



FINANCE

Virtual FAIR

WEDNESDAY 14 OCTOBER
EXHIBITORS FROM 12:00-18:00

THE FAIR FOR THE FINANCE SECTOR

Meet recruiters and find out about a variety of different career options across the finance sector.

www.careers.ox.ac.uk/careers-fairs

WELCOME TO THE FINANCE FAIR

The Oxford University Finance Fair is an opportunity for a cross-section of organisations representing Accountancy, Actuarial, Insurance, Banks and Investment Management firms to promote recruitment opportunities to all undergraduates and postgraduates looking for internships or full-time finance positions.

At this fair, you will be able to meet representatives, compare different organisations and find out their employment opportunities. Not all the recruiters participating in this event are giving a presentation in Oxford this year, so this may be your only chance to meet them informally.

Top tips

Use this booklet to plan your fair tactics:

- Check who is attending and read their booklet entry before you speak to them.
- Plan some questions to ask e.g. what are the pros and cons of their work? Or, what tips can they give you to increase your chances of being selected for work experience or employment?
- Talk to as many people as you can.
- Remember to record who you spoke to and key points of your conversations.

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ACCURACY UK LTD

Accuracy is an independent international consulting firm that provides advice to company management and shareholders for their strategic and critical decisions, notably in transactions, disputes and construction and infrastructure projects.

Accuracy's strength is to connect strategy, facts and figures. Our teams are international and multicultural, combining various skills to provide bespoke services to our clients. We recruit our consultants from the best.

Accuracy is present in 14 countries in Europe, North America, Asia, Middle East and Africa and leads engagements all over the world.

The London office, established in 2010, consists of a young, diverse and entrepreneurial team of over 40 professionals.

For further information, please visit www.accuracy.com.

Find out more at: <https://careers.accuracy.com/>

ALTA ADVISERS



Alta is a single family investment office founded in 1995. We have a team of more than 30 members based in London and advise on a global, multi-asset class portfolio for the benefit of a philanthropic European family. Alta's mission is to support its clients' substantial philanthropic and entrepreneurial endeavours. We aim to generate attractive long-term risk-adjusted returns while maintaining the highest ethical standards.

Investment Analysts work closely with the Chief Investment Officer and Investment Directors across the asset classes and regions in which we focus. Compared to more narrowly defined positions in many financial services firms, our analysts gain exposure to a range of investments and interact with the world's best investment managers. Investment Analysts are responsible for identifying prospective new managers that may be suitable for the portfolio, evaluating investment opportunities, and monitoring the existing portfolio. The role entails a combination of desk-based research and international travel to meet with external investment managers.

Find out more at: www.linkedin.com/company/alta-advisers-limited

BDO LLP

As one of the UK's largest accountancy and business advisory firms, we're proud to work with a wide range of clients, from entrepreneurial enterprises to multinational groups, and we take the same pride in growing your career. With us, you'll get plenty of opportunities to develop your skills in areas that include auditing, tax advice, risk management, forensic accounting, business restructuring and corporate finance. But it's the people you'll meet who will really help you succeed.

At BDO, you can be yourself, sharing ideas and opinions with your team, and knowing you'll be respected and valued for your contribution. You can have confidence that you are part of an organisation with purpose, where you'll have variety and opportunity to build your career path alongside people who will help you succeed.

We work from 17 locations across the UK, but we're not just a UK business. We are also a member of BDO International, which has more than 1,500 offices worldwide, spread across more than 162 countries.

Find out more at: <https://bdoearlyincareer.co.uk/>

BFAM PARTNERS (HK) LIMITED

BFAM Partners combines deep Asian market experience with world-class financial expertise and leading-edge technology to generate absolute returns.

BFAM Partners manages capital for both pre-eminent global and local institutional investors. The investment strategy is dedicated to capturing opportunities in Credit, Equity, Rates and Volatility. Founded in 2012 by Benjamin Fuchs, the team has grown to over 80 people headquartered in Hong Kong, with an office in New York.

Launched in 2017, Shell Street Labs is a dedicated research affiliate to BFAM Partners, providing software and data solutions to an array of problems that arise in complex trading strategies. Its team of scientists use advanced methods in Artificial Intelligence and mathematics applied to Big Data.

Find out more at: www.bfam-partners.com

BNP PARIBAS



BNP Paribas Corporate & Institutional Banking (CIB) is one of the world's leading investment banks. Part of BNP Paribas Group, a financial institution with strong foundations, we work with corporate and institutional clients to intelligently meet their capital needs.

With more than 30,000 people in 57 countries, we collaborate to deliver real results for our clients across capital markets, securities services, financing, treasury and financial advisory. Our activities are many and varied – and so too are the opportunities.

