



# LAW FAIR 2024



Saturday 12 October  
10:30-13:30



Examination Schools  
OX1 4BG

Meet representatives from barristers' chambers, solicitors' practices, law course providers, and many others, and explore opportunities in the law sector.



[www.careers.ox.ac.uk/lawf](http://www.careers.ox.ac.uk/lawf)

# Welcome to the Law Fair

Explore a wide range of opportunities within the legal profession at the [Oxford University Law Fair](#).

The fair welcomes a variety of organisations, including barristers' chambers, solicitors' practices, law course providers, and many others. Oxford University careers advisers will also be on hand to answer your questions and provide more information on the type of career support that they offer.

This is an unmissable event, whether you are a law or non-law student, and whatever the stage of your legal career planning may be, or your awareness of the legal profession.

[www.careers.ox.ac.uk/lawf](http://www.careers.ox.ac.uk/lawf)

## Top tips

Use this booklet to plan your fair tactics:

- Check who is attending and read their booklet entry before you speak to them.
- Plan some questions to ask. For example: what are the pros and cons of their work? or, what tips can they give you to increase your chances of being selected for work experience or employment?
- Be keen and attentive – first impressions count!
- Talk to as many people as you can.
- Remember to record who you spoke to and key points of your conversations.

Read more on how to [make the most of a careers fair](#).

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**SOLICITORS**

## Appleby (Cayman) Ltd

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Appleby is one of the world's leading international law firms. Our global teams of legal specialists advise public and private companies, financial institutions and private individuals.

We are a full service law firm providing comprehensive, expert advice and services across corporate, dispute resolution, property, regulatory and private client and trusts practice areas. We work with our clients to achieve practical solutions whether from a single location or across multiple jurisdictions.

We are regularly recognised for our professionalism, integrity and excellent client service, and these are the values we pride ourselves on and are at the core of our business.

We have offices in ten highly regarded, well-regulated global locations and practise the laws of eight jurisdictions. Our office locations include the key international jurisdictions of Bermuda, the British Virgin Islands, the Cayman Islands, Guernsey, Isle of Man, Jersey, Mauritius, and the Seychelles, as well as the international financial centres of Hong Kong and Shanghai. Our global presence enables us to provide comprehensive, multi-jurisdictional legal advice at the times most beneficial to our clients.

We are looking to connect with dynamic, enthusiastic individuals who are seeking the next step in their legal careers with the drive and ability to flourish in a highly professional, friendly and thriving global organisation.

# APPLEBY

Find out more at: <http://www.applebyglobal.com/careers>

## Boodle Hatfield

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Boodle Hatfield has been providing practical advice to businesses and individuals for over 300 years. Our clients come from a wide range of sectors, both in the UK and internationally, and include some of the most well-established owner-managed businesses and property companies as well as fast-growing entrepreneurial enterprises and ultra-high net worth families.

Our chief priority is helping our clients achieve their commercial objectives, whatever form their business takes. Our approach is to become the long-term trusted adviser to leading wealth creators and owners as well as their commercial and investment enterprises. Having a holistic view of our clients' structures and affairs means we can leverage this to provide the most appropriate and commercial advice to them. This approach has enabled us, throughout our 300-year history, to help our clients successfully navigate the continually changing and sometimes challenging markets in which they operate.

With a history like ours, we know we are built to last. But this isn't the time to rest on our laurels but instead a chance to reflect and build on our heritage. We are merely today's custodians of the Boodle Hatfield name, and we want to create a legacy that our successors will be just as proud of.

To commemorate our 300 year anniversary in 2022, we rolled out an extensive programme of activities, each of which sowed the seeds for the future success of others – our local neighbourhoods, the wider legal profession, and of course our valued clients and our own team.



Find out more at: <https://www.boodlehatfield.com/trainees/>

## Burges Salmon

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Finding a training contract that's right for you is a critical step in your legal career. At Burges Salmon, you don't have to choose between top quality work and quality of life, high profile clients or first-class training – you can have it all.

Most law firms will give you a four-seat rotation. But here, that's just a drop in the ocean. Start your career in law with us, and you'll explore six rotations. This means more exposure to different types of law, and more opportunities to make an impact when you qualify.

Based in Bristol and Edinburgh – two of the top places to live and work in the UK – we're an independent law firm with an enviable range of national and international clients. Energised by our collaborative culture, cutting-edge training and inspiring colleagues, you're guaranteed to make a splash as you gain quality experience across a broad range of legal practices.



Find out more at: <http://www.burges-salmon.com/>



## Cleary Gottlieb Steen & Hamilton LLP

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Pioneers in the globalisation of the legal profession, Cleary Gottlieb Steen & Hamilton LLP is a leading international law firm with 16 integrated offices located in major financial and political centres around the world. The firm operates as a single global partnership. Consistent with the vision of its founders, Cleary remains committed to openness, diversity, individuality and collaboration.

Core areas of practice in London are mergers and acquisitions, financing and restructuring, capital markets, international litigation and arbitration, and competition. In addition, Cleary has established successful self-standing practices in tax, financial regulation, and intellectual property and employment.

