



SCIENCE, ENGINEERING & TECHNOLOGY Virtual FAIR

MONDAY 19 OCTOBER 2020
EXHIBITORS FROM 12:00-18:00

THE FAIR FOR THE TECH SECTOR

Find out about a variety of different career options across the science, engineering and technology sectors.

www.careers.ox.ac.uk/careers-fairs

WELCOME TO THE SCIENCE, ENGINEERING AND TECHNOLOGY FAIR

This event, organised by the Careers Service, offers you the opportunity to find out about a variety of different career options across the Science, Engineering and Technology sectors.

You will be able to meet a number of major recruiters' keen to attract students and graduates to their organisation, compare different organisations and find out about graduate and work experience opportunities. Not all the recruiters participating in this event are giving a presentation in Oxford this year, so this may be your only chance to meet them informally.

Top tips

Use this booklet to plan your fair tactics:

- Check who is attending and read their booklet entry before you speak to them.
- Plan some questions to ask e.g. what are the pros and cons of their work? Or, what tips can they give you to increase your chances of being selected for work experience or employment?
- Be keen and attentive – first impressions count!
- Talk to as many people as you can.
- Remember to record who you spoke to and key points of your conversations.

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AMAZON

When Amazon.com launched in 1995, it was with the mission “to be Earth’s most customer-centric company, where customers can find and discover anything they might want to buy online, and endeavors to offer its customers the lowest possible prices.”

This goal continues today, but Amazon’s customers are worldwide now, and have grown to include millions of Consumers, Sellers, Content Creators, and Developers & Enterprises. Each of these groups has different needs, and we always work to meet those needs, innovating new solutions to make things easier, faster, better, and more cost-effective.

Find out more at: <https://www.amazon.jobs/en-gb/>

AMAZON UK OPERATIONS

Amazon Operations makes sure we live up to our promise: to deliver Earth's biggest selection of products around the world come rain, hail or snow. We want to be a company where customers from every country will recognise, value and trust our products and our services. But getting the right product to the right place at the right time – every time – is no easy task. If you thrive in a challenging and fast-paced environment, we might be your perfect match.

We don't like to sit still, which is why we always treat every day like it's day one. It's that kind of spirit that drives our success now and in the future. And you could be part of it.

Join us to learn more about student and graduate opportunities within Amazon Operations.

Find out more at: <https://www.amazon.jobs/en-gb/>

AMICULUM

AMICULUM is an independent family of 9 branded agencies that delivers communications and consultancy services to pharmaceutical, biotechnology and health technology companies across the world.

What makes us different is our agile and highly collaborative approach, which allows us to put together the right expertise from across our business to deliver high-quality, technically accurate and compelling content for different audiences, through selective use of key communication channels.

Created in 2001, AMICULUM has grown steadily for the past 19 years with significant repeat business from our clients and recommendations from the leading experts we have worked with. We now have a team of over 250 healthcare communications professionals and operate in some of the most complex and challenging areas of medicine.

Find out more at: <https://careers.amiculum.biz/>

APPIAN



Appian is a platform for building enterprise software applications, faster. With Appian, customers get the speed of low-code development with the power of intelligent automation in one trusted and unified cloud platform.

At Appian, we're seeking to grow our culture of passion, energy, and innovation; Empowered by the "the best idea wins," we thrive on collaboration and debate, encouraging all employees to challenge and elevate one another. We strive for diversity and inclusion through continued education and a commitment to equity.

Find out more at: <https://www.appian.com/careers/campus-recruiting/>

ARCHANGEL AEROSPACE GROUP



Archangel Aerospace Group combine multiple latest technologies in space, robotics, AI, and laser communications, creating turn-key, innovative solutions against global-scale problems like poaching and metal thefts.

Archangel Imaging is a leader in Edge AI and Archangel Lightworks is building the next generation of Laser communication systems. Both companies are currently based in Harwell Space Campus, Oxfordshire, with extended working space in Oxford.

We are hiring experienced talents to join our scaling companies and help accelerate this journey to impact. If you enjoy solving difficult technical challenges and building new hardware and software products in a high-paced tech environment, we are the right place for you.

Find out more at: <https://archangelgroup.breezy.hr/>

ARUP GROUP LTD

Arup is an independent firm of designers, planners, engineers, consultants and technical specialists, working across every aspect of today's built environment. Together we help our clients solve their most complex challenges – turning exciting ideas into tangible reality as we strive to find a better way and shape a better world.

We are the creative force at the heart of many of the world's most prominent projects in the built environment and across industry. We offer a broad range of professional services that combine to make a real difference to our clients and the communities in which we work. From 90 offices in 42 countries, our 14,000 planners, designers, engineers and consultants deliver innovative projects across the world with creativity and passion.

Founded in 1946 with an enduring set of values, our unique trust ownership fosters a distinctive culture and an intellectual independence that encourages collaborative working. This is reflected in everything we do, allowing us to develop meaningful ideas, help shape agendas and deliver results that frequently surpass the expectations of our clients.

Find out more at: <https://www.arup.com/careers>

ASTRAZENECA

We are AstraZeneca, one of the world's most forward-thinking and connected BioPharmaceutical companies. With a strong purpose, an even stronger bond between each of our people and a science-led, patient-first attitude, we're changing the future of medicine and the impact it can have on lives across the globe. Are you ready for a challenge?

Find out more at: <https://careers.astrazeneca.com/early-talent>

AURORA ENERGY RESEARCH LIMITED

At Aurora, you will apply the skills you have developed through your studies to solving some of our clients' most interesting and intricate problems. Through a mix of structured training programmes and on-the-job learning, we will help you take your abilities to the next level, preparing you to build relationships with clients, develop new business opportunities, nurture teams and communicate complex ideas with crystal clarity.

Over the 18 months, you will take part in three 6-month placements in different teams across our UK business. Placements will be assigned collaboratively, based on both your interests and the needs of the business at the time, and you may complete different numbers of placements in different teams. At the end of the last placement, you will move into a permanent position with one of our teams.

Find out more at: www.auroraer.com/careers-at-aurora/

AUTODESK

As a global leader in 3D design, engineering, and entertainment software, Autodesk helps people imagine, design, and create a better world. Autodesk accelerates better design through an unparalleled depth of experience and a broad portfolio of software to give customers the power to solve their design, manufacturing, business, and environmental challenges.

We established our graduate and placement programmes seven years ago as Delcam plc before becoming part of Autodesk in 2014. Since then both programmes have continued to receive independent acclaim, in 2017 we were awarded 15th place on the *Great Place To Work* best UK employers list and our placement programme was placed 13th in the RateMyPlacement rankings.

Both programmes start by providing the same intensive training; for developers that will be in our primary programming language, C++, and for engineers it will be in our extensive range of CAD/CAM products. Following the initial training you will begin a series of rotations to maximize the range of skills you will learn with the support of our experienced engineers.

Find out more at: <https://www.autodesk.com/careers/students>

AVA – UNIFIED SECURITY

Ava is a cyber intelligence company that predicts, prevents, and protects against insider cybersecurity threats for high-value companies. We combine machine learning from large datasets with human verification, so security professionals get real-time data and can focus on high-impact events.

