladesh. Previously, my diverse experiences have included researching transboundary environmental challenges at the Asian International Rivers Center in Yunnan, China and co-authoring The Nature Conservancy's Power of Rivers report. I am passionate about bridging the policy-academia-industry divide and pursuing language learning including Mandarin Chinese, Bangla, and Spanish.

## HUMANITIES PHD? JOB SEARCH STRATEGIES AND TIPS

Tuesday, 15 March | 10:00-11:30

Join us for this unique opportunity to hear careers advisers and a panel of Humanities PhD holders give guidance and tips on how to approach and navigate the nonacademic job market. This is a great opportunity to learn how others have uncovered rewarding opportunities and successfully made the transition out of academia into the wider job market.

## **Dr Jessica Davidson**

#### Research Staff Development and Engagement Officer, King's College London

I completed my DPhil in History at Oxford in 2018. My thesis explored the role of provincial fairs in the social, cultural and commercial lives of English people in the long Eighteenth Century. After submission, I spent some time following the 'traditional' academic career path and was a stipendiary lecturer at Exeter College for a term and a teaching fellow at Keele University for 18 months. In the spring of 2021 I made the switch to working on the professional services side of higher education – this is a broad term encompassing all of the administrative, technical and managerial roles that support the work of a university. Specifically, I now work in Researcher Development, which means my team and I run training and development courses for research staff across the university, and are engaged in policy work to support the working environment of research students and staff. I really enjoy the advocacy elements of my role in particular, and am working on projects that I hope will materially improve the lives of researchers. 'People' and 'Culture' are currently key areas of focus in higher ed I and I think my Humanities background speaks meaningfully to these issues. I've intentionally chosen to stay within the university environment as you encounter such a diverse range of students, researchers, and topics, and while I do miss the in-depth discussions of historical research, I've found the right contribution to this world for me.

## Dr Mai Musié

#### **Ancient Historian and Public Engagement Specialist**

Mai is an ancient historian and a freelance public engagement specialist. She has been a key voice in the UK for engagement with the humanities for over a decade. She has had a number of speaking engagements at higher education institutions, schools, and community groups through lectures, workshops, podcasts, radio, and YouTube. Mai enjoys discussing the relevance of the ancient world in the modern world, particularly on issues of decolonisation and repatriation.

In 2019 Mai graduated with a PhD in Ancient History from Swansea University. Her thesis investigated the representation of the 'Other' in Greek and Roman Literature. Her current research focuses on race and ethnicity in the ancient world. She is also interested in medieval manuscripts, particularly from Ethiopian-Eritrean traditions. She is passionate about exploring the interconnectivity between the ancient Mediterranean world and North-East Africa.

Mai is a trustee of Classics for All – a national campaign to get classical languages and the study of classical civilisations back into state schools. She is also a trustee of The Roman Society, which aims to advance the understanding of ancient Rome and the Roman Empire. Mai is the co-founder of the Classics in Communities partnership project between the Universities of Oxford and Cambridge, and The Iris Project (an educational Classics charity). The project aims to promote and encourage the teaching of Latin and Ancient Greek at primary and early secondary school level (and beyond) in UK state schools. Mai is the co-editor (with Dr Arlene Holmes-Henderson and Steve Hunt) of the book Forward with Classics: Classical Languages in Schools and Communities, which investigates the motivations of teachers and learners behind the rise of Classics in the classroom and in communities. It also explores the ways in which knowledge of classical languages is considered valuable for diverse learners in the 21st century.

## Dr Claire Pascolini-Campbell

## **Research Manager, National Trust**

Claire Pascolini-Campbell is Research Manager at the National Trust, where she leads the organisation's research programme. Prior to joining the NT she held visiting lectureships at UCL, Westminster, Canterbury Christ Church and St Andrews. She holds a PhD in Comparative Literature from the University of St Andrews.

## FROM ACADEMIA TO ACADEMIC PUBLISHING

Tuesday, 15 March | 11:30-12:30

## PREPARING FOR CAREER CHANGES: GETTING INTO THE RIGHT HEADSPACE

Tuesday, 15 March | 14:00-15:30

## Dr Claire Dobson

#### **Commissioning Editor, Oriel Square Limited**

Following a DPhil in Earth Sciences, Claire worked in the secondary STEM department as a Science Editor and Development Editor at OUP. In June 2021, she left OUP to join Oriel Square as a Commissioning Editor, and now works on a range of educational materials for all ages and subjects.