We do not believe in a 'one size fits all' training solution. By recruiting 16 trainees each year, we are able to offer training that is tailored to each trainee's interests, experience and aptitudes. Nor do we believe that the transition from trainee solicitor to associate occurs overnight on qualification. So, we encourage our trainees to take responsibility as soon as they are ready to do so. Given appropriate levels of supervision and support, trainees operate as lawyers from the day they join us.

## CLEARY GOTTLIEB

Find out more at:

<https://www.clearygottlieb.com/locations/london/legal-landing-page>

## Cooley (UK) LLP

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At Cooley, we strive to create an inclusive, rewarding environment that allows our people to thrive professionally and personally. Our people-first philosophy, cooperative spirit and firmwide commitment to inclusion are central to our success and the driving force behind our global growth.

As one of the world's greatest law firms, we are devoted to meeting the evolving needs of our clients through our commitment to building a community of high-calibre professionals who share our vision and values.

# Cooley

Find out more at: <https://www.cooley.com/careers/uk-trainees>

## Covington & Burling LLP

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In an increasingly regulated world, we have an exceptional ability to help clients navigate their most complex business problems, deals, and disputes. From our 14 international offices we practice as one firm, holding closely to core values that start with a deep commitment to our clients and the quality of our work.

What sets us apart is our ability to combine the tremendous strength in our litigation, investigations, and corporate practices with deep knowledge of policy and policymakers, and one of the world's leading regulatory practices.

Our trainees tell us that they were attracted to Covington in London because we provide the responsibility and opportunity of a close-knit office, combined with the resources and prestige of a leading international firm. Above all, though, we recognise the importance of a great firm culture. We have some of the best lawyers in the world because we understand that excellence in legal practice involves effective teamwork, clear and shared values and generosity to colleagues and clients as well as preeminent legal skills.

The Covington logo, consisting of the word 'COVINGTON' in white, uppercase letters centered within a dark teal square.

COVINGTON

Find out more at: <https://www.cov.com/en/careers/lawyers/london>

# Curtis Mallet-Prevost Colt & Mosle LLP

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## About Curtis

**Locations:** London, Almaty, Astana, Beijing, Bogotá, Brussels, Buenos Aires, Dubai, Frankfurt, Geneva, Houston, Mexico City, Milan, Muscat, New York, Riyadh, Paris, Rome, Washington D.C.

**Size of Firm** (number of lawyers): 270

## Areas of Work

Curtis London's core practices are energy, international arbitration and public international law, investment management and corporate/commercial law. The corporate team advises on mergers and acquisitions, private placements, public offerings, venture capital and private equity, fund formation, joint ventures, infrastructure projects and debt finance. The global arbitration team acts for state-owned energy companies around the world. It was #1 globally for high stakes arbitration in the last *American Lawyer Arbitration Scorecard* and is a Top 20 firm globally (*Global Arbitration Review Awards 2023*). London is a key hub for Curtis' European and African activities and a centre of excellence in public international law.

If you join Curtis, you will be part of a diverse international community. At last count the London team had 15 nationalities and regularly hosts visitors from other offices. The firm punches above its weight in terms of diversity: it is currently just outside the top 200 law firms by size in the U.S., yet is a top 20 law firm when it comes to diversity in the US (*American Lawyer Diversity Scorecard 2023*). Curtis' global affinity groups include LGBTQ+Allies Initiative and Women's Initiative.

Currently, we have an informal secondment programme, and our trainees have the opportunity to spend periods of their training contract in Curtis' other international offices.

**Podcast:** Search "**On Tour with Curtis**" wherever you get your podcast for an insight into what it's like to be a lawyer at Curtis.



Find out more at: <https://www.curtis.com/>

## Davis Polk & Wardwell London LLP

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Our London-based team consists of over 60 English- and US-qualified lawyers and trainee solicitors.

Working across industries, we advise on capital markets, M&A, finance and restructuring transactions for corporate, private equity and investment banking clients. We also advise on tax, executive compensation, financial regulatory, and antitrust and competition matters, both in the context of corporate finance transactions and on a standalone advisory basis.

Our two-year London training programme provides you with a wealth of experiences to ensure a successful start to your career as an English-law-qualified lawyer. We will recruit our 2026 trainee intake from our summer 2024 vacation scheme participants.

## Davis Polk

Find out more at: <https://www.davispolk.com/careers/summer-programs/training-in-london>

## Debevoise & Plimpton LLP

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Debevoise & Plimpton LLP is a leading international law firm with offices across the world. It has a substantial European practice with particular emphasis on cross-border M&A, capital markets, private equity, finance, international arbitration, litigation, and white collar/regulatory work. The London office has more than 130 lawyers, including 28 partners and 22 international counsel. Over two thirds of our lawyers are UK-qualified. In close collaboration with the firm's other offices, London office lawyers build and coordinate specialised teams to advise on local and international matters in the UK and throughout Europe, as well as across emerging markets.



Find out more at: <https://www.debevoise.com/>

## Dechert LLP

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Dechert offers a world of opportunity through our global platform, top-notch training and development programmes and a collaborative and inclusive culture. As a London trainee solicitor, you will be encouraged to find your passion and cultivate your skills. Our ultimate goal is for you to experience what it's like to be a part of our community.

