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Thursday, 6 October 2022 | 11:00-15:00
Examination Schools, OX1 4BG

Meet recruiters, explore graduate roles, internships and full-time jobs, and find out about different career options at Oxford University's careers fair for all sectors.



www.careers.ox.ac.uk/oucf

WELCOME TO THE OXFORD UNIVERSITY CAREERS FAIR

This careers fair offers Oxford University students, researchers, and alumni the opportunity to find out about a variety of different career options across a wide range of employment sectors.

You will be able to meet a number of major recruiters that are keen to attract students and graduates to their teams, compare different organisations and find out about graduate and work experience opportunities. Not all the recruiters participating in this event are giving a presentation in Oxford this year, so this may be your only chance to meet them informally.

Whether you know precisely what you want for your future career, are still deciding, or are just starting to think about what you want to do next, this is your chance to find out more.

Top tips

Use this booklet to plan your fair tactics:

- Check who is attending and read their booklet entry before you speak to them.
- Plan some questions to ask e.g. what are the pros and cons of their work? Or, what tips can they give you to increase your chances of being selected for work experience or employment?
- Be keen and attentive first impressions count!
- Talk to as many people as you can.
- Remember to record who you spoke to and key points of your conversations.

Read more on how to make the most of a careers fair.

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Aldi

Ranked 5th in the prestigious Times Top 100 list of graduate employers, Aldi is a major food retailer with over 9,000 stores worldwide, and over 900 stores in the UK. With graduate vacancies throughout the UK for Area Managers, Aldi provide clear direction and leadership to a retail management team.



Find out more at: www.aldirecruitment.co.uk

Alloyed

Alloyed is a venture-funded company of 85 world-class metallurgists, design engineers, mechanical engineers, and software developers. The company is based in Oxford, UK, with regional offices in Tokyo and Los Angeles.

Alloyed was formed to revolutionise the design and manufacture of high-performance alloys and alloy components. Alloyed serves a broad range of market sectors, including aerospace, automotive, defence, orthopaedics, energy, and consumer goods. Our technology makes us unique: we build our own software tools and platforms, which enable us to explore component performance at the material, design, and manufacturing level simultaneously. This multi-disciplinary approach allows us to optimise components at every length-scale, leading to unrivalled performance.

Alloyed

Find out more at: <u>https://alloyed.com</u>

AlphaSights



What we do is complex, challenging, and requires the best minds which is why we're so focused on building a high-performance, high-support environment where ambitious people come together to individually grow, develop, and collectively achieve something bigger than themselves.

We've created a culture where personal and professional growth are highly valued. As a result, our people consistently push each other to succeed and achieve great things together.

We provide ambitious professionals with an enriching experience, accelerated growth, and the chance to develop to their full potential. We're a meritocracy — promotion and rewards are based on your results and achievements.



Find out more at: www.alphasights.com/careers/open-roles/

Oxford University Careers Fair 2022

Ark Teacher Training



Ark Teacher Training is an 'Outstanding (2022)' school based Initial Teacher Training programme that allows graduates to learn from some of the best teachers and leaders in the profession. You'll be based in one of our 39 Schools, having an impact straight away.

Ark aims to tackle educational disadvantage by ensuring all young people, regardless of their background, have access to excellent teaching. You will be based in a school of your choice spending the whole academic year with your students watching them progress, as well as seeing your own rapid development.

The programme provides the perfect balance of theory and practice and at the end of your first year you'll have achieved the following:

- QTS (Qualified Teacher Status)
- PGCE (postgraduate certificate in education) in your chosen teaching subject
- 60 credits towards a Master's degree.



_Find out more at: www.arkteachertraining.org

Baillie Gifford



This is your opportunity to join Baillie Gifford, a leading independent global investment management partnership. Today, with in excess of £280 billion under management and more than 800 clients across the globe, we have over 1,500 employees, the majority of whom work at our head office in Edinburgh.

Let's forget about your degree for a moment, and instead focus on you. Are you an inquisitive thinker with the imagination to see the world differently? Do you have the curiosity to explore new possibilities and the desire to create solutions that drive future development? Then we'd like to meet you. We think our investments aren't all that different from the graduates we look for – it's all about potential. If you join one of our graduate programmes or internship opportunities, our next investment will be you.

Opportunities

Graduate programmes:

- Investment Research
- Business Operations
- Technology Solutions
- Accountancy

Internships:

- Business Operations Summer Placements
- Application Development Summer Placement
- Technology Solutions Summer Placement



Find out more at: <u>https://earlycareers.bailliegifford.com/</u>

Bank of America



As one of the world's leading financial institutions, we support 66 million customers in finance, from individuals, to businesses, governments, and institutions. With a 200,000 strong workforce in more than 35 countries, you'll find us all over the world, from the Americas to Europe, the Middle East & Africa and Asia, helping to make our customers lives better. And, we care about supporting our colleagues across the globe as much as our customers. In 2021, we were ranked as one of the "100 Best Companies to Work For" for the third consecutive year by Fortune magazine and the global research and consulting firm Great Place to Work[®].



