



22 OCTOBER

MANAGEMENT CONSULTANCY FAIR

Oxford Town Hall, OX1 1BX

Exhibitors: 14:30-17:30



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EMPLOYER	Offer internships	Internships to postdoc researchers or PhD students	Recruiting Postdoc researchers with work experience	Recruiting recent PhD graduates	Entry route: Graduate Training Scheme	Entry route: Direct Entry
2020 Delivery	✓	✓	✓	✓	✓	✗
A T Kearney	✗	✗	✓	✓	✓	✓
Advancy Ltd	✓	✓	✓	✓	✗	✓
American Express	✓	✗	✗	✗	✗	✓
AMR International	✓	✓	✓	✓	✓	✗
Analysys Mason	✗	✗	✗	✓	✓	✗
Atheneum Partners	✓	✗	✗	✗	✗	✗
Aurora Energy Research	✓	✗	✓	✓	✓	✓
Bain & Company	✗	✗	✓	✓	✗	✓
Boston Consulting Group	✓	✓	✓	✓	✗	✓
BTS	✗	✗	✓	✓	✗	✓
Capgemini Invent	✗	✗	✓	✓	✓	✗
Capital One	✓	✓	✓	✓	✓	✗
Carnall Farrar	✗	✗	✓	✓	✓	✗
Cartesian	✓	✓	✓	✓	✓	✗
CBPartners	✓	✓	✓	✓	✗	✓
Charles River Associates	✓	✓	✓	✓	✗	✓
Chartwell Consulting Ltd	✗	✗	✗	✗	✗	✗
CIL Management Consultants	✓	✗	✓	✓	✓	✗
Compass Lexecon	✓	✓	✓	✓	✗	✓
Cornerstone Research	✓	✓	✓	✓	✗	✓
Corporate Value Associates	✓	✓	✗	✓	✗	✓
Deloitte	✓	✗	✗	✗	✗	✗
Economic Insight Limited	✓	✗	✗	✗	✗	✗
Eden McCallum	✗	✗	✗	✓	✗	✓
Efficio Ltd	✗	✗	✗	✓	✗	✓
Elixirr	✓	✓	✓	✗	✗	✓
EY-Parthenon	✓	✓	✓	✓	✓	✗
Fairgrove Partners	✗	✗	✗	✗	✗	✗
Frontier Economics	✓	✓	✗	✓	✓	✗
FTI Consulting LLP	✓	✗	✗	✗	✗	✗
Helios	✓	✓	✓	✓	✗	✓

EMPLOYER	Offer internships	Internships to postdoc researchers or PhD students	Recruiting Postdoc researchers with work experience	Recruiting recent PhD graduates	Entry route: Graduate Training Scheme	Entry route: Direct Entry
Huron Life Sciences	✓	✗	✓	✓	✗	✗
Innovia Technology	✓	✓	✓	✓	✗	✓
Integration Management Consulting	✗	✗	✓	✓	✗	✓
IQVIA	✓	✓	✓	✓	✗	✓
Javelin Group	✗	✗	✗	✗	✗	✗
L.E.K. Consulting	✓	✗	✗	✓	✓	✗
Marakon	✓	✓	✓	✓	✓	✓
Navigant	✓	✓	✓	✓	✗	✓
NERA Economic Consulting	✓	✓	✗	✓	✗	✓
Newton Europe	✗	✗	✓	✓	✓	✓
NMG Consulting	✗	✗	✓	✓	✓	✓
OC&C Strategy Consultants	✓	✓	✓	✓	✓	✓
Oliver Wyman	✓	✓	✓	✓	✗	✓
Oxbow Partners	✓	✓	✓	✓	✗	✓
PA Consulting	✓	✗	✗	✓	✓	✓
Pearson Ham	✗	✗	✓	✓	✗	✓
Plural Strategy	✓	✓	✓	✓	✓	✗
PwC	✓	✗	✗	✗	✗	✗
QuantSpark	✓	✓	✓	✓	✓	✓
RBB Economics	✓	✓	✓	✓	✗	✓
Roland Berger Ltd	✓	✗	✗	✗	✗	✗
Solon Strategy LLP	✓	✗	✗	✗	✗	✗
Strategy&	✓	✗	✓	✓	✓	✗
Teneo	✓	✓	✗	✓	✗	✓
TWS Partners Limited	✗	✗	✗	✓	✗	✓
ZS Associates	✗	✗	✗	✗	✗	✗

This event, organised by the Careers Service, offers you the opportunity to meet a wide range of employers in the Consultancy sector.

You will be able to meet a number of major recruiters keen to attract students and graduates to their organisation, compare different organisations and find out about graduate and work experience opportunities.

Talks at the fair

13:30-14:15 | Disability @ the Management Consultancy Fair.

13:30-14:30 | Researchers @ the Management Consultancy Fair.

13:30-14:30 | Alumni @ the Management Consultancy Fair.

14:00-14:30 | Routes into Consulting.

Get your CV checked at our CV clinic

Get one-to-one feedback from visiting recruiters!

Just bring your CV and turn up! Appointments are given on a first-come, first-served basis.

Top tips

Use this booklet to plan your Fair tactics:

- Check who is attending and read their booklet entry before you speak to them.
- Plan some questions to ask e.g. what are the pros and cons of their work? Or, what tips can they give you to increase your chances of being selected for work experience or employment?
- Be keen and attentive – first impressions count!
- Talk to as many people as you can.
- Remember to record who you spoke to and key points of your conversations.

2020 Delivery is the UK's leading public service management consultancy.

2020 Delivery exists to improve the public services of the UK. Our mission is to help CEOs and senior leaders improve public services and deliver lasting positive change for service users, patients and taxpayers. What sets us apart is our collaborative approach, ground-breaking tools and solutions, and passion for improving public services. We work mostly in healthcare, with some work in education, central government and more, to deliver a range of services including strategy, operational improvement, and digital transformation. From day one, you'll be a pivotal part of our dynamic, growing team, working together with senior decision-makers and front-line staff to solve some of the biggest challenges facing public services.

www.2020delivery.com

► **LOCATIONS:** England – London

► **VACANCIES:** Junior Consultant – 10 positions.

Anticipated cohort starting dates: January or April 2020 for recent graduates; September 2020 or January 2021 for finalists.

Interns – 2-4 positions.

► **INTERNSHIPS:** Our 8-week internship programme (July-August 2020) is open to penultimate year students.

► **RECRUITMENT CRITERIA:** We welcome candidates from any background. We are looking for exceptional problem solvers, with excellent people and analytical skills. Applicants should be motivated team-players who share our genuine passion for delivering better experiences and outcomes for public service users. Applicants for our Junior Consultant role should be in their final year of university, or recently graduated. We can offer visa sponsorship to successful international candidates who are currently studying under a valid Tier 4 General student visa.

► **APPLICATION PROCESS:** Please apply online via our recruiting tool on our 'How to

apply' page: www.2020delivery.com/how-to-apply/. Our application process involves a problem-solving test and completing an online application which are both blind reviewed. Applications close on Sunday 27th October 2019. First round interviews take place in early to mid-November with second round interviews shortly thereafter.

► **TRAINING:** Junior consultants learn through substantial client-facing project roles, supported by our two-year Junior Consultant Development Programme which includes a range of formal training, on-project mentoring, self-directed learning and peer support.

► **DIVERSITY AND INCLUSION:** 2020 Delivery is an equal opportunities employer and we value diversity. We are proud to partner with upReach, a charity working to improve social mobility by creating conditions for undergraduates from less advantaged backgrounds to access and sustain top graduate jobs.

► **EMAIL:** recruitment@2020delivery.com

Founded in 1926, A.T. Kearney is a leading global management consulting firm with more than 3,600 people working in more than 40 countries. We work with more than three-quarters of the Fortune Global 500, as well as with the most influential governmental and non-profit organisations. We work collaboratively with our clients to ensure they compete more effectively in their marketplace and pride ourselves on delivering consistently successful outcomes. Our client approach is simple: we understand the challenge, identify the solution, and see the project through to completion. Our strength comes from the depth of our expertise, and the diversity of our team. A.T. Kearney is committed to building an inclusive culture, striving to provide the best staff to our clients, and the best support to our staff. We remain committed to the values established by our founder Thomas Kearney. Above all we endorse the core principles of integrity, honesty, and 'the essential rightness of the advice we give'.

www.atkearney.com

► **LOCATIONS:** England – London

► **VACANCIES:** We are looking to recruit Business Analysts and Senior Business Analysts. There is no fixed quota.

► **RECRUITMENT CRITERIA:** We consider applications from students with predicted or actual 2:1 in all degree disciplines from business, engineering to liberal arts. Applicants should have a strong academic record, be a team contributor, have excellent problem-solving abilities, exceptional communication skills, strong quantitative skills, and personal maturity.

► **APPLICATION PROCESS:** You can submit your application by applying online. All you need to do is fill in the online form and upload your CV and Cover letter.

► **TRAINING:** A.T. Kearney offers individualised training to enhance your knowledge around key consulting and firm topics uncovering the building blocks of the consulting process, enhanced analytics skills and how to make an impact. New joiners are also invited to attend a Global Experience

Forum, hosted at locations across the globe, where they can immerse themselves in firm culture, build relationships with global peers and strengthen core consulting skills in a collaborative environment.

► **DIVERSITY AND INCLUSION:** A.T. Kearney has long recognised the value that diversity brings to our business and the clients we serve. Our goal is to create a climate of opportunity, innovation, and success within A.T. Kearney that capitalises on the professional and personal diversity of our workforce. For these reasons, we recruit, hire, train, promote, develop, and provide other conditions of employment without regard to a person's race, colour, religion, sex, age, national origin, sexual orientation, gender identity or expression, veteran status, marital status, disability, or genetic information consistent with applicable laws. This includes providing reasonable accommodation for disabilities, or religious beliefs and practices.

► **EMAIL:** londonrecruiting@atkearney.com

Advancy is an international boutique strategy consultancy, headquartered in Paris. We support large international corporations in tackling the challenges of development, growth and competitiveness. The London office is based in St James's Square, opened in 2016, and has been growing at speed, delivering results for our UK Private Equity and corporate clients. We are excited to expand our London-based team to consolidate our position across the following capabilities and sectors:

Capabilities: Strategy & Innovation, Private Equity, Marketing & Sales, Operations/ Restructuring/Organisation, Supply chain/Distribution.

Sectors: Industrials, Retail, Consumer goods & Luxury, Travel & Leisure.

www.advancy.com

► **LOCATIONS:** England – London

► **VACANCIES:** Advancy has a flexible hiring policy and recruits Interns and Junior Consultants all year round.

► **INTERNSHIPS:** Advancy offers competitively paid, off-cycle Internships and requires a commitment of 3-6 months. You are immediately integrated on end-to-end projects and will receive assistance from your immediate superior, who will guide you and teach you the fundamentals of consulting.

Your daily tasks consist of:

- Assisting with data collection,
- Performing the necessary quantitative analyses,
- Helping on client deliverables.

► **RECRUITMENT CRITERIA:** We review applications from both undergraduates and postgraduates. Figure-orientated and analytical, you value professionalism, rigor, team spirit, and entrepreneurship.

Relevant skills include: Data collection, Analytics, Insight, Lean/ops, Pricing, Due diligence, Post-merger integration.

► **APPLICATION PROCESS:** The recruitment process involves 4 interviews, all of which involve competency-based questions followed by a case study. The first and second interviews will be with Managers, the third with a Principal, and the final round is with the head of the London office.

► **TRAINING:** Advancy's teams need to be agile and efficient, which is why they are often relatively small. As such, our Consultants are exposed to a high level of responsibility from the outset, and a steep learning curve. You will receive hands-on training and be required to interact directly with your Senior Consultant, Manager, and Partner in charge of the project. In addition to this accelerated responsibility, you will also have much greater client exposure.

► **CONTACT FOR APPLICATIONS:** Jessica Hughes

► **EMAIL:** recruitmentuk@advancy.com

► **PHONE:** +44 (0)20 3978 8500

American Express

Why American Express?

There's a difference between having a job and making a difference.

American Express has been making a difference in people's lives for over 160 years, backing them in moments big and small, granting access, tools, and resources to take on their biggest challenges and reap the greatest rewards.

We've also made a difference in the lives of our people, providing a culture of learning and collaboration, and helping them with what they need to succeed and thrive. We have their backs as they grow their skills, conquer new challenges, or even take time to spend with their family or community. And when they're ready to take on a new career path, we're right there with them, giving them the guidance and momentum into the best future they envision.

Because we believe that the best way to back our customers is to back our people. The powerful backing of American Express.

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Don't live life without it.

American Express is a global service company, providing customers with exceptional access to products, insights and experiences that enrich lives and build business success. We employ more than 50,000 people across four continents and are proud to be recognised as one of the best places to work. Each day, American Express makes it easier, safer and more rewarding for consumers and businesses to purchase the things they need and for merchants to sell their goods and services. An engine of commerce, American Express provides innovative payment, travel and expense management solutions for individuals and businesses of all sizes. Most of all, we help our customers realize their dreams and aspirations through industry-leading benefits, access to unique experiences, business-building insights, and global customer care. We enable our customers to do and achieve more.

careers.americanexpress.com/Students/UK

► **LOCATION:** England – London

► **EMAIL:** ask.campus.emea@aexp.com

AMR International

AMR International is a boutique strategy consulting firm. We have conducted 2000+ projects, in more than 40 countries. Our focus is on three specialist sectors – Technology, Information and Events: Technology – We help our clients capture sources of value in smart industrials, life sciences, software, and media. Information – We serve the world's leading information providers, as data transforms the global economy. Events – We are the leading adviser to the events industry. AMR's mission is to act as a guide to its transformation.

At AMR, we are proud of our people. We draw strength from their diverse heritage and impressive array of linguistic skills. We operate a global staffing pool from our offices in London, New York and Paris. Our small company size means that every consultant is encouraged and trained to be a highly productive team member. You will work hard, but in return, you can expect to benefit from rapid personal development, swift advancement opportunities, early responsibility, and the opportunity to help shape the direction of the firm. AMR also believes in the importance of a sustainable work-life balance. We operate out of our offices, with occasional travel to the client site for presentations. Employees are rewarded with regular office socials, as well as an annual company get-together.

www.amrinternational.com

► **LOCATIONS:** England – London; North America

► **VACANCIES:** AMR is a boutique firm. Vacancies vary but we typically aim to recruit two to six Junior Consultants per year. The role involves supporting a project team during strategy assignments and acquisition advisory work, through primary and secondary research, strategic analysis and report production. We also recruit for internships and senior positions.