Find out more at: careers.bnpparibas.co.uk/early-careers/

DA VINCI DERIVATIVES



Da Vinci Derivatives was founded in 2015 by a group of young trading professionals and has since been growing successfully. With our own capital and sound risk awareness we trade listed derivatives on markets globally. We identify opportunities and trade based on in-house developed strategies, and we provide liquidity and efficiency to the markets.

Our philosophy towards work is best captured by the saying “Be good, work hard and great things will happen”. We are meritocratic by nature and believe that empowering talent in our organization is the only way forward. We aim at attracting the most qualified people in the industry, train them, provide them with all the required tools, continuously challenge them and allow them to grow both professionally and personally. Our business is highly innovative, IT driven and entrepreneurial by nature. Our goal is to become the best trading company in the world!

Come meet us at the virtual Finance Fair!

Find out more at: davinciderivatives.com/careers/

D. E. SHAW & CO. L.P.



The D. E. Shaw group is a global investment and technology development firm. Founded in 1988 over a small bookstore in downtown New York City, we began with six employees and quickly became a pioneer in computational finance. Since then, we've built a reputation for successful investing based on persistent innovation, analytical rigor, careful risk management, and uniquely talented employees.

We're focused on collaboration, not internal competition—teams work together to share trade ideas, identify and address risks, build tools, and explore new opportunities. Our staff includes world-class mathematicians, economists, physicists, computer scientists, analysts, business-builders, and system architects relying on specialized trading, operational, and compliance expertise developed over 30+ years.

Find out more at: www.deshaw.com/careers

DEUTSCHE BANK



Find out more at: www.db.com/careers/

DUFF & PHELPS

Duff & Phelps is the world's premier provider of governance, risk and transparency solutions. We work with clients across diverse sectors in the areas of [valuation](#), [corporate finance](#), [disputes and investigations](#), [cyber security](#), claims administration and regulatory compliance. With [Kroll](#), the leading global provider of risk solutions, and [Prime Clerk](#), the leader in complex business services and claims administration, our firm has nearly [4,000 professionals](#) in [25 countries](#) around the world.

Find out more at: www.duffandphelps.com/

ECLIPSE TRADING



Eclipse Trading is an equity derivatives proprietary trading firm and one of the top options market making firms in Asia. We pride ourselves on our trading expertise and strategies across several Asian markets, and technology is at the core of our business. Founded in 2007, we have approximately 100 staff across our three office locations – Hong Kong (our headquarters), Sydney and Shanghai.

We invite you to connect with us at this virtual Finance Fair to find out more about the graduate opportunities we have an offer in 2021.

Find out more at: <https://www.eclipsetrading.com/>

FIDELITY INTERNATIONAL

Fidelity International offers world class investment solutions and retirement expertise to institutions, individuals and their advisers, globally. As a privately-held, purpose-driven company with a 50-year heritage, we think generationally and invest for the long term. By combining our asset management expertise with our solutions for workplace and personal investing, we work together to build better financial futures.

Our people are passionate, engaged, smart and curious, and we give them the independence and the confidence to make a difference. While we take pride in the excellence of our investment solutions and client service, we know we can always do better. We are honest, respectful and make tough calls, challenging the status quo to achieve better outcomes through innovation. Above all else, we always put our clients first.

We know that having a diverse range of employees and an inclusive environment where people can be themselves leads to better business and Fidelity is about creating a culture where people's differences are welcomed, encouraged and celebrated.

Find out more at: <https://careers.fidelityinternational.com/>

FIVE RINGS LLC



Who we are:

Five Rings is a proprietary trading firm founded with a vision of combining strategy, innovation and technology to succeed in today's global markets. Based in New York and London, we trade in various domestic and international markets, both established and esoteric. Five Rings does not depend on clients or outside investors. Our team constantly seeks new opportunities, analyses their risks and rewards, and creates strategies and tools to capitalize on them. The strength of our firm comes from the talent of our people, and our compensation packages reflect this belief.

Our opportunities:

Opportunities are everywhere. The objective at Five Rings: Find them first and profit from them quickly. We work in teams - quants, developers, traders - continuously designing and optimizing. Strategies are executed rapidly, from insight to implementation often within days or weeks.

Find out more at: <https://fiverings.com/>

FLOW TRADERS



Flow Traders is a principal trading firm founded in 2004. We are a leading global technology-enabled liquidity provider, specialized in Exchange Traded Products (ETPs). Financial markets have rapidly shifted from trading in the pit to algorithmic trading, and our business model has made us an entrepreneurial and competitive firm in the FinTech space. We are also active in other asset classes such as bonds, FX, cryptocurrencies and similar financial products.

