

In-person

SCIENCE, ENGINEERING AND TECHNOLOGY FAIR



📅 Saturday, 15 October 2022 | 10:30-13:00

📍 Examination Schools, OX1 4BG

Find out about the career options available in a variety of technical areas with organisations ranging from leading global companies to specialist technology firms.



www.careers.ox.ac.uk/set

WELCOME TO THE SCIENCE, ENGINEERING AND TECHNOLOGY FAIR

This event offers for Oxford University students, researchers and alumni the opportunity to find out about a variety of different career options across the science, engineering and technology sectors.

The Science, Engineering and Technology Fair is your chance to find out more about internships and graduate roles with organisations from a wide range of technical areas including energy, engineering consultancy, science R&D, patent work, IT, transport, and many others.

Not all the recruiters participating in this event are giving a presentation in Oxford this year, so this may be your only chance to meet them informally.

Top tips

Use this booklet to plan your fair tactics:

- Check who is attending and read their booklet entry before you speak to them.
- Plan some questions to ask. For example: what are the pros and cons of their work? or, what tips can they give you to increase your chances of being selected for work experience or employment?
- Be keen and attentive – first impressions count!
- Talk to as many people as you can.
- Remember to record who you spoke to and key points of your conversations.

Read more on how to [make the most of a careers fair](#).

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Ab Initio Software



Ab Initio provides a high-performance software platform that our customers and consultants use to build applications to tackle the world's largest and most complex commercial data processing challenges. These applications need to meet the highest levels of reliability and performance imaginable.

Ab Initio has grown through referenceability rather than marketing, so you may not have heard of us, but our customers are among the largest companies in the world in industries such as financial services, retail, telecommunications, transportation, healthcare and high tech.

We are headquartered in Boston, Massachusetts and have offices all over the world. Our UK office is in Weybridge, Surrey. We are looking for Computer Science and STEM students who love to solve problems by really getting into detail, as well as having a desire for continual personal learning and development. If that sounds like you and you're interested in hearing about the roles we are recruiting for, we'd love to talk!



Find out more at: www.abinitio.com

Accessia

Our mission

At Accessia we believe that security is not about erecting barriers. It's about enabling people to live, work, shop, heal, learn, and play in a trusted and safe environment. Our mission is: To build a future where your buildings work for you by looking after your assets and your employees' wellbeing. To provide tools to manage your security, and to give you the insights you need to be confident that you are doing the best for the people you are responsible for. To prevent security from being a burden on those it protects.

Who we are

We are an early stage startup founded by product leads, engineering leads and investors who have worked together for fifteen years. Several of us have successfully taken multiple startups from creation to acquisition by big name tech companies, yet there are plenty of problems we still want to solve. Now we have founded Accessia, a small but growing team of people who have taken this leap because we believe it's the best way to create something great.



Find out more at: <https://www.accessia.com/careers>

AMD

At AMD, we push the boundaries of what is possible. We believe in changing the world for the better by driving innovation in high-performance computing, graphics, and visualization technologies – building blocks for gaming, immersive platforms, and the data center.

Developing great technology takes more than talent: it takes amazing people who understand collaboration, respect, and who will go the “extra mile” to achieve unthinkable results. It takes people who have the passion and desire to disrupt the status quo, push boundaries, deliver innovation, and change the world. If you have this type of passion, we invite you to take a look at the opportunities available to come join our team.



Find out more at: www.amd.com/en/corporate/careers

AMICULUM

AMICULUM was established in 2001 when we set out to build an independent global healthcare communications agency from scratch. Our business has grown steadily year on year and now comprises over 330 talented health communications professionals based in New Zealand, Singapore, China, Hong Kong, UK, Switzerland, UAE and the USA.

Our teams deliver highly specialized services, including medical communications, healthcare learning, clinical and commercial consultancy, market access, rare diseases and genomic medicine communications, as well as digital engagement, to global pharmaceutical and biotechnology clients.

We regularly hire for entry-level roles in account management and medical writing. Please visit our careers website for more information.



Find out more at: <https://careers.amiculum.biz/>

Archangel Imaging



Archangel Imaging is a UK AI startup transforming the way we protect people, lives and environments in difficult locations from dangers and disasters.

Our team has a track record of delivering novel award-winning technology for high-profile organisations including Network Rail, Ministry of Defence as well as overseas wildlife-conservation parks. We have a world-class team with a forward-thinking culture too. Our leadership team have decades of technical leadership experience in aerospace & embedded engineering, having worked at Airbus, Qinetiq, British Army, Nokia, Thales. Many of our team also graduated from world-leading universities, including Oxford University, and we are part of selective communities like TechNation, Creative Destruction Lab and Oxford Foundry.

Our journey started with a belief that the world's most challenging problems will be solved by humans and smart machines working together. Since then, we have been augmenting machines to be smarter, more resilient and collaborative. We're on a winning streak and are looking for new teammates to scale with us and help build a more collaborative future. If you like the sound of us, chances are we'll like the sound of you, so connect with us at the Oxford Science, Engineering and Technology fair 2022!

[Learn more about Archangel Imaging](#). We are proudly based on the Harwell Campus, Oxfordshire.



Find out more at: www.archangel.im/careers

Aurora Energy Research

At Aurora Energy Research, we develop intelligent and influential research, publications and consulting services that are vital to the global energy transformation.

Through analysis and insights based on leading modelling of energy markets, we support strategy, policy and investment decisions for a spectrum of energy market participants. We've developed trusting relationships with hundreds of clients, including energy companies, investment funds, banks, network operators and governments.

Our success is built on a supportive team culture that helps talented people to develop their skills and expertise, excel in their work, and make a difference to the world. From our offices in Oxford, Berlin, Paris, Madrid, Sydney, Austin and the San Francisco Bay Area, we cover the energy markets of a growing list of countries across Europe, Asia Pacific and the US.



Find out more at:

<https://auroraer.com/careers/graduate-programmes/>

Autodesk

As a global leader in 3D design, engineering, and entertainment software, Autodesk helps people imagine, design, and create a better world. Autodesk accelerates better design through an unparalleled depth of experience and a broad portfolio of software to give customers the power to solve their design, manufacturing, business, and environmental challenges.

Customers across the manufacturing, architecture, building, construction, and media and entertainment industries use Autodesk software to bring their ideas to life. In addition, Autodesk helps students, educators, and casual creators unlock their creative ideas through user-friendly applications.

We established our UK graduate and placement programs ten years ago as Delcam before becoming part of Autodesk in 2014. Since then both programs have continued to receive independent acclaim, this year we were awarded 35th place on the JobCrowd Top Graduate Employers list and our placement programme was placed 42nd in the RateMyPlacement rankings.

At Autodesk our graduate and placement programs run side with our interns getting the same training and support because for us we hope it will just be the first step in a long and successful career at Autodesk. In particular every year we look to offer our successful interns the opportunity to return to Autodesk the following year, as a graduate if it's their graduation year or for a second internship if they have multiple years left at University.

We are looking for bright IT, Maths, Physics, and Engineering graduates and undergraduates to fill opportunities we have for both Software Engineer and Technical Consultant graduate and intern roles in our UK division.



Find out more at: www.autodesk.co.uk/graduates

BAE Systems Digital Intelligence

BAE Systems Digital Intelligence is home to 4,800 digital, cyber and intelligence experts. We work collaboratively across 16 countries to collect, connect and understand complex data, so that governments, nation states, armed forces and commercial businesses can unlock digital advantage in the most demanding environments.

Launched in 2022, Digital Intelligence is part of BAE Systems, and has a rich heritage in helping to defend nations and businesses from advanced threats.

The logo consists of the words "BAE SYSTEMS" in white, uppercase, sans-serif font, centered within a solid red rectangular background.

Find out more at: www.baesystems.com/en/cybersecurity/careers

BT Group

BT Group is the global powerhouse behind EE, BT, Plusnet, and Openreach.

Millions of people rely on us every day to help them live their lives, power their businesses, and keep their public services running. We connect friends to family, clients to colleagues, people to possibilities. We keep the wheels of business spinning, and the emergency services responding. And we use the power of technology to help solve big challenges, like climate change and cyber security.

From day one, you'll have a voice at BT. You'll get stuck in to tough challenges, pitch in with ideas, make things happen. You won't be alone: we'll be there with help and support, learning and development. You'll make great friends, discover new talents, and feel part of something exhilarating.

We value diversity and celebrate difference. We'll encourage you to be yourself, whatever your background. As Philip Jansen, our CEO, says 'We embed diversity and inclusion into everything that we do. It's fundamental to our purpose: we connect for good.'

Four brands. One team, 100,000 strong. Together, we're connecting the world. Come and play your part in building the BT Group of the future, one that will be net zero by 2030.

This is your chance to make a real difference to the world. Grab it.



Find out more at: www.bt.com/careers/early-careers

Carpmaels & Ransford

Are you looking for a career outside of the lab, which allows you to use your scientific knowledge every day?

