



# CRANKSTART & DIVERSITY CAREERS FAIR



Friday 7 March 2025

11:30-14:00



Careers Service

OX2 6PA

Careers fair for Oxford University Crankstart Scholars, bursary recipients, and other underrepresented groups.



[www.careers.ox.ac.uk/cscf](http://www.careers.ox.ac.uk/cscf)

# Welcome to the Crankstart & Diversity Careers Fair

The [Crankstart & Diversity Careers Fair](#) is a unique opportunity for Oxford University Crankstart Scholars, bursary recipients, and other underrepresented groups (including – but not limited to – LGBTQ+ students, students with disabilities and students from ethnic minority backgrounds) to connect with recruiters and internship providers, who are looking to share details about the jobs, internships and programmes they have available, and discuss the careers paths you could follow in their sector.

## Top tips

- Check who is attending and read their booklet entry before you speak to them.
- Plan some questions to ask. For example: what are the pros and cons of their work? or, what tips can they give you to increase your chances of being selected for work experience or employment?
- Be keen and attentive – first impressions count!
- Talk to as many people as you can.
- Remember to record who you spoke to and key points of your conversations.

Read more on how to [make the most of a careers fair](#).

## About the Employer Engagement Network

The University of Oxford Careers Service operates an [Employer Engagement Network](#) for employers looking to maximise their engagement with Oxford students, host in-person events and ultimately hire the best graduates, with the membership fees supporting many of the events and services we are able to provide. In this booklet, Partner and Associate members of the Employer Engagement Network are indicated with the corresponding badge.



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## Ark Teacher Training



**Ark** is a charity that aims to transform children's lives through education. In the UK, the strongest predictor of how a child will do at school continues to be what their parents do for a living – but why should this be the case? Working in our national network, you help to make educational equity a reality.

**Ark Teacher Training (ATT)** is a rare 'Ofsted Outstanding' training programmes. Together with Goldsmiths University we offer you the perfect blend of theory and practice to gain PGCE with QTS.

- ***Wellbeing is our top priority;*** we provide unprecedented support and nurture you both personally and professionally so that you can enjoy a sustainable career in education.
- ***The highest investment in professional development than any other trust;*** we empower you to be the best you can be, at every stage of your career.
- ***We believe in the power of our people and the beauty of diversity;*** we value individuals' qualities and encourage the growth of unique talents to enrich our community.
- ***Our credibility comes from our connections with national and international educational research;*** we set goals for the evolution of our practice that are person-centred, evidence-based and data driven.



Find out more at: <https://www.arkteachertraining.org/>

CHARITY | EDUCATION

## Aurora Energy Research

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From its academic roots, Aurora Energy Research is a thriving, rapidly growing company, currently serving over 600 of the world's most influential energy sector participants, including utilities, investors, and governments.

While we constantly strive to reach new markets and diversify our product portfolio, we are already active across the globe in Asia-Pacific, Latin America, Europe, and North America, working with leading organisations to provide comprehensive market intelligence, bespoke analytic and advisory services, and cutting-edge software.

Our talented and enthusiastic global graduate community is a cornerstone of Aurora's culture. One enduring Aurora team trait is that we don't take ourselves too seriously. The regular injection of enthusiasm, humility, and intellect that accompanies our graduate programmes plays an important role in showcasing our informal and non-hierarchical culture.



Find out more at: <http://auroraer.com/>

ENERGY



## City St George's, University of London

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We are City St George's, University of London. We pride ourselves in having courses that are professionally orientated and connected. Our School of Communication & Creativity includes our renowned Journalism and Publishing courses as well as professionally accredited courses in Marketing, Communications and Media. We support and develop the next generation of practitioners and entrepreneurs who work across the cultural, creative, music, heritage and media sectors.

We know diversity fosters creativity and innovation as our students come together from around the world, and from diverse educational and cultural backgrounds. We are dedicated to creating a place where everyone can thrive and belong, and we seek to empower students both to help us shape how we do this and to become future change-makers in the creative and communication industries.



