



9 NOVEMBER



LAW FAIR

Examination Schools, OX1 4BG
Exhibitors: 11:00-14:30

■ ■ ■
www.careers.ox.ac.uk/fairs



UNIVERSITY OF
OXFORD

THE
CAREERS
SERVICE

AN EXCEPTIONAL OPPORTUNITY



Sullivan & Cromwell provides the highest quality legal advice and representation to clients around the world.

The results we achieve have set us apart for more than 130 years and serve as a model for the modern practice of law.

If you are considering a career as a solicitor, interested in working with the world's leading companies on their most challenging matters, and feel that you have the qualities we are looking for, we encourage you to apply for a place on the 2020 summer vacation scheme or for a training contract in our London office, to commence September 2022.

Please send a copy of your CV (including a full classification and percentage breakdown of all academic results) and a covering letter to: traineesolicitors@sullcrom.com. We will be accepting applications for the 2020 summer vacation scheme from **1st November 2019** through **10th January 2020**, and applications for our 2022 trainee intake from **1st May 2020** through **10th July 2020**.

www.sullcrom.com

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NEW YORK • WASHINGTON, D.C. • LOS ANGELES • PALO ALTO
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Recruiters at the fair

Solicitors

- | | |
|---|--|
| 5 Addleshaw Goddard | 40 Kirkland & Ellis International LLP |
| 6 Allen & Overy | 41 Latham & Watkins |
| 7 Arnold and Porter Kaye Scholer LLP | 42 Linklaters LLP |
| 8 Ashurst LLP | 43 Mayer Brown International LLP |
| 9 Baker McKenzie | 44 Macfarlanes |
| 10 Bates Wells | 45 Milbank LLP |
| 11 Bird & Bird | 46 Mishcon de Reya LLP |
| 12 Bristows LLP | 47 Morgan Sports Law |
| 13 Bryan Cave Leighton Paisner | 48 Morgan, Lewis & Bockius UK LLP |
| 14 Burges Salmon | 49 Morrison & Foerster (UK) LLP |
| 15 Charles Russell Speechlys LLP | 50 Norton Rose Fulbright |
| 16 Cleary Gottlieb Steen & Hamilton LLP | 52 Northridge LLP |
| 17 Clifford Chance LLP | 53 Orrick, Herrington & Sutcliffe (UK) LLP |
| 18 Clyde & Co | 54 Osborne Clarke LLP |
| 19 CMS | 55 Paul Hastings (Europe) LLP |
| 20 Cooley LLP | 56 Penningtons Manches Cooper LLP |
| 21 Covington & Burling LLP | 57 Pinsent Masons LLP |
| 22 Curtis, Mallet-Prevost, Colt & Mosle LLP | 58 Reynolds Porter Chamberlain |
| 23 Davis Polk & Wardwell London LLP | 59 Sidley Austin LLP |
| 24 Dechert LLP | 60 Simmons & Simmons LLP |
| 25 Deloitte Legal | 61 Skadden, Arps, Slate, Meagher & Flom (UK) LLP |
| 26 Dentons UK and Middle East LLP | 62 Slaughter and May |
| 27 DLA Piper UK LLP | 63 Squire Patton Boggs |
| 28 DWF Law LLP | 64 Stephenson Harwood LLP |
| 29 Eversheds Sutherland LLP | 65 Stevens & Bolton |
| 30 Farrer & Co LLP | 66 Sullivan & Cromwell LLP |
| 31 Freshfields Bruckhaus Deringer | 67 Taylor Wessing |
| 32 Gibson, Dunn & Crutcher UK LLP | 68 Travers Smith |
| 33 Gide Loyrette Nouel LLP | 69 Vinson & Elkins RLLP |
| 34 Goodwin Procter (UK) LLP | 70 Watson Farley & Williams LLP |
| 35 Herbert Smith Freehills LLP | 71 Weil, Gotshal & Manges (London) LLP |
| 36 HFW | 72 White & Case |
| 37 Hogan Lovells | 73 Withers LLP |
| 38 Jones Day | |
| 39 Katten Muchin Rosenman UK LLP | |

Chambers

74	1 Hare Court Chambers	84	Francis Taylor Building
75	4 New Square	85	Monckton Chambers
76	3 Verulam Buildings	86	One Essex Court
78	7KBW	88	Quadrant Chambers Ltd
79	Atkin Chambers	90	Serle Court
80	Blackstone Chambers	91	South Square Chambers
81	Essex Court Chambers	92	The Bar Council (not exhibiting)
82	Henderson Chambers	93	Wilberforce Chambers

Institutions

94	BPP University Law School	97	The Inns of Court College of Advocacy
95	Nottingham Trent University	98	The University of Law
96	The City Law School		

Organisations

99	Government Legal Profession	101	Northern Chancery Bar Association
100	ICSA: The Chartered Governance Institute		& Northern Circuit Commercial Bar Association

This fair has the aim of introducing you to a wide range of opportunities within the legal profession. In addition to representatives from Barristers' Chambers, and Solicitors' Practices (including International, City, and Regional firms), you will find a variety of other organisations, including the major institutions that provide professional legal training.

This, then, is a golden opportunity for you to meet and talk to lawyers, trainees, pupils, other legal professionals, recruitment managers, and course tutors. They are coming because they want to introduce you to their organisations and discuss about what they offer in the way of training and legal work, and to encourage good applicants to apply. Many attending are Oxford graduates themselves.

LOOK THROUGH THIS BOOKLET

This fair has more employers and organisations than you are likely to be able to engage with even if you wanted to. Think first about who you want to talk to, and what topics you should raise.

We advise strongly that you read the programme entry for an organisation before you talk to its representatives.

As in all recruitment activities – discussion is a two-way process. You are assessing them, but employers are assessing you too, and may retain that information. Therefore do think about the impression you are creating by your approach, and questions, in particular your opening one.

TALK TO A CAREERS ADVISER

Careers Advisers will be present throughout the day at the Careers Service stand (at the top of the stairs) to help you with any careers issues that you may wish to discuss.

TOP TIPS

- Dress smartly – but you don't have to wear a suit.
- Plan whom you want to see, but then expand and widen your contacts.
- Prepare some questions, and enter discussion.
- Take a breather between conversations.
- Make notes after each discussion – including the names of anyone you speak to.
- Don't just pick up brochures and freebies!

ASK QUESTIONS

If you focus around some or all of these topics with recruiters, then your discussions should prove helpful:

- Nature of the work and its attractions
- Particular strengths of the organisation
- Likely developments for their kind of work
- Their current & future recruitment targets
- Selection criteria & methods of recruitment
- Ongoing training and supervision
- Opportunities for developing specialisations, international movement, etc
- Work experience (vacation schemes) opportunities, and Open Days
- Policies about choice of institutions for GDL, LPC or BPTC (BVC) courses
- Grants towards training costs

But do please think about the questions you may have for the Course Providers too; it's not often you have the chance to talk to so many in one place!

NOTE FOR STUDENTS WITH INTERNATIONAL LEGAL QUALIFICATIONS OR SUBSTANTIAL LEGAL WORK EXPERIENCE

The majority of the firms attending will be focused on promoting their training contract opportunities for their London/UK offices and will consequently staff their stand with members of their UK based graduate recruitment teams and not their lateral hires recruitment teams.

However, this fair is still a great opportunity to engage with these firms and to find out about them in more detail and possibly to discover the key contacts you would need to approach if you are considering working at an "experienced hire" level in a firm, or in an alternative location.

Pre-fair talks

10:00-10:45 | Engaging with Organisations as a Disabled Student.

10:00-11:00 | Alumni @ the Law Fair.

10:00-11:00 | Researchers @ the Law Fair.

10:30-11:00 | Choosing a Firm or Chambers.

AREAS OF WORK: Corporate & Commercial, Real Estate, Litigation, International, Finance & Projects

www.graduates.addleshawgoddard.com

► LOCATION: England - London, Yorkshire and the Humber, North West; Scotland, Asia

► SIZE OF FIRM (NUMBER OF LAWYERS): 800 UK

► DETAILS OF VACATION SCHEMES:

1 week April in London and Scotland

2 weeks June / July in Leeds, London, Manchester and Scotland

Applications to be made online [http:// graduates.addleshawgoddard.com/](http://graduates.addleshawgoddard.com/) between 1 October - 6 January

The process includes an online application, a video interview and an assessment centre for successful candidates

► DETAILS OF OPEN DAYS: March 2020

► NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023: Various

► APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES: 50/50

► TRAINING CONTRACT STARTING SALARY IN 2019: £39,500 (London); £27,000 (Leeds and Manchester); £21,500 (Scotland)

► HOW TO APPLY: Applications to be made online <http://graduates.addleshawgoddard.com/> between 1 October - 6 January

► CONTACT FOR APPLICATIONS: Danielle Fielden

► EMAIL - CONTACT FOR ADMISSIONS: grad@addleshawgoddard.com

► TELEPHONE - CONTACT FOR ADMISSIONS: 0113 2092667

AREAS OF WORK: We are renowned for the high quality of our Corporate, Banking and International Capital Markets advice, as well as our major strengths in areas such as Litigation & Dispute Resolution, Employment & Benefits and Tax & Real Estate.

www.aograduate.com

► **LOCATION:** England – London

► **SIZE OF FIRM (NUMBER OF LAWYERS):** 2800

► **DETAILS OF VACATION SCHEMES:** Winter Vacation Scheme Application window: 1 August – 20 October 2019.

Summer Vacation Scheme Application window: 1 August – 22 December 2019.

Open to students currently in their penultimate or final year of study, and graduates across all degree disciplines.

► **DETAILS OF OPEN DAYS:** A&O First – Open to students currently in first or second year of a four-year course of undergraduate study.

Open day – Open to students currently in their second year of study onwards, and graduates of all degree disciplines.

Application window: 13th Jan – 13th Feb

► **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023:** 90

► **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 50/50

► **TRAINING CONTRACT STARTING SALARY IN 2019:** £45,000 rising to £50,000 in the second year of training.

► **HOW TO APPLY:** To apply please visit: <https://www.aograduate.com/apply>

Training Contracts Application window: 1

August – 22 December 2019

► **DIVERSITY AND INCLUSION:** Awards

- Top 100 in the Stonewall 2018 Workplace Equality Index

- Top Global Employer Stonewall

- Times Top 50 award for Women 2019

- Top 30 family friendly employer 2018, 2017, 2016

- Queens Enterprise Award – Promoting opportunity Through Social Mobility 2017 Organisations

- Rare Recruitment – Articles/ Discuss programmes and Contextualised recruitment system

- Aspiring Solicitors

- MyPlus Consulting

- UpReach

Internal networks and Schemes

- A&O Accelerate – Graduate programme focused on helping Pre university students get access to the legal profession

- A&Out – LGBT Network

- WIN – Global Women's Network

- Race & ethnicity @A&O – BAME network.

► **CONTACT FOR APPLICATIONS:** Graduate Recruitment

► **EMAIL – CONTACT FOR ADMISSIONS:** graduate.recruitment@allenoverly.com

► **TELEPHONE – CONTACT FOR ADMISSIONS:** +44 (0)20 3088 3399

AREAS OF WORK: Arnold & Porter's London office is home to globally renowned regulatory, dispute resolution, and transactional teams. These teams work seamlessly across the firm's US and international offices, as well as a network of partner firms, to coordinate cross-border matters for our clients.

Many of our cases are multifaceted, needing strategic and collaborative problem solving. Our approach is different from so many other firms because we take a multidisciplinary approach across the industry sectors we serve and the issues we resolve.

www.arnoldporter.com/en/careers/law-students-trainee-solicitors/london-trainees

► **LOCATION:** England – London

► **DETAILS OF VACATION SCHEMES:** Training Contracts (Please apply by 2 August 2020)

The firm offers training contracts annually. We are now taking applications for our September 2022 intake. If you are interested in applying for a training contract commencing in September 2022, please complete our online application form.

Summer Vacation Scheme (Please apply by 8 March 2020)

We will be running a summer vacation scheme in July 2020. Students will spend up to two weeks working on a variety of projects with partners and associates throughout the office. Applications for the 2020 summer vacation scheme are now open and you can apply by completing the online application form.

► **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023:** 2

► **HOW TO APPLY:** ONLINE APPLICATION FORM: www.apply4law.com/apks

► **DIVERSITY AND INCLUSION:** Diversity and inclusion are core values at Arnold and Porter Kaye Scholer LLP. The London office has several affinity groups that foster community, provide training and mentoring, and promote career advancement.

Key Achievements:

Stonewall Diversity Champion

Stonewall Proud Employer

Runs the Social Mobility Business Partnership. SMBP is a collaboration of over 130 commercial organisations working across 18 towns and cities to support students from low income backgrounds in pursuit of a career in business.

Partners with Resurgo on its apprenticeship training provision.

► **CONTACT FOR APPLICATIONS:** Sneha Raval

► **EMAIL – CONTACT FOR ADMISSIONS:** london.graduate.recruitment@arnoldporter.com

AREAS OF WORK: Banking, Capital markets, Competition, Construction, Corporate/M&A, Digital Economy, Employment, Finance Regulatory, Funds, IP, Dispute Resolution, Private Equity & Investment Management, Pro Bono, Projects & Energy, Real Estate, Restructuring, Tax & Technology.

www.ashurst.com

► LOCATION: England – London, Scotland, Europe, North America, Asia, Oceania

► SIZE OF FIRM (NUMBER OF LAWYERS): 1600 + worldwide

► DETAILS OF VACATION SCHEMES:

Applications for our training contract and vacation scheme opportunities for the 2019/2020 academic year will open on 1 September 2019. We will be recruiting for the following opportunities:

- Direct Training Contract (to commence September 2022/March 2023) (open to final year students and graduates of all degree disciplines, as well as penultimate year law students)

- Winter Vacation Scheme (9 – 13 December 2019) (open to final year students and graduates of all degree disciplines)

- First year law scheme 'Ahead with Ashurst' (6 – 9 April 2020) (open to first year law students as well as second year law students on a four-year course)

- Summer vacation scheme (22 June – 10 July 2020)

(open to final year students and graduates of all degree disciplines, as well as penultimate year law students)

Please note the deadline for all of our opportunities is 5 January 2020, except for the winter vacation scheme which will close on 3 November 2019.

► NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/SEPTEMBER 2022 OR MARCH 2023: 45

► APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES: 50/50

► TRAINING CONTRACT STARTING SALARY IN 2019: £46,000

► HOW TO APPLY: Please submit an online application form via the careers section of our website: <https://www.ashurst.com/en/careers/students-and-graduates/uk/>

Please note the deadline for all of our opportunities is 5 January 2020, except for the winter vacation scheme which will close on 3 November 2019.

► DIVERSITY AND INCLUSION: Rare Recruitment, Bright Network, WCAN, Aspiring Solicitors, DiversCity.

► CONTACT FOR APPLICATIONS: Nicola Stafford

► EMAIL – CONTACT FOR ADMISSIONS: gradrec@ashurst.com

► TELEPHONE – CONTACT FOR ADMISSIONS: 02076381111

► OXFORD GRADUATES WILLING TO ACT AS INFORMAL CONTACTS: Josie Oliver (josie.oliver@ashurst.com) – Trainee Solicitor

AREAS OF WORK: Corporate M&A, Corporate Finance, Corporate Private Equity, Corporate EMI, Corporate Re-Orgs, Banking, Structured Capital Markets, Dispute Resolution, EUC&T, Employment, IP, IT/Com, Pensions, Real Estate, Tax

www.uk-graduates.bakermckenzie.com

► LOCATION: England – London, Europe, North America, South America, Asia, Africa, Oceania

► SIZE OF FIRM (NUMBER OF LAWYERS): 6,188 Fee Earners Globally

► DETAILS OF VACATION SCHEMES:

Want to know what it's like to work for a global law firm before you commit to joining? That's the purpose of the Vacation Schemes we run every year. Our Spring Vacation Scheme is for law and non-law undergraduates in their final year, while our Summer Vacation Scheme is for those in their penultimate year of study (or the second or third year of a four-year course). You can also apply to either Vacation Scheme if you're already a graduate.

Applications Open – 1st October 2019

Spring Vacation Scheme – 30th March – 9th April 2020

Summer Vacation Scheme – 15th June – 3rd July 2020 and 13th July – 31st July 2020

► NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/SEPTEMBER 2022 OR MARCH 2023: 33 March/September 2022

► TRAINING CONTRACT STARTING SALARY IN 2019: £48,000

► HOW TO APPLY: Via our website – <http://uk-graduates.bakermckenzie.com/working-here/>

► DIVERSITY AND INCLUSION: Inclusion and diversity are vital to our success. They create a positive working environment, encourage a greater range of viewpoints, boost our creativity and help us respond more effectively to client needs.

You'll enjoy the freedom to be yourself at Baker McKenzie, regardless of age, gender, race, disability, religious belief, sexual orientation, gender identity and expression, marital status, HIV status and socio-economic background.

And you'll be part of a firm that's recognised widely for our diversity commitments.

Some of these include being:

One of Stonewall's Top Global Employers
10th in the UK Social Mobility Employer Index

A Social Mobility Business Compact Champion

Recognised via the FT's Innovative Lawyer Awards for our commitment to race and ethnicity

► CONTACT FOR APPLICATIONS: Nicola Stanley

► EMAIL – CONTACT FOR ADMISSIONS: London.GraduateRecruit@bakermckenzie.com

► TELEPHONE – CONTACT FOR ADMISSIONS: 02079191000

Bates Wells

AREAS OF WORK: A city firm with a difference. We advise thousands of charities and social enterprises alongside a growing commercial client base, focusing particularly on the “impact economy”. Our values are at the centre of who we are as a firm and we’re a proud B Corp.

www.bateswells.co.uk

► **LOCATION:** England – London

► **SIZE OF FIRM (NUMBER OF LAWYERS):** 300

► **DETAILS OF VACATION SCHEMES:** Our summer placements are a great way to make your mark – and could lead to a training contract. If you’re committed to applying for a trainee position at Bates Wells, our vacation placements are worth a look. By applying for a vacation scheme, you’re guaranteed to be considered for a training contract. You don’t need to apply for both the vacation scheme and the training contract – you only need to choose one. You’ll sit in two different departments during your fortnight with us. But from day one, you’ll feel part of something bigger. You’ll have the chance to explore the firm and the values that drive us, and we’ll always support you to be yourself. You’ll meet a wide range of our people, and you’ll get to know our shared sense of purpose and values. We encourage you to get involved with the whole department and any events happening during your time with us.

When you arrive for your vacation scheme, we’ll let know how we’ll be assessing you throughout the placement. If you’re successful, we’ll invite you back for a final interview in July with two partners (including our managing partner). After final interviews, we’ll offer training contracts to successful candidates. Vacation Schemes 2020: Summer Vacation Scheme 1: 1 June–12 June 2020

Summer Vacation Scheme 2: 15 –26 June 2020

► **TRAINING CONTRACT STARTING SALARY IN 2019:** £36,000

► **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING SEPTEMBER 2022:** 6

► **HOW TO APPLY:** You’ll need to be successful at each stage to move to the next.

1. Fill in an online form.
2. Take the Watson Glaser critical thinking test.
3. Do a short, competency based interview at our office for a vacation scheme place, or attend an Open Day at the firm, completing a written exercise and a competency based interview for a Training Contract position. All applications should be made via the website: <https://www.apply4law.com/bateswells/>.

► **DIVERSITY AND INCLUSION:** Our purpose is to do worthwhile work to the best of our ability for clients we respect as commercial lawyers, recognising that we do so in a highly competitive environment. We will, at all times, seek to value everyone in the firm and strive to provide secure and enjoyable employment, preserving a balance between work and home. We will encourage a diverse and open culture which fosters innovation, together with trust and loyalty among all within the firm and with clients. All this we undertake in the context of making a reasonable living and always with a commitment to justice and the public interest.

► **CONTACT FOR APPLICATIONS:** Francesca Evans

► **EMAIL:** F.Evans@bateswell.co.uk

► **TELEPHONE:** +44 (0)20 7551 7777

SOLICITORS

Bird & Bird

AREAS OF WORK: We focus on the following sectors: automotive, aviation and defence, energy and utilities, financial services, life sciences and healthcare, media, entertainment and sport, retail and consumer, technology and communications.

www.londongraduates.twobirds.com

► **LOCATION:** England – London

► **SIZE OF FIRM (NUMBER OF LAWYERS):** 1200

► **DETAILS OF VACATION SCHEMES:**

We recruit the majority of our trainees through our vacation schemes:

- Summer Vacation Scheme 1 – two weeks in June
- Summer Vacation Scheme 2 – two weeks in July

To be eligible, students must be in their penultimate year or above.

► **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023:** 18

► **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 50/50

► **TRAINING CONTRACT STARTING SALARY IN 2019:** £40,000

► **HOW TO APPLY:** Please apply online at: www.londongraduates.twobirds.com

► **DIVERSITY AND INCLUSION:** We know that employing a diverse group of people from different backgrounds is key to our future growth and ongoing success.

We strive to create and maintain an inclusive work environment in all our 30 offices where all of our people are seen as individuals and are each supported and encouraged to achieve, regardless of any

difference.

External Diversity Initiatives: Rare Recruitment, Aspiring Solicitors, EmployAbility, BITC – Race at Work, Cityparents, Enabling Enterprise Programme, Founder Signatory of The Law Society Diversity and Inclusion Charter, PRIME, Stonewall, Working Families.

► **CONTACT FOR APPLICATIONS:** Lynne Walters

► **EMAIL – CONTACT FOR ADMISSIONS:** london.graduates@twobirds.com

► **TELEPHONE – CONTACT FOR ADMISSIONS:** 0207 415 6000

► **EMAIL – CONTACT FOR LATERAL HIRES:** London.Recruitment@twobirds.com

► **TELEPHONE – CONTACT FOR LATERAL HIRES:** 0207 415 6000

SOLICITORS

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ABOUT US: We are Bristows, the world's leading specialist law firm for clients that innovate. We are a European headquartered hub for litigation, transactions and advice throughout the world. We help clients grow in life sciences, technology and other dynamic sectors. We provide advice on all their legal matters and are proud to be different. At Bristows, we have always been at the forefront of change. From patenting the first electrical telegraph to launching the UK's genome sequencing project, we have been helping clients who create and embrace new technologies and ideas. We are an eclectic mix of inquisitive thinkers who are fascinated by the law surrounding our clients' sector. Many of us have science and technology backgrounds or have worked in the industry. Many of our trainees and associates also go on secondment at client companies, including Google, McDonald's, Capgemini, AstraZeneca, Samsung, Novartis, Sony and WPP. We live and breathe our clients' business and can talk the same language. It means we are on the same wavelength and understand what makes our clients' business tick.

www.training.bristows.com

- **LOCATIONS:** England - London,
- **DETAILS OF GRADUATE EMPLOYMENT OPPORTUNITIES:** Training Contracts to start in August 2022.
- **DETAILS OF VACATION SCHEMES:** Two-day Workshops:
Winter - 11-12 December 2019 (application deadline: 17 November 2019)
Spring - 25-26 March 2020 (application deadline: 31 January 2020)
Summer - 24-25 June 2020 (application deadline: 31 January 2020)
- **DETAILS OF OPEN DAYS:** The Science & Engineering Open Day is for current students and graduates studying STEM degrees. This will take place on 1 April 2020. (Application deadline: 29 February 2020)
The Undergraduate Open Day is for current undergraduates of all degree disciplines. This will take place on 1 July 2020. (Application deadline: 29 February 2020)
- **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING SEPTEMBER 2022:** Up to 10 training contracts

- **HOW TO APPLY:** Online application form.
- **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 20% law and 80% non-law
- **TRAINING CONTRACT STARTING SALARY IN 2019:** £39,500
- **DIVERSITY AND INCLUSION:** We are really proud of our long-standing positive attitude, commitment and approach towards diversity and inclusion at Bristows. We were the first city firm to appoint a female Managing Partner (almost 30 years ago now) and the third woman to hold this position is currently in post. We work hard to maintain the culture where women and lawyers from all backgrounds or minority groups thrive and succeed.
- **EMAIL FOR ADMISSIONS:** trainee.recruitment@bristows.com
- **TELEPHONE FOR ADMISSIONS:** 02074008000
- **EMAIL FOR LATERAL HIRES:** recruitment@bristows.com
- **TELEPHONE FOR LATERAL HIRES:** 02074008000

AREAS OF WORK: Corporate : M&A and Corporate Finance, Technology and Commercial, Investment Management, Tax Advice and Controversy, Private Client.
Finance: Banking, Structured Finance, Energy, Environment and Infrastructure, Restructuring & Insolvency, Transport & Asset Finance, Real Estate Finance
Litigation & Corporate Risk: Commercial Disputes, Insurance, Antitrust and Competition, Labor and Employment, Real Estate Disputes, Investigations, Financial Regulation and White Collar Crime, International Arbitration and Construction Disputes, Real Estate: Core Real Estate, Planning & Zoning, Commercial Construction & Engineering.

www.trainee.bclplaw.com

- **LOCATION:** England - London, North West, Asia
- **SIZE OF FIRM (NUMBER OF LAWYERS):** 1511
- **DETAILS OF VACATION SCHEMES:**
Summer Vacation Schemes (London & Hong Kong). Deadline to apply: 19/01/2019 (rolling basis). Eligibility: 2nd year law (or 3rd year law students on a four year degree), 3rd year non-law students (or final year non-law students on a four year degree) or graduates and postgraduates from any discipline, London: (Typically we offer to 15 candidates per scheme) - £400 per week 8-19 June 2020, 13-24 July 2020
Hong Kong: (Typically we offer to 5-8 candidates per scheme) - 2500HKD per week, 1-26 June 2020, 6-31 July 2020
London: Online application form, assessment centre, partner interview during the vacation scheme. Hong Kong: Online application form, 30 minute interview with an associate and HR, further assessment during the scheme including a partner interview.
- **DETAILS OF OPEN DAYS:** London Open Day (5 December 2019) - Deadline 10/11/2019, Hong Kong Open House Event (7 November 2019) - Deadline 20/20/2019, London Open Day (27 February 2020) - Deadline 31/01/2020, Manchester Open Day (26 March 2020) - Deadline 27/02/2020
- **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/SEPTEMBER 2022 OR MARCH 2023:** 40 globally
- **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 60/40
- **TRAINING CONTRACT STARTING SALARY IN 2019:** £40,000 London, £27,000 Manchester, 528,000HKD
- **HOW TO APPLY:** Training Contracts (London, Manchester & Hong Kong)
We are recruiting for March 2022, September 2022 and March 2023. Deadline: 31/05/2020 (rolling basis for London) Eligibility: 2nd year law (or 3rd year law students on a four year degree), 3rd year non-law students (or final year non-law students on a four year degree) or graduates and postgraduates from any discipline
- **DIVERSITY AND INCLUSION:** Race for Change - 16 October 2019 - Annual award winning event aimed at supporting black aspiring lawyers enter the legal profession. We are proud to partner with Aspiring Solicitors, an organisation focused on increasing diversity and inclusion within the legal industry. We run annual events with them, welcoming students from diverse backgrounds to attend events at our London office. We also work with Rare Recruitment to help drive social mobility in our selection process. Their Contextual Recruitment System helps us put candidates' achievements into context. Stonewall, Working Families.
- **CONTACT FOR APPLICATIONS:** Matthew York
- **EMAIL:** traineerecruit@bclplaw.com
- **TELEPHONE:** 0203 400 1000

Burges Salmon

AREAS OF WORK: Banking, Commercial, Corporate, Dispute Resolution, Employment, Projects, Real Estate, Private Client

www.burges-salmon.com

► LOCATIONS: England -South West

► SIZE OF FIRM (NUMBER OF LAWYERS): 425+

► NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023: 22

► APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES: 50/50

► TRAINING CONTRACT STARTING SALARY IN 2019: £35,000

► DETAILS OF VACATION SCHEMES:

Winter Vacation Scheme 9 - 13 December 2019 Deadline 31 October 2019

Spring Vacation Scheme 14 - 24 April 2020 Deadline 10 January 2020

Summer Vacation Scheme 8 - 19 June 2020 Deadline 10 January 2020

Summer Vacation Scheme 24 June - 5 July 2020 Deadline 10 January 2020

► DETAILS OF OPEN DAYS:

31 March 2020

2 April 2020

► HOW TO APPLY: Apply via the careers page of our website www.burges-salmon.com/careers/

► DIVERSITY AND INCLUSION: Rare recruitment, Stonewall Diversity Champion, Blind application process.

