



Virtual

# FINANCE FAIR

WEDNESDAY, 13 OCTOBER 2021

STANDS LIVE: 12:30-17:30



Meet recruiters, attend presentations, browse jobs, and find out about the variety of career options available in the finance sector.



[www.careers.ox.ac.uk/fairs](http://www.careers.ox.ac.uk/fairs)

# WELCOME TO THE FINANCE FAIR

The Oxford University Virtual Finance Fair is your opportunity to interact with representatives from a cross-section of organisations, including Accountancy, Actuarial, Insurance, and Banks and Investment Management firms.

At the fair, you can compare different organisations, attend presentations, and find out their employment opportunities, from graduate roles to internships and full-time finance positions.

Not all the recruiters participating in this event are giving a presentation in Oxford this year, so this may be your only chance to meet them informally.

## Top tips

Use this booklet to plan your fair tactics:

- Check who is attending and read their booklet entry before you speak to them.
- Plan some questions to ask e.g. what are the pros and cons of their work? Or, what tips can they give you to increase your chances of being selected for work experience or employment?
- Talk to as many people as you can.
- Remember to record who you spoke to and key points of your conversations.

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## ACCURACY UK LTD

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Accuracy is an independent international consulting firm that provides advice to company management and shareholders for their strategic and critical decisions, notably in transactions, disputes and construction and infrastructure projects.

Accuracy's strength is to connect strategy, facts and figures. Our teams are international and multicultural, combining various skills to provide bespoke services to our clients. We recruit our consultants from the best.

Accuracy is present in 13 countries in Europe, North America, Asia, Middle East and Africa and leads engagements all over the world.

The London office, established in 2010, consists of a young, diverse and entrepreneurial team of over 40 professionals. Our team works on global assignments, combining skills across:

- Financial analysis and modelling
- Business and share valuations
- Financial and strategic due diligence
- Quantitative market analysis
- Damages assessment
- Complex construction and infrastructure projects
- Project management

For further information, please visit [www.accuracy.com](http://www.accuracy.com).

Find out more at: <https://careers.accuracy.com/>

## ALTA ADVISERS

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Alta is a single family investment office founded in 1995. We have a team of more than 40 members based in London and advise on a global, multi-asset class portfolio for the benefit of a philanthropic European family.

Alta's mission is to support its clients' substantial philanthropic and entrepreneurial endeavours. We aim to generate attractive long-term risk-adjusted returns while maintaining the highest ethical standards. Alta is committed to supporting numerous charitable causes and has donated to a range of local, national, and international organisations.

Find out more at: [www.linkedin.com/company/alta-advisers-limited](https://www.linkedin.com/company/alta-advisers-limited)

## BERNSTEIN AUTONOMOUS

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Bernstein is the sell-side unit of the Alliance Bernstein asset management group. We are widely recognised as Wall Street's premier sell-side equity research and brokerage firm, with a global platform that spans the U.S., Europe, and Asia. Bernstein's research is ranked #1 by clients for overall quality, best original research, and willingness to challenge management.

Each year, we welcome some of the best and brightest people to our offices as summer interns and Associates. We invite you to apply for one of our full-time Associate programmes or 10-week Summer Internship positions. We often offer successful interns an opportunity to enter our Associate programme after they graduate. We generally prefer students reading economics, engineering or the sciences, or with some prior exposure to accounting and finance, but we consider strong students across all disciplines.

Current students are welcome to attend this event, where you will learn more about the world of equity research and talk to company representatives.

Find out more at: [www.bernsteinresearch.com/brweb/](http://www.bernsteinresearch.com/brweb/)

## BFAM PARTNERS (HK) LIMITED

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**BFAM Partners Combines Deep Asian Market Experience With World-Class Financial Expertise And Leading-Edge Technology To Generate Absolute Returns.**

BFAM Partners manages capital for pre-eminent institutional investors from around the world, mostly pension funds, sovereign wealth funds, endowments and charitable foundations. The investment strategy is dedicated to capturing opportunities in Credit, Equity, Rates, and Volatility. Founded in 2012 by Benjamin Fuchs, the team has grown to around 80 people headquartered in Hong Kong, with an office in New York.