Find out more at: https://campus.bankofamerica.com/

Barclays

We're a global, vital and highly respected financial organisation with an inspiring Purpose. Operating in 39 countries and employing around 81,000 people across the world, we help communities, individuals and businesses thrive. And we've created financial solutions and technology that the world now takes for granted. A career with us can offer incredible variety, depth and breadth of experience, and the chance to learn from some of the best minds in technology and finance.



Find out more at: https://home.barclays/careers

Blenheim Chalcot

We're a venture builder. At Blenheim Chalcot, we invest more than just funds. We invest our knowledge and experience, our ideas and infrastructure. Our ventures are at the forefront of a multitude of industries being disrupted by digital including FinTech, EdTech, GovTech, Media, Sport, Charity and more. We are highly entrepreneurial and seek opportunities where digital technologies can disrupt major markets - ventures we have built range from ClearScore to Agilisys and AVADO to even the Rajasthan Royals cricket team.

Each of the 20+ companies currently in our portfolio has been conceived and launched by us, and we employ over 3,000 people. Our assets under management stand at more than £1.5bn and total portfolio revenue is over £500 million.

We will increasingly work closely with investment and strategic partners ranging from Paypal, FIS, L&G, Tencent, Experian, Google, WorldPay, Imperial College and some of the leading venture capital and private equity companies internationally.

Our team, Venture Builder Services (VBS), exists to support our ventures to be successful quickly, sustainably and with access to the best practice tools, solutions, and expertise. We provide a range of services to help new business get off the ground, including technology, growth (marketing and sales), talent, finance, legal and tax.



Find out more at: www.blenheimchalcot.com/careers/

British International Investment

British International Investments is the world's first development finance institution, with over 70 years' experience in supporting sustainable, long-term growth of businesses in Africa and Asia, and we have recently expanded our strategy to invest in the Indo-Pacific and Caribbean.

We have designed our Graduate programme to give you exposure to both commercial and impact career paths, building the core skills and experience needed to become a true impact and investment professional. Join us play an important role in helping us tackle some of the biggest challenges facing developing and emerging economies.



Find out more at: www.bii.co.uk

City, University of London

The Department of Journalism at City, University of London has over 6,000 alumni across the journalism industry and beyond. Wherever you are in the world, on any given day you are likely to see, hear or read journalism from graduates of City's Department of Journalism.

Each year hundreds of people from diverse backgrounds apply to us who want the best education to enable them to get a great job in the media. At City, we provide an intense and highly-focused education to help you acquire the up-to-date journalism skills needed to enter your chosen area of the media.

We have nine MA courses all tailored to your needs in online, data, broadcast and print journalism.

And alongside the journalism skills, we will push you intellectually during your time with us. City offers the opportunity to study at a celebrated journalism school, in one of the world's media capitals, with amazing opportunities to meet world famous journalists and join our global network of alumni.



Find out more at: <u>www.city.ac.uk/about/schools/arts-social-</u> <u>sciences/journalism</u>

College of Europe



Find out more at: www.coleurope.eu

Cushman & Wakefield

You're at the beginning of your professional career and you've got some decisions to make. That's why we offer a range of area-specific graduate programmes, to help make those decisions a little easier and build your practical expertise. On our two-year programme, you'll receive best-in-class training alongside a supportive team of colleagues and seniors.

Explore our graduate programmes below and discover which one suits your interests, passions and skillset best.



Find out more at:

www.cushwakeearlycareers.com/our-programmes/graduates/

Oxford University Careers Fair 2022

RECRUITER

Deutsche Bank



At Deutsche Bank, we're transforming the world of banking. We're bringing together new skills and different perspectives to innovate, progress and make a positive difference. Explore what your career in finance could look like with our variety of opportunities and programmes designed to help you drive that change.

If you want the opportunity to shape your career as well as the future of the financial industry, then we will give you the platform and foundation to do so. No matter which part of our business you join, you will be part of an inclusive and supportive culture where everyone experiences continuous development and is given the chance to work on live, global projects alongside colleagues and senior leaders across the globe.

If you have the drive to succeed in one of the most exciting and rapidly changing industries in the world, Deutsche Bank is the ideal place to start your career.

Unlock your potential and make an impact. See where your skills could take you at Deutsche Bank.



Find out more at: https://careers.db.com/students-graduates/

Diplomatische Akademie Wien - Vienna School of International Studies

The Diplomatische Akademie Wien - Vienna School of International Studies is the oldest professional school in the world, dedicated to preparing talented university and college graduates for international careers and positions of leadership in international organisations, the EU, in public service and in international business.

The main training areas encompass international relations, political science, international and EU law, economics, history and languages.



Find out more at: www.da-vienna.ac.at/Programmes

Dragon School

Dragon School is one of Britain's leading preparatory schools, offering a first-class day and boarding education for girls and boys aged 4-13 years. Located in the heart of the city of Oxford, the Dragon provides a distinctive educational experience that not only celebrates childhood and the joy of learning, but also prepares young people with the skills to thrive in a rapidly changing world and continue to 'Reach for the Sun' (Arduus ad Solem).