#### **Dr Huw Price**

#### Portfolio Manager, Politics Journals at Routledge Taylor & Francis Group

Following a B.Sc. in Human Sciences and postgraduate study in neuroscience, Huw Price moved to examine the brain from a historical perspective, writing his DPhil thesis on 'The Emergence of the Doctrine of the Sentient Brain, 1650-1850'. A short-term role in publishing and then a step back into academia for a lecturing role eventually led to a more permanent move into the publishing world, where he has remained ever since. Huw's work in this sector has focused on scholarly journals, first at Oxford University Press and thereafter at Taylor and Francis. After moving up through the ranks he currently holds the position of Portfolio Manager, Politics Journals.

## **Dr Katie Ridd**

#### Senior Editor and Team Manager, Nature Communications

I gained my PhD in in vitro toxicology from Liverpool John Moores University. I graduated in 2001 and was set on an academic research career path. After two postdoc positions, I was applying for my own funding and had a 6-month window to fill. I joined Nature Protocols as a Locum Editor for 6 months, and then moved on to Nature Communications, where I have been an editor since 2009. I now lead the cancer team at the journal and am responsible for all of our cancer content and line manage 7 editors. I am passionate about recruiting and training our new editorial team members. During my editorial career I learnt something new every day, sometimes it's about the science, sometimes it's about the international group of incredibly talented and dedicated people that I work with.

#### Dr Emily Wilkes Associate Publisher, Elsevier

I am currently an Associate Publisher within the Social Sciences group at Elsevier and am based in Amsterdam. Before moving into publishing, I was working on my PhD in Archaeology at the University of Amsterdam. My thesis focuses on the educational value of archaeological exhibits on human evolution. In my current role, I manage Elsevier's Archaeology and Library & Information Science journals. This mainly involves working with Journal Managers and Editors to ensure the efficient publication of innovative high-impact research and developing new ideas that address the needs of authors working within these academic fields. For me, the most rewarding part of the job is working with researchers to explore potential opportunities for new initiatives that can help promote the visibility of their work. One thing I miss about the university environment is conducting my own research – however, I do manage to keep up to date with the latest developments in the field through my publisher role! Moving from one research role to another or shifting into a new sector involves both practical activity and a mental shift. In this session, we'll explore the mental and emotional aspects of managing career transitions.

## Judy Irving

## Head of Programmes, Nuffield Department of Primary Care Health Sciences, and Careers Consultant, Researcher Hub, University of Oxford

Judy has a proven track record of delivering successful educational and personal development programmes and streamlining operational processes and actively contributes to diversity, equity and inclusion initiatives. Motivated by nurturing individuals to develop their potential, she seeks out opportunities to contribute to influential organisations with global reach.

Judy has expertise in: Programme development; Coaching and mentoring; Operational leadership in higher education; and Learning support.

## USING YOUR RESEARCH SKILLS FOR FREELANCE CONSULTING: WHY AND HOW?

Tuesday, 15 March | 12:30-13:45

Researchers typically have knowledge and skills that others will pay for, yet many may not see this or think of consulting as a career development or income stream. In this session we will illustrate opportunities for independent consulting as a researcher, some popular models and how to get started. Researchers with freelancing experience will share what they enjoy about this role, challenges and tips for making it work.

## **Dr Rachel Bray**

## Researcher Hub Lead, University of Oxford

Rachel Bray is a social anthropologist whose work focuses on understanding poverty, childhood, family and inter-generational relationships with the aim of informing policy analysis or development. Her current research is in partnership with ATD Fourth World, a non-profit social movement in which people living in poverty are active leaders and shapers of their work.

Rachel is currently applying her social science skills leading Oxford's new Research Staff Hub, the purpose of which is to welcome, support and equip researchers and teaching staff employed by the Collegiate University on fixedterm contracts, in ways that will enable them to be and feel their best at Oxford, and to facilitate their chosen next career chapter.

## Dr Jan Fehse

#### Consultant

Jan began his career with an integrated Masters in Biology in Amsterdam and developed his research skills in ecology through field experiences in a range of lower income countries. He worked in the private sector for many years and more recently established Value for Nature Consulting to support companies in realising their net zero emissions targets in carbon offsets from nature-based projects.

## **Dr Beth Vale**

#### Consultant

Beth is an applied anthropologist, public health specialist, and social development consultant who completed her Masters at the University of Cape Town and her DPhil at Oxford (2015). Through her consulting practice, she conducts and translates research for a range of development NPOs, driving evidence-based advocacy, policy and programming that is attuned to social and political complexities, and oriented to social justice.





## Our purpose

To build a world-class environment for all fixed-term researchers at Oxford.

The Researcher Hub is here to support all researchers on fixed-term research or teaching contracts at Oxford ('researchers'). Our activities will also benefit academic and professional service colleagues in their work with researchers.

We co-own and are responsible for coordinating the delivery of many actions within.Oxford's plan to fulfil the Concordat to Support the Career Development of Researchers.