BFAM Partners is supported by a dedicated research affiliate, Shell Street Labs, which was launched in 2017 to provide software and data solutions to an array of problems that arise in complex trading strategies. Its team of scientists uses advanced methods in artificial intelligence and mathematics applied to Big Data.

Find out more at: [www.bfam-partners.com/en/our-history](http://www.bfam-partners.com/en/our-history)



## D-FINE

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d-fine is a European consultancy firm with 1000 employees, distributed across seven offices in four countries. Our London office in the heart of the City was established in 2005 to deliver services to all our clients in the UK and Ireland. The firm is focused on analytically challenging and quantitative projects, with the aim of designing and developing future-proof solutions for business problems. These solutions are based on extensive practical experience and highly qualified employees with a quantitative and technological background. This combination enables d-fine to efficiently deliver solutions for our clients across a range of commercial and industrial sectors.

Do you have a Masters or PhD in Physics, Mathematics, Financial Mathematics, Computer Science or any other related quantitative science? Then come and chat to us!

Find out more at: [www.d-fine.com/en](http://www.d-fine.com/en)

## DA VINCI DERIVATIVES

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Da Vinci Derivatives was founded in 2015 by a group of young trading professionals and has since been growing successfully. With our own capital and sound risk awareness we trade listed derivatives on markets globally. We identify opportunities and trade based on in-house developed strategies, and we provide liquidity and efficiency to the markets.

Our philosophy towards work is best captured by “Be good, work hard and great things will happen”. We are meritocratic by nature and believe that empowering talent in our organization is the only way forward. We aim at attracting the most qualified people in the industry, train them, provide them with all the required tools, continuously challenge them and allow them to grow both professionally and personally. Our business is highly innovative, IT driven and entrepreneurial by nature. Our goal is to become the best trading company in the world!

Find out more at: [davinciderivatives.com](https://davinciderivatives.com)

## DEUTSCHE BANK

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At Deutsche Bank, we're transforming the world of banking. We're bringing together new skills and different perspectives to make a positive difference. We deliver banking services to corporations, governments, and private individuals around the world, enabling economic growth and societal progress for our clients, people, investors, and communities.

Whether you join us on one of our insight programmes, training programmes or directly into a specialist team, you'll be able to shape your own career, as well as the future of the financial industry. With our global platform and world class training opportunities, you can develop your skills, network across the bank and build a career based on your individual strengths.

We're leading the finance industry into the future by making cutting-edge technology the centre of our strategy going forwards. Wherever you join us, you'll work alongside the brightest minds in the industry and influential stakeholders across the world. You'll experience first-hand how our inclusive and supportive culture encourages everyone to bring their ideas and perspectives together to create innovative solutions that make an impact far beyond our business.

Find out more at: [www.db.com/careers/](http://www.db.com/careers/)

## DUFF AND PHELPS

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Duff & Phelps [acquired Kroll](#) in 2018 and [began transitioning our firm to the Kroll brand](#) in 2021. We begin this new chapter with a fresh look and a clear and confident vision for the future. United under the Kroll brand, which includes our endorsed Duff & Phelps businesses, we deliver a seamless experience across our full suite of services, with a cohesive approach to bringing tech-forward solutions to the market. Our goal is to produce greater value for our clients and partners along with compelling career opportunities for our people.

Kroll is the world's premier provider of services and digital products related to valuation, governance, risk and transparency. Built on the strength and equity of our legacy brands, we are an independent advisory firm with nearly 5,000 professionals in 30 countries and territories around the world.

Find out more at: <https://careers.kroll.com>

## ECLIPSE TRADING

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Eclipse Trading is one of Asia's leading proprietary derivatives trading firms, specialising in options market making. Technology is at the core of our business, and our trading expertise and strategies are deployed across several Asian markets.

Founded in 2007, we have approximately 110 staff across our three office locations – Hong Kong (our HQ), Sydney and Shanghai.

Eclipse has a strong commitment to training and supporting our graduates. As a Graduate Trainee Trader at Eclipse, you will benefit from structured hands-on training, regular feedback and the mentorship of experienced staff. Graduates will go through an intensive training program, which typically lasts for 3-6 months. Graduates will study options theory and different arbitrage strategies and the knowledge you learn will be tested in a simulated trading environment.