I believe this is an exciting time to be joining the Dragon, leading the School on the next phase of its development. We have a series of ambitious projects underway, from developing an endowment for bursaries, to the construction of a new music and performing arts centre. Our 150th Anniversary in 2027 is an important milestone for the School, providing a further opportunity to recognise the best of the Dragon and accelerate other academic initiatives.

Academic excellence for all sits at the heart of a Dragon education. As a School, we are constantly seeking to innovate, developing the curriculum both in and out of the classroom. Dragon *QUEST*, our Saturday enrichment programme, is a unique opportunity to stretch our pupils further, giving children the freedom to learn new and unfamiliar skills, from beekeeping to exploring anthropology; we are only limited by our imaginations. Equally, 'giving back' is integral to being a grounded Dragon.



Find out more at: <u>https://dragonschool.ciphr-irecruit.com/applicants</u>

Element Six

Element Six (E6), is a global leader in the design, development and production of synthetic diamond and tungsten carbide supermaterials. Part of the De Beers Group, our primary manufacturing sites are located in UK, Ireland, Germany, South Africa and the US.

Our mission

We put our customers first. Using our technological expertise and industrial leadership we deliver innovative solutions to achieve competitive advantage.

Our vision

With access to the most sophisticated R&D technology and the best minds in the business, the future is full of possibilities...

Employment Equity & Inclusion and Diversity

We are committed to fostering a vibrant workplace culture that is inclusive and embraces our diversity, where we value and respect every colleague for who they are and provide equality of opportunity so that everyone can fulfil their potential, and thrive.



Find out more at: www.e6.com/en/about/careers

Frontline



Frontline is a charity with a mission to make social work better for children, helping keep them safe from harm and giving them a chance to fulfil their potential. Upon completing our **Frontline programme** you'll be part of a new, diverse generation of social workers who help create positive, sustainable change for children and families.

The Frontline programme offers two years of intensive, paid training and a fullyfunded Master's degree with Lancaster University to develop the skills you'll need for the role. You'll qualify as a social worker employed in your local authority and become an agent of change, improving social work through excellent practice, leadership and innovation.

You'll help protect children living in the toughest circumstances and families struggling with a range of pressures, giving them the support and commitment they deserve and changing the course of their lives. This is the work that makes a difference. This is social work.



Find out more at: https://thefrontline.org.uk/frontline-programme/

Future Teacher Training

We are recognised as a national leader in teacher training, ranked the top training provider in the South of England, and judged 'Outstanding' by Ofsted. We have an unrelenting focus on producing trainee teachers of the highest calibre, characterised by their deep subject knowledge and desire to become expert teachers and leaders within our schools across London and Hertfordshire.

We are proud of our highly personalised offer, delivered through weekly training sessions which are run by a range of senior leaders within our Trust. By organising our curriculum into seven strands, trainees benefit from the expertise of high profile and highly qualified specialists: our Head of Inclusion, for example, is an advisor at the Education Endowment Foundation. We provide a knowledge-rich curriculum underpinned by the most up to date, evidence-based research, as well as high-quality mentoring driven by our pioneering instructional coaching model.

We offer bursary, tuition-fee and salaried routes across the primary phase and fifteen secondary subjects, as well as generous scholarships and financial packages. The vast majority of our trainees come from top universities with a 2:1 or above and a deep desire to progress within our organisation beyond their ITT year, which is exemplified by our exceptionally high employment rates into our Future Academies schools.



Find out more at: www.futureteachertraining.org/courses

Hertie School

The Hertie School is a private graduate-level university based in Berlin, Germany, with specialised master's programmes in international relations, public policy and governance, data science as well as an executive master's in public administration.

It prepares exceptional students for leadership positions in government, business and civil society. Interdisciplinary and practice-oriented teaching, first-class research and an extensive international network set the Hertie School apart and position it as an ambassador of good governance, characterised by public debate and engagement. Our motto is "Understand today. Shape tomorrow".



Find out more at: www.hertie-school.org

Hurstpierpoint College

Hurst College is a very successful independent school located on an outstanding 140 acre campus in West Sussex, just north of Brighton, with over 1,200 pupils aged 4 to 18.

We offer a unique and high quality, fully funded, 4 year programme of teacher training, complete with free on site accommodation and free meals during term time. Our trainees receive close and supportive mentorship and many continue with us, once trained, into positions of responsibility, such as Head of Year or Head of Department.

We are looking for talented and personable graduates across a range of subjects, with a good degree 2:1 or better, who can demonstrate a passion for working with children and a willingness to take part in the wider life of the school. In return, we offer a large and friendly community of professionals, together with an excellent financial package, and comprehensive health and wellbeing programme. Current salary: £23,670 pa, free accommodation and free meals.

Please visit our website for further information on <u>Teacher Training with Teach Hurst</u> - <u>our pioneering programme in Sussex</u>.



