

CRANKSTART INTERNSHIPS 2021-22

Crankstart Scholars are a group of around 1100 widening participation UK resident students from lower-income backgrounds (annual household income of £27,500 or less). Scholars study a range of <u>all</u> <u>undergraduate degrees</u>, and the Crankstart Internship Programme offers internships exclusively to this group of students. If you have a project that you would like a Scholar to work on, you can offer an internship(s) in the Winter, Spring and/or Summer vacations. Our <u>Internship Best Practice</u> offers advice on what makes a good internship. Although Scholars have access to funding to support internships, for-profit organisations are expected to pay at least minimum wage. Not-for-profits should contribute towards a major expense, such as covering accommodation or travel. If you would like to discuss this further please contact <u>crankstart-internships@careers.ox.ac.uk.</u>

KEY DATES

Winter Internships	2021
Employers contacted about Winter internships	September
Deadline for employer's Winter internship proposals	11 October
Placements advertised to Scholars	12 October – 11 November
Applications sent to employers	12 November
Employers to shortlist, interview, select final	By 3 December (although there is some room for flexibility
candidate and have informed the Internship Office	depending on internship start date)
Internship period	4 December 2021 – 16 January 2022 internships can last up
	to 3 weeks
Spring internships	2021/22
Employers contacted about Spring internships	Initially Sept 2021, reminder 22 November 2021
Deadline for Spring internship proposals	17 December 2021
Placements advertised to Scholars	1 December 2021 – 3 February 2022
Applications sent to employers	4 February
Employers to shortlist, interview, select final candidate and have informed the Internship Office	By 25 February
Internship period	12 March – 24 April. Internships can last up to 3 weeks
Summer internships	2022
Employers contacted about summer internships I	Initially January 2022, reminder 1 March 2022
Deadline for summer internship proposals	Proposals will be taken up to 19 May
Placements advertised to Scholars	Rolling basis from when proposal submitted
Applications sent to employers	4 weeks after advertisement start date
Employers to shortlist, interview, select final candidate and have informed the Internship Office	By 3 weeks after employer is sent applications
Internship period	18 June – 9 October. Internships can last up to 8 weeks, or 12 weeks for finalists