As a leading European intellectual property firm, our specialist teams are led by practitioners who have been at the forefront of the industry for years, acting in landmark cases before the EPO and the national courts of Europe.

We have the largest specialist life sciences group on one site in Europe. We protect some of the most commercially valuable pharma products in the world, and many of our biotech cases form the basis of EPO case law. We are also engaged by some of the world's pre-eminent technology companies.

We hire talented and passionate people who think creatively and enjoy a challenge. Working collaboratively, we share our knowledge and experience across teams, actively learning from each other in a friendly and sociable environment.

Each year, we recruit a number of exceptional STEM graduates, supporting them through to qualification as a UK and European patent attorney. As a new trainee, you'll join a practice group relevant to your subject of study. Opportunities exist within our Chemistry, Biotechnology and Engineering & Tech practice groups.

CARPMAELS & RANSFORD

Find out more at: <https://recruitment.carpmaels.com/>

Chartwell Consulting

About Chartwell Consulting: Chartwell is a rapidly growing Operations Consulting firm combining structured methodology, client engagement and problem solving to consistently deliver 20-50% increase in manufacturing performance within 3-9 months.

A different kind of Consultancy: We specialise in manufacturing, working onsite to overcome the hardest challenges facing industry. Our knowledge and experience are derived from 300+ projects, yet we constantly seek to learn, develop and improve. We are results-based; focused on actions and delivery, not simply leaving behind reports, and are proud of our Results Guarantee: a promise to clients that no results means no fees.

Accelerate your career: Chartwell delivers projects with our growing team from three global offices: London, Berlin and Boston. We apply our techniques to a wide range of client situations – recent examples include vaccines, food, and Covid test kits. Within your first few weeks you will lead your own client team to drive improvement onsite. Within a few years comes the responsibility for delivering entire projects. Most importantly, we believe in the potential of every Consultant to become a Partner and have built a business model to support this.

We want you to be different. Because so are we: We are looking for talented technical problem solvers, leaders, and well-rounded communicators, who love working in challenging and fast-paced environments. At 9 years old and with 53 consultants, we are a fast-growing business offering the opportunity to mould Chartwell through internal structures and responsibilities.



Find out more at: www.chartwell-consulting.com/en/

Cisco

#WeAreCisco, where each person is unique, but we bring our talents to work as a team and make a difference. Yes, our technology changes the way the world works, lives, plays and learns, but our edge comes from our people.

We connect everything – people, process, data and things – and we use those connections to change our world for the better.

We innovate everywhere – From creating a new era of networking that adapts, learns and protects, to building Cisco Services that accelerate businesses and business results. Our technology powers entertainment, retail, healthcare, education and more – from Smart Cities to your everyday devices.

We benefit everyone – We do all of this while striving for a culture that empowers every person to make a difference, at work and in our communities.



Find out more at: www.cisco.com

Citadel & Citadel Securities

Learn about our different intern and graduate opportunities across Software Engineering, Trading & Investment, and Quantitative Research!



CITADEL | CITADEL Securities

Find out more at:

www.citadel.com | www.citadelsecurities.com

Costello Medical Consulting

Costello Medical is a rapidly growing global healthcare agency specialising in medical communications, market access and health economic and outcomes research. We work with a wide range of clients, including the industry's most successful pharmaceutical and medical technology companies, patient and public health bodies and charitable organisations. Our lasting client partnerships create a direct and measurable impact on the successful launch of novel therapies and devices across a wide range of disease areas. Our vision is to be a community of the very best people, constantly challenging ourselves to make meaningful and outstanding contributions to improving healthcare.

We are committed to our company values which are central to creating our fun, friendly and innovative workplace in which we strive to deliver the highest standards of quality. As a result, we have been listed in [The Top 100 Companies to Work For list](#) for five consecutive years. Additionally, Costello Medical received its certification as a [B Corporation](#) in 2022. We are really proud of this achievement as it demonstrates that Costello Medical is meeting the highest standards of verified social and environmental performance. We believe this certification is external validation of our mission to be a force for good.

Costello Medical are recruiting for a range of entry-level roles and internship opportunities that are suited to graduates from a range of backgrounds. We are also recruiting across our UK and global offices with start dates throughout 2022 and 2023 available. You can find all our current vacancies at the link below.



Find out more at: <https://apply.workable.com/costello-medical/>

Crux Product Design

Growing rapidly in the heart of Bristol, Crux Product Design is an emerging force in the creative design and engineering industry. Since 2003 we have delivered ground-breaking products for global leaders in the medical and consumer goods markets.

Our multi-disciplinary team blends exceptional mechanical, simulation and analytics and electronic engineers with brilliant industrial designers and human interaction specialists. With a strong technical knowledge and proactive approach, we lead projects from research and design conceptualisation through to tooling and manufacture. Crux offer the chance to gain hands-on and technical experience while working on innovative, meaningful projects.

Crux has a proven record in the development of outstanding medical devices and sustainability-focused consumer products, with a portfolio packed with renowned brands and market-leading companies. We look forward to you joining us on our journey.



Find out more at: www.cruxproductdesign.com/careers

D C A Design International



Find out more at: www.dca-design.com/careers

D Young & Co

D Young & Co is a leading European intellectual property firm. Our reputation for excellence is recognised worldwide and we continue to be ranked as a top tier firm by all the major UK legal directories. Over 250 staff (including partners, fee earners, paralegals, and business support teams) work across our offices in London, Munich and Southampton. From SMEs to global mega-brands, our client base is diverse and spans all industry sectors and technologies.

We hold dear our culture of work-life fit. Whether you want to work or live in the city, in a coastal location or by the country, you can fully harness your career potential and enjoy life inside and outside of work by joining D Young & Co. Members of our firm are able to choose a balance of working in the office and working remotely. You can fully harness your career potential and enjoy life inside and outside of work by joining D Young & Co.

Each year we look for candidates who want to train to become qualified patent attorneys. The successful candidates join us as technical assistants to begin their training. As a patent attorney, you will need to be able to combine legal expertise, technology skill, and commercial focus to help our clients achieve their goals.

D Young & Co can offer you the highest quality of training, excellent benefits, a rewarding career and the opportunity to work with some of the world's biggest brands as well as universities, research centres and start-ups.

We nurture and develop talent. From day one you will receive support to introduce you to the firm and your role so that you can maximise your potential. One to one mentoring is rare but is something that you will benefit from, as well as working with an exceptional team of welcoming and talented colleagues.



Find out more at: www.dyoung.com/en/careers

Da Vinci



Da Vinci is giving you a unique opportunity to find out more about our dynamic and fast-paced world!

We wish to let you experience what trading is all about. We feel there is nothing more fun than trading and we want to share our enthusiasm with you. We will introduce you to our organization, answer all of your questions and give you a glimpse of the ins and outs of trading through fun games.

If you love challenges, have a passion for the financial markets and like working with smart and motivated people, we hope to see you there!

DA VINCI

Find out more at: www.davincitrading.com/careers/

Danaher Corporation

At first glance, you'll see Danaher's scale. Our 80,000 associates work across the globe at 29 unique operating companies within four platforms—life sciences, diagnostics, water quality, and product identification. Look again and you'll see the opportunity to build a meaningful career, be creative, and take risks with the support you need to be successful.

You'll find associates who are as certain about their impact as they are about where they're headed next. You'll find the Danaher Business System, which makes everything possible. You'll also see a company that investors trust—our culture of continuous improvement has helped us outperform the S&P 500 by more than 5,000% over the past 25 years.

And no matter where you look at Danaher, at the heart of what we do, you'll witness our shared purpose—helping realize life's potential—in action. Whether we're enabling our customers to provide clean water, supporting a life-saving vaccine development, advancing a new instrument for cancer diagnosis, or ensuring product safety, our work helps improve millions of lives.

We hope you'll see yourself here, too. What you find at Danaher—and within yourself— might just change the world.



Find out more at: www.danaher.com

Dehns

Dehns is one of the largest private practice patent and trade mark firms in Europe, with a rich history spanning 100 years. Our practical, commercially focussed approach to intellectual property helps us to turn inspired thinking into patents, trade marks and registered designs that are valuable commercial assets for our clients. To meet our client needs, we look for people who are creative, practical, flexible problem-solvers.

We believe our diverse workforce enriches our working environment and contributes to our ability to serve a wide variety of clients with different needs.

We offer an inclusive working environment; independent and intellectually challenging client work; business development; flexible working; and a competitive salary and excellent benefits package.

We recruit exceptional graduates and postgraduates who are stimulated by working in the field of innovation and who are passionate about wanting to become a patent or trade mark attorney. Being a patent attorney provides a unique opportunity to combine science and law; no prior legal qualifications or experience are required as legal training will be provided as part of your role.