We are looking for upcoming campus graduates, who are passionate, decisive, and desire to work in a fast-paced trading environment.

Find out more at: [www.eclipsetrading.com/careers/](http://www.eclipsetrading.com/careers/)

## FIVE RINGS LLC

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Five Rings is a proprietary trading firm with offices in New York and London. We trade in various domestic and international markets, both established and esoteric. Our team of **Traders**, **Developers**, and **Quants** work together to profit from opportunities in the global markets. We have an open and inclusive culture, and encourage the flow of knowledge and ideas between all areas of the firm. Our firm is a true meritocracy, where growth in responsibility and compensation is earned equitably and rapidly.

Find out more at: [fiverings.com](https://fiverings.com)

## FLOW TRADERS

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Flow Traders is a principal trading firm founded in 2004. We are a leading global technology-enabled liquidity provider, specialized in Exchange Traded Products (ETPs). Flow Traders is at the intersection of finance, cutting-edge technology and scientific research. We are able to grow our organization further, thereby ensuring that our trading desks in Europe, the Americas and Asia provide liquidity across all major exchanges, globally, 24 hours a day. Financial markets have rapidly shifted from trading in the pit to algorithmic trading, and our business model has made us an entrepreneurial and competitive firm in the FinTech space. We use our principal technology platform to quote bid and ask prices in thousands of ETP listings. We are also active in other asset classes such as bonds, FX, cryptocurrencies and similar financial products. On top of that, we provide liquidity to institutional counterparties off-exchange across all regions!

Find out more at: [www.flowtraders.com](http://www.flowtraders.com)

## FTI CONSULTING LLP

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FTI Consulting is an independent global business advisory firm dedicated to helping organisations manage change, mitigate risk and resolve disputes: financial, legal, operational, political & regulatory, reputational and transactional.

Individually, each practice is a leader in its specific field, staffed with experts recognised for the depth of their knowledge and a track record of making an impact. Collectively, FTI Consulting offers a comprehensive suite of services designed to assist clients across the business cycle – from proactive risk management to the ability to respond rapidly to unexpected events and dynamic environments.

We are passionate about recruiting, developing and training the best.

Our professionals come from a variety of backgrounds, with diverse capabilities and experience, but they all share our commitment to great work, striving for excellence in everything they do. We are looking for outstanding graduates to join us in a variety of roles. We have a wealth of opportunities for the best people – whatever their degree discipline.

When you join FTI Consulting, you work alongside leading experts on headline matters that impact history.

Find out more at: [fticareers.co.uk/graduates/efc/](https://fticareers.co.uk/graduates/efc/)



## G-RESEARCH

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G-Research is Europe's leading quantitative finance research firm. We hire the brightest minds in the world to tackle some of the biggest questions in finance. We pair this expertise with machine learning, big data, and some of the most advanced technology available to predict movements in financial markets.

Find out more at: [www.gresearch.co.uk/join-us/](http://www.gresearch.co.uk/join-us/)

## GIC PRIVATE LIMITED

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GIC is a long-term global investor that works to secure Singapore's financial future across generations.

We are invested in more than 40 countries worldwide, with the aim of preserving and enhancing the international purchasing power of the funds under our care.

Find out more at: [www.gic.com.sg](http://www.gic.com.sg)

## HOULIHAN LOKEY

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Houlihan Lokey is a global investment bank with expertise in mergers and acquisitions, capital markets, financial restructuring, and valuation. The firm serves corporations, institutions, and governments worldwide with offices in the United States, Europe, the Middle East, and the Asia-Pacific region. Houlihan Lokey is the No. 1 M&A advisor for the past six consecutive years in the U.S., the No. 1 global restructuring advisor for the past seven consecutive years, and the No. 1 global M&A fairness opinion advisor over the past 20 years, all based on number of transactions and according to data provided by Refinitiv.