Dechert  
LLP

Find out more at: <https://www.dechert.com/careers/london-training-programme.html>

## DLA Piper

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### **Opportunity, Unlocked.**

We're redefining what an international law firm can be.

With over 90 offices in more than 40 countries, we offer global careers without limits. At DLA Piper, you'll find the most interesting work, experience the riches of other cultures, and enjoy the complexity of an interconnected world.

We're a different kind of law firm. We're a firm where you'll focus more on shaping the future than protecting the past. You'll work in forward-looking teams to find creative solutions for clients.

We're making an extraordinary impact, beyond the borders of traditional law. Looking forward, without forgetting how far we've come.

On our Early Careers programmes, you'll develop the knowledge and skills to give your career the best platform. You'll have the opportunities to discover your own path and the support to help you along the way.

At DLA Piper, you'll define the impact you make. Unlock your potential. Come and shape the future of law.



Find out more at: <https://earlycareers.dlapiper.com/uk/>



# Freshfields Bruckhaus Deringer LLP

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Freshfields Bruckhaus Deringer is a major international law firm, providing business law advice of the highest quality. We want to be the law firm that clients turn to for legal advice where it most matters, wherever in the world that may be. The Firm has over 2,400 lawyers in 32 offices around the world, providing a comprehensive service to national and multinational corporations, financial institutions and governments.

Our people make our firm - we are a people business and want to create a welcoming and supportive environment where all can flourish. We see diversity as a strength which creates fresh perspectives and generates new ideas. We enjoy our work and are determined to do an outstanding job. We deliver best when working in teams.

We think and work globally - we don't just say we are one firm; we act like one firm right across the world. We work wherever our clients need us. This is how we define ourselves, not by reference to where we have offices. Cross-border work isn't just what we do, it is what we excel at. We understand what it really takes to work across different legal systems and commercial environments and to bridge language and cultural gaps.

We aim to add value in everything we do - we are passionate about helping our clients succeed. We use our experience and creativity to help clients make judgements and achieve their goals.

In everything we do, we seek to make a real difference to the communities in which we operate. Freshfields is committed to promoting equality and diversity and to developing a culture that values differences, recognising that employees from a variety of backgrounds make important and positive contributions to our business and how we service our clients.



**Freshfields**

Find out more at: <https://www.freshfields.com/en-gb/careers/uk/ukgraduates/>

## Gibson Dunn & Crutcher LLP

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Gibson Dunn's London Office differentiates itself from many other US firms in London by offering a broad capability including public and private M&A, Private Equity, Finance, Capital Markets, Restructuring, Real Estate, Regulatory and Disputes covering both English and US law capability. We provide business law advice of the highest quality representing a wide range of clients in all major industries, from start-up ventures to multinational corporations, as well as commercial and investment banks and funds.

We value teamwork and creativity, and have a strong client focus as well as entrepreneurial environment. Our genuine international approach means that our lawyers work on a fully integrated basis with all of our international offices. We are looking for lawyers, who can demonstrate an affinity with corporate Law and graduated from any Common Law or European jurisdictions.

**GIBSON DUNN**

Find out more at: <https://www.gibsondunn.com/careers/law-students/london-graduate-recruitment/>

## Haynes and Boone CDG, LLP

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Haynes and Boone, LLP is an international corporate law firm with 19 offices spanning the USA, London, Mexico City, and Shanghai.

The London office offers transactional and dispute resolution lawyers with deep industry knowledge and strong commercial sense. Our core strengths are in corporate, debt capital markets, energy, finance, project finance, insolvency, international dispute resolution, investment management, real estate and shipping and our location allows us to link clients operating in the world's interconnected energy, finance, and real estate markets. Our London lawyers partner seamlessly with their colleagues across the firm and counsel clients worldwide. With decades of experience, our lawyers provide clients with broad English law capabilities. Our lawyers in London offer fluency in 17 languages.

Every law firm believes culture is an important component of success. Haynes Boone's culture is truly unique and provides our firm with strength and stability. Our culture is defined by our collaborative work environment and by putting our clients' interests first. Our long-term view supports investing in the future of our firm and we are dedicated to being an outstanding professional services institution. Although we often emphasise the "internal" aspects of our culture, the linchpin is outstanding client service and recognising that our internal operations must support our clients' best interests. To further our goals, we focus on recruiting self-motivated lawyers with strong work ethic and encourage communication and accountability. We continually focus on developing cutting-edge practices to create a working environment that provides the most interesting and challenging work experiences.

### **HAYNES BOONE**

Find out more at: <https://www.haynesboone.com/careers/london-programmes>

# Herbert Smith Freehills LLP

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Herbert Smith Freehills – Your Growth. Our Ambition.

We're a leading, full-service, global law firm delivering high-profile work that matters to our clients, on some of the world's biggest cases and deals. With an award-winning depth of expertise across a wide variety of sectors, geographies and legal specialisms, you don't just watch from the sidelines here, you hit the ground running, make a difference and tackle the important issues.