► CONTACT FOR APPLICATIONS: Anna Dixon

► EMAIL - CONTACT FOR ADMISSIONS: anna.dixon@burges-salmon.com

► TELEPHONE - CONTACT FOR ADMISSIONS: 0117 307 6938

Charles Russell Speechlys LLP

AREAS OF WORK: Corporate, Commercial, Banking and Finance, Employment, Pensions & Immigration, Financial Services, Corporate Tax, Commercial Dispute Resolution, Private Wealth Disputes, Intellectual Property, Corporate Restructuring and Insolvency, Healthcare Litigation, Construction, Engineering and Projects, Real Estate, Property Litigation, Family, Private Property, Tax, Trusts and Successions

www.charlesrussellspeechlys.com

► LOCATION: England - London, South East, Nationwide, Europe

► SIZE OF FIRM (NUMBER OF LAWYERS): 660

► DETAILS OF VACATION SCHEMES:

Spring and Summer Vacation Schemes in our London, Guildford and Cheltenham

Open date: 3 October 2019 Closing date: 31 January 2020

Apply online via our website: www.charlesrussellspeechlys.com/en/careers

► NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023: 23

► TRAINING CONTRACT STARTING SALARY IN 2019: London: £40,000, Guildford: £35,000, Cheltenham: £30,000

► HOW TO APPLY: Apply online via our website: www.charlesrussellspeechlys.com

► DIVERSITY AND INCLUSION: Charles Russell Speechlys is an equal opportunities employer and is committed to ensuring that our culture, our training and our policies all facilitate and enhance the development and promotion of equal opportunities.

These policies and practices apply to external recruitment, internal appointments, terms of employment and conditions of service and opportunities for training and promotion. Our aim? To foster an inclusive, welcoming environment for all and to recognise and celebrate differences.

We work with the following organisations to improve our diversity: Stonewall Diversity Champion, Aspiring Solicitors, Changing Faces, Working Families, LeGal BesT.

► CONTACT FOR APPLICATIONS: Emma Hawken

► EMAIL - CONTACT FOR ADMISSIONS: emma.hawken@crsblaw.com

► TELEPHONE - CONTACT FOR ADMISSIONS: 020 74382133

AREAS OF WORK: Core areas of practice in London are M&A, financing and restructuring, capital markets, international litigation and arbitration, and competition. In addition there are successful self-standing practices in tax, financial regulation, and IP and IT.

www.clearygottlieb.com

► **LOCATION:** England – London, North America, South America, Asia

► **SIZE OF FIRM (NUMBER OF LAWYERS):** 1,300 lawyers globally

► **DETAILS OF VACATION SCHEMES:** We look for candidates who are enthusiastic about the practice of law in a challenging and dynamic international setting. While academic excellence is a pre-requisite, we place particular emphasis on recruiting candidates with whom we and our clients enjoy working. A sense of humour is as important as the ability to think critically.

By recruiting 15–20 trainees each year we are able to offer bespoke training that is tailored to our trainees' interests, experience and aptitudes. We encourage our trainee solicitors to accept increased responsibility as soon as they are ready to do so.

First year: £48,000

Second year: £52,000

Newly qualified: £120,000

Applications for our Vacation Schemes are accepted via our website by 31 January, two years in advance of the year in which the training contract is due to commence. We recruit the vast majority of our future trainees from among our vacation scheme students. Selection for vacation placements is through an open day comprising

presentations on the firm, case study workshops and interviews. Candidates applying outside the vacation scheme have interviews with graduate recruitment, partners and associates.

► **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/SEPTEMBER 2022 OR MARCH 2023:** 15–20

► **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 50/50

► **TRAINING CONTRACT STARTING SALARY IN 2019:** £48,000

► **HOW TO APPLY:** Cover letter, full CV and transcripts via our website.

► **DIVERSITY AND INCLUSION:** Disability Confident Scheme, Stonewall Diversity Champion, Rare Recruitment.

► **CONTACT FOR APPLICATIONS:** Jessica Williams

► **EMAIL – CONTACT FOR ADMISSIONS:** lonlegalrecruit@cgsh.com

► **TELEPHONE – CONTACT FOR ADMISSIONS:** 02078476861

AREAS OF WORK: Finance, Capital Markets, Corporate, Litigation & Dispute Resolution, Real Estate, Tax, Pensions & Employment, Antitrust

www.careers.cliffordchance.com/london/home.html

► **LOCATION:** England – London

► **DETAILS OF VACATION SCHEMES:** Life with us doesn't mean joining just another corporate law firm. Because yes, we're big with prestigious clients, but we're also down to earth. We're commercial, but approachable. We'll give you the training you need to find your feet, but also the responsibility you need to tackle complex work quickly. As an elite, global law firm, we work on high profile deals. But our culture isn't elitist. It's anything but. In our inclusive environment, what counts is your potential – not what or where you've studied.

► **DETAILS OF OPEN DAYS:** Thinking about a career in law? Not sure which firm you'd most like to join? Come along to one of our open days, and things could become a whole lot clearer. This is your opportunity to discover who we are and what we do. To experience our friendly, welcoming culture. To ask questions. And to get invaluable hints and tips before you apply to any of our schemes – or for a Training Contract. During the day, you'll meet our trainees, lawyers and partners. They'll fill you in on what it's like to work here. How it feels to be part of a global firm that's at the cutting-edge of corporate law. If you like what you hear, this could be the start of an exciting career journey with us. Not least because our open days are a great stepping stone when it comes to making a formal application.

► **TRAINING CONTRACT STARTING SALARY**

IN 2019: £48,000

► **HOW TO APPLY:** There are three stages to our application process:

1) Complete the online application form (The deadline for applying is midnight on 12th December 2019)

2) Sit the Watson Glaser test

3) Assessment Center

► **DIVERSITY AND INCLUSION:** Welcome to a law firm where you'll always be free to be you. A firm where you'll work with diverse colleagues on diverse cases. We know that we can only create the best solutions for our clients – and the best environment for our people – if we embrace bringing our whole selves to work. It's why we're so proud to be an early adopter of the UN's push to promote equality for lesbian, gay, bi, trans and intersex people in the workplace and beyond. And why we were ranked 11th in 2018's Stonewall Workplace Equality Index in the UK. We also run ACCEPT – a dedicated conference for LGBTQ+ students, sponsor the LGBTQ+ Undergraduate of the Year award and partner with National Student Pride. With us, you'll be empowered to be at your best.

► **CONTACT FOR APPLICATIONS:** Zoe Jenkins

► **EMAIL – CONTACT FOR ADMISSIONS:** graduate.recruitment@cliffordchance.com

► **TELEPHONE – CONTACT FOR ADMISSIONS:** 02070064005

AREAS OF WORK: Clyde & Co is a leading, sector-focused global law firm with 440 partners, 1800 lawyers, 2500 legal professionals, and 4000 staff in over 50 offices and associated offices worldwide. The firm specialises in the sectors that move, build and power our connected world and the insurance that underpins it, namely: transport, infrastructure, energy, trade & commodities and insurance. With a strong focus on developed and emerging markets, the firm has achieved compound average annual revenue growth of 15% over the last ten years, making it one of the fastest growing law firms in the world with ambitious plans for further growth.

We view diversity and inclusion as critical to the international nature of our business and have created a working environment where people from different backgrounds can flourish. We will work continuously to keep promoting and advocating for diversity and inclusion within our firm.

www.clydeco.com

- **LOCATION:** England – London
- **SIZE OF FIRM (NUMBER OF LAWYERS):** Clyde & Co is a leading, sector-focused global law firm with 440 partners, 1800 lawyers, 2500 legal professionals, and 4000 staff in over 50 offices and associated offices worldwide.
- **DETAILS OF VACATION SCHEMES:** Application on 1st October.
- **DETAILS OF OPEN DAYS:** Please look at our Graduate Recruitment Website.
- **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023:** Up to 35
- **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 50/50
- **TRAINING CONTRACT STARTING SALARY IN 2019:** £40,000
- **HOW TO APPLY:** We now only hire through our vacation scheme, and thus candidates who wish to apply for a training contract with our firm, must come on to one of our vacation schemes.

- **DIVERSITY AND INCLUSION:** We view diversity and inclusion as critical to the international nature of our business and have created a working environment where people from different backgrounds can flourish. We will work continuously to keep promoting and advocating for diversity and inclusion within our firm.

The Corporate Responsibility & Inclusion Team work very closely with Graduate Recruitment to ensure that Clyde & Co creates and maintains an inclusive environment for our trainees. We are proud of our initiatives such as Gender Equality at Clyde & Co (GECO), Pryde & Co and Achieving Ethnic and Cultural Diversity (ACED). You can read about them on our website.

- **CONTACT FOR APPLICATIONS:** Graduate Recruitment
- **EMAIL – CONTACT FOR ADMISSIONS:** GraduateRecruitment@clydeco.com

AREAS OF WORK: The firm is recognised for its sector excellence and focus in consumer products, energy, financial services, hotels & leisure, infrastructure & project finance, life sciences & healthcare, real estate, and technology, media & communications. Our legal expertise is therefore matched by real world, commercial understanding of the markets in which their clients operate. Our main practice areas include Banking & Finance, Commercial, Competition & EU, Consumer Products, Corporate/ M&A, Dispute Resolution, Employment & Pensions, Energy, Funds, Hotels & Leisure, Infrastructure & Projects, Insurance, Intellectual Property, Lifesciences, Private Equity, Public Procurement, Real Estate & Construction, Tax, Technology, Media and Communications.

www.cmsearlytalent.com

- **LOCATION:** England – London, South West, Yorkshire and the Humber, Scotland, Europe, Asia
- **SIZE OF FIRM (NUMBER OF LAWYERS):** 4,800
- **DETAILS OF VACATION SCHEMES:** We have a range of opportunities, which are open to law and non-law students who are currently at university or graduates. Eligibility will depend on your year of study, please visit our website www.cmsearlytalent.com for further information. Our minimum criteria requires candidates to have an ABB at A Level (or equivalent) and be on track to achieve/have achieved a 2:1 at degree level (or equivalent). We do take mitigating circumstances into consideration. The CMS Academy is our next generation vacation scheme which starts with innovative leadership development training in London and then an internship within one of our UK offices. Each student is paid £375 to attend the programme for one week. After completing the programme, successful candidates will be offered a Training Contract. For more information, please visit: www.cmsearlytalent.com.
- **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023:** 65/year.
- **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 50%
- **TRAINING CONTRACT STARTING SALARY IN 2019:** Depends on location
- **HOW TO APPLY:** Online application via www.cmsearlytalent.com. Deadline for applications is January 2020.
- **DIVERSITY AND INCLUSION:** We are committed to fostering a supportive and inclusive culture that encourages authenticity and celebrates all our people and their unique backgrounds. Future facing inclusion is a way of thinking and being; a force for change. It brings together everyone at CMS and across our clients and communities, whatever their backgrounds, to develop thriving careers, positive cultures and new ways of working. Our current networks include: CMS Women, LGBT+, BAME, Social Mobility, ENABLE Disabilities, Mental Health & Well-being, Families & Carers, Christian, Jewish, Hindu, Jain & Sikh, Muslim. In addition to the networks and the senior figures across CMS who are visible role models and champion D&I, we think that everybody can be a role model and can influence the firm's culture in a positive way.
- **CONTACT FOR APPLICATIONS:** Katherine Crisp
- **EMAIL:** EarlyTalentAcquisition@cms-cmno.com
- **TELEPHONE:** 02073673600

www.cooley.com/careers/uk-trainees

- **LOCATION:** England – London
- **DETAILS OF VACATION SCHEMES:** To be considered for one of Cooley's four training places per year, you must participate in our London summer programme, which is designed to give you insight into the work we do, as well as provide you with opportunities to experience the unique culture of our firm. The two-week summer programme, which accepts up to ten people per year, is spent doing real-life work, attending development sessions and connecting with a range of Cooley people both through work and play.
- **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/SEPTEMBER 2022 OR MARCH 2023:** 4
- **TRAINING CONTRACT STARTING SALARY IN 2019:** £50,000
- **HOW TO APPLY:** To submit an application, please go to <https://www.cooley.com/careers/uk-trainees> and click on the "Apply to be a UK trainee" link below. You will be directed to review the EU Candidate privacy notice as part of the registration process on the application system.
- **DIVERSITY AND INCLUSION:** Diversity is embedded in Cooley's culture. We are dedicated to maintaining a truly diverse workplace that values and celebrates

differences.

Our commitment includes active and creative partnerships with clients and in local and national minority law organizations, diversity pipeline projects, law school diversity programs and community outreach.

True workplace diversity means offering all employees the tools, training and mentoring they need to succeed. It means embracing the importance of diversity on our client teams. It looks beyond our four walls, fostering community involvement and participation in local and national diversity initiatives. It means leading by example in our profession.

- **CONTACT FOR APPLICATIONS:** Maria Volkova
- **EMAIL – CONTACT FOR ADMISSIONS:** mvolkova@cooley.com
- **TELEPHONE – CONTACT FOR ADMISSIONS:** 020 7556 4420

AREAS OF WORK: Corporate advisory (including capital markets, M&A, finance, private equity, venture capital and funds), commercial litigation, data privacy, employment, financial services, insurance coverage disputes, intellectual property, internal investigations and compliance, international arbitration, life sciences, project development & finance, tax, technology and media. In addition, all our lawyers, including trainees, are encouraged to undertake pro bono work.

www.cov.com/en/careers/lawyers/london-graduate-recruitment-programme/

- **LOCATION:** England – London
- **SIZE OF FIRM (NUMBER OF LAWYERS):** 120 (UK) 1,000 (Worldwide)
- **DETAILS OF VACATION SCHEMES:** We offer up to ten placements on each of our two-week summer programmes. You will spend time in two different practice areas and will undertake a research project in a third practice area. You will participate in real work, group activities and will attend a series of presentations. We also organise a number of social events so that you can have some fun and get to know us. We will also be launching a one week scheme in Winter 2019.
- **DETAILS OF OPEN DAYS:** Our Insight days are aimed at candidates who are still researching their legal careers. The one day programme provides an insight into the firm, its practice areas and the skills you will need to develop in order to become a successful lawyer. They are a perfect opportunity for candidates who are not yet eligible to apply for our summer schemes, but who wish to get a head start in gaining some legal experience.
- **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/SEPTEMBER 2022 OR MARCH 2023:** 9
- **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 55/43
- **TRAINING CONTRACT STARTING SALARY IN 2019:** £43,000
- **HOW TO APPLY:** Please submit an online application form by 12 November 2019 for our Winter vacation scheme and 17 January 2020 for our Summer vacation scheme. Training contract applications close on 10 July 2020.
- **DIVERSITY AND INCLUSION:** At Covington, we recognize the differences among us as an asset and a source of strength. We believe that excellence in the practice of law knows no racial, ethnic, gender, religious, sexual orientation, or other boundaries. Covington lawyers bring a wide variety of backgrounds, perspectives, and life experiences to our practice. By recruiting, retaining, developing, and promoting a diverse group of lawyers, we advance the interests of our clients, our practice, and our entire profession. We partner with several charities within the graduate market to promote diversity and inclusion within the organization. The firm has achieved Mansfield Rule Certification Plus accreditation, which measures whether law firms have affirmatively considered at least 30 percent women and lawyers of color for leadership and governance roles, equity partner promotions, and senior lateral positions. To achieve the "Plus" certification, firms also had to reach at least 30 percent women and minority lawyer representation in current leadership roles and committees.
- **CONTACT FOR APPLICATIONS:** Jessica Frost
- **EMAIL:** graduate@cov.com
- **TELEPHONE:** 0207 094 2000

AREAS OF WORK: International arbitration, investment management, litigation and corporate/commercial law. The latter includes M&A; private placements; public offerings; venture capital and private equity; fund formation; joint ventures; infrastructure projects; and debt finance.

www.curtis.com

- **LOCATION:** England – London
- **SIZE OF FIRM (NUMBER OF LAWYERS):** Over 250 globally.
- **DETAILS OF VACATION SCHEMES:** On an ad hoc basis by emailing recruitmentlondon@Curtis.com
- **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023:** 2
- **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 50/50
- **TRAINING CONTRACT STARTING SALARY IN 2019:** £42,000
- **HOW TO APPLY:** By sending a CV with a cover letter to recruitmentlondon@curtis.com addressed to Tuula Davis.
- **DIVERSITY AND INCLUSION:** In 2016, the firm was ranked in the top ten most diverse law firms by the American Lawyer, reflecting the international outlook and cultural diversity that is Curtis' hallmark.
- **CONTACT FOR APPLICATIONS:** Tuula Davis
- **EMAIL – CONTACT FOR ADMISSIONS:** recruitmentlondon@curtis.com
- **TELEPHONE – CONTACT FOR ADMISSIONS:** 02077109800
- **OXFORD GRADUATES WILLING TO ACT AS INFORMAL CONTACTS:** Karl Behrouz, Claudia King, Angus Thompson

AREAS OF WORK: Davis Polk is an elite global law firm with world-class practices across the board. Industry-leading companies and global financial institutions know they can rely on Davis Polk for their most challenging legal and business matters. The firm's top-flight capabilities are grounded in a distinguished history of 170 years, and its global, forward-looking focus is supported by 10 offices strategically located in the world's key financial centers and political capitals – New York, Northern California, Washington DC, São Paulo, London, Paris, Madrid, Hong Kong, Beijing and Tokyo. The firm's lawyers collaborate seamlessly across practice groups and geographies to provide clients with exceptional service, sophisticated advice and creative, practical solutions.

Davis Polk's London-based team represent corporate, private equity and investment banking clients on a wide range of corporate finance transactions throughout Europe. Many of the transactions the team advises on are cross-border in nature. The corporate and finance teams are supported by first-rate tax, financial regulatory and antitrust lawyers.

www.careers.davispolk.com/training-london

- **LOCATION:** England – London, Europe, North America, South America, Asia
- **SIZE OF FIRM (NUMBER OF LAWYERS):** Approx. 60 in London
- **DETAILS OF VACATION SCHEMES:** Our vacation scheme offers a perfect introduction to a career in law and to Davis Polk. You'll work on international transactions for some of our major clients and learn about our practice, culture and distinctive approach to client care. Applications for our 2020 vacation scheme will be considered from penultimate-year law students, final-year non-law students and postgraduates wishing to begin a training contract in August 2022. Our 2022 trainee intake will be recruited from the 2020 vacation scheme participants. Notwithstanding forthcoming SRA changes to the qualification process, we expect our 2022 trainee intake to study the LPC in 2021–2022.
- Submit your cover letter, CV and detailed breakdown of academic results to londonrecruiting@davispolk.com. Applications accepted 1 December 2019 and 11 January 2020.
- **DETAILS OF OPEN DAYS:** The firm organises an open day for second year law students (22 November 2019) and for first year law students (6 March 2020).
- **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023:** 4
- **TRAINING CONTRACT STARTING SALARY IN 2019:** £55,000
- **CONTACT FOR APPLICATIONS:** Will Pearce, londonrecruiting@davispolk.com
- **CONTACT FOR LATERAL HIRES:** Emily Lawrence, londonrecruiting@davispolk.com

AREAS OF WORK: Financial Services and Investment Management, Corporate, Trials, Investigations & Securities which includes White Collar and Commercial Litigation, Financial Restructuring, IP, Tax, International Arbitration, Labour & Employment, Real Estate and Finance.

www.dechert.com

- **LOCATION:** England - London
- **SIZE OF FIRM (NUMBER OF LAWYERS):** 200 in London, 1000+ globally.
- **DETAILS OF VACATION SCHEMES:** We run two two week vacation schemes each year: in spring and summer. They are designed to give you an idea of what it will be like to be a Dechert trainee solicitor. Before you start the scheme, we will ask for your areas of interest and try to place you in two of those groups. You will be allocated a supervisor and a trainee buddy. You will be given real work to do, such as research, drafting and attending meetings. You will also attend training sessions on a range of topics. Social events, such as evening activities and dinners, are an important part of the vacation schemes as they enable you to build your relationships with our people.
- **DETAILS OF OPEN DAYS:** Please see our website.
- **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023:** 10
- **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 60:40
- **TRAINING CONTRACT STARTING SALARY IN 2019:** £45,000
- **HOW TO APPLY:** We recruit for our training contracts solely via our vacation schemes. The deadline for vacation scheme applications is 31 January 2020 and applications are

made via our website. We offer places on both schemes to penultimate year Law undergraduates, all final year undergraduates (both law and non-law), all graduates, post-graduates and career changers.

- **DIVERSITY AND INCLUSION:** We have a successful partnership with Aspiring Solicitors, with a focus on the AS Commercial Awareness Competition. In 2017 and 2018, we offered training contracts to eight of the ten winners. In 2019, we invited the six winners to a week's vacation scheme, but also identified, on a CV blind basis, five other outstanding performers and invited them to the vacation scheme. In Autumn 2018, Dechert adopted Rare's contextual recruitment system. The CRS allows Dechert to understand each applicant's achievements in the context that they have been gained, as it measures academic performance at the applicant's school or college (if in the UK) as well as social mobility factors. In January 2019, we held our first Open Day for 30 members of The Law Collective, an initiative for young black lawyers, both already in the profession and those seeking a training contract.
- **CONTACT FOR APPLICATIONS:** Gemma Baker
- **EMAIL - CONTACT FOR ADMISSIONS:** graduate.recruitment@dechert.com
- **TELEPHONE - CONTACT FOR ADMISSIONS:** 020 7184 7844



ABOUT US: How long does impact take? Everything we do focuses on helping clients and colleagues experience the future of law, today. We're using our unparalleled global network to disrupt today's market by partnering accountants, consultants, technologists and strategists with over 2,000 legal experts to deliver a unique service. Our size and experience allow us to make bold decisions that drive our industry forwards. This is highlighted by our progressive new apprenticeship and graduate programmes that help you become a qualified solicitor directly from school or university under the new Solicitors Qualification Exam (SQE) arrangements. Make an impact today. Join Deloitte Legal.

www.deloitte.co.uk

- **LOCATIONS:** England - Nationwide
- **DETAILS OF GRADUATE EMPLOYMENT OPPORTUNITIES:** Please visit our website for further information about our new apprenticeship and graduate programmes.
- **SALARY:** Competitive
- **HOW TO APPLY:** Please apply online via our website.
- **DIVERSITY AND INCLUSION:** Deloitte's ten Diversity Networks connect people who share affinity indicators such as gender, race, religion, sexual orientation, disability and parenting / caring responsibilities. These networks engage more than 6,000 members from around the UK and provide support and a shared sense of belonging to our people, foster important links with clients and play an important role in connecting with the broader community. They come together regularly to share their plans and collaborate.
- **EMAIL - CONTACT FOR ADMISSIONS:** studentrecruitment@deloitte.co.uk

AREAS OF WORK: At a time when the legal market is changing so rapidly, being the biggest law firm on the planet puts Dentons in an enviable position and with over 175 locations in more than 78 countries, we can offer a world of opportunity for your career.

One of the defining features of Dentons is what we call our polycentric approach: we have no one global headquarters. That doesn't mean we don't have a distinct identity, rather it signifies that our firm's culture reflects the diversity of our clients and of the communities in which we work and live. You will be part of a truly global proposition and have the opportunity to work with the very best legal minds from around the world, wherever that might be and our CSR work is truly global too.

The security offered by our size and scale is reinforced by a clear vision of what our clients need Dentons to be in the future. Whether that's reimagining the business of law or developing new technologies to improve efficiency we're leading the way.

At Dentons you can be a part of a firm that offers more presence in more places. Dentons is different.

www.dentons.com/uk-graduates

► **LOCATION:** England – London, South East, Scotland, Europe, North America, South America, Asia, Africa, Oceania

► **SIZE OF FIRM (NUMBER OF LAWYERS):** Worldwide: 10,000+

► **DETAILS OF VACATION SCHEMES:** We offer Easter and Summer vacation schemes as part of our trainee recruitment campaign. These are two week programmes, held in the respective vacation period, for candidates looking to apply to the firm for a training contract. The schemes consist of department visits, business games and social events, with the aim of giving candidates an insight into commercial law and our way of life at Dentons. Applications open 26 September 2019 and close 3 January 2020. Vacation schemes are available in all UK offices.