Find out more at: <u>www.hppc.co.uk/about-us/teach-hurst-teacher-training/</u>

INSEAD

INSEAD, one of the world's largest and leading business schools, invites prospects passionate about research and focused on starting a successful career in business academia to apply for the PhD Programme 2023 intake. The **INSEAD PhD** rigorously trains students in research, honing their skills to become management professors and secure top academic placements globally. Prospects from any subject area can specialise in Accounting, Decision Sciences, Entrepreneurship, Finance, Marketing, Organisational Behaviour, Strategy, and Technology and Operations Management.

INSEAD PhD students:

- Become part of a diverse community of faculty experts and like-minded peers
- Secure top academic placements in business schools globally
- Study in Asia and Europe, go for exchange with Wharton and benefit from the INSEAD-Sorbonne Alliance
- Receive annual funding for five years

We welcome applicants with bachelor's or master's degrees with little or several years of work or research experience. A business background is not compulsory before applying. Highly interdisciplinary, the INSEAD PhD continues to attract students from non-management backgrounds.

Discuss your PhD plans with us: inse.ad/meet-insead-phd



Find out more at: https://inse.ad/phd/admissions

Institute for Fiscal Studies

At IFS, we recruit top-quality economists. We specialise in the economic analysis of public policy, bridging the gap between purely academic research and issues of practical policy design or evaluation. You will carry out in-depth economic research and communicate your findings to politicians, journalists, academics and others such as campaigning groups and professional organisations.

You will work closely with colleagues in a small team as well as with other teams across the Institute; your colleagues will include policy experts and leading academics from the UK and overseas. We will support you in developing your skills, through further study, ad hoc training and by giving you opportunities to get involved with all aspects of research and communication right from the start.

We recruit annually for research economists, post-doctoral fellows, graduate scholars and summer students. We also consider applications for senior economists on an ongoing basis.



Find out more at: https://ifs.org.uk/jobs

ION Group

ION is the world's most progressive FinTech company providing pioneering software and consultancy services to customers around the globe. We serve large financial institutions, trading firms, central banks, and corporations. We provide software to our customers to simplify complex processes and digitize their businesses. Our products and services help the world's leading organizations do more, in a better and simpler way than ever before.

With a dynamic team of 10,000+ employees, 50+ global offices, and over 4,800+ customers worldwide, ION provides an unparalleled career experience for those who share our passion for growth and technology evolution.

Our Leadership Development Program (LDP) spans 8 offices and provides an opportunity for outstanding university graduates to start a career in a dynamic and fast paced global fintech and automation provider.

Analysts will spend the first 18 months of their career in 3 unique 6-month rotations. At the end of their rotations analysts will then transition to a deeper dive in one area of ION.

Travel and international opportunities are available and encouraged.



Find out more at: https://iongroup.com/careers/

lsio

Isio is a leading independent UK provider of actuarial consulting, pensions administration, investment advisory, employee benefits and wealth management services.

We believe the pensions industry needs to be simpler, clearer and nimbler. Our 800 specialists across nine regional hubs see through the industry fog and help to make this vision a reality for our clients.

Our pension scheme consultants help corporate sponsors and trustees get to better outcomes through making better decisions.

Our pension management services have a wealth of actuarial, third party administration, investment consulting and Defined Contribution (DC) expertise.



Find out more at: https://careers.isio.com/

Jacari

Jacari is a charity that provides free 1:1 tuition for local children and young people aged 6-16 from migrant, asylum-seeking and refugee backgrounds who speak English as an Additional Language (EAL).

Our volunteers are trained to offer 1:1 support to improve the confidence, language skills and aspirations of the children we support. We also organise events for Jacari pupils, their families and volunteer tutors. These events help our pupils practise their English in a fun, supportive environment.

At our partner schools, an average of over 50% of the pupils speak English as an Additional Language. Our pupils represent many linguistic and cultural backgrounds. Many of our pupils are refugees and have experienced forced migration.

We offer training sessions and a free DBS check to ensure that our volunteers are equipped and safe to tutor the pupils we support. We also run events to ensure our volunteers are supported in their tutoring and can meet each other and build a Jacari community!

Our volunteers care deeply about ensuring that Oxford is an inclusive and welcoming city. Become a Jacari volunteer to make a real difference to young people's lives in Oxford!



Find out more at: www.jacari.org

Japan Exchange and Teaching (JET) Programme

The Japan Exchange and Teaching (JET) Programme is aimed at promoting grass-roots international exchange between Japan and other nations.



Find out more at: http://jetprogramme.org/en/

JTC Education

JTC Education is a company with a mission to turn tutoring into a high-prestige career with commensurate financial reward. Our team consists of examiners, PGCE-qualified teachers, and leading UK graduates.

Aspiring tutors that make it through our interview phase are offered a unique training programme focused on emotional intelligence in education, development of academic independence, and exam technique methodologies.

Roles at JTC Education vary from one-year tutoring placements to longer-term careers in teaching, management, education strategy, business development and content creation.