We have a responsibility to do the right thing and raise ambitions: for the firm, for our clients and for you. We invest in your experiences, well-being and development, knowing that the work you do will make a lasting impact on the firm. By combining perspectives and potential from diverse backgrounds, we offer our clients pioneering solutions, and with our innovative and inclusive culture, we're building a reputation for excellence across legal disciplines, business sectors and continents. Wherever you are in your career, at Herbert Smith Freehills, your growth is our ambition.



Find out more at:

<https://careers.herbertysmithfreehills.com/global/en>

## HFW

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We are a sector-focused, entrepreneurial law firm. But there's more to us than that. We have a passion for the sectors we work in –whether we are solving complex issues across construction, aviation and shipping, or providing advice across insurance, commodities and energy. We're people who like to get things done. It's this pragmatism, combined with our creative approach, that makes us our clients' go-to commercial advisers.

Every year we recruit only a small number of trainees- 15 per year split across a September and March intake. This enables us to give every trainee our full attention, and means that your individual contribution makes a real difference. A training contract at HFW consists of four six month seats – typically three contentious seats and one transactional seat, with at least one seat spent outside of London in an international office. Overall, we aim to provide you with a dynamic, supportive and varied environment in which you are challenged to become the best lawyer you can be and encouraged to contribute to the success of our global business



Find out more at: <https://www.training-contracts.com/Grad-Rec-Home>

# Hogan Lovells

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Hogan Lovells offers extensive experience and insights gained from working in some of the world's most complex legal environments and markets for corporations, financial institutions, and governments. We help you identify and mitigate risk and make the most of opportunities. Our 2,800 lawyers on six continents provide practical legal solutions.

Our experience in cross-border and emerging economies gives us the market perspective to be your global partner. We believe that when knowledge travels, opportunities arise.

Our team has a wide range of backgrounds. Diversity of backgrounds and experience delivers a broader perspective. Perspectives which ultimately make for more rounded thinking and better answers within the legal field.

Giving back to communities and society is fundamental to good business. And, it's part of our core. We are advocates of justice, equality, and opportunity. Everyone at Hogan Lovells is asked to volunteer at least 25 hours a year as part of their normal work duties. Around the world, our people are making a difference through pro bono activities, community investment, and social justice.

The Hogan Lovells logo, consisting of the words 'Hogan' and 'Lovells' stacked vertically in a serif font, set against a solid green square background.

Find out more at: <https://graduates.hoganlovells.com/>

## Jones Day

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### One Firm Worldwide

As a truly global law firm, Jones Day lawyers enjoy an exciting career, alongside more than 2,400 lawyers in 40 offices. New lawyers have the opportunity to be involved in demanding and complex matters, advising multinational clients encountering globalized challenges.

### Non-rotational Training Contract

Our distinctive training contract structure is integral to our culture and success and the benefits are felt at every level. In the absence of a rigid seat-system, trainees have the flexibility to mould their career from the earliest opportunity and enjoy a high level of responsibility. Our trainees are quickly integrated into various teams across the Firm and gain unparalleled exposure to different areas of law. Trainees are never held back by set 'trainee' tasks or have to drop an interesting case or deal to move on to another department.

### Vacation Schemes

A two-week vacation scheme is the ideal opportunity to discover whether our distinctive way of training suits you. During a scheme you will work on real client matters, join group exercises and interactive workshops.

### Virtual Work Experience

We have teamed up with Forage to create a free, open access programme that will allow you to step into the shoes of a Jones Day, London trainee and try your hand at realistic work, all through the lens of our non-rotational training contract.



Find out more at:

<https://www.jonesday.com/en/careers/locations/united-kingdom?tab=overview>

## Kirkland & Ellis International LLP

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With a global platform of approximately 3,500 lawyers in 20 cities across the United States, Europe, the Middle East and Asia, Kirkland & Ellis provides elite legal advice and a relentless commitment to client service. Kirkland is a market-leader in each of its core practice areas, including private equity, M&A and other complex corporate transactions; investment fund formation and alternative asset management; restructurings; high-stakes commercial and intellectual property litigation; and government, regulatory and internal investigations. To learn more, please visit [www.kirkland.com](http://www.kirkland.com).

## KIRKLAND & ELLIS LLP

Find out more at: <https://ukgraduate.kirkland.com/>



## Latham & Watkins LLP

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Latham & Watkins is a global law firm with more than 3,000 lawyers in its offices located in Asia, Europe, the Middle East and the United States. The firm has internationally recognized practices in a wide spectrum of transactional, litigation, corporate and regulatory areas. Our success is grounded in our devotion to the collaborative process, which reaches across global offices and practices and draws upon our deep subject matter expertise, an abiding commitment to teamwork and a powerful tradition of creative lawyering.



LATHAM+WATKINS

Find out more at: <http://www.lwcareers.com/en/beginning-your-legal-career/united-kingdom>

## Milbank LLP

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Milbank is an elite US law firm handling high-profile, complex cases and business transactions through 12 offices worldwide.

The firm is made up of small teams of exceptional lawyers, with big responsibilities. Challenges arrive quickly because clients bring us their toughest and first-in-class deals and issues, confident that Milbank will apply not just legal knowledge, but also judgement. This is why professional development and training, including the firm's ground-breaking [Milbank@Harvard](#) programme, is a key priority.