This virtual event will include a banker-led comprehensive overview of the business and our different services, deep-dive case studies for both our Corporate Finance and Financial Restructuring lines of business, an interactive Q&A session with junior bankers, and an overview of the application process and timelines for our internship and graduate programmes. We will also provide some information on each of the programmes themselves: our Spring Insight Week, Summer Financial Analyst Programme, and Graduate Financial Analyst Programme. We welcome students from all disciplines and levels of study.

Find out more at: [hl.com/careers/students-emea-asia-pacific/](https://hl.com/careers/students-emea-asia-pacific/)

## IMC TRADING

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IMC is a leading global market maker, using algorithmic trading and advanced technology to buy and sell securities on multiple trading venues worldwide. We provide liquidity to the financial markets, driving efficiencies for buyers and sellers.

We operate globally from offices in Europe, the US and Asia Pacific. Our employees work closely together in multidisciplinary teams, making our success possible.

**Technology** - At IMC, technology is not a department, it is at the heart of everything we do. Our technologists push the limits of possibility, and then look beyond. In our fast-paced environment, short feedback loops mean projects worked on in the morning can enter production the next day.

**Trading** – Although our traders come from many backgrounds they all have one thing in common: they are at their best solving complex problems. Their insight into global events, market shifts and pricing ensure we are trading in the right place, at the right time.

Find out more at: [careers.imc.com/eu/en](https://careers.imc.com/eu/en)

## JANE STREET

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Jane Street works differently. We are a quantitative trading firm active on more than 200 trading venues across 45 countries. As a liquidity provider & market maker, we help form the backbone of global markets. Our approach is rooted in technology and rigorous quantitative analysis, but our success is driven by our people.

Our offices in the heart of NYC, London, Hong Kong, and Amsterdam are open and buzzing with conversation. Some of our best ideas come from bumping into a colleague at the office coffee bar.

Markets move fast. Staying competitive as we've grown has required constant invention—of new trading strategies, technology, and processes. We've found this is easier when you hire humble, kind people. They tend to help each other, and prioritize teamwork over titles.

We invest heavily in teaching and training. There's a library and a classroom in every office, because deepening your understanding of something is considered real work. Guest lectures, classes, and conferences round out the intellectual exchanges that happen every day.

People grow into long careers at Jane Street because there are always new and interesting problems to solve, systems to build, and theories to test.

Find out more at: [www.janestreet.com/](http://www.janestreet.com/)

## LANE CLARK & PEACOCK LLP

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LCP specialises in the areas of pensions, investment, insurance, pensions management consulting, analytics and financial modelling and DC and financial wellbeing.

We love what we do and it shows. We help our clients make good decisions based on insightful analysis, industry expertise, and game-changing technology.

We are a true partnership – both in our corporate structure and our relationships, and clients tell us we are an extension of their team. We focus our efforts on making sure that every client gets the right advice for their own unique circumstances. Because we are independent, we don't have a stake in recommending any specific solutions, so clients can trust our advice implicitly.

We build longstanding relationships with our clients, who tend to have worked with us for many years, because we believe that is the best way to build consistency and trust.

Find out more at: [www.lcp.uk.com/careers/](http://www.lcp.uk.com/careers/)

## LENDABLE

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Interested in working in Fintech at one of the UK's fastest growing unicorn start-ups?

Finance is one of the last great stale service industries, and customers are suffering for it. Lendable is building a modern financial institution from scratch using technology, data science and attitude!

Our first product is offering personal loans. We have built the world's fastest consumer lending platform, powered by real-time, automated credit decisions and continuous risk pricing. Our relentless drive to automate and improve processes allows customers to apply for and receive their loan in well under 10 minutes (instead of days or weeks). We are repeatedly rated as the best lender in the UK (reviews as per: trustpilot, choosewisely, feefo, google). To date we have lent £1.2 bn to 250k UK consumers.

We are profitable and one of the fastest growing businesses in the UK (Top 10 - Techtrack 100 in 2019 & 2020). Whilst others have stalled during the COVID-19 pandemic, we're still lending at an increasing rate, growing the business by launching new products, as well as hiring!

We have a unique, enthusiastic culture: we give talented and curious individuals the opportunity to stretch themselves and work in an environment that encourages personal development.