Prior to Ava, Jazz Networks was founded in 2016 to solve insider cybersecurity threats, today Jazz Networks has more than 160 employees with offices in Oslo, London and New York and Washington.

In 2018 Jazz created sister company Vaion, a new product division/company to create a Physical Security Platform incorporating Computer Vision and Machine Learning. The product involved a lot of video processing and tasks such as advanced object detection, with key challenges like sourcing reliable threat detection and minimising false positives. The work involved working with high-end processing technology like the latest Nvidia GPUs and optimising the machine learning for large scale deployment.

In September 2020, Jazz Networks and Vaion merged to become Ava - Unified Security to address the threat of hybrid physical and cybersecurity breaches head-on.

Find out more at: <https://www.ava.uk/>

BP



At BP, our purpose is reimagining energy for people and our planet.

We provide our customers with heat, light and mobility, and the energy we produce serves to power economic growth and helps to lift people out of poverty.

We have a real contribution to make to the world's ambition of a low carbon future, and it is our ambition to be a net zero company by 2050 or sooner, and to help the world get to net zero too.

From engineers, technology developers and geoscientists to traders, HR professionals and commercial analysts, everyone at bp plays their part in making this ambition a reality. Everyone on our early talent programmes is part of it too. After all, it's only by bringing diverse people together in one, world-class team that we can succeed.

Find out more at: www.bp.com/en/global/corporate/careers/students-and-graduates/locations/united-kingdom/graduate-programmes.html#search

CAMBRIDGE CONSULTANTS LTD

Cambridge Consultants is a leading professional services company in the Cambridge hi-tech cluster. We operate globally, with particular focus in Europe, America and Asia.

We specialise in helping our clients achieve the seemingly impossible, through the development of breakthrough technology-based products and services. With a 60-year track record of world firsts, we tackle the world's most difficult problems - from the world's most advanced grocery fulfilment system, through mission-critical global satellite communications systems, to ultra-miniature medical implants. The skills and experience of our 800 designers, engineers, scientists and mathematicians combine to create a melting pot of innovation, which creates a remarkably stimulating and diverse working environment.

Find out more at: <https://www.cambridgeconsultants.com/careers>

CARPMAELS & RANSFORD LLP

When an entrepreneur named James Poole founded the firm that is now Carpmaels & Ransford back in 1776, he established a legacy that has shaped the world of intellectual property for over 200 years. Today, from its offices in London and Munich, Carpmaels & Ransford is a formidable presence in European intellectual property, acting on behalf of some of the world's most innovative and successful companies. Never complacent, we are continually expanding our knowledge and experience by recruiting the brightest graduates and sharing our knowledge within the firm and throughout the profession.

We have the largest specialist life sciences group on one site in Europe. We protect some of the most commercially valuable pharma products in the world, and many of our biotech cases form the basis of EPO case law. We are also engaged by some of the world's pre-eminent technology companies. Our clients are diverse, from large corporates through to start-ups. With long standing client relationships in the US, Asia and across Europe, we are deeply involved in managing some of the world's leading brands and IP portfolios.

Find out more at: <https://recruitment.carpmaels.com/>

CAUSALENS

causaLens is pioneering a completely new approach to time-series prediction. Its Enterprise Platform is used to transform and optimise businesses that need accurate and robust predictions – including significant businesses in finance, IoT, energy and telecoms. Almost all current machine learning approaches, including AutoML solutions, severely overfit on time-series problems and therefore fail to unlock the true potential of AI for the enterprise. causaLens was founded with the mission to devise Causal AI, which does not overfit, and so provides far more reliable and accurate predictions. The platform also includes capabilities such as autonomous data cleaning and searching, autonomous model discovery and end-to-end streaming productisation.

Find out more at: <https://causalens.recruitee.com/>

CGG

CGG is a pioneering Technology Company providing world class fully integrated Geoscience services, within the global Energy sector. Created in 1931, our history tells the story of a profession conducted with passion and of an adventure stretching across five continents. We employ in excess of 4,600 people worldwide, who bring a unique blend of talent and energy through working together to deliver unrivalled innovative solutions to our customers. Join us to deliver unrivalled geoscience insight to our clients, through complex data science techniques and ongoing development of our powerful software.

Find out more at: <https://www.cgg.com/en/Join-Us/Work-with-us>

CISCO



We embrace digital, and help our customers implement change in their digital businesses. Some may think we're "old" (30 years strong!) and only about hardware, but we're also a software company. And a security company. A blockchain company. An AI/Machine Learning company. We even invented an intuitive network that adapts, predicts, learns and protects. No other company can do what we do – you can't put us in a box!

Day to day, we focus on the give and take.

We give our best, we give our egos a break and we give of ourselves (because giving back is built into our DNA.) We take accountability, we take bold steps, and we take difference to heart. Because without diversity of thought and a commitment to equality for all, there is no moving forward.

Find out more at: <https://jobs.cisco.com/>

CITADEL & CITADEL SECURITIES



Citadel is an investor in the world's financial markets. For over a quarter of a century, we have sought to deliver industry-leading investment returns to clients. We help clients' capital fulfill its potential across a range of markets and investment strategies, including fixed income & macro, equities, quantitative, commodities and credit.

Citadel Securities is a leading market maker, delivering an array of fixed income and equity products to banks, broker-dealers, government agencies, corporations, insurers, and sovereign wealth funds. Through innovation and efficiency, we provide liquidity with the goal of driving price discovery and making markets more competitive, open, and transparent.

We're recruiting for internships and graduate programmes across Trading, Software Engineering and Quantitative Research - stop by to speak to us!

Find out more at: <https://www.citadelsecurities.com/>

COSTELLO MEDICAL

Costello Medical is a rapidly growing global healthcare agency specialising in medical communication and health economic and outcomes research. We work with a wide range of clients, including the industry's most successful pharmaceutical and medical technology companies, patient and public health bodies and charitable organisations. Our lasting client partnerships create a direct and measurable impact on the successful launch of novel therapies and devices across a wide range of disease areas. Our vision is to be a community of the very best people, constantly challenging ourselves to make meaningful and outstanding contributions to improving healthcare.

We are committed to our company values which are central to creating our fun, friendly and innovative workplace in which we strive to deliver the highest standards of quality. As a result, we have been listed in The Sunday Times Top 100 Best Small Companies to Work For list for four consecutive years.

Find out more at:

<https://www.costellomedical.com/careers/vacancies/>

DA VINCI DERIVATIVES



Da Vinci Derivatives was founded in 2015 by a group of young trading professionals and has since been growing successfully. With our own capital and sound risk awareness we trade listed derivatives on markets globally. We identify opportunities and trade based on in-house developed strategies, and we provide liquidity and efficiency to the markets.

Our philosophy towards work is best captured by the saying “Be good, work hard and great things will happen”. We are meritocratic by nature and believe that empowering talent in our organization is the only way forward. We aim at attracting the most qualified people in the industry, train them, provide them with all the required tools, continuously challenge them and allow them to grow both professionally and personally. Our business is highly innovative, IT driven and entrepreneurial by nature. Our goal is to become the best trading company in the world!