In London, we offer a range of services across various practice areas, many of which are ranked in Band 1 in Chambers & Partners. These include: [Banking and Leveraged Finance](#), [Corporate](#), [Competition](#), [Islamic Finance](#), [Litigation & Arbitration](#), [Project Finance](#), [Restructuring](#), [Structured Finance and Securitisations](#), [Tax](#) and [Transportation and Space](#).

# Milbank

Find out more at:

<https://www.milbank.com/en/careers/london/index.html>

## Morgan, Lewis & Bockius UK LLP

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From our offices in strategic hubs of commerce, law, and government across North America, Asia, Europe, and the Middle East, we work with clients ranging from established, global Fortune 100 companies to enterprising startups. Our team of more than 2,200 lawyers and legal professionals provides comprehensive corporate, transactional, litigation, and regulatory services in major industries, including energy, financial services, healthcare, life sciences, retail and ecommerce, sports, technology, and transportation. We focus on both immediate and long-term goals with our clients, helping them address and anticipate challenges across vast and rapidly changing landscapes.

We approach every representation with an equal commitment to first understanding, and then efficiently and effectively advancing, the interests of our clients and arriving at the best results. If a client has a question, we'll immediately find the person in our global network with the answer. If there's a shift in the legal landscape, we're on top of it, and our clients will be too.

### Morgan Lewis

Find out more at: <https://www.morganlewis.com/careers/students-trainees-judicial-clerks>

## Orrick, Herrington & Sutcliffe (UK) LLP

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Orrick is a global law firm with 25 offices located throughout North America, Europe, and Asia. We focus on three sectors: technology, energy and infrastructure and finance. We bring distinctive quality, teamwork and value to the table – and innovate in everything we do. We aim to be a best place to work and Fortune named us on their 2024 Fortune 100 Best Place to Work List for the 9th year in a row.

Orrick has earned a global reputation advising both established and emerging companies, banks and international financial institutions. Our clients include the most disruptive technology companies, 20% of US and UK unicorns, 10 of the world’s largest 25 public tech companies, 7 of the top 15 energy companies globally, 14 of the top 20 global financial institutions, 2 of the 3 most successful fintech companies and 3 of the top 10 most active VC investors in European fintech, funds and government entities.

If you set your standards high and have a strong work ethic, then Orrick could be for you. We are looking for bright, talented graduates of any discipline who are looking for a firm offering a broad training contract.



Find out more at: <https://www.orrick.com/>

## Paul Hastings (Europe) LLP

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With lawyers serving clients from 21 worldwide offices, we provide a wide range of services across Europe, Asia and the US. We are client-focused professionals with a commercial mindset and a collaborative approach to delivering value in everything we do. We combine business acumen, industry knowledge and deep legal expertise. We think and act creatively and proactively to meet the needs of our clients. As well as being client-centric, we are people-centric. We value each individual and their unique perspective. Paul Hastings is not for the hierarchical or the entitled but for the inclusive, creative and entrepreneurial. We hire smart people from diverse backgrounds who are the right fit for our collegial, client-centric and future-focused culture.

**PAUL**  
HASTINGS

Find out more at: <https://www.paulhastings.com/en-GB/careers>

## Ropes & Gray

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Ropes & Gray is one of London's leading international law firms for private capital clients. We also advise some of the world's largest companies on their most challenging issues. We act for sophisticated private capital investors and providers giving them all the legal services they need: from fundraising to transactional deal-making and financing, and from antitrust to compliance, data protection, life sciences, restructuring, real estate, financial regulation and tax. We act for leading European, US and Asian clients, and our London office regularly advises clients on global deals as well as transactions across the EMEA market, often working alongside colleagues from other parts of the Ropes & Gray network.



Find out more at:

<https://www.ropesgrayrecruiting.com/en/uk/students-graduates>

## Sidley Austin LLP

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Sidley's London office offers students the best of both worlds — the experience of working in one of the largest international law firms along with the down-to-earth friendliness of a smaller office. Here you will find high-quality work at a firm that offers an energetic, meritocratic, and supportive environment.

There is a world of opportunities for you to get involved and make your mark at Sidley, from trainee right through to partner. We have a reputation for working on innovative, complex transactions, which helps make life here all the more interesting and challenging.

# SIDLEY

Find out more at:

<https://www.sidleycareers.com/en/europe/london-opportunities?tab=about-us>

## Skadden, Arps, Slate, Meagher and Flom (UK) LLP

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Skadden's London office advises on M&A, capital markets, private equity, banking and finance, corporate restructuring, investment management, tax, insurance, government enforcement and white-collar crime, international litigation and arbitration, EU competition, financial regulatory, employment, and IP, IT, data protection and cybersecurity.

Since opening our London office in 1988, Skadden has established itself as a major player in the London legal market. The firm offers a fully integrated U.K., European and U.S. practice operating from our London base and composed of some of London's top-ranked lawyers.