Find out more at: www.jtceducation.com/careers

Kraft Heinz

The Kraft Heinz Company is the fifth-largest food and beverage company in the world, with 8 \$1 billion+ brands. A globally trusted producer of delicious foods, Kraft Heinz provides high quality, great taste and nutrition for all eating occasions whether at home, in restaurants or on the go.

We are offering roles for our 12 Month International Management Trainee Program based in Dublin and London.

You'll join a class of other ambitious trainees to learn directly from Kraft Heinz leaders, travel to all areas of our organisation to see exactly how our iconic products are made and have multiple opportunities to contribute directly to our business.

Your journey will start with a functional onboarding, giving you a hands-on induction into our different functions. This is followed by a field sales placement to get to know our products and consumers because here, we are consumer obsessed! You'll then get to work on an individual project where you'll be challenged to apply your problemsolving skills. Then, experience a business placement in a discipline different to your project. After the program, Trainees will be placed into functions across our company where they can add immediate value.



Find out more at: https://careers.kraftheinz.com/careers/StudentsPrograms

leep

leep is an employment tech startup shaking up the way jobseekers and employers connect by leveraging tech and AI to automate and personalise the recruitment process so that you can find a job you'll love quickly and easily.

leep

Find out more at: www.leepimpact.com

Luminance

Luminance is the world's most advanced AI technology for the legal processing of contracts and documents. Founded by mathematicians from the University of Cambridge, Luminance's AI reads and forms a conceptual understanding of documents in any language. Luminance uses this understanding to augment the spectrum of legal matters, from AI-powered contract drafting, negotiation and review to investigations and eDiscovery.

Luminance is used by over 400 customers in 60 countries, including all of the Big Four consultancy firms, a quarter of the world's largest law firms and multinational organisations.



Find out more at: www.luminance.com

Mastercard

Mastercard is a global technology company in the payments industry. Our mission is to connect and power an inclusive, digital economy that benefits everyone, everywhere by making transactions safe, simple, smart and accessible.

Whether you participate in an internship with us or join us on our full-time graduate Launch program, you'll gain real-world experience and build *Priceless* skill sets.

The Mastercard Summer Internship Program gives penultimate students an immersive experience where they will challenge the status quo, engage in meaningful and practical sessions, drive decency and belonging, and be the ultimate catalyst for personal and professional growth. We invite you to bring your passion, share your talent, and make the most of this truly *Priceless* experience.

Mastercard Graduate Launch Program gives recent graduates an 18-month journey where they will challenge the status quo, engage in meaningful and practical sessions, drive Decency and Belonging, our mission to be a Force for Good and be the ultimate catalyst for personal and professional growth.



Find out more at: www.mastercard.co.uk/en-gb/vision/who-we-are/careers.html

Mazars

Mazars is a positively different firm, specialising in accounting & outsourcing, advisory & consulting, audit, financial planning and tax. We operate in over 90 countries and territories around the world, drawing on the expertise of more than 44,000 professionals.

We differentiate ourselves by the opportunities we offer our people and our passion for responsible business. In the UK, Mazars is among the largest firms in its sector employing over 2,500 people in 15 locations.

The firm has a distinctive one-team approach where people are encouraged to grow and develop and to be their true self - whatever their background, culture or generation. People are given responsibility and client exposure from the beginning of their careers. The business has a coaching culture delivered through technical excellence.

Mazars offers the opportunity to gain a professional qualification whilst earning a competitive salary and gaining invaluable professional experience.

Be a name, not a number and take a fresh look at Mazars today.

For any queries, please contact us on careers@mazars.co.uk

Follow us on Instagram

Follow us on LinkedIn

mazars

Find out more at: https://jobs.mazars.co.uk/
Milton Abbey School

Milton Abbey is a small, mainstream, independent, co-educational boarding and day school that offers students the opportunity to 'learn differently'. We understand that 'one size' in education does not 'fit all' and that teaching needs to be tailored to fit the learning profile and personality of each student. We offer an outstanding range of traditional and vocational qualifications, chosen to inspire our students and prepare them for adult life.

We are seeking to appoint enthusiastic individuals to be members of our extraordinary community of teachers and boarding staff. Milton Abbey is a transformational learning environment with a determination to provide optimal academic and social outcomes for all our students, whatever their starting point. The successful candidates will contribute their interests and expertise, and receive on the job mentoring, professional development and relevant qualifications.



Find out more at: www.miltonabbey.co.uk

Motion Metrics (CARV)

Carv is the world's first digital ski coach. The smart inserts, each containing 36 pressure sensors, and trackers retrofit to any ski boot to measure motion and pressure data. This data is then sent via bluetooth to the Carv app and we have worked with top level instructors from PSIA, CSIA & Interski to create algorithms that use the data to effectively assess ski technique.

Carv broke the record for a sports wearable on Kickstarter and has approximately doubled revenues each year; our company is underpinned by the development of a completely novel technology, delivering automated digital coaching.

We are pioneering a new type of sports wearable device within the fast-growing sports-tech industry. Thus far sports wearables have focused on tracking and motivation; Carv offers a teaching and coaching service, forging a new path within this sector. Disrupting the ski industry is the beginning.