Find out more at: www.dehns.com/careers/

Descartes Underwriting

Born out of the conviction that climate change calls for a revolutionary approach in insurance to better protect corporations and governments, Descartes was founded in 2018 to change the industry status quo.

Descartes' innovative edge stems from their ability to handle massive new data sources and apply proprietary algorithms that extract value for their clients. The team utilizes machine learning and advanced algorithms to unlock valuable underwriting insights from a wide range of sources, including IoT, satellite imagery, stationary sensors, radar and third party data. Not limited to looking backwards at claims history, they model the underlying phenomenon directly, capturing trends and potential climate change impacts to better protect corporate and public sector clients.

With employees from over 20 different nationalities to date, the team at Descartes Underwriting values diversity across multiple dimensions – cultural, cognitive, leadership & experience. Continuing to build a diverse multilingual and multicultural team is core to their value proposition, allowing them to think & build globally from the first iteration. Descartes seeks talents who share our collective fighting spirit and will add additional analytical perspectives & insights.



Find out more at: www.descartesunderwriting.com/careers/

Deutsche Bank



At Deutsche Bank, we're changing what it means to be a bank. By bringing together people, technology and innovation, we are making a positive difference for our colleagues, our clients and society.

We know that genuine innovation and progress comes from creative thinking and diverse perspectives. You'll see first-hand how our supportive and inclusive culture encourages our people to innovate and build products and services that push the boundaries of what's possible in finance.

Here, your ideas will always have impact. From your first day, you'll experience the learning, support and exposure you need to build a career defined by the impact you make.

If you have the creativity and curiosity to build the bank of tomorrow, this is where you belong.

Unlock your potential and make an impact.



Find out more at: <https://careers.db.com/students-graduates/>

EIP

EIP is award-winning and specialises in high-value and complex patent matters. Our multidisciplinary team combines patent attorneys, litigators and commercial IP lawyers in Germany, UK and USA. EIP has a global client base from SMEs to multinational blue-chip companies and includes telecoms owners, software developers, pharma and biotech companies, medical device manufacturers, aerospace and logistics companies.

The business is organised into tech areas; EIP Dynamics, EIP Elements, EIP Life, EIP Healthtech, and EIP Energy, and our leading electronics practice, EIP Digital. We also have a Litigation team.

EIP has been recognised for expertise across legal directories and awards. For the fourth year in a row, EIP has been ranked in the FT's list of Europe's Leading Patent Law Firms. In 2022, EIP won Managing IP's 'European Patent Contentious Firm of the Year', and EIP was named as Managing IP's 'UK Patent Contentious Firm of the Year' from 2018 to 2021.

Every year we look to recruit around 5 Trainee Patent Attorneys to join one of our UK offices and a Litigation Trainee Solicitor to join our London office. For more information, contact us on careers@eip.com or visit our careers page.



Find out more at: www.eip.com/uk/careers/

ELM Company

Elm company in Riyadh, Saudi Arabia, is at the cutting edge of research and innovation by making use of state-of-the-art innovative technologies to improve the quality of life in various areas and disciplines, including healthcare, biometric-based security, education, transportation, and e-government services.

Our team, comprising of data scientists, AI researchers, software engineers and business developers, has years of experience in developing solutions to address some of the challenging problems across the length and breadth of the country.



Find out more at: <https://elm.sa/en/>

FairHeat

FairHeat is a specialist energy consultancy, focused exclusively on the quality assurance for heat networks and building performance, with a mission to deliver solutions that enables the market to design, deliver and operate building systems that work for end users and the environment. As an industry leader, we are at the forefront of the UK's transitions to a low carbon economy, and we are committed to ensuring that the industry has the future skills and talent it needs to play its part in this vital challenge. As such, we have developed the [FairHeat Graduate Scheme](#) to identify and nurture young engineering talent and create opportunities for young people to grow and thrive in our sector. Our primary goal is simple but ambitious:

“To inspire and develop engineers who will become the future leaders of the industry.”

Established over seven years ago, FairHeat's graduate scheme has a successful track record to date having received recognition in the industry as a leading programme (CIBSE Employer of the Year (2019, 2021)), [providing a supportive and nurturing place for young engineers to excel and progress.](#)



Find out more at: <https://fairheat.com/careers/graduate-scheme/>

Five Rings



FIVE RINGS is a proprietary trading firm founded with a vision of combining strategy, innovation and technology to succeed in today's global markets. Based in New York and London, we trade in various domestic and international markets, both established and esoteric. Five Rings does not depend on clients or outside investors. Our team constantly seeks new opportunities, analyzes their risks and rewards, and creates strategies and tools to capitalize on them. The strength of our firm comes from the talent of our people, and our compensation packages reflect this belief.

Opportunities are everywhere. The objective at Five Rings: Find them first and profit from them quickly. We work in teams - **Quants, Developers, Traders** - continuously designing and optimizing. Strategies are executed rapidly, from insight to implementation often within days or weeks.



Find out more at: <https://fiverings.avature.net/careers>

Frazer-Nash Consultancy

Frazer-Nash is a leading engineering and technology consultancy. We help organisations deliver innovative and meaningful solutions to make lives safer, secure, sustainable and affordable. This bespoke Frazer-Nash careers event is to tell you about who we are, what we do and how you can have a career with us.

Talented people like you tap into our expertise and knowledge in order to grow and make a difference. In a consultancy environment you will experience working across a huge range of industries and sectors, so, alongside your chosen STEM degree discipline, your determination to solve any problem is what matters to us. Guided by the best engineers in the business, we'll teach you how to think outside the box and to work on real projects for our clients, all from day one. You'll expand your experience, potential and curiosity all at the same time as adding value.

You'll be embracing new technologies and keeping your knowledge up to date. In time, you'll have the chance to experience the commercial side of our business - with the opportunity to manage your own projects, lead bid teams, and contribute to our business development.

We embrace diversity, innovation and collaboration at Frazer-Nash and provide the opportunity for talented people like you that make a difference to our world.



Find out more at:

www.fnc.co.uk/careers/early-careers-be-the-answer/

Gearset

Join one of the UK's best tech companies

Gearset is one of the leading DevOps solutions for Salesforce, the world's largest enterprise PaaS, and is now used by 1,000's of companies across the globe, including IBM, Amazon, Tripadvisor, and Johnson & Johnson to name a few. We're the 3rd best tech company to work for in the UK and we're looking for smart, creative and pragmatic people to help us shape our leading DevOps solution.

We've got the fast paced exciting environment of a start-up, with the success, stability, and ambition of a scale up. You'll join a passionate and experienced cross-functional development team with a laser focus on quality. Whether it's infrastructure, code, or UX, we pride ourselves on upholding the highest development standards. As part of the team, you'll own problems end-to-end, building features that help thousands of businesses around the world.

As a hosted web app, we combine cutting-edge tech with the tried and tested, including C#, ES6, Docker and AWS, shipping to production multiple times a day. We're an engineering-focused company; we care about our users and work closely with them to build the best possible product.



Find out more at: <https://gearset.com/careers/>

Ghyston



Ghyston is an award-winning UK software development company based in central Bristol. Our aim is to help transform technically ambitious businesses into technically successful ones.



Find out more at: <https://careers.ghyston.com/>

GKN Aerospace

A Truly Global Business

Every day, around the world, we help aircrafts fly further, faster and greener. We're the world's leading tier one aerospace supplier of systems and components. With over 15,000 employees across 41 manufacturing sites in 13 countries serving over 90% of the world's aircraft and engine manufacturers with sales of £2.8bn.

Together as "one GKN" we're moving our business and industry forward developing technologies that rapidly decarbonise aircraft, and innovating to help build a new generation of planes that produce zero emissions. We're putting sustainability at the heart of what we do; driving our objective to becoming a net zero greenhouse gas emissions business before 2050!



Find out more at:

<https://careers.gknaerospace.com/go/Search-and-apply/3790401/>

GMV

At GMV you can control a satellite, design an autonomous vehicle, develop the drones of the future, protect against cyber-attacks, help cure cancer, create a new intelligent transport system and much more! If you don't know us yet, we are an engineering and innovation company with more than 2,800 employees and an international presence in 12 countries.

We offer internships and contracts to recent graduates, as well as the opportunity to develop your career with us. You will be able to inspire and lead change, contribute your vision and make a positive impact on society and our business.

We are passionate about challenges and technology, do you dare to engineer the future with us?



Find out more at: www.gmv.com/en/talent

GSR

Founded in 2013, GSR is a crypto market maker with more than 300 employees in 5 countries. We provide billions of dollars of liquidity to cryptocurrency protocols and exchanges on a daily basis. We build long-term relationships with cryptocurrency communities and traditional investors by offering exceptional service, expertise and trading capabilities tailored to their specific needs.

GSR works with token issuers, traders, investors, miners, and more than 60 cryptocurrency exchanges around the world. In volatile markets we are a trusted partner to crypto native builders and to those exploring the industry for the first time.