## **Our approach**

The Hub helps researchers plan and meet their aspirations for their time at Oxford, taking full advantage of all personal, professional and career development opportunities.

We work within a community of practitioners from across the University who are invested in improving the everyday environments of researchers.

Together, we are facilitating cultural and systemic change in the research environment.

## **Our commitments**

We listen to and support local priorities	We keep in close, regular touch with researchers working in different parts of the University and their respective local support structures. We recognise diversity in backgrounds, needs and priorities, and tailor our support accordingly.
We plan and act in partnership	As a broad community of practitioners, our different roles and positions are a collective strength. We work with researchers, academic line managers, professional services and senior leaders to identify and use levers for positive culture change.
We make things happen	As a broad community of practitioners, our different roles and positions are a collective strength. We work with researchers, academic line managers, professional services and senior leaders to identify and use levers for positive culture change.
We make things happen	We are bold in our initiatives, use creativity and coordination to facilitate activity, and support others to do the same. We use our resources to achieve what will make the biggest difference to researchers.

Find out more at <u>Support for researchers | University of Oxford</u> or email us on <u>researcherhub@admin.ox.ac.uk</u>

## SCIENCE COMMUNICATIONS – BRIDGING THE PROFESSIONAL AND PERSONAL

Tuesday, 15 March | 12:30-13:45

Researchers communicate a lot, be it via reports, articles, presentations or public engagement. So Scientific Communications too can take various forms, such as journalism or medical communication, to name a couple. Find out about our panellists' transition journeys and why science communications caught their fancy.

## Dr Gertrude Nonterah

I graduated with my PhD from Lewis Katz Temple University School of Medicine with a PhD in Microbiology and Immunology in May of 2015. My dissertation looked at the role of Toll-like receptor 2 in regulating gastrointestinal homeostasis. I currently work as a medical writer with CG Life, an integrated health and life sciences marketing company. I enjoy my work because I get to learn about a lot of exciting new innovations in the medical and pharmaceutical industries and create marketing assets to promote them. After a short postdoctoral stint at the University of California San Diego (UCSD) between 2015 and 2018, I worked for three semesters as an adjunct faculty member at Cuyamaca College in the Greater San Diego area. Alongside my work as a medical writer, I am also the host of The Bold PhD YouTube channel which helps PhD students and PhDs prepare for and navigate the career market outside academia. I don't miss much about being in a university environment but I did enjoy the quietness of university libraries.

## Dr Chinmaya Sadangi

I completed my PhD in 2017 from Philipps University, Marburg where I studied the role of tolllike receptors in Epilepsy. Post completing my PhD I moved to Canada to do my 1st postdoc at the University of Toronto and 2nd postdoc at the University of Manitoba. During my postdoc, I started a science communication platform, The Addictive Brain. Due to funding issues (which is common in academia) during my 2nd postdoc, I decided to leave academia and move to the industry. I started working as a part-time biomedical data analyst at BenchSci, a Torontobased company. In April 2021, I moved into a full-time position at Cyclica as a Marketing and Communications specialist. At Cyclica, I am responsible for managing the social media platforms, blogs, the molecule to medicine (M2M) series and much more.

## **Dr Vicky Sherwood**

I graduated with a PhD in Bioscience from the University of Nottingham in 2006. My career path continued in academia up to the point of working as a group leader, running a skin cancer research lab at the University of Dundee. In 2017 I decided to transition to the pharmaceutical industry and work as a medical communications (med comms) professional, as I always enjoyed writing and communicating science. Although I do miss my research on metastatic skin cancers, my new career in pharma more than makes up for that. I currently work at one of the largest pharma companies in the world (Novartis), leading a team of scientific writers who develop med comms materials for Novartis' oncology portfolio. My team produces an array of high-quality med comms documents including publication plans, manuscripts, abstracts, posters, and medical education materials, as well as supporting scientific events such as congresses, symposia, and expert panel advisory boards. The best part of my job is getting to work with talented scientists who produce written communications that positively impact cancer patients' lives.

# **RESEARCH CAREERS**

Explore Your Options Beyond Academia



## RESEARCHERS Grow your professional insights, contacts, and online presence!

- Openings are now available on our team of Oxford postdocs, RAs and DPhil students.
- The team profiles PhD-holders who moved into a range of jobs beyond academic research and their employers.
- As an editor, you will investigate roles or sectors of interest to YOU.
- Expand your communication skills, commercial awareness and job readiness.

Write to **contact@research-careers.org**, and check us out on LinkedIn and on Twitter @OxPostPhD.

## **EMPLOYERS**

# Inspire researchers and raise your profile!

- Submitting an employee profile to research-careers.org is easy and quick.
- You can accompany this with a brief outline of your organisation.
- This will help PhD students and research staff who are looking beyond academia to expand their options.