CARV

Find out more at: http://getcarv.com/careers

News Associates

News Associates is officially the UK's number one NCTJ journalism school. You'll find our trainees making their mark on the front pages of our national and regional newspapers, presenting and reporting on the BBC and Sky News, working internationally for some of the most respected names in journalism from Reuters to Agence France Presse to CNN and the Wall Street Journal and producing cutting-edge multimedia features for VICE and HuffPost.

We offer full-time and part-time news and sports journalism courses in London and Manchester for post-graduates with a passion for journalism. We also run monthly free journalism workshops.



Find out more at: https://newsassociates.co.uk/

Newton Europe



We are <u>Newton</u>. We're a team of the brightest and most curious minds with a fundamental belief that every organisation can be better.

We crack some of the toughest business and public sector challenges of the day. Not with reports or copy and paste thinking. But by pinpointing and implementing the changes that will make the biggest difference – and then guaranteeing our fees against delivering measurable results.

We never start out assuming we know the answer, but we're always certain we'll find it and see it through to the finish. By uncovering the data that means the most important decisions are made with facts, not opinions. By bringing together people who live and breathe delivering results. And by embedding in client organisations this same passion, self-belief and know-how to thrive on any challenge in the future.

We're currently looking for **Operations and Digital Consultants**. When you join us in one of these roles, you'll work alongside a variety of clients to design and implement programmes that deliver real, sustainable change. You'll be working on site, from the shop floor to the boardroom and everywhere in between. Every mission and every client is different, but our model of work doesn't change. On a day to day basis, you'll be working with our clients to identify opportunities for improvement and then plan and implement the changes that need to happen to solve the problem.

We demand better in everything we do. We think you should too.



Find out more at: www.newtoneurope.com/careers/graduates

NHS Leadership Academy -

NHS Graduate Management Training Scheme

Start your journey with the NHS Graduate Management Training Scheme

Join the NHS GMTS and make a difference to the lives of millions of people. We are the biggest employer in Europe and have placements available across England.

Transforming and shaping our services around ever-evolving patient needs, improving value for money and driving up standards – you'll be challenged every day as a trainee. Our Scheme is designed to create the NHS Chief Executives and Directors of tomorrow. We'll give you some outstanding development opportunities so you can become part of our success story – and achieve your potential as an effective leader, throughout a rewarding NHS management career.

Our trainees work in a range of organisations and types of services. You could be improving patient care in a busy hospital department or developing better ways of using data to improve key services as part of an office-based team. You will face challenges and enjoy success on a scheme where no two days are the same. This could be the start of an amazing journey.

The NHS Graduate Management Trainee Scheme offers trainees a 20-day induction, in-role experience on at least two different placements, post-graduate education and qualifications and pastoral care. Also, the freedom to do a 2 month 'flexi' placement designed by you. Our programme supports you in developing skills, experience and confidence to begin your leadership journey successfully. Choose one of our 6 specialisms: Finance, General Management, HR, Health Informatics, Health Analytics or Policy & Strategy. Placements are available across England. All Schemes are 2 years in duration, except for Finance, which is 2 years 6 months long.



Find out more at: www.graduates.nhs.uk

Novo Nordisk A/S

We are a global healthcare company, founded in 1923 and headquartered just outside Copenhagen, Denmark.

Our purpose is to drive change to defeat diabetes and other serious chronic diseases such as obesity, and rare blood and rare endocrine diseases.

We do so by pioneering scientific breakthroughs, expanding access to our medicines and

working to prevent and ultimately cure the diseases we treat.

We employ more than 48,000 people in 80 offices around the world and market our products in 169 countries.

Millions rely on us

At Novo Nordisk, we don't wait for change. We drive change.We're a dynamic company in an even more dynamic industry, and we know that what got us to where we are today is not necessarily what will make us successful in the future. We embrace the spirit of experimentation, striving for excellence without fixating on perfection. We never shy away from opportunities to develop, we seize them.

Working at Novo Nordisk is working toward something bigger than ourselves, and it's a collective effort. Novo Nordisk relies on the joint potential and collaboration of its more than 40,000 employees to change the lives for the better of millions of patients living with diabetes and other chronic diseases.

Together, we go further. Together, we're life changing.



Find out more at: www.novonordisk.com/careers/early-career-programmes.html

Oxford Hub

Be part of social and environmental change with Oxford Hub!

Oxford Hub is a local charity working to build a more equal, resilient and connected Oxford. We run volunteering programmes and community-driven projects that support people to thrive, participate in their community, and bring about systemic change. There's something for everyone! Opportunities include Schools Plus, helping local young people with their school work, or FELLOW, supporting those who speak English as an additional language with their English skills. We also are often on the lookout for new staff members who have the drive to make positive local change.

For Crankstart and Lloyds Scholars, we also provide a bespoke volunteering support service, including 1:1 meetings, exclusive events and high-quality programmes that count towards your minimum volunteering requirement.

Be part of building a better Oxford. Follow us on <u>Facebook</u> and <u>Instagram</u> <u>@oxfordhub</u> or <u>sign up for our newsletter</u> to hear about volunteering and career opportunities that suit you!