Our team of veteran finance and technology executives from Goldman Sachs, Two Sigma, Citadel, and Tower Research among others, has developed one of the world's fastest and most robust trading platforms designed to navigate issues unique to the digital asset markets. We have continuously improved our technology throughout our history, allowing for our clients to scale and execute their strategies with the highest level of efficiency.

Working at GSR is an opportunity to be deeply embedded in every major sector of the cryptocurrency ecosystem.



Find out more at: www.gsr.io

Halma plc

Halma plc is a global group of life-saving technology companies. Our companies provide innovative solutions to many of the key problems facing the world today, from water security to preventable blindness. Our purpose is to grow a safer, cleaner, healthier future for everyone, every day. Headquartered in the UK, Halma is an established member of the FTSE 100 company with a current market capitalisation of over £8.5bn. With almost 50 businesses in 24 countries and major operations in Europe, the USA and Asia, Halma employs over 7000 people worldwide. Halma has a strong innovation and performance-orientated culture, which drives its continued success through diversity, teamwork, collaboration, and continuous learning.

Halma is looking for talented individuals with a Bachelor degree or higher in a technical, engineering or science field, who have the potential to be future leaders of our businesses. The Halma Future Leaders development programme provides full-time, salaried employment starting with 2 years of customized programming and project rotations and ending with permanent job opportunities. Some travel is included for rotational placements & residential training modules with the potential for one international rotation.



Find out more at:

www.halma.com/our-people/future-leaders/apply-now

Hudson River Trading Europe

Hudson River Trading brings a scientific approach to trading financial products. We have built one of the world's most sophisticated computing environments for research and development. Our researchers are at the forefront of innovation in the world of algorithmic trading.

At HRT we come from all sorts of backgrounds: mathematics, computer science, statistics, physics, and engineering. We're a community of self-starters, motivated by the excitement of being at the cutting edge of automated trading. We're friends and colleagues, whether we are sharing a meal, playing the latest board game, or writing elegant code. We embrace a culture of togetherness that extends far beyond the walls of our office.



Find out more at: www.hudsonrivertrading.com/campus-recruiting/

IMC Trading

EVENTS: Are you in your final year of a mathematics, engineering or econometrics degree programme? Are you keen to learn more about a technology-driven trading firm?

At IMC, we've historically focused on pure, low-latency execution-based trading. But now, we're leveraging our world-class technology and trading expertise to run operational trading strategies. We've got our sights set on worldwide index options, and we're leading the charge on liquid worldwide indices. In addition to our robust broker network, we also provide liquidity to counterparties directly – including hedge funds, asset managers and other large market players.

During this fair, you'll learn about all this and more. And we'll make sure you get a glimpse of IMC's uniquely informal culture.

TRADING: IMC trades a wide range of financial instruments, in many different ways. This means we look for different types of traders; from the quantitative minds who enjoy the mathematical side of trading to more operationally focused personalities who thrive on interacting with brokers over the phone.

Our traders share one thing in common, though: they are at their best when solving complex problems. Their insights into global events, market shifts and pricing ensure we always trade in the right place, at the right time.

TECHNOLOGY: At IMC, technology is not a department; it's at the heart of everything we do. Since the late 1980s, we've pioneered the use of technology to advance the development of market making and low-latency trading. Today, our technologists work alongside IMC traders in multidisciplinary teams to push the limits of possibility, and then look beyond. In our fast-paced environment, short feedback loops mean projects worked on in the morning can enter production the next day.



Find out more at: <https://careers.imc.com/eu/en/students>

Infosys

Infosys is a global leader in next-generation digital services and consulting. Over 300,000 of our people work to amplify human potential and create the next opportunity for people, businesses and communities. With over four decades of experience in managing the systems and workings of global enterprises, we expertly steer clients, in more than 50 countries, as they navigate their digital transformation powered by the cloud. We enable them with an AI-powered core, empower the business with agile digital at scale and drive continuous improvement with always-on learning through the transfer of digital skills, expertise, and ideas from our innovation ecosystem. We are deeply committed to being a well-governed, environmentally sustainable organization where diverse talent thrives in an inclusive workplace.

InStep is the Global Internship Program of Infosys Limited. It has been ranked as the no.1 internship globally by Vault Inc. for four consecutive years now, 2019, 2020, 2021 and 2022. Every year, Infosys calls on 250+ outstanding students from the world's top universities. During the internship, you get an opportunity to be part of a real-time project and an opportunity to explore full-time roles with Infosys.



Find out more at: www.infosys.com/instep/

Innovia Technology

Do you want to continue learning, remain engaged with the subject you have studied, work in industry, and still have a social life? Innovia Technology is a friendly Cambridge-based innovation consultancy with a focus on work-life balance.

We're inventors for hire who work in multidisciplinary teams to understand, create and problem-solve for some of the world's biggest global companies. Clients like Procter & Gamble, PepsiCo, The North Face, Pfizer, KraftHeinz, Johnson & Johnson, and Jaguar Land Rover trust us to help them invent the future. Our approach is holistic: we integrate the knowledge of experts in different fields to gain unique and well rounded insights. This means our project teams assemble people from e.g. theoretical physics, plant science, manufacture engineering, organic chemistry, microbiology, product design, veterinary surgery, public health (and many more) to work together and rigorously apply their specialist training to complex real-world problems.

Both consultants and interns work on projects spanning industries from energy and fuel, to food, clothing, transport, medical devices and consumer goods - allowing you to gain broad insight into a variety of sectors and topics. We're looking for creative and adaptable people with backgrounds in: Business & Economics; Chemistry; Design; Engineering; Life Sciences; Materials Science & Soft Matter; Medicine & Veterinary Medicine; Physics; and Psychology & Behavioural Sciences.

We don't expect you to come to us with experience in consulting or innovation already, and we provide comprehensive training programmes to develop our staff.

Experienced roles, graduate roles, and internships are open for applications on our website now.



Find out more at: www.innoviatech.com/careers/

INSEAD

INSEAD, one of the world's largest and leading business schools, invites prospects passionate about research and focused on starting a successful career in business academia to apply for the PhD Programme 2023 intake. The [INSEAD PhD](#) rigorously trains students in research, honing their skills to become management professors and secure top academic placements globally. Prospects from any subject area can specialise in Accounting, Decision Sciences, Entrepreneurship, Finance, Marketing, Organisational Behaviour, Strategy, and Technology and Operations Management.

INSEAD PhD students:

- Become part of a diverse community of faculty experts and like-minded peers
- Secure top academic placements in business schools globally
- Study in Asia and Europe, go for exchange with Wharton and benefit from the INSEAD-Sorbonne Alliance
- Receive [annual funding for five years](#)

We welcome applicants with bachelor's or master's degrees with little or several years of work or research experience. A business background is not compulsory before applying. Highly interdisciplinary, the INSEAD PhD continues to attract students from non-management backgrounds.

Discuss your PhD plans with us- [inse.ad/meet-insead-phd](https://insead.edu/meet-insead-phd)



Find out more at: www.insead.edu/phd/admissions

Invenia Labs

Invenia Labs' mission is to optimise the world's complex systems to benefit as many people as possible. Right now, we focus on optimising electricity grids to reduce waste and greenhouse gas emissions. The work of our growing research and development teams has a direct impact on grid operations every single day. We would love to talk about how your skills and goals align with what we are trying to achieve.



Find out more at: www.joininvenia.com

IPG Health Medical Communications

IPG Health Medical Communications (IPGHMC) is home to the world's most celebrated and awarded medical comms agencies, with over 800 experts across six continents, united by a healthy obsession with creating exceptional medical communications for our clients. Our unparalleled depth and breadth of medical communications talent and capabilities enable us to deliver true expertise and scale as a collective discipline whilst empowering each of our agencies to continue to shine in their own right and maintain their individuality.

Working with pharmaceutical and biotech clients and related sectors, we deliver medical communications and educational programmes, regulatory support, strategy development, and multi-channel stakeholder engagement. We produce materials designed to stimulate awareness, discussion and procurement of new medical devices, drugs and treatments. We're passionate about the work we do, and that's one of the reasons we enjoy lasting relationships with the world's top healthcare companies!



Find out more at:

<https://ipghealth.com/capabilities/medical-communications>

J A Kemp

J A Kemp is one of the largest UK and European patent and trade mark attorney firms with offices in London, Oxford, Cambridge, Paris and Munich. J A Kemp's patent attorneys handle patent applications in the UK, Europe and worldwide. The firm has particular expertise in patent oppositions and appeals, especially before the European Patent Office.

J A Kemp has a varied client base ranging from startups, spinouts and SMEs through to some of the largest corporate clients and most prestigious academic institutions in the world.



Find out more at: www.jakemp.com/en/careers

Jane Street



Jane Street works differently. We are a quantitative trading firm active on more than 200 trading venues across 45 countries. As a liquidity provider and market maker, we help form the backbone of global markets. Our approach is rooted in technology and rigorous quantitative analysis, but our success is driven by our people.