► **INTERNSHIPS:** AMR is recruiting for summer internships. During your internship you will gain exposure to a range of project work at AMR International, which will provide you with a thorough understanding of growth strategy, corporate M&A and the private equity industry.

► **RECRUITMENT CRITERIA:** We recruit from any degree discipline. Ideal candidates

will possess high levels of intellectual curiosity, strong analytical abilities, excellent communication skills and will have demonstrated leadership. Previous relevant experience, strong quantitative skills and languages (especially French) are a plus.

► **TRAINING:** New joiners receive a week's induction in our London offices. Training sessions include slide design and report writing, issue analysis, market sizing and forecasting and an introduction to deals. This is complemented with additional sessions throughout the year, as well as our annual company get-together in the Mediterranean.

► **CONTACT FOR APPLICATIONS:** Barbara McInnes

► **EMAIL:** recruitment@amrinternational.com

► **PHONE:** 0044 (0)20 7534 3600

Analysys Mason

Analysys Mason is a global strategy consultancy and research firm specialising in telecoms, media and technology (TMT).

Since 1985, we have worked with the main players in the TMT market, becoming an influential and recognised entity in the industry. Our work has an impact not only on our clients' strategies, but also on local governments and regulators who we advise on key industry developments.

We give strategic advice and produce quality analysis for mobile and fixed operators, internet players, regulators, financial institutions, cable or satellite companies, content and media players, government, lawyers, postal industry stakeholders, satellite companies and vendors.

www.analysysmason.com

► **LOCATIONS:** England – Nationwide, Europe, Asia

► **VACANCIES:** Associate Consultant (4+)

You will be joining our global pool of strategy Consultants. While being located in one of our 17 international offices, you will work on projects internationally as our teams work in partnership across the world.

After an initial three-week off-site training, you will join your team where you will have a direct involvement in the delivery of client strategic projects. You will often work with Partners and Managers directly and receive hands-on training.

The activities include:

- Conducting high-quality research on projects.
- Quantitative and qualitative analysis on various projects.
- Providing your critical analysis and making actionable recommendations.
- Communicating main findings through written, graphical and oral presentations.
- Developing strong working relations with team members and developing a depth of knowledge in the sector.

► **RECRUITMENT CRITERIA:** Bachelor or Master, ideally in Engineering, Mathematics,

Scientific or Business courses. Numerate graduates from other disciplines will also be considered.

- Numerical, analytical and problem-solving skills.
- Ability to think critically.
- Good communication skills (orally and in writing).
- Fluent in English.

► **APPLICATION PROCESS:** Online numerical reasoning assessment followed by 2 face-to-face interviews.

The face-to-face interviews include several case studies and a presentation.

► **DIVERSITY AND INCLUSION:** We remain committed to fair work practices, aligning to our commitment to provide a respectful and dignified environment, with equal opportunities for all individuals be that employee, worker, client, job applicant or other associated person.

► **TRAINING:** 3-week initial residential training and 30+ ongoing training courses up to Partner level.

► **CONTACT FOR APPLICATIONS:** Gael Tanner

► **EMAIL:** recruitment@analysysmason.com

Atheneum Partners

Atheneum is a leading market-place for industry experts providing faster insights and better data to renowned investment firms, well known corporations and distinguished professional service firms. Our mission is to accelerate the decision making of our clients by connecting them to the world's top professionals and industry leaders. Founded in 2010, Atheneum currently employs around 250 professionals in 10 global offices and is rapidly growing as one of the world's leading global insight platforms to strategy consulting firms, investment houses & global corporations.

atheneum-partners.com

► **LOCATION:** England – London

► **VACANCIES:** Associate position – approximately 5 vacancies. As an Associate, you will be researching, engaging, and connecting industry experts with our clients. In order to empower our clients' business decisions, you are expected to evaluate their specific needs, identify their knowledge gaps, and find the best industry experts. The role is fast-paced and involves communication, recruiting, negotiation, and sales, along with multi-tasking across a variety of running projects.

► **INTERNSHIPS:** Atheneum does offer internship positions. This opportunity also give the chance of a long-term development within the company. The professional development opportunities include:

- Two weeks of comprehensive business on-boarding training;
- Continued on-the-job training & sector education: introduction to our clients' businesses.

► **RECRUITMENT CRITERIA:** Profiles that we are looking for: • This is an entry level role: ideally 0-3 years of relevant work experience; • Undergraduate degree required (no specific subjects required, 2.1 or higher); • General understanding of business concepts; • Goal oriented, driven, and highly motivated to succeed & take on challenges; • Quick learner and critical thinker with key focus to add value to our clients; • Strong communication skills: both written and on the phone; • Fluency in English is essential (fluency in German, French Italian, Spanish, Russian is a plus).

► **APPLICATION PROCESS:** We are currently recruiting on a rolling basis. The recruitment process

involves a telephone interview, a face to face interview and a case study based assessment.

► **DIVERSITY AND INCLUSION:** Atheneum is a strong supporter of diversity – we currently have employees from over 55 different nationalities globally. Our swap program encourages globalization and enables employees to experience different cultures worldwide. We not only believe in working to empower our client's initiatives, but also those of the community at large. Charitable giving is of great importance to us, which is why we are extremely proud to partner with Children for a Better World. With the help of our Atheneum experts, we are able to support the charity's mission and commitment to foster children's skills through targeted education and leisure programs, thus providing them with an opportunity to nurture their growth and future success. We also collaborate with One Tree Planted to help tackle deforestation.

► **TRAINING:** • Two weeks of comprehensive business on-boarding training; • Monthly performance bonuses; • Clear career path – promotions are based on performance not time/tenure; • Continued on-the-job training & sector education: introduction to our clients' businesses – private equity, consulting, corporate; • Swap program for the best in class – an opportunity to take part in the International Office Swap Program and work in one of our offices in New York, London, Santiago de Chile, Shanghai or Seoul.

► **CONTACT FOR APPLICATIONS:** Jemima Hill

► **EMAIL:** jemima.hill@atheneum-partners.com

► **PHONE:** 02073408604

Aurora Energy Research is a dynamic and fast-growing energy analytics company. We provide optimisation solutions and data-driven analytics on European and global energy markets that helps our clients navigate the global energy transformation.

Founded in 2013 by a group of University of Oxford economists, Aurora is now a thriving, rapidly-growing company of over 90 staff with offices in Oxford, Berlin and Sydney. Demand for our services – spanning subscription research and consultancy – is immense, in the UK, Europe and beyond. We currently serve over 200 of Europe's most influential energy sector participants, and we expect to grow beyond 150 staff over the next 18 months.

www.auroraer.com/careers-at-aurora/

► **LOCATIONS:** England – Oxfordshire

► **INTERNSHIPS:** Internships come up as and when the teams have a need, this tends to be over the summer. If we have any available internships then they will be visible on our careers page.

► **APPLICATION PROCESS:** For all applications please visit our careers page and apply for the role directly via the link at the bottom of each PDF job description

► **TRAINING:** There are individual training plans set out for each area of the business, this will be discussed and planned out dependent on the position.

► **CONTACT FOR APPLICATIONS:**
Charlotte Whiteley

► **EMAIL:** charlotte.whiteley@auroraer.com

► **PHONE:** +44 (0)1865 952700



Bain & Company is one of the world's leading management consulting firms. We work with top executives to help them make better decisions, convert those decisions to actions and deliver the sustainable success they desire. For 40 years, we've been passionate about achieving better results for our clients—results that go beyond financial and are uniquely tailored, pragmatic, holistic and enduring. This is all part of why Bain is consistently ranked as one of the best firms to work for—currently ranking #2 on Glassdoor's Best Places to Work in the UK.

www.bain.com/careers

► **LOCATIONS:** England – London

► **VACANCIES:** Associate Consultant: No fixed quota.

You will be responsible for solving business problems and helping the team work on our clients' critical issues. In addition, you will learn how to develop and implement practical solutions to drive tangible financial results for your clients.

► **RECRUITMENT CRITERIA:** Bain people are dynamic, entrepreneurial and thrive on early responsibility. We look for exceptional graduates and postgraduates from any degree discipline who demonstrate strong analytical and communication skills, initiative, leadership and teamwork.

► **APPLICATION PROCESS:** Applications close on the 24th October.

Once you have applied, you will receive a link to an online test which will need to be completed by 28th October.

Interviews consist of two rounds, with first rounds held in mid-November and final rounds held in early December.

► **TRAINING:** Throughout your career at Bain, we offer excellent training. Your first year starts with two weeks of detailed training in your office and a further two-week global training programme, where you will train

alongside your international colleagues. In addition, you will be assigned a mentor to help guide you through your career as well as receive ongoing coaching, both informal and formal, from senior case members and peer group sessions to ensure that you continually develop your skills. Bain is a meritocracy – your progression is driven purely by your performance, not by your tenure.

► **DIVERSITY AND INCLUSION:** Diversity is key to our mission of building extraordinary teams that deliver unparalleled results for our firm and our clients. We're committed to making Bain a place where everyone can thrive. To help us succeed, we have a number of internal affinity groups, our True North Scholarship and an ongoing partnership with Rare Recruitment. You can find out more on our website or by contacting the email below.

► **CONTACT FOR APPLICATIONS:**
Emma Blakeman

► **EMAIL:**
graduaterecruiting.london@bain.com

Boston Consulting Group partners with leaders in business and society to tackle their most important challenges and capture their greatest opportunities. BCG was the pioneer in business strategy when it was founded in 1963. Today, we help clients with total transformation—inspiring complex change, enabling organizations to grow, building competitive advantage, and driving bottom-line impact. To succeed, organizations must blend digital and human capabilities. Our diverse, global teams bring deep industry and functional expertise and a range of perspectives to spark change. BCG delivers solutions through leading-edge management consulting along with technology and design, corporate and digital ventures—and business purpose. We work in a uniquely collaborative model across the firm and throughout all levels of the client organization, generating results that allow our clients to thrive.

www.bcg.com/careers

► **LOCATIONS:** England – London, Europe, North America, South America, Asia, Africa, Oceania

► **VACANCIES:** Associate and Senior Associate – no set quotas.

► **INTERNSHIPS:** Summer Associate: Penultimate year students only.

► **WORK EXPERIENCE:** Insight Programme: an interactive case workshop where you will gain insight into life as a consultant and learn how to approach and solve business challenges.

► **RECRUITMENT CRITERIA:** Associate: All undergraduate and masters students. Senior Associate: All PhD, MDs and Postdocs. Minimum 2:1.

► **APPLICATION PROCESS:** CV and cover letter submitted through our online form. Applications for full time positions open on 11 September and close on 24 October.

► **TRAINING:** Our international training programme will help you develop a comprehensive toolkit of business and management skills.

You will work in close-knit teams on a wide variety of projects in different industries. From the first day, you will be interacting with senior clients and your input will add tangible value. Throughout your time at BCG, you will be mentored, stretched and intellectually challenged.

► **DIVERSITY AND INCLUSION:** BCG is committed to supporting a diverse and inclusive workforce so that we can deliver extraordinary value and be agents of change – for our clients, our people and society. In London, we run a number of initiatives in line with our global D&I strategy, including Women@BCG, Pride@BCG, Family@BCG and the London Black Network. We also work extensively with Rare Recruitment to promote diverse hiring and social mobility.

► **EMAIL:** LonRecruiting@bcg.com

BTS is a global professional services firm headquartered in Stockholm, Sweden, with some 700 professionals in 32 offices located on 6 continents.

Sitting at the intersection of consulting and training, we have a front row seat to our clients' business goals, strategic priorities and culture. We have seen leadership development and strategy implementation initiatives that boom with great impact and many others that bust. Through that experience, we have defined the success factors and a new approach that helps companies and their leaders achieve great performance and execution.

We work in small teams to develop customized business simulations and other learning solutions and then we facilitate learning journeys directly with our clients in a workshop setting that incorporates humour, fun and competition.

BTSers are team players, leaders and entrepreneurs.

We hire the person not the position. We believe that if you find the right people and give them freedom and responsibility, they will achieve great things.

www.bts.com

► **LOCATION:** England – London

► **VACANCIES:**
Business Analyst – Strategy Execution (2–10)
Consultant – Strategy Execution (2–10)
Senior Consultant – Strategy Execution (2–10)
Business Simulation Developer – Excel (2–10)

► **RECRUITMENT CRITERIA:** We accept applications from undergraduates and postgraduates.

We hire the person and not the position.

We do not necessarily look for a specific subject area, Mathematics, Engineering, economics and finance, and business areas can often be useful.

► **APPLICATION PROCESS:** We hire into our Consultant and our Simulations Development tracks for our Strategic Alignment and Business Acumen practice at all levels: entry level Business Analyst to Senior Consultant, dependent on experience and expertise.

Applications and hiring are rolling throughout the year, with a focus on September start.

Applications are to the specific office – for UK roles this will be London.

The process has 4 steps:

1. Application (CV and cover letter via our website)
2. Interview & short assignment,
3. Case study presentation,
4. Final culture and aptitude interview.

We do not routinely offer an internship program.

Unfortunately we cannot sponsor visas.

► **CONTACT FOR APPLICATIONS:**
Kat Duffy

► **EMAIL:** kat.duffy@bts.com

► **PHONE:** 02393162686

A global leader in consulting, technology services and digital transformation, Capgemini is at the forefront of innovation to address the entire breadth of clients' opportunities in the evolving world of cloud, digital and platforms. Building on its strong 50-year heritage and deep industry-specific expertise, Capgemini enables organisations to realise their business ambitions through an array of services from strategy to operations. Capgemini is driven by the conviction that the business value of technology comes from and through people. It is a multicultural company of over 200,000 team members in more than 40 countries.

www.capgemini.com/service/invent/

► **LOCATIONS:** England – London

► **RECRUITMENT CRITERIA:** Minimum qualification needed – Bachelor's Degree or equivalent of for any graduate role. Academics forms part of our overall hiring decision but we don't screen out purely on the basis of academic performance. We will assess your suitability for a role using a number of tools including strengths and critical reasoning assessments, video interviewing and assessment centres.

► **APPLICATION PROCESS:**

- Submit your application form online, upload your CV and answer our screening questions.
- Take our situational strengths assessment.
- Take part in our digital interview.
- Attend an assessment centre in our London office for an interview, a group exercise and some short micro-exercises.