Find out more at:

<https://lendable.teamtailor.com/jobs/1008801-graduate-analyst>

## LIBERTY GLOBAL

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Liberty Global is a world leader in converged broadband, video, and mobile communications services. Our businesses deliver next-generation products through advanced fibre and 5G networks that connect 85 million subscribers across Europe and the United Kingdom. Our businesses operate under some of the best-known consumer brands, including Virgin Media-O2 in the UK, VodafoneZiggo in The Netherlands, Telenet in Belgium, Sunrise UPC in Switzerland, Virgin Media in Ireland and UPC in Eastern Europe.

Through our substantial scale and commitment to innovation, we are building [Tomorrow's Connections Today](#), investing in the infrastructure and platforms that empower our customers to make the most of the digital revolution, while deploying the advanced technologies that nations and economies need to thrive.

We're committed to improving people's professional lives too, encouraging our employees to develop their skills, cultivate their leadership credentials and experience diverse areas of our business.

For graduates, we offer a choice of two tailored development programmes. Both are designed to help early careers professionals learn on the job, build up core business skills and technical capabilities, and make an impact in different teams and departments across Europe.

Find out more at:

[www.libertyglobal.com/people/graduate-programmes/](http://www.libertyglobal.com/people/graduate-programmes/)



# LONDON BUSINESS SCHOOL

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Stand out from the crowd as you launch your business career and thrive in a competitive job market by studying at a highly reputed business school.

## **Masters in Financial Analysis**

Looking to excel as an exceptional financial analyst? Learn how the finance industry works. Explore international finance markets using applied theory, trading simulations, modelling and valuation techniques.

## **Masters in Management**

The MiM equips you with the critical business understanding, adaptive mindset, international perspective and business-ready practical skills to hit the ground running.

## **Global Masters in Management**

Delivered jointly by LBS and Fudan School of Management, providing unique exposure to both the Western and Eastern way of doing business.

## **Masters in Analytics and Management**

A unique programme that blends the applied data analytics skills with world-class teaching in general management. Learn through immersion. Explore wide-ranging subjects like Data Visualisation, Machine Learning and AI. Use real data to solve real problems during your live business project, or jump into the vibrant London start-up scene.

Find out more at: [www.london.edu/](http://www.london.edu/)

## MARSHALL WACE

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Based in our London office, you will be working in a research position designed for high-calibre, highly numerate individuals. We value free thinkers, and we have created a fast-paced and meritocratic environment where you will be encouraged to apply your own initiative and challenge conventional wisdom. You will be delivering on the research agenda, in addition to back testing/researching forecasts of asset returns on horizons of hours to years.

We all share a tireless drive for innovation. Participants in the scheme tend to be one of the top students at their university, and exceptional individuals have gone to be become involved in creating and optimising our signature systematic trading models.

Find out more at: [www.mwam.com/](http://www.mwam.com/)

## MSCI

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MSCI is at the forefront of the trends dominating the financial services landscape today and is committed to the future sustainability and transparency of the financial markets. We are a leading provider of critical decision support tools and services for the global investment community. With over 50 years of expertise in research, data and technology, we power better investment decisions by enabling clients to understand and analyze key drivers of risk and return and confidently build more effective portfolios. Our success is powered by new voices and new ideas - diversity is at our core and inclusion defines our culture.

Find out more at: <https://careers.msci.com/>

# NOMURA INTERNATIONAL

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Nomura is an Asia-headquartered financial services group with an integrated global network spanning over 30 countries. By 'Connecting Markets East & West', Nomura services the needs of individuals, institutions, corporates and governments through its three business divisions: Retail, Asset Management, and Wholesale (Global Markets and Investment Banking). Founded in 1925, the firm is built on a tradition of disciplined entrepreneurship, serving clients with creative solutions and considered thought leadership.

At Nomura, internships are the perfect preparation for a subsequent full time role. We offer a range of graduate and internship programmes across three key areas:

- Investment Banking
- Global Markets (Sales, Trading and Structuring) and
- Corporate Infrastructure (Technology and Risk).

Internship opportunities can include a spring internship, 9 week summer internship in London or a 3-6 month internship in one of our regional offices.