Find out more at: www.oxfordhub.org

Oxford Royale Academy

Oxford Royale Academy is an award-winning British company with a real passion for international education. Each year our team works harder to compile stimulating and rewarding summer programmes, bringing together outstanding Teachers, energetic Counsellors, brilliant Guest Speakers and professional support staff.

We are looking for enthusiastic, passionate and professional individuals to apply for pastoral and teaching positions at our summer schools based in Oxford. These roles suit those looking for a rewarding summer job working with international students aged 13-18 and a team of like-minded staff.

Pastoral and Leadership Roles

Not just responsible for the students' safety and well-being, but also for their enjoyment and academic achievement, this team provides students with enduring memories and makes their stay with ORA the trip of a lifetime!

Teaching and Guest Speaking Roles

We are passionate about providing the highest possible quality of teaching that engages and challenges our students to push themselves academically.

Head Office and Administrative Roles

A range of roles for those who are interested in working behind the scenes helping to plan and deliver the summer schools.



Find out more at: www.oxford-royale.com

Oxfordshire Teacher Training

Since 2013 we have been running highly successful programmes and have some of the highest employment rates in the country.

We are committed to delivering exceptional and inspiring programmes, to ensure you are well prepared and supported and go on to enjoy rewarding careers in education as effective and fulfilled professionals.



Find out more at: https://oxfordshireteachertraining.co.uk/

Quick Release

QR's reputation for product data management and consultancy has put us at the vanguard of transforming the automotive, aerospace and robotics industries across the globe, as they seek to build better products and a more sustainable future. As a team, we are particularly excited to be supporting the development of some truly planet-changing products, including connected, electric and solar vehicles and an increasingly diverse range of new technologies.

With more new and rewarding projects in development, we have multiple opportunities to kick-start your career in project and people management, data analysis or management consultancy. Quick Release provides hands-on experience of complex, positive-impact projects, together with fast-paced training, mentoring, and a caring company culture that promotes flexibility, fulfilment and work-life balance.

This intake isn't just for recent graduates. We genuinely welcome applicants with all levels of experience on the team. So, whether you've just finished uni, you're returning to work after time out, or you're looking for a new challenge in a new sector, the ongoing growth of our team means we have lots of opportunities to start your training as soon as you're ready!

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Find out more at: https://apply.workable.com/quickrelease/#jobs

St. Olave's Grammar School

St. Olave's Grammar School is a state selective boys grammar school with a mixed sixth form based in the London Borough of Bromley.

St. Olave's was judged by Ofsted to be 'Outstanding' in March 2014 (which was subsequently confirmed in March 2019) and by SIAMS as 'Outstanding' in May 2017. St. Olave's enjoys a reputation as one of the finest Grammar Schools in the country with a broad focus on scholarship combined with cultural enrichment, within a supportive community.

We celebrate and build on a long and distinguished history, combining innovation, high academic and co-curricular achievements with the best traditions of English education.



Find out more at: www.saintolaves.net

Teach First



Young people from disadvantaged backgrounds in this country are being let down by one of the most unfair education systems in the developed world, and the knock-on effect of this injustice lasts a lifetime. It's a cycle we're determined to break, but we need your help.

On our two-year Training Programme, we'll support you to become a qualified teacher through a fully-funded Postgraduate Diploma in Education and Leadership. By training on the job, you'll have an immediate impact on the lives of the young people who need you the most. And, whether you choose to remain in the classroom or pursue another career after the programme, you'll benefit from Teach First's influential network of organisations and businesses who share our commitment to ending educational inequality and value the skills and experience our participants gain.

After the two years, more than half of our trainees continue teaching in schools, many progressing into leadership positions. Others move into positions in government, industry and their own social enterprises, remaining connected to our goal of ending educational inequality.

Since 2002 Teach First has been finding and developing talented people to teach and lead in schools facing the greatest challenges, helping to change the lives of more than one million disadvantaged children so far.

Join us and help build a fair education for all.



Find out more at: www.teachfirst.org.uk

The Phoenix Partnership



TPP is a world-leader in Digital Health. From apps enabling patients to manage their own care to comprehensive hospital solutions, TPP delivers technology that connects everyone involved in healthcare delivery. For over twenty years, we have been applying the most advanced technology to provide a safe and secure environment to deliver care. Our aim is to improve access to healthcare data, making sure it is available whenever and wherever it is needed. We want to help people make the best use of that data, to empower clinicians and citizens, and to create the healthcare systems of the future.

TPP has been consistently recognised as an outstanding graduate employer. Since 2017, we have consistently featured in The Job Crowds' "Top Company for Graduates to Work For", winning the IT Sector Award for 2021. We have also been named in the Times Top 100 Graduate Employers list for both 2019 & 2020.



Find out more at: https://tpp-careers.com/

The University of Law

The University of Law is one of the longest-established specialist provider of legal education and training in the UK, with campuses in London, Birmingham, Bristol, Chester, Guildford, Leeds, Manchester and Nottingham, and an international campus in Hong Kong. You can also study our courses at the University of East Anglia, The University of Exeter, The University of Reading, The University of Liverpool, The University of Sheffield, Newcastle University and The University of Chester.