► **EMAIL:** graduate.careers.uk@capgemini.com

We're a finance company with a tech mindset and one of the UK's leading credit card providers. We look at finance the way tech companies look at everything – it's all about finding creative ways to make people's lives easier. So that's exactly what we're doing. We're on a mission to make finance simpler, more creative and more human. We're #11 in Glassdoor's 'Best Places to Work In The UK' list and we got this recognition by practising what we preach. We offer a flexible, supportive work environment and as a graduate you can expect challenging and interesting work with purpose, the opportunity to make a real impact to our customers alongside like-minded, smart and driven people, just like you.

www.capitalonecareers.co.uk

► **LOCATIONS:** England – London, East Midlands

► **VACANCIES:** Strategy Analysts – 15 graduate / 10 intern roles.

► **INTERNSHIPS:** Our 10-week summer internship programme offers you the opportunity to get a taste of life working as a Strategy Analyst. This means real-life work and real responsibility to deliver on a project during your internship. You'll be fully supported with training and development throughout, a dedicated manager and mentor to help you develop and if you do well you'll be offered one of our full time graduate roles.

► **RECRUITMENT CRITERIA:** We welcome applications from all disciplines – you just need to show us that you've got excellent analytical and numerical skills, a curious mindset and can solve business problems creatively through our application process.

► **APPLICATION PROCESS:** Our intern and graduate application process is the same and so if you're offered a graduate role after an internship, you won't need to reapply. You'll be asked to complete an online assessment and a video interview.

For our Strategy Analyst role we will be doing some first round interviews on campus otherwise you'll be invited to do a case study interview then assessment centre including individual and group interviews. Applications close 10th November.

► **TRAINING:** Whichever scheme you join, our training programme will help propel you straight into action. We'll help you hit the ground running through a tailored programme of development to help you excel in your career.

► **DIVERSITY AND INCLUSION:** We're a member of Inclusive Companies and we've signed up to the Women in Finance Charter to help address gender imbalance in our industry. We were also one of the main sponsors of the Nottinghamshire Pride event for the past 2 years and have several internal networks focused on LGBT, mental health and female groups to support associates across our organisation.

► **CONTACT FOR APPLICATIONS:** Olwen Watson

► **EMAIL:** olwen.merchant@capitalone.com

► **PHONE:** 07766070901

CF is passionate about healthcare. Our award-winning management consultancy and analytics business focuses 100% on improving health and care. We offer clients extensive knowledge of the NHS as well as international insights, gained working with healthcare systems across six continents.

CF is a fast-paced, stimulating environment, where everyone's ideas and contributions are sought and respected, and where self-starters can accelerate their learning and make an impact on the lives of citizens.

www.carnallfarrar.com

► **LOCATIONS:** England – London

► **VACANCIES:** As an analyst you will develop skills in analytics, problem solving, organisational development, as well as project management. You will play an integral role in our problem-solving processes, structuring and carrying out analysis, synthesising information and researching independently. Your day to day work will be highly variable. You'll play a critical part in the delivery of client projects, as well as business development and other corporate services. We have 8 Graduate Analyst vacancies available for 2020.

► **RECRUITMENT CRITERIA:** We are looking to recruit individuals who are passionate about improving healthcare, hard working and eager to learn. You will have achieved, or predicted to achieve a 2:1 in your undergraduate degree. We are looking for excellent academic performance, leadership potential and relevant work experience.

► **APPLICATION PROCESS:** Please send your CV and Cover Letter to recruitment@carnallfarrar.com to apply or if there are any further questions. Please refer to the FAQ section on our website to read about what we would like to read in your CV and cover letter. Please note that you must have the right to work in the UK to be considered in our application process.

www.carnallfarrar.com/careers/analyst-programme/

Graduate applications will open on 30 September and close on 01 November.

► **TRAINING:** Our training programme starts with a week-long residential induction training programme where you will develop skills in project management, communication, problem solving and team working, as well as developing your knowledge of the NHS and public sector.

As well as on-the-job learning, you'll have access to an extensive range of in-house and external training opportunities. To support learning and development, all CF employees are assigned a senior member of staff (Partner, Principal or Manager), as a 'development sponsor'. This is in addition to a day-to-day line manager who will be one of the senior team members on your project. You will also be given a peer buddy who will be your go to person and will be able to help you with any issues/questions that you have in your first year on the team.

► **CONTACT FOR APPLICATIONS:**
Annabelle Williams

► **EMAIL:** recruitment@carnallfarrar.com

► **PHONE:** 02037707535

Cartesian provides consulting services for the telecommunications and digital media industries. We support clients from across the globe at our offices in the UK, US, and France. Our clients include internet providers, TV broadcasters, and content studios.

At Cartesian's strategy practice, we combine strategic, commercial, and technical skillsets to support clients aiming to grow and transform. Recent projects have included fibre network planning, edge computing, and credential sharing.

Join us to be part of a bright, dynamic team based in central London where you will develop a deep understanding of the industry sectors that are shaping our world. You will be rewarded for delivering smart, clear and fast results. And we will protect your ability to enjoy a good work-life balance.

www.cartesian.com/careers

► **LOCATION:** England – London

► **VACANCIES:**

1–3 Analysts

1–4 Interns

► **INTERNSHIPS:** During our 8-week internship you will get a chance to: take part in project work by researching, analysing data and producing deliverables for a client project; develop your own personal project (on a real-world topic) and present findings to senior stakeholders at Cartesian; and, join in regular social activities with the team.

► **RECRUITMENT CRITERIA:** We accept applicants from any degree discipline, graduated or expecting to graduate with a minimum of 2:1 or equivalent. Candidates must have strong analytical and interpersonal skills, fluency in English, and eligibility to work in the UK.

► **APPLICATION PROCESS:** Applications will be screened based on CV and cover letter, please send these to londonrecruiting@cartesian.com. For application closing dates see www.cartesian.com/careers.

► **TRAINING:** Onboarding plus 5-day annual training allowance. Ongoing ad-hoc training as needed on projects.

► **DIVERSITY AND INCLUSION:** You will be assigned a buddy and a mentor. Buddies are junior staff members that provide regular 1-to-1 support, ensuring you always feel welcome and comfortable in your role. Mentors are more senior and are responsible for ensuring that new-hires get all the opportunities and training required to maximise their career progression and personal development. Cartesian is an equal opportunity employer and will not tolerate discrimination against any person.

► **CONTACT FOR APPLICATIONS:**
Tim Jacks

► **EMAIL:** londonrecruiting@cartesian.com

CBPartners

CBPartners is a global consultancy committed to providing unparalleled strategic support to pharmaceutical companies, biopharmaceutical companies, medical device companies, and government health authorities. The firm has four practice areas: Value, Access & Pricing; Portfolio Optimisation; Commercial Planning; Government Policy Advisory.

The firm is headquartered in New York City, with a US regional office in San Francisco, California & European regional headquarters in London, England.

cbpartners.com

► **LOCATIONS:** England – London, North America

► **VACANCIES:** Analysts are exposed to a wide variety of engagements at CBPartners. Key responsibilities include:

- Performing fundamental secondary research across several therapeutic areas
- Managing collection of internal and external data sources
- Analyzing and synthesizing key findings into client deliverables, including PowerPoint presentations, Excel-based dashboards and databases, and Word communication documents
- Supporting engagement teams to provide guidance to clients.

► **INTERSHIPS:** Interns are exposed to a wide variety of engagements at CBPartners. Key responsibilities include:

- Performing fundamental secondary research across several therapeutic areas.
- Managing collection of internal and external data sources.
- Analysing and synthesising key findings into client deliverables, including PowerPoint presentations, Excel-based dashboards and databases, and Word communication documents.
- Supporting engagement teams to provide guidance to clients.

► **RECRUITMENT CRITERIA:** The Analyst position is for students in their final year of university.

Intern positions are for penultimate year students.

► **APPLICATION PROCESS:** Application deadline is 31 October.

► **DIVERSITY AND INCLUSION:** Women at CBPartners, CBPride

► **CONTACT FOR APPLICATIONS:** Sam Foner

► **EMAIL:** sam.foner@cbpartners.com

► **PHONE:** +16466040604



CBPARTNERS

We are looking for the next generation of healthcare's thought leaders.

Inspired by innovation? Driven by entrepreneurialism?

If you are passionate about tackling the healthcare industry's *most challenging* issues, then CBPartners may be your home.

bit.ly/apply-to-cbp

CBPartners is a strategy consultancy focused on addressing healthcare challenges from three main offices located in New York City, San Francisco, and London. We provide incisive strategic guidance to Fortune 500 multinational bio / pharmaceutical companies on a variety of commercial, clinical, and policy issues spanning +90 countries.



For more information, visit: www.cbpartners.com/careers

Charles River Associates is a leading global consulting firm that offers economic, financial, and strategic expertise to major law firms, corporations, accounting firms, and governments around the world. With proven skills in complex cases and exceptional strength in analytics, CRA consultants have provided astute guidance to clients in thousands of successful engagements. We offer litigation and regulatory support, business strategy and planning, market and demand forecasting, policy analysis, and risk management consulting. Our success stems from the outstanding capabilities of our consultants, many of whom are recognised as experts in their respective fields; our close relationships with a select group of respected academic and industry experts; and from a corporate philosophy that stresses interdisciplinary collaboration and responsive service.

www.crai.com/careers

► **LOCATIONS:** England – London, South East

► **VACANCIES:** Analyst, Associate, and Consulting Associate positions in multiple practice areas and locations. Check out our website for more information.

► **INTERNSHIPS:** Our Summer Internship programme mirrors the junior experience, giving you an understanding of our business and the type of work we do at CRA. Throughout the 10 week programme, which is open to penultimate year students, interns work closely with senior and junior staff on project teams across a variety of industries, and apply economic, financial and business principles to solve real-world problems.

► **RECRUITMENT CRITERIA:** Successful candidates will need to have a minimum 2:1 bachelors degree; they may also have a Masters or PhD degree, and 1–2 years of work experience. We are looking for applicants who have focused study in economics, sciences, mathematics, statistics, engineering, or another quantitative discipline.

► **APPLICATION PROCESS:** Please submit your resume, cover letter, and transcript (unofficial) via our careers website.

► **TRAINING:** You will have the unique opportunity to learn from, and work alongside, some of the most respected scholars, specialists, and industry experts in the world. Our training programmes include a week long orientation focused on technical skills, consulting skills and networking. Quarterly Tech Labs taught by in-house experts cover technical tools. You can participate in Graduate School Seminars, featuring small group Q&A with top admissions officers, to learn about graduate school opportunities.

► **CONTACT FOR APPLICATIONS:** Stacey Cornell

► **EMAIL:** campus@crai.com

Chartwell Consulting is a growing firm that delivers breakthrough improvements in operational performance in the manufacturing, industrial, and technical services sectors. We help our clients to excel by gaining a deep technical understanding of their process, which enables us to find and recover more potential than anyone thought possible. We will typically deliver between 20% and 50% improvement within a three to nine-month project. We place great value on ensuring that everyone develops as fast as they can. From the outset, you will be leading a client team to deliver major improvements in a matter of weeks. Day-to-day, you could be guiding your team to the solution of a tough technical problem, analysing a process to uncover hidden potential, or out on a production line getting a deeper understanding of what the real problems are. Within a couple of years, you will be working alongside CEOs and top-level management as a peer, advising them on key business issues. Our work is widespread with opportunities to travel all over the world from any of our offices.

www.chartwell-consulting.com

► **LOCATIONS:** England – London, Europe, North America

► **VACANCIES:** Graduates will enter as an Associate Consultant.

► **APPLICATION PROCESS:** Please email your CV to careers.uk@chartwell-consulting.com and attend our presentation evening on the 24th October 2019.

► **RECRUITMENT CRITERIA:** We are looking for scientifically minded, bright and motivated final year students.

► **TRAINING:** We invest a great deal in developing our people at the fastest possible rate: our success is based on your success, after all. We offer an intensive initial hands-on training period, after which training is delivered both on the job and through weekly sessions to enhance your skills. We are a fast-growing company with an entrepreneurial culture, so by joining now, you will have the opportunity to take a key role in Chartwell's continuing exciting development.

► **CONTACT FOR APPLICATIONS:** Dan Orford

► **EMAIL:** careers.uk@chartwell-consulting.com

► **PHONE:** 07557559206



CIL is a consulting firm with a market-leading position within our niche. Most of our engagements involve an M&A element, primarily to advise private equity firms who are looking to invest in high growth businesses in the UK and Europe. We also provide strategy consulting to a variety of companies, from global blue chips to the UK's most successful smaller businesses. We work across a wide range of sectors, including healthcare, IT, financial services, energy, manufacturing, leisure, business services and many others. Although we work in structured project teams, we are socially very equal, lively and inclusive. There are no corner offices, no private fiefdoms, no cliques – we work in open-plan offices and are not political. We think 'a culture' is something larger firms have to invent.

www.cilconsultants.com

► **LOCATIONS:** England – South West

► **VACANCIES:** Graduate Analyst – London office, April 2020, September 2020 and April 2021 start dates.

Graduate Analyst – Frome office, April 2020, September 2020 and April 2021 start dates.

► **INTERSHIPS:** 8 week summer internships offered in our London and Frome offices for penultimate year students.

► **RECRUITMENT CRITERIA:** 2.1 or higher undergraduate degree predicted or achieved in any discipline. Applications accepted from undergraduates and postgraduates.

► **APPLICATION PROCESS:** To apply, please visit our website at www.cilconsultants.com/join-us (opens in early September – early January). You will have to select which role, intake and office you are applying for and upload your CV and a covering letter. It is a rolling recruitment process but we advise you to apply early.

► **TRAINING:** Rapid, meritocratic progression, with exposure to investors and management teams right from the start and a high quality training programme delivered within a hugely

supportive learning environment (including structured training modules to take you from analyst to partner and financial support to study for relevant qualifications).

► **DIVERSITY AND INCLUSION:** We have a dedicated diversity, equity and inclusion team and are committed to recruiting talent from across the full spectrum of backgrounds and identities and giving the necessary support for that talent to flourish in their career at CIL. We have a partnership with UpReach – a phenomenal charity that helps disadvantaged students from across the UK achieve their career potential. CIL is committed to attracting and developing female consultants and offers extensive networking opportunities, access to mentoring support and the potential for flexible working. We run an insight day specifically for potential female applicants every Autumn in our London office.