Find out more at: <https://www.nomura.com/europe/careers/>

## OAKTREE CAPITAL MANAGEMENT

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Oaktree is a leader among global investment managers specializing in alternative investments, with \$156 billion in assets under management as of June 30, 2021. The firm emphasizes an opportunistic, value-oriented and risk-controlled approach to investments in distressed debt, corporate debt (including high yield debt and senior loans), control investing, convertible securities, real estate and listed equities. Headquartered in Los Angeles, the firm has over 1000 employees and offices in 19 cities worldwide.

We are currently hiring for multi-lingual intellectually curious individuals to join our Analyst program in September 2022.

Find out more at: [www.oaktreecapital.com/careers](https://www.oaktreecapital.com/careers)

## ONYX COMMODITIES

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### **Who are we? And why should you join us?**

Onyx Commodities is part of Onyx Capital Group and is an award-winning company ranked in the world's top 5 oil dealers in 2020. We are a unique business and one of our competitive advantages is that we offer a much steeper career progression than anywhere else. If you are interested in becoming a Junior Trader, we invite you to apply to the Onyx Junior Trader Development Program where you will be gaining extensive knowledge about the oil derivatives market.

Our Junior employees benefit from having access to Onyx's internal tailor-made training material and senior traders to focus on becoming a trader. You will be given immediate opportunities to put theory into practice, with high quality and regular feedback from experienced professionals.

You've probably gathered that we're not your typical financial firm, no needless bureaucracy or stiff dress codes here, we're all about work.

We think you have what it takes, do you?

Find out more at: [careers.onyxcapitalgroup.com/vacancies/onyx-elite-trader-development-program/](https://careers.onyxcapitalgroup.com/vacancies/onyx-elite-trader-development-program/)

## OPTIVER

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Over thirty five years ago, Optiver started business as a single trader on the floor of Amsterdam's European Options Exchange. Today, we are a leading global electronic market maker, focused on pricing, execution and risk management.

We provide liquidity to financial markets using our own capital, at our own risk, trading a wide range of products: listed derivatives, cash equities, ETFs, bonds and foreign currencies. Our independence allows us to objectively improve the markets and provide efficiencies for end investors.

With over one thousand Optiverians globally, our mission to improve the market unites us. Thriving in a high performance environment, we pioneer our own trading strategies and systems using clean code and sophisticated technology. We achieve this by attracting, developing and empowering top talent, in order to sustain our future.

Find out more at: [www.optiver.com/eu/en/job-opportunities](https://www.optiver.com/eu/en/job-opportunities)

## OXFORD ALPHA FUND

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We are Oxford's Premier Student Investment Society.

We deliver alpha for our virtual fund by producing thoughtful, rigorous fundamental research, supported by proprietary financial models built by our analysts. We adopt an Oxonian approach toward investing, prioritising academic rigour, first-principle thinking, and a deep-dive approach toward research. Every term, we pitch our best ideas to industry veterans for critique.

We believe in the value of learning by doing: our analysts grow as investors by pursuing a rigorous course of directed self study, while benefiting from training with our research partners. To get feedback, we conduct termly stock pitches to panels consisting of senior directors and portfolio managers from leading banks and hedge funds, allowing them to ground their work in practical, real-world critique.

We attract and develop some of Oxford's keenest young investors. We offer students keen to work in the buy-side a platform to showcase their ability, and provide recruiters direct access to proven, high-calibre student investors. We are a firm believer in the value of diversity and do our best to promote it. We circulate research amongst our research partners, and maintain close relationships with firms in the industry. Our team members have completed internships and secured full-time roles at some of the best asset managers, hedge funds, and banks globally.

Find out more at: [www.oxfordalphafund.com](http://www.oxfordalphafund.com)



## ROYAL BANK OF CANADA

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As the 11<sup>th</sup> largest bank globally, RBC is a premier investment bank that provides a focused set of products/services to institutions, corporations and high net worth clients in over 100 countries.

Our collective ambition is to help clients thrive and communities prosper; supporting communities in which we live and work is paramount to RBC's strong culture, as well as embracing diversity for innovation and growth; evidenced by RBC's #4 ranking in the global "Top 100 Most Diverse and Inclusive Companies" in the 2020 Refinitiv D&I Index.