We offer a range of postgraduate legal training and Master's degrees designed by qualified experts to help students advance at any stage of their career. Our courses are employment-focused, honing key skills in a teaching environment based on real legal practice. Part-time and online study options are available on many of our courses to help students work and study at the same time. To find out more about our postgraduate courses, please <u>visit our website</u>.



Find out more at: www.law.ac.uk

THG

THG is a fast-moving, global technology business. We specialise in taking brands direct to consumers. Whether we're building our own beauty and lifestyle portfolio, delivering world-class technology that accelerates growth for our partners, or creating breathtaking real-world experiences, we take brands to the next level.

Headquartered in Manchester UK, we operate internationally and across multiple sectors. In 2020, we listed on the London Stock Exchange in a record-breaking IPO, which cemented our position as one of the biggest and most exciting organisations in the world right now. Our success is built on the strength of our team – and we're looking for exceptional people to be part of our journey. At THG, you'll join a community of over 10,000 motivated individuals across the globe whose extraordinary talents, creative thinking and commercial expertise we draw upon every day to deliver results.

We celebrate diversity and ambition, regardless of your background, and will give you the freedom and support to reach your full potential.

We offer Graduate opportunities across the business and offer Industry Placements in Marketing, Technology, Finance and HR. Our Early Careers programmes are focused on building and developing our future talent in the first steps of their careers. Our programmes are designed to give you access to the knowledge, skills, and behaviours for success at THG.



Find out more at: www.thg.com

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Think Ahead

Times are tough for us all right now, especially for those of us living with mental health problems. But you could choose a career that changes lives.

With the right support, from the right person, anyone with a mental health problem can thrive. You could be that person - giving that support. Support for the things that matter most to us all: housing, family, employment, relationships, and community.

Get paid to train as a mental health social worker, earn a master's degree, and empower people to thrive. Do something that matters - apply to Think Ahead today.



Find out more at: https://thinkahead.org/

University of Oxford, Department of Education

The University of Oxford's Postgraduate Certificate of Education (PGCE) is a one-year, full-time course. Successful graduates leave highly prepared to teach the full 11–18 age range.

Our PGCE is available in:

- Biology
- Chemistry
- English
- Geography
- History
- Mathematics
- Modern Languages
- Physics
- Religious Education

We recognise the different roles of University and schools and the need for a truly collaborative partnership. Rather than attempt to train all students in a particular way, we build on your existing strengths to help you teach in the way most suited to you and your pupils.

Contact us on pgce.admissions@education.ox.ac.uk | 01865 274020



Find out more at: www.education.ox.ac.uk/programmes/pgce/

Unlocked Graduates

Two years to become a leader. One opportunity to change society. And zero regrets.

Reoffending is one of society's biggest issues. Nearly half of adult prisoners reoffend within one year of release. Your ambition and creativity could help turn this around. Funded and supported by Unlocked, many of our graduates start up projects aimed at rehabilitation and reforming prison policy. As frontline prison officers, graduates on the Unlocked Leadership Development Programme make it count.

A Times Top 100 employer, we offer a range of benefits:

- A fully-funded master's degree.
- Work placement opportunities with our leading corporate partners including Clifford Chance, PwC and the Ministry of Justice.
- Group support and 1-1 mentoring on offer.
- Ongoing networking and development opportunities throughout and following our two-year programme.

Time matters in prison. So we won't waste a second of yours. Make it count.

Unlocked

Find out more at: https://unlockedgrads.org.uk/

Water Industry Commission for Scotland

WICS is a world-leading regulator of a service that's essential to life.

We're the economic regulator of Scottish Water, a publicly owned business that serves millions of people and businesses across Scotland. We work for customers, communities and the environment.

The work that we do is wide-ranging – from benchmarking Scottish Water's costs and challenging Scottish Water to improve its performance, to ensuring that customers' views are at the heart of its decision making.



Find out more at: https://wics.scot/careers

White Space Strategy

White Space Strategy is an FT top 30 consultancy that focuses on helping clients identify new opportunities and grow

A bit more about us and what we value:

- We are based in Oxford but have a global impact. Our project work has covered over 80 countries and our clients include big brands such as Panasonic, Mastercard and Unilever
- We care about the issues that matter. At White Space you'll work to solve complex problems on important issues that will shape the future
- Every day is different, but most will include some of the following: Conducting in-depth research online, telephone interviews, data analytics, analysis and presenting to clients
- We really value candidates who have passion, curiosity, personality, and acuity.
 Whilst business experience is not essential, good communication skills are invaluable.

Extra benefits:

- We pride ourselves on creating an environment where employees can have fun working with smart people on projects that make a difference
- Early responsibility, ownership and client exposure
- Company socials and events
- A mentor to guide you on your development journey.

For further information on past projects and our approach see our website.



Find out more at: <u>https://whitespacestrategy.com/careers</u>