Talk to one of the team today, or write to **contact@research-careers.org.** 

Supported by the University of Oxford Careers Service.

## WHAT CAN I GAIN FROM A CAREER DEVELOPMENT REVIEW AND HOW DO I GET ONE?

Wednesday, 16 March | 10:00-11:00

"Aren't Career Development Reviews a waste of time?", "Wouldn't I be better off just using the time to write up some research?" – If you have thought or said this in the past or you just wonder how CDRs can help you, then this session is for you.

We will discuss the benefits of the review and how to prepare for one and apply the results and put it into the context of a wider look at researcher careers.

## **Dr Justin Hutchence**

## Researcher Training and Development Manager, Mathematical, Physical and Life Sciences Division, University of Oxford. Currently seconded two days a week to the Researcher Hub as Strategy and Researcher Environment Consultant

Justin is an experienced coach, facilitator and trainer who once was an academic teaching and researching international relations. He leads a team that delivers a training and development programme for 3600 DPhil and Post-Doc researchers within the Division. The provision covers everything from "How to Write Scientifically" to "Leadership in Action", with a number of different themes including: personal and professional development, enterprise, public engagement and research leadership. He was previously the Research Staff Development Manager at the University of Reading. He was chair of the panel that judges the UK Three Minute Thesis competition for DPhil students for a number of years. He is chair of Vitae's Researcher Careers Working Group.

## **Dr Lucy Taylor**

## Junior Research Fellow at Christ Church, University of Oxford

I graduated with a DPhil in Zoology from the University of Oxford in 2018. My thesis investigated modulations in movement by homing pigeons and elephants. I am currently a Junior Research Fellow at Christ Church, University of Oxford. I am researching risk taking behaviour in elephants. I am also the Chair of the Research Staff Consultation Group, which is the representation structure for research staff at the University of Oxford. I really enjoy representing research staff within the university, particularly helping to improve research culture, and I am always keen to hear views from research staff on how we can help them.

## **DATA ANALYSIS & MACHINE LEARNING**

Wednesday, 16 March | 11:00-12:00

Analytical skill has become one of the most popular requirements in recruitment, across many disciplines. Susquehanna International Group (SIG) invites you to an applied data analysis skills development session, delivered by one of our quantitative researchers.

The workshop will address these areas:

- Intuition-driven rather than data-driven what information do we seek in data?
- · A flexible tool: what can Machine Learning do?
- · Data, more than just an input: the importance of understating your data inside out.
- Know your algorithm: the importance of understanding how your chosen algo works.

Interested? Information on the Quantitative Analyst Program and Summer Internship for 2022, SIG Dublin.

This workshop is open to everyone with an interest in applied mathematics and data analysis. Our quant researchers have PhDs in physics, maths, statistics and computer science

## Session run by:

## Francisco Jose Garcia Abad

## Quantitative Research Analyst at Susquehanna International Group, LLP (SIG)

After obtaining his Bachelor's Degree in Physics at the University of Oviedo (Spain) and his Masters in Theoretical Physics in the Universidad Autonoma de Madrid, Francisco Jose became a PhD student in Trinity College Dublin. His research focused on AdS/CFT Correspondence and Quantum Computational Complexity. Seeking a career that provided him with more stability than academia, while still retaining the research component, he joined SIG in September 2019, where he now works as a Quantitative Research Analyst on the ETF desk.



## DOING GOOD: ETHICS AND VALUES BEYOND ACADEMIC JOBS

Wednesday, 16 March | 12:00-13:00

## THE IMPORTANCE OF BEING ENTERPRISING

Wednesday, 16 March | 14:00-15:30

## Dr Dorothée Boulanger

#### Junior Research Fellow in Modern Languages, University of Oxford

Dorothée Boulanger studied at Sciences-Po Paris, in France, where she graduated with a BA and a MA in International Relations. After living and working for an NGO in Benin she embarked on a MSt in Gender, Globalisation and Development from the London School of Economics. She then moved to Angola, where she was a lecturer at the Pontificia and Lusiada Universities in Lobito, in 2009 and 2010. In 2018, she graduated with a PhD in History from King's College London and joined the University of Oxford as a departmental Lecturer for the Portuguese subfaculty. In January 2020 she started a Leverhulme early career fellowship at the Faculty of Medieval and Modern languages at Oxford, concomitantly with a Junior Research Fellowing at Jesus College.