Find out more at: [www.city.ac.uk/about/schools/communication-creativity](http://www.city.ac.uk/about/schools/communication-creativity)

**ACADEMIA**

## Cornerstone Research

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Cornerstone Research is a leading economic and financial consulting firm specializing in the analysis of complex economic, financial, accounting, and marketing issues that arise in the context of various kinds of litigation. For example, we may be asked to predict the effect of a merger of two major high-tech firms on prices and innovation, to determine the effect of unfavourable drug test results on the stock price of a leading pharmaceutical company, or to value a patent on smartphone technology that might have been infringed. We are recruiting for our full-time Analyst role and our Summer Analyst program. The following is a quick introduction to our firm and culture:

- Cornerstone recruits students from all majors; we find that our most successful analysts have a demonstrated interest in research and desire to learn complex economic and financial concepts.
- Cornerstone works across industries including antitrust, healthcare, finance, intellectual property, and securities and has a generalist model that provides analysts with opportunities across sectors.
- Cornerstone maintains a positive work-life balance, supporting our diverse staff, with a strong analyst culture.

The logo for Cornerstone Research, consisting of the words 'CORNERSTONE' and 'RESEARCH' stacked vertically in a white serif font, set against a dark green rectangular background.

Find out more at: <https://www.cornerstone.com/>

**CONSULTING**

## Covington & Burling LLP

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In an increasingly regulated world, we have an exceptional ability to help clients navigate their most complex business problems, deals, and disputes.

From our offices in Beijing, Boston, Brussels, Dubai, Frankfurt, Johannesburg, London, Los Angeles, New York, Palo Alto, San Francisco, Seoul, Shanghai, and Washington, we practice as one firm, holding closely to core values that start with a deep commitment to our clients and the quality of our work on their behalf, and that include an emphasis on teamwork among our lawyers and other professionals and a belief in the obligation of lawyers to make legal services available to all who need them.

What sets us apart is our ability to combine the tremendous strength in our litigation, investigations, and corporate practices with deep knowledge of policy and policymakers, and one of the world's leading regulatory practices.

The logo for Covington & Burling LLP, consisting of the word "COVINGTON" in white, uppercase letters on a dark teal square background.

COVINGTON

Find out more at: [www.cov.com/en/careers](http://www.cov.com/en/careers)

LAW



## EY (Ernst and Young)

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With 300,000 extraordinary people in more than 150 countries, working across four key business areas – Assurance, Consulting, Strategy and Transactions, and Tax – we’re well-equipped to drive long-term value for our clients. And, as a motivated and passionate member of our team, you’ll play a big part in our impactful work – no matter which business area you join. You’ll help communities to thrive, while you thrive in a place where you belong. You’ll have the opportunity to make your career your own, building opportunities for yourself.

We offer Work Experience, Apprenticeships, Undergraduate and Graduate programmes, where you’ll explore your interests while creating your own exceptional experience. So, if you’re interested in making an impact on the working world, one of our programmes could be right for you.



Find out more at: [www.ey.com/en\\_gl/careers](https://www.ey.com/en_gl/careers)

**FINANCIAL SERVICES**

## Fast Stream Civil Service

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Unlock your leadership and management potential with the Fast Stream programme. You'll be empowered to shape your way in postings across government departments where you'll tackle real issues that matter to people across the UK.

The Civil Service supports the government to implement its policies effectively. From benefits and pensions to employment services, prisons to driving licences, our work impacts every aspect of UK life.

Our award-winning Fast Stream programme accelerates careers through unique development opportunities, where you will experience a variety of postings across government departments, providing a breadth and depth of experience, and where you will build connections and professional networks to support your success.

### Fast Stream Summer Internship Programme

The Fast Stream Summer Internship Programme (SIP) gives talented undergraduates the opportunity to see what a career in the Civil Service is like, through a work placement in a government department. The SIP is a great way to prepare for a place on one of our Fast Stream graduate schemes, which could lead to many different career paths at the heart of the UK Government. Two months on the SIP could change your life! You'll also be invited to undertake the 'Fast Pass', which is an accelerated route to Fast Stream selection.



Find out more at: [www.civil-service-careers.gov.uk/fast-stream/](https://www.civil-service-careers.gov.uk/fast-stream/)

**GOVERNMENT & PUBLIC SERVICES**

## Global Centre on Healthcare and Urbanisation (Kellogg College & the University of Oxford)

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The **Global Centre on Healthcare and Urbanisation** (GCHU) at Kellogg College seeks to make urban centres environmentally, economically, and socially sustainable, and to provide an environment that supports and sustains health and wellbeing.

Our interdisciplinary approach embraces sustainable urban development and evidence-based healthcare to undertake research, education and foster collaboration in these disciplines.