► **EMAIL:** careers@cilconsultants.com

► **PHONE:** 02038392700

One of the world's leading economic consulting firms, Compass Lexecon specializes in the economic analysis of competition, regulatory, litigation and policy matters. We advise leading corporations, governments, and other public-sector entities in high profile mergers, government investigations, and private litigation. Our EMEA team includes more than 170 economists. Many hold PhDs from leading economics departments in Europe and the U.S., and several hold academic positions at prestigious European universities.

www.compasslexecon.com

► **LOCATIONS:** England – London, Europe, Asia

► **VACANCIES:** There is no fixed intake per year.

Research Analyst positions are available after your BA in Economics or in another quantitative subject (one- or two-year fixed-term positions).

Analyst positions after your MPhil in Economics.

Economist positions after your DPhil in Economics.

► **INTERSHIPS:** Internships are offered during, in-between, or after your economics degree.

► **RECRUITMENT CRITERIA:** First-rate economics BA (PPE or E&M), MPhil, or DPhil with excellent analytical skills and preferably with a focus on microeconomics, industrial organisation or econometrics. For the Research Analyst position, candidates with first-rate BA in other quantitative subjects are also considered.

► **APPLICATION PROCESS:** Apply online via www.compasslexecon.com/careers. Summer internship, Research Analyst and Analyst applications for the London office close on 31 January.

► **TRAINING:** In addition to significant on-the-job training, you can benefit from a wide range of learning and development opportunities such as: Workshops, Targeted skills training, Seminars, Secondments, Conferences, Mentor programme

► **DIVERSITY AND INCLUSION:** We have a number of Diversity Ambassador Networks in conjunction with FTI Consulting LLP, our parent company. They include a Women's Network, BAME, LGBTQ and Mind & Body).

► **EMAIL:** London.Recruiting@compasslexecon.com



Cornerstone Research is a consulting firm specializing in the analysis of complex financial, economic, accounting, and marketing issues. In recent years, Cornerstone Research has become a leading finance and economics consulting firm with more than 750 full-time staff members across eight offices.

Cornerstone Research has continued to expand its European capabilities through the opening of the London office in 2014. The London office is our first overseas office and is the newest of the eight offices. It has a focus in Antitrust, International Arbitration, and Finance.

Our range of experience allows us to provide clients with a unique breadth of perspective and expertise. For example, in securities projects, we analyze stock prices, derivatives, and debt instruments. We assess high-profile mergers and acquisitions, insider trading allegations and share repurchase transactions. In antitrust and intellectual property cases we look at industry structure, the nature of purchase decisions, and the commercial value of innovation and technology.

www.cornerstone.com/careers

► **LOCATIONS:** England - London, North America

► **VACANCIES:** Summer Analyst, Analyst, Associate.

► **INTERNSHIPS:** Summer Analyst and Summer Associate opportunities.

► **WORK EXPERIENCE:** Analyst/Summer Analyst: As an Analyst, you will play a central role at Cornerstone Research. You will work in case teams that range in size but typically include an academic or industry expert, senior consultants, and analysts. Within a case team, you will make important contributions during all phases of a project—from developing case strategy to conducting complex analyses to preparing experts for testimony. Casework has both quantitative and qualitative elements, involving such key responsibilities as: Developing financial and economic models, Examining market and industry behavior, Presenting findings to colleagues and clients. Our small size provides opportunities for

analysts to interact closely not only with senior consultants and academic experts, but also with clients. Analysts also participate actively in the development of Cornerstone Research's recruiting and training efforts.

► **RECRUITMENT CRITERIA:** Undergraduates and Post-Graduates.

► **APPLICATION PROCESS:** CV, Resume, Transcript must apply through: <https://ug-chire.icims.com/>

► **TRAINING:** Comprehensive training, mentorship programme, leadership and development.

► **DIVERSITY AND INCLUSION:** Diversity Recruitment.

► **CONTACT FOR APPLICATIONS:** Kathryn Maybury

► **EMAIL:** kmaybury@cornerstone.com



CVA is a global strategy boutique, with offices across Europe, the Asia-Pacific region, and in the US. We provide highly bespoke advice rather than 'off-the-shelf' consulting to large corporates – often household names – at their national, regional, and global levels. Although a boutique, we work in many industry verticals, with a current focus on energy, automotive, financial services, 3M (mining, metals, and materials), as well as a number of crossover areas such as new mobility and digital innovation. We are a vibrant close-knit community, working in small teams offering exceptional exposure to partners and senior client teams from day one, on projects both in Europe and further afield. Our UK office is based in Soho, London.

www.corporate-value.com

► **LOCATIONS:** England - London

► **VACANCIES:** Graduate applications accepted on a rolling basis; with no fixed quota per year.

► **INTERNSHIPS:** Interns are also accepted on a rolling basis, depending on business needs across our offices.

► **RECRUITMENT CRITERIA:** Any degree discipline, minimum 2.1. An outstanding academic record, have good commercial awareness, be able to demonstrate quantitative skills, and have exceptional extra-curricular achievements. Fluent French / German is an advantage but not essential.

► **APPLICATION PROCESS:** Continuous applications accepted. However, deadline for milkround applications will be Thursday 31st October 2019 for Graduate applications and Friday 17th January, 2020 for Internship applications. Please provide your CV & cover letter via www.corporate-value.com/london-office-recruitment

► **CONTACT FOR APPLICATIONS:** Amelia Bradley

► **EMAIL:** recruituk@corporate-value.com

Deloitte is a business that doesn't just recognise your need to remain curious, but fully embrace it. Here, you'll follow a career path that enables you to be true to yourself. To think bigger, think creatively and deliver real impact. Deloitte is reshaping both the business and technology landscape. From Human Capital and Tax Consulting to Technology and Cyber. We're delivering end-to-end improvement programmes, turning disruption into opportunity, and redesigning the art of Audit through automation – you could be part of it.

www.deloitte.co.uk

► **LOCATIONS:** Nationwide

► **VACANCIES:** Please visit our website for further information on our opportunities and vacancies.

► **INTERSHIPS:** Please visit our website for further information on our Summer Vacation Scheme.

► **WORK EXPERIENCE:** Please visit our website for further information on our two day insight course, Spring into Deloitte.

► **RECRUITMENT CRITERIA:** We welcome applications from all years and all degree disciplines.

► **APPLICATION PROCESS:** Please visit our website for further information on our online application process.

► **TRAINING:** Please visit our website for further information.

► **DIVERSITY AND INCLUSION:** Deloitte's ten Diversity Networks connect people who share affinity indicators such as gender, race, religion, sexual orientation, disability and parenting / caring responsibilities. These networks engage more than 6,000 members from around the UK and provide support and a shared sense of belonging to our people, foster important links with clients and play an important role in connecting with the broader community. They come together regularly to share their plans and collaborate.

► **EMAIL:** studentrecruitment@deloitte.co.uk

Economic Insight is an economics consultancy that provides an unrivalled level of client service. Our unique proposition is that we combine the rigour of technical economics with the consultancy skills of leading strategy houses. We use economics to provide our clients with a fresh perspective on the issues that matter most to them and to support superior decision making. Our expertise is in helping clients solve critical, real world, strategic problems across the areas of business strategy, regulation, competition law and public policy. Our track record of delivering value-adding results means that we are trusted by major private and public sector organisations to advise at the most senior level. We work across all sectors, from fast moving consumer goods and retail through to regulated utilities. Our breadth of experience allows us to offer cross-sector insights that help our clients achieve their objectives. As you would expect of a firm of specialist economists, our advice is underpinned by rigorous economic, statistical and financial analysis. But it's how we use our analysis that makes us different. Our focus is on translating it into clear and valuable advice for our clients. In our opinion, that's what makes economics relevant.

www.economic-insight.com

► **LOCATIONS:** England – London

► **VACANCIES:** Economic Insight is looking for creative and ambitious individuals to join our consulting team as Analysts. From the outset you will make a significant contribution to our continued expansion, by working with the team to deliver exceptional microeconomics, financial and statistical analyses. You will be smart, commercially aware, tenacious and enjoy the challenge of tackling difficult regulatory and commercial problems.

► **INTERSHIPS:** We will be offering third year students, who are progressing to a MSc course, the opportunity to do a Summer Internships with us in 2020!

► **APPLICATION PROCESS:** Send your CV and a covering letter by email to jobs@economic-insight.com by 17th January 2020. There will be two rounds of case study based interviews in London. The interviews are face to face and each last for one hour. No prior knowledge of the case studies is required. We will make successful candidates an offer. The process from interview to offer usually takes around one month.

► **CONTACT FOR APPLICATIONS:** Louisa Grieve

► **EMAIL:** louisa.grieve@economic-insight.com

► **PHONE:** 020 70730478



Eden McCallum is redefining management consulting. We support clients to resolve their most pressing issues of strategy, operations and organisation. Working with a group of independent consultants of the highest calibre, we have pioneered an approach that delivers tangible impact, client ownership, and great value.

www.edenmccallum.com

► **LOCATIONS:** England – London

► **VACANCIES:** Analyst position (full-time) – several in London and Amsterdam.

We are accepting applications to join our London and Amsterdam offices. Fluency in English is required for all roles, as well as fluent Dutch for roles in Amsterdam.

As an analyst in your first 2 years, the programme combines year-round structured training sessions with on-project mentoring and support. You will be assisted in developing the full consulting toolkit, from financial analysis through to negotiation skills, working with some of the best consultants in the world. High performers after 2 years have the opportunity for promotion to Associate Consultant taking on greater responsibility for leading a workstream, influencing and engaging clients, and coaching others.

► **WORK EXPERIENCE:** Short-term (1–2 week) work placement opportunities for project support, working with our current Analysts and Client Partners on a broad range of projects.

► **RECRUITMENT CRITERIA:** Undergraduates and postgraduates (no MBA) with strong A-level results, ideally in Mathematics.

► **APPLICATION PROCESS:** Please forward your application for the London office by Sunday 5th January 2020. The deadline for our Amsterdam office is Sunday 3rd May 2020. Send your CV and covering letter outlining the three key reasons why you are attracted to Eden McCallum's Analyst Programme. London office email: analystrecruitment@edenmccallum.com and for the Amsterdam office: analystrecruitmentbenelux@edenmccallum.com. Please refer to our website for more details.

► **TRAINING:** Year-round structured training sessions with on-project mentoring and support.

► **CONTACT FOR APPLICATIONS:** Sian Rowlands-Mackenzie

► **EMAIL:** analystrecruitment@edenmccallum.com

► **PHONE:** 020 7361 7000

Started in 2000, Efficio is a specialist management consultancy, focused on procurement and supply chain improvement programmes. There are currently c.500 employees globally, with exciting plans to grow rapidly in the next few years. We are a truly international organisation with over 30 different languages spoken. The firm places a high value on its employees and offers great training and development opportunities to help with career progression. Our consultants return to their home office each Friday from their client engagement to spend time with their colleagues and attend training courses.

www.efficioconsulting.com/en-gb/

► **LOCATIONS:** England – London, Europe, North America

► **VACANCIES:** Business Analyst – 4/5.

► **RECRUITMENT CRITERIA:** If you are analytical, driven and internationally mobile with a track record of success in your career to date, we want to hear from you. You must be able to think strategically, execute effectively, and convince those around you along the way. Graduates: We recruit straight from leading universities and business schools, where we look for exceptional candidates who possess these qualities. Experienced: We also recruit more experienced people – especially those who have worked at top management consultancies. We are keen to meet strong consultants from all backgrounds, although experience in procurement and supply chain consulting is a bonus. Successful recruits at all levels typically have the following qualities:

An exemplary academic background, preferably with a top degree in Engineering, Science, Business or Economics; Strong analytical skills and problem-solving ability; The ability to isolate key issues and draw sound conclusions; Strong communication

skills with the ability to influence stakeholders at all levels; A high degree of motivation, drive and flexibility; Another European language (in addition to English) is highly desirable.

► **APPLICATION PROCESS:** An online numeracy and problem-solving test; A first round of interviews, typically involving two interviews and a case study; An Excel-based case study; A second round of interviews with senior management. We recruit on a rolling basis.

► **TRAINING:** Our core training contains a tailored range of courses that are essential for your development and continuing success. This is underpinned with robust mentor support – you can develop a strong relationship with a senior colleague who will provide you with advice and guidance and help you shape your career objectives.

► **CONTACT FOR APPLICATIONS:** Silvia Caruso

► **EMAIL:** Silvia.Caruso@efficioconsulting.com

EY-Parthenon is a global strategy consultancy specialising in pure growth and transaction strategy. Our employees enjoy unparalleled contact with influential and highly experienced professionals across a multitude of sectors. The London office focuses on Diversified Industrial Products and Services, Education, Energy, Financial Services, Healthcare and Life Sciences, Private Equity, Retail, Consumer and Leisure, and Technology, Media and Telecoms. Through formal and on-the-job training and mentoring, Associates acquire valuable analytical and interpersonal skills that not only make them effective at EY-Parthenon, but also equip them with expertise applicable to any career they choose to pursue. Associates contribute to projects in a multitude of ways: from market analysis, customer interviews to task force leadership. EY-Parthenon's non-hierarchical environment enables Associates to take initiative and drive their EY-Parthenon experience.

www.parthenon.ey.com/po/en/careers/undergraduate-recruiting-at-university-of-oxford

► **LOCATIONS:** England – London

► **VACANCIES:** EY-Parthenon will be hiring for Full Time Associates. We recruit candidates from any degree discipline with a minimum 2:1. Successful candidates are intellectually curious, hardworking, have an enthusiastic and approachable demeanour with an entrepreneurial mind-set.

► **INTERSHIPS:** The Summer Associate internship is an excellent opportunity to experience what it is like to work as a consultant and the unique opportunities that EY-Parthenon offers. By the end of the internship you will have a real understanding if this is the right choice for you, with many internships resulting in a full-time offer.

► **APPLICATION PROCESS:** Apply online by sending your CV and covering letter via the London office application portal found on the EY-Parthenon Careers webpage.

► **DIVERSITY AND INCLUSION:** Diversity is no longer defined just by race or gender. It encompasses the whole human experience — age, culture, education, personality, skills, life experiences and many other attributes.