Come meet us at the virtual Science, Engineering and Technology Fair!

Find out more at: <https://davinciderivatives.com/careers/>

D YOUNG & CO LLP

D Young & Co is a leading European intellectual property firm. Our reputation for excellence is recognised worldwide and we continue to be ranked as a top tier UK IP firm across all major UK directories. Our 200+ staff (including partners, fee earners, paralegals and business support teams) work for our offices in London, Munich and Southampton. From SMEs to global businesses, our international client base is diverse and spans all industry sectors and technologies.

We hold dear our culture of work-life fit, through which we promote personal success and the very best service for our clients. Whether your lifestyle leads you to want a city environment, a coastal location or a country life, you can fully harness your potential by joining a firm that offers a top tier full IP law service.

Find out more at: <https://www.dyoung.com/en/careers>

DEEP PLANET

Deep Planet is a deep tech company, applying machine learning and satellite imagery for the benefit of the Planet. We monitor global agricultural production predicting crop yields, soil moisture, plant health, deforestation to support sustainable agriculture, harvesting and forest health.

Find out more at: <https://www.deeplanet.ai/we-are-hiring>

DEFENCE SCIENCE AND TECHNOLOGY LABORATORY

At Defence Science and Technology Laboratory (Dstl) we work to harness science and technology to Co-protect our nation – bringing together the best people, with the best ideas, in sometimes unexpected ways.

It's unique and fascinating work. We provide the UK government with specialist science and technology research, advice and analysis. That makes what we do often sensitive or international in nature. Much is operationally critical and has the potential to save many lives.

We work with lots of other incredible people too – from small companies and world-class universities to large defence companies and other nations. Together, we develop battle-winning technologies, based on deep and widespread research, to support UK military operations now and in the future.

Find out more at:

<https://www.civilservicejobs.service.gov.uk/csr/index.cgi>

DEHNS

Dehns is one of the largest private practice patent and trade mark firms in Europe, with a rich history spanning 100 years. Our practical, commercially focussed approach to intellectual property helps us to turn inspired thinking into patents, trade marks and registered designs that are valuable commercial assets for our clients. To meet our client needs, we look for people who are creative, practical, flexible problem-solvers. We believe our diverse workforce enriches our working environment and contributes to our ability to serve a wide variety of clients with different needs. We offer an inclusive working environment; independent and intellectually challenging client work; business development; flexible working; and a competitive salary and excellent benefits package.

Find out more at: <https://www.dehns.com/site/careers/>

ECOLE POLYTECHNIQUE FÉDÉRALE DE LAUSANNE (EPFL)

EPFL is one of the two Swiss Federal Institutes of Technology with three core missions: education, research and innovation. It offers a combination of excitement, excellence, inspiring education, and outstanding facilities for research. Its main campus brings together more than 15,000 people.

EPFL's pioneering and interdisciplinary spirit, coupled with state-of-the-art infrastructures, attracts leading scientists from around the world developing into one of the most innovative and scientifically productive institutions. EPFL's on-campus Innovation Park is home to a vibrant community of start-ups and centers of excellence that builds and feeds on this leading research.

With 13 Bachelor, 25 Master and 21 interdisciplinary PhD programs, EPFL offers a comprehensive range of science, engineering and architecture curricula. The school's education strives to prepare tomorrow's architects, scientists and engineers. It combines a solid education in fundamentals with lab sessions and hands-on workshops including direct research applications to foster creativity and entrepreneurial spirit.

Find out more at: <https://www.epfl.ch/en/>

EQUINOR ASA

We're Equinor, an international energy company with a proud history. Formerly Statoil, we are 20,000 committed colleagues developing oil, gas, wind and solar energy in more than 30 countries worldwide. We're the largest operator in Norway, among the world's largest offshore operators, and a growing force in renewables. Driven by our Nordic urge to explore beyond the horizon, and our dedication to safety, equality and sustainability, we're building a global business on our values and the energy needs of the future.

Find out more at: <https://www.equinor.com/en/careers.html>

ESA - EUROPEAN SPACE AGENCY

The European Space Agency (ESA) is Europe's gateway to space. Its mission is to shape the development of Europe's space capability and ensure that investment in space continues to deliver benefits to the citizens of Europe and the world. ESA is an international organisation with 22 Member States. By coordinating the financial and intellectual resources of its members, it can undertake programmes and activities far beyond the scope of any single European country.

Find out more at: [http://www.esa.int/About Us/Careers at ESA](http://www.esa.int/About_Us/Careers_at_ESA)

FACULTY

Artificial intelligence is the most important technology of our age, but it is valuable only when it is applied in the real world – enhancing products, improving services and saving lives. To make AI real we help organisations work out what they could do with AI, and then help them to do it. This requires three things: the right strategy, the right skills and the right software. We help with all three.

Since 2014, Faculty (formerly ASI Data Science) has helped more than 280 PhD graduates, post-doctoral researchers and experienced software engineers transition into a career in data science through our fellowship programme. Our alumni have gone on to work for many leading companies; from tech giants like Google DeepMind, Amazon and Facebook, to the fastest growing startups like Deliveroo and Babylon Health, to established FTSE 100 companies such as HSBC and easyJet.

Find out more at: <https://faculty.ai/fellowship/>

FIVE RINGS



Opportunities are everywhere. The objective at Five Rings Capital: Find them first and profit from them quickly. We work in teams - quants, developers, traders - continuously designing and optimizing. Strategies are executed rapidly, from insight to implementation often within days or weeks.

Five Rings is a team-first meritocracy built on constant innovation, where motivated, highly analytical individuals can thrive in almost any direction.

Find out more at: <https://jobs.jobvite.com/fiverings/>

FLOW TRADERS



Flow Traders is a principal trading firm founded in 2004. We are a leading global technology-enabled liquidity provider, specialized in Exchange Traded Products (ETPs). Financial markets have rapidly shifted from trading in the pit to algorithmic trading, and our business model has made us an entrepreneurial and competitive firm in the FinTech space. We are also active in other asset classes such as bonds, FX, cryptocurrencies and similar financial products.

At Flow Traders we work in a fast-paced, high-intensity environment where each day brings complex challenges. In order to maximize our performance and facilitate our international growth, Flow Traders heavily invest in our employees. We offer you an exciting job and lots of opportunities within the most dynamic of environments with an excellent compensation package. We provide our employees with the best working environment, the latest technology and continuous support. We are always looking for Graduate Traders, Trading Interns, Quantitative Researchers, and Graduate Software Developers!

Find out more at: <https://www.flowtraders.com/about-us>

FRAZER-NASH CONSULTANCY

Frazer-Nash is a leading systems engineering and technology company. We help organisations deliver innovative engineering and technology solutions to make life safe, secure, sustainable and affordable.

We deal with a lot of interesting questions. From making ketchup flow freely in a factory to looking at how to develop unmanned air systems, our clients bring us all types, and we bring them answers across aerospace, transport, nuclear, marine, defence, power and energy, security, resilience, cyber and information technology and more, all over the globe.