► **DETAILS OF OPEN DAYS:** Our Open Days are designed for first year law students/penultimate year non-law students. These

are designed to be an insight into the firm and application process. Applications open 26 September 2019 and close 3 January 2020.

► **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/SEPTEMBER 2022 OR MARCH 2023:** 40

► **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 60:40

► **TRAINING CONTRACT STARTING SALARY IN 2019:** £44,000 in London / £31,000 in Milton Keynes and Watford / £24,000 in Scotland.

► **HOW TO APPLY:** Applications open 26 September 2019 and close 3 January 2020. Apply at www.dentons.com/uk-graduates.

► **CONTACT FOR APPLICATIONS:** Alexandra Mundy

► **EMAIL:** alexandra.mundy@dentons.com

► **TELEPHONE:** 02072463751

AREAS OF WORK: DLA Piper is one of the world's leading business law firms. With over 90 offices in more than 40 countries, the firm provides seamless local and cross-border advice. DLA Piper believes great businesses can make a better world. That's why, every day, DLA Piper helps their clients succeed. DLA Piper's progressive mindset challenges conventions and evolves their global legal offering into broader advisory services and new business areas. Through the firm's deep industry knowledge, technological solutions, and diversity of thought and experience, clients embrace change and seize opportunities. DLA Piper's ten sector groups cover the full range of business law services. Clients include multinationals, emerging companies, public sector bodies and governments.

www.dlapipergraduates.com/uk/

► **LOCATION:** England – London, West Midlands, Yorkshire and the Humber, North West, Scotland

► **SIZE OF FIRM (NUMBER OF LAWYERS):** Worldwide: 5,000>10,000 worldwide

► **DETAILS OF VACATION SCHEMES:** We offer approximately 100 summer internship places across our seven UK offices. The summer internship is three weeks in duration, commencing with a week-long induction programme in our London office. The induction programme gives students the opportunity to hear from our senior leaders, to participate in professional skills training, to attend networking events and to participate in responsible business activities. Students spend the second and third weeks of the summer internship undertaking work experience placements across two of our practice groups in their chosen office location.

► **DETAILS OF OPEN DAYS:** Open days are a great way to learn about DLA Piper as a firm, and commercial law in general. Our open days aim to provide you with insight into life as a lawyer in a global law firm. You will also get hints and tips on the application process, as well as the opportunity to meet employees at the firm. They are aimed at applicants from all year groups and degree disciplines. Open days will be hosted in each of our seven UK offices

during the first two weeks of December, please visit our website for more information and to sign up.

► **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/SEPTEMBER 2022 OR MARCH 2023:** Up to 70

► **TRAINING CONTRACT STARTING SALARY IN 2019:** £28,000 regional / £45,000 London

► **HOW TO APPLY:** Apply on www.dlapipergraduates.com/uk/

► **DIVERSITY AND INCLUSION:** As one of the largest law firms, with lawyers and staff in more than 40 countries, our efforts to embrace and value difference are woven into our culture. A diverse workforce and inclusive environment helps us to access new markets, be innovative, and deliver exceptional service. And most importantly, it creates a culture of belonging: where everyone's voice counts, and where everyone can be themselves, regardless of their background or characteristics. Our D&I work also reflects our firm values, which include being collaborative and supportive. Like many law firms, we're on a journey, and we still have some distance to travel. But by taking a strategic approach across our regions, we're making great progress.

► **CONTACT:** graduaterecruitment@dlapiper.com

DWF Law LLP

AREAS OF WORK: We operate on a sector-based model and are proud to be able to service our clients in the following sectors: Construction and Infrastructure, Energy, Financial Services, Food, Healthcare, Hospitality and Leisure, Industrials, Insurance, Police and Prison Law, Public Sector, Real Estate, Retail, Technology and Communications, Transport.

www.dwf.law/graduate

► **LOCATION:** England – London, West Midlands, Yorkshire and the Humber, North East, North West, Scotland, Northern Ireland, Europe, North America, South America, Asia, Oceania

► **SIZE OF FIRM (NUMBER OF LAWYERS):** 3100 worldwide

► **DETAILS OF VACATION SCHEMES:** Our vacation scheme is a two week work experience programme, held in June (dates dependent on location).

If you wish to be considered, please submit an online application via www.apply4law.com/dwf/ by Friday 10 January 2020. Following the online application, you would be required to complete a video interview and assessment centre (if successful).

► **DETAILS OF OPEN DAYS:** For details of our open day, please visit www.dwf.law/graduate.

► **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023:** c30

► **TRAINING CONTRACT STARTING SALARY IN 2019:** Dependent on location

► **HOW TO APPLY:** For more information on our graduate opportunities, please visit www.dwf.law/graduate. If you wish to apply directly, please visit www.apply4law.com/dwf/.

The deadline for our direct training contract is Friday 26 June 2020. The application process is the same for law and non-law students.

► **DIVERSITY AND INCLUSION:** When you apply to join our business, the only thing that you are evaluated on is your talent for the job. We are proud to maintain an inclusive workforce that respects and embraces diversity. We encourage applicants from all backgrounds and we are actively involved with various initiatives to ensure that we constantly promote best practice. We are proud to be recognised as a Top 30 Employer for Working Families, and partner with Prime, Diversity Confident Scheme, Clear Assured, Business in the Community, Employers Network for Equality and Inclusion and The Law Society's Diversity and Inclusion Charter.

We are also proud to be using Rare Contextual Recruitment System (CRS), which allows us to consider your academic achievements in the context that they were gained.

► **CONTACT FOR APPLICATIONS:** Sarah Tucker

► **EMAIL – CONTACT FOR ADMISSIONS:** trainees@dwf.law

► **TELEPHONE – CONTACT FOR ADMISSIONS:** 0161 838 0098

Eversheds Sutherland LLP

AREAS OF WORK: Banking, Commercial, Commercial disputes, Competition, Construction litigation, Corporate, Employment, Environmental real estate, Financial services, Disputes & investigations, Health & safety regulatory, Insurance litigation, Pensions, Planning, Real estate, Real estate litigation, Restructuring, Shipping, Tax

www.eversheds-sutherland.com

► **LOCATIONS:** Work from Home, England, Scotland, Wales, Northern Ireland, Europe, North America, Asia, Africa

► **SIZE OF FIRM (NUMBER OF LAWYERS):** 2,400 worldwide

► **DETAILS OF OPEN DAYS:** Insight Evenings – open to all – register here: <https://www.apply4law.com/eversheds-sutherland/>.

► **DETAILS OF VACATION SCHEMES:** Our vacation scheme gives you the opportunity to earn money whilst getting valuable hands-on experience in one of our offices. Each two-week work placement will encourage you to really get under the skin of life at Eversheds Sutherland, giving you the chance to: attend court; assist with research; draft documents; spend time in two different fee-earning departments; meet partners, solicitors and trainees at social events; take part in one of our corporate responsibility events; attend a range of informal talks to discover more about Eversheds Sutherland.

You will be paid £370 a week (London) or £315 a week (regions) during your two weeks with us.

We welcome applications from penultimate-year law undergraduates, final-year non-law graduates as well as candidates who've already graduated or taken different career paths.

► **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING SEPTEMBER 2022:** 50

► **SALARY:** Competitive

► **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 45% Non-Law 55% Law

► **HOW TO APPLY:** All applications for vacation schemes and training contracts must be made online. Candidates are permitted to make one application per 12-month period.

Candidates can apply either to the summer vacation scheme programme or training contract. The application process covers the same ground whether you apply and complete the vacation scheme or apply directly and complete a one day assessment for a training contract.

► **CONTACT FOR APPLICATIONS:** Stef Contardo

► **EMAIL – CONTACT FOR ADMISSIONS:** steficontardo@eversheds-sutherland.com

► **TELEPHONE – CONTACT FOR ADMISSIONS:** 020791908902

► **EMAIL – CONTACT FOR LATERAL HIRES:** recruitment@eversheds-sutherland.com

AREAS OF WORK: Farrer & Co is a leading modern law firm with a distinguished history of providing expert advice to a diverse range of clients, both UK and international. We are leaders in private client, agriculture, sports, defamation, heritage, family and charity law. Our IP and commercial practice, disputes and employment teams are also highly rated.

www.farrer.co.uk

- **LOCATION:** England – London
- **SIZE OF FIRM (NUMBER OF LAWYERS):**
Over 450 staff, 285 lawyers
- **DETAILS OF VACATION SCHEMES:** We run three vacation schemes for two weeks each, dates below.
Easter: 30 March – 9 April
First Summer: 29 June – 10 July
Second Summer: 20 July – 31 July
- **DETAILS OF OPEN DAYS:** The top 100 vacation scheme candidates are invited to one of three open days held in February/ March.
- **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023:** 10
- **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 1:9
- **TRAINING CONTRACT STARTING SALARY IN 2019:** £39,000 pa
- **HOW TO APPLY:** On-line via our website.
- **DIVERSITY AND INCLUSION:** We are currently working with Aspiring Solicitors and Rare Recruitment.
- **CONTACT FOR APPLICATIONS:** Claire Roche
- **EMAIL – CONTACT FOR ADMISSIONS:**
graduaterecruitment@farrer.co.uk
- **TELEPHONE – CONTACT FOR ADMISSIONS:** 020 3375 7000
- **EMAIL – CONTACT FOR LATERAL HIRES:**
annie.lockyear@farrer.co.uk
- **PHONE – CONTACT FOR LATERAL HIRES:**
020 3375 7000
- **OXFORD GRADUATES WILLING TO ACT AS INFORMAL CONTACTS:** Xinlan Rose– 2nd Year Trainee: xinlan.rose@farrer.co.uk

AREAS OF WORK: Commercial law – Corporate, Dispute Resolution, Finance, Real Estate, Tax, People and Reward, Antitrust Competition and Trade.

www.freshfields.com/ukgraduates

- **LOCATION:** England – London
- **SIZE OF FIRM (NUMBER OF LAWYERS):**
2800
- **DETAILS OF VACATION SCHEMES:**
22 June 2020 – 10 July 2020
13 July 2020 – 31 July 2020
- **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023:** 80
- **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 50/50
- **TRAINING CONTRACT STARTING SALARY IN 2019:** £45,000 pa
- **HOW TO APPLY:** Online – www.freshfields.com/ukgraduates
Training contracts, vacation schemes and most workshops – Applications open 1 October 2019 to 6 January 2020.
- **DIVERSITY AND INCLUSION:** Our aim is to be a diverse and inclusive workplace where everyone has the opportunity to achieve their potential. We want to create a positive and supportive environment in which all can flourish, regardless of their gender, race or ethnicity, background, religion, disabilities, sexual orientation, gender identity or any other dimensions of difference.
- **CONTACT FOR APPLICATIONS:** Stef Cunliffe
- **EMAIL – CONTACT FOR ADMISSIONS:**
ukgraduates@freshfields.com
- **TELEPHONE – CONTACT FOR ADMISSIONS:** 020 7785 5554

AREAS OF WORK: The London office handles all aspects of corporate work, including public and private M&A, private equity, finance, capital markets, tax, commercial real estate, funds and restructuring and insolvency. The office also has an extensive dispute resolution practice, handling commercial litigation, regulatory investigations, international arbitration and employment and competition law disputes.

www.gibsondunn.com

► **LOCATION:** England – London, Europe, North America, South America, Asia

► **SIZE OF FIRM (NUMBER OF LAWYERS):** 1300+ (Worldwide)

► **DETAILS OF VACATION SCHEMES:**

29 June – 17 July (three weeks) TBC

Our summer vacation scheme is intended for both law students and students of other disciplines in their penultimate and final year of study, recent graduates (in any discipline), and those already taking a GDL or LPC course.

Gibson Dunn strongly encourages candidates interested in a training contract to apply for a place on our vacation scheme, rather than directly for a training contract. To date, the majority of our trainees have been recruited from our summer scheme.

Early application is advised as places will be allocated on a rolling basis.

► **DETAILS OF OPEN DAYS:**

General open day – 10th December 2019

Applications are welcome from those who are eligible to apply for our summer vacation scheme.

First Year Insight Scheme – 23rd April 2020

Applications are welcome from students of any discipline in their first year of undergraduate study.

► **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/**

SEPTEMBER 2022 OR MARCH 2023: 7

► **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 60:40

► **TRAINING CONTRACT STARTING SALARY IN 2019:** £45,000

► **HOW TO APPLY:** How to apply: Via <https://www.gibsondunn.com/careers/law-students/>
Please note that we recruit trainees primarily from our summer vacation scheme.

► **DIVERSITY AND INCLUSION:** We run initiatives and collaborate with the following diversity related organisations to promote diversity and inclusion in our organisation: PRIME, Speakers4Schools, Urban Lawyers, NetworkForKnowledge, Major Lindsey Africa, United Nations Women Advisory Board, Level 20, 100 Women in Finance, UPWARD, WILEF, Interlaw, the OUTleadership, Stonewall, Black Solicitors Network, Women Empowered, Diversity UK, Interlaw Diversity Forum and Equal Playing Field.

► **CONTACT FOR APPLICATIONS:** Kathryn Edwards

► **EMAIL – CONTACT FOR ADMISSIONS:** graduate recruitment@gibsondunn.com

► **TELEPHONE – CONTACT FOR ADMISSIONS:** 02070714000

► **EMAIL – CONTACT FOR LATERAL HIRES:** AVieler-Porter@gibsondunn.com

► **PHONE – CONTACT FOR LATERAL HIRES:** 02070714000

AREAS OF WORK: Banking & Finance, International Dispute Resolution, Corporate/ M&A, Tax

www.gide.com

► **LOCATION:** England – London,

► **SIZE OF FIRM (NUMBER OF LAWYERS):** 22 (UK numbers)

► **DETAILS OF OPEN DAYS:**

We offer a limited number of one-to-one meetings for candidates to visit the office, talk with a current trainee and have a tour during which you will meet some of our lawyers.

If you would like to apply for a “get to know us” opportunity, please send your cover letter and CV (including your grades in tort, trusts, property and contract if you have already studied these topics) to tcapplications@gide.com by 5pm on Friday, 12 June 2020 if you plan to apply for a training contract starting in September 2022.

► **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023:** 4

► **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 8

► **TRAINING CONTRACT STARTING SALARY IN 2019:** £38,000

► **HOW TO APPLY:** To apply to Gide London for a training contract starting in September 2022, you must complete our application form. Please email us at tcapplications@gide.com and we will send you an application form once these are available.

The deadline for applications to be received by us is on Wednesday, 15 July 2020.

Please note that we recruit trainees primarily from our summer vacation scheme.

► **DIVERSITY AND INCLUSION:** Gide's gender diversity policy aims to enhance the visibility and influence of promising female lawyers and to make gender balance amongst partners one of our strengths, whilst still of course respecting each individual's choices. To achieve this, we have implemented a number of specific programmes for female associates to support them at key stages in their careers, through training and mentoring.

Gide now has equal numbers of male and female associates and the proportion of female partners is increasing all the time. The firm has agreed on a target of 30% female partners by 2025.

Gide would like to make our recruitment process as inclusive as possible. Please let us know if, due to disability, you have specific requirements with which we can assist during the application or interview process.

► **CONTACT FOR APPLICATIONS:** Stéphanie Leduc

► **EMAIL – CONTACT FOR ADMISSIONS:** tcapplications@gide.com

► **TELEPHONE – CONTACT FOR ADMISSIONS:** 02073825500

AREAS OF WORK: Goodwin is a premium global law firm with more than 1,200 lawyers across 10 offices in the US, Asia and Europe. We are proud of our commitment to excellence, the interesting matters we handle and the impressive clients we serve. At Goodwin, we encourage collaboration across practices, industry teams and geographies, ensuring the most integrated, solutions-oriented results for our clients. Our culture fosters an open, inclusive and collegial atmosphere. As a trainee in our London office, you will join our cohesive group of people from different backgrounds, working together to provide innovative and commercial advice to our clients.

With 100+ lawyers working on complex, cross border and high profile matters you will find a well-rounded team in our London office to help you reach your full potential in your legal career.

Our London office has market leading practices in private equity, real estate and technology and life sciences. These key business units are supported by our finance, funds, real estate (corporate and private investment), commercial (IP and data protection) and tax teams.

www.goodwinlaw.com

- **LOCATION:** England - London, and will close on 10 January 2020.
- **SIZE OF FIRM (NUMBER OF LAWYERS):** 1,200+ worldwide, 100+ London
- **DETAILS OF VACATION SCHEMES:** The Goodwin summer vacation scheme provides real insight into what it is like to train and work at Goodwin and gives us a window to get to know students better. Students will witness first-hand the work we do for our clients by shadowing associates, attending client and departmental meetings, and attending information sessions focussed on the work of each practice area in the London office. Students will leave our programme with valuable mentors and a large professional and social network. Goodwin will run two summer vacation schemes, from which we will recruit a proportion of our 2022 intake of trainees. Applications for our 2020 Summer Vacation Schemes will open on 1 December 2019
- **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023:** 8-10
- **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 60/40
- **TRAINING CONTRACT STARTING SALARY IN 2019:** £46,000
- **HOW TO APPLY:** Please visit our website www.goodwinlaw.com/people-and-culture to apply. Applications for 2022 Training Contracts will open on 1 January 2020 and will close on 31 July 2020. We welcome applications from candidates in all degree disciplines.
- **CONTACT FOR APPLICATIONS:** Kerry Dawson
- **EMAIL - CONTACT FOR ADMISSIONS:** kdawson@goodwinlaw.com
- **TELEPHONE - CONTACT FOR ADMISSIONS:** 020 7447 4285

AREAS OF WORK: Alternative legal services, Business and human rights, Capital markets, Climate change, Competition, regulation and trade, Corporate, Corporate crime and investigations, Crisis prevention and management, Cyber security, Dispute resolution, Employment, pensions and incentives, Finance, Financial services regulatory, Impact investment, Mergers & acquisitions, Projects, Real estate, Restructuring, turnaround and insolvency, Tax, Technology, media and entertainment, and telecommunications.

www.careers.herbertsmithfreehills.com/uk/grads/

- **LOCATION:** England - London, Northern Ireland, Europe, North America, Asia, Africa
- **SIZE OF FIRM (NUMBER OF LAWYERS):** 794 (London)
- **DETAILS OF VACATION SCHEMES:** APPLICATIONS OPEN
Winter (finalists and graduates): 16 September 2019 - 14 October 2019.
Spring and summer (penultimate-year students, finalists and graduates): 16 September 2019 - 18 December 2019.
SCHEME DATES
Winter: 2 - 13 December 2019.
Spring: 14 - 24 April 2020.
Summer: 15 June - 3 July 2020 and 6 - 24 July 2020.
- **DETAILS OF OPEN DAYS:** DISPUTES OPEN DAY - 26 November 2019. Apply between: 16 September - 11 October 2019 (open to students of any discipline in any year). INTELLECTUAL PROPERTY, CYBER AND TECHNOLOGY OPEN DAY - 6 December 2019. Apply between: 16 September and 8 November 2019. (Open to STEM and computer science students and those involved in technology-driven projects in any year).
- **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023:** 60
- **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 50/50
- **TRAINING CONTRACT STARTING SALARY IN 2019:** £45,000
- **HOW TO APPLY:** We recruit all our future trainees from our vacation schemes and every candidate has the opportunity to interview for a training contract. These schemes are designed to build and test the unique combination of skills and potential required to succeed at Herbert Smith Freehills.
APPLICATIONS OPEN:
Winter (finalists and graduates): 16 September 2019 - 14 October 2019.
Spring and summer (penultimate-year students, finalists and graduates): 16 September 2019 - 18 December 2019.
SCHEME DATES
Winter: 2 - 13 December 2019
Spring: 14 - 24 April 2020
Summer: 15 June - 3 July 2020, 6 - 24 July 2020
- **DIVERSITY AND INCLUSION:** MyPlus Consulting, Aspiring Solicitors, Rare Recruitment, Roger Leyland Memorial Scholarship (for black and minority ethnic students), A sponsor of Bright Network's Black Heritage event, A sponsor of the Rare Discuss programme, Rare Vantage, Founding member of PRIME, an alliance of UK law firms that aims to improve young people's access to the legal sector, Stonewall Top 100 Employer, Co-founder of DiversCity.
- **CONTACT:** Anna O'Dwyer
- **EMAIL:** anna.odwyer@hsf.com

AREAS OF WORK: Aviation, commodities, construction, energy, financial institutions, insurance and reinsurance, logistics, mining, ports and terminals, shipping, space, yachts, travel, cruise and leisure.

www.hfw.com

► **LOCATION:** England – London, Europe, North America, South America, Asia, Oceania

► **SIZE OF FIRM (NUMBER OF LAWYERS):** 620

► **DETAILS OF VACATION SCHEMES:** Vacation scheme participants are allocated a current Trainee as a “buddy” and are provided with opportunities to gain practical experience working on live matters. You will also attend a programme of talks and workshops designed to broaden your understanding of the firm’s industry sectors and the work that we do.

There are 2 formal, assessed exercises during the vacation schemes – a one hour negotiation exercise, which is an opportunity for us to see you working with others, your communication style and also your influencing/ problem solving skills. There is also a short written project, where we ask you to research a commercial topic. Here we are looking at your research skills, written communication and analysis. You also attend a final round Partner interview, either during the scheme (if you are on a 2 week scheme) or shortly after (if a one week scheme). We run four vacation schemes each year – a one week spring vacation scheme and three summer schemes. Applications for vacations schemes open on 1 October and close on 31 January. The recruitment process consists of the online application, followed by the assessment centre. We fill our vacation schemes on a rolling basis. Vacation scheme dates 2020: Spring – 30 March 2020 – 3 April 2020, Summer: 15 – 26 June 2020, 6 – 17 July 2020, 27 – 31 July 2020

► **DETAILS OF OPEN DAYS:** 10 December 2019 – Open day. This open day is for individuals who are considering applying to HFW for vacation schemes and training

contracts. To attend this event you should be in at least your penultimate year of a law degree or your final year of a non-law degree. We welcome individuals who have already graduated or who are considering law as a second career.

16 April 2020 – Insight day. The insight day is for first year law students and penultimate year non-law students who are considering careers in law. Over the course of the insight day we will provide you with an introduction to commercial law and to HFW.

► **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023:** 15

► **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 50:50

► **TRAINING CONTRACT STARTING SALARY IN 2019:** £41,000

► **HOW TO APPLY:** www.training-contracts.com/Grad-Rec-Home#grad-rec-apply-now

► **DIVERSITY AND INCLUSION:** We are committed to creating a diverse and inclusive working environment in which people of all backgrounds and experiences can reach their full potential. We strive to be one of the best employers of talent, regardless of gender, gender identity, ethnicity, race, marital status, disability, religious belief, sexual orientation, socio-economic background, age or caring responsibilities.

► **CONTACT:** Sarah Burson

► **EMAIL:** sarah.burson@hfw.com

► **TELEPHONE:** 02072648293

AREAS OF WORK: Administrative and Public Law, Antitrust and Competition, Aviation Law, Banking Transactional, Business Restructuring and Insolvency, Capital Markets, Commercial, Communications Law, Consumer Law, Corporate, Corporate Governance, Education, Employment, Environment, Employee Benefits and Share Incentives, Government Contracts, Health Law, Immigration, Infrastructure, Energy, Resources, and Projects • Insurance • Intellectual Property • International Arbitration International Trade and Investment, Investigations, Investment Funds, IP and Technology Transactions, IT Law, Joint Ventures, Litigation, Marketing and Advertising, Mergers and Acquisitions, Patents, Pensions, Pharmaceutical and Biotechnology Regulatory Law, Privacy and Cybersecurity, Private Equity, Real Estate, Tax.

www.hoganlovells/graduates.com

► **LOCATION:** England – London

► **SIZE OF FIRM (NUMBER OF LAWYERS):** 2600

► **DETAILS OF VACATION SCHEMES:** Hogan Lovells runs summer and winter vacation schemes for two to three weeks for first to final year law and non-law students. Insight Days are available for first year law and non-law students.

► **DETAILS OF OPEN DAYS:** We run two day insight events over spring and summer at our offices in the City. Each is suitable for both law and non-law first year students, and are packed with tailored workshops, presentations and opportunities to find out about life at a global law firm.

► **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023:** Each year, we take on up to 50 trainee solicitors – both law and non-law graduates. The two-year training contract is split into four six-month ‘seats’. During this time, trainee solicitors move around four different practice areas, including corporate, finance, and dispute resolution. Graduates will gain exposure to and develop a rounded understanding of international law, and they will have an opportunity to apply for an

international or client secondment.

► **TRAINING CONTRACT STARTING SALARY IN 2019:** The starting salary for trainee solicitors is £45,000 per annum, rising to £50,000 in the second year. The current salary upon qualification is £78,000.

► **HOW TO APPLY:** Applications open from 16 September 2019. For further information about the opportunities we offer and closing dates for applications, please visit our website.

► **DIVERSITY AND INCLUSION:** Our law firm is built on a culture of engagement: a global network where we all support each other, open-mindedly and wholeheartedly. Naturally, encouraging diversity and inclusion is a pivotal part of that. We’re an outward-looking firm, interested in supporting the wider community as well as our own. That’s why we encourage our colleagues to take an active interest in global social issues, helping us reach out to all kinds of people in all kinds of circumstances.