We have hosted over 50 interns since 2020 who have joined our research team to collaborate on various projects and publications. With a focus on interdisciplinary research, the GCHU welcomes applications from students on all programmes, in any subject area, at any level. The GCHU has been awarded the Gold Standard Internship Host award in four consecutive years.



Kellogg College  
University of Oxford



Global Centre on  
Healthcare & Urbanisation

Find out more at: [www.gchu.org.uk](http://www.gchu.org.uk)

RESEARCH

## Gotoco

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Would you like to travel this summer? Would you like to gain a valuable teaching qualification? And all with funding? Then apply to Gotoco! We have teaching internships available in China, Thailand and Vietnam this summer. Come and meet us at the Crankstart & Diversity Careers Fair to learn more!

Gotoco aims to improve cultural exchange and language learning by making international work experience and TEFL certificates more affordable and impactful. We were founded in 2012 by Oxford alumni. On our summer internship programmes, you will:

- Teach English to children and adult learners around the world
- Earn a TEFL or TESOL certificate
- Explore locations all over the world with fellow students from around the world
- Learn some of the local languages, and take part in fun cultural exchange activities
- Gain invaluable work experience and references, and do an innovative professional development course
- Begin a summer of backpacking

Through the programmes, you can go on to teaching careers globally or use the skills you learn to follow a wide range of career options. We currently have teaching internship positions available in China, Thailand and Vietnam. Meet us at the Crankstart & Diversity Careers Fair to learn more!



Find out more at: [www.go-to.co](http://www.go-to.co)

TEFL

# IPG Health Medical Communications

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IPG Health Medical Communications is home to the world's most celebrated and awarded Med Comms agencies. We are 800 experts obsessed with combining science, creativity and technology to create exceptional medical communications solutions for our clients.

Future Experts and Leaders (Fuel), our award-winning early-career program, offers an incredibly unique opportunity for anyone starting out in the Medical Communications world to build a strong career foundation.

We offer four Associate positions through our Fuel programme:

- Associate Medical Writers (AMW). AMWs develop high-quality medical communications materials, including publications, meeting resources and digital materials.
- Associate Account Executives (AAE). AAEs support their teams with project delivery, financial management and help maintain and build strong client relationships.
- Associate Medical Editors (AME). AMEs ensure that all company documents and products are delivered to the highest possible quality in terms of clarity, accuracy, style and consistency to meet client needs.
- Associate Regulatory Writers (ARW). ARWs provide high-quality, concise and accurate documentation that will be accepted by clients and regulatory authorities to drive the approval process.



Find out more at: <https://ipghealth.com/careers/fuel>

**MEDICAL COMMUNICATIONS**

## McKinsey & Company

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McKinsey & Company is a global management consulting firm. We partner with leading organizations across the private, public and social sectors. We are passionate about taking on immense challenges that matter to our clients and, often, to the world.

What does it take to create sustainable and inclusive growth? We work in partnership with clients, building their capabilities to lead the ongoing work. Creating impact takes distinctive, driven individuals eager to tackle challenges and push their boundaries.

From the C-suite to the front line, we help clients to innovate more sustainably, achieve lasting gains in performance, and build workforces that will thrive for this generation and the next.

We'll support you throughout your development journey so you can unlock your unique potential. While it won't always be easy, we are committed to helping you grow into the best professional and leader you can be.

Among many other accolades, our firm has been ranked #1 in TIME's The Best Companies for Future Leaders 2025, featured in Universum's World's Most Attractive Employers, and listed in Glassdoor's Best Places to Work.



Find out more at: [www.mckinsey.com/uk/careers](https://www.mckinsey.com/uk/careers)

**CONSULTANCY**



## Milbank LLP

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Milbank are a global law firm headquartered in New York with London being its second largest office across the world. We specialise in all areas of corporate law and disputes.



## Milbank

Find out more at: [www.milbank.com](http://www.milbank.com)

LAW

## Newton

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Do you want to make a meaningful impact?

At Newton we are a consultancy that helps organisations realise their strategic ambitions, translating them into real-world outcomes. Specialising in the defence, consumer and public sectors, we need exceptional graduates like you to create bold, fresh thinking.

The challenges our clients face are highly complex, but the seemingly impossible is where we thrive. You'll work hand-in-hand with our clients, going as deep as it takes to find answers. It's more than hitting numbers or ticking boxes but delivering meaningful, measurable impact.