At EY-Parthenon and within the broader EY organisation, an inclusive culture that supports diverse teams is central to our success. Our commitment to inclusiveness is driven not just from the top down but from the bottom up. We promote this through informal events — brown bag lunches to discuss topics ranging from socioeconomic diversity in professional services to how our background can impact our confidence — as well as more formal programmes such as International Week where we celebrate the diverse mix of cultures and backgrounds that make up our team and Women in Business breakfasts where we invite external speakers to address our team. We seek to recruit, retain and develop the highest caliber talent from across the globe — the diversity of our workforce is a cornerstone of our commitment to excellence, to both our clients and our employees. Together, we produce superior business results for our clients and provide the best career opportunities for all members of our team.

► **CONTACT FOR APPLICATIONS:**
Gemma Bryant

► **EMAIL:**
Londonrecruitment@parthenon.ey.com

Unconventional thinking. Real impact.

Smart. Nice. Driven.SM

These are the words we use to define who we are, what we value and what we seek in individuals.

Interested in strategy consulting?

Come and meet the team to learn more about EY-Parthenon.

Important dates

- **EY-Parthenon info session:** Tuesday, 29 October 2019, Time: 12:00 p.m.
Macdonald Randolph Hotel, Beaumont Street, Oxford OX1 2LN
- **EY-Parthenon skills session:** Wednesday, 30 October 2019, Time: 12:00 p.m.
Macdonald Randolph Hotel, Beaumont Street, Oxford OX1 2LN
- **Application deadlines:** Full-time Associate position: Thursday, 31 October 2019
Summer Intern Associate position: Wednesday, 08 January 2020

To learn more about EY-Parthenon, please visit parthenon.ey.com

EY-Parthenon professionals are global leaders in strategy consulting. EY-Parthenon teams are committed to bringing unconventional yet pragmatic thinking together with clients' smarts to deliver actionable strategies. We recruit undergraduate and postgraduate candidates from any degree discipline. Successful candidates are intellectually curious and hardworking with an entrepreneurial mindset.

Elixirr – the challenger consultancy.

Elixirr is a different type of consultancy. We are a firm of entrepreneurs and building businesses is what we do. We help our clients change the game in their industries and we're changing the game in our own. Everyone's talking about the future, a new digital world, but few are doing anything meaningful about it. We help our clients discover what's possible and deliver practical advice to make it happen. We design and implement innovative business and operating models. Our people have decades of transformation experience and can help our clients implement the cultural, behavioural and technology change required for their business success.

www.elixirr.com

► **LOCATIONS:** England – London

► **VACANCIES:** Analyst. To help you decide whether we are the right firm for you, we've listed some handy questions. If your answer to them all is 'yes', soon you may find yourself working alongside people who thrive on, and are excited by the very same things you are...

Do you want to help us build the best consulting firm in the world? Do you have an entrepreneurial attitude? Do you like to get stuck in and discover what's possible, 'fail fast', learn, iterate? Do you want to make a real difference? We don't offer you just a job, we offer you the chance to help build our fast-growing business. With this comes rapid personal and professional development, a fantastic platform to jumpstart your career, and exciting opportunities that are what you make of them. In return, it requires hard work, real commitment, a can-do attitude and a laser focus on success – for yourself, and for our business. Consider how to set yourself apart from other candidates. Remember that we think differently and challenge ineffective convention... we'd encourage you to do the same in your application.

► **INTERSHIPS:** Thinking about a career in consulting? We're building the best consulting firm in the world, so we only accept the very best. That's you? Let's find out. Completing an internship, while you are still at university, will give you a taster of what it's like to work for Elixirr. Typically, our interns join us for 4 weeks during the Summer. This provides a great opportunity, for you and Elixirr, to assess whether you'll be successful as part of our high performing Analyst team.

► **APPLICATION PROCESS:** Applications open in September 2019 and the deadline to apply is 23rd January 2020. Application is via our Analyst role on the careers page of the company website: elixirr.com/careers

► **CONTACT FOR APPLICATIONS:** Steve Leeson

► **EMAIL:** steve.leeson@elixirr.com

► **PHONE:** 0207 220 5445

Fairgrove Partners was founded to resolve strategic challenges for our clients, and to support mergers and acquisitions. We offer high-quality strategic advice to private equity funds, their portfolio companies, and corporate clients. Our work helps clients make complex, high-stakes decisions that have a direct impact on sales, investment, profitability and brand equity. Our advice is delivered direct to the board and often rapidly actioned by our clients, making our hard work all the more gratifying. Our consultants are experts in research, interviewing, modelling and conceptual thinking. We use rigorous financial and commercial analyses in all our projects to identify the root causes of a company's performance and competitive position. Being an Associate at Fairgrove means belonging to a close-knit and ambitious team. As a young and fast-growing firm, you will have the opportunity to develop our growing business through involvement in areas outside of your project work.

www.fairgrovepartners.com

► **LOCATIONS:** Work from Home, England – London

► **VACANCIES:** Multiple vacancies at Associate level (our full-time, graduate role).

► **RECRUITMENT CRITERIA:** We are a people business. Talent is our main source of competitive advantage, so we are always looking for exceptional consultants to join our team. If you are analytical, curious about business, possess strong commercial acumen, have a mania for accuracy, and enjoy working in a dynamic, entrepreneurial environment, then we would love to hear from you. We welcome applications from undergraduates and postgraduates in any discipline for our Associate position. Our consultants have graduated in a broad range of subjects including Chemistry, Economics, Engineering, Geography, History and Linguistics.

► **APPLICATION PROCESS:** Please send your CV and a short covering email to graduaterecruitment@fairgrovepartners.com. Applications close on the Monday 4th November.

► **TRAINING:** New Associates will form the core of a project from their first day at Fairgrove. On-the-job learning is combined with a formal training programme, designed to give our team members an all-round consulting toolkit. Where appropriate, we are willing to support new joiners through professional qualifications, such as the CFA or CIMA.

► **EMAIL:** graduaterecruitment@fairgrovepartners.com

► **PHONE:** 0207 111 7715

Frontier Economics is one of the largest economic consultancies in Europe with offices in Berlin, Brussels, Cologne, Dublin, London, Madrid and Paris. We work with our clients around the world with their biggest challenges – market strategies, regulatory reviews, competition inquiries. And we help governments design innovative policies and regulatory systems. We use economics to help companies, public authorities and charities understand complex challenges, improve performance, make better decisions and keep ahead of the competition.

We have a number of practices including Competition, Public Policy, Energy, Telecoms, Strategy, and Transport and Water. Our expertise is broad covering not just microeconomics but finance, statistical modelling, game theory, market research and behavioural economics. And we've worked in almost every sector imaginable, from fertilisers and oil rigs to handbags and iPads. While our analysis may be complex, the advice we provide is clear, honest and delivered using simple language. We are enthusiastic about what we do. Whatever the task, we tackle it with energy, expertise and determination.

www.frontier-economics.com/uk/en/careers/vacancies-and-apply/

► **LOCATIONS:** England – London, Europe

► **VACANCIES:** We are recruiting 30 Analysts to join us in 2020 across our offices in London, Brussels, Paris, Madrid, Cologne, Berlin and Dublin.

► **INTERNSHIPS:** We are recruiting several short term and long term interns to join us in 2020. Internships run throughout the year across all our offices.

► **RECRUITMENT CRITERIA:** Applicants must have a 2:1 or above undergraduate degree with an Economics focus and / or postgraduate degree in Economics or Economics and Finance.

► **APPLICATION PROCESS:** Please apply via our company careers website.

► **TRAINING:** All analysts on our two year graduate program will undergo a comprehensive induction and training and gain valuable insight and experience of the world of economics consultancy. You will work on projects with a mixture of economists, from senior analysts to directors. Receive guidance, feedback and you'll be supported by two experienced mentors and your graduate 'buddy' who will help guide you through the program.

► **DIVERSITY AND INCLUSION:** Frontier is a firm that is focused on diversity and inclusion.

► **CONTACT FOR APPLICATIONS:** Recruitment Team

► **EMAIL:** recruitment@frontier-economics.com

FTI Consulting is a world leading consultancy with over 4,700 employees in 27 countries. In our Economic and Financial Consulting practice, our team of economists, accountants and finance experts provide advice to clients on issues of valuation, corporate strategy and economic regulation. Our practice operates in two main areas: Disputes and Arbitration, and Economic Regulation.

In the context of disputes and arbitration, our work involves applying economic and financial expertise to provide evidence on issues of valuation and the quantification of losses before courts and tribunals worldwide. We have significant expertise in the valuation of businesses, intellectual property, financial products and other assets across a wide range of industries.

In the regulatory context, our team of economists, econometricians and regulatory accountants have experience across regulated sectors including energy, telecoms, transport, water and healthcare. We combine economic theory with commercial judgement to deliver regulatory solutions in these sectors for businesses, governments and regulators around the world.

fticareers.co.uk/graduates/efc

► **LOCATIONS:** England – London, Europe, North America, Asia, Africa

► **VACANCIES:** Our London office looks to recruit at least 15 graduates each year to join as an Economic and Financial Consultant. As a consultant you will: work across a wide variety of industries and project teams, receive extensive in-house training, be sponsored to pursue either the Chartered Financial Analyst or Chartered Accountant qualification, and have opportunities to transfer between our international offices.

► **INTERNSHIPS:** We have at least 5 positions for summer interns at our London office each year. The summer internship programme is aimed at penultimate year students.

► **RECRUITMENT CRITERIA:** We welcome applications from both undergraduates and postgraduates from all subject backgrounds.

► **TRAINING:** In addition to extensive in-house training, consultants are sponsored to study for either the CFA or ACA qualification.

► **APPLICATION PROCESS:** To apply for a graduate position, send your CV and a Cover Letter to oxford.recruitment@fticonsulting.com by 14 November 2019. Our interview process takes place in our London office during November and December, successful applicants will attend an assessment day and a separate day of interviews with our senior staff.

► **EMAIL:** oxford.recruitment@fticonsulting.com

Helios

We're an aviation consultancy (part of Egis Group) focusing on air traffic management and airports, with a worldwide reputation for excellence and integrity. We aim to provide the best consultancy services and need staff that can help us in that objective. Graduates will be based in Farnborough initially but we currently have offices in Dubai and around Europe. We work in small integrated and multi-skilled teams established on a project basis, under the guidance of our senior staff and working in partnership with our clients and partners. Our work often has a real and immediate impact for our clients – something which our staff find very rewarding. Most of our clients are overseas and so you will have the opportunity to travel the world as you develop your career. Opportunities also arise to take up longer term overseas placements. Our work is rewarding and stimulating in itself, but we back this up with an excellent remuneration package, including an excellent basic salary + benefits – for example, private health insurance and 5% pension contribution.

www.askhelios.com

► **LOCATIONS:** England – London, South East

► **VACANCIES:** Analyst Consultants.

► **RECRUITMENT CRITERIA:** Candidates must be expecting a 2:1 or above in a numerate subject. You must thrive on problem solving and the application of your critical thinking skills, and have excellent written and verbal presentation skills. You must enjoy the prospect of client engagement whether in workshops, training sessions, meetings or networking over coffee with potential clients.

► **APPLICATION PROCESS:** Please visit our website at www.askhelios.com to find out more about our work and review profiles of recent graduates. Apply by CV and cover letter to opportunities@askhelios.com

► **TRAINING:** Whether you are a recent graduate or an experienced recruit, we'll give you the support and encouragement you need to develop and further your consultancy career as rapidly as possible. We have a tailored development programme to provide the opportunity for staff to enhance their functional, commercial and management expertise and progress their careers. Our development tools include a staff coaching and mentoring programme, in-house and on-the-job training, assistance with professional qualifications and, on a case-by-case basis, supporting staff in further learning programmes such as MBAs.

► **EMAIL:** opportunities@askhelios.com

Huron Life Sciences

Huron is a global consultancy that helps our clients drive growth, enhance performance and sustain leadership in the markets they serve. We partner with them to develop strategies and implement solutions that enable the transformative change our clients need to own their future. We provide services including Business Advisory, Enterprise Solutions & Analytics, and Technology across many industries.

Global life sciences and biotech companies are contending with ongoing economic, regulatory and political changes that require them to quickly adapt to improve how they create and use data to communicate the value of their innovations to patients, providers and payers.

These companies are looking for trusted consulting partners with deep market and industry expertise – to provide strategic counsel and put plans into action. Together, we empower clients to drive innovation and bring life-saving pharmaceuticals to market.

Our services include corporate and franchise strategy, business development strategy, market access and pricing, commercial strategy, organization and innovation development, research and development strategy, drug safety and regulations, and digital solutions and technology.

Whether you are finishing your undergraduate or postgraduate degree, or have some work experience, we empower you to own your career and achieve your goals. Through mentorship, career development, and a focus on corporate social responsibility, we help you grow and become a leader for tomorrow.

www.huronconsultinggroup.com/industry/life-sciences

► **LOCATIONS:** England – London, South East, North East

► **VACANCIES:** Consulting Analyst, Huron Life Sciences.

Consulting Analyst Summer Placement, Huron Life Sciences.

► **APPLICATION PROCESS:** Please apply through our website <https://www.huronconsultinggroup.com/company/careers> by October 31st.

► **CONTACT FOR APPLICATIONS:** Maggie Reilly

► **EMAIL:** mreilly@huronconsultinggroup.com

Innovia is a consultancy specialising in breakthrough innovation. We work with leading companies like Procter & Gamble, Boeing, Johnson & Johnson, LEGO, and Jaguar Land Rover. They come to us with some of their biggest challenges. We help them to invent the future. Since we started in 1999, we've worked on over a thousand innovation projects across a broad range of sectors, from consumer products to energy, from transport to healthcare. We build lasting relationships: 80% of our work is repeat business. Why is it that such successful companies come to Innovia for help? Our clients tell us that we bring new thinking from our broad experience across many industries. They recognise that, unlike many R&D professionals, we do early-stage innovation every day and seamlessly blend expertise that normally falls across corporate boundaries.

www.innoviatech.com

► **LOCATIONS:** England – East of England

► **VACANCIES:** Innovation Consultants – You can find out more about working at Innovia in our graduate brochure available on the careers page on our website www.innoviatech.com/wp-content/uploads/2017/10/Innovia_graduate_brochure.pdf

► **INTERSHIPS:** Innovia Technology offers 10–12 week summer internships. Applications open from October 2019 – apply directly on our website. We may consider short-term placements at other times of the year.