► **CONTACT FOR APPLICATIONS:** Michelle Ruddle

► **EMAIL – CONTACT FOR ADMISSIONS:** graduate.recruitment@hoganlovells.com

► **TELEPHONE:** 02072962000

AREAS OF WORK: Jones Day is a global law firm with more than 2,500 lawyers in 43 offices across five continents. The Firm is distinguished by: a singular tradition of client service; the mutual commitment to, and the seamless collaboration of, a true partnership; formidable legal talent across multiple disciplines and jurisdictions; and shared professional values that focus on client needs. Our 200 London-based lawyers guide clients through the most demanding and complex global matters, including cross-border M&A, real estate, and finance transactions (including banking, capital markets, investment funds, private equity and structured finance); global disputes, and regulatory issues. Extensive experience in business restructuring, competition/antitrust, corporate tax planning, employment and pensions, energy, intellectual property, and projects and infrastructure. Our "One Firm Worldwide" structure and our rare and distinctive non-rotational training contract set us apart from our peers.

www.jonesdaylondon.com

- **LOCATION:** England - London,
- **SIZE OF FIRM (NUMBER OF LAWYERS):** 200 (UK); 2,500 (Worldwide)
- **DETAILS OF VACATION SCHEMES:** We offer 72 two-week placements in the winter, spring and summer vacations to recruit 15-20 trainees for September 2022. Our placement schemes operate like mini training contracts so you can gain a real insight into our non-rotational way of training. We recruit almost exclusively from our schemes. Eligibility: Final year students, graduates and postgraduates of any degree discipline; and penultimate year students of a qualifying law degree. Pay: £500 per week.
- **DETAILS OF OPEN DAYS:** See website.
- **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/SEPTEMBER 2022 OR MARCH 2023:** 15 - 20 (Sept 2022)
- **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 40 Law : 60 Non-Law
- **TRAINING CONTRACT STARTING SALARY IN 2019:** £52,000
- **HOW TO APPLY:** Apply online from 1 September with a cover letter and CV.

Our application process is simple. No supplemental questions, video interviews, psychometric tests or assessment days. Candidates are selected for interview with 2 lawyers. If successful, you attend our scheme and interview for a training contract. Scheme dates/deadlines: Winter: 9 - 20 December 2019 (closes 25 October 2019). Spring: 14 - 24 April 2020 (closes 13 December 2019). Summer Schemes: Scheme 1: 6 - 17 July 2020, Scheme 2: 20 - 31 July 2020 (both close 10 January 2020).

- **DIVERSITY AND INCLUSION:** Diversity is not only enthusiastically endorsed, but diligently pursued. Diversity makes us better and helps us deliver the service our clients expect. By mentoring and promoting women, people of colour, members of the LGBTQ+ community, and those who are disabled, we leverage the unique strength and experiences of an exceptionally talented group of lawyers, while enhancing the atmosphere of our Firm.
- **CONTACT FOR APPLICATIONS:** Graduate Recruitment Manager, recruit.london@jonesday.com
- **TELEPHONE:** 0207 039 5959

AREAS OF WORK: We are a full-service law firm with over 600 lawyers across 13 offices, providing sophisticated, high-value legal services. Our London office, currently comprising approximately 40 lawyers and six trainees, is growing- there has never been a more exciting time to join!

Worldwide, our lawyers serve as valued partners to public and private companies, including many of the leading UK financial institutions and corporations, nearly half of the Fortune 100, nine out of 10 of the largest investment banks on Wall Street and a full spectrum of leisure and entertainment companies. In London we have a strong focus on the financial services and hospitality and leisure sectors in particular, across the various practice groups, including hotels, motion picture studios and television networks.

At Katten, you will find a culture that is uniquely entrepreneurial with opportunities for trainees and associates that are different from your typical law firm, including early hands-on experience in small teams and the chance to really shape your career path.

www.kattenlaw.com

- **LOCATION:** England - London, North America, Asia
- **SIZE OF FIRM (NUMBER OF LAWYERS):** Over 600 fee-earners worldwide, 40 in London
- **DETAILS OF VACATION SCHEMES:** Katten offers up to twelve one-week summer vacation scheme places in June each year. The programme provides practical experience, with vacation schemers undertaking a variety of work from different practice areas, benefiting from the opportunity to see first-hand how our solicitors and partners work. We strongly encourage those interested in a training contract with Katten to first apply for a place on the scheme. Trainees have four six-month departmental seats, but also frequently work on matters across complementary departments at the same time, which ensures as broad an experience as possible. We are flexible in our trainees' choice of seats, offering a bespoke

training contract.

- **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/SEPTEMBER 2022 OR MARCH 2023:** 3
- **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 1:1
- **TRAINING CONTRACT STARTING SALARY IN 2019:** £45,000
- **HOW TO APPLY:** We are accepting applications for our Summer Vacation Scheme 2020, which directly feeds into our Training Contracts for 2021 and 2022, between 14 October 2019 and 28 February 2020. Please submit a covering letter and CV. We are happy to consider law students in their penultimate year of study, non-law students in their final year of study, and all graduates
- **CONTACT FOR APPLICATIONS:** Laura Simpson
- **EMAIL:** lon-trainingcontract@katten.co.uk
- **TELEPHONE:** 0207 7705216

AREAS OF WORK: Based in the heart of the City in the iconic Gherkin building, our London office – comprising around 325 lawyers – acts in some of the most complex, high value and high profile corporate transactions in Europe. At Kirkland, we are renowned for our private equity work, but we are also recognised for our experience and capabilities in legal advice across the corporate spectrum, including debt finance, investment funds, restructuring, real estate finance, financial services regulatory, tax, international arbitration & litigation, antitrust & competition, technology & IP transactions, IP litigation and capital markets.

www.ukgraduate.kirkland.com

- **LOCATION:** England – London, Europe, North America, Asia
- **SIZE OF FIRM (NUMBER OF LAWYERS):** 2500 worldwide, 325 London
- **DETAILS OF VACATION SCHEMES:** We offer two two-week placements throughout the spring and summer months. Candidates are eligible to apply if they are in their penultimate year of a law degree, final year of a non-law degree or beyond. Vacation scheme students will receive £500 per week. Ideally we look to recruit as many of our future trainees as possible from the vacation scheme. To apply, applicants will complete an online application form with their CV and a cover letter. Successful applications will be invited to complete an online video interview. The final stage of the recruitment process is an assessment day in our office, which includes a group exercise, a written exercise, a partner interview, as well as lunch with our trainees. Applications open on 1 October 2019 and will close on 5 January 2020.
- **DETAILS OF OPEN DAYS:** Candidates are eligible to apply for our open day in November 2019 if they are in their penultimate year of a law degree, final year of a non-law degree or beyond. Candidates are eligible to apply for our open day in

- March 2020 if they are in their first year of a law degree or penultimate year of a non-law degree or beyond. Applications open on 1 October 2019 and will close on 3 November 2019 and 16 February 2020.
- **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/SEPTEMBER 2022 OR MARCH 2023:** 10
- **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 60/40
- **TRAINING CONTRACT STARTING SALARY IN 2019:** £50,000 first year, £55,000 second year
- **HOW TO APPLY:** Applications open on 1 October 2019 for all of our graduate opportunities. Our vacation deadline is 5 January 2020 and our training contract is 12 July 2020.
- **DIVERSITY AND INCLUSION:** Aspiring Solicitors, Bright Horizons, Cityparents, InterLaw, Stonewall, SEO
- **CONTACT FOR APPLICATIONS:** Lauren Massey
- **EMAIL – CONTACT FOR ADMISSIONS:** ukgraduaterecruitment@kirkland.com
- **TELEPHONE – CONTACT FOR ADMISSIONS:** 020 7469 2000
- **EMAIL – CONTACT FOR LATERAL HIRES:** ukgraduaterecruitment@kirkland.com
- **PHONE – CONTACT FOR LATERAL HIRES:** 020 7469 2000

AREAS OF WORK: The firm is internationally recognised for its practices across a wide spectrum of transactional, litigation, corporate, and regulatory areas, and has received considerable market recognition for the handling of landmark matters.

www.lwcareers.com/en/offices/united-kingdom/get-to-know-us.html

- **LOCATION:** England – London
- **SIZE OF FIRM (NUMBER OF LAWYERS):** Over 2,600 lawyers worldwide
- **DETAILS OF VACATION SCHEMES:** Accepting a training contract is an important decision. Our vacation schemes are an exciting opportunity not only for us to get to know you, but also for you to get to know us. In London we run three vacation schemes each year: Winter, Spring and Summer, open to penultimate-year law students, all final-year students, and graduates. Applications for our London vacation schemes should be submitted online via our website by 5 January 2020.
- **DETAILS OF OPEN DAYS:** Our open days provide the opportunity to learn more about the firm and meet with our partners, associates and trainees, along with our graduate recruitment and development team. We run four open days each year. For penultimate year law-students and all final year students and graduates we will be running two open days in November/December 2019. For first and second year students we will be running two open days in February/March 2020. Please see our website for further details of open day dates and application deadlines.
- **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/SEPTEMBER 2022 OR MARCH 2023:** 24
- **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 70 (Law) : 30 (non-Law)
- **TRAINING CONTRACT STARTING SALARY IN 2019:** £46,000
- **HOW TO APPLY:** All applications should be submitted online via our website – the deadlines are 5 January 2020 for vacation schemes and 13 July 2020 for training contracts. Candidates should be in the penultimate year of a law degree, or final year of a non-law degree or beyond to apply for our vacation schemes or training contract. We would expect all candidates to have achieved AAB at A level (or equivalent) and a 2.1 or above in their undergraduate degree. Our application process consists of an online application, a video interview, and the final stage is an assessment day (consisting of an interview, a presentation and a written task).
- **DIVERSITY AND INCLUSION:** Latham & Watkins' lawyers, paralegals, and professional staff worldwide comprise a rich mixture of different races, ethnic backgrounds, religions, sexual orientations, cultures, and primary languages. Our diversity makes us who we are. We are a Stonewall Diversity Champion, member of the Leadership Council on Legal Diversity and we work with Rare Recruitment, amongst over firm run diversity programmes and initiatives.
- **CONTACT FOR APPLICATIONS:** Zoe Washington
- **EMAIL – CONTACT FOR ADMISSIONS:** zoe.washington@lw.com
- **TELEPHONE – CONTACT FOR ADMISSIONS:** 020 7710 1000

AREAS OF WORK: Rather than specialise in just one area, we're proud to have leading practices in Corporate, Finance and Projects, and Dispute Resolution. Our Corporate division is a world leader in mergers, acquisitions, equities, joint ventures and private equity. In Finance and Projects, we lead many of the world's most important energy and infrastructure projects. Renowned for major wins, our Dispute Resolution division supports clients through their most challenging crises. We advise companies, banks, funds and governments on their funding, hedging and investment activities.

www.careers.linklaters.com

- **LOCATION:** England - London
- **SIZE OF FIRM (NUMBER OF LAWYERS):** 2,310
- **DETAILS OF VACATION SCHEMES:** Winter Vacation Scheme 2019: Dates: 9 - 20 Dec 2019, Application Period: 9 Sep - 14 Oct 2019.
Spring Vacation Scheme 2020: Dates: 30 Mar - 9 Apr 2020, Application Period: 1 Oct - 16 Dec 2019, Target group: penultimate year students, final year students, graduates, post-graduate students. Summer Vacation Scheme 2020: Dates: 29 Jun - 24 Jul 2020; 3 Aug - 28 Aug 2020, Application Period: 1 Oct 2019 - 16 Dec 2019, Target group: 2 x 4-week schemes for penultimate-year and final-year undergraduates, postgraduate students and graduates. Seoul/London Vacation Scheme 2020: Dates: Summer 2020, Application Period: 1 Oct 2019 - 16 Dec 2019, Target group: 5 week scheme for penultimate-year undergraduates and above studying in the UK who have fluency in both English and Korean.
- **DETAILS OF OPEN DAYS:** Pathfinder Programme 2020.
 - Dates: 16 - 17 Mar; 15 - 16 Apr 2020
 - Application Period: 6 Jan - 10 Feb 2020
 - Target group: first-year undergraduates or second-year undergraduates of a four-year degree.
- **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/SEPTEMBER 2022 OR MARCH 2023:** 100
- **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 60:40
- **TRAINING CONTRACT STARTING SALARY IN 2019:** £47,000
- **HOW TO APPLY:** Please apply via our careers website: careers.linklaters.com
London Training Contract 2022: Dates: March or September 2022, Application Period: 1 Oct - 16 Dec 2019; 1 May - 19 Jun 2020, Target group: penultimate year students, final year students, graduates, post-graduate students.
China/London Training Contract 2022
 - Dates: 2022
 - Application Period: 1 Oct - 16 Dec 2019
 - Target group: penultimate-year, final-year undergraduates and postgraduates studying in the UK who are native-level Mandarin speakers and fluent in English
- Middle East/London Training Contract 2022: Dates: 2022, Application Period: 1 Oct - 16 Dec 2019, Target group: penultimate year students, final year students, graduates, post-graduate students
- Singapore/London Training Contract 2022: Dates: 2022, Application Period: 1 Oct - 16 Dec 2019, Target group: penultimate year students, final year students, graduates, post-graduate students.
- **DIVERSITY AND INCLUSION:** We actively support candidates and colleagues from diverse backgrounds
- **CONTACT:** Graduate Recruitment, graduate.recruitment@linklaters.com

ABOUT US: Mayer Brown is a distinctively global law firm, uniquely positioned to advise the world's leading companies and financial institutions on their most complex legal needs. With extensive reach across four continents, Mayer Brown is the only integrated law firm with approximately 200 or more lawyers in each of the world's three largest financial centres — New York, London and Hong Kong — the backbone of the global economy. Mayer Brown has deep experience in high-stakes litigation and complex transactions across industry sectors, including its signature strength, the global financial services industry. Mayer Brown's diverse teams of lawyers are recognised by clients as strategic partners with strong commercial instincts and a commitment to creatively anticipate their needs. The firm's 'one-firm' culture — seamless and integrated across all practices and regions — ensures that client receives the best of our lawyers' collective knowledge and experience.

www.mayerbrownfutures.com

- **LOCATIONS:** England - London
- **DETAILS OF GRADUATE EMPLOYMENT OPPORTUNITIES:** Our vacation schemes are the main pipeline for our training contracts each year. We run three two-week vacation schemes each year: two in the summer and one in the spring. All are based in our London office and applications are welcome from law and non-law undergraduates and graduates.
- **SALARY:** £46,000
- **HOW TO APPLY:** Online application only.
The deadline for our vacation schemes commencing in 2020 is 31 January 2020. The deadline for our training contracts commencing in 2022 is 31 January 2020.
- **CONTACT FOR APPLICATIONS:** Rebecca Player
- **EMAIL - CONTACT FOR ADMISSIONS:** rplayer@mayerbrown.com
- **TELEPHONE - CONTACT FOR ADMISSIONS:** 020 3130 8950

Macfarlanes

AREAS OF WORK: Our main practice areas are: commercial, competition, corporate and M&A, derivatives and trading, employment, finance, financial services regulation, investment management, litigation and dispute resolution, pensions, private client, private equity, real estate, restructuring and insolvency and tax.

www.macfarlanes.com/join-us/trainee-solicitors/about-us/

- **LOCATION:** England - London
- **SIZE OF FIRM (NUMBER OF LAWYERS):** 270
- **DETAILS OF VACATION SCHEMES:** The vacation scheme at Macfarlanes is designed to give you an insight into life as a trainee over the course of two weeks. As a vacation scheme student, you will be given as much hands-on experience as possible, enabling you to develop a real understanding of the firm's culture and work. The two weeks will be split across two different practice areas to maximise your exposure. At the same time, you will undertake a mock transaction that will run for the duration of your placement. Away from the work the scheme has a strong social component. Applications for our 2020 vacation schemes open on 01 October 2019 and close on 31 January 2020.
- **DETAILS OF OPEN DAYS:** The first year insight day is designed to provide you with an insight into City law and to give you the opportunity to meet trainees, solicitors and partners within the firm. The day includes: A negotiation exercise, Speed networking, Lunch with trainees, solicitors and partners, An application skills workshop and Work-shadowing a trainee. We will advise you on how to make good applications and, because the day is all about helping you decide if a career in law would be right for you, we recommend that you come armed with plenty of questions. Applications for our 2020 First year Insight Days open on 01 October 2019 and close on 28 February 2020.
- **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 50/50
- **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/SEPTEMBER 2022 OR MARCH 2023:** 31
- **TRAINING CONTRACT STARTING SALARY IN 2019:** 1st Year - £44,000. 2nd Year - £49,000
- **HOW TO APPLY:** Our application form is online. We review applications on a rolling basis so the sooner you apply, the sooner we can process your application. The form itself is simple and is designed to give you every opportunity to impress us.
- **DIVERSITY AND INCLUSION:** Macfarlanes is committed to fostering inclusion across the firm by recruiting, retaining and promoting fairly and ensuring that everyone has the opportunity to develop their careers. We are currently championing an inclusion programme with bespoke action plans for each practice area, which we hope will have a lasting legacy. We also have four inclusive staff networks: BME & friends, LGBT & friends, Balance (a forum for all staff trying to manage careers and home lives) and EnABLE (a forum for staff interested in neurodiverse conditions, long term health conditions, disabilities and mental health).
- **CONTACT FOR APPLICATIONS:** Catherine Morgan-Guest, gradrec@macfarlanes.com, 02078319222
- **CONTACT FOR LATERAL HIRES:** Jade Wheaton, recruitment@macfarlanes.com, 02078319222

Milbank LLP

AREAS OF WORK: Litigation, Leveraged Finance, Transportation and Space, Corporate, Outsourcing, Global Projects, Energy and Infrastructure Finance Global Capital Markets, Alternative Investments, Tax, Financial Restructuring

www.milbank.com/en/

- **LOCATION:** England - London
 - **SIZE OF FIRM (NUMBER OF LAWYERS):** 155
 - **DETAILS OF VACATION SCHEMES:** Summer 2020 Vacation Scheme
Dates: 06/07/2020 - 17/07/2020
Salary: £415 per week
Please apply through our website.
 - **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/SEPTEMBER 2022 OR MARCH 2023:** September 2022 - 6 vacancies
 - **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 50/50
 - **TRAINING CONTRACT STARTING SALARY IN 2019:** £50,000
 - **HOW TO APPLY:** Please apply through our website.
We welcome applications from 2nd and 3rd year Law students and 3rd year non-law students.
 - **DIVERSITY AND INCLUSION:** The London Diversity & Inclusion Committee supports the Firm in achieving its D&I objectives by promoting the principles of equality, diversity and inclusion for all and providing a safe and supportive environment free from discrimination. We create opportunities through our 5 focus groups: Black and Minority Ethnic, Family-Friendly, LGBT, Mental Well being and Social Mobility.
- Milbank work alongside several organisations such as InterLaw, Cityparents, School of Hard Knocks, DiversCity, Wellbeing in the City alongside this Milbank is also a Stonewall Diversity Champion.
- **CONTACT FOR APPLICATIONS:** Vanessa Harvey
 - **EMAIL - CONTACT FOR ADMISSIONS:** vharvey@milbank.com

AREAS OF WORK: We are organised internally into six different departments: corporate, employment, dispute resolution, intellectual property, private and real estate. The firm also has a growing number of specialist groups which include: art; betting and gaming; finance and banking; fraud; immigration; and insolvency.

www.mishcongraduates.com

- **LOCATION:** England – London, North America
- **SIZE OF FIRM (NUMBER OF LAWYERS):** 458
- **DETAILS OF VACATION SCHEMES:** We run three vacation schemes, one in spring and two in summer. As well as being paid for the vacation scheme, those not living within commuting distance of London will be provided with free accommodation. Our vacation schemes have been designed to provide students with an opportunity to gain an insight into the role of a trainee, our culture and our people. We run a fun and informative workshop programme covering all practice areas of the firm, combined with individual and group work sessions.
- **DETAILS OF OPEN DAYS:** Our Spring Open Day, on Thursday 19 March 2020, is only for those in the first year of their law degree or the first/penultimate year of a non-law degree. Our Open Days are a chance to get a real insight into the type of work we do, the clients we engage with and life as a lawyer at Mishcon de Reya. It's your chance to get to know us better and understand what makes us tick but we also want to leave you with an increased level of commercial awareness about how a law firm operates, the current legal landscape and the future of the legal market. We will have some really interesting speakers who will be delivering 'TED' style talks and you'll also take part in an interactive business game. There will also be plenty of time for you to mingle with our trainees and lawyers as well. We also run a Sports Law Academy as at Mishcon, to offer students a unique opportunity to gain a practical insight into the side of sport that you don't see on the pitch through the Mishcon Sports Law Academy.
- **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/SEPTEMBER 2022 OR MARCH 2023:** September 2022 – 15
- **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 1:1
- **TRAINING CONTRACT STARTING SALARY IN 2019:** £42,000
- **HOW TO APPLY:** 1. Application Form: This form will require you to complete details about yourself including your academics and personal contact info, your work experience to date, details of any extra-curricular activities and you will complete some free-text questions.
- 2. Video Interview: You will receive a link asking you to complete the video interview. This is a one-way recorded interview where you will be shown a number of questions and have a set amount of time to record your response online.
- 3. Case Study (face to face): This is a face-to-face exercises which is completed when you come into the office. You will be given all the information materials on the day and given time to prepare before meeting with an assessor.
- 4. Interview (face to face): This is the final stage in the process. The interview takes place in our office, and is a chance for our interviewers to find out more about you.
- **DIVERSITY AND INCLUSION:** Rare Recruitment
- **CONTACT FOR APPLICATIONS:** Lucy Boon, Lucy.Boon@Mishcon.com

AREAS OF WORK: Morgan Sports Law (or "MSL") was founded in 2013 by Mike Morgan. The firm comprises the largest dedicated sports disputes resolution team in Europe. We have successfully acted in many of the world's highest profile sports disputes. Through litigation, arbitration and alternative dispute resolution methods, we are dedicated to resolving sports-related disputes and protecting athletes' rights, with the majority of our disputes being heard before the Court of Arbitration for Sport in Switzerland and other sports disciplinary tribunals around the world.

Types of work undertaken includes: Anti-Doping; Football Disputes; Equestrian Services; Commercial Disputes; Investigations; Reputation Protection.

During the training period (whether as a trainee solicitor or as a science analyst), you will receive exposure to some of the most significant disputes in sport, and receive high quality training in all relevant areas of our practice.

www.morgansl.com/en

- **LOCATION:** England – London, South East
- **SIZE OF FIRM (NUMBER OF LAWYERS):** 18
- **DETAILS OF VACATION SCHEMES:** Graduate Opportunities: MSL advises on a range of disputes within the sports industry and trainee solicitors are given the opportunity to work on matters spanning the breadth of the firm's work. MSL particularly welcomes applications from graduates in scientific disciplines, and can provide funding for the necessary post-graduate legal qualifications.
- Vacation Schemes: MSL offers vacation schemes on an ad-hoc basis for prospective science analysts and trainee solicitors.
- **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/SEPTEMBER 2022 OR MARCH 2023:** 3
- **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 50/50
- **TRAINING CONTRACT STARTING SALARY IN 2019:** Competitive.
- **HOW TO APPLY:** Please apply via our website careers page: <https://www.morgansl.com/en/careers>
- **CONTACT FOR APPLICATIONS:** Joanne Atkins
- **EMAIL – CONTACT FOR ADMISSIONS:** joanne.atkins@morgansl.com
- **TELEPHONE – CONTACT FOR ADMISSIONS:** 0207 061 6264

Morgan, Lewis & Bockius UK LLP

AREAS OF WORK: Competition; corporate; data protection and cyber security, debt and equity capital markets; finance and restructuring; labour and employment including employment litigation and immigration advice; investment management; outsourcing and technology; structured transactions; tax; and dispute resolution including litigation, international arbitration, investigations and compliance. Morgan Lewis has strength in a number of business sectors, including life sciences, financial services and technology, where the firm's leading regulatory and commercial lawyers provide a real insight into these industries.

www.morganlewis.com

- **LOCATION:** England – London, Europe, North America, Asia
- **SIZE OF FIRM (NUMBER OF LAWYERS):** 2,200 lawyers worldwide
- **DETAILS OF VACATION SCHEMES:** Our two-week summer vacation scheme provides students with the opportunity to learn more about the firm, meet some of our people, and gain insight into life at Morgan Lewis. During the scheme, students will be given as much hands-on experience as possible, as well as be given the opportunity to attend seminars, workshops and various social activities. Online applications for our 2020 summer schemes will open in October 2019 and close on 31 January 2020.
- **DETAILS OF OPEN DAYS:** Our Open Days run in the spring of each year. The one-day programme is a great way to learn more about Morgan Lewis as a firm and about commercial law in general. We will introduce you to our key practice areas in the London office and give you the opportunity to meet with some of our trainees during a Q&A session. You will also sit down with some of our partners and associates over an informal lunch, before attending a number of skills sessions. Our Open Days are open to anyone in their first year of a law degree, or penultimate year of a non-law degree. Please send a copy of your CV and a cover letter outlining why you wish to attend to londontrainingprogramme@morganlewis.com. If your application is successful, you will be invited for a telephone interview, before being offered a place on the day. Applications will open on 1 December and close on 28 February. Telephone interviews take place in early March.
- **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023:** Up to 10 vacancies in March / September 2022
- **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 50/50
- **TRAINING CONTRACT STARTING SALARY IN 2019:** £47,000
- **HOW TO APPLY:** Candidates should apply for a training contract by completing the firm's online application form. Applications open in October 2019 and close at midnight on 15 July 2020.
- **CONTACT FOR APPLICATIONS:** Alex Reddington
- **EMAIL:** alex.reddington@morganlewis.com
- **TELEPHONE:** 020 3201 5549

Morrison & Foerster (UK) LLP

AREAS OF WORK: Morrison & Foerster is a leading global firm with over 1,000 lawyers in key technology and finance centres in the US, Europe and Asia. In Europe we have a team of 140 lawyers in our strategic hubs of London, Berlin and Brussels. We are serious about the work we do for our clients, but we don't take ourselves too seriously. We handle some of the world's largest cross-border transactions and resolve some of the biggest disputes across multiple jurisdictions. We are looking for people with a strong interest in technology and finance and who are excited by the significant responsibility that we offer trainees.

www.mofo.com

- **LOCATION:** England – London
 - **SIZE OF FIRM (NUMBER OF LAWYERS):** 1000+ Globally, 140 in MoFo Europe
 - **DETAILS OF VACATION SCHEMES:** In 2020 we will be running two summer vacation schemes, which will run for two weeks each. The first will be from 15 June to 26 June 2020, the second will be from 29 June to 10 July 2020, there are 15 spaces. Our vacation schemes provide prospective trainees a chance to learn about Morrison & Foerster behind the scenes and to consider whether they want to become a future trainee and an ambassador for our firm. We have 7 places to offer for our 2022 trainee intake.
 - **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023:** 7 in September 2022
 - **APPROXIMATE RATIO OF LAW AND NON-**
- LAW TRAINEES:** 5:2 (Law : Non-Law)
 - **TRAINING CONTRACT STARTING SALARY IN 2019:** £46,000
 - **HOW TO APPLY:** Apply via our online application form at careers.mofo.com/law-students. MoFo accepts candidates into the London trainee programme on the basis of a successful performance during one of our vacation schemes. The closing deadline for applications is 5 January 2020.
 - **CONTACT FOR APPLICATIONS:** Rebecca Nasskau
 - **EMAIL – CONTACT FOR ADMISSIONS:** rnasskau@mofo.com
 - **TELEPHONE – CONTACT FOR ADMISSIONS:** 02079204000

AREAS OF WORK: Financial institutions; Transport; Energy; Technology and innovation; Infrastructure, mining and commodities; Life sciences and healthcare; Antitrust and competition; Banking and finance; Bankruptcy, financial restructuring and insolvency; Corporate, M&A and securities; Dispute resolution and litigation; Employment and labour; Intellectual property; Real estate; Risk advisory; Tax.

www.nortonrosefulbrightgraduates.com/uk/

- **LOCATIONS:** England - London
- **SIZE OF FIRM (NUMBER OF LAWYERS):** 5000+
- **DETAILS OF VACATION SCHEMES:**
Winter vacation scheme | Finalists and Graduates | 9 – 17 December 2019 | Application dates: 1 October 2019 – 8 November 2020.
Spring vacation scheme | Finalists and Graduates | 30 March to 7 April 2020 | Application dates: 1 October 2019 – 13 January 2020.
Summer vacation scheme 1 | Penultimate Undergraduates | 8 – 19 June 2020 | Application dates: 1 October 2019 – 31 January 2020.
Summer vacation scheme 2 | Penultimate Undergraduates | 29 June – 10 July 2020 | Application dates: 1 October 2019 – 31 January 2020.
First Step | First Year Students | 20 – 24 July | Application dates: 1 October – 31 January 2020.
- **DETAILS OF OPEN DAYS:**
19 December 2019 | All Students | 1 October – 7 December 2019
15 April 2020 | First Year Students | 1 March – 31 March 2020
- **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 50/50
- **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/SEPTEMBER 2022 OR MARCH 2023:** 40–45 in 2022 & 40–45 in 2023.
- **TRAINING CONTRACT STARTING SALARY IN 2019:** See website
- **HOW TO APPLY:** For our Vacation Scheme and Training Contracts you will need to do an online application via our website: www.nortonrosefulbrightgraduates.com/uk/2018-how-to-apply/
- **DIVERSITY AND INCLUSION:** Disability Confident Scheme; Stonewall Diversity Champion; SEO Partners; Aspiring Solicitors Partner; Rare Recruitment Partner; Race at Work Charter; Black Solicitors Network member; Signatory of Time to Change employer pledge; Member of Business Disability Forum; Member of My Plus; Member of Purple Space; Member of Working Families; Member of Employers for Carers; Founder member of PRIME.
- **CONTACT FOR ADMISSIONS:** Graduate.Recruitment@nortonrosefulbright.com
- **CONTACT FOR LATERAL HIRES:** london.recruitment@nortonrosefulbright.com



PROGRESS

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How do you know when you're making progress? It's all about the firsts. First day. First client. First deal closed. First mistake, and what you learned from it. It's the little steps as well as the big ones. And here's one for you now: first encounter with your future. Find out about our training contracts and vacation schemes at:

nortonrosefulbrightgraduates.com

AREAS OF WORK: Northridge was launched in October 2017 by a team of the UK's most prominent sports lawyers, creating the biggest sports law practice in the UK.