RBC are environmentally conscious and have set targets to reduce greenhouse gas emissions by 70%, as well as committing to mobilize \$500 billion in sustainable finance by 2025.

RBC offer summer internships across our 3 main platforms in Europe: Capital Markets, Wealth Management and Investor & Treasury Services. Internships are between 8–10 weeks in duration, starting in mid-June through until late August and offer hands on client experience and responsibility from day one across day-to-day interactions and deals. RBC are committed to development, offering top-class training opportunities and generous support to pursue external qualifications.

Find out more at:

[www.rbccm.com/en/careers/campus-recruiting.page](http://www.rbccm.com/en/careers/campus-recruiting.page)

# SUSQUEHANNA INTERNATIONAL GROUP LIMITED

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SIG is a global quantitative trading firm founded with an entrepreneurial mind-set and a rigorous analytical approach to decision making.

We commit our own capital to trade financial products around the world. Building virtually all of our own trading technology from scratch, we are leaders and innovators in high performance, low latency trading. Our traders, quants, developers, and systems engineers work side-by-side to develop and implement our trading strategies. Each individual brings their unique expertise every day to help us make optimal decisions in the global financial markets.

SIG's Internship and Graduate Programmes can be the start of a rewarding and challenging career, we have opportunities across Trading Operations, Quantitative Trading, Technology and Research.

We open our applications in early September. SIG recruit on a rolling basis and strongly encourage early applications.

Find out more at: <https://careers.sig.com/>

## THE D. E. SHAW GROUP

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The D. E. Shaw group is a global investment and technology development firm.

Founded in 1988 over a small bookstore in downtown New York City, we began with six employees and quickly became a pioneer in computational finance. Since then, we've built a reputation for successful investing based on persistent innovation, analytical rigor, careful risk management, and uniquely talented employees.

Find out more at: [www.deshaw.com](http://www.deshaw.com)

## THE OXFORD GUILD

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The multi-award-winning Oxford Guild Society is the largest society in the world as of 2015 according to The Times, Forbes, Milkround and the BBC and has been the UK's and Europe's largest and oldest professional society for many decades since our foundation in 1897. The Guild is more than just a student society, it is an Oxford institution; our aim is to improve your overall student experience at Oxford and we worry about your career so you don't have to!

WE ARE 100% FREE TO JOIN!

National award-winning and critically acclaimed, we are recognised for being the most well-established, progressive and professional society on campus for students who are looking to apply for internships and jobs and we remain the first port of call for companies looking to recruit the best and most diverse students at Oxford. We help companies with recruitment, brand awareness and outreach, saving them time, effort and money with a strong track record of increasing the quality, diversity and quantity of applicants applying for roles at the companies with which we partner.

We run over 120 events a year from presentations and talks, to trips, conferences, hackathons, interactive sessions and mock interviews and assessment centres, CV clinics, webinars, competitions etc. and have over 60 sponsors.

If you have any questions, want to join our team or work with us, please email [president@theoxfordguild.com](mailto:president@theoxfordguild.com)

Find out more at: [www.theoxfordguild.com](http://www.theoxfordguild.com)

## UBS

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From gaining new experiences in different roles to acquiring fresh knowledge and skills – at UBS we believe that you should never stop growing and learning because life never stops teaching. We know that it's our people – with their unique backgrounds, skills, experience levels and interests – who drive our ongoing success.

Ready to be part of #teamUBS and make an impact? Find out more at [ubs.com/careers](https://ubs.com/careers).

UBS works with individuals, families, institutions, and corporations around the world to help answer some of life's questions – whether through award winning wealth management advisory, investment banking and asset management expertise, or private and corporate banking services in Switzerland (our awards <https://www.ubs.com/awards>).

With more than 71,000 colleagues around the world, we collaborate across all major financial centers in 50 countries. Although we all come from different backgrounds and specializations, two things unite us: the conviction that we're stronger together, and the will and curiosity to constantly innovate. That's the key to us unlocking our full potential (and what we look for in everyone who joins us). It's also why we're regularly recognized as an attractive employer.

Find out more at:

[www.ubs.com/global/en/careers/university-students.html](https://www.ubs.com/global/en/careers/university-students.html)