## **Dr Bryn Harris**

#### Chief Legal Counsel at the Free Speech Union

I completed my doctoral thesis in Classics at the University of Oxford in 2011. I wrote on Vergil's Aeneid, the 'national epic' of Rome, and theories of fiction. By the end of it I was probably more interested in philosophy of language than classics. After finishing my doctorate I worked in university administration for a while, began volunteering for a charity and then moved into law. What I love about my job are the opportunities to help people in difficult situations and to (try to) persuade law- and policy-makers of the case for change. The one thing I miss about university life is, beyond doubt, the autonomy of academic research.

## **Katharine Howell**

#### **Development Manager, Oxford Hub**

I did my PhD in Geography at Lancaster University, graduating in 2019. My thesis, based on sixteen months' ethnographic fieldwork in rural Mozambique, looked at the interactions between agricultural development interventions and local communities. After my PhD, I worked as an editor for CGP Books, an educational publishing company, before moving to Oxford. I worked for a year in Research Services at the University of Oxford as a Research Ethics administrator. When the pandemic started, I began volunteering with Oxford Hub, and eventually joined their staff team last year. My current role, as Development Manager, involves leading on fundraising, overseeing our communications strategy, and coordinating learning for a network of local organisations working to bring about systemic change. I love being able to see the positive impact we have on people's lives, though sometimes I miss the time for reflection and rigour that an academic setting provides.

## Dr Anna Johnson

#### Partnerships Director, South West Academic Health Science Network

I graduated with my DPhil in English Literature and Art History (Brasenose College) in 2012. Currently, I am Partnership Director for the South West Academic Health Science Network, where I work to drive forward strategic partnerships (and through them, funding) that will accelerate impact on regional health equity priorities. Previous roles include philanthropic fundraising at the University of Oxford (Wolfson College, St Anne's College, and Bodleian Libraries), and at the University of Exeter (building relationships with donors and trusts, securing transformational funding for research, buildings and facilities, arts and culture). One thing I love about my current job is the chance to create real and lasting change to the health and wellbeing of people across Devon, Cornwall and Somerset. One thing I miss about university is the joy of evening lectures and academic conferences, and total immersion in culture.

#### **Dr Caroline Thurston**

#### Humanities Researcher Development and Training Manager, University of Oxford

The focus of her work is to devise and deliver programmes of training and development opportunities at Divisional level, open to all Humanities graduate students and early career academics at Oxford. She previously worked at the Careers Service managing the Internship Office and co-ordinating a range of employability programmes including the Micro-Internship Programme, the Doctoral Internship Programme, the Insight Into Teaching Programme and the Graduate Entrepreneur Visa scheme. She has also worked for Research Services as a member of the European team, and was previously Knossos Curator at the British School at Athens' centre for advanced research at Knossos, Crete. Caroline has a DPhil in Archaeology and ten years' excavation and curatorial experience in Greece and the UK.

In any career path, there are key skills and behaviours that help individuals attain success. More often than not, those skills and behaviours are linked to an enterprising or entrepreneurial mindset, including creativity, spotting opportunities, and mobilising resources.

Find out how you, as a researcher, can learn and apply these skills in any career you wish to follow.

Session run by:

#### **Anne Miller**

#### Enterprise Programme Manager, University of Oxford

Creative and experienced knowledge exchange professional, with a successful history of working at the interface of research, industry and third sector while still retaining a sense of humour. Skills relevant to Sustainable Development, Corporate Social Responsibility, Environmental Issues, Sustainable Business, and Communication.

Anne is responsible for the development, organisation and delivery of the MPLS Division's enterprise training programmes and resources for doctoral students and early career researchers.

## Leah Thompson

#### Enterprise Manager, University of Oxford

Leah is the lead for Enterprising Oxford – an initiative to connect and promote entrepreneurship across Oxfordshire. She works with partners and key stakeholders across the University and region to facilitate collaboration, build community, and create entrepreneurial opportunities.

Leah has a degree in Biology from University of British Columbia in Canada, and has a broad range of experience in project and people management, consultancy, operations and marketing in sectors such as agriculture, IT, facilities management and retail.

## FROM RESEARCH TO CONSULTANCY

Wednesday, 16 March | 15:30-16:30

Research skills are important in the multi-faceted world of consulting where small teams examine complex and often ill-defined problems.

If you enjoy intellectual challenge, working collaboratively and quickly building relationships with colleagues and clients, consultancy could be attractive, whether working on big picture strategy questions or more specialised and niche fields.

## Dr João Cavalhiero

#### **Business Consultant, BCG**

I graduated with a DPhil in Engineering Science from the University of Oxford in 2020. For my thesis, I focused on the prediction of failure of aircraft engine components in partnership with Rolls Royce plc. I am currently a Business Consultant at BCG London, having joined the firm just two months after submitting my thesis. At BCG I have primarily worked in the Energy practice area and on Large-Scale Changes (including post-merger integrations and turnaround). For me the most rewarding aspect of my role is the opportunity to collaborate with colleagues and clients from very diverse backgrounds, and the breadth of the activities involved in this job – from preparing a full financial model to devising and running a workshop on the target culture of a newly formed organisation.