As one of the UK's biggest systems and engineering consultancies, Frazer-Nash are looking to recruit candidates who have the ability to solve challenging problems. We look for innovators who can help define and drive forward the development of new services. We recruit individuals who will be able to translate the clients' needs into workable strategies, influencing them with their innovative ideas.

Find out more at: <https://www.fnc.co.uk/>

G-RESEARCH



G-Research is Europe's leading quantitative finance research firm. We hire the brightest minds in the world to tackle some of the biggest questions in finance. We pair this expertise with machine learning, big data, and some of the most advanced technology available to predict movements in financial markets.

We are looking for penultimate year students to take part on various internships in Quant Research (Masters/PhD), Software Engineering, Data Science and Data Analytics.

For more information please look here: <https://www.gresearch.co.uk/graduates/>

Find out more at: <https://www.gresearch.co.uk/>

GEARSET

Gearset is a world-leading release management solution, made for the millions of developers building on Salesforce - the world's biggest enterprise PaaS. You'll join a passionate and experienced cross-functional development team with a laser focus on quality - whether it's infrastructure, code, or user experience, we pride ourselves on upholding the highest development standards. As part of the team, you'll own problems end-to-end, building features that will help thousands of businesses around the world release more quickly.

As a hosted web app, we combine cutting-edge tech with the tried and tested, including C#, ES6, Docker and AWS, shipping to production multiple times a day.

We're looking for creative, smart, and decisive people to help Gearset bring DevOps to the Salesforce platform, and revolutionise how companies like McKesson, Coca Cola, TripAdvisor and IBM ship the applications that power their businesses.

Find out more at: <https://gearset.com/jobs>

GHYSTON



Ghyston is an award-winning UK software development company based in central Bristol. Our aim is to help transform technically ambitious businesses into technically successful ones.

Find out more at: <https://careers.ghyston.com/>

GMV INNOVATING SOLUTIONS, S.L.

If you like technology, innovative and different projects, your place is here! If you don't know us yet, we are an engineering company founded in 1984 that works in different areas, such as space, robotics, cyber security, artificial intelligence or big data among many other international projects. GMV currently runs 9 work centers around the world.

WHAT DO WE OFFER?

Join our team and culture GMV by entering into technological and innovative projects within multicultural and multidisciplinary teams.

Professional career development and training plan.

We have flexible hours and intensive working hours during the summer months. In addition, you can work from home to improve your work-life balance.

You will have private health insurance with dental and accident insurance.

You will be able to make part of your salary more flexible through our flexible salary plan where you will have several options such as restaurant tickets, childcare tickets...

We participate in a GMV music band, sports competitions and much more!

Find out more at:

<https://gmv.csod.com/ux/ats/careersite/4/home?c=gmv>

HALMA PLC

Halma plc is a global group of life-saving technology companies. Our companies provide innovative solutions to many of the key problems facing the world today, from water security to preventable blindness. Our purpose is to grow a safer, cleaner, healthier future for everyone, every day. Headquartered in the UK, Halma is an established member of the FTSE 100. With almost 50 businesses in 24 countries and major operations in Europe, the USA and Asia, Halma employs over 6,500 people worldwide. Our core business of protecting life means we are uniquely positioned to solve some of the world's most pressing issues in the markets we operate in.

Halma's strength and success comes from attracting exceptional people. It is committed to building a diverse workforce in which difference is embraced. It believes in continuous learning and development; in short, it invests in its people to help them excel.

Find out more at: <https://www.halma.com/our-people/future-leaders>

HSBC



You want a career with opportunities? HSBC has a world of them. They're looking for new students and graduates who are collaborative and curious thinkers, with the courage to challenge the status quo and the motivation to make a positive impact for customers worldwide.

HSBC is one of the world's largest, most diverse international banking and financial service organisations. With 3,800 offices in 64 countries and territories, HSBC serves 40 million customers in both established and emerging markets.

HSBC is focussed on building a sustainable future and serving the needs of a changing world. They put diversity at the heart of their business, and want a connected and international workforce of unique thinkers who are open to a range of perspectives that reflect the communities and markets in which they serve.

HSBC provides an open, supportive, and inclusive working environment, providing tailored training and support to help employees thrive in their chosen career path. No matter what your interests and skills are, a career at HSBC will give you the opportunities, experiences, networks and training you need – so there's no limit to how far you'll go.

Find out more at: www.hsbc.com/careers/students-and-graduates

HUAWEI TECHNOLOGIES RESEARCH & DEVELOPMENT (UK) LTD.



Founded in 1987, Huawei is a leading global provider of information and communications technology (ICT) infrastructure and smart devices. We are committed to bringing digital to every person, home and organization for a fully connected, intelligent world. We have nearly 194,000 employees, and we operate in more than 170 countries and regions, serving more than three billion people around the world.

Huawei is a private company wholly owned by its employees. Through the Union of Huawei Investment & Holding Co., Ltd., we implement an Employee Shareholding Scheme and only Huawei employees are eligible to participate.

Huawei's end-to-end portfolio of products, solutions and services are both competitive and secure. We invest heavily in basic research, concentrating on technological breakthroughs that drive the world forward. In the UK, we already have research centres in London, Cambridge, Edinburgh, Ipswich and Bristol. We invite you to join us and drive your career forward!

Find out more at: <https://www.linkedin.com/company/huawei-technologies-research-development-uk-ltd>

ILLUMINA

Illumina is a leading developer, manufacturer, and marketer of life science tools and integrated systems for large-scale analysis of genetic variation and function. These systems are enabling studies that were not even imaginable just a few years ago, and moving us closer to the realization of personalized medicine. With rapid advances in technology taking place, it is mission-critical to offer solutions that are not only innovative, but flexible, and scalable, with industry-leading support and service.

We strive to meet this challenge by placing a high value on collaborative interactions, rapid delivery of solutions, and meeting the needs of our customers.

Our customers include a broad range of academic, government, pharmaceutical, biotechnology, and other leading institutions around the globe.

Find out more at: <https://emea.illumina.com/?langsel=/nl/>

INFOSYS LTD.

Infosys Limited is a global leader in next-generation digital services and consulting. Headquartered in Bangalore, India, this organisation is present in 47 countries across the world and is powered by 242,000 employees worldwide.

InStep is Infosys's flagship global internship program, currently ranked as the World's best internship program by vault.com. Every year, Infosys hires 250+ outstanding students from the top 100 universities of the world to be a part of this unique opportunity in its global headquarters in India.

The program is open for undergraduate tech, graduate tech, MBA and PhD students, who get an opportunity to choose a challenging project in their area of interest while being exposed to a wide network of global innovators and getting to interact with Infosys's top leadership. The internship also provides the interns an opportunity to join in a full-time role after graduation.

Find out more at: <https://www.infosys.com/instep/>

INNOVIA TECHNOLOGY LTD



Innovia is a small Cambridge-based innovation consultancy. We invent new products for companies like Procter & Gamble, Kraft-Heinz, Johnson & Johnson, LEGO, and Jaguar Land Rover. There are many good reasons to consider a career at Innovia: working for great clients on fascinating problems, having a great work environment, and being part of a world-class multidisciplinary team. We're always looking for physicists, chemists, engineers, materials scientists, biochemists, and behavioural scientists. We look for candidates with an excellent grasp of the fundamentals of their discipline and the skills to contribute strongly to a team solving client problems. We seek people with a diversity of interests who can contribute to the full range of our work.