► **RECRUITMENT CRITERIA:** Top grade degree or PhD in (for example) Engineering, Physics, Chemistry, Biochemistry, Materials Science, Life Science, Behavioural Science. Your wide-ranging interests should bring something unique and relevant to our work. Check our website for full details. We are interested in hearing from candidates from a broad range of different scientific disciplines (Engineering, Physics, Chemistry, Biochemistry, Materials Science, Life Science, Behavioural Science). Your wide-ranging interests should bring something unique and relevant to our work.

► **APPLICATION PROCESS:** Apply via our website (<https://www.innoviatech.com/careers/>) Be prepared to upload your CV, cover letter, and a breakdown of your modules and grades.

► **TRAINING:** Comprehensive tailored induction, internal and external training curriculum including creative and analytical thinking; mixing technical, business and people perspectives; idea generation; presentation; communication; project management and building client relationships.

► **CONTACT FOR APPLICATIONS:** Emma Cornwall

► **EMAIL:** recruitsupport@innoviatech.com

► **PHONE:** 01223 248 888

Born in São Paulo in 1995 and launched in London in 2010, Integration is a fast-growing international strategy, management and operations consultancy with industry-leading global clients and over 350 professionals across eight offices. We are currently accepting applications for Analyst positions. As an Analyst, you will take ownership in projects, shape Integration's future through internal initiatives, and define your own career path. Analysts start as generalists and learn how to approach problems across a variety of industries, project types and geographies.

www.integrationconsulting.com/en/

► **LOCATIONS:** England – London

► **RECRUITMENT CRITERIA:** We are recruiting high performing people with an entrepreneurial spark who can demonstrate their passion and commitment to making a difference to our clients, and to us. We are open to applications from all degree disciplines.

► **APPLICATION PROCESS:** Please consult our website at integrationconsulting.com/en/career/apply/. Full-time position applications by CV and cover letter to recruiting@integrationconsulting.com. The application deadline is 1st November 2019.

► **TRAINING:** Every new analyst spends the first two weeks in training at our headquarters in Brazil. Learning doesn't stop once the first two weeks are over. In fact, we believe that the best learning happens inside our projects. Each new analyst has a mentor to guide their development inside every project, and our teams are built in a way that puts real focus on learning and support. After your first year, you will be able to look back and be amazed at how far you have come.

► **CONTACT FOR APPLICATIONS:**

Signe Zarina

► **EMAIL:**

recruiting@integrationconsulting.com

► **PHONE:** 02072904770

IQVIA is a leading global provider of advanced analytics, technology solutions and contract research services to the life sciences industry dedicated to delivering unique and actionable insights. Consulting Services is the strategy and consulting arm of IQVIA. We are a specialised advisor on critical business issues in the life sciences. We are a leading provider of information, clinical services and technology for the healthcare industry in 100+ countries around the world. Our team offers end-to-end management consulting in key issue areas that include: therapy area, brand strategy, portfolio analysis, launch excellence, pricing & market access, and commercial model design and optimisation. Build a rewarding career in life sciences consulting and forge your own path. Partner with collaborative teams and leaders across unique projects and geographies, delivering innovative solutions to the most complex healthcare problems along the way. Embrace your curiosity, put your passions to work, and never stop learning.

www.jobs.iqvia.com

► **LOCATIONS:** England – London, South East, Oxfordshire, Europe, North America

► **VACANCIES:** Internships, PhD Internships, Graduate Roles – Associate (Bachelors/ Masters, Associate Consultant (PhD Graduates), Consultants (MBA Graduates).

► **INTERNSHIPS:** Internships – undergraduate or post graduate opportunities over the summer for 3 months in the UK offices. Amsterdam and Paris offices also offer 6 month internships. PhD Internships available in the UK.

► **WORK EXPERIENCE:** We hold Insight Weeks every year in July. There is no application process however interested students will need to submit their interest and CV using a link on our careers portal.

► **RECRUITMENT CRITERIA:** We accept applications from both undergraduates and postgraduates. Ideally Life Sciences, STEM or Business/Economics related.

► **APPLICATION PROCESS:** Submit CV online. Online numerical and verbal reasoning assessment. Telephone interview including case interview. Final round office interview including competency based and case interviews.

► **TRAINING:** Training is provided in various forms. Consulting skills and fundamentals training. Online self-registration training courses. Ad-hoc quarterly skill specific training.

► **DIVERSITY AND INCLUSION:** Women's Inspired Network (WIN) is dedicated in supporting IQVIA to foster an inclusive organisation and support women in their professional development.

► **CONTACT FOR APPLICATIONS:** Natasha Tighe

► **EMAIL:** natasha.tighe2@iqvia.com

► **PHONE:** 02030755530



Javelin Group provides strategy consulting and digital transformation services to the world's leading retailers and consumer brands. We help clients improve their competitiveness by anticipating and responding to the rapid changes in customer shopping habits and retail technologies. Javelin Group's team of 230+ consultants serves retail and brand leaders across Europe, North America, the Middle East, China and Australia, and supports clients with their retail and digital strategies, operations, technologies, locations and analytics. In June 2015, Javelin Group was acquired by Accenture to lead its capabilities in digital retail transformation within Accenture Strategy, and remains a separate, specialist, and distinct business unit within the firm.

www.javelingroup.com

► **LOCATIONS:** England – London

► **VACANCIES:** Our Graduate Programme:
We are looking for motivated, ambitious and top class graduates to join our Strategy Consulting team as Associate Consultants. You will be based in our central London office and serve clients both in the UK and around the world. Over the course of your first 12-18 months you will develop your consulting skills through on-the-job learning as well as formal training. You will be given responsibility from day one, participate in all aspects of a project, have unrivalled client contact, and help to make a visible difference to some of the world's largest and most dynamic companies. You will gain experience of our different types of work and gather the suite of skills required of a first-class strategy consultant. Our retail and digital strategy projects typically last 6-12 weeks and can involve, for example, setting out the future vision of a major UK retailer, defining new retail propositions, finding the latest innovations in food business models, or developing a roadmap for international expansion. Our focus is to help our clients be as successful as they can be.

► **RECRUITMENT CRITERIA:** We accept applications from undergraduates/graduates or all degree disciplines and are looking for strong academics (expecting/achieved a 2.1 or above, with excellent A-levels), a desire to work in strategy consulting, and an enthusiasm for the retail sector.

► **APPLICATION PROCESS:** To apply to the Graduate Programme, visit www.cornellpartnership.com/javelingroup to submit your CV and cover letter.

► **CONTACT FOR APPLICATIONS:** Hannah Bushell

► **EMAIL:** javelingroup@cornellpartnership.com

► **PHONE:** 0203 786 7236

L.E.K. Consulting is a global strategy consulting firm that uses deep industry expertise and rigorous analysis to help business leaders achieve practical results with real impact. We are uncompromising in our approach to helping our clients to consistently make better strategic decisions, deliver improved business performance and create greater shareholder value. The firm advises and supports global companies that are leaders in their industries – including the largest private and public sector organizations, private equity firms and emerging entrepreneurial businesses. We specialise in addressing key strategic and operational issues and in providing Mergers & Acquisitions (M&A) support. We are experts across a wide range of sectors, including life sciences and healthcare, retail and consumer, financial services, industrials, energy and transportation.

www.lek.com/join-lek

► **LOCATIONS:** England – London

► **VACANCIES:** We are currently hiring at the Associate level. Joining L.E.K. as an Associate will enable you to develop a world-class foundation in commercial problem-solving as you address the issues that face today's business leaders.

► **INTERSHIPS:** Our Summer Associate Programme is open to penultimate year students who are interested in gaining an insight into the career of an Associate. The 6 week internship starts at the beginning of July, running through into August.

► **RECRUITMENT CRITERIA:** We recruit from a wide range of disciplines in both the arts and sciences. We would expect you to be working at 2:1 or above in your degree.

► **APPLICATION PROCESS:** Please submit an online application via our website www.lek.com/join-lek/apply/apply-now. The application deadline is 27th October.

► **TRAINING:** The Associate position at L.E.K. is a launch-pad for your career. As a new Associate you will be supported with a comprehensive initial two-week orientation programme, followed by thorough monthly training sessions designed to complement your on-the-job experience. These cover the full range of skills needed to develop and progress your career within L.E.K.

► **EMAIL:** london.recruit@lek.com

Marakon is a leading strategy consulting firm that has worked with some of the world's best known companies for over 40 years. We help CEOs and their teams make better decisions about where, how and when to deploy strategic resources in the pursuit of sustainable value growth. Our clients hire us when their ambitions are high but the way forward is unclear, and when long-term success is as important as immediate impact. At Marakon you will help solve organisations' biggest strategic questions. You will get early leadership responsibility – often working directly with partners – and tackle varied, interesting problems across a range of sectors. We are a collaborative firm, and place huge emphasis on your development, with 300+ hours' formal training in your first two years. Our project teams are tight-knit and everyone is encouraged to contribute to discussions – you will have a voice and make an impact from day one.

www.marakon.com/careers

► **LOCATIONS:** England – London

► **VACANCIES:** 5–8 graduate vacancies; 3–4 summer intern vacancies.

► **INTERSHIPS:** Kickstart your career in consulting by joining us for 8 weeks as a Summer Associate. Marakon's summer internship is your chance to find out what strategy consulting is really about. You'll join one of our teams on a real project, helping your client tackle their most pressing strategic challenges.

► **RECRUITMENT CRITERIA:** Exceptional applicants from any discipline: minimum 2.1 degree; structured, logical and independent thinkers; individuals comfortable voicing and defending their ideas; team players with excellent listening and communication skills; leaders who exhibit empathy and maturity; quick learners with a genuine interest in business.

► **APPLICATION PROCESS:** Apply online at <http://www.marakon.com/careers> with a CV and cover letter. Graduate applications close 4th November 2019. Internship applications close 10th February 2020. Applications will be assessed after the closing date.

► **TRAINING:** Graduate training: 300+ hours' formal training in your first two years, including global offsite conferences. Internships: 1 week of intensive training, with supplementary training in the remaining 7 weeks.

► **EMAIL:** MKNUK-Recruiting@marakon.com

Navigant (NYSE: NCI) is a specialized, global expert services firm dedicated to assisting clients in creating and protecting value in the face of critical business risks and opportunities. Navigant professionals combine technical expertise in Economics, Finance, Engineering and Management Consulting, with business pragmatism in the Energy, Financial Services and Healthcare industries to support clients in addressing their most critical business needs. Navigant is headquartered in Chicago with offices in over 60 cities in North America, Europe, and Asia.

The Navigant' Life Sciences Strategy practice works in partnership with Global Pharmaceutical, Biotechnology and Medical Device clients to provide them with innovative insights and solutions for a range of business issues.

www.navigant.com

► **LOCATIONS:** England – London, Europe, North America

► **VACANCIES:** Internships and permanent position full-time roles become available throughout the year.

► **INTERSHIPS:** Graduate internships only (advanced degree holders, or advanced degree candidates in their final year). We do not offer internships for undergraduates at this time. Internships are typically 3-month positions that are offered throughout the year with competitive salary with the opportunity to convert to a full-time permanent position upon completion of the internship. Internships with Navigant allows candidates to get first hand Life Science consulting experience and gain insight into a working for a global Management Consulting firm with a truly boutique firm feeling.

► **RECRUITMENT CRITERIA:** We accept applications from relevant postgraduate students with a degree from or a keen demonstrated interest in the Life Sciences/ Healthcare sector.

► **APPLICATION PROCESS:** Apply via our careers site. www.navigant.com/careers. Deadlines vary throughout the year.

► **TRAINING:** University candidates are typically recruited via the Internship route before being offered a permanent full-time position. Interns are given the same onboarding training given to our permanent hires. This way interns are well positioned to understand the role of a consultant and execute day-to-day project work. Interns will also have the opportunity to participate in all Navigant employee trainings that are carried out during the Internship.

► **DIVERSITY AND INCLUSION:** The Mission of Navigant's Diversity & Inclusion Program is to create a welcoming, inclusive, and equitable environment that respects, values and celebrates the unique attributes, characteristics and perspectives that make each person who they are. We are committed to building awareness, fostering professional development, building connections, attracting and retaining top talent, and developing relationships to ensure that diversity, in its many forms, is understood, respected and valued.

► **CONTACT FOR APPLICATIONS:**
Agata Ledwozyw

► **EMAIL:** agata.ledwozyw@navigant.com

NERA Economic Consulting has been applying economic principles on behalf of clients around the world for more than half a century, providing analysis, expert testimony, and regulatory insight in complex litigation, regulation, and business situations. Operating in over 25 offices across North America, Europe and Asia Pacific, our economic advice helps guide corporations, governments, law firms, regulatory agencies, trade associations, and international agencies.

NERA's economists employ a combination of economic, accounting, statistics and finance theory, along with the latest quantitative techniques, to provide clear and credible expert analyses that have an impact on important decisions through the application of microeconomics. With over 400 professional economists, statisticians, and financial experts worldwide NERA provides an intellectually stimulating, dynamic, and collegial workplace.

www.nera.com

► **LOCATIONS:** England – London

► **VACANCIES:** Research Officer/ Economic Analysts, Summer and off-cycle Internships

► **INTERSHIPS:** The Summer and off-cycle Internship opportunities are open to students either in the final year of their undergraduate degree, embarking on a one-year Masters, or students in the penultimate year of their postgraduate studies.

► **RECRUITMENT CRITERIA:** We welcome applications from PhD, masters, and final-year undergraduate students in Economics, Finance, Econometrics or a related discipline with an exceptional academic record. Candidates should demonstrate excellent oral and written communication skills in English. Additional fluency in other European languages would be preferred. Minimum 2.1 class degree is required.

► **APPLICATION PROCESS:** Please go to our career site (<http://www.nera.com/careers>), select the role you wish to apply for and submit your full academic CV, transcripts, cover letter, and a writing sample directly to the posting.

► **TRAINING:** Our employees are continually encouraged to build their skills by working on a variety of assignments, as well as by taking advantage of business, management, and technical skills training courses. We also offer an annual global induction course in our New York office.

► **EMAIL:** nerarecruitment@nera.com

► **PHONE:** 020 7659 8500



We are Newton. We're a team of the brightest and most curious minds with a fundamental belief that every organisation can be better.

We crack some of the toughest business and public sector challenges of the day. Not with reports or copy and paste thinking. But by pinpointing and implementing the changes that will make the biggest difference – and then guaranteeing our fees against delivering measurable results.