## Dr Diana Di Paolo

## Manager, Cambridge Healthcare Research

I graduated with a DPhil in Biophysics from the University of Oxford in 2016. For my thesis, I adapted a novel technique for internalization and imaging of dye-labelled proteins in live bacteria. While in Oxford, I was part of the Student Consultancy and served several leading roles in University Societies. I am currently a Manager at Cambridge Healthcare Research, based in Italy. My role is to provide strategic decision support and action planning to global leaders in the life-sciences and healthcare spaces. What I like the most about my job is the opportunity to partner with clients worldwide to bring new medicines to patients; I also deeply enjoy mentoring junior colleagues, supporting their professional development. I sometimes miss the flexibility of academia in terms of working hours; however, it's all about gaining the company's trust to manage your time independently. What counts is to get the job done!

## Dr Alex G. Rapidis

#### Senior Data Scientist, Capco

Alex holds a PhD in Condensed Matter Physics from UCL. His research focused on the photophysics of organic semiconductors and their applications in organic light-emitting diodes (OLEDs). Alex has been in Data Science consulting since 2018. He is currently working as a Senior Data Scientist in Capco, working for a global bank, leading the delivery of proof-of-concepts using a variety of data science techniques. Before Capco, Alex was part of the Simulation Engineering team of Deloitte's Al, Insights and Engagement team, working within the aviation and public healthcare space. He started his career in Omnicom's Data Science branch, Annalect.

The most rewarding aspect of his current role is delivering insightful results from unstructured datasets, with a huge potential in the productivity of the teams in the bank, while being surrounded by a fantastic atmosphere and culture in the Data Science & Machine Learning capability team.

The thing I miss most from my academic days is the blue-sky thinking and the option to explore the depths of science from hints that we spot in observational data.

## Dr Marie Wong

## Consultant, Innovia Technology

I completed my DPhil in Organic Chemistry at the University of Oxford in 2021 where I worked on designing and optimizing chemical reactions to synthesize new molecules that have applications in industries such as pharmaceuticals, materials and agrochemicals. I am currently an Innovation Consultant at Innovia Technology, which specializes in early-stage innovations to create opportunities for growth for companies all around the world. One of the most rewarding aspects of the role is the opportunity to work in multidisciplinary teams on projects that span many different industries. I really enjoy the balance between creativity and rigorous analysis, as well as the chance to bring a fresh perspective to the various challenges. However, innovation consulting often does not involve seeing the final implementation of our work and I sometimes miss being involved in a project from the start to its final applications, which I was able to do during my DPhil.

## NEXT STEPS: WHAT WILL I DO WITH WHAT I'VE LEARNT THIS WEEK?

Thursday, 17 March | 9:30-11:30

This interactive session will provide an opportunity to reflect on your learning from the conference and provide tools to help guide your immediate and longer-term career planning.

## Judy Irving

## Head of Programmes, Nuffield Department of Primary Care Health Sciences, and Careers Consultant, Researcher Hub, University of Oxford

Judy has a proven track record of delivering successful educational and personal development programmes and streamlining operational processes and actively contributes to diversity, equity and inclusion initiatives. Motivated by nurturing individuals to develop their potential, she seeks out opportunities to contribute to influential organisations with global reach.

Judy has expertise in: Programme development; Coaching and mentoring; Operational leadership in higher education; and Learning support.

## PROFESSIONAL ROLES IN HIGHER EDUCATION

Thursday, 17 March | 11:30-12:30

Do you like working in Higher Education (H.E); do you like the vibe, your colleagues, and the environment? As you might be aware, there are lots of different careers to be found in HE outside of research. Many of them are very rewarding and multi-faceted. This session will be an opportunity to hear from and talk to ex-researchers who have developed careers in HE, and find out if this might be for you.

## Dr Jessica Hedge

## Oxford Policy Engagement Network Coordinator, Policy Engagement Team, University of Oxford

I completed my PhD at the University of Edinburgh in 2013, which focused on characterising the evolution and epidemiology of the 2009 H1N1 influenza pandemic using genomics. I currently coordinate the Oxford Policy Engagement Network (OPEN), a community of nearly 600 University staff and students, who share a vision of public policy informed by the world's best available research evidence and expertise. I connect OPEN members with latest policy engagement opportunities, administer several internal funding schemes, and develop new professional development opportunities for the network. Following my PhD, I worked as a postdoctoral researcher at the Nuffield Department of Clinical Medicine and Department of Zoology, before moving into a research support role within the Nuffield Department of Clinical Neurosciences.