Find out more at: <https://www.innoviatech.com/careers/>

THE IP ASSET PARTNERSHIP LIMITED

IP Asset is a boutique Intellectual Property Law firm with high standards and a friendly outlook.

Based primarily in Oxford and London, we represent clients across the full commercial spectrum, from cutting-edge start-ups at the beginning of their trajectories through to large international institutions with weighty reputations. Intellectual Property is a challenging field, so our focus throughout is on making the complex simple, be that in our client relationships or in our internal training and mentoring.

Our team of trainees, attorneys, and paralegals has a diverse range of life and employment experience across the Life Sciences, Chemistry and Engineering patent fields, as well as in trade marks, copyright and design. We value a sociable, diverse, and cohesive working environment and enjoy regular formal and informal social events.

If you think this intellectually stimulating career path and a dynamic team could be for you, get in touch. We'll be happy to chat!

Find out more at: <https://www.ipasset.com/>

J A KEMP

J A Kemp is one of the largest UK and European Patent and Trade Mark Attorney firms, with offices in London, Oxford, Cambridge, Paris and Munich. J A Kemp's patent attorneys handle patent applications in the UK, Europe and worldwide. The firm has particular expertise in patent oppositions and appeals, especially before the European Patent Office. The firm also conducts intellectual property litigation. J A Kemp works for a huge variety of clients, from startups, spinouts and SMEs through to some of the largest corporate clients and most prestigious academic institutions in the world.

Training as a Patent Attorney, you will leave the lab environment yet remain at the cutting edge of science and technology, applying your knowledge and skill in a commercial context. We offer a programme of training to take you right through to qualification as a patent attorney (European and UK Chartered). We support you with one to one mentoring, external courses, internal tutorials and on-the-job training. We will continue to support your professional development throughout your career with the firm.

Find out more at: <https://www.jakemp.com/en/careers>

JANE STREET



Jane Street is a quantitative trading firm and global liquidity provider.

Our trading is based on mathematical modeling and strategies and we use innovative technology, a scientific approach, and a deep understanding of markets to stay successful. With over 1000 employees in our New York, London, Amsterdam, and Hong Kong offices, that's a lot of ideas. Our next great idea could come from you; what will you come up with?

Find out more at: <https://www.janestreet.com/>

KILBURN & STRODE LLP

Kilburn & Strode is a top-tier European law firm that protects the intellectual property of some of the world's most innovative organisations.

We are trusted to provide strategic IP advice and navigate the complex world of IP for an impressive roster of clients including leading brands such as Disney, NBC Universal, Colgate-Palmolive and La Perla, as well as some of the world's most impressive technology companies such as Amazon, Aston Martin, Boeing, Cisco, Honeywell and LG.

Whether obtaining protection, clearing the path or defending key technologies; we offer a unique combination of experience, technical expertise and, most importantly, an approach that makes us a true extension of our clients' teams. We have technical, legal and commercial knowledge second to none and we combine this with an attitude that makes working together easy. Many firms have competent patent attorneys, but we distinguish ourselves by our complete focus on building deep relationships.

Find out more at: <https://www.kilburnstrode.com/>

LIFESCIENCE DYNAMICS LTD

Lifescience Dynamics is a decision support firm providing the world's top 20 largest life sciences companies (pharmaceutical, biotechnology, diagnostics and medical devices) with strategic insight and foresight to improve their assumptions, enabling them to make better decisions. Lifescience Dynamics works across three practice areas: Market Research, Competitive Intelligence, and Market Access, Pricing & Reimbursement.

We are looking for exceptional talent to join our entrepreneurial, friendly and family-oriented company. We have been growing consistently since 2009 with offices in London, New York, Boston and San Francisco, and that growth is fuelled by the exceptional work of our team. The company's success is attributed to its multinational team who work in a collaborative and nurturing environment, where they can develop their skills and advance their careers.

Find out more at: <https://www.lifesciencedynamics.com/>

LONDON BUSINESS SCHOOL

London Business School is consistently ranked as one of the top business school's in the world. Recent graduate? Kick start your career with us! Masters in Management: This MiM equips you with the critical business understanding, adaptive mind-set, international perspective and business-ready practical skills. Global Masters in Management: You'll be exposed to two leading economic capitals, London and Shanghai, and an understanding of western and eastern business practices. You'll gain two internationally recognised degrees: a Masters in Management (MiM) from LBS and a Masters in Science (MSc) in International Business from the School of Management, Fudan University. Masters in Financial Analysis: The MFA programme gives you a rock-strong grounding in state-of-art financial tools, finance markets and global business understanding, to fulfil you ambitions in investment banking, asset management or a finance role in the corporate environment. Masters in Analytics and Management: Use the power of data to communicate impactful business solutions. Our MAM delivers data analytics and business fundamentals skills and a broad spectrum of management competencies.

Find out more at: <https://www.london.edu/>

LUCID GROUP

Our Futures programme is a fast paced, practical, and immersive year through Medical Communication. Designed to build the foundations of a rewarding Medical Writing Career, our graduate programme looks to build future leadership capability through Experience, Exposure and Education.

Upon joining, our Futures Executives are aligned to a team so that they always have a “home” to go back to. In parallel to team life we have a series of formal learning events. These range from traditional training sessions, presentations to our Executive Leadership, Case studies, Projects and Digital Visualisations.

Find out more at: <https://lucid-group.co.uk/join-our-family/>

MARS INC.

Mars has been proudly family owned for over 100 years. It's this independence that gives us the gift of freedom to think in generations, not quarters, so we can invest in the long-term future of our business, our people and the planet — all guided by our enduring principles.

We believe the world we want tomorrow starts with how we do business today. Our bold ambitions must be matched with actions today from our more than 125,000 Associates in 80 countries around the world.

As a Mars Associate, you have our ongoing commitment to your growth and development as you work across our world-famous Food, Petcare and Confectionary brands which include M&M'S®, DOLMIO® and PEDIGREE®. Our Associates come from a diverse range of backgrounds and are as different as our products, so we tailor our mentoring and coaching to each individual. We're here to help you build a better tomorrow, through support today.

Start your future today by joining one of our Leadership Experiences, providing you with a unique combination of diverse experiences and learning, meaning that you can get the career you want tomorrow

Find out more at: careers.mars.com/uk/en/students-graduates

MATHWORKS

MathWorks is the leading developer of technical computing software. Engineers and scientists worldwide rely on our products to accelerate the pace of discovery, innovation, and development. Our tools are used to transform the way we live, learn, and work - the rockets that may someday take you into space, autonomous robots, the car you drive, even your washing machine! Our graduate program provides opportunities to develop technical and leadership skills. Learning occurs through training, mentoring, projects and practical problem solving with MATLAB® and Simulink® customers. We focus on teamwork, collaboration and continuous learning in an open and fun environment.

Find out more at:

<https://www.mathworks.com/company/jobs/opportunities.html>

METASWITCH NETWORKS



Find out more at: <https://www.metaswitch.com/careers>

NEWTON EUROPE



We are Newton.