Our clients, which we counsel on cross-border European and global matters, include major corporates, financial institutions and governments. Skadden's global platform allows our lawyers in London to quickly marshal relevant experience across practices and offices.

More than two-thirds of our London partners are recommended as leaders in their field in Chambers UK, and the firm is highly regarded in each of its practice areas. Skadden is regularly ranked highly for "legal expertise" in the Financial Times' European "Innovative Lawyers" report.



Find out more at:

<https://www.skadden.com/careers/attorneys/law-students-and-graduates/united-kingdom>



# Stephenson Harwood

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With 8 offices worldwide and with our headquarters based in London, Stephenson Harwood is a law firm where our people are committed to achieving the goals of our clients - listed and private companies, institutions, and individuals across the globe. Our mix of expertise and culture results in a combination of deep local insight and the capability to provide a seamless international service.

Our experience encompasses corporate, commercial litigation and arbitration, employment, pensions and private wealth, finance, marine and international trade, and real estate and projects.

We assemble teams of bright thinkers to match our clients' needs and give the right advice from the right person at the right time. Dedicating the highest calibre of legal talent to overcome the most complex issues, we deliver pragmatic, expert advice that is set squarely in the real world.

We understand the power of diversity in delivering that high calibre advice to our clients. We want to attract diverse talent and we particularly encourage applications from underrepresented demographics.

## Our values:

- Individuality - We encourage creativity and develop talent
- Commitment - To be the best and deliver the highest standard
- Teamwork - We work together to build close, long-term relationships
- Straight talking - We say what we mean and do what we say

These values express the personality of the individuals within our firm. They are the behaviours we encourage in our people and the standards which inform our decisions and actions.

**STEPHENSON  
HARWOOD**

Find out more at: <https://www.shlegal-futuretalent.com/>

## Vinson & Elkins RLLP

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[Vinson & Elkins](#) is an international law firm with more than 700 lawyers, across 12 offices worldwide.

We opened our London office in 1971, making Vinson & Elkins one of the first U.S. law firms to operate in London. In London our lawyers handle transactional and disputes related work, including construction matters (both front-end and disputes), energy transactions and projects, finance, international arbitration, litigation, M&A and private equity.

We currently offer four-six training contracts commencing in September each year. Our smaller intake of trainees means that every hire we make is an important investment for the firm, because each team member has a distinct role to play in delivering outstanding client service. It also means that as a Vinson & Elkins lawyer, you'll work on high-value, complex and globally focused matters from the outset of your career. While being based in London, trainees often take secondments in our other offices.

We look to recruit from the best candidates, and we believe our training contracts reflect this — both in quality of training and work, as well as in the highly competitive salary and benefits.

Vinson & Elkins

Find out more at: <https://www.velaw.com/careers/london-graduate-recruitment/>

## Watson Farley & Williams LLP

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We're an international sector-focussed firm with specialist teams across our core sectors of energy, transport and infrastructure which you will get hands-on experience in during your six seats.

Our sector focus means you'll be advising on deals that have a direct bearing on some of the most pressing issues the world is facing today – particularly in the area of energy transition which unites all of our core sectors. Clients recognise and value our industry knowledge, and exposure to this knowledge is part of the trainee experience at WFW.

We are also immensely proud of the culture we have at WFW. We value each and every one of our people and truly believe that with different perspectives we can create collaborative, innovative solutions for our clients that will impact how WFW grows and develops as a firm. As a trainee – or any new member of the firm, we make sure that we get to know you – guaranteeing that you have everything you need to grow as a WFW lawyer.



Find out more at: <https://earlycareers.wfw.com/about-us/watson-farley-williams/>

## Weil, Gotshal & Manges

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With approximately 1,100 lawyers across the US, Europe and Asia, Weil operates according to the "one firm" principle, allowing it to bring the right mix of firm wide skill and local market presence to deliver coordinated legal advice to help its clients achieve their sophisticated goals and objectives.

Established in 1996, Weil's London office is the largest of its European offices and the hub of its European practice. The office is a leading player in the UK legal market and is consistently regarded as one of the most successful London offices of a US-based law firm. The firm supports a varied client base of European, US and global private equity houses, corporates and financial institutions on domestic and cross-border matters.

Weil's strategy is focused on long-term investment in recruiting and retaining exceptional talent at all levels. The firm's people celebrate diversity and inclusion, and its award-winning pro bono programme is deeply ingrained in the firm's culture.



Find out more at: <https://ukrecruiting.weil.com/>

# White & Case LLP

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## The Firm

White & Case is a global law firm of more than 2,500 lawyers worldwide. We've built an unrivalled network of 44 offices in 30 countries. That investment is the foundation for our client work in over 200 countries today. Complex client projects, nuanced local market knowledge and global capabilities define who we are. Many White & Case clients are multinational organisations with complex needs that require the involvement of multiple offices. As part of our training contract, we offer every trainee a guaranteed six-month overseas seat.

## The work

As a White & Case lawyer, you'll work on fast-paced cutting-edge cross-border projects from the outset of your career. In London, our key areas of work include: debt finance (including regulatory compliance); financial restructuring and insolvency; capital markets (high yield and securitisation); dispute resolution (including antitrust, commercial litigation, intellectual property, international arbitration, trade, white collar and construction and engineering); energy, infrastructure, project and asset finance (EIPAF); corporate (including M&A, private equity, employment, compensation and benefits, investment funds, real estate and tax).