## Dr Michaela Livingstone-Banks

#### Public and Community Engagement with Research Manager, Mathematical, Physical and Life Sciences Division, University of Oxford

I am responsible supporting excellent Public Engagement with Research as part of research culture and practice. I finished my PhD in molecular biology at the University of Sheffield in 2011, where I started doing public engagement. Following this, I secured a competitive internship on the learning team at We The Curious science centre, Bristol and started my first job as Special Projects Manager for the UK Association for Science and Discovery Centres, joining the University of Oxford at the end of 2014.

## **Dr Michele Warren**

## Head of Research Strategy and Funding Team, Medical Sciences Division, University of Oxford

Dr Michele Warren is currently interim Head of the Research Strategy and Funding Team in the Medical Sciences Division (MSD), leading a team of eight and working closely with the Deputy Head of Division (Research) and professional services colleagues across the University. She started her career with a PhD in computational physics at Edinburgh, a postdoc at Cambridge, and a fellowship then lectureship at the University of Manchester. Not long after securing a permanent position, in 2008 she changed tack by taking up a Research Facilitator position at Oxford, linking researchers with the then newly-opened Diamond synchrotron. Increasingly she supported research grant applications and REF2014, then in 2014 took up a new role as Head of Research Grants Administration in the Dept of Physics with a £140M grants portfolio. In 2019 she moved to MSD to manage the Division's preparations for REF2021, submitted in May 2021, then took up her current role to cover a period of maternity leave and develop her knowledge and experience of strategic support for research.

## NON-ACADEMIC CAREERS FOR MEDICAL AND LIFE SCIENCES RESEARCHERS

Thursday, 17 March | 13:00-14:30

If you are a medical or life sciences researcher aiming to use your scientific training in an industry or public-sector role and you want to know more about the options and practicalities of such roles, this session is for you. Our panel of speakers who work within, or alongside, business and the public sector will share insights into their daily working lives, the career steps they have taken and tips for anyone wishing to pursue a similar career path.

## Dr Danai Bem

## Principal Systematic Reviewer, Evidence Review and Synthesis Team, Health Economics & Outcomes Research Ltd

I obtained a BSc (Honours) in Molecular Biology from the University of Dundee in 2002. After working for a year as research associate, I moved to Birmingham to do a PhD in Cancer Sciences at the University of Birmingham which I completed in 2008. Prior to my role as a systematic reviewer, I worked for many years as a post-doctoral researcher gaining valuable knowledge in mild bleeding disorders and rare diseases. In 2015 I decided to change my career and got my first job as a systematic reviewer within academia. I joined HEOR Ltd in 2019 and has been involved in the conceptualisation, design and management of literature reviews as standalone projects or as evidence generation activities to support market access material. For me the most rewarding aspect of the job is the opportunity to see novel therapies reaching the healthcare system as the end result of my research.

## **Dr Kristina Friis**

## Senior Scientist in Advanced Drug Delivery, AstraZeneca

Since my bachelor I have had a strong interest for gene therapy and more specifically in the delivery vectors required for nucleotide-based drugs to reach the right tissues and cells. I graduated with a PhD in Molecular Biology/Virology from Aarhus University in Denmark in 2014, where I explored the use of viral vectors for gene therapy. After graduating I went to Professor Breakefield's group at Harvard Medical School/MGH in Boston as a Postdoc working with exosomes for gene therapy. Enjoying being a postdoc but wanting to understand the drug development process better, I decided to do a second postdoc, this time at AstraZeneca in Sweden, where I worked on lipid nanoparticles (LNPs) for mRNA delivery. Today, I am a Senior Scientist in a team developing LNP based drugs for therapeutic gene editing, which means working in a high paced, science focused, research environment that transforms science into therapies for our patients. From the university environment I miss teaching and mentoring students and spending days on literature quests. However, I do find it highly rewarding to see my ideas being carried out and tested in actual drug projects and I love the collaborative and interdisciplinary environment of industrial projects.

## Max Jamilly

## **Co-Founder, Hoxton Farms**

I graduated with a DPhil in Synthetic Biology from the University of Oxford in 2019. My work focused on using genome editing to develop new cancer drugs. A year after graduating, I co-founded Hoxton Farms, a startup based in London. At Hoxton Farms, we grow real animal fat – without the animals – to revolutionise the way that meat alternatives look, cook and taste. As a seed/series A startup, we're growing quickly and solving urgent problems at the interface of biotech and food. It has been a great privilege to build a talented team and turn a scientific vision into reality. Startup research is faster and more focused than in academia – there isn't always time to satisfy our scientific curiosity – but it's hugely rewarding to combine business and tech to make a genuine impact on society.