At Flow Traders we work in a fast-paced, high-intensity environment where each day brings complex challenges. In order to maximize our performance and facilitate our international growth, Flow Traders heavily invest in our employees. We offer you an exciting job and lots of opportunities within the most dynamic of environments with an excellent compensation package. We provide our employees with the best working environment, the latest technology and continuous support. We are always looking for Graduate Traders, Trading Interns, Quantitative Researchers, and Graduate Software Developers!

Find out more at: www.flowtraders.com/about-us

FTI CONSULTING LLP



FTI Consulting is a global business advisory with over 4,900 employees located in every major business centre in the world.

Our Economic and Financial Consulting practice (EFC) is a team of economists, accountants and finance experts who draw on a diverse set of skills to answer a wide range of economic and financial questions.

We provide advice primarily in the context of legal disputes, often acting as expert witnesses, and in the design of economic regulation, assisting corporations and policy makers.

We work on varied and challenging assignments across a range of industries, dealing with complicated problems in a structured way, combining academic rigour with commercial judgement.

Graduates play a key role on our projects by performing research and analysis to support complex economic analysis and financial modelling. We work in small teams, offering new joiners exposure to senior staff from an early stage. You also benefit from our extensive in-house training and are sponsored to study for the Chartered Financial Analyst (CFA) or Chartered Accountant (ACA) qualifications.

Find out more at: <http://fticareers.co.uk/graduates/efc/>

GREENSILL

Greensill is the market-leading provider of working capital finance for businesses and people globally. We unlock capital so the world can put it to work. Our more than 800 specialists worldwide provide Supply Chain Finance around the world, but we are about much more. Greensill uses the power of financial markets to unlock capital on terms that fit the needs of our clients, from 20 days to 20 years and beyond.

Find out more at:

www.greensill.com/careers/grad-and-intern-opportunities/

G-RESEARCH



G-Research is Europe's leading quantitative finance research firm. We hire the brightest minds in the world to tackle some of the biggest questions in finance. We pair this expertise with machine learning, big data, and some of the most advanced technology available to predict movements in financial markets.

Find out more at: www.gresearch.co.uk/join-us/

IMC TRADING



IMC is a leading global market maker, using algorithmic trading and advanced technology to buy and sell securities on multiple trading venues worldwide. We provide liquidity to the financial markets, driving efficiencies for buyers and sellers.

We operate globally from offices in Europe, the US and Asia Pacific. Our employees work closely together in multidisciplinary teams, making our success possible.

Technology - At IMC, technology is not a department, it is at the heart of everything we do. Our technologists push the limits of possibility, and then look beyond. In our fast-paced environment, short feedback loops mean projects worked on in the morning can enter production the next day.

Trading – Although our traders come from many backgrounds they all have one thing in common: they are at their best solving complex problems. Their insight into global events, market shifts and pricing ensure we are trading in the right place, at the right time.

Discover our internship and graduate opportunities at careers.imc.com

Find out more at: careers.imc.com/eu/en

JANE STREET



Jane Street is a quantitative trading firm and global liquidity provider.

Our trading is based on mathematical modeling and strategies and we use innovative technology, a scientific approach, and a deep understanding of markets to stay successful. With over 1000 employees in our New York, London, Amsterdam, and Hong Kong offices, that's a lot of ideas. Our next great idea could come from you; what will you come up with?

Find out more at: www.janestreet.com/

HOULIHAN LOKEY EMEA, LLP

Houlihan Lokey looks forward to connecting with students of The University of Oxford. We will have a selection of Bankers and Recruitment Professionals available for you to interact with and are sure that you will leave excited about the prospect of a career with us at Houlihan Lokey.

Find out more at: <https://hl.com/careers/>

LANE CLARK & PEACOCK LLP

LCP specialises in the areas of pensions, investment, insurance, pensions management consulting, analytics and financial modelling and DC and financial wellbeing. At LCP, the work we do involves assessing the risks associated with future events and advising clients on how much money they should set aside now to be able to cover uncertain payments in the future and how that money should be invested. Working with some of the brightest minds in the business means you will get a real feel of what being a consultant at LCP is really like.