Our bright, beautiful offices in the heart of New York, London, Hong Kong, Amsterdam, and Singapore are open and buzzing with conversation. We come from many backgrounds and encourage travel between our larger and smaller offices to share perspectives. Some of our best ideas come from bumping into a visiting colleague at the office coffee bar.

Markets move fast. Staying competitive as we've grown has required constant invention—of new trading strategies, technology, and processes. We've found this is easier when you hire humble, kind people. They tend to help each other, and prioritize teamwork over titles.

We invest heavily in teaching and training. There's a library and a classroom in every office, because deepening your understanding of something is considered real work. Guest lectures, classes, and conferences round out the intellectual exchanges that happen every day.

People grow into long careers at Jane Street because there are always new and interesting problems to solve, systems to build, and theories to test. More than twenty years after our founding, it still feels like we're just getting started.



Find out more at: www.janestreet.com

Kilburn & Strode

Do you want to take your science knowledge out of the lab and into the real world? Where you can play a crucial role in the protection and commercialisation of different cutting-edge new technologies every day, while working alongside some of the leading scientists in their fields?

Kilburn & Strode is a leading firm of European patent and trade mark attorneys helping the most creative companies, protect the most innovative ideas, in the most competitive markets. We have a culture built on diversity and are looking for people who share and demonstrate our values: Think creatively, Build relationships, Take responsibility, Respect others, and Excel.

About the role

Being a patent attorney is a unique career that gives you the opportunity to tackle fascinating legal challenges and immerse yourself in a diverse range of science and technology. The rewards are excellent too, comparing very favourably with other professions.

We are recruiting for a place on our training programme – where we will support, mentor and develop you into a world class patent attorney working on some of the most exciting new products and ideas from across the globe.

The position is based in the Netherlands. Kilburn & Strode is a strong supporter of hybrid working, so this position can be a combination of working at home and in one of our offices (Rotterdam, Hilversum).

Kilburn & Strode

Find out more at: www.kilburnstrode.com

King



We're passionate about bringing moments of magic to our players and we're not afraid to have fun along the way. Above all, we play as a team, helping each other have impact on a massive scale. And we'll know we've outdone ourselves when we've inspired the world to play.

If you share our passion, our values, and our hunger to shape the future, join us in Making the World Playful!

Together, we'll create new experiences that raise the bar, delight billions of people, and redefine the world of games again and again.

We work with all kinds of students, with opportunities at every level from undergrad to MBA. All opportunities are designed to challenge, inspire and develop you, no matter when in your studies you join us.

You could get involved in anything from the technical side of game creation to market analysis, to financial modelling. Whatever your passion is, you can spend anywhere from 8 weeks to 6 months getting under the skin of it, exploring our industry and learning from some of the best people.

We have studios and offices around the world in Sweden, Spain, Germany, the United Kingdom, and the United States.

We have opportunities in the following crafts:

- Art, Animation & Design
- Technology & Development
- Data Sciences & Machine Learning



Find out more at: <https://careers.king.com/>

leep

leep is an employment tech startup shaking up the way jobseekers and employers connect by leveraging tech and AI to automate and personalise the recruitment process so that you can find a job you'll love quickly and easily.

leep

Find out more at: www.leepimpact.com

Lendable

Finance is one of the last great stale service industries, and customers are suffering for it. Lendable is building a modern financial institution from scratch using technology, data science and attitude!

Our first product is offering personal loans. We have built the world's fastest consumer lending platform, powered by real-time, automated credit decisions and continuous risk pricing. Our relentless drive to automate and improve processes allows customers to apply for and receive their loan in well under 10 minutes (instead of days or weeks). We are repeatedly rated as the best lender in the UK (reviews as per: trustpilot, choosewisely, feefo, google).

We are profitable and one of the fastest growing businesses in the UK (Top 10 - Techtrack 100 in 2019 & 2020). Whilst others have stalled during the COVID-19 pandemic, we're still lending, growing the business, and hiring. At the moment we are busily working on two exciting new product launches for later this year.

We have a unique, enthusiastic culture: we give talented and curious individuals the opportunity to stretch themselves and work in an environment that encourages personal development.



Find out more at: <https://lendable.teamtailor.com/>

Lifescience Dynamics

Lifescience Dynamics is a decision support firm helping life science companies (pharmaceutical, biotechnology, diagnostics and medical devices) with strategic insight and foresight to improve their assumptions, enabling them to make better decisions. We provide decision support from every angle, including healthcare professionals, competitors and payers. Our complementary competencies lie at the intersection of our three practice areas: Market research (qualitative and quantitative), Competitive intelligence (primary and secondary research), Market access, pricing and reimbursement. We are looking for Life Science PhD and Masters students to join our team!



Find out more at: www.lifesciencedynamics.com/careers/

Man Group

Alpha Technology is responsible for all Front Office technology at Man Group. Our purpose is to create a team, environment and technology platform which promotes the highest level of innovation and agility across all of our investment managers, whilst minimising unnecessary duplication of technology, tools and process.

Our technology is never static and we're constantly evaluating new tools and libraries. We are actively engaged with the broader technology community:

- We open-source some of our technology. See <http://github.com/man-group>
- We regularly talk at leading industry conferences, and tweet about relevant technology and how we're using it. See [@manquanttech](https://twitter.com/manquanttech)

Alpha Tech has a strong sense of community and our culture values openness, collaboration and a willingness to try new things. We have a flat structure and you will be supported to achieve your best potential and in doing so to have enormous impact on the firm.

Length: 2 years

Application Window: September - October 2022

Start Date: September 2023

Successful candidates for the Alpha Technology Graduate Programme will rotate through placements within Alpha Technology team over a two-year period.

Man Group offers a mixture of professional studies, the option to pursue a fully funded Masters programme (for those without a computer science background) and on-the-job training opportunities, and every Graduate will be assigned a senior technology manager as a mentor. Graduates will gain a broad understanding of the business and, having successfully completed the programme, will be well-placed to develop a long-term career at Man Group.



Find out more at: <http://man.com/careers>

Marshall Wace



GO LOOKING FOR CHANGE

What do we want?

We're looking for people that want to make the right start in their careers. We want people who have a passion for technology and who like to do things differently.

What's involved?

You'll be based in one of our development teams, honing your software and programming skills whilst getting an understanding of our business and financial markets.

Why come to us?

Technology is at our core. It's industry-defining and best-in-class, but we are striving for even more. You'll have the opportunity to work with cutting-edge technologies while learning from some of the best technicians in the business. As a technology graduate, this is a chance to accelerate your skill set and gain invaluable real-world experience.



Find out more at: www.mwam.com/

MathWorks

MathWorks is the leading developer of MATLAB® and Simulink®. Engineers and scientists worldwide rely on our products to accelerate the pace of discovery, innovation, and development.

Our tools are used to transform the way we live, learn, and work - the rockets that may someday take you into space, autonomous robots, the car you drive, even your washing machine! Our graduate program provides opportunities to develop technical and leadership skills. Learning occurs through training, mentoring, projects and practical problem solving with MATLAB® and Simulink® customers.

We focus on teamwork, collaboration and continuous learning in an open and fun environment.



Find out more at:

<https://uk.mathworks.com/company/jobs/students.html>

Mathys & Squire

Mathys & Squire is an intellectual property (IP) powerhouse, putting our specialist knowledge to work to strengthen and secure what most modern businesses today treat as one of their most valuable strategic assets. Our agile team of attorneys, scientists and strategists are steeped in experience, working with IP-rich and high-growth industries leveraging complex technologies and sophisticated commercial models.

We are a full-service IP firm with unrivalled expertise in patents, trade marks, design protection and litigation. Highly ranked in all leading legal and IP directories, including The Legal 500, Chambers and Partners, IAM Patent 1000 and World Trademark Review 1000, Mathys & Squire is one of Europe's most highly regarded IP law firms.

We work across a wide range of technology sectors and recruit graduates from a wide range of disciplines, including life sciences, chemistry, IT and engineering, and currently have over 90 qualified and training attorneys based in offices across the UK and Europe as well as teams based in China and Japan.



Find out more at: www.mathys-squire.com/careers/graduates/

MBDA UK

At MBDA, we inspire team innovation to solve some of the biggest challenges. This means you'll learn from the brightest minds, who are always there to encourage and support you.

Our collaborative approach and culture of sharing knowledge will be key to your development. We trust each other to thrive; support one another to learn, and when you join us, you'll bring a different perspective to how we see the future.

As the only integrated defence company to provide missiles for each branch of the armed forces, you'll work on industry leading projects that uses the most advanced technology.

Start your career in delivering the future of defence, and we'll support you to find your path and grow as a person.



Find out more at: www.mbdacareers.co.uk

Miro

With more than 35M + users (and 99% of the Fortune 100), Miro is the online collaborative whiteboard platform that enables distributed teams to work effectively together, from running brainstorming sessions and workshops to planning projects, from designing new products and services to facilitating agile ceremonies.