## **Dr Vassilis Ragoussis**

## CEO, OXECO

Vass studied at Boston University for his undergraduate and came to Oxford University for his PhD in Clinical Medicine. He started his first medical device company at Oxford, won The Oxford-Cambridge Boat Race, and interned at Oxford University Innovation. He was the President of the Oxford University Biotech Society and worked as the Program Manager at Ochre Bio, an RNAi therapeutics company. He is now the CEO of an Oxford University chemistry spinout company (soon to be announced!).

## Dr Laurène Vetterli

## Medical Writer, Meridian HealthComms

I graduated with a PhD in Biochemistry from the University of Geneva in 2011. After a postdoc in Stockholm, investigating nutrition and exercise strategies for the treatment and prevention of type 2 diabetes, I moved to Oxford to work as a research assistant at DPAG, where I gave tutorials to medical students. I love teaching and trained as a yoga teacher in 2018. In my current job as a medical writer, I evaluate and summarise data and literature, and prepare content (manuscripts, slides, training materials) for the clinical/pharmaceutical community. The most rewarding aspect of my job is the variety, I work on different therapy areas and learn a lot. Another valuable aspect is the constant feedback I get. Every piece of material I produce is reviewed and there is a clear career development path. One thing I miss about the university environment is the teaching and contact with students.

## A CAREER IN INDUSTRY – THE DARK SIDE OF THE MOON?

With Keynote Speaker: Jacqui Hall

Our keynote speaker will draw on her extensive experience of supporting and developing researchers in an industry setting to give insights on how best to prepare for roles beyond academia.



## **KEYNOTE SPEAKER:**

**Jacqui Hall -** Head of Early Careers, BioPharma R&D at AstraZeneca

Jacqui joined Cambridge Antibody Technology (later MedImmune, then AstraZeneca) in 2006 to establish a project leadership and management

group. Following reorganisation in 2010, Jacqui led a number of change initiatives to establish principles for the transition of medicines from early to late-stage clinical development. In 2011, Jacqui set up the Scientific Learning team at MedImmune, responsible for scientific training, as well as wider learning and development.

In her current role at AstraZeneca, Jacqui leads the Early Careers team in Research and Development, focussed on building global, high quality programmes for apprentices, graduates, undergraduates, PhD students and post-doctoral researchers. She is a Board member of the Science Industry Partnership and leads the Futures group for skills delivery. She is also a member of the UKRI-BBSRC People and Talent Strategy Advisory Panel.

Prior to joining AstraZeneca, Jacqui spent over 17 years working in clinical development and project leadership roles at Schering-Plough, PPD and GlaxoSmithKline.

Jacqui holds a first class honours degree in Chemistry from the University of London and a postgraduate diploma in Clinical Science from the University of Wales. She is a fellow of the Royal Society of Biology and the Institute of Innovation and Knowledge Exchange.

# KEYNOTE ADDRESS

## 15:00-16:00

Speaker: Jacqui Hall, Head of Early Careers, BioPharma R&D at AstraZeneca

A Career in Industry – the Dark Side of the Moon?



# Dinner with Jane Street

## THURSDAY, MARCH 17TH, 2022 | 6 PM - 8 PM CENTRAL OXFORD RESTAURANT LOCATION WILL BE CONFIRMED TO SUCCESSFUL REGISTRANTS

JANE STREET WILL BE HOSTING A DINNER FOLLOWING THE OXFORD CAREERS FOR RESEARCHERS CONFERENCE.

THIS IS AN OPPORTUNITY FOR YOU TO COME AND SPEAK TO OUR QUANTITATIVE TRADERS, RESEARCHERS AND RECRUITERS ABOUT LIFE AT JANE STREET, AND CAREERS IN QUANTITATIVE FINANCE MORE BROADLY.

WE HOPE TO MEET INTELLECTUALLY CURIOUS PROBLEM SOLVERS - YOU DON'T NEED EXPERIENCE IN FINANCE TO WORK AT JANE STREET.

SPACES AT THE DINNER ARE LIMITED, TO REGISTER YOUR INTEREST IN JOINING US, SUBMIT A CV TO WORK@JANESTREET.COM BY 6PM MONDAY 14TH MARCH.

WE WILL CONFIRM ATTENDEES BY TUESDAY 15TH MARCH

# Session Title: Session Title: Session Title: Session Title:

Download the Word document and start taking notes >>



CAREER CONFERENCE FOR RESEARCHERS: SUMMARY OF KEY TAKEWAY POINTS For each session you attend, record two or three key learning points.

## University of Oxford Careers Service

Bespoke information for researchers: www.careers.ox.ac.uk/researchers

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