As a graduate, you'll progress at pace, and there's no limit to unlocking your potential. At Newton, we're building a community of exceptional people, one built on trust and shared experiences, of challenge and adventure. Collaboration is key, from spending time away onsite to regular whole-company days to tackling projects together. We're currently looking for operations and digital graduate consultants. Roles are open to applicants from all degree disciplines and can be based anywhere in the UK as you'll need to travel to UK-wide project sites.

We bring together exceptional people who drive development, motivating individuals to become better versions of themselves. **It's never easy, but it's always rewarding.**

Our consultants will be at the careers fair and would love to talk to you about graduate job and internship opportunities at Newton. Come say hi for your chance help us unlock complexity and win Deliveroo vouchers to take home.



Find out more at: [www.newtoneurope.com/careers/graduates](https://www.newtoneurope.com/careers/graduates)

CONSULTANCY

## Oxford Hub

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The Oxford Hub works alongside the community to tackle social, health and educational inequalities through empowering Oxford's citizens to make the changes they see as most vital, equipping them with the resources, support and confidence to do so.

We run volunteering programmes like English language classes, mentoring and after school tutoring which create value for both the Oxford community and our volunteers, facilitating connection and community building. Our partnership with Crankstart and the University of Oxford is centred around this, our dedication to creating valuable experiences and meaningful, long-term impact.



Find out more at: [www.oxfordhub.org](http://www.oxfordhub.org)

**VOLUNTEERING**

## Oxford University Innovation

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Oxford University Innovation in partnership with EnSpire run StEP Ignite, a Student Entrepreneurship Programme open to ALL University of Oxford students.

The four-week funded programme gives you the opportunity to team up with fellow students to develop an idea from Oxford's IP library and turn it into a business. To help you on your way, you will be supported by workshops and mentoring sessions delivered by business and technology mentors.

At the end of the four weeks your team will have the opportunity to pitch your idea. The winning pitch will receive a cash prize and mentoring, to help your venture get off the ground.

Applications for the 2025 cohort are open NOW!



Find out more at: <https://unistep.org/>

**INNOVATION**

## Pragmatix Advisory

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### A consultancy career without compromise.

Want the **intellectual challenge** of consultancy but don't want to conform to the strategy house or Big Four stereotypes?

Want the flexibility of **fully remote working** but value the **camaraderie** of a small and supportive team?

Want to contribute meaningfully to varied policy assignments and have **impact** from your first day?

Talk to us at the Crankstart and Diversity Careers Fair.

Pragmatix Advisory is a young and innovative **economics, strategy and policy research consultancy** with a fully remote team who work together in a virtual open plan office. We provide research and advice to government, charities and campaigning organisations, trade associations and businesses on the widest variety of policy topics.

We offer summer researcher / analyst virtual internships typically to final year students in economics, social science, geography and related fields, with the potential for a permanent role on completion.



Find out more at: [www.pragmatixadvisory.com/join-our-team](http://www.pragmatixadvisory.com/join-our-team)

**CONSULTANCY**

## Rokos Capital Management

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**Who are we?** RCM is a global alternative manager combining relative value and directional trading across global macro asset-classes to generate uncorrelated returns. Our core portfolio structure of intersecting product verticals is designed to deliver for investors in all market conditions. We have over 330 employees between our London, New York, and Singapore offices.

**Why work for us?** Our people are key to our success, and we believe people work best in a positive learning environment. RCM's culture is underpinned by four core values: Trusted Talent, Challenge ND SUPPORT, collective excellence and sustainable success. Our values capture the principles that direct our behaviour. In practice this means that every day is high energy and purposeful. We're focused on delivering success at pace. We strive for excellence. We will set high standards for you and give you access to the people, resources and experiences to help you attain them. You will be given individual responsibility within a team structure. Collaboration is at the heart of what we do. It will be demanding and fulfilling. Within a short space of time, you will develop and grow.

**What is the opportunity?** You will make an impact from day one. Impact, pace and teamwork are what defines us - we empower our developers to make important decisions and push our technical stack forward.



Find out more at: [www.rokoscapiatal.com/careers](http://www.rokoscapiatal.com/careers)

**BANKING & INVESTMENT**



## Rothestay



**Who are we?** Rothestay is the UK's largest pensions insurance specialist, purpose-built to protect pension schemes and their members' pensions. With over £68 billion of assets under management, we secure the pensions of more than one million people and pay out, on average, approximately £200 million in pension payments each month. We are trusted by the pension schemes of some of the UK's best-known companies to provide pension solutions, including British Airways, Cadbury, the Civil Aviation Authority, the Co-Operative, Morrisons, Smiths Industries and Telent.