Find out more at: www.lcp.uk.com/careers/

LONDON BUSINESS SCHOOL

London Business School is consistently ranked as one of the top business school's in the world. Recent graduate? Kick start your career with us! Masters in Management: This MiM equips you with the critical business understanding, adaptive mind-set, international perspective and business-ready practical skills. Global Masters in Management: You'll be exposed to two leading economic capitals, London and Shanghai, and an understanding of western and eastern business practices. You'll gain two internationally recognised degrees: a Masters in Management (MiM) from LBS and a Masters in Science (MSc) in International Business from the School of Management, Fudan University. Masters in Financial Analysis: The MFA programme gives you a rock-strong grounding in state-of-art financial tools, finance markets and global business understanding, to fulfil you ambitions in investment banking, asset management or a finance role in the corporate environment. Masters in Analytics and Management: Use the power of data to communicate impactful business solutions. Our MAM delivers data analytics and business fundamentals skills and a broad spectrum of management competencies.

Find out more at: www.london.edu/

LONDON STOCK EXCHANGE GROUP



London Stock Exchange Group – Grow your career at market speed

London Stock Exchange Group (LSE.L) has a long, prestigious heritage that few organisations around the world can rival, dating back to 1698. Since then, we have grown to become one of the world's foremost financial market infrastructure and capital markets groups, and a global leader in new financial technology (FinTech). Headquartered in London, our geographic footprint extends to more than 25 cities worldwide, and more than 60 nationalities are represented by our 5000-strong workforce.

As we continue to expand and diversify, we are looking for the next generation of talented, ambitious graduates to help us shape the future of LSEG. You will get direct exposure to the exciting developments and innovations happening within finance and technology, putting your problem-solving skills to use and helping to drive our growth.

Find out more at:

www.lseg.com/careers/graduate-and-internship-programmes

MARSHALL WACE



We are looking for Quantitative Researchers to join our Systematic Investment teams in our London office. To be successful in this role, you are likely to have a research scientist mindset. You will be part of the team from day one, working in a research position designed for high-calibre, highly numerate individuals who are able to contribute to the development of our quantitative strategies. We will help you reach your full potential - high performing individuals have become involved in creating and optimising systematic trading models. You will also be tasked with delivering on the research agenda and back testing/researching forecasts of asset returns on horizons of hours to years.

Find out more at: www.mwam.com/

NOMURA



Nomura is an Asia-headquartered financial services group with an integrated global network spanning over 30 countries. By 'Connecting Markets East & West', Nomura services the needs of individuals, institutions, corporates and governments through its three business divisions: Retail, Asset Management, and Wholesale (Global Markets and Investment Banking). Founded in 1925, the firm is built on a tradition of disciplined entrepreneurship, serving clients with creative solutions and considered thought leadership.

At Nomura, internships are the perfect preparation for a subsequent full-time role. We offer a range of graduate and internship programmes across three key areas:

- Investment Banking
- Global Markets (Sales, Trading and Structuring) and
- Corporate Infrastructure (Technology and Risk).

Internship opportunities can include a spring internship, 9-week summer internship in London or a 3-6-month internship in one of our regional offices.

Find out more at: www.nomura.com/europe/careers/

NORTHWOOD INVESTORS

Northwood Investors LLC (“Northwood”) is a leading, privately held, global real estate private equity investment advisor that invests alongside institutional and private clients in a broad range of real estate opportunities, with \$8 billion of equity capital currently under management.

Northwood was founded in 2006, by John Z. Kukral, the former President and CEO of Blackstone Real Estate Advisors. The Northwood team is comprised of over 200 real estate professionals with deep experience in sourcing, executing and managing real estate transactions worldwide, ranging from office buildings and shopping centers to hotels and residential investments.

Northwood has locations in the US in Denver, New York, Dallas, Los Angeles and Charlotte. Additionally, the firm has professional teams located in the United Kingdom, Luxembourg and Paris.

Find out more at: <https://northwoodinvestors.com/>

OPTIVER



Start your career with Optiver, who over thirty years ago, started business as a single trader on the floor of Amsterdam's European Options Exchange. Today, we are a leading global electronic market maker, focused on pricing, execution and risk management. We provide liquidity to financial markets using our own capital at our own risk, trading thousands of financial instruments such as listed derivatives, cash equities, ETFs, bonds and foreign currencies on more than 50 exchanges around the world. We strive to contribute towards healthy markets and putting us at the forefront of technology and trading.

With over one thousand Optiverians located in five offices globally, our mission to improve the market unites us. Thriving in a high-performance environment, we pioneer our own trading strategies and systems using clean code and sophisticated technology. We achieve this by attracting, developing and empowering top talent, in order to sustain our future.

Find out more at: www.optiver.com/eu/en/job-opportunities

OXFORD ALPHA FUND

Founded in 2017, the Oxford Alpha Fund aims to be the premier student investment fund in the United Kingdom. We publish industry and equity research reports and conduct termly stock pitches to a panel of industry professionals from top firms such as J.P. Morgan Asset Management, Fidelity International and Capital Group.