We are excited to recruit for our brand new Associate Product Manager program! This is a rare opportunity for new graduates to be actively mentored as a Product Manager, in one of the fastest growing product led technology companies in Europe! You will join a cohort of APMs on a two-year rotational program, based in Miro's Amsterdam offices, leading strategically important initiatives with a first cohort to join Miro in summer 2023.



Find out more at: <https://miro.com/careers/>

Newton Europe



We are [Newton](#).

We're a team of the brightest and most curious minds with a fundamental belief that every organisation can be better.

We crack some of the toughest business and public sector challenges of the day. Not with reports or copy and paste thinking. But by pinpointing and implementing the changes that will make the biggest difference – and then guaranteeing our fees against delivering measurable results.

We never start out assuming we know the answer, but we're always certain we'll find it and see it through to the finish. By uncovering the data that means the most important decisions are made with facts, not opinions. By bringing together people who live and breathe delivering results. And by embedding in client organisations this same passion, self-belief and know-how to thrive on any challenge in the future.

We're currently looking for [Operations and Digital Consultants](#). When you join us in one of these roles, you'll work alongside a variety of clients to design and implement programmes that deliver real, sustainable change. You'll be working on site, from the shop floor to the boardroom and everywhere in between. Every mission and every client is different, but our model of work doesn't change. On a day to day basis, you'll be working with our clients to identify opportunities for improvement and then plan and implement the changes that need to happen to solve the problem.

We demand better in everything we do. We think you should too.



Find out more at: www.newtoneurope.com/careers/graduates

Nordic Semiconductor

Nordic Semiconductor is a Norwegian fabless semiconductor company specializing in wireless communication technology that powers the Internet of Things (IoT). Nordic was established in 1983 and has more than 1300 employees across the globe. Our award-winning Bluetooth Low Energy solutions pioneered ultra-low power wireless, making us the global market leader. Our technology range was later supplemented by ANT+, Thread and Zigbee, and in 2018 we launched our low power, compact LTE-M/NB-IoT cellular IoT solutions to extend the penetration of the IoT. The Nordic portfolio was further complemented by Wi-Fi technology in 2021.

We built our market reputation by supplying leading-edge wireless technologies supported by development tools that shield the designer from RF complexity, allowing anyone with a bright idea to build innovations based on the IoT platform. Today, our award-winning, high-performance, yet easy to design-in, Bluetooth LE solutions are used by the world's leading brands in a variety of products, including wireless PC peripherals, gaming, sports and fitness, mobile phone accessories, consumer electronics, toys, healthcare and automation. Nordic is a member of the ANT+ Alliance, Bluetooth SIG, Thread Group, Zigbee Alliance, Wi-Fi Alliance, and GSMA.

For this event we are promoting graduate positions as well as our industrial placements and internships.



Find out more at: www.nordicsemi.com/About-us/Careers

Novata

Novata is a public benefit corporation created and funded by a unique consortium of foundations and private sector companies including the Ford Foundation, the Omidyar Network, S&P Global, and Hamilton Lane. We are a for-profit, mission-driven company with a goal of empowering the private markets to build a more inclusive and sustainable form of capitalism.

By bringing together the brightest minds in financial data, private equity, social justice and inclusive capitalism, we aim to build the best technology and tools for the private markets to better collect, analyse, benchmark, and report ESG (Environmental, Social, Governance) data. We have an experienced and diverse team who are as ambitious about growing a successful company as we are about making an impact. We are continuously looking to grow our team with diverse talent. We hope you'll join us.



Find out more at: www.novata.com/careers/

nPlan

nPlan's vision is that all construction projects should be built on time and budget.

We are a Construction Tech company with a mission to unlock a trillion dollars of new project value through data-derived forecasting. With our advanced Machine Learning research and development, we're forecasting risk to major construction projects more accurately than ever.

We're working with some of the largest infrastructure projects in the world (think HS2 or Heathrow), which means an opportunity to have a significant impact on the world around us, and what it will look like in the future, from the very first day.

You'll be joining a world-class team from around the world, backed by Alphabet (amongst other top investors). We secured an \$18.5m Series A funding round in 2021, and are growing our team, tech and products at an exciting pace.



Find out more at: www.nplan.io/careers

Optiver



Optiver is a tech-driven trading firm and leading global market maker. As one of the oldest market making institutions, we are a trusted partner of 50+ exchanges across the globe. Our mission is to constantly improve the market by injecting liquidity, providing accurate pricing, increasing transparency and acting as a stabilising force no matter the market conditions. With a focus on continuous improvement, we participate in the safeguarding of healthy and efficient markets for everyone who participates.

Our Amsterdam office is where it all began. Over 35 years ago, Optiver's business started with a single trader on the floor of Amsterdam's European Stock Exchange. Since our 1986 founding, Optiver's Amsterdam office has grown into one of the most dynamic and exciting trading floors in Europe. Our culture reflects the Dutch capital city's progressive, innovative and inclusive nature. With its unique spirit, Amsterdam is the ideal hub for our teams to trade a wide range of products from listed derivatives to cash equities, ETFs, bonds and foreign exchange.



Find out more at:

www.optiver.com/working-at-optiver/career-opportunities/

Oxbotica

Want to be part of a once-in-a-lifetime generational business?

We are Oxbotica.

We make the software that is changing how the earth moves, by unleashing the benefits of self-driving technology to every person and organisation on the planet. We deploy our software in any vehicle, of any size, in multiple domains, to operate autonomously: safely, sustainably and economically.

We are world-class engineers, outstanding technical visionaries, commercial masterminds and more. We are eager to know more, do more, and make more happen, at high velocity, at scale, every day.

We are diverse. Open-minded. Collaborative. Resilient. And always curious. We act with purpose. Humility. Accountability. With a spirit of adventure and fun. Each of us comes to Oxbotica with different skills, backgrounds and unique motivations – yet we share a readiness to learn and collaborate as we solve the most exciting technological challenges of our lifetime.

As our company grows, our shared values and culture keep us on track, supported at every stage by deeply engaged leadership and abundant opportunities for personal and career growth. Come create the future of autonomy at Oxbotica!



Find out more at: www.oxbotica.com/our-people/

Oxehealth

Oxehealth is a global leader in vision-based patient monitoring and management systems that help clinicians engineer ever better care. Our pioneering Oxevision software platform enables staff both to plan patient care and to intervene proactively to help patients.

We use computer vision, signal processing and machine learning to generate the alerts and reports clinicians need, seamlessly slotted into their existing workflow. Our software includes the world's first medical device certification for the non-contact measurement of pulse & breathing rates. For this research, we were awarded the prestigious Colin Campbell Mitchell Award from the Royal Academy of Engineering, awarded for “the greatest contribution to the advancement of any field of engineering within the period of the last four years”.

We offer flexible 2-3 month paid internships, in all areas of our business, for undergraduates, graduates and post-docs. During an internship with us, you'll have the opportunity to work closely with the team solving high-impact challenges in healthcare whilst developing a well-rounded skill set. We love internships to develop into permanent positions.



Find out more at: www.oxehealth.com/careers

Oxford Alpha Fund

Founded in 2017, the Oxford Alpha Fund aims to be the premier student investment fund in the United Kingdom, producing superior risk adjusted returns through fundamental equity research. We are currently a team of over 30 passionate portfolio managers and analysts coming from a wide variety of subject disciplines, from both the undergraduate and graduate student body.

Our platform provides a unique opportunity for students with a passion for the markets to develop their technical knowledge and develop practical investment theses, via termly industry reports and stock pitches to a panel of veteran portfolio managers. We also conduct bootcamps to teach financial modelling and valuation for both fundamental and quantitative strategies. Further, we organise events such as coffee chats, speaker events and workshops for our members to learn more about investing from industry experts.

To learn more about the fund, please visit our [website](https://www.oxfordalphafund.com).



Find out more at: www.oxfordalphafund.com

Oxford Computer Consultants



Oxford Computer Consultants (OCC) are a lively, growing software company based in the centre of Oxford. Founded in 1989, we now employ over 100 people. We develop custom software in health, research and engineering, while our products are used to manage the delivery of social care.

We believe it's a company's employees that make it stand out from the crowd, so we do all we can to make OCC a rewarding, fun and challenging place to work.

We employ capable and self-motivated people, provide clear direction on the company's vision and goals, and then support individuals and teams to use and develop their skills and expertise to deliver business success.



Find out more at: www.oxfordcc.co.uk/careers

Palantir Technologies



At Palantir (NYSE: PLTR), we are helping the world's most important institutions use their data to solve their most urgent problems. Our software lets our customers integrate and analyze all of their data so they can answer questions that they couldn't before. From delivering disaster relief to building safer automobiles, we're honored to help make our partners better at their most important work. Together with our customers, we're building the future of national security, healthcare, energy, finance, manufacturing, and more. And we need bright minds from around the world to help us.