We're a team of the brightest and most curious minds with a fundamental belief that every organisation can be better.

We crack some of the toughest business and public sector challenges of the day. Not with reports or copy and paste thinking. But by pinpointing and implementing the changes that will make the biggest difference – and then guaranteeing our fees against delivering measurable results.

We never start out assuming we know the answer, but we're always certain we'll find it and see it through to the finish. By uncovering the data so the most important decisions are made with facts, not opinions. By bringing together people who live and breathe delivering results. And by embedding in client organisations this same passion, self-belief and know-how to thrive on any challenge in the future.

We're looking for Operations and Digital Consultants to work alongside a variety of clients designing and implementing programmes to deliver real, sustainable change. Day to day, you'll be working with our clients to identify opportunities for improvement and then plan and implement the changes needed to solve the problem.

Find out more at:

<https://www.newtoneurope.com/careers/graduates>

NOVO NORDISK A/S

Novo Nordisk is a global healthcare company, founded in 1923 and headquartered just outside Copenhagen, Denmark.

Our purpose is to drive change to defeat diabetes and other serious chronic diseases such as obesity, and rare blood and rare endocrine diseases.

We do so by pioneering scientific breakthroughs, expanding access to our medicines and working to prevent and ultimately cure the diseases we treat.

We employ more than 43,000 people in 80 offices around the world, and market our products in 170 countries.

Novo Nordisk is a proud life science company united by a common job to discover better treatments for people living with a serious chronic disease.

As an employer, we recognise the need to embrace experimentation and strive for diversity and inclusion to help make better decisions by ensuring that multiple perspectives are considered.

Together, we're life changing.

Find out more at: <https://www.novonordisk.com/careers.html>

OPTIVER



Start your career with Optiver, a global leader in electronic trading. We build and maintain low latency trading systems that respond to market events in nanoseconds. As a leading technology-based market maker and liquidity provider, we are committed to improving the market by providing efficiencies for end investors. Using our own capital at our own risk, we trade thousands of financial instruments on more than 50 exchanges around the world, contributing to healthy markets and putting us at the forefront of technology and trading.

At Optiver, engineering is at the core of our trading strategies. Trading is a complex and unpredictable environment with frequent changes and a high load. Our systems have to be fast, reliable and precise. Our engineers continually refine, store, and analyse hundreds of terabytes of data, enabling us to automatically price large, diverse sets of financial instruments with extremely low error tolerance. Our infrastructure is a combination of 10 000 highly customised components and 600 different applications, which run on 1500 servers distributed globally. We deal with 14 000 releases and 35 000 changes per year.

Find out more at: www.optiver.com/eu/en/job-opportunities

OXWEST

OxWEST (Oxford Women in Engineering, Science, and Technology) is one of the largest student-led societies at the University of Oxford. We promote gender equality in STEM subjects by supporting women studying or working in these fields, spreading awareness of diversity issues in STEM, and encouraging community members to become advocates.

We do term events including various workshops and events to connect you with sponsors and our community. Our flagship annual conference brings together the best and brightest for a full-day of inspiration. Lastly, our mentoring program is an amazing way to connect the bright minds of the Oxford community with the next generation.

If you want to learn more about what we do, please get in touch with us via social media or visit our website!

Find out more at: <http://www.ox-west.org/>

PROCTER & GAMBLE

P&G is one of the world's largest and most successful consumer goods companies. It is home to a strong portfolio of iconic, trusted brands such as Ariel®, Bold®, Fairy®, Gillette®, Head & Shoulders®, Oral-B® and Pampers®. Our 7000-strong R&D organisation spends over £1 Billion annually in applying a broad range of scientific disciplines to improve the lives of consumers across the world.

INTERNSHIPS OR WORK EXPERIENCE

- Summer internships (11 weeks, July-Sept) – be part of a current research project. Training courses to broaden your skills base and your experience of P&G.
- PhD Seminar (typically April). 5-day seminar including case studies and exercises designed to illustrate R&D life in P&G.

DIVERSITY & INCLUSION

We are an equal opportunity employer and value diversity in our company. Our people are all equally talented in unique ways: we come from diverse traditions, personal experiences and points of view, and we want to include yours! <https://www.pg.co.uk/diversity-and-inclusion>

Find out more at: <https://www.pgcareers.com/>

RESEARCH CAREERS

RESEARCH STAFF/STUDENTS - Exploring your career options?

Check out research-careers.org

Are you a *PhD student, postdoc or RA* considering a move out of academia? Whether you're daunted by this prospect or unsure about direction, [browsing our collection of profiles](#) will give you insights into the options available and what they offer.

Want to extend your professional network in new sectors? We welcome Oxford research staff and DPhil students irrespective of their field or department to come join our editorial team. You can expand your skills base and forge connections related to your interests. Get in touch with the team on contact@research-careers.org

Find out more at: <http://research-careers.org/>

ROBERT BIRD GROUP

Established in 1982, Robert Bird Group is a global consulting engineering firm with over 650 staff across eleven offices. A member of the Surbana Jurong Group, we are committed to delivering each client's vision through the relentless pursuit of engineering excellence across all projects.

We offer consulting engineering services across [five disciplines](#), drawing upon our international expertise:

- Structural engineering
- Civil engineering
- Construction engineering
- Geotechnical engineering (UK & Middle East)
- Virtual Design & Construction

These services are offered both as stand-alone disciplines, or packaged to suit any client's individual needs for projects of all types and sizes, across most building and infrastructure sectors.

Find out more at: <https://www.robertbird.com/careers/>

SCHLUMBERGER

As the global leader in oilfield services, Schlumberger provides vital technologies and services to the energy industry, from exploration through to production, and integrated pore-to-pipeline solutions for hydrocarbon recovery. Present in more than 120 countries, representing 170 nationalities, and with over 80,000 employees, we're the most multi-cultural group of experts in any industry, anywhere. Rooted in science and expertise, we're found at the forefront of innovation in our sector - and whilst what we do isn't easy, we'll empower you to play a part in changing how we do it. You'll receive world-class training, with more than \$700 million invested in technology development in 2018. So, raise your hand, build your strengths, and shape success. We've got opportunities in Field Operations, Engineering and Research for talented software developers, electrical engineers and mechanical engineers. There's no better place to harness your energy.

Find out more at: <https://careers.slb.com/>

SCIENCE GROUP PLC

Science Group is a science-led consulting and product development company, part of the hi-tech cluster and a global operator. We have well-known clients and we help them exploit the promises of science & technology to solve seemingly intractable problems. We work on breakthrough products which could change our world, identify new markets/technologies, help clients ensure their products meet exacting regulatory requirements or map out a go-to-market strategy. In the last year we've undertaken projects that included helping the UK government address the Covid-19 pandemic through the rapid development of an innovative ventilator; helping industry meet the increasing demand for hand sanitisers and disinfectants through assisting with regulatory approvals; and working with food & beverage companies to explore the alternatives to plastics for packaging.

We seek to make a difference in whatever we do and we support each other. One of the great things about Science Group, is that we are big enough to offer structure and career development options but small enough that if **you** make a difference, you'll be noticed.