Having previously grown a top tier sports practice, our founding partners were ideally placed to position themselves at the forefront of the market. The firm launched with 16 fee earners and an enviable client list (including The Football Association, leading Premier League football clubs, the Welsh Rugby Union, Premiership Rugby and sports stars such as Thierry Henry and Cesc Fabregas).

But we are not just about sport. Our skills and approach allow us to advise when the stakes are highest, regardless of the industry.

We provide the full range of corporate and commercial advice. Our abilities as 'deal-makers' in sport are widely recognised and we also have a wealth of experience in technology, media, retail and beyond. Our large contentious team at Northridge represents clients in commercial disputes, challenges to rules and regulations, and in disciplinary proceedings. We are also market leaders in the governance and regulation of sport. Our team has unique depth of experience and is trusted by clients to advise and support them on the most sensitive and high-profile issues.

www.northridgelaw.com

► **LOCATION:** England – London

► **SIZE OF FIRM (NUMBER OF LAWYERS):** 17

► **DETAILS OF VACATION SCHEMES:** The firm typically offers a one-week summer vacation scheme and placements are open to participants looking to commence a training contract.

Our vacation scheme aims to provide participants with the opportunity to experience life and work at Northridge as well as spending time with partners, associates and trainees both in the office and socially.

The vacation scheme will last one week and will generally take place between mid-June and mid-July.

► **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/**

SEPTEMBER 2022 OR MARCH 2023: 2

► **TRAINING CONTRACT STARTING SALARY IN 2019:** £38,000

► **HOW TO APPLY:** <https://fsr.cvmailuk.com/northridge/main.cfm?srxksl=1>

► **DIVERSITY AND INCLUSION:** Northridge Law is committed to providing equal opportunities to all employees and applicants to the firm and does not discriminate, directly, indirectly, or through association, on the grounds of gender, sexual orientation, gender reassignment, marital or civil partner status, pregnancy and maternity, race, religion or belief, disability, and age.

► **CONTACT FOR APPLICATIONS:** Katie Backhurst

► **EMAIL:** careers@northridgelaw.com



AREAS OF WORK: Orrick is a global law firm with more than 1,200 lawyers in 25 offices located throughout North America, Europe, Africa and Asia. We focus on three sectors: technology, energy and infrastructure and finance. We aim to be a best place to work for the best talent and we are always adapting to the ever-increasing pace of innovation. Financial Times selected Orrick the Most Innovative Law Firm in North America for a third year in a row in 2018, and Fortune named us 15th on its 2019 list of the 100 Best Companies to Work For.

Orrick has earned a global reputation advising both established and emerging companies, banks and international financial institutions. Our clients include the most disruptive technology companies, 20% of U.S. unicorns, 10 of the 25 world's largest public tech companies, 7 of the top 15 energy companies globally, 14 of the top 20 global financial institutions, 2 of the 3 most successful fintech companies, funds and government entities. We were named a 2019 Technology Group of the Year by Law360 and rank 3rd for global venture capital (PitchBook). Chambers ranks us Band 1 for both renewable energy and infrastructure.

www.orrick.com

► **LOCATION:** England – London, Europe, North America, Asia, Africa

► **SIZE OF FIRM (NUMBER OF LAWYERS):** 1298 (worldwide)

► **DETAILS OF OPEN DAYS:** Our open days in the spring of 2020 provide a good opportunity to see the London office of a US law firm in action. Applicants spend the day learning more about the firm and the work on offer in the London office as well as participating in a business game designed to give a flavour of the work of a City lawyer.

► **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023:** 6

► **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 50/50

► **TRAINING CONTRACT STARTING SALARY IN 2019:** £45,000

► **HOW TO APPLY:** Orrick is a firm for those looking for a high level of responsibility from day one. We value team players and aim to give individuals the opportunity to flourish in an inclusive and supportive work environment, encouraging interaction across our international offices.

Our training contract and open day applications will open from 1 October 2019, and you can apply online via our website. Our training contract applications will close on 29 May 2020. We will be holding open days in the spring of 2019. Applications for these will close on 31 January 2020.

► **CONTACT FOR APPLICATIONS:** Halina Kasprowiak

► **EMAIL – CONTACT FOR ADMISSIONS:** hkasprowiak@orrick.com

► **TELEPHONE – CONTACT FOR ADMISSIONS:** 02078624600

AREAS OF WORK: Advertising & marketing, Banking & finance, Capital markets, Commercial property/real estate, Company & commercial, Competition & EU law, Construction & engineering, Corporate finance/mergers & acquisitions, Corporate tax, Defamation/reputation management, Dispute resolution, Employment, pensions & incentives, Energy & natural resources, Environment, Financial services, Immigration, Insolvency/restructuring, Intellectual property, Life sciences, Media & entertainment, Outsourcing, Private client, Projects/project finance, Technology, media & telecommunications.

www.futuretrainees.osborneclarke.com

- **LOCATION:** England – London, South West
- **SIZE OF FIRM (NUMBER OF LAWYERS):** 850+
- **DETAILS OF VACATION SCHEMES:** Each of our vacation scheme placements runs for two weeks over the summer and offers a great opportunity for candidates to really get to know us. The placement follows a structured programme which allows candidates to spend time in two different departments and get involved in real client work, plus plenty of social events, too.
- **DETAILS OF OPEN DAYS:** Our two-day Insight Scheme for first-year law and second-year non-law students is designed to give you an insight into life as a lawyer at Osborne Clarke. As part of the placement we'll also equip you with the tools you need to apply for a place on our vacation scheme. The emphasis of our scheme is on work experience, so we're proud that our placement allows you to gain hands-on experience in one of our teams. The other important aspect to the scheme is the insight that you'll get from Partners and our recruitment team, and the opportunity to informally network with our trainees to find out more about their experiences.
- **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023:** 24
- **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 50/50
- **TRAINING CONTRACT STARTING SALARY IN 2019:** £38,000 – £43,000
- **HOW TO APPLY:** Apply online: <http://futuretrainees.osborneclarke.com/>
Applications close 28/02/2020
- **DIVERSITY AND INCLUSION:** Rare recruitment
<https://www.osborneclarke.com/diversity-and-wellbeing/>
- **CONTACT FOR APPLICATIONS:** Zoe Reid
- **EMAIL – CONTACT FOR ADMISSIONS:** trainee.recruitment@osborneclarke.com
- **TELEPHONE – CONTACT FOR ADMISSIONS:** 011 79173484



AREAS OF WORK: Our London office focuses on Corporate M&A, Private Equity, Leveraged Finance and Private/Credit Funds. There are also opportunities to gain experience in other practice specialisms, including Real Estate Finance, Securitisation, Corporate and Structured Finance, Tax, Payment Systems, Financial Services and Regulation, FinTech, Privacy and Cyber Security, Employment, Litigation and Corporate Crime.

www.paulhastings.com

- **LOCATION:** England – London
- **SIZE OF FIRM (NUMBER OF LAWYERS):** 120
- **DETAILS OF VACATION SCHEMES:** Unfortunately we do not offer vacation schemes but we do offer informal work placements over the summer months.
- **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023:** 7–8
- **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 50/50
- **TRAINING CONTRACT STARTING SALARY IN 2019:** £50,000
- **HOW TO APPLY:** Training Contracts: www.paulhastings.com/office/london/training-contracts
Work Placement: applications should be made by the beginning January via email to graduaterecruitment@paulhastings.com
- **DIVERSITY AND INCLUSION:** Ranked Top 5 Best Overall Diversity – Vault / MCCA Law Firm Diversity Survey Rankings 2018
Named a “Best Firm for Diversity” – The American Lawyer 2018
Named a Best Place to work for LGBT Equality – The Human Rights Campaign for scoring a 100% on the Corporate Equality Index (2008–2018)
UK Law Society – Gold Standard
- **CONTACT FOR APPLICATIONS:** Yvette Croucher
- **EMAIL – CONTACT FOR ADMISSIONS:** yvettecroucher@paulhastings.com
- **TELEPHONE – CONTACT FOR ADMISSIONS:** 020 3023 5100

Penningtons Manches Cooper LLP

AREAS OF WORK: Commercial Dispute Resolution, Commercial Property, Commercial, Construction, Corporate (M&A, Banking & Finance), Court of Protection, Clinical Negligence/Personal Injury, Employment, Family, Immigration, Intellectual Property/IT, Marine, Trade and Energy, Private Client, Real Estate, Regulatory Compliance, Shipping, Tax.

www.penningtonslaw.com

- LOCATION: England – Oxfordshire, London, South East, East of England, West Midlands, Europe, North America, Asia
- SIZE OF FIRM (NO. OF LAWYERS): 459 (UK)
- DETAILS OF VACATION SCHEMES: We offer vacation scheme placements in our Basingstoke, Cambridge, Guildford, London, Oxford and Reading offices. Interns spend time in one of the firm's practice areas to get an idea of life as a trainee at the firm. The vacation scheme is open to those candidates who are planning to take up a training contract in two years' time. The deadline for applications is 31st January 2020, however, recruitment is done on a rolling basis so applying as early as possible is strongly advised.
- DETAILS OF OPEN DAYS: Information days are conducted during Easter. They are primarily aimed at those considering a career in law but are not yet eligible for vacation schemes (i.e. first year law students, penultimate year non-law students, career changers etc.). These days are spent; understanding the firm's areas of practice, speaking with a range of employees (including trainees) on their reasons for choosing the firm, the training experience, developing skills required as a trainee, meeting the graduate recruitment team for advice on future applications and getting an understanding of the firm's culture. We offer around 40-50 places per year and the deadline for applications is 31 Jan 2020.
- NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/SEPTEMBER 2022 OR MARCH 2023: 14-18
- APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES: 60/40%
- TRAINING CONTRACT STARTING SALARY IN 2019: £38,000 (London), £30,000 (Regions)
- HOW TO APPLY: Apply online through apply4law. Application deadlines are as follows; Information Day for 2020 – 31st January 2020 (applications reviewed once deadline has passed). Vacation Scheme for 2020 – 31st January 2020 (recruitment is completed on a rolling basis, early application is strongly advised). Training Contracts for 2022 – 31st July 2020 (recruitment is completed on a rolling basis, early application is strongly advised)
- DIVERSITY AND INCLUSION: We acknowledge that people differ – in ways that are visible such as age, gender, ethnicity and physical appearance, as well as those that are not obvious, for example education, social background, religion, sexual orientation, personal experiences and perspectives. We have a diversity and inclusion working group leading and implementing initiatives and addressing issues such as the provision of quality work experience to young individuals from less privileged backgrounds in the UK. In our latest Law Society Diversity and Inclusion Charter submission, we were awarded a gold practice standard. We also collaborate with Aspiring solicitors, are members of PRIME and participate in the Stonewall index.
- CONTACT FOR APPLICATIONS: Helen Lewis
- EMAIL: trainee@penningtonslaw.com
- TELEPHONE: 01256 407100

Pinsent Masons LLP

AREAS OF WORK: Advanced Manufacturing & Technology, Energy, Financial Services, Infrastructure, Real Estate

www.graduate.pinsentmasons.com

- LOCATION: Nationwide
- SIZE OF FIRM (NUMBER OF LAWYERS): 1,500
- DETAILS OF VACATION SCHEMES: The Pinsent Masons Vacation Placement programme runs during the summer, providing an insight into our day to day life. During this time candidates can expect to be fully immersed in all aspects of working in a commercial law firm. The placement offers a structured programme of work-based learning, skills training and presentations, working alongside a trainee buddy and solicitors on live client matters. A good 70% of our trainees regularly join us after experiencing the working environment first-hand over a summer placement. It's by far the best way for you to get to know us, and for us to get to know you. All participants will therefore undertake one final assessment for a Training Contract during their Vacation Placement.
- DETAILS OF OPEN DAYS: We will be hosting a number of events across the UK. If you are interested in finding out more about Pinsent Masons then come along to one of our events and meet us in person. Each event is designed to further your understanding and find out what a career in commercial law can mean for you. Sign up to our events through our events calendar on our graduate website.
- NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/SEPTEMBER 2022 OR MARCH 2023: 70
- TRAINING CONTRACT STARTING SALARY IN 2019: London: £41,000. Regions: £27,000
- HOW TO APPLY: Applications for our 2020 Vacation Placement and our 2022 Training Contract are open now. Please make your application online. We reserve the right to bring the deadline forward if the vacancy becomes oversubscribed.
- DIVERSITY AND INCLUSION: We strive to create an inclusive workplace where our people have the opportunity to succeed regardless of their gender, sexual orientation (including lesbian, gay and bisexual), gender identity and expression, marital or civil partner status, race, religion or belief, colour, nationality, ethnic or national origin, disability, age or pregnancy. We know that if people can be themselves at work they will be happier, more motivated and creative, and we will be a better firm as a result. We are proud to have been recognised by leading diversity and inclusivity organisations such as Stonewall and the Social Mobility Foundation. But it is not all about awards. We want to achieve positive change for our people and also for the next generation.
- CONTACT FOR APPLICATIONS: Ryan Gemmell
- EMAIL – CONTACT FOR ADMISSIONS: graduate@pinsentmasons.com

AREAS OF WORK: Commercial and Insurance

www.rpc.co.uk/careers/early-careers

- **LOCATIONS:** London, Bristol, Hong Kong, Singapore
- **SIZE OF FIRM (NUMBER OF LAWYERS):** 338 Worldwide
- **DETAILS OF VACATION SCHEMES:** London: Speed networking, meeting clients, pizza-making classes, attending court and hands-on real case experience. We'll show you the real RPC during our Summer Schemes. And be warned, it's pretty striking. You'll be welcomed into our London office and given an opportunity to spend time getting to experience life in a unique law firm for yourself. It's also our chance to get to know you and understand what you may be able to offer us. During these two weeks, you'll be fully integrated into our teams, getting involved in projects and giving you a fantastic insight into whether a career at RPC is right for you.
- **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING SEPTEMBER 2022:** 12 in London and 2 in Bristol
- **TRAINING CONTRACT STARTING SALARY IN 2019:**
London:
1st year: £38,000
2nd year: £41,000
Post-qualification salary: £66,500

Bristol:
1st year: £35,000
2nd year: £36,000
Post-qualification salary: £47,000

- **HOW TO APPLY:** Summer Scheme 2020 – Recruitment for our summer schemes usually takes place in January and February. If you're shortlisted, you'll be invited to one of our assessment days, during which you'll meet our existing Trainees, Associates, Legal Directors and Partners. If successful following the summer scheme, your training contract will start two years later.

The deadline to apply for our summer scheme is 17 January 2020. If you are shortlisted, you will be invited to one of our assessment days, during which you'll meet our existing Trainees, Associates, Legal Directors and Partners. If successful following the summer scheme, your training contract will start two years later

- **DIVERSITY AND INCLUSION:** We have established internal I&D working groups – "Work Streams" – each focussing on a different I&D strand: gender, ethnicity, LGBT+, mental health, caring responsibilities, social mobility, faith and disability. Each Work Stream is comprised of individuals from across the firm. We have over 70 Work Stream members.

- **CONTACT FOR APPLICATIONS:** Ellinor Davey

- **EMAIL – CONTACT FOR ADMISSIONS:** ellinor.davey@rpc.co.uk

- **TELEPHONE – CONTACT FOR ADMISSIONS:** 02030606181

AREAS OF WORK: Banking and Financial Services, Capital Markets, Global Finance, Healthcare and FDA, Insurance, Investment Funds, Litigation, M&A and Private equity, Regulatory and Enforcement, Restructuring, Tax.

www.sidley.com/en/eu

- **LOCATION:** England – London
- **SIZE OF FIRM (NUMBER OF LAWYERS):** Approximately 150 lawyers, including 42 partners.
- **DETAILS OF VACATION SCHEMES:** We run a one-week winter vacation scheme and two-week vacation schemes in spring and summer each year. Students will spend time in at least two different departments and will share an office with a qualified lawyer. You will experience the day-to-day life of a lawyer at the firm and will have the opportunity to undertake real work rather than just observing or shadowing. This practical experience will be supplemented by a programme of presentations and workshops that will ensure you get to know as much about the firm as you possibly can during the placement.
- **DETAILS OF OPEN DAYS:** We offer first year law and non-law students the opportunity to attend an Open Day. During the Open Day you will be given the chance to speak informally to Trainees, Associates, Partners. You will be given an overview of the firm and its practice areas and shown around the office so that you get a feel for our environment and culture. The application for our 2020 Open Days will open on 1 January 2020. The Open Days will be held on 24 March 2020 and 31 March 2020. The deadline for both dates is 24 February 2020.

- **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023:** 12–14 (August 2022)

- **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 50/50

- **TRAINING CONTRACT STARTING SALARY IN 2019:** £50,000

- **HOW TO APPLY:** Applications for the 2019/2020 vacation schemes will open on 1 October 2019. The deadline for our winter 2019 vacation scheme is 4 November 2019 and the deadline for our spring/summer schemes is 31 January 2020. If you have any questions, please email graduaterecruitment@sidley.com.

- **DIVERSITY AND INCLUSION:** Our mission is to continually attract, retain and promote to partnership and leadership outstanding lawyers who reflect the global marketplace and the communities that we serve. We actively promote a workforce that reflects the diversity of the communities in which we live and work. We proudly support LGBTQ causes, our committee on Retention and Promotion of Women pursues strategies to maximise the promotion of women and we work with initiatives such as PRIME.

- **CONTACT FOR APPLICATIONS:** Jessica Clark

- **EMAIL:** jessica.clark@sidley.com

- **TELEPHONE:** 020 7360 3789

AREAS OF WORK: Every day, the world seems to spin faster. New regulations come from all directions. Globalisation opens endless opportunities. And technologies we hadn't heard of just a few years ago are rewriting the rules of the game. At Simmons, we spend a lot of time thinking about our changing world. It's all part of our long-term strategy to transform the way we work, so we can deliver smarter solutions – to our people and our clients. It means that when you join our firm, you'll discover so much more than the practice of law. You'll be part of an ambitious and future-facing team that's determined to leave its mark.

www.graduates.simmons-simmons.com

► **LOCATION:** England – London, South West

► **SIZE OF FIRM (NUMBER OF LAWYERS):** Partners 290 (Global)/ Associates 600 (Global)

► **DETAILS OF VACATION SCHEMES:** Apply for a training contract in both London or Bristol, and you'll spend two years discovering the innovation we're known for. As well as moving through four six-month seats across our practice areas, you'll also benefit from the Compass programme; our unique and progressive trainee skills academy that offers a combination of practical learning and online tools designed to support your journey through to qualification.

Get right to the heart of life as a trainee lawyer on our vacation schemes:

- Winter (London): one week scheme aimed specifically at final year students and graduates of all disciplines. Applications open 01 October 2019.
- Spring (London): two-day workshop for first year students of all disciplines, and penultimate year non-law students.

Applications open. Applications open 15 January 2020.

- Summer (London): two-week scheme open to penultimate and final year students and graduates of all disciplines. Applications open 15 October 2019.

- Summer (Bristol): one-week scheme open to penultimate year law students and final year students and graduates of all disciplines. Applications open 15 October 2019.

► **DETAILS OF OPEN DAYS:** A series of open days, run throughout the year, are also available in London and Bristol to all students and graduates.

► **HOW TO APPLY:** Please visit our website: <http://graduates.simmons-simmons.com/>.

► **CONTACT FOR APPLICATIONS:** Hazel Stubbs

► **EMAIL – CONTACT FOR ADMISSIONS:** Recruitment@simmons-simmons.com

AREAS OF WORK: Mergers and Acquisitions, Private Equity, Capital Markets, Banking, Funds, White Collar Crime and Corporate Investigations, International Arbitration and Litigation, Tax, Insurance, Corporate Restructuring, IT, Data Protection and Cybersecurity, Employment.

www.skadden.com

► **LOCATION:** England – London

► **SIZE OF FIRM (NUMBER OF LAWYERS):** 130 in the UK

► **DETAILS OF VACATION SCHEMES:** The majority of Skadden's training contracts in our London office are offered to our vacation scheme students. Our vacation scheme programme provides students with a first-hand experience of working on "real-life" global transactions with a diverse client base. It also provides insight into the working culture and atmosphere of Skadden. Each student is paired with an associate supervisor and trainee liaison who are tasked with identifying substantive work assignments.

► **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023:** 10 in September 2022

► **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 50/50

► **TRAINING CONTRACT STARTING SALARY IN 2019:** £50,000

► **HOW TO APPLY:** Online: <https://www.skadden.com/careers/attorneys/law-students-and-graduates/united-kingdom/>

vacation-schemes

► **DIVERSITY AND INCLUSION:** Diversity and inclusion are fundamental to our success as a global law firm, giving us a wealth of different perspectives from which to address our clients' most pressing issues across a wide spectrum of industries, geographies and cultures. We strive to develop initiatives at Skadden to specifically address diversity and inclusion goals — including for recruiting, professional development, attorney retention and advancement, and cross-cultural awareness — while also continually inculcating inclusion principles into the fabric of the firm.

For the ninth time in 10 years, Skadden was named one of the "Best Places to Work for LGBT Equality" by the Human Rights Campaign Foundation and received a 100 percent on the 2018 Corporate Equality Index.

In 2019, the firm received the Women in Law Empowerment Forum's Gold Standard Certification for the ninth consecutive year, awarded to "law firms that have integrated women into the highest leadership positions in the firm."

Skadden maintains a local diversity committee in London.

► **CONTACT FOR APPLICATIONS:** Mathieu Pinto Cardoso

► **EMAIL – CONTACT FOR ADMISSIONS:** graduate.recruitment.uk@skadden.com

AREAS OF WORK: Our practice areas include Mergers and Acquisitions, Corporate and Commercial, Financing, Dispute Resolution, Competition, Tax, Real Estate, Pensions and Employment, Financial Regulation, Sovereign Debt and Eurozone, Information Technology and Intellectual Property.

www.slaughterandmay.com/careers/trainee-solicitors/

► **LOCATION:** England – London, Europe, Asia
► **SIZE OF FIRM (NUMBER OF LAWYERS):** 1210 (Staff worldwide)

► **DETAILS OF VACATION SCHEMES:** We offer open days, workshops and work experience schemes in our London office to enable you to gain an insight into life as a commercial lawyer. We will begin accepting applications on 1 October 2019.
We offer one week Easter work experience scheme and three-week summer work experience schemes for penultimate year law and non-law students.

We also offer Winter two-day workshops in December 2019 for law and non-law finalists and graduates.

► **DETAILS OF OPEN DAYS:** Our Open days are available for first year law and non-law students during Spring 2020. We will begin accepting applications on 1 October 2019.