**Why us?** We believe in creating real security for the future and our leadership in finding new and better ways to achieve that is the key to our success. To do that, we actively seek bright original thinkers from all backgrounds to bring creativity, rigour and collaboration. To do that we actively seek individuals from diverse backgrounds across all skills sets who can bring creative and innovative ideas. Rothestay is a rewarding place to work, where employees can bring their ideas, thrive, and prosper. We pride ourselves on the connections our people build, many of whom have been with us for over ten years.

**What opportunities will you find?** We offer a range of graduate positions and for penultimate year students, summer internships which have the potential to convert to a permanent role. Recently we have hired for graduates and interns across the following business areas: Asset Management & Trading, Strats, Treasury, Technology, Operations, Product Control, Risk and Actuarial. We are close to completing our hiring for our 2025 programmes, but any new roles will be posted on our website. [Visit us](#) to learn more about our programmes and you can also register your interest for 2026 [here](#)

Rothestay

Find out more at: [www.rothestay.com/about-us/working-here/careers/graduate-and-intern-programmes/](http://www.rothestay.com/about-us/working-here/careers/graduate-and-intern-programmes/)

FINANCIAL SERVICES

## Slaughter and May

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Slaughter and May has a global reputation for providing outstanding legal services. The strength of our practice is reflected in the multi-jurisdictional nature of our work and our international client base. We advise on high-profile and often landmark international transactions, and our excellent and varied client list ranges from governments to entrepreneurs, from retailers to entertainment companies and from conglomerates to Premier League football clubs. We are a full-service law firm to corporate clients and have leading practitioners across a wide range of practice areas.

Diversity and Inclusion is an integral part of how we do things as a firm. We believe that a supportive and inclusive workplace drives collaboration and enhances business performance, and we are looking to employ the brightest minds regardless of what or where you studied.

Please visit our website for more information about our opportunities, application process and how to meet us in-person and online: [A world of difference](#).

**SLAUGHTER AND MAY/**

Find out more at: [www.slaughterandmay.com/careers/early-careers/](http://www.slaughterandmay.com/careers/early-careers/)

**LAW**

## Teach First

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Teach First is a leading educational charity working to end education inequality. Since 2003, we've placed thousands of talented graduates into schools that need them most, ensuring every child has the opportunities they deserve.

Our fully funded, salaried two-year Training Programme offers world-class teacher development, a Postgraduate Certificate in Education (PGCE), and leadership training - helping you make a real impact while gaining invaluable skills for your career.

For students in their first, second, or penultimate year, our Taster Programme provides a short, immersive experience to develop key skills and explore teaching as a career.

Join us to shape a fairer future.



Find out more at: [www.teachfirst.org.uk](http://www.teachfirst.org.uk)

**TEACHING**

## The Nasio Trust

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The Nasio Trust is a UK and Kenya based charity that empowers communities to break the cycle of poverty through providing opportunities for education, healthcare, and sustainable livelihoods.



Find out more at: [www.thenasiotrust.org](http://www.thenasiotrust.org)

CHARITY

## The Rosalind Franklin Institute

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The Rosalind Franklin Institute is a national research institute dedicated to developing new technologies to tackle important health research challenges. The spectrum of tools under development at the Franklin are individually extraordinary, but when combined at the Franklin's Hub, they allow us to develop tomorrow's healthcare innovations.



Find out more at: <https://opportunities.rfi.ac.uk/vacancies.html>

### RESEARCH

## ZS Associates



**ZS is a management consulting firm focused on transforming global healthcare and beyond.**

We leverage our leading-edge analytics, plus the power of data, science and products to help our clients make more intelligent decisions, deliver innovative solutions and improve outcomes for all.

### **Solutions built for the real world**

- Creative & Design (C&D)
- Customer Centric Marketing (CCM)
- Digital & Technology (D&T)
- Data partnerships
- Go-to-market
- Integrated Analytics/Global Analytics
- Growth Marketing and Insights (Marketing EU)
- Medical Affairs
- Medical Technology
- Patient and Consumer Health
- Pipeline & Launch Strategy
- Research Development Excellence
- Strategy and Transformation
- Value & Access



Find out more at: [www.zs.com](http://www.zs.com)

**CONSULTING**