## WHITE & CASE

Find out more at:

<https://www.whitecase.com/careers/locations/uk/early-careers/welcome>

## Wilsons Solicitors LLP

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Ranked as one of the top private client and charity law firms in the country, our almost 300-year heritage, combined with lawyers who are recognised leaders in their fields, enables Wilsons to provide a unique combination of skills and experience to our clients. Our lawyers are dedicated to ensuring a detailed understanding of their clients interests and a seamless working relationship across the different specialities of the practice.

### Main areas of work:

- Private Client
- Family
- Charity
- Agriculture
- Commercial
- Property
- Litigation
- Dispute Resolution



Find out more at: <http://www.wilsonsllp.com/>

## Withers LLP

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A law firm focused on people and collaboration. For the past 125 years, Withers has supported some of the world's most remarkable people and organisations at defining moments in their lives. We are the only international law firm focused on successful individuals and private capital, working closely with founders, investors and family offices. We also advise governments, charities, global brands and start-ups of all shapes and sizes. Many of our clients are shaping the future and creating solutions to tackle many of the world's problems. It makes for a fascinating and challenging practice. Our role is to get to know each individual client, find out where they want to be, and help them to get there – whether they are building a business, looking after their family, involved in a complex dispute or protecting their finances for the future. To meet their unique needs we are exceptionally collaborative, working together across teams and time zones. We are agile, focusing on strategy rather than rigid ideas and traditional hierarchy. It is a truly flexible working culture that puts people first.



Find out more at: <https://www.withersworldwide.com/en-gb/careers>

**CHAMBERS**



## 3 Verulam Buildings

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3 Verulam Buildings is one of the UK's principal sets of barristers' chambers, with over 90 members specialising across the full spectrum of commercial law. Members of 3VB advise and act in disputes both in the UK and worldwide. Our legal excellence and the quality of service provided to our clients are praised in the leading law directories.



Find out more at: <https://3vb.com/>

## 4 Stone Buildings

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4 Stone Buildings is a leading set specialising in company and commercial litigation (including commercial chancery work), insolvency, financial services, civil fraud, banking and public law.

Chambers' work often involves contractual disputes (e.g. breach of contract or misrepresentation claims), claims involving breaches of tortious or fiduciary duties, claims relating to civil fraud, shareholder disputes, as well as corporate and personal insolvency. Members also have extensive experience of directors' disqualification cases, proceeds of crime work, financial regulation and crypto-currency disputes.

A large proportion of the work undertaken by chambers is international in nature. Members act on behalf of overseas clients and have substantial experience and long-established connections in many overseas jurisdictions, particularly in Dubai and the UAE, the Caribbean, the Channel Islands and also in the emerging markets in Eastern Europe, Central Asia, South East Asia and Africa.

At present there are 39 members of chambers including 9 silks. Chambers currently has 5 Deputy High Court Judges and 8 junior members sit on the Attorney General's panel of counsel.

Chambers is a signatory to the Women in Law Pledge and the Greener Litigation Pledge.

For pupillage commencing in October 2026, all applications must be made via the Pupillage Gateway website. All applications for mini-pupillages, and any queries should be addressed to Dawn Russell at [pupillage@4stonebuildings.com](mailto:pupillage@4stonebuildings.com).

4 Stone Buildings is committed to providing equality of opportunity for all applicants irrespective of race, age, ethnic origin, sex, religion, disability, political persuasion or sexual orientation.



Find out more at: <https://4stonebuildings.com/pupillage/>

## 7 King's Bench Walk

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7 King's Bench Walk is a specialist commercial set, with practice areas spanning the full range of commercial law. The work of members covers everything from small-scale contractual disputes to high-value and complex multi-jurisdictional disputes in areas such as international trade, energy, insurance, banking, financial services, professional negligence, fraud, international arbitration, commodities, and shipping.

A great strength of 7 King's Bench Walk is that every member of Chambers practises in the field of commercial law. This provides a unique concentration of expertise, as well as a coherent and supportive working environment. There is a relaxed and collegiate atmosphere in Chambers, backed up by an exceptionally friendly and efficient clerking team.

A career at 7 King's Bench Walk promises high-calibre commercial work that is intellectually demanding and stimulating, across a wide and varied range of subject matters.

We are looking for talented and ambitious candidates for pupillage with the potential to succeed at the Commercial Bar. 7KBW is committed to equality and diversity, and encourages applications from any candidate meeting this description, regardless of background.



Find out more at: <https://7kbw.co.uk/pupillage/>

## Essex Court Chambers

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Essex Court Chambers is delighted to welcome all students to the Oxford Law Fair. This fair will provide a great opportunity for those interested in Law & Social Sciences to be able to ask questions and hear personal experiences from specialists in the field and to gain a further understanding of future career prospects with reputable companies. Essex Court Chambers is a leading set of barristers' chambers, specialising in commercial and financial litigation, arbitration, public law and public international law. As consistently identified in the legal directories, in the eyes of many instructing solicitors, the members of Essex Court Chambers remain the top choice for complex, large-scale commercial litigation and arbitration.