► **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023:** 80

► **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 50/50

► **TRAINING CONTRACT STARTING SALARY IN 2019:** £45,000

► **HOW TO APPLY:** Applications should be submitted using the online form, which can be accessed via the link below: www.slaughterandmay.com/careers/trainee-solicitors. You will be asked to provide some personal details (including a full breakdown of all your examination results) and to attach your cover letter and CV.

For the law and non-law finalists and graduates, we will begin accepting applications on 2 September 2019 for the 2021 Law and 2022 Non Law intake. See website for the application deadline. Applications are considered, and offers are made, on a rolling basis. We cannot guarantee that places will be available by the application deadline date.

► **DIVERSITY AND INCLUSION:** Stonewall Global Diversity Champion, Business in the Community, Rare Recruitment, upReach social mobility partnership, Business Disability Forum, 30% Club, EMpower, OUTstanding, Social Mobility Employer Index, Stonewall Top 100 Employers.

► **CONTACT FOR APPLICATIONS:** Janine Arnold

► **EMAIL – CONTACT FOR ADMISSIONS:** Trainee.recruit@slauhterandmay.com

► **TELEPHONE – CONTACT FOR ADMISSIONS:** 020 7090 4454

AREAS OF WORK: Communications; Competition – Antitrust; Corporate; Data Privacy and Cybersecurity; Energy and Natural Resources; Environmental, Safety and Health; Financial Services; Intellectual Property and Technology; International Dispute; Resolution; International Trade; Labour and Employment; Litigation; Pensions; Real Estate; Restructuring and Insolvency; Tax Strategy and Benefits.

www.squirepattonboggs.com

► **LOCATION:** England – London, West Midlands, Yorkshire and the Humber, North West, Europe, North America, Asia, Oceania

► **SIZE OF FIRM (NUMBER OF LAWYERS):** 1500

► **DETAILS OF VACATION SCHEMES:** Winter Placement Scheme (9 – 13 December 2019 – Birmingham, Leeds, London and Manchester); – applications open on 30 September 2019, closing date 1 November 2019. Final year law and non-law students (and above) are eligible to apply.

Summer Placement Scheme (Monday 22 June – Friday 3 July 2020 for London and Manchester / Monday 29 June – Friday 10 July 2020 for Birmingham & Leeds); – applications open on 30 September 2019, closing date 10 January 2020. Penultimate year law students, final year law and non-law students (and above) are eligible to apply.

► **DETAILS OF OPEN DAYS:** If you are interested in finding out more about the firm, one of the best things you can do is meet us in person. Please visit our website for more details: www.squirepattonboggs.com/careers

► **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023:** 25

► **TRAINING CONTRACT STARTING SALARY IN 2019:** £37,000 – London, £26,000 – Birmingham, Leeds and Manchester.

► **HOW TO APPLY:** Please apply via our website: www.squirepattonboggs.com/careers

► **DIVERSITY AND INCLUSION:** We are committed to creating a positive and inclusive work environment that respects diversity. We have six diversity pillars – Accessibility, Age Diversity, Gender Diversity, LGBT+, Multicultural and Social Mobility – led by partner champions to embed change.

We partner with a number of organisations to ensure our policies and processes align with our objectives, including: The Business Disability Forum, Stonewall, The Social Mobility Foundation, Social Mobility Business Partnership, Aleto Foundation.

We participated in the 2019 Pride marches in each of our UK office locations, which were great opportunities to celebrate our diversity.

We have hosted events through our Women's Enterprise on topics such as "Imposter Syndrome" and "Being Conscious of Unconscious Bias" as part of our commitment to the equal advancement of women in business and law.

We are a Disability Confident Employer, ensuring reasonable adjustments are made throughout our hiring process and in the workplace. We are delighted to be 2019 finalists for the UK Legal Diversity Awards in the Wellbeing and Mental Health category.

We have also introduced blind screening and contextualised recruitment as part of our commitment under the Social Mobility Pledge.

► **CONTACT FOR APPLICATIONS:** Miriam Edwards, careers@squirepb.com, 0800 163 498

AREAS OF WORK: Commercial litigation, corporate, employment and pensions, finance marine and international trade and real estate.

www.shlegal.com

- **LOCATION:** England – London, Asia
- **SIZE OF FIRM (NUMBER OF LAWYERS):** 580
- **DETAILS OF VACATION SCHEMES:** Our placement schemes will give you a real taste of life at the firm. We'll make sure you're involved in quality work and will try to help you experience any areas of law you're particularly interested in. You'll spend one or two weeks in our office sitting with qualified lawyers and tackling some case work. You'll also benefit from an organised programme of interactive sessions, talks and social events. A placement gives you a great opportunity to talk informally to trainees, lawyers, partners and support teams to find out just why law and Stephenson Harwood are such attractive career options.
- **DETAILS OF OPEN DAYS:** You'll meet partners, associates and trainees, as well as the graduate recruitment team, and we'll outline what to expect as a trainee and explain the type of work that we do. You'll also take away helpful information about our training contract, plus answers to all your questions, giving you the confidence to make the right career decisions. Our open days will make you feel much more confident about whether the law and Stephenson Harwood is right for you. You will gain an exclusive insight into life at Stephenson Harwood as we only invite a small number of students to attend each open day.
- **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023:** 20
- **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 50/50
- **TRAINING CONTRACT STARTING SALARY IN 2019:** £43,000

- **HOW TO APPLY:** Training contracts are open to anyone in their penultimate year of a law degree or final year of study of a non-law degree. We also welcome applications from postgraduates and individuals who have pursued other careers before committing to the legal profession. If we're impressed by your application form, we'll ask you to complete our online critical reasoning test and invite you to a face-to-face interview. Do well and we'll ask you to take part in an assessment day.
- **DIVERSITY AND INCLUSION:** Creating a culture of inclusivity is at the core of our business strategy. We want to be a place where our people feel challenged, engaged and supported to fulfil their potential and perform at their best. We have a formal diversity and inclusivity group, whose mission is to maintain and develop a working environment which promotes inclusive and equitable practices for all regardless of any factor that might be the cause of prejudice or discrimination. We are delighted that we have been accredited with the National Equality Standard, the fourth organisation ever to be recognised in this way.
- **CONTACT FOR APPLICATIONS:** Sarah Jackson
- **EMAIL – CONTACT FOR ADMISSIONS:** Sarah.Jackson@shlegal.com
- **TELEPHONE – CONTACT FOR ADMISSIONS:** 02078092812
- **EMAIL – CONTACT FOR LATERAL HIRES:** Sonia.Hanif@shlegal.com
- **PHONE – CONTACT FOR LATERAL HIRES:** 02078092812

AREAS OF WORK: Stevens & Bolton is recognised as a leading national law firm, offering a full range of commercial legal services. We are recommended in 24 specialist practice areas by leading legal directories and have received widespread awards recognition. Over the years we have been named and shortlisted Best Recruiter and Best Trainer – Medium Regional Law Firm in the LawCareers.Net Training & Recruitment Awards.

From the outset, our trainees get first class experience of the business world. We advise a number of the top 100 and other UK FTSE companies, as well as many other substantial international groups, owner managed businesses and SMEs. As such, the work we carry out is both interesting and challenging and equal to work handled by City firms. Based in Guildford, our single office approach ensures excellent communication and efficient co-ordination of our resources. We provide commercial legal services both nationally and internationally, with unswerving focus on quality. The range, profile and expectations of our clients, the practice areas we specialise in and the experience of our team are important factors in this. Trainee seats will be available in most of the key business areas we specialise in, namely M&A and other corporate work, banking/finance, commercial, tax, real estate, IP, dispute resolution and employment.

www.stevens-bolton.com

- **LOCATION:** England – South East
- **SIZE OF FIRM:** 250 Lawyers in the UK
- **DETAILS OF VACATION SCHEMES:** We run two programmes of one-week duration which are open to second-year law undergraduates, third-year non-law undergraduates and all postgraduates. They take place in the summer. In total, we take ten individuals over the two-week period. As a vacation student you will have the opportunity to get involved in the work of the department you are sitting in, together with arranged project work across several departments. During the course of the week there are introductions to each department, and an opportunity to meet a cross section of people to enable you to sample our unique culture, which sets us apart from other firms. We also hope you will have some fun along the way! Applications should be made by completing our online application form which is available from our website from 1 December 2019 to 31 January 2020.
- **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023:** 5
- **TRAINING CONTRACT STARTING SALARY IN 2019:** £35,000
- **HOW TO APPLY:** Applications should be made by completing our online application form which is available from our website. Please see our website for further details.
- **DIVERSITY AND INCLUSION:** Stevens & Bolton are proactively participating in schemes and investing in systems to promote diversity and inclusion across the firm.
- **CONTACT FOR APPLICATIONS:** Tamsin Kennie, tamsin.kennie@stevens-bolton.com, 01483 734225
- **CONTACT FOR LATERAL HIRES:** Sarah Davies, sarah.davies@stevens-bolton.com, 01483 406470
- **OXFORD GRADUATES WILLING TO ACT AS INFORMAL CONTACTS:** Amelia Talfourd-Cook

AREAS OF WORK: London's practice areas include mergers and acquisitions, private equity, capital markets, finance and restructuring, project development and finance, competition law, tax and international private client.

www.careers.sullcrom.com/uk-trainee-solicitors

► **LOCATION:** England – London

► **SIZE OF FIRM (NUMBER OF LAWYERS):** 875 worldwide

► **DETAILS OF VACATION SCHEMES:** We offer a two-week summer placement scheme, where you get hands-on experience with the firm's work, training and culture. We also organize social opportunities, making this a great introduction to S&C. Participants are paid £500 per week. We accept applications from penultimate-year law students, final year non-law students, graduates and students pursuing post-graduate degrees.

It's simple to apply. Send your CV (include a full classification and percentage breakdown of all academic results) and a covering letter to traineesolicitors@sullcrom.com. We accept applications for our summer placement scheme from 1 November 2019 through 10 January 2020.

► **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022:** 6–7 training contract vacancies.

► **TRAINING CONTRACT STARTING SALARY IN 2019:** First year – £55,000. Second year – £60,000.

► **HOW TO APPLY:** Send your CV (include a full classification and percentage breakdown of all academic results) and a covering letter to traineesolicitors@sullcrom.com. We accept applications from law and non-law students for our 2022 trainee intake from 1 May 2020 through 10 July 2020.

► **CONTACT FOR APPLICATIONS:** Kirsten Davies

► **EMAIL – CONTACT FOR ADMISSIONS:** traineesolicitors@sullcrom.com

► **TELEPHONE – CONTACT FOR ADMISSIONS:** 020 7959 8900

► **EMAIL – CONTACT FOR LATERAL HIRES:** ukassociaterecruitment@sullcrom.com

► **PHONE – CONTACT FOR LATERAL HIRES:** 020 7959 8900

AREAS OF WORK: Real Estate, Construction, Planning & Environment, Real Estate Disputes, Banking and Finance, Private Capital and Corporate Finance, Corporate Technology, Private Equity, Private Client, Tax and Incentives, Financial Services and Competition, Employment, Mobility and Pensions, Disputes and Investigations, Commercial Technology and Data, IP and Media, Patents.

www.taylorwessing.com

► **LOCATION:** England – London

► **SIZE OF FIRM (NUMBER OF LAWYERS):** 1500+

► **DETAILS OF VACATION SCHEMES:**
Dates of schemes: 2 x Summer = June 2020 & July 2020

Number of vacancies for 2020 = Up to 40

Length of scheme = 2 weeks

Closing date for applications = 13 Jan 2020

Location of schemes = London

Application procedure Online application form at www.taylorwessing.com/graduate, games based assessment and ½ day assessment centre, including group exercise and competency based interview.

► **DETAILS OF OPEN DAYS:**

7th November 2019

14th November 2019

27th November 2019

Applications open 1st October, apply online at www.taylorwessing.com/graduate

► **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023:** up to 20

► **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 50/50

► **TRAINING CONTRACT STARTING SALARY IN 2019:** £40,000

► **HOW TO APPLY:** Online application form at www.taylorwessing.com/graduate, games based assessment and ½ day assessment centre, including group exercise and competency based interview.

► **DIVERSITY AND INCLUSION:** Diversity in our business is a priority. We're committed to creating an inclusive firm where we encourage all of our talent to flourish.

We are a Stonewall Top 100 employer.

One of our partners is the founding member of freehold – the first network to support lesbian, gay, bisexual and transgender (LGBT) professionals working in the real estate industry

We also support a number of inclusion initiatives through partnerships with PRIME, Aspiring Solicitors, Future First and DiversCity in Law.

► **CONTACT FOR APPLICATIONS:** Lydia Block

► **EMAIL – CONTACT FOR ADMISSIONS:** graduate@taylorwessing.com

► **TELEPHONE – CONTACT FOR ADMISSIONS:** 020 7300 7000

AREAS OF WORK: Our main practice areas are: Commercial, IP & Technology, Competition, Corporate (Corporate finance, private equity and financial sponsors and investment funds), Dispute Resolution, Employment, Employee Incentives, Finance, Financial Services & Markets, Operational Risk & Environment, Pensions, Real Estate, Restructuring and Insolvency, and Tax.

www.traverssmith.com

- **LOCATION:** Work from Home, England - London
- **SIZE OF FIRM (NUMBER OF LAWYERS):** 400
- **DETAILS OF VACATION SCHEMES:** Students spend two weeks with the firm; each week they are able to experience a different department, sharing an office with partners, associates and trainees. The work will include attending meetings, drafting documents and letters and carrying out research. We extend our internal seminar programme to include a number of talks, case studies and negotiating exercises specifically for student to give an authentic taste of a City lawyer's work. The timetable also includes a City tour, plenty of social activities including softball and the option to be involved in sporting activities. There are also working lunches and informal evening events. We have one winter scheme running 9th to 20th December 2019, and three summer schemes running between 22nd June to 31 July 2020. There are 72 places for these schemes and the application deadline is 17th January 2020. The salary is £450 per week and the application process includes your CV, covering letter and one interview with a partner.
- **DETAILS OF OPEN DAYS:** We run a number of events at our offices during the year - more information on these is available on our website. Our Oxford Presentation is Tuesday 22 October at 6:30pm at Modern Art, 30 Pembroke St. For sign up information please visit <https://bit.ly/2YcyVfb>
- **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023:** 25
- **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 40/60
- **TRAINING CONTRACT STARTING SALARY IN 2019:** £46,500
- **HOW TO APPLY:** Apply through cvMail via our website for a training contract. The training contract is a two stage process. Your first interview will be with a graduate recruitment partner who will be aiming to find out more about you. If you are selected to attend a second interview this will be held with two partners. Following your interview, a trainee will give you a tour of our offices to give you the chance to meet more members of the firm.
- **DIVERSITY AND INCLUSION:** Our market leading Diversity and CSR Programmes are bold, exciting and ever expanding. Creating an inclusive workplace where people can be themselves and reach their full potential is a key business priority for Travers Smith. Our focus on diversity and social responsibility is integral to how we serve our clients, develop our people and play a leadership role in our communities.
- **CONTACT FOR APPLICATIONS:** Germaine VanGeyzel
- **EMAIL - CONTACT FOR ADMISSIONS:** graduate.recruitment@traverssmith.com
- **TELEPHONE - CONTACT FOR ADMISSIONS:** 0207 295 3000

AREAS OF WORK: Energy, private equity, finance and infrastructure / construction sectors and the London office specialized in M&A, private equity, capital markets, project development and finance, international arbitration and litigation, corporate, structured finance, tax, employment and construction.

www.velaw.com

- **LOCATION:** England - London
- **SIZE OF FIRM (NUMBER OF LAWYERS):** 650 worldwide
- **DETAILS OF VACATION SCHEMES:** One week summer placements (June thru August). Applications are made via our online recruitment portal which can be accessed via our website. Closing date is 31 January 2020. An allowance of £500 per week is payable.
- **DETAILS OF OPEN DAYS:** We are holding an Open Day for first year law students and second year non-law students on Wednesday 18 March 2020. Applications can be made via email to graduate.recruitment@velaw.com stating your name, university, A level results and stage of education. Closing date for applications is 7 February 2020.
- **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023:** 6
- **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 50/50
- **TRAINING CONTRACT STARTING SALARY IN 2019:** £50,000
- **HOW TO APPLY:** Applications are made via our online recruitment portal which can be accessed via our website. Closing date is 31 July 2020.
- **CONTACT FOR ADMISSIONS:** Andrew Nealon, graduate.recruitment@velaw.com, 020 7065 6000
- **EMAIL - CONTACT FOR LATERAL HIRES:** Robert Dixon, londonrecruitment@velaw.com, 020 7065 6000

AREAS OF WORK: Within our core sectors of energy (conventional and renewable power, oil & gas, mining and commodities), real estate and transport (aviation, maritime and rail) plus associated infrastructure, we provide a full suite of legal services including finance, capital markets, corporate, construction, planning, employment, public law, regulatory and competition and dispute resolution.

www.uktrainee.wfw.com

► **LOCATION:** England - London, Europe, North America, Asia

► **SIZE OF FIRM (NUMBER OF LAWYERS):** 500+

► **DETAILS OF VACATION SCHEMES:**

Our vacation scheme is the best way to familiarise yourself with WFW. The two-week placements are at our London office, either at Easter or during the summer. They give us a chance to get to know you, and you a chance to experience the firm in more depth.

To appreciate first-hand the kind of work trainees undertake day-to-day, you will work with senior solicitors and partners in one of our core practice groups for the whole period, where possible. To complement this focus on one area, you will also participate in a variety of training and social events designed to give you a general overview of the firm. These include informal lunchtime presentations to give you a broad understanding of all our different practice groups.

► **DETAILS OF OPEN DAYS:** We currently run Winter Open Days which are open to anyone in their first year of university onwards. You can apply for a place via our online application form. The deadline is 25 November 2019.

► **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/SEPTEMBER 2022 OR MARCH 2023:** 18

► **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 50/50

► **TRAINING CONTRACT STARTING SALARY IN 2019:** £43,000

► **HOW TO APPLY:** Applications for 2020 vacation schemes must be received by Monday 13 January 2020. Successful candidates will then be considered for a training contract starting in 2022.

Applications for 2022 training contracts must be received by 13 July 2020.

All applicants should apply using the online application form available from uktrainee.wfw.com. After an initial video interview, the next stage in each process is an assessment centre followed by a final stage partner interview. This interview takes place during the vacation scheme for candidates successful in gaining a place on one of our schemes.

► **DIVERSITY AND INCLUSION:** Rare Recruitment including contextual recruitment software; Bright Network.

► **CONTACT FOR APPLICATIONS:** Lucie Rees

► **EMAIL - CONTACT FOR ADMISSIONS:** uktrainees@wfw.com

► **TELEPHONE - CONTACT FOR ADMISSIONS:** 020 7814 8000

► **EMAIL - CONTACT FOR LATERAL HIRES:** London_HR@wfw.com

► **PHONE - CONTACT FOR LATERAL HIRES:** 020 7814 8000



AREAS OF WORK: Weil provides clients with legal expertise at the highest level across its key practices of private equity, corporate/M&A, funds, banking and finance, structured finance, restructuring and dispute resolution, and has been involved in some of the most significant, high-profile and prestigious mandates across all its legal specialisms.

The majority of the firm's work involves multidisciplinary teams across the specialist fields of competition, corporate governance and compliance, employment, intellectual property, management incentives, pensions, real estate, tax and technology, leveraging the expertise of its full service capabilities for its clients.

www.ukrecruiting.weil.com

► **LOCATION:** England - London

► **SIZE OF FIRM (NUMBER OF LAWYERS):** 1,100 worldwide

► **DETAILS OF VACATION SCHEMES:** We have up to 20 places on our two-week paid schemes, which run during the spring and summer each year. Applications are open to all post-graduates and undergraduates who are able to accept a training contract in 2022, whatever degree discipline you are studying or have studied. The scheme gives hands-on experience in different practice areas, where you will work alongside some of Weil's most senior lawyers carrying out similar tasks to trainee associates. To help you get even more of an insight into life at Weil, there will be various talks and workshops to attend on top of the day-to-day work. Weil also organise a number of social events, so you can get to know Weil's lawyers and staff in a more relaxed setting. You'll also be paid £500 per week. The best way to gain an insight into the legal profession at an early stage, and to understand the work of our elite international law firm, is to secure a place on our Fast Track Scheme. Our one-week placement will see you sharing an office with an associate, who will act as your supervisor, and undertaking work similar to that of a trainee associate.

Perform well on the scheme and you will be "fast tracked" to an assessment day, where

you will have to opportunity to interview for a 2023 Training Contract. The assessment day will take place in autumn 2020.

► **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/SEPTEMBER 2022 OR MARCH 2023:** 15

► **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 50/50

► **TRAINING CONTRACT STARTING SALARY IN 2019:** £50,000

► **HOW TO APPLY:** Please submit an online application through our website.

► **DIVERSITY AND INCLUSION:** We encourage and welcome applications from all diverse backgrounds; whatever your ethnicity, religion, sexual orientation, gender identity or socio-economic background. Weil is also committed to recruiting candidates with disabilities.

► **CONTACT FOR APPLICATIONS:** Graduate Recruitment

► **EMAIL - CONTACT FOR ADMISSIONS:** graduate.recruitment@weil.com

► **TELEPHONE - CONTACT FOR ADMISSIONS:** 02079031000

► **EMAIL - CONTACT FOR LATERAL HIRES:** london.recruitment@weil.com

AREAS OF WORK: In London, our key areas of work include: bank finance (including regulatory compliance); financial restructuring and insolvency; capital markets (high yield and securitisation); dispute resolution (including antitrust, commercial litigation, intellectual property, international arbitration, trade, white collar and construction and engineering); energy, infrastructure, project and asset finance (EIPAF); corporate (including M&A, private equity, employment, compensation and benefits, investment funds, real estate and tax).

www.whitecase.com/careers/locations/united-kingdom/students

- **LOCATION:** England – London
- **SIZE OF FIRM (NUMBER OF LAWYERS):** 2000
- **DETAILS OF VACATION SCHEMES:** Winter (for finalists and graduates)
Monday 9 December – Friday 20 December 2019 (deadline 6 November 2019)
Spring (for penultimate year students finalists and graduates)
Monday 23 March – Friday 3 April 2020 (deadline 15 January 2020)
Summer (for penultimate year students finalists and graduates)
Monday 15 June – Friday 26 June 2020 (deadline 15 January 2020)
- **DETAILS OF OPEN DAYS:** We hold open days in November for penultimate year students, finalists and graduates.
13 November 2019 (deadline 3 November 2019)
27 November 2019 (deadline 17 November 2019)
- **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023:** 50
- **APPROXIMATE RATIO OF LAW AND NON-LAW TRAINEES:** 40/60
- **TRAINING CONTRACT STARTING SALARY IN 2019:** £48,000
- **HOW TO APPLY:** Apply online at www.whitecasetrainee.com
- **DIVERSITY AND INCLUSION:** Aspiring Solicitors, Rare Recruitment, Black Men in Law Network, Women in the City Afro-Caribbean Network, DiversCity in Law.
- **CONTACT FOR APPLICATIONS:** Natalie Bekos
- **EMAIL – CONTACT FOR ADMISSIONS:** natalie.bekos@whitecase.com
- **TELEPHONE – CONTACT FOR ADMISSIONS:** 02075321424
- **EMAIL – CONTACT FOR LATERAL HIRES:** londontrainee@whitecase.com

AREAS OF WORK: Of course, the Commercial and Private Client parts of the firm work increasingly together. For example, working with some of the biggest names in sport combines the talents of our corporate, tax, employment and reputation management lawyers to find creative solutions for our clients. The firm has a number of special interest groups which include cross-practice group collaboration and geographical focus. Special interest groups include Sports and Talents, Hotels, Landed Estates, Brands, Charities and Philanthropy, Arts and Cultural Assets and Family Offices, as well as expertise in Latin America, the Far East, Continental Europe, the Middle East and Russia. Business: Our Commercial, Litigation and Real Estate practices are recognised for the ground-breaking work they do. We are highly rated by both Chambers and Legal 500 in a whole host of non-private client areas such as mergers and acquisitions, financial services, hotels, investment funds, sponsorship and partnerships. Dispute resolution: With over 100 litigation and regulatory lawyers based in Europe and the US and a network of professional contacts worldwide, we can deploy the right team to meet the needs of your case efficiently and quickly. We represent a wide variety of businesses, financial institutions and government agencies. As well as acting in contractual disputes, we are known for working in: financial services, art and cultural property, equity and fraud, reputation management, family, contentious trusts and succession, insolvency and international trusts. We have a particular knowledge and understanding of European litigation procedures, and for example are able to use our experience to 'translate' between Italian law and common law jurisdictions such as the UK. Private client and tax: with the largest Private Client teams in the world, we represent a broad and exciting range of clients. These include entrepreneurs, city professionals, landed estates, trustees, sports stars, executors and wealthy individuals with business and personal interests in over 100 countries.

www.graduatecareers.withersworldwide.com

- **LOCATION:** England – London
- **SIZE OF FIRM (NUMBER OF LAWYERS):** 1,129 worldwide
- **DETAILS OF VACATION SCHEMES:** Application Open: 01 November 2019
Application Deadline: 31 January 2020
Dates of Placements: Spring (30 March 2020 – 10 April 2020), Summer 1 (15 June 2020 – 26 June 2020) and Summer 2 (6 July 2020 – 17 July 2020), Salary: £350 per week. For penultimate law students, final year non-law students and graduates (of any discipline).
- **DETAILS OF OPEN DAYS:** Application Open: 1 November 2019. Application Deadline: 28 February 2020. For first year law and second year non-law students.
- **NUMBER OF TRAINING CONTRACT VACANCIES COMMENCING MARCH/ SEPTEMBER 2022 OR MARCH 2023:** 11
- **TRAINING CONTRACT STARTING SALARY IN 2019:** £38,000
- **HOW TO APPLY:** Please submit an online application form by 31 January 2020 to begin training in September 2022.
- **DIVERSITY AND INCLUSION:** Rare Recruitment, Aspiring Solicitors, Stonewall
- **CONTACT FOR APPLICATIONS:** Graduate Recruitment
- **EMAIL – CONTACT FOR ADMISSIONS:** recruitment@withersworldwide.com
- **TELEPHONE – CONTACT FOR ADMISSIONS:** 020 7597 6642

1 Hare Court Chambers

TYPE OF WORK HANDLED: Family – Matrimonial

www.1hc.com

- LOCATION: England – London
- APPROXIMATE RATIO OF LAW AND NON-LAW PUPILS: 100% Law
- NUMBER OF FUNDED PUPILLAGES EACH YEAR: 2
- VALUE OF PUPILLAGE: £35,000. £10,000 can be drawn down in year prior to pupillage.
- HOW TO APPLY FOR PUPILLAGE: We offer two twelve month pupillages each year. Each pupil will receive funding of £35,000 from Chambers, in addition to their earnings during the second six months of pupillage. Second six earnings are typically between £10,000–£20,000, but have been as high as £30,000. Up to £10,000 of the award may be drawn down in advance during the BPTC year or to pay BPTC fees.
Chambers is not a member of the Pupillage Gateway. Applications for pupillages commencing October 2020 will open on 7 January 2019 and will close on 7 February 2019. Applications should be sent to the Chambers' Administrator with a curriculum vitae, hand written covering letter marked 'Pupillage Application', and a completed monitoring form. Your application should include an email address and a mobile telephone number. Written references, which are not required but may be helpful, can be included with your application or forwarded separately.