With a strong emphasis on training and development, we organise programs such as our Investing Bootcamp, a 6-week crash course in accounting, foundational modelling, and financial analysis taught by our alumni at leading firms like J.P. Morgan Asset Management, Morgan Stanley, and Perella Weinberg Partners. We also organise various initiatives such as workshops and external speaker events for our members.

Our past events have included an Investing Workshop conducted by Point72 investment professionals, an Investment Careers Panel with GIC, and fireside chats with industry veterans such as Shane Duffy and Terri Duhon.

Find out more at: www.oxfordalphafund.com/

PWC (UK)

PwC is one of the world's leading professional services firms with offices in 157 countries and more than 276,000 employees. We help organisations and individuals create the value they are looking for, by delivering quality in Assurance, Tax and Advisory services. Our purpose is to build trust in society and solve important problems. It is this focus which informs the services we provide and the decisions we make.

Find out more at: www.pwc.co.uk/careers/student-careers.html

RESEARCH CAREERS

RESEARCH STAFF/STUDENTS - Exploring your career options?

Check out research-careers.org

Are you a *PhD student, postdoc or RA* considering a move out of academia? Whether you're daunted by this prospect or unsure about direction, [browsing our collection of profiles](#) will give you insights into the options available and what they offer.

Want to extend your professional network in new sectors? We welcome Oxford research staff and DPhil students irrespective of their field or department to come join our editorial team. You can expand your skills base and forge connections related to your interests. Get in touch with the team on contact@research-careers.org

Find out more at: <http://research-careers.org/>

ROTHSCHILD

At Rothschild & Co, we are committed to attracting and retaining high-potential, team-oriented and self-motivated individuals from a diverse range of backgrounds, cultures and experiences. Graduates and Interns play a crucial part in shaping our business from their very first day and throughout their career with us. Our various early careers programmes are designed to give you an insight into our Global Advisory, Merchant Banking and Wealth Management divisions at Rothschild & Co.

Find out more at: www.rothschildandco.com/en/careers/

ROYAL BANK OF CANADA

Royal Bank of Canada is one of the highest rates, best capitalised and most trusted banks globally with a prudent approach to risk management and a high quality, liquid balance sheet. We have a significant presence in Europe, which provides us with the strength and flexibility needed to fully support our clients and employees in the region.

Find out more at:

www.rbccm.com/en/careers/campus-recruiting.page

SANFORD C BERNSTEIN

Bernstein is the sell-side unit of the Alliance Bernstein asset management group. We are widely recognised as Wall Street's premier sell-side equity research and brokerage firm, with a global platform that spans the U.S., Europe, and Asia. Bernstein's research is ranked #1 by clients for overall quality, best original research, and willingness to challenge management. Each year, we welcome some of the best and brightest people to our offices as summer interns and Associates. We invite you to apply for one of our full-time Associate programmes or 10-week Summer Internship positions. We often offer successful interns an opportunity to enter our Associate programme after they graduate. We generally prefer students reading economics, engineering or the sciences, or with some prior exposure to accounting and finance, but we consider strong students across all disciplines.

Current students are welcome to attend this event, where you will learn more about the world of equity research and talk to company representatives.

Find out more at: www.bernsteinresearch.com/

SUSQUEHANNA INTERNATIONAL GROUP LIMITED

SIG is a global quantitative trading firm founded with a growth mindset and a rigorous, analytical approach to decision making.

We bring together the brightest minds, the best technology, and an expansive library of data. Only by tapping into our diverse perspectives and our commitment to education can we truly reach our potential.

This ability to think together (but not always alike) has propelled our success.

WE'VE GOT WINNING DOWN TO A SCIENCE.

WHAT WE DO: Committing our own capital, we develop trading strategies to buy and sell financial instruments on exchanges around the world. By building virtually all of our own trading technology from scratch, we are able to stream billions of quotes per day.

Our traders, quants, and technologists work side-by-side to implement our proprietary trading strategies, making us leaders in the financial markets.

Find out more at: <https://careers.sig.com/>

UBS



Join us on a journey and help redefine the scope of client products and services as we know them today. We have programs that are designed just for you, whatever your year of study or degree subject.

It doesn't matter if you like things fastmoving or measured. If you like fine-tuning the smallest of details or driving solutions through big data. Or if you want to enhance the status quo or invent the future. If any of this sounds like you, we want to hear from you. Come and experience our unique culture which has inclusion and collaboration at its core.

Find out more at: <https://www.ubs.com/global/en/careers.html>