We never start out assuming we know the answer, but we're always certain we'll find it and see it through to the finish. By uncovering the data that means the most important decisions are made with facts, not opinions. By bringing together people who live and breathe delivering results. And by embedding in client organisations this same passion, self-belief and know-how to thrive on any challenge in the future.

www.newtoneurope.com/careers

► **LOCATIONS:** Nationwide

► **VACANCIES:** Operations Consultant, Digital Solutions Consultant

► **RECRUITMENT CRITERIA:** We accept applications from all years, subjects and degree classes.

► **APPLICATION PROCESS:** Application form, online tests, video interview, selection day, final interview.

► **CONTACT FOR APPLICATIONS:**

Hisham Jamal

► **EMAIL:** graduates@newtoneurope.com

► **PHONE:** 02035 980760

NMG Consulting is a leading global consulting firm focusing exclusively on the asset management, wealth, insurance and reinsurance markets. Our vertically integrated model – consulting backed by 'information advantage' from proprietary research – differentiates us from the competition. We work with financial institutions (insurers, reinsurers, fund managers and pension funds, banks and brokers) to shape strategy, implement change and manage performance. NMG Consulting has ~100 employees, spread across offices in Australia, Singapore, Malaysia, the United Kingdom, the United States and Canada. NMG is driven by strong values that define who we are and what we do: Collaboration, Curiosity, Go for it and Make it count. Our commitment to trust and transparency runs as a common theme through each.

www.nmg-group.com/businesses/nmg-consulting/

► **LOCATIONS:** England – London

► **VACANCIES:** Graduate – Consulting.

► **RECRUITMENT CRITERIA:** We look for graduates with strong analytical abilities, a demonstrated interest in our target markets, and the ambition to shape the way our clients see the industry and their businesses. We have a strong emphasis on technical expertise: most of our consultants have qualifications in commerce, finance, economics or engineering.

► **APPLICATION PROCESS:** Please apply by visiting www.nmg-group.com/graduates.

► **TRAINING:** Within our 2-year programme, you will acquire extensive market knowledge, along with experience in project planning and execution across a variety of client engagements. With real responsibility from Day 1, the range of work that we do will challenge and expand your knowledge at lightning speed – we encourage contribution, regardless of your role. You will also have the opportunity of a three-month international placement at one of our offices during the programme.

Upon commencement of the program you will be provided with a manager who will work with you over the 2 year period, and a buddy who will support your induction and ongoing development. We follow a development model that advocates for 70% of learning to be on the job, through rotations and business exposure; 20% through coaching given by managers and mentors and 10% through formalised, targeted training which will cover project management, presentation skills and advanced modelling.

► **CONTACT FOR APPLICATIONS:** Zoe Carr

► **EMAIL:** Recruitment@NMG-Group.com

“What is the future of television? How much should we invest in emerging markets? What do I need to do to win with Generation Z?”

We answer the toughest questions facing businesses. We do rapid, high-impact projects for chief executives and boards looking for the best strategies. Answers to these questions require something beyond the ordinary – and that is why at OC&C we strive to create an extraordinary firm that offers the best service to our clients and the best opportunities for our teams.

As a result, over the last 30 years, we have grown to become a global strategy consultancy with 12 offices in 9 countries, serving leading companies, smaller insurgents and private equity houses around the world.

www.occstrategy.com/en/careers/

► **LOCATIONS:** England – London

► **VACANCIES:** Associate Consultant: 40 Positions, Associate Consultant – Analytics: 4 Positions

► **INTERNSHIPS:** International Strategy Week. Summer Internship 2020.

► **RECRUITMENT CRITERIA:** We accept applications from: Final year & Post Graduate students for both Associate Consultant & Associate Consultant – Analytics Roles.

Penultimate year students for our Summer Internship 2020. Penultimate, Final & Post Graduate students for our International Strategy Week.

► **APPLICATION PROCESS:** For Associate Consultant, Summer Internship, International Strategy Week:

- Step 1: CV & cover Letter
- Step 2: Online test
- Step 3: 1 day of case study interviews
- For Associate Consultant– Analytics
- Step 1: CV & cover Letter
- Step 2: Online test
- Step 3: Technical Test
- Step 4: Case study interviews
- Steps 3 & 4 on the same day

► **TRAINING:** 2 week induction when you first join the firm and ongoing training throughout the year.

► **DIVERSITY AND INCLUSION:** Work alongside Rare Recruitment. Organise insight days with SEO. Partner with Just Like Us & Stonewall.

► **CONTACT FOR APPLICATIONS:** Melissa Edmondson

► **EMAIL:** melissa.edmondson@occstrategy.com

Oliver Wyman is a global leader in management consulting. At Oliver Wyman, we create impact by bringing in the right people, focusing on the client, and using cutting edge tools and technology. From financial services to retail, aviation, and further afield, we deliver tangible transformation. The firm has about 4,700 professionals across nearly 30 countries. Our work is marked by exceptional impact for our clients and we have earned a reputation for quality work and that is why we represent half of the top 500 global companies.

www.oliverwyman.com/uk/careers

► **LOCATIONS:** England – London, Europe, Asia, Oceania

► **VACANCIES:** Our challenging Consultant position offers exceptional career growth and opportunity to motivated and hardworking graduates. As a Consultant you will:

- Structure and carry out essential research and analysis
- Lead complex quantitative, strategic and financial analyses of corporations and businesses
- Receive support to develop leadership and client management skills
- Receive broad exposure to a variety of industries including: Automotive, Aviation, Communications, Financial Services, Energy, Health & Life Sciences, Media, Retail, Surface Transportation and Technology

► **INTERNSHIPS:** Join our internship program where you will work alongside some of the industry's leading experts as a full team member with real responsibility. It is a 10 week summer internship, on high-impact client engagements, with the opportunity for international projects.

We are open to offering internships to postdoc researchers or PhD students.

► **RECRUITMENT CRITERIA:** We look for initiative, intuition and creativity with a strong background in problem solving and analytics.

We do not require a specific academic major or industry experience.

► **APPLICATION PROCESS:** All applications opened on 1 September and should be made via our website:

- Entry-level, for final year students and graduates:
Deadline – 24 October 2019; Process – Interview will take place in November and candidates will have a mixture of Case and CV interviews across 2 rounds of interviews
- Internship, for penultimate year students:
Deadline – 15 January 2020;
Process – Interview will take place in February 2020 and candidates will have a mixture of Case and CV interviews.
- Insight day, for first year students: Deadline – 27 February 2020

► **TRAINING:** We offer a consultant training curriculum and a wide range of development opportunities.

► **CONTACT FOR APPLICATIONS:** Rebecca McEwan

► **EMAIL:** Recruiting.uk@oliverwyman.com

► **PHONE:** 020 7852 7010



We are a fast-growing strategy consultancy advising an industry undergoing tremendous change: insurance. We are excited to be leading this change.

We help our clients get things done. Our Partner team comprises senior industry executives, experienced consultants and entrepreneurs who understand that our clients need more than PowerPoint slides.

We are a non-hierarchical, friendly team who work smart. We want staff to succeed professionally but also have a life outside of work. Whether you're a junior consultant or a Partner, we are all involved in helping Oxbow Partners thrive.

If this sounds like the kind of place you might like to work, we'd like to hear from you.

www.oxbowpartners.com

► **LOCATIONS:** England - London

► **VACANCIES:**

- Interns – We ask interns to join us for a minimum of 8 weeks. Start dates are flexible.
- Consultants – All applications are accepted on a rolling basis. Please find full role descriptions and application details at www.oxbowpartners.com/careers.

► **RECRUITMENT CRITERIA:** We encourage undergraduates and postgraduates in all subject areas to apply. Candidates must have a minimum 2:1.

► **EMAIL:** careers@oxbowpartners.com

An innovation and transformation consultancy, we believe in the power of ingenuity to build a positive human future in a technology driven world. We're different from other consultancies because we spend our time combining innovative thinking and breakthrough technologies to progress further, faster. And now we're looking for graduates, interns, industrial placement students with a fresh take on our business to continue this legacy. With 25 offices in 14 different countries, we're a truly global firm. And since partnering with The Carlyle Group – one of the world's most successful investors – we're seeing our international reach extend to more markets and business opportunities than ever before. We're in the perfect position to achieve enduring results. What could an enquiring mind like yours achieve in a culture like ours?

graduates.paconsulting.com/uk

► **LOCATION:** England - London

► **VACANCIES:** We have around 80 graduate and 30 summer internship opportunities.

► **RECRUITMENT CRITERIA:** Yes we accept applications from both. We do not require specific subjects or grades.

► **APPLICATION PROCESS:** Online application and video interview, online testing, assessment centre & final interview. We recruit on an ongoing basis from September 2019 - March 2020.

► **TRAINING:** Our Graduate Training Programme is a 2 week residential where joiners will be able to meet their peers, some in their business area but not limited to. It is an opportunity to network as well as learn as much as possible about what it takes to be a successful Analyst at PA Consulting. Our trainers will guide graduates through how to use our very own consulting model, how to tackle a client problem, how to interview clients, how to facilitate workshops, how to be an effective leader, how to make impact whilst delivering a presentation and much much more!

► **DIVERSITY AND INCLUSION:** Our LifeAtPA programme is committed to creating a supportive culture where our people can thrive. To bring ingenuity to life for our clients we need people with different perspectives, who think

innovatively. That's why we're on a journey to create an ever more inclusive place to work, where we all feel supported and can be ourselves.

Through our diversity networks (including BAME, PA Pride and the Women's Network) alongside our Mental health initiative which is committed to tackling stigma in the workplace, we run a range of activities and awareness campaigns to help build this inclusive culture. Most recently, PA ran an internal neurodiversity awareness week, raising awareness and interviewing both clients and colleagues to hear about their experience of neurodiversity in the workplace.

We also support our employees with physical and mental health at PA through a variety of forms. We provide an Employee Assistance Programme (available 24/7), Private Medical Insurance, External occupational health advisors, internal support such as mental health first aiders and through the support of aligned HR advisors and business partners. We ensure that employees are supported as best as they can be (through reasonable adjustments) to ensure that they can work effectively and efficiently at PA.

► **INTERNSHIPS:** Business Design, Energy & Utilities and Product Design & Engineering.

► **EMAIL:** graduate.recruitment.queries@paconsulting.com

Pearson Ham

Pearson Ham is an award-winning management consultancy that specialises in pricing. We aim to help our clients realise their commercial goals in a wide range of markets. Pricing is a key pillar of business strategy and the value in getting it “right” is often vastly underestimated. We employ a wide range of techniques that utilise available data and qualitative insights to help de-mystify the pricing “black-box” in both B2B and B2C markets. We provide our clients with recommendations that blend our academic insights with their market experience to create comprehensive and practical solutions, generating significant increases in incremental margin.

We are looking for graduates with diverse skill sets to join our team of consultants. Three core qualities that a successful pricing analyst will have are: analytical intelligence, innovative thinking and concise communication. These will enable you to derive key insights, challenge existing methodologies and effectively convey your recommendations.

www.pearsonham.com

► **LOCATION:** England – London

► **EMAIL:** recruitment@pearsonham.com

► **CONTACT FOR APPLICATIONS:**
Musab Shamekh

Plural Strategy

We are Plural, a boutique strategy consultancy helping businesses to deliver transformational growth. Launched in 2014, our founding principle has been to create a lasting impact for our clients through evidence-based decision making and close collaboration.

Through our offices in London and New York we advise some of the major corporates and Private Equity investors globally in the Media, Information & Technology, Agribusiness and Industrial Technology sectors.

www.pluralstrategy.com

► **LOCATION:** England – London

► **VACANCIES:** Our Analyst role is the start of a rewarding, challenging, and impactful career with Plural. We are looking for people who are analytical, creative, good at problem-solving and strategic as well as good at influencing, communicating and making an impact. At Plural, we blend the rigour of a large strategy house with the energy, culture and personal impact of a start-up. You'll be a key member of the project, delivering value from day one, not a small cog in a big wheel. From day one, you'll help industry leaders globally in the Media, Information & Technology, Agribusiness and Industrial Technology sectors solve their most difficult problems. You'll gain new skills and build on strengths and learn all about our specialist sectors.

► **INTERNSHIPS:** We do offer internship placements and if you are interested in one of these positions please send your CV and cover letter to pluralstrategy@cornellpartnership.com

► **RECRUITMENT CRITERIA:** We welcome applications from final year undergraduates/ graduates and postgraduate students from all degree disciplines. We look for people who have a strong academic background, are commercially curious and have a willingness

to learn.

► **APPLICATION PROCESS:** To apply to the Plural Graduate Scheme, please send your CV/ cover letter to pluralstrategy@cornellpartnership.com

► **TRAINING:** We offer induction training when you join the team and to ensure ongoing growth and development we provide training in all fundamental areas of the analyst role and ad-hoc training when required on an individual and team basis. What's more, with our support and training, you can expect to become an Associate in just 18 to 24 months. And you'll have the chance to take part in our popular London-NYC exchange programme.

► **CONTACT FOR APPLICATIONS:**
Joanna Openshaw

► **EMAIL:**
pluralstrategy@cornellpartnership.com

► **PHONE:** 0203 786 7234

You choose it. You live it. You make it happen. To get the best from it, you need the best opportunities. That's why opportunities are at the heart of a career with us.

Opportunities for you to grow as an individual, to build lasting relationships and make an impact in a place where people, quality and value mean everything. And we're proud, based on the opportunity we offer, that students have voted us the number one Graduate Employer in The Times Top 100 Graduate Employers survey for the last 15 years.

www.pwc.co.uk/careers/student-jobs.html

► **LOCATIONS:** Nationwide

► **VACANCIES:** Please see our website for all opportunities. We have graduate roles and internships of varying lengths available.

► **INTERNSHIPS:** Our internships range from 3 day placements to Summer Internships, across all of our Lines of Service. Please see our website for the most up to date information.

► **RECRUITMENT CRITERIA:** Please see our website, criteria can differ across each programme.

► **APPLICATION PROCESS:** Please see our website. The deadlines and process are different for each programme

► **TRAINING:** Please see our website. The training is different for each programme.