- DETAILS OF MINI-PUPILLAGES: Applicants must be at least at undergraduate level and have some interest in family law. Applications are accepted twice a year and should be sent with a full CV and handwritten covering letter marked for the attention of Sarah Hardwicke.
Applications for mini-pupillages are assessed twice per year. For mini-pupillages between October and January, applications should be submitted between the 1st and 31st July. For mini-pupillages between February and July, applications should be submitted between the 1st and 31st January. Please note that ordinarily applications will not be considered outside these application periods.
- CONTACT FOR APPLICATIONS: Sarah Hardwicke
- EMAIL – CONTACT FOR ADMISSIONS: sarah@1hc.com
- TELEPHONE – CONTACT FOR ADMISSIONS: 020 7797 7070

4 New Square

TYPE OF WORK HANDLED: Commercial, Professional Liability, Construction, International Arbitration, Insurance, Costs & Litigation Funding, Commercial Chancery, Public Law, Human Rights and Sports Law.

www.4newsquare.com

- LOCATION: England – London
- APPROXIMATE RATIO OF LAW AND NON-LAW PUPILS: 2:1
- NUMBER OF FUNDED PUPILLAGES EACH YEAR: 2
- VALUE OF PUPILLAGE: Total award of £65,000 comprising a £55,000 award (of which £5,000 is paid immediately upon acceptance of the offer and a further £15,000 can be drawn down during the BPTC year) and a guaranteed earnings in the second six months of £10,000.
- HOW TO APPLY FOR PUPILLAGE: Chambers is a member of the Pupillage Gateway. For information regarding applications and deadlines, please visit the Pupillage Gateway website.
- DETAILS OF MINI-PUPILLAGES: Mini-pupillages generally last for two days and, save in exceptional circumstances, take place in specific weeks in June, July, November and December of each year. We aim to take 10 mini-pupils per week. Mini-pupillages do not involve formal assessment but we do record feedback on your likely suitability for pupillage in Chambers. Mini-pupillages are not a pre-requisite for a pupillage application. However, we do encourage potential applicants to do a mini-pupillage in Chambers. We believe they provide a valuable opportunity to get an understanding of the work we do here, to meet members of Chambers and to get a feel for the working environment.
- DIVERSITY AND INCLUSION: As members of chambers are self-employed individuals,

many charitable and other good causes are supported on an individual rather than a collective basis. Chambers support many social mobility initiatives, such as: Social Mobility Foundation: provides support for students wishing to consider careers in different areas; Oxford Pathways to Law: supports Year 12 and 13 students from non-privileged backgrounds interested in a career in law; Inner Temple Pegasus Access Scheme: improves access to the profession and to support high achieving students from under-represented backgrounds by providing the experiences they need to be able to thrive at the Bar; Chambers consistently participate in schemes through The Bar Council, The Chancery Bar, COMBAR and The Law Society. These schemes assist lawyers from various countries understand the British legal system; Open evening focusing on Diversity at the Bar: Over the past three years Chambers have hosted an open evening for graduate students to encourage a wider and more diverse range of applicants to the Bar; Podcasts: 'Analysis – Commercial Dispute Resolution and Life at the Bar' which will cover a range of topics including pupillage at 4 New Square, life at the Bar and diversity at the Bar.

- CONTACT FOR APPLICATIONS: Ella Igbiaye
- EMAIL – CONTACT FOR ADMISSIONS: pupillage@4newsquare.com
- TELEPHONE – CONTACT FOR ADMISSIONS: 0207 822 2000
- OXFORD GRADUATES WILLING TO ACT AS INFORMAL CONTACTS: Melody Ihuoma and Joshua Folkard

3 Verulam Buildings

TYPE OF WORK HANDLED: 3VB is one of London's strongest commercial litigation sets of chambers, with over 80 members based in London and many highly prominent legal practitioners across the World. Its members are recognised as leading practitioners in international commercial practice. 3VB prides itself on its professional expertise and the outstanding opportunities to build leading commercial practices. It is a forward-looking set, with excellent practice managers, spacious premises and first-class facilities. 3VB recognises its continued success depends on recruiting the brightest and the best pupillage candidates and investing in their development, both during pupillage and also in the early years of tenancy. We provide our pupils with an environment that is not only demanding but also encouraging and supportive. 3VB is acknowledged to be one of the handful of top sets for general commercial litigation, banking and finance, and civil fraud, and is very highly regarded in a range of areas of practice including international arbitration, insolvency and company law, insurance, IT and telecoms, energy, natural resources and infrastructure, construction, media and entertainment, and professional negligence. Members of Chambers practice in the UK and internationally: in litigation, in a range of jurisdictions such as Bermuda, the Cayman Islands, the BVI and Singapore; and in international arbitration proceedings throughout the world.

www.3vb.com

- **LOCATION:** England - London
- **APPROXIMATE RATIO OF LAW AND NON-LAW PUPILS:** 1.5:1
- **NUMBER OF FUNDED PUPILLAGES EACH YEAR:** Up to 4
- **VALUE OF PUPILLAGE:** £70,000 from 2021; up to £20,000 may be drawn down in the year prior to pupillage.
- **HOW TO APPLY FOR PUPILLAGE:** 3VB recruits through the Pupillage Gateway. The Gateway timetable has yet to be published, but applications should be made in January and February 2020 for pupillage starting in October 2021. www.3vb.com/pupillage/the-application-process.
- **DETAILS OF MINI-PUPILLAGES:** Mini-pupillages are assessed and are an essential part of 3VB's recruitment procedure. Those interested in 3VB are strongly encouraged to apply for and complete a mini-pupillage prior to submitting an application for pupillage.

Mini-pupillages last two days, and groups of mini-pupils are hosted on two days of each month between October and March. The timetable for 2019/20: www.3vb.com/pupillage/mini-pupillage.

► **DIVERSITY AND INCLUSION:** 3VB is committed to equality of opportunity and diversity in the workplace. We strive to ensure that the principle of fair and equal treatment is upheld in all areas of our business, including recruitment of pupils, members and staff and also in the areas of practice development of members of Chambers and promotion of staff.

► **CONTACT FOR APPLICATIONS:** Robin Jackson

► **EMAIL:** pupillage@3vb.com

► **TELEPHONE:** 020 7831 8441

► **OXFORD GRADUATES WILLING TO ACT AS INFORMAL CONTACTS:**

David Head QC - dhead@3vb.com, Saima Hanif - shanif@3vb.com, Emmanuel Sheppard - esheppard@3vb.com



3 Verulam Buildings is delighted to support the Oxford University Law Fair.

3VB is one of the foremost sets of barristers' chambers in the UK dealing in commercial law. Recognised by the principal legal directories across a wide variety of the fields that make up modern commercial practice, we have over 80 barristers practising nationally and internationally, appearing in courts and arbitration proceedings worldwide:

Commercial Litigation

Banking & Finance

Civil Fraud

Energy & Natural Resources

Financial Services

Insolvency & Restructuring

Insurance and Reinsurance

International Arbitration

IT & Telecoms

Media & Entertainment

Professional Negligence

We recognise that our continued success is dependent upon our recruiting the brightest and the best candidates and investing in their future. We now offer up to four pupillages each year and, most importantly, our pupils have a real opportunity to secure tenancy with us; while our standards are high, we aim to recruit all pupils who meet them. Eight pupils, out of nine, have gained tenancy at 3VB in the last three years.

3 Verulam Buildings
Gray's Inn
London WC1R 5NT

Tel: +44 (0)20 7831 8441

DX: LDE 331

Email: chambers@3vb.com

www.3vb.com



3VB

TYPE OF WORK HANDLED: 7KBW is a top commercial chambers, with a reputation for excellence, intellectual rigour and providing practical, commercial advice. Its members practise across the full breadth of commercial law and are ranked highly in the leading legal directories. 7KBW's practice areas are exclusively commercial and cover the following: insurance and reinsurance; shipping and transport; professional negligence; civil fraud; international trade and commodities; energy, oil and gas; agency; injunctions and arrests; shipbuilding; sale of goods; banking and financial services; conflict of laws/jurisdiction; product liability; aviation and construction. Most of 7KBW's work has an international dimension. Members appear regularly in the Commercial Court, the Court of Appeal, the Supreme Court, the Privy Council and in arbitrations. They also appear in court and arbitrations in a significant number of other jurisdictions including Singapore, Bermuda, The Bahamas, The Cayman Islands, Dubai and Hong Kong. Whatever the nature of a pupil supervisor's work, a pupil can expect to be fully involved in it.

www.7kbw.co.uk

- **LOCATION:** England - London
- **APPROXIMATE RATIO OF LAW AND NON-LAW PUPILS:** 1:1
- **NUMBER OF FUNDED PUPILLAGES EACH YEAR:** Up to four
- **VALUE OF PUPILLAGE:** £65,000
- **HOW TO APPLY FOR PUPILLAGE:** Pupillage Gateway
- **DETAILS OF MINI-PUPILLAGES:** 2 day mini-pupillages are available. Mini-pupillages do not include any formal assessments and completion of a mini-pupillage is not a prerequisite for applying for pupillage, but it is strongly encouraged. 7KBW pays £100 towards the mini-pupil's expenses. For details, see the website at 7kbw.co.uk/pupillage/mini-pupillage/
- **DIVERSITY AND INCLUSION:** 7 KBW is committed to equality of opportunity. We will treat everyone fairly and equally without discrimination on grounds of race (including colour, nationality, citizenship and ethnic or national origin), sex, sexual orientation, gender reassignment, pregnancy / maternity, marital status or civil partnership, age, religion, belief (including political persuasion) or disability. Chambers is an Equal Opportunity employer and has a detailed equal opportunities policy which is regularly reviewed: see 7kbw.co.uk/about-us/equality-diversity/
- **CONTACT FOR APPLICATIONS:** Elizabeth Lindesay
- **EMAIL - CONTACT FOR ADMISSIONS:** pupillage@7kbw.co.uk
- **TELEPHONE - CONTACT FOR ADMISSIONS:** 020 7910 8300

TYPE OF WORK HANDLED: Atkin Chambers is a leading commercial set specialising in construction, energy and technology disputes, and related professional negligence claims. Members are regularly instructed to advise and act as advocates in relation to some of the largest and most complex international and domestic disputes in their field of expertise.

Members of Atkin Chambers have been involved in many of the most high-profile domestic disputes in the fields of construction, technology, power, energy and telecommunications of recent years, both in court and arbitration.

Examples include the Shard, Wembley Stadium, Heathrow T5, Grenfell Tower, Panama Canal, M25, and London Underground. Our barristers are regularly involved in high-value construction, energy and infrastructure projects around the globe and regularly appear at international arbitrations seated in locations such as the Gulf States, Hong Kong and Singapore. Significant opportunities for international travel and practice exist at the junior end of Chambers.

www.atkinchambers.com

- **LOCATION:** England - London
- **NUMBER OF FUNDED PUPILLAGES EACH YEAR:** Chambers offers two fully-funded 12-month pupillages
- **VALUE OF PUPILLAGE:** The pupillage award for 2020/21 is £72,500. Up to £25,000 of this award may be drawn down in advance
- **HOW TO APPLY FOR PUPILLAGE:** Applications for the year starting in September 2021 will open in December 2019 but dates are TBC and candidates should check Atkin Chambers' website. Atkin Chambers is not part of the Pupillage Gateway. Application requirements include a CV, a covering letter of no more than two pages in length and two references — please see website for details.
- **DETAILS OF MINI-PUPILLAGES:** We are pleased to offer up to 10 mini-pupillage opportunities per year available during March, April, July, September and December.
- We do not assess our mini-pupils, as we view the experience as a decision-making tool. We request that applicants not apply earlier than 2nd year law or 3rd year non-law. We welcome applications from those studying the BPTC or GDL.
- **DIVERSITY AND INCLUSION:** Chambers welcomes the opportunity to work with other groups to foster equality and diversity at the Bar. For example a number of members are founding members of the TECBAR BAME Network and Chambers supports FreeBar, a forum focused on LGBT+ people and their allies working at and for the Bar.
- **CONTACT FOR APPLICATIONS:** Andrew Burrows
- **EMAIL - CONTACT FOR ADMISSIONS:** pupillage@atkinchambers.com
- **TELEPHONE - CONTACT FOR ADMISSIONS:** 02074040102

Blackstone Chambers

TYPE OF WORK HANDLED: Blackstone Chambers' formidable strengths lie in its principal areas of practice: commercial, employment, EU, public law, human rights and public international law.

www.blackstonechambers.com

- **LOCATION:** England - London
- **APPROXIMATE RATIO OF LAW AND NON-LAW PUPILS:** 60% law, 40% non-law
- **NUMBER OF FUNDED PUPILLAGES EACH YEAR:** 4
- **VALUE OF PUPILLAGE:** Awards of £65000 per annum are available for pupillage commencing in 2021. Pupils may apply to draw-down up to £18500 during their BPTC year.
- **HOW TO APPLY FOR PUPILLAGE:** Pupillage applications should be made via the Pupillage Gateway. Please refer to the Gateway for dates.
- **DETAILS OF MINI-PUPILLAGES:** Assessed mini-pupillages are an essential part of the pupillage recruitment process and no pupillage will be offered at Blackstone Chambers unless the applicant has undertaken an assessed mini-pupillage. Applications for mini-pupillage are accepted from 1st September 2019. We strongly recommend that applications be made early in our mini-pupillage application window. Applications should be made in the year before pupillage commences.
- **DIVERSITY AND INCLUSION:** Blackstone Chambers is fully committed to the principle of equality of opportunity without discrimination on grounds of colour, race, disability, age, nationality, ethnic or national origins, religion, sex, marital status, sexual orientation or political persuasion.
- **CONTACT FOR APPLICATIONS:** CARLA RODRIGUEZ
- **EMAIL - CONTACT FOR ADMISSIONS:** pupillage@blackstonechambers.com
- **TELEPHONE - CONTACT FOR ADMISSIONS:** 02075831770

Essex Court Chambers

TYPE OF WORK HANDLED: Essex Court Chambers is a leading set of barristers' chambers, specialising in commercial and financial litigation, arbitration, public law and public international law. Members of Chambers are recognised specialists in all areas of commercial law and handle disputes across the full spectrum of the business and financial world, including banking & finance, civil fraud, corporate/chancery & offshore, insurance & reinsurance, energy, trade, shipping, revenue, and employment.

www.essexcourt.com

- **LOCATIONS:** England - London
- **NUMBER OF FUNDED PUPILLAGES EACH YEAR:** 5
- **VALUE OF PUPILLAGE:** £65,000 in 2019
- **HOW TO APPLY FOR PUPILLAGE:** Pupillage Gateway
- **DETAILS OF MINI-PUPILLAGES:** Our aim in offering mini-pupillages at Essex Court Chambers is to provide prospective applicants for pupillage with an introduction to a busy and successful Commercial Chambers. We want you to be able to experience the kind of work that we do and the ethos and atmosphere of Chambers, so that you can get a sense of whether you would enjoy working here.
Mini-pupillages do not form part of our pupillage selection procedure and will not include any formal assessments. However, our experience is that a mini-pupillage with us provides an invaluable opportunity for people applying for pupillage to meet members of Chambers and find out more about the work we do; the process is more about you finding out about us than it is about us finding out about you. We therefore strongly encourage anyone who is seriously considering applying for pupillage here to apply for a mini-pupillage too. In order to make mini-pupillages as useful as possible, we focus on providing a limited number (about 25) between January and July each year. We offer mini-pupillages of between 1 and 2 days at the applicant's option. During their time in Chambers, mini-pupils will usually spend time with at least two members of Chambers so that they can see a variety of work at different levels. If a mini-pupil wishes to experience a specific area of our expertise, we will do our best to accommodate this.
We will reimburse mini-pupils for their reasonable travel and accommodation expenses. This is to ensure that no one is deterred from applying for mini-pupillage with us by reason of their location or financial circumstances.
The window for applications for the Mini Pupillage Programme 2020 will be open from October 2019, please go to our website to apply.
- **CONTACT FOR APPLICATIONS:** Susan Krepsova
- **EMAIL - CONTACT FOR ADMISSIONS:** pupillage@essexcourt.com
- **TELEPHONE - CONTACT FOR ADMISSIONS:** 020 7813 8000

TYPE OF WORK HANDLED: Henderson Chambers is a leading commercial/common law chambers with acknowledged expertise in all of its principal areas of practice. Members and pupils are frequently involved in high-profile commercial and common law litigation. Henderson Chambers has unrivalled expertise in product liability (which covers a wide range of commercial work including sale of goods and insurance disputes, multi-party pharmaceutical and medical device claims and regulatory and enforcement proceedings) and is consistently rated as the leading set in this area. Chambers is also widely recognised for the excellence of its health and safety work. Over the last few decades Chambers has been involved in many of the major commercial and landmark International Group Actions.

In addition, members are noted for their expertise and experience in areas including: banking and finance, consumer credit, employment law, regulatory and disciplinary proceedings, public law and judicial review, personal injury, property law, and technology and construction. Several members of Chambers are Treasury Counsel (Civil). Many of them are currently engaged in the Grenfell Tower Inquiry, the VW Emissions Litigation and the Post Office Group Action.

www.hendersonchambers.co.uk

- **LOCATION:** England - London
- **NUMBER OF FUNDED PUPILLAGES EACH YEAR:** 2
- **VALUE OF PUPILLAGE:** Our pupils receive a minimum remuneration of £70,000. This consists of a guaranteed award of £70,000, plus any additional earnings during the second six months. A drawdown of up to £10,000 is available during the year before pupillage commences.
- **HOW TO APPLY FOR PUPILLAGE:** Pupillage Gateway: www.pupillagegateway.com
- **DETAILS OF MINI-PUPILLAGES:** We offer up to 3 days unassessed. Apply via <http://www.hendersonpupillage.co.uk/>. Deadline : January – April 2020: midday 29 November 2019. May – July 2020: midday 29 March 2020. We offer up to 15 bursaries every year of £200 each to candidates who are likely to have difficulty meeting the costs of attending a mini-pupillage with us.
- **DIVERSITY AND INCLUSION:** Henderson Chambers are delighted to have been one of the first chambers to be awarded a Certificate of Recognition by the Bar Council for the work of chambers to promote wellbeing across the Bar. 'Henderson Chambers deserves recognition for its focus on pupil and new tenant wellbeing (including financial support and investing in mentoring) and its general approach to members' wellbeing, including the provision of counselling and flexible work arrangements/return to work support. We particularly like its ethos – that members look out for each other'.
- **CONTACT FOR APPLICATIONS:** Helen Ghalem
- **EMAIL – CONTACT FOR ADMISSIONS:** pupillages@hendersonchambers.co.uk
- **TELEPHONE – CONTACT FOR ADMISSIONS:** 020 7583 9020

Pupillage by numbers @ Henderson Chambers

- 2 Pupillages
- 4 weeks of unparalleled experience at a Caribbean law firm
- 6 months of real advocacy
- 70,000 pounds minimum remuneration

www.hendersonpupillage.co.uk

Francis Taylor Building

TYPE OF WORK HANDLED: FTB is a long established and leading public law set, with particular expertise in planning, environmental, licensing, land valuation, compulsory purchase, major infrastructure projects, rating, local government, religious liberty & ecclesiastical and regulatory law. We are consistently ranked as one of the leading sets in our field by both Chambers and Partners and the Legal 500.

www.ftbchambers.co.uk

- **LOCATION:** England - London
- **APPROXIMATE RATIO OF LAW AND NON-LAW PUPILS:** 50/50
- **NUMBER OF FUNDED PUPILLAGES EACH YEAR:** 2
- **VALUE OF PUPILLAGE:** Not less than £60,000 (including £10,000 guaranteed earnings and an option to draw-down up to £15,000 in the year before commencement of pupillage)
- **HOW TO APPLY FOR PUPILLAGE:** The next application round will be for pupillages for the year 2021 and the deadline will be 31 January 2020.
Chambers is not a member of Pupillage Gateway and does not follow the standard Pupillage Gateway timetable. Applications are made using our standard application form which can be found at www.ftbchambers.co.uk along with all other relevant information.
- **DETAILS OF MINI-PUPILLAGES:** Francis Taylor Building offers a total of approximately 40 mini-pupillages per year, split into three periods coinciding with the court terms. Mini-pupillages are not offered on Bank Holidays or during the Christmas, Easter or summer vacations. Details of application windows and all other relevant information can be found on www.ftbchambers.co.uk.

- **DIVERSITY AND INCLUSION:** Chambers operates an equal opportunities policy and is committed to promoting and advancing diversity and equality among its members and staff. We do not discriminate on the grounds of race, colour, ethnic or national origin, nationality, citizenship, gender, sexual orientation, marital status, political persuasion, disability, age or religion. We fully endorse the Bar Council's Equality and Diversity Code. Chambers is pleased to be involved in initiatives aimed at increasing diversity. It participates in the Pegasus Access Scheme, which is a work experience programme administered by Inner Temple that aims to support those from diverse backgrounds who are considering a career at the Bar. It also hosts meetings of the United Nations Entity for Gender Equality and the Empowerment of Women.
- **CONTACT FOR APPLICATIONS:** Ms Suzanne Ornsby QC
- **EMAIL - CONTACT FOR ADMISSIONS:** Pupillage@ftbchambers.co.uk
- **TELEPHONE - CONTACT FOR ADMISSIONS:** 020 7353 8415

Monckton Chambers

TYPE OF WORK HANDLED: Monckton Chambers specialises in public and commercial law and the interface between the two. We are recognised as a leading set within our specialisms, which include competition and regulatory; public; sports; tax; and technology, media and communications. Our work is carried out in areas of the law that are rapidly growing and fast moving. It is exceptionally demanding, but also highly rewarding.

www.monckton.com

- **LOCATION:** England - London
- **APPROXIMATE RATIO OF LAW AND NON-LAW PUPILS:** Varies each year, we welcome applications from law and non law pupils
- **NUMBER OF FUNDED PUPILLAGES EACH YEAR:** 2
- **VALUE OF PUPILLAGE:** £65,000
- **HOW TO APPLY FOR PUPILLAGE:** We are a member of the Bar Council Pupillage Gateway scheme and all applications for a 12-month pupillage should be made in accordance with that scheme.
- **DETAILS OF MINI-PUPILLAGES:** Monckton Chambers has a selection process for mini pupillage. Numbers are limited and competition is fierce.

We strongly encourage applications from those who are genuinely interested in a pupillage at Monckton Chambers. Our mini pupillage programme is intended for people who are in their final year reading law, who have already graduated with a law degree, or who have graduated with a different degree and are studying for the Graduate Diploma in Law.

Mini pupillages usually last three days. For the duration of your mini pupillage you are attached to one of our barristers. You will also typically have the chance to meet other Monckton barristers, from our newest tenants to our QCs, and to see some of them advise clients in conferences and fight cases in court.

We only offer mini pupillages during the Court term, please see website for application deadlines.

- **CONTACT FOR APPLICATIONS:** Wendy Holmes
- **EMAIL - CONTACT FOR ADMISSIONS:** pupillage@monckton.com
- **TELEPHONE - CONTACT FOR ADMISSIONS:** 020 7405 7211

One Essex Court

TYPE OF WORK HANDLED: One Essex Court is a pre-eminent commercial set of barristers' chambers in London. Members provide specialist legal advice, support and advocacy services worldwide, and the barristers' expertise covers all areas of arbitration, litigation, regulation and dispute resolution. The work here embraces all aspects of domestic and international trade, business, commerce and finance. Barristers at One Essex Court are recognised specialist counsel in the many diverse fields of commercial law, also regularly accepting nominations as arbitrators, mediators and experts. The principle areas of practice are arbitration, banking and financial services, civil fraud and investigations, commercial litigation, company and insolvency, competition and EU law, energy and natural resources, insurance and reinsurance, intellectual property, media, entertainment and broadcasting, professional liability, public law, sports, gaming and licensing and tax and revenue law. Chambers is comprised of over 100 full-time practitioners, who regularly appear before the domestic courts and tribunals, dealing with short County Court applications to major trials in the High Court and appeals before the Court of Appeal, the Privy Council and the Supreme Court, as well as the European Courts. They also appear in a wide range of foreign jurisdictions, particularly in the Caribbean (inc. Cayman, BVI, Bermuda and Bahamas) and the Far East (principally Hong Kong and Singapore) and those who act as international arbitrators are regularly appointed to panels with both domestic and overseas arbitral seats. Through the Singapore office at Maxwell Chambers, One Essex Court is able to handle enquiries from clients in real-time and provide local support and assistance to visiting barristers and arbitrators from chambers.

In addition to English law, some of the barristers here are also able to offer advice on the laws of Russia, Ukraine, Jersey, Guernsey and the Isle of Man.

www.oeclaw.co.uk

- LOCATION: England - London
- APPROXIMATE RATIO OF LAW AND NON-LAW PUPILS: 80/20
- NUMBER OF FUNDED PUPILLAGES EACH YEAR: 5
- VALUE OF PUPILLAGE: £70,000 (Drawdown of £23,334)
- HOW TO APPLY FOR PUPILLAGE: Recruitment for pupillage is via the Pupillage Gateway.