Check out our [careers page](#) for exciting roles open for you to apply!



Find out more at: www.palantir.com/careers/

Paradime

At paradime, our mission is to bring people and data together through a collaborative DataOps application. We are building an operating system for high velocity data teams. We are where your data works.

We believe that data teams should be more efficient with their time, while business teams should have frictionless access to information. But it's made impossible by fragmented data stacks, poor UX, and point solutions with narrow feature sets.

We need to fix this!

If you feel as passionately as us about fixing data's people problem - come join us - we have history to make.

We are a 100%-remote startup and have raised over \$5.6M from top tier VCs from Silicon Valley, London and Tel-Aviv, who have previously invested in highly successful companies in tech.

- We win and lose as a team, we hack when we don't know, we commit and execute fast and we disrespect traditions.
- We are a fast-growing team of brilliant individuals who are driven to make an impact in the world.
- We don't believe in hierarchy, if you have a great idea, we are always open for it.
- We are a fun team who loves our hack weeks—our dedicated time to work together to solve the most difficult tech problems.



Find out more at: <https://paradime.io>

Portofino Technologies

Portofino is a digital asset start-up located in Zug which is also known as the Crypto Valley and has offices in London, Singapore, New York and Amsterdam.

Backed by the biggest VCs in the world, we aim to become the world's leading digital asset market maker. We have a fast paced HFT trading culture combined with all the perks and benefits associated with a start-up. Being an early-stage, scaling start-up we are able to provide our employees with a large scope of projects in a competitive environment. We work with traditional centralised exchanges and are early adopters of decentralised finance (DeFi), amongst other projects and initiatives. We have the advantage of a young, continuously evolving, and competitive field, which allows us to learn and innovate at a fast pace, always using the latest technologies.

We also believe that using the latest technologies has that much more value when you have the right people. We are a team of both experienced professionals (finance/trading/low-level programming/digital assets) and young people keen on learning and always improving. We encourage creativity and help people who take on projects outside of their comfort zone.

Procter & Gamble



P&G is one of the world's largest and most successful consumer goods companies. It is home to a strong portfolio of iconic, trusted brands such as Ariel®, Bold®, Fairy®, Gillette®, Head & Shoulders®, Oral-B® and Pampers®. Our 7000-strong R&D organisation spends over £1 Billion annually in applying a broad range of scientific disciplines to improve the lives of consumers across the world. We're consistently recognised as a leading graduate employers and we offer a real job from day one, supported by experienced managers and mentors.

LOCATIONS: Newcastle, Reading, Brussels, Schwalbach, Kronberg

Our preferred entry route is via internships for undergraduates and the PhD seminar for postgraduates. Online assessment followed by interviews at a P&G location. For R&D we accept candidates working towards a Master degrees (internships) and DPhils (PhD seminar) in the following: Biology, Biochemistry, Bio-Technology, Chemistry, Chemical Engineering, Physics.

Summer internships (11 weeks, July-Sept) – be part of a current research project, do training courses and site visits to broaden your skills base and your experience of P&G. Penultimate year of study preferred.

PhD Seminar (typically April) – 5-day seminar including case studies and exercises designed to illustrate R&D life in P&G. Opportunity to visit a technical centre and talk with current employees. 2nd or 3rd year DPhil students/Post Docs are ideal.

At P&G [#WeSeeEqual](#). We are an equal opportunity employer and value diversity in our company. Our people are all equally talented in unique ways: we come from diverse traditions, personal experiences and points of view, and we want to include yours!



Find out more at: www.pgcareers.com

Pythia Sports

Pythia Sports is a technology company with a focus on predictive sports modelling and data collection. We are passionate about the challenges that sports analysis brings; from continuously expanding data points and technology available in the market, to developing playing styles and tactics. Our business requires flexible and agile mindsets to achieve the best results. The industry is constantly evolving and requires complex mathematical models and advanced technology platforms. The work brings fun and exciting problems, and we work within a skilled and cohesive team to meet and overcome these challenges. We focus on being the best at what we do and recognise that our success comes from having the best employees and keeping them happy. We pride ourselves on hiring talented, creative and free thinkers.

Here you will find a relaxed atmosphere, monthly social events and amazing people! Most of us are currently working hybrid, although we can provide you a permanent office space if you prefer.

We also offer private health and dental insurance, cycle to work scheme, enhanced paternity and maternity leave, enhanced sick pay, increased holiday allowance, discretionary annual bonus and exciting development opportunities!

Pythia Sports is the trading name of DAM 3 LTD.



Find out more at: <http://pythiasports.com>

Qush Security

At [Qush](#), we started with the people. A small core group of engineers got together to find an industry where we could merge innovation, passion, and simplicity to help people reach their greatest potential. Their attention was drawn towards the world of security—indispensable to modern work, yet often overlooked and taken for granted. Organizations needed the tools to understand if something was happening in real-time to keep their people safe and their data protected.

We started Qush in 2016. Six years later, we're still creating a better, smarter way to deliver security. We protect people and data anywhere, and innovative companies worldwide use Qush for human-centric data loss protection.



Find out more at: <https://careers.qush.com/jobs/1623320-graduate-software-engineer/>

Ritchie+Daffin

Ritchie+Daffin is an engineering design studio based in London.

We integrate environmental strategies and systems within buildings. Our purpose is to deliver positive change to energy and Carbon performance through innovation in mechanical and electrical system design. We are specialists in this important field with a great potential to address the climate challenge.

Core to our philosophy is the belief that passive environmental architecture and elegant engineering system design are fully integrated ideas that should be considered throughout all aspects of our work. Our ideas help our clients achieve the objective of making buildings for a more sustainable future.

To this end we search for creative graduates who share our beliefs to join our team of design engineers. The work involves environmental and building services engineering design in collaboration with the most creative architects on a varied range of outstanding buildings.

We are committed to being an inclusive and fair employer of talented people doing high quality work.

Ritchie+Daffin

Find out more at: <https://ritchiedaffin.com/>

Rosalind Franklin Institute



Find out more at: www.rfi.ac.uk

Science Group

Science Group is an international, science-led services and product development organisation comprising three operating divisions: R&D Consultancy; Regulatory & Compliance; and Frontier Smart Technologies.

The Group has a very strong balance sheet with significant cash resources and freehold property asset base. The Group provides products and services to clients in the key vertical markets of: medical, food & beverage, industrial and consumer.

With offices throughout Europe and North America, two UK-based dedicated R&D innovation centres and employees fluent in over 30 languages Science Group supports a global client base in over 100 countries.

science group

Find out more at: www.sciencegroup.com

Scitaris

We are a boutique consulting firm consisting of passionate scientific minds working with pharma and biotech companies across the US and Europe. Driven by our deep scientific understanding, our mission is to maximize our clients' success in bringing drugs to the market that make meaningful changes to patients' lives.

Our work is focused on various aspects of R&D strategy: from answering deep strategic and technical questions around single assets to full blown portfolio management and corporate strategy. In addition, we perform science-driven screens to identify the most suitable drug in-licensing opportunities to fit every individual client's capabilities and goals.

Ultimately, the core of our business is the review of scientific and clinical data ranging from interrogating the merits of an *in vitro* cell-based experiment to evaluating the statistical assumptions, and thus power, of an on-going clinical trial with the goal of estimating its probability of success. This is then put into context with business and strategic analytical elements to generate key insights for our clients.

Our Firm's Values

1. Promote, support and value individual, and thus collective, brilliance – this is embodied by the belief that a collective group of strong minds are greater than the sum of the individuals
2. Provide an open & empowering work environment that values innovative ideas, social collaboration and continuous individual development, all with a reasonable work-life balance
3. Generating engaging, challenging & impactful consulting work in the biopharma R&D space with the deliverables pivoted around scientific depth leading to unique strategic insights



Find out more at: www.scitaris.com/careers/

Sensata Technologies

Sensata Technologies **microelectronics centre** was founded as Swindon Silicon Systems, in 1978. We have a long established pedigree in the design and supply of integrated circuits for automotive and industrial applications. Today as part of Sensata Technologies, the **global automotive and industrial system component supplier**, we design and supply micro-electronic systems for sensor applications that typically include MEMS sensors, analogue and digital integrated circuits and innovative packaging systems. Our teams are involved from the definition of the product through to designing a solution for high volume manufacture and supporting the customer in application support.

Located on a single site in Wiltshire we have departments supporting all aspects of our business including design and test engineering, product engineering, quality assurance, failure analysis, finance, purchasing, production, human resources and sales and marketing. Our engineering graduates will interact with all sides of the business as they develop their careers.

We are proud to promote a diverse workforce as we constantly strive to develop and deliver innovation. We provide fulfilling and rewarding career paths, in a variety of engineering and support roles including career opportunities within the broader Sensata business. In reward for hard work and commitment, we provide a working environment where everyone can succeed.