Find out more at:

<https://www.sciencegroup.com/careers/vacancies/>

THE SCIENCE AND TECHNOLOGY FACILITIES COUNCIL

The Science & Technology Facilities Council (STFC) is one of Europe's largest research organisations, trusted to support, enable and undertake cutting edge projects in a range of diverse fields. Through world class facilities and people, STFC is driving ground breaking advances in science, engineering, computing and technology. The work that we do is helping to shape societies, strengthen economies and transform lives.

Based across six key sites nationwide, with collaborations around the globe, our colleagues are a brilliant mix of scientists, engineers, technology specialists and support professionals (all 2000 of them). Together, we're harnessing what we know to meet real-world requirements.

Wherever you join us and whatever your role, we'll offer the kind of work that will give you lifelong pride. You'll play a crucial part in everything from significant breakthroughs and fantastic achievements, to high profile UK projects and major international collaborations. In return for your hard work and dedication, we'll give you the flexibility, the freedom and world-class facilities to focus on doing what you do best.

Find out more at: <https://www.stfccareers.co.uk/>

SCITARIS

SCITARIS is a consulting firm focused on R&D strategy support for pharma and biotech companies, founded from our passion for science and dedication to support innovative drug development. Our team combines scientific expertise from different disciplines, including chemistry, biology and pharmacology, with long-standing experience in strategic consulting for the healthcare industry. The unifying conviction is that in the complex world of biopharma R&D, deep scientific and clinical understanding drive all viable business strategies and are crucial to successfully bring value to patients, drug developers and society.

Our name, SCITARIS, is a conjugation of the Latin scītor translating as “you seek to know; ask, inquire”, which in addition to the link with SCience, is a precise reflection of our expertise, services and culture.

Find out more at: <https://www.scitaris.com/careers/>

SENSATA TECHNOLOGIES

Sensata Technologies microelectronics centre was founded as Swindon Silicon Systems, in 1978. We have a long-established pedigree in the design and supply of integrated circuits for automotive and industrial applications. Today as part of Sensata Technologies, the global automotive and industrial system component supplier, we design and supply micro-electronic systems for sensor applications that typically include MEMS sensors, analogue and digital integrated circuits and innovative packaging systems.

Located on a single site in Wiltshire we have departments supporting all aspects of our business including design and test engineering, product engineering, quality assurance, failure analysis, finance, purchasing, production, human resources and sales and marketing. Our engineering graduates will interact with all sides of the business as they develop their careers.

We are proud to promote a diverse workforce as we constantly strive to develop and deliver innovation. We provide fulfilling and rewarding career paths, in a variety of engineering and support roles including career opportunities within the broader Sensata business.

Find out more at: <https://www.sensata.com/careers>

SES



As a global content and connectivity company, we believe that every business, mission and person should have the freedom to take their story anywhere. Every day, we do the extraordinary in space to deliver amazing experiences everywhere on Earth, and we are always looking for talented, new team members to help write the next chapter.

At SES, we think in future to service the present, and as we expand into new technologies and markets it's an exciting time to join us. So, if you want to help bridge the digital divide to connect people in open ocean, remote desert, or at 30,000ft, we can provide the challenge.

And while you work to enable the stories of others, we want to give your own infinite possibility. Wherever you want your career to go, we can help you get there.

Find out more at: <https://www.ses.com/careers>

SOFTWARE



Softwire is an independent software company with offices in London, Manchester and Cambridge. We deliver innovative, high quality software solutions in a range of markets with clients including the BBC and Google DeepMind.

We are looking for graduate software developers and interns who want a challenging role in our highly successful and growing company. Our staff are among the smartest and happiest in the industry and they grow with us, learning diverse technologies and pursuing the type of work they find most interesting.

We offer a superb all-round package, including London starting salary of £40,000, with half of our profits distributed to staff as bonus. The working environment is friendly and relaxed and there are opportunities to engage in pro bono and charitable work too. We have featured in The Sunday Times Best Small Companies to Work For list in each of the past ten years.

Find out more at: <https://www.softwire.com/careers/>

SONY CORPORATION

As a creative entertainment company, Sony's purpose is to "Fill the world with emotion, through the power of creativity and technology." In fulfilling our purpose, we constantly seek to discover synergistic relationships between the cutting-edge technology created by our world-class research and development teams and the groundbreaking entertainment crafted by our well-renowned and upcoming artists and creatives.

On the R&D side of our mission, the central focus is innovation, and we firmly believe that great work is accomplished through intrinsic motivation. So, we search for individuals with ambitious dreams that have the drive to bring their original ideas to the table and the technical skills to work alongside our teams to turn those dreams into reality. Our aim is that the research we conduct and the technologies we develop positively impact cultures around the world while bringing inspiration to people in all stages of life. With these foundational principles in mind, we are excited to continue trailblazing with inspirational talent from around the world, and we ask that you consider joining us on our journey ahead!

Find out more at: <https://www.sony.net/SonyInfo/Careers/>

SPLUNK

Jumpstart your career with an innovative company that values your professional growth as much you do. We put our rookies on the court — work with smart people committed to giving you rewarding projects, networking opportunities and an intern experience that will go beyond your time at Splunk. Join us to help make big data easily accessible, usable and valuable for everyone.

Find out more at: <https://www.splunk.com/>

SPRINGBOARD PRO LTD

Springboard is a technical consultancy which develops technologies for multinational companies in a diverse range of markets including medical, fluidics and advanced consumer products. We are seeking diligent, client-facing graduate scientists and engineers with a passion for learning to be part of our rapidly growing team.

You will develop concepts, technologies and products for international device companies using a wide range of practical and analytical skills. Working collaboratively within project teams and coached by experienced staff, you will present your work to senior business leaders at our client companies and create solutions to important technical development programmes.

Springboard believes in improving people's lives and being a good employer. We support the career development of staff through mentoring and personal training budgets. We have an ethical policy to ensure that our work is satisfying and there is opportunity to travel to clients and manufacturing companies. There is an exciting bonus package to reward hard work and the achievement of company performance targets.

Find out more at:

<https://www.springboard.pro/careers/opportunities/>

SUSQUEHANNA INTERNATIONAL GROUP LIMITED

SIG is a global quantitative trading firm founded with a growth mindset and a rigorous, analytical approach to decision making.

We bring together the brightest minds, the best technology, and an expansive library of data. Only by tapping into our diverse perspectives and our commitment to education can we truly reach our potential.

This ability to think together (but not always alike) has propelled our success. WE'VE GOT WINNING DOWN TO A SCIENCE.

WHAT WE DO:

Committing our own capital, we develop trading strategies to buy and sell financial instruments on exchanges around the world. By building virtually all of our own trading technology from scratch, we are able to stream billions of quotes per day.

Our traders, quants, and technologists work side-by-side to implement our proprietary trading strategies, making us leaders in the financial markets.

Find out more at: <https://careers.sig.com/>

TEACH FIRST



Our challenge is to unlock the potential in all our children, not just some.

We seek, develop and support teachers and leaders who are determined to make a difference where it's needed the most. If we fail at this, we fail the next generation. If we succeed? We build a better future together.