- DETAILS OF MINI-PUPILLAGES: Please see website for information and application deadlines.
- DIVERSITY AND INCLUSION: Please refer to our website for further information.
- CONTACT FOR APPLICATIONS: Lorraine Lister
- CONTACT FOR ADMISSIONS: clerks@oeclaw.co.uk, 020 7583 2000



ONE ESSEX COURT

INTERNATIONAL COMMERCIAL LITIGATION
AND ARBITRATION

"One Essex Court is a set that has a hugely impressive portfolio of the most sophisticated and significant commercial litigation cases in the market. Whether it be fraud matters, banking cases, shareholder disputes or energy-related litigation this is a chambers that can field barristers who are the very best you can get."

Chambers UK 2019

"One Essex Court is 'an amazing set, with a fantastic range of practitioners'"

Legal 500 2018/2019

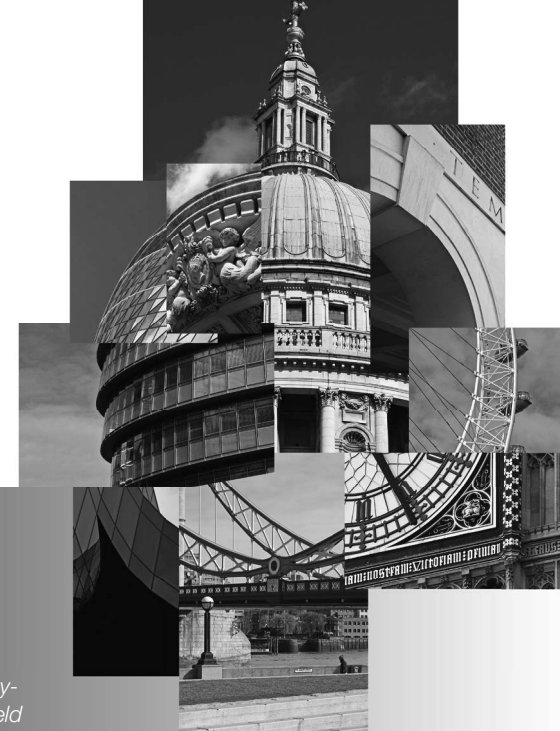
"One Essex Court is a name that trips off the tongue when you are discussing the very best the Commercial Bar has to offer and is crammed to the rafters with members of chambers who are 'technically excellent and supremely knowledgeable.'"

Chambers UK 2019

"Wherever you cut there's quality. At the most senior level they're just superstars at the top of the profession"

Chambers UK 2019

Chambers UK Set of the Year 2018
Chambers UK Commercial Litigation Set of the Year 2018



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United Kingdom

Tel +44 (0)20 7583 2000
Fax +44 (0)20 7583 0118
Email clerks@oeclaw.co.uk

www.oeclaw.co.uk

One Essex Court, Singapore
#04-14 Maxwell Chambers Suites
28 Maxwell Road
Singapore 069120

Tel +65 6634 1363
Fax +65 6634 1370
Email singapore@oeclaw.sg

TYPE OF WORK HANDLED: We are a leading international commercial disputes set with a strong sector driven approach. We are market leaders with a reputation for excellence in our areas of focus: aviation and travel, banking and financial services, commercial disputes, commodities and international trade, energy and natural resources, insurance and reinsurance, international commercial arbitration and shipping.

www.quadrantchambers.com

- **LOCATION:** England - London
- **NUMBER OF FUNDED PUPILLAGES EACH YEAR:** 3
- **VALUE OF PUPILLAGE:** £65,000
- **HOW TO APPLY FOR PUPILLAGE:** Quadrant Chambers has a three stage application process:

Stage One: Application via the Pupillage Gateway. Applicants should use the Pupillage Gateway online portal to submit their written application. We look for candidates with a very strong academic background, excellent communication skills, and the commitment and energy to succeed in the competitive world of the Commercial Bar. To ensure fairness, each candidate's written application is marked blind.

Stage Two: Test Set. Candidates who successfully pass Stage One are asked to complete a Test Set of papers and return them to Chambers to be marked. This will be a written problem which will enable us to assess how well applicants can marshal arguments and express themselves clearly and concisely. To ensure fairness, each candidate's answer is marked blind by two Members of Chambers.

Stage Three: Short List Interview. The candidates who produce the best test set are invited to an interview. The aim of the interview is to further test candidates' intellectual ability, analytical skills, judgment, and ability to think and express themselves clearly and persuasively under pressure.

- **DETAILS OF MINI-PUPILLAGES:** We offer 2 day mini-pupillages to take place during the following weeks. Please note the applicable deadline for your application. Apply on-line

Weeks commencing 2 and 9 December 2019 (Deadline for applications is 31 October 2019).

Weeks commencing 9 and 16 March 2020 (Deadline for applications 31 January 2020).

Weeks commencing 6 and 13 July 2020 (Deadline for applications 30th April 2020).

Weeks commencing 7 and 14 September 2020 (Deadline for applications 30 June 2020).

- **DIVERSITY AND INCLUSION:** Quadrant Chambers is committed to a policy of equal opportunity and this is reflected in our pupillage selection procedures.

Quadrant Chambers complies with all equal-opportunities legislation and keeps its procedures under review at all times.

- **CONTACT FOR APPLICATIONS:** Natalie Wallis

► **EMAIL:** natalie.wallis@quadrantchambers.com

► **TELEPHONE:** 02075834444

Quadrant Chambers "...is gaining a formidable reputation ..." with 'good strength in depth and guaranteed quality'... Legal 500 2019

Quadrant Chambers holds a pre-eminent position as a leading international commercial disputes set with a strong sector-driven approach. We are market leaders with a reputation for excellence in our areas of focus: aviation and travel, banking and financial services, commercial disputes, commodities and international trade, energy and natural resources, fraud, insurance and reinsurance, international commercial arbitration and shipping. We are known for our commercial approach, strong culture and commitment to client-service.

Although we are based in London, our work has a firmly international flavour, and many of our barristers are qualified to practise in other jurisdictions (New York, California, Germany, Hong Kong, the BVI, South Africa, Australia).

We are a friendly, modern and forward-thinking chambers, and this shapes our approach to pupillage. We believe that turning our pupils into successful commercial practitioners is essential to both their and our success over the long term, so we invest time and effort to give them the best possible training and support.

For full details of our pupillages and mini-pupillages please visit our website www.quadrantchambers.com and follow us on twitter @QPupillage.



Serle Court

TYPE OF WORK HANDLED: Serle Court “offers a variety of skills sets that other sets can’t provide” (Chambers UK) ranging across both chancery and commercial disciplines including: commercial litigation; civil fraud; company; insolvency; international and offshore; partnership & LLP; private client, trusts and probate; property; arbitration; and mediation.

Other areas of expertise include: administrative and public law; art; banking and financial services; charities; competition law and state aid; court of protection; EU law; insurance and reinsurance; intellectual property; private international law; professional negligence; public international law; regulatory and disciplinary; sports, entertainment and media; and tax.

www.serlecourt.co.uk

- LOCATION: England - London
- APPROXIMATE RATIO OF LAW AND NON-LAW PUPILS: 6:7
- NUMBER OF FUNDED PUPILLAGES EACH YEAR: 3
- VALUE OF PUPILLAGE: Serle Court offers each pupil an award of £65,000 for the 12 months of pupillage, of which up to £22,000 can be drawn down during the BPTC year. It also provides an income guarantee worth up to £120,000 over the first two years of practice.
- HOW TO APPLY FOR PUPILLAGE: Serle Court currently invites applications via the online pupillage applications scheme (Pupillage Gateway)
- DETAILS OF MINI-PUPILLAGES: Serle Court offers roughly 30 mini-pupillages each year to individuals who have completed the first year of a law degree or at least one term of the GDL or equivalent. Serle Court invites applications for mini-pupillage throughout the year. Applications should be made by completing the mini-pupillage application form available at www.serlecourt.co.uk/join-us/mini-pupillage which should be emailed to

pupillage@serlecourt.co.uk or posted to Chambers marked for the attention of Lyric McDonald.

► DIVERSITY AND INCLUSION: Serle Court is interested in well-rounded candidates from all backgrounds. Chambers looks for highly motivated individuals with outstanding intellectual ability combined with a practical approach, sound judgment, an ability to develop good client relationships and the potential to become excellent advocates. Serle Court has a reputation for “consistent high quality” and for having members who are “highly intelligent, user-friendly, approachable and supportive” and seeks the same qualities in pupils. Successful applicants for pupillage generally have a degree classification of a good 2.1 as a minimum. Serle Court is committed to equality and diversity and encourages and welcomes applications from women, people of minority ethnic origin and people with disabilities, as well as candidates from other groups which are underrepresented in the legal sector.

- CONTACT FOR APPLICATIONS: Lyric McDonald
- EMAIL: lmcdonald@serlecourt.co.uk
- TELEPHONE: 02074007152

South Square Chambers

TYPE OF WORK HANDLED: Insolvency and restructuring, banking and finance litigation, company law, commercial litigation and civil fraud.

www.southsquare.com

- LOCATION: England - London
- APPROXIMATE RATIO OF LAW AND NON-LAW PUPILS: Law: 22 Non-Law: 22
- NUMBER OF FUNDED PUPILLAGES EACH YEAR: 2-3
- VALUE OF PUPILLAGE: £65,000
- HOW TO APPLY FOR PUPILLAGE: Please apply through the Pupillage Gateway.
- DETAILS OF MINI-PUPILLAGES: South Square offer 10 funded and 24 unfunded mini-pupillages each year. The application deadlines and mini-pupillage intake periods can be found on our website.
- CONTACT FOR APPLICATIONS: Daniella Nzekwe
- EMAIL - CONTACT FOR ADMISSIONS: pupillage@southsquare.com
- TELEPHONE - CONTACT FOR ADMISSIONS: 02076969900

The Bar Council (not exhibiting)

The Bar Council – the representative body for all barristers – and the Inns of Court have teamed up to inform students about opportunities at the Bar.

Non-law graduates will need to take the GDL, while both law and non-law graduates must take the Bar Professional Training Course. Scholarships for these courses are available from the Inns and from course providers. The Inns offer a total of £5 million for scholarships each year, and awards range from £500 to £19,000. There are some changes to the qualification process for the Bar from 2020, so please do see the Bar Standards Board website (below) for further information.

All students wishing to become a barrister will need to undertake pupillage, which is a form of 'on-the-job' training, split into a non-practising period and a practising period. Pupillage has a highly competitive application process, so you should be as proactive as possible to give yourself the best possible chance of success: seek out mini-pupillages (available opportunities are posted on the Chambers Student Guide) and work experience, undertake court visits, and pursue public speaking or debating opportunities. The Bar Council also holds a Pupillage Fair in Autumn of each year, to enable students to network with pupillage providers and barristers from a wide range of practice areas.

Additionally, there are plenty of opportunities offered by the Inns – you must be a member of an Inn before you can qualify as a barrister – so do browse their websites for events.

► FOR MORE INFORMATION, VISIT:

<https://www.barstandardsboard.org.uk/qualifying-as-a-barrister/>

<https://www.barcouncil.org.uk/careers>

► INNS OF COURT WEBSITES:

<https://www.graysinn.org.uk/>

<https://www.lincolnsinn.org.uk/>

<https://www.middletemple.org.uk/>

<https://www.innertemple.org.uk/>

Wilberforce Chambers

TYPE OF WORK HANDLED: Our principal areas of practice are arbitration, commercial litigation, company, insolvency, pensions, professional liability, property, trusts, tax, probate and estates.

www.wilberforce.co.uk

► **LOCATION:** England – London

► **NUMBER OF FUNDED PUPILLAGES EACH YEAR:** Up to three 12-month pupillages.

► **VALUE OF PUPILLAGE:** The award is £65,000 for 12 months. A proportion of the award (up to £20,000) can be drawn down during the BPTC year.

► **HOW TO APPLY FOR PUPILLAGE:** Via the Pupillage Gateway

► **DETAILS OF MINI-PUPILLAGES:** We run four separate mini-pupillage weeks (two in November/December, one at Easter and one in July). Please visit our website for an application form and further information.

► **DIVERSITY AND INCLUSION:** We are committed to the promotion of equality and diversity across all aspects of our practice.

Equality of opportunity is essential for the maintenance of high standards and the provision of a quality service to clients. It also ensures a harmonious working environment for members of Chambers and staff.

In particular we adopt best practice equality and diversity procedures in our pupillage recruitment which involves the use of application forms, a two-tier interview process and the use of objective selection criteria in accordance with the recommendations of the Equality and Diversity Rules of the Code of Conduct.

Applicants with a disability are encouraged to contact the Secretary to the Pupillage Committee in confidence if there are any reasonable adjustments that may be made in relation to their applications.

► **CONTACT FOR APPLICATIONS:** Nancy Lee

► **EMAIL – CONTACT FOR ADMISSIONS:** pupillage@wilberforce.co.uk

► **TELEPHONE – CONTACT FOR ADMISSIONS:** 0207 306 0102

BPP University Law School

OUR PRINCIPAL FEATURES: At BPP University Law School, we build and shape legal careers. With over 25 years' experience in delivering professional legal qualifications, we are proud to be one of the UK's leading law schools. Our courses focus on your employability by developing your skills as a lawyer. We give you the edge to secure a training contract, or pupillage, so you are ready to embrace the demands of practice from day one. Designed in close collaboration with legal employers, our courses focus on the technical, professional and personal skills that recruiters are seeking. You can enhance your commercial awareness with our Employability Week workshops, gain practical experience through a pro bono project, or get one step ahead of the competition with legal technology and innovation training.

Once you have accepted a place to study at BPP, you will be given instant access to our Careers Service, providing application support, intensive interview coaching and CV advice, in addition to invitations to our Legal Careers workshops, employer-led skills sessions and networking with top firms.

Last year, 96.5% of our postgraduate law students secured employment or were offered further study through BPP's Career Guarantee.

Fees (For Full-Time Courses): Please visit <https://www.bpp.com/study/funding> for information on Funding and Fees.

Number of Places: The number of places on each programme vary for each centre and course. Students are encouraged to apply in good time and nominate BPP as their first choice provider (where relevant) to stand a good chance of being offered a place.

www.bpp.com/courses/law

► **LOCATION:** England - London, South West, East Midlands, North East, North West

► **COURSES AVAILABLE:** GDL, LPC, LPC LLM, LPC Accelerated, BPTC, LLM, QLTS Preparation Courses

► **PART-TIME / DISTANT LEARNING:** GDL, LPC, LPC LLM, LPC Accelerated, BPTC, LLM, QLTS

► **DATES OF OPEN DAYS:** Please visit <https://www.bpp.com/events> for details on our Virtual Open Evenings.

► **DIVERSITY AND INCLUSION:** BPP University Law School is proud to be working

with Aspiring Solicitors, an organisation dedicated to increasing diversity in the legal profession. The new partnership with BPP will provide scholarships, exclusively for Aspiring Solicitors members, to further the cause of creating a diverse and socially mobile legal profession.

► **EMAIL - CONTACT FOR ADMISSIONS:** Admissions@bpp.com

► **TELEPHONE - CONTACT FOR ADMISSIONS:** 0330 060 3100

Nottingham Trent University

OUR PRINCIPAL FEATURES: Nottingham Law School has been delivering excellence in legal education for over 50 years. Our LPC, BPTC and GDL courses build upon our links with the profession and established expertise to provide the practical skills you will need to launch your legal career. With an award-winning pro bono scheme, in-house Legal Advice Clinic, dedicated careers team, Professional Practice Lecture Series and the UK's first research centre for advocacy, there are plenty of additional opportunities to enhance your employability too.

Competitive scholarships and full and part-time study options are available.

www.ntu.ac.uk

► **LOCATION:** England - East Midlands

► **COURSES AVAILABLE:** GDL, LPC LLM, BPTC, LLM

► **NUMBER OF PLACES FOR GDL:** 100

► **NUMBER OF PLACES FOR LPC LLM:** 300

► **NUMBER OF PLACES FOR BPTC:** 60

► **NUMBER OF PLACES FOR LLM:** 200

► **FEES FOR GDL:** £8700 (2019 fee)

► **FEES FOR LPC LLM:** £11600 (2019 fee)

► **FEES FOR BPTC:** £15200 (2019 fee)

► **FEES FOR LLM:** £7000 (2019 fee)

► **PART-TIME / DISTANT LEARNING:** GDL, LPC LLM, LLM,

► **CONTACT FOR ADMISSIONS:** Admissions Team

► **EMAIL - CONTACT FOR ADMISSIONS:** applications@ntu.ac.uk

► **TELEPHONE - CONTACT FOR ADMISSIONS:** +44 (0)115 848 4200

The City Law School

OUR PRINCIPAL FEATURES: The City Law School is one of London's major law schools, offering a broad range of academic and professional courses. Located in the heart of legal London, we are the first law school in London to educate students and practitioners at all stages of legal education. Established in 1852, the City Law School has an illustrious history of providing exceptional education. We offer high quality postgraduate courses that are suitable for both law and non-law graduates. The School boast several distinguished alumni including four British Prime Ministers, many judges and Queen's Counsel. We are firmly committed to a generous programme of scholarships awarded on the basis of academic excellence.

www.city.ac.uk/law

- ▶ LOCATION: England - London
- ▶ COURSES AVAILABLE: GDL, LPC, LPC LLM, BPTC, LLM
- ▶ FEES FOR GDL: £11,730
- ▶ FEES FOR LPC: £14,750
- ▶ FEES FOR LPC LLM: £14,750
- ▶ FEES FOR BPTC: £18,500
- ▶ FEES FOR LLM: £12,750
- ▶ PART-TIME / DISTANT LEARNING: LLM
- ▶ DATES OF OPEN DAYS: Undergraduate - Saturday 5th October; Postgraduate - to be announced.
- ▶ EMAIL - CONTACT FOR ADMISSIONS: pgenquiries@city.ac.uk
- ▶ TELEPHONE - CONTACT FOR ADMISSIONS: 02070405060

The Inns of Court College of Advocacy

OUR PRINCIPAL FEATURES: The Inns of Court College of Advocacy (ICCA) is the training arm of the Council of the Inns of Court (COIC), a registered charity. The ICCA exists to deliver high quality, innovative and flexible training for the Bar, including from September 2020 the new ICCA Bar Course for future Barristers. The ICCA Bar Course provides a new approach to training for the Bar, splitting the course into two distinct parts: the knowledge subjects in Part One will be delivered online using cutting-edge interactive digital tools, enabling study from any location. The skills subjects in Part Two will be undertaken in person and taught within the precincts of the Inns of Court in the heart of London. Part One is due to commence in September 2020 with applications invited from December 2019. Please visit our website for more information.

www.icca.ac.uk

- ▶ LOCATION: England - South East
- ▶ COURSES AVAILABLE: BPTC
- ▶ NUMBER OF PLACES FOR BPTC: 48
- ▶ PART-TIME / DISTANT LEARNING: BPTC
- ▶ DATES OF OPEN DAYS: Please see our website for webinars and student events.
- ▶ DIVERSITY AND INCLUSION: The ICCA is committed to equality of opportunity and the promotion of diversity. We adopt fair and transparent admissions and selection processes so as to achieve our aim of accepting candidates who are motivated, bright, dedicated and diligent with a realistic chance of attaining the standard required for an award of pupillage, irrespective of their social, cultural and economic background.
- ▶ CONTACT FOR ADMISSIONS: The ICCA Registry
- ▶ EMAIL - CONTACT FOR ADMISSIONS: admissions@icca.ac.uk
- ▶ TELEPHONE - CONTACT FOR ADMISSIONS: 020 7822 0763

The University of Law

OUR PRINCIPAL FEATURES: The University of Law is one of the UK's longest-established specialist providers of legal education and training in the UK, with campuses in London, Birmingham, Bristol, Chester, Guildford, Leeds, Manchester and Nottingham, as well as our GDL and LPC courses being taught in the University of Exeter, the University of Reading, the University of Liverpool and the University of East Anglia. We offer a range of postgraduate legal training and Master's degrees designed by qualified experts to help students advance at any stage of their career. Our courses are employment-focused, honing key skills in a teaching environment based on real legal practice. Part-time and online study options are available on many of our courses to help students work and study at the same time. To find out more about our postgraduate courses, please visit our website.

www.law.ac.uk

- ▶ **LOCATION:** Nationwide
- ▶ **COURSES AVAILABLE:** GDL, LPC, LPC LLM, LPC Accelerated, BPTC, LLM
- ▶ **FEES FOR GDL, LPC, LPC LLM, LPC Accelerated, BPTC and LLM:** Mixed- visit our website for more information
- ▶ **PART-TIME / DISTANT LEARNING:** GDL, LPC, LPC LLM, LPC Accelerated, BPTC, LLM
- ▶ **DATES OF OPEN DAYS:** Open Days vary by campus, so please visit our website for more information.
- ▶ **CONTACT FOR ADMISSIONS:** Hannah Pike
- ▶ **EMAIL - CONTACT FOR ADMISSIONS:** hannah.pike@law.ac.uk

Government Legal Profession

ABOUT US: The work of government lawyers is interesting, varied, challenging and often headline news.

Whether the government is creating new laws, helping to develop new policies, buying goods and services or defending its decisions in court, it needs significant levels of legal advice on a wide range of complex issues.

To carry out this work, the government needs its own lawyers and legal trainees who understand its business.

www.gov.uk/glp

▶ **LOCATIONS:** England - London, Yorkshire and the Humber

▶ **DETAILS OF GRADUATE EMPLOYMENT OPPORTUNITIES:** The departments which offer legal trainee places (Training Contracts and Pupillages) through the Government Legal Profession's Legal Trainee Scheme are the Government Legal Department and their Commercial Law Group, HM Revenue & Customs, the National Crime Agency and the Competition & Markets Authority.

As a legal trainee within one of these recruiting departments, you will be given early responsibility. You will have your own casework and client base and will experience a broad and interesting range of work. You will be provided with high quality supervision, support and training.

▶ **SALARY:** The salary will vary according to department and location. As an indication, the current first year legal trainee salaries for GLD, HMRC, NCA and CMA are around £28,000. The current second year salaries are around £32,000.

▶ **HOW TO APPLY:** You must have, or be predicted to obtain, a minimum of a 2:2 in an undergraduate degree. This does not have to be in law.

Please visit the website for further details on the recruitment process.

▶ **DIVERSITY AND INCLUSION:** The Diversity Summer Scheme provides a one week vacation placement to undergraduates or graduates from diverse backgrounds which are currently under-represented across the legal profession. The Diversity Summer Scheme has previously worked in partnership with the following organisations: Aspiring Solicitors, Law Society Diversity Access Scheme and Social Mobility Foundation. Places on the scheme are offered to these organisations.

▶ **CONTACT FOR APPLICATIONS:** Recruitment Team

▶ **EMAIL - CONTACT FOR ADMISSIONS:** govtrainees@tmpw.co.uk

▶ **TELEPHONE - CONTACT FOR ADMISSIONS:** 0845 3000 793

ICSA: The Chartered Governance Institute

ABOUT US: ICSA: The Chartered Governance Institute is the chartered membership and qualifying body for people working in governance, risk and compliance, including company secretaries. With over 120 years' experience, our mission is to champion good governance and to develop the value, skills and effectiveness of company secretaries and governance professionals in all sectors.

www.icsa.org.uk

► LOCATIONS: Nationwide

► DETAILS OF GRADUATE EMPLOYMENT OPPORTUNITIES: Did you know your law degree could get you into the boardroom early on in your career? You could be using your skills to influence and guide the board of an organisation to be both effective and strategic. With no need for a training contract or a specialisation in an area of law, this is truly a fast track into the boardroom. With our unique entry level, trainee and work experience opportunities we open up a plethora of opportunities for anyone considering a career in governance. Our programmes are an excellent way to try your hand at a role and gain insight into a career path before deciding if it is right for you.

► SALARY: Entry level salary between 20-28k.

► HOW TO APPLY: Visit ICSA's Graduate Hub to test drive an experience and view trainee and internship roles. Find out more: icsa.org.uk/gradhub

► DETAILS OF WORK EXPERIENCE:

ICSA collaborate with members to offer shadowing opportunities, AGM invitations, Insight Day invitations, internships and other work experience roles.

► DIVERSITY AND INCLUSION: ICSA cover diversity, particularly boardroom diversity. This covers gender, ethnic, disability and more. Studies have shown that diversity, whether in the management team or the boardroom, adds value to an organisation.

► CONTACT FOR APPLICATIONS: Costa Roussis

► EMAIL - CONTACT FOR ADMISSIONS: croussis@icsa.org.uk

► TELEPHONE - CONTACT FOR ADMISSIONS: 0207 612 7041

Northern Chancery Bar Association & Northern Circuit Commercial Bar Association

ABOUT US: The Northern Chancery Bar Association is comprised of barristers practising in Chancery law on the Northern and North Eastern Circuits, principally (but not exclusively) from the four main commercial centres in the North of England: Liverpool, Manchester, Leeds and Newcastle.

Northern Circuit Commercial Bar Association - <https://www.nccba.org.uk/>

The Northern Circuit Commercial Bar Association promotes the work of barristers practising in commercial law on the Northern Circuit. It runs a comprehensive programme of professional seminars that draw upon the expertise of the judiciary, the Bar, solicitors and other professionals to address current issues in commercial practice.

www.nchba.org.uk

► LOCATIONS: England - London, North West

► DETAILS OF GRADUATE EMPLOYMENT OPPORTUNITIES: Commercial and Chancery practice in the North of England is going from strength to strength, with the expansion into the North of several well-known firms, and with the new Business and Property Courts establishing a 'super-highway' between London and the regions which ensures that no case is too big to be tried outside of London. Opportunities for building a thriving practice at the Commercial and Chancery Bar abound. Our members will be on hand to answer your questions about life at the Commercial and Chancery Bar in the North of England, and to give an insight into all that a Commercial Chancery practice outside of London has to offer.

► HOW TO APPLY: Pupillages offered in Chancery and Commercial work on the Northern and North Eastern Circuits are advertised from 28 November 2019 on the Pupillage Gateway at <https://www.pupillagegateway.com/>. Pupillages are also advertised on the recruitment pages of individual Chambers' websites, details of which are available to collect from our stand.

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