► **EMAIL:**
HCCSStudentRecruitment@uk.pwc.com

QuantSpark is pioneering the strategic application of data science and product development in supporting smarter decisions in the public and private sector. We are an innovative strategic analytics consultancy based in London. Our hybrid team combines the best of strategy consulting, data science, and product development to deliver creative and impactful solutions to help organisations make and implement better decisions. Our team are creative, entrepreneurial and intellectually curious problem-solvers. They are highly motivated to have an impact on commercial enterprises and public bodies through innovative uses of data science and analytics tools. Our ever-growing client base consists of FTSE 100 retailers (including the supermarket Sainsbury's), numerous prestigious Private Equity houses and a number of Governments around the world.

www.quantspark.com

► **LOCATIONS:** England – London

► **VACANCIES:** Our graduate entry positions are: Analyst – for those with a passion for solving complex commercial problems, using the skills of a strategy consultant combined with data analytics.

Developer – for those with the coding skills to perform data analysis and create commercially savvy working models and tools that can be used by our clients. Within both roles, you will learn the skills and abilities of a hybrid consultant, combining the activities of a business consultant and data scientist and/or developer. You will support our rapidly-growing team in day-to-day activities including data engineering, data analysis, modelling, software development and report writing. The exact mix will depend on your background and what we're busy with at the time. We welcome applications from all degrees and disciplines. We are particularly looking for intellectually curious data analysts / data scientists who have an interest in software development.

► **INTERNSHIPS:** We offer Summer placements in the penultimate year of study.

► **RECRUITMENT CRITERIA:** We welcome applicants from all degrees and disciplines. A high level of academic achievement, evidence of structured analytical thinking, and experience with data analysis languages are necessary.

► **APPLICATION PROCESS:** We are expanding rapidly, and looking to hire graduates throughout the year. Please visit quantspark.workable.com to apply.

► **TRAINING:** Monthly training and conference budget offered.

► **DIVERSITY AND INCLUSION:** We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, colour, national origin, gender, sexual orientation, age, marital status, or disability status.

► **CONTACT FOR APPLICATIONS:**
Sinead Vidler

► **EMAIL:** recruitment@quantspark.com

RBB Economics is a world leading economics consultancy specialising in competition matters, with offices in Johannesburg, London, Brussels, Stockholm, Madrid, Melbourne, The Hague, Paris and Düsseldorf.

Our work concerns the behavior of firms with market power, and covers issues such as mergers, vertical agreements, joint ventures, price setting and the abuse of dominant positions.

Our economists advise clients in their dealings with competition authorities across a range of industries. Working mainly for large global businesses, we develop, test and present economic arguments and provide independent economic reports on behalf of our clients to competition regulators and courts.

www.rbbecon.com

► **LOCATIONS:** England – London, Europe, Africa, Oceania

► **VACANCIES:** We take on graduate Associate Economists each year. There's no deadline for applications or fixed quota for new joiners. So wherever you are based and regardless of the time of year, please send your CV and covering letter explaining why you'd like to join RBB to vacancies@rbbecon.com – it could be an excellent move, for you and for us.

► **INTERNSHIPS:** Each summer, we offer short internships to candidates who might be thinking about a career in competition economics once their studies are over. These internships can be taken up at any of our offices and, occasionally, at other times of the year. On a number of occasions, these internships have resulted in permanent positions either at the conclusion of the placement or on completion of studies. If you think you've got what we're looking for, please get in touch – we'd love to hear from you.

► **RECRUITMENT CRITERIA:** Essential – graduates with an economics degree, preferably with a masters. Must have an interest in microeconomics, industrial organisation or econometrics. Excellent written and oral communication skills. Strong interpersonal skills. Able to meet multiple deadlines and work with multi-faceted and demanding clients.

► **APPLICATION PROCESS:** Please visit our website recruitment page www.rbbecon.com/working-at-rbb/ and follow application instructions.

► **CONTACT FOR APPLICATIONS:** Lisa Greenhalgh

► **EMAIL:** lisa.greenhalgh@rbbecon.com

► **PHONE:** 02074212424

Roland Berger, founded in 1967, is the only leading global consultancy of German origin. With 2,500 employees working across 50 offices in 36 countries, we have successful operations in all major international markets. We cover every key strategic topic that is decisive for our clients' success: from strategy alignment and new business models, processes and organisational structures, to technology strategies.

The London office's main practice areas are Aerospace & Defence, Private Equity and Engineered Products. Additionally we offer functional expertise in Financial Investor Support, Operations, Strategy and War-Gaming.

www.join.rolandberger.com

► **LOCATIONS:** England – London

► **VACANCIES:** 6–9 Junior Consultant (Graduate) positions

► **INTERNSHIPS:** Junior Consultant Summer Internship 2020: 5–8 vacancies

Application opening/closing dates: 29 November 2019 – 9 January 2020

We offer a two-month internship over the summer months. You will be involved from the very first day, working as part of a professional team of consultants for one of our clients. You will receive guidance from experienced consultants and your personal mentor.

► **RECRUITMENT CRITERIA:** Candidates should be on target for a 1st or 2:1 result in their undergraduate degree. All degree disciplines are welcome.

► **APPLICATION PROCESS:** Full-time Junior Consultant Positions:

Application opening/closing dates: 13 September – 27 October 2019.

Step 1: Apply online with CV & Cover Letter.

Step 2: Successful applicants invited to sit an analytical test on campus – 5 November 2019.

Step 3: First round interviews – 16 November 2019.

Step 4: Final round interviews.

The application process for internships follows a similar format. Please refer to our website for further information.

► **TRAINING:** 2 week induction training in Munich with new joiners from across the globe. Extensive training catalogue to choose from throughout career. Opportunity for sponsored qualifications and further education.

► **CONTACT FOR APPLICATIONS:** Monica Lay

► **EMAIL:** monica.lay@rolandberger.com

► **PHONE:** 020 3075 1102

Solon Management Consulting is a strategy consulting boutique concentrated in the areas of media, cable and telecommunications. Solon's clients are leading European media and telecommunications companies as well as banks and private equity investors. Solon supports its clients in the development and implementation of company strategies, creation of new business and optimization of core processes and accompaniment of M&A plans, from market probing to the end of the transaction. With our offices in Munich, London, Warsaw, Milan and Paris and together with our US partner Altman Vilandrie & Company in Boston, New York and San Francisco, we are active in projects across Europe and Africa, as well as across the Americas.

www.solonstrategy.com/en/

► **LOCATIONS:** England – London, Europe, Nationwide, North America, South America, Africa

► **VACANCIES:** STRATEGY CONSULTANT MEDIA AND TELECOMMUNICATIONS

Depending on your degree we offer different entry positions, ranging from Business Analyst to Consultant. At Solon you will work in a highly motivated team and you'll be responsible for your own work. You will have practically unlimited possibilities for growth and career development in an expanding company. Furthermore, you can enter into an MBA / doctoral program with financial support from Solon after working for us for two years.

► **INTERSHIPS:** We can offer you an interesting internship that is intellectually challenging and fun. We are open to students of all academic disciplines. An internship at Solon lasts two to three months and will give you a complete look at the business of strategy consulting.

► **RECRUITMENT CRITERIA:** You've completed your bachelor's or master's degree with impressive grades (minimum 2:1 class degree) and maybe even have a MBA or a

doctorate under your belt. You've spent some time abroad and speak English or another language fluently. You have already gained relevant professional experience during internships or work placements. You are a consulting talent. Then we should get to know each other.

► **APPLICATION PROCESS:** We have a rolling application process.

Please submit your CV and cover letter to recruiting@solonstrategy.com.

► **TRAINING:** Right from the start you will get a variety of introductory sessions in order to provide you with industry know-how and help you to get familiar with core consulting tools. We also offer a one-week intensive training in the US to prepare you for your consulting career. You will be assigned a mentor from the Management Team who will monitor your development and based on individual needs you will get 3-4 additional training courses per year.

► **CONTACT FOR APPLICATIONS:** Heidi Schupp-Schmid

► **EMAIL:** recruiting@solonstrategy.com

► **PHONE:** +49892103880

We are the strategy consulting business at the heart of the world's leading professional services organisation. We are one of the top three strategy consultancies globally, bringing the very best strategic thinking to help clients solve their toughest problems, and build the differentiating capabilities they need to outperform their competitors. Clients are increasingly demanding practical strategies – therefore the impact of combining our strategy specialists with the wider organisation's industry and functional expertise and global reach is profound. We offer clients an unrivalled ability to deliver a strategy-through execution proposition. We have a fast-paced and strong learning culture, where support and working as a team are critical. We get great feedback from our clients who enjoy working with our people, and we think you will too. We believe creating a stretching and supportive, team-focused culture gets the best from our people and gets the best results for our clients. With fast progression and opportunities both in the UK and overseas we can offer you a really exciting start to your career.

Join us, and you will lead the future of strategy consulting.

www.pwc.co.uk/careers/student-jobs/work-for-us/graduateopportunities/consulting/strategy.html

► **LOCATIONS:** Nationwide

► **VACANCIES:** Please see our website for up to date vacancies.

► **INTERSHIPS:** We offer a range of internships, please see our website for our most up to date roles. These can range from 3 day placements to Summer Internships.

► **RECRUITMENT CRITERIA:** We look for a rare combination of razor-sharp intellectual ability, commercial awareness, analytical skills, flexibility, teamwork, and the confidence and credibility to present your opinions to senior clients. This isn't a routine 9-to-5 job. Rigour and curiosity are vital if you're to tackle the issues that keep business leaders up at night. You'll be highly motivated and ambitious. Someone who is hungry for early responsibility, client interaction, and the opportunity to make a difference from day one.

We also look for people who bring something more to our work than their academic credentials, a minimum of a 2:1 in any degree subject. Like the self-discipline and team working skills. The ability to speak more than one language is another big plus.

► **APPLICATION PROCESS:** Please see our website.

► **EMAIL:** HCCSStudentRecruitment@uk.pwc.com

We are Teneo, the global CEO advisory firm that works exclusively with the leaders of the world's most complex organisations. Our Management Consulting division focuses on answering key strategic questions for business and public-sector leaders through our mix of senior experience and rigorous analysis, combined with the unique expertise that exists across Teneo. We operate across a diverse array of sectors including healthcare, transport, software and TMT, amongst others.

Our culture is critical to our success. We have a flat management structure, an open and supportive office atmosphere, and our smaller case teams mean greater responsibility early on. From the out-set, new joiners are given the opportunity to hone key consulting skills, whether presenting findings or developing long-standing relationships.

www.teneo.com/careers/europe/uk-consulting/why-us/

► **LOCATIONS:** England – London

► **RECRUITMENT CRITERIA:** We hire exceptional individuals with excellent analytical and communication skills and an entrepreneurial attitude. Our Associate Consultants come from a varied range of backgrounds, but we look for a common set of strengths:

- Highly logical and numerate, with excellent communication skills and creativity
- Evidence of leadership, ambition and teamwork alongside relevant work experience
- Outstanding academic achievement, with (or working towards) a 2.1 degree or better in any degree discipline, and an A grade at Maths GCSE, A-Level, or equivalent
- Working knowledge of Arabic or a major European language is an advantage but not essential.

► **APPLICATION PROCESS:** We are currently open for applications to our Entry Level programme until 31st October 2019. For more information on our firm and how to apply, please visit our website.

► **CONTACT FOR APPLICATIONS:**
Izhan Khan

► **EMAIL:** joinlondon@teneoconsult.com

TWS Partners is a leading strategy & economic consultancy in the field of negotiation design and auction theory. In our daily work, we apply game-theoretical concepts for commercial decisions. We combine scientific insights with the demands of international organisations by interpreting data, developing solutions and acting decisively.

www.tws-partners.com/en

► **LOCATIONS:** England – London

► **VACANCIES:** Consultants for strategy consulting and game theory.

► **RECRUITMENT CRITERIA:** Please note that we only accept applications from postgraduates (e.g. MSc, MPhil, PhD) with a specialisation in the following subjects: economics, mathematics, or physics.

► **APPLICATION PROCESS:** Please submit your complete application (CV, cover letter, transcripts) via our career portal @ karriere.tws-partners.com/eng.

► **TRAINING:** After an intense onboarding programme, you will continuously develop your skill set through a series of professional trainings. As your experience grows, you will quickly gain more and more responsibility within the project team. We subsequently offer leadership training on your way to becoming a Project Manager. During this process, you will have a mentor at your side who will guide and support you on your career path. This is how we guarantee your professional and personal development.

► **CONTACT FOR APPLICATIONS:**
Jelena Ronnebeck

► **EMAIL:** jobs@tws-partners.com

ZS is a professional services firm that works side by side with companies to help develop and deliver products that drive customer value and company results. From R&D to portfolio strategy, customer insights, marketing and sales strategy, operations and technology, we leverage our deep industry expertise and leading-edge analytics to create solutions that work in the real world. Our most valuable asset is our people—a fact that's reflected in our values-driven organization in which new perspectives are integral and new ideas are celebrated. ZSers are passionately committed to helping companies and their customers thrive in industries ranging from healthcare and life sciences, to high-tech, financial services, travel and transportation, and beyond. We work under the assumption that there could be a better solution – and we always challenge ourselves to not be satisfied until we find it. When we search for talent, we look for people who aren't afraid to step outside the box to find the best path forward. People who thrive at ZS choose to operate beyond the traditional way of doing things to benefit both their clients and their careers. They explore new opportunities and chart their own professional futures. At ZS, hierarchy isn't a barrier to collaboration. Whether it's your first day or you've been working here for years, your expertise matters and it's never too early to make an impact. Our core values are: Treat people right; Do the right thing; Get it right.

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► **LOCATIONS:** Europe

► **VACANCIES:** Strategy, Insights & Planning Associate – No limit to vacancies.

► **RECRUITMENT CRITERIA:** Please only apply if you are graduating in 2020.

► **APPLICATION PROCESS:** Apply online. Application deadline is Thursday 31st October. Interviews (one round process) in Oxford on Wednesday 13th November. Information day at ZS London Office on Friday 22nd November (for those who receive an offer). Please note that it is mandatory for you to upload your cover letter and CV when applying.

► **DIVERSITY AND INCLUSION:** Women's Leadership Initiative (WLI). Vision: supports women in building successful careers at ZS.

Mission: Enables professional growth, fosters an inclusive working environment and supports individual choices.

Pride@ZS – A network open to LGBTQ ZSers and allies with the purpose of promoting diversity and inclusiveness at work and beyond through social events, community outreach and awareness. As a ZSer resource group, Pride@ZS aims to help ZS recruit, retain and develop LGBTQ individuals by fostering a supportive and open work environment across the globe. ZS is proud to be recognised as a Best Place to Work for LGBTQ equality by the Human Rights Campaign Foundation

► **CONTACT FOR APPLICATIONS:**
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