The current global crisis has proven what many have known all along: teaching is a vital profession for the future of our country. Embarking on one of the UK's top graduate schemes, you'll be developing transferable leadership skills, learning a profession, becoming part of a network of over 10,000 leaders and most importantly, making an impact on the lives of children who need it most.

Fully trained. Fully supported. And changing lives. If you want to become part of the most important generation of teachers and leaders apply now for our 2021 Training Programme. Subjects and locations will close as they fill, so apply early for the best availability. It's far from your average day job. Expect surprises, challenges and an unmatched sense of fulfilment.

Find out more at: <https://www.teachfirst.org.uk/training-programme>

TESCO SUPPLY CHAIN DEVELOPMENT & CHANGE

Join our team of change managers, analysts and data scientists leading strategic projects to improve how our business operates. Every day, 11 million customers visit Tesco stores. Here in the Supply Chain Development team we work to anticipate the needs of all of them to make sure that they can get what they want from us. Did you know that a 10 degree rise in temperature means we sell 300% more barbecue meat and 50% more lettuce? We use this relationship to make sure we order products in the right amounts to give our shoppers what they want while minimising the amount that goes to waste.

Based on our data-driven insight, collaboration with Tesco colleagues and in partnership with our suppliers, our projects make significant changes to the UK's biggest retailer. Our changes can really be seen: as well as measuring benefits in the office, we see them in our stores and throughout the Supply Chain. A career with us allows you to creatively solve problems, develop systems using mathematical modelling and algorithm design, and introduce better ways of working within our team and across our offices and suppliers

Find out more at: <https://www.tesco-careers.com/office/supply-chain-logistics-and-customer-fulfillment/supply-chain/>

TESSELLA LTD



Tessella is one of the world's leading data science and AI consultancies.

We are scientists and engineers who enjoy solving the real-world technical challenges faced by companies at the forefront of science and technology. Using a combination of deep domain knowledge and technical expertise, including data science, analytics and software engineering, we work with our clients to unlock the value held within their data, enabling better-informed business decisions. We are looking for talented science, mathematics and engineering graduates and postgraduates to join us and help create solutions that make a difference in the world. You will learn new domains and technologies, and apply innovative thinking and transferable skills to solve new challenges.

Find out more at: <https://jobs.tessella.com/>

THG

THG is a global, consumer brand & proprietary technology group pre-eminent in Beauty and Wellness. It is home to premium brands such as lookfantastic, Myprotein, and ESPA; all of which are powered by our industry-leading and award-winning technology platform, THG Ingenuity.

We retail in 169 countries and dispatch more than 60 million items to customers across the globe. Our 7,000+ employees represent 108 nationalities and work in offices in 11 cities across the world. We are headquartered in Manchester, UK, where we are currently building a state-of-the-art HQ that has capacity for more than 10,000 employees.

We offer graduate roles in Marketing, Ecommerce, New Product Development, PR & Comms, Finance, Software Engineering, Data Science, UX Research & Design, Information Security, Product Management, Networks & Infrastructure, Database Administration, Supply Chain & Operations.

Find out more at: <https://www.thg.com/careers/>

TNG TECHNOLOGY CONSULTING GMBH



TNG Technology Consulting is a value-based consulting partnership focused on high-end information technology. We support our customers with up-to-date tools and innovative ideas. Our mission is to analyse and solve the IT problems our customers have. By relying on teamwork and fast communications, each customer can access the expertise pool of the whole company. Our people have the freedom to grow and the responsibility to do so. We believe that a rational cooperation between ourselves and our customers is both achievable and mutually beneficial.

Except for our training days, we are embedded in their project team. Our employees spend most of their working time on software development. As the setting can vary a lot, there is no typical working day.

Travel is limited to a minimum, due to our focus on the Munich area. This leaves time for family, friends, and hobbies – work and private life are balanced. As we focus mostly on the German speaking market, at least a basic level of German is required.

Find out more at: <https://www.tngtech.com/en/for-applicants/jobs.html>

TPP UK



TPP is a world-leader in Digital Health. From apps enabling patients to manage their own care to comprehensive hospital solutions, TPP delivers technology that connects everyone involved in healthcare delivery. For over twenty years, we have been applying the most advanced technology to provide a safe and secure environment to deliver care. Our aim is to improve access to healthcare data, making sure it is available whenever and wherever it is needed. We want to help people make the best use of that data, to empower clinicians and citizens, and to create the healthcare systems of the future.

TPP has been consistently recognised as an outstanding graduate employer. In both 2017 and 2018 we were awarded the “Top Company for Graduates to Work For” and for the last three years we have won the “Graduate Salary” category by the JobCrowd. We have also been named in the Times Top 100 Graduate Employers list for both 2019 & 2020.

We offer multiple graduate roles with excellent starting salaries of up to £45,000 and other fantastic benefits, such as generous holiday entitlement. We recruit from all disciplines and have flexible start dates.

Find out more at: <https://tpp-careers.com/>

TTP PLC

TTP is an independent technology company where scientists and engineers collaborate to invent, design and develop new products and technologies. With a 30-year history of invention, our multidisciplinary teams are able to deliver across the scope of a project, from research through to ideas, design, engineering and manufacture.

TTP's state-of-the-art technical facilities are part of Europe's largest technology hub in Cambridge, UK. Here, we work across a wide spectrum of industries - including health, telecoms, industrials and consumer - to create breakthrough solutions that bring strong commercial value to clients and the benefits of technology to all.

Find out more at: <https://www.ttp.com/>

UKAEA

The United Kingdom Atomic Energy Authority (UKAEA) is the UK's national research organisation leading to the development and commercialisation of nuclear fusion power. UKAEA hosts two experimental fusion devices: JET (which holds the record for fusion power!) and MAST upgrade.

UKAEA encompasses several facilities, including Culham Centre for Fusion Energy (CCFE), Hydrogen-3 Advanced Technology (H3AT), Materials Research Facility (MRF), and Remote Applications in Challenging Environments (RACE). CCFE is one of the world's leading fusion research laboratories and operates the Joint European Torus (JET) on behalf of the EUROfusion research consortium, and MAST Upgrade, the UK's national fusion experiment. The H3AT facility provides handling and storage facilities for tritium, a key fuel for fusion reactors. At MRF we perform research and development of materials required to withstand some of the most extreme conditions on the planet. UKAEA also has a strong presence in the field of robotics through RACE, a facility focused on remote handling techniques for a wide variety of applications, both within fusion and outside of it.

Find out more at: <https://ccfe.ukaea.uk/>

UNILEVER

The Unilever Future Leaders Programme (UFLP) is a 3-year scheme designed to develop Future Leaders by providing challenging and purposeful opportunities that accelerate their readiness to take on business leadership roles.

The programme offers different streams, most of which are suited to a science, technology or data-driven degree. We offer roles in Technology Management, Financial Management, Research & Development, and Supply Chain & Engineering.

At Unilever, our purpose is to make sustainable living commonplace. We are working to build a better business and a better world. We can only achieve this purpose when our people are at their best – which is why our flexible rewards and benefits are designed to support you and your development.

Find out more at: <https://careers.unilever.com/uk/en>