Find out more at: www.sensata.com/careers

Slingsby Partners

Slingsby Partners is a rapidly growing intellectual property firm based in London. We were formed with one key vision: to enable clients to more easily realise their business objectives through the use of IP - and we have brought together a team of outstanding IP professionals to achieve that goal. Most of our work is with direct clients working on high tech innovations across a variety of different technology areas.

We understand that our people are our strongest asset, and each year we take on a number of the brightest graduates who have excellent problem solving skills and are looking for an intellectually stimulating career. We pride ourselves on providing top quality training to our trainees so they can progress to their full potential in a professional, friendly and supportive atmosphere.



Find out more at: www.slingsbypartners.com/about-us

Softwire



Softwire makes innovative, high quality software for a range of clients including the BBC and Google DeepMind. Our brilliant working environment, friendly attitude and flexible approach has put us in the top 25 of The Best Companies List ten years running, most recently in 2nd place.

We are looking for software developer grads and interns to join our team which is made up of all sorts of people who share a passion for problem solving and a willingness to work together and get things done. We're growing year on year and are looking for graduate software developers and interns who will grow with us, learning diverse technologies and pursuing the type of work they find most interesting.

At Softwire, we invest heavily in the personal development of our employees and have a strong focus on training and mentoring. As a new starter, you will be enrolled on our graduate scheme and receive two months of dedicated training in software development. We'll then start to introduce you to client projects but give you plenty of opportunity for on-project training and further general training sessions and personal development. We will teach you how to be a great developer and a valuable member of any team.

We offer a superb all-round package, including starting salary of £40,000, plus profit share and other benefits.

Join us at the fair to hear more about career opportunities and speak directly to Softwire staff.

The Softwire logo, featuring the word 'Softwire' in a bold, blue, sans-serif font.

Find out more at: www.softwire.com/careers/

Springboard

Springboard is a team of talented engineers and scientists that are driven by a passion for solving difficult technical challenges and developing successful products that help people around the world.

We are a Cambridge-based engineering and science technical consultancy specialising in medical device development. Our diverse and exciting work combines engineering science theory with hands-on experimentation and prototype-building.

We're a small but growing company open to graduates and experienced candidates. Our projects are very technical, varied, and innovative, so your skills and insight are valuable from day one. Client relationship management and commercial awareness are also key to what we do, and you can be presenting your own work to senior managers responsible for billion-dollar businesses. Our projects span any and all stages of the development process from concept generation, through experimentation and design, to manufacture and product realisation with subjects including: drug delivery; medical diagnostics; innovative consumer products; advanced materials for the biotech industry; and surgical and critical care technologies. Springboard Pro Ltd.



Find out more at: www.springboard.pro/careers/opportunities/

Swiss Federal Institute of Technology in Lausanne (EPFL)

EPFL, the Swiss Federal Institute of Technology in Lausanne, is characterized by a pioneering and interdisciplinary spirit. Its cutting-edge infrastructure and leading scientists make the School one of the most innovative and scientifically productive institutions. The vitality of its homegrown entrepreneurs and the international networks established with other centers of excellence reinforce this spirit. It offers a combination of excitement, inspiring education, and outstanding facilities for research.

Located in full view of the Alps, on the north side of Lake Geneva. It is ranked top 15 in the World Engineering Rankings. EPFL brings together a campus of over 17,000 people and has some 500 laboratories and research groups.

With 13 Bachelor, 29 Master and 22 interdisciplinary PhD programs, EPFL offers a comprehensive range of science, engineering and architecture curricula. The school's education strives to prepare tomorrow's architects, scientists and engineers. It combines a solid education in fundamentals with lab sessions and hands-on workshops including direct research applications to foster creativity and entrepreneurial spirit.



Find out more at: www.epfl.ch

Sysmex Corporation

Sysmex Corporation (Japan) is an integrated company that specializes in developing and manufacturing instruments, reagents, and software for *in vitro* diagnostic testing in fields such as hematology, hemostasis, urinalysis, immunochemistry and clinical chemistry, as well as the life sciences.

We are ranked in the top 10 of global IVD companies worldwide, and we currently occupy the number one market share in the hematology, urinalysis (sediment) and hemostasis (alliance) fields. Our dedicated team of research scientists and engineers based in Kobe, Japan, are now developing preemptive and precision healthcare technologies through the analysis of gene, cell, and protein measurement platforms. In addition, our recent entry into the field of medical robotics (joint venture) paved the way for the development of our first made-in-Japan robotic assisted surgery system (hinotori).

To transform the healthcare landscape, we are looking to hire high calibre global talent to support our research and development initiatives in Japan and worldwide. If you're interested in pursuing a global career and wish to play a key role in developing next generation cutting-edge technologies, we'd love to hear from you.



Find out more at: www.sysmex.co.jp/en/

Teach First



We are an educational charity working to build a fair education for all. Education in the UK is not fair. In fact, 21% of young people do not pass GCSE Maths at Grade 4 or above and STEM subject teaching has a critical shortage of teachers. This unfairly impacts children from low-income backgrounds, hindering their potential and jeopardising the whole country's future.

That's why we're developing teachers and leaders of the highest calibre to make a difference where it's needed the most. We do this through our two-year graduate Training Programme.



Find out more at: www.teachfirst.org.uk/training-programme

The OR Society

We are a charity set up to advance knowledge, interest and education in OR. Our goal is to see operational research used and acknowledged widely in all areas of industry, business, government, the community and the third sector. OR helps inform strategic, tactical and operational decisions as well as assisting in the design of public policy.

Most of the problems OR tackles are messy and complex, often involving considerable uncertainty. OR uses advanced analytics, modelling, problem structuring, simulation, optimisation and data science to determine the best solution to the problem and the best practical course of action.

Meet our volunteers, as they introduce you to our diverse global community of operational researchers and analysts and the gateway to a thriving career. Find out more about real life OR solutions to everyday issues, and the different career opportunities in OR.



Find out more at: www.theorsociety.com

The Phoenix Partnership



TPP is a world-leader in Digital Health. From apps enabling patients to manage their own care to comprehensive hospital solutions, TPP delivers technology that connects everyone involved in healthcare delivery. For over twenty years, we have been applying the most advanced technology to provide a safe and secure environment to deliver care. Our aim is to improve access to healthcare data, making sure it is available whenever and wherever it is needed. We want to help people make the best use of that data, to empower clinicians and citizens, and to create the healthcare systems of the future.

TPP has been consistently recognised as an outstanding graduate employer. Since 2017, we have consistently featured in The Job Crowds' "Top Company for Graduates to Work For", winning the IT Sector Award for 2021. We have also been named in the Times Top 100 Graduate Employers list for both 2019 & 2020.

You will also receive a range of benefits, including:

- Fantastic holiday entitlement
- Regular social events
- Opportunities to travel internationally
- Life insurance
- BUPA Health, Dental and Travel cover
- £200 birthday meal allowance
- Pub Fridays



Find out more at: <https://tpp-careers.com/>

TNG Technology Consulting



TNG Technology Consulting is a value-based consulting partnership focused on high end information technology. We support our customers with state-of-the-art tools and innovative ideas. Our mission is to analyze and solve the strategic or routine IT problems our customers have. By relying on teamwork and fast communication, each customer can access the whole pool of company expertise.

Most of our clients are in the greater Munich area. Nevertheless, during Covid, we took a step towards internationalisation with several international branch offices. We allow temporary work from other, primarily European countries. Basically, we try to keep the projects as local as possible and thus the travel as minimal as possible.

Accordingly, we have loosened our strong regional focus somewhat and are now looking forward to attracting new colleagues who want to live and work permanently outside of Munich to start at TNG.

We are constantly growing and, thus, have a great demand for new employees with high professional qualifications as well as passion and enthusiasm for IT. Next to full-time positions, we offer internships to students in computer science, mathematics, physics, or related subjects.



Find out more at: www.tngtech.com/en

UK NetEase Interactive Entertainment

NetEase Games is the online game division of NetEase, Inc. (NASDAQ: NTES and HKEX: 9999), a leading technology and entertainment company. Started off with an in-house developed MMORPG, NetEase Games has since expanded its game portfolio to include both PC and mobile games and its business from just in-house game development to licensing and publishing third-party games from industry big names as well. It currently owns a growing number of 1st party studios and investees that develop top contents for gamers in North America, Europe, and Japan.



Find out more at: www.neteasegames.com/

Woven Planet Holdings

At Woven Planet, a subsidiary to Toyota, we envision a human-centered future where world-class technology expands global access to mobility, enhances the capabilities of drivers, and empowers people to thrive. We achieve this with a unique global culture that weaves modern Silicon Valley innovation with Japanese quality craftsmanship.

As society and technology evolve, we never stop dreaming of new ways to move creating a safer, more intelligent, human-centered world.



Find out more at: www.woven-planet.global/en