### Areas of Expertise

Members of Chambers are recognised specialists in all areas of commercial law and handle disputes across the full spectrum of the business and financial world, including banking & finance, civil fraud, corporate/chancery & offshore, insurance & reinsurance, energy, trade, shipping, revenue, and employment: for further information, see chambers' areas of expertise. Within these areas, members of chambers appear as advocates before Courts and arbitration tribunals both in the UK and worldwide. They have a reputation for exceptional talent, top-class advocacy and a client-oriented approach.

Please come and speak to us about opportunities at Essex Court Chambers.

**ESSEX COURT CHAMBERS**  
BARRISTERS

Find out more at: <https://essexcourt.com/>

## Monckton Chambers

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Monckton Chambers specialises in public and commercial law and the interface between the two. We are recognised as a leading set within our specialisms, which include competition and regulatory; administrative and public; commercial; sports; tax; and technology, media and communications law. Our work is carried out in areas of the law that are rapidly growing and fast moving. It is exceptionally demanding, but also highly rewarding.

Much of our work involves examining the relationship between the State and companies or individuals. Across many of Monckton's practice areas, the same kinds of essential questions frequently arise: Has the State exceeded its powers? Have companies exceeded their commercial freedoms? And how should the harms caused by such breaches be remedied?



Find out more at: <https://www.monckton.com/pupillage/>

## One Essex Court

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One Essex Court is a pre-eminent commercial set of barristers' chambers in London. Members provide specialist legal advice, support and advocacy services worldwide, and the barristers' expertise covers all areas of arbitration, litigation, regulation and dispute resolution. One Essex Court offers up to five guaranteed 12-month Commercial pupillages and one Intellectual Property pupillage each year and is committed to providing the finest training to its pupils, nurturing them to be amongst the very best barristers of their generation. From day one, pupils work with and learn from barristers who are pre-eminent in their field.

In recruiting pupils, One Essex Court seeks intellectual excellence, first-rate presentational ability, and a drive and commitment to excellence; we welcome applications from candidates from all backgrounds and we are not looking for someone to fit a particular "mould". Our focus is simply on finding those individuals who show the best potential to become excellent barristers.

We particularly welcome candidates from backgrounds that are under-represented at the Commercial Bar, including (but non-exhaustively) women, people of minority ethnic origin, people with disabilities and those who are LGBT+.



ONE ESSEX COURT

Find out more at: <http://www.oeclaw.co.uk/>

## Quadrant Chambers

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**Quadrant Chambers** holds a pre-eminent position as one of the leading international commercial disputes sets. We are market leaders with a reputation for excellence in our main areas of focus: aviation, banking, commercial disputes, commodities, energy, insurance, international arbitration and shipping.

### **Financial and Other Support Available**

Some of the award £TBC may be advanced during the BPTC year at the pupillage committee's discretion. Quadrant Chambers pays for any courses that pupils are required to undertake. You can draw down up to £25,000 of your reward before starting your pupillage – this is at the pupillage committee's discretion.

You also have the opportunity to take on some fee-earning work during the final six months of the pupillage, the earnings of which can be retained on top of the pupillage award. While it isn't possible for us to predict what you can earn during this period, in recent years pupils have earned an average of £10,000 and one as much as £22,450. The Inns of Court all offer scholarships to help students fund their GDL and BPTC years.

### **Equality Diversity and Inclusion**

We are fully committed to equality and diversity and aim to select candidates for pupillage and tenancy solely on merit. We do not discriminate against members, pupils or staff on the grounds of age, disability, gender reassignment, marital or civil partnership status, pregnancy or maternity, race, colour, nationality, ethnic or national origin, religion or belief, sex or sexual orientation. In accordance with BSB recommendations, we monitor all stages of our recruitment procedure to try and ensure that unfair discrimination is not taking place. We are an active supporter of PRIME which works to improve access to the legal profession through work experience.



Find out more at: <http://www.quadrantchambers.com/>

## Radcliffe Chambers

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Radcliffe Chambers is a barristers' chambers specialising in commercial, insolvency, pensions, private client, property and charity law. We are committed to our clients and work hard to maintain our position as a leader in our fields.

We provide legal advice and representation to law firms, corporates, financial institutions, trustees, charities, local governments and central government departments, private individuals and professional advisers, such as accountancy firms and insolvency practitioners.

Pupillage is important to us. We see the success of our pupils as essential to chambers' future success. We only offer as many pupillages as we have vacancies for tenancy, and we only recruit pupils who we believe have the potential to become successful members of Radcliffe Chambers.

We are known for being a welcoming set and aim to provide challenging and rewarding pupillages in an inclusive and supportive environment. We have grown significantly over the past few years, and we are committed to ensuring that all our members share in our success.

Radcliffe  
Chambers

Find out more at: <https://radcliffechambers.com/join/pupillage/>



## Selborne Chambers

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Selborne Chambers is a leading set of barristers specialising in Commercial and Commercial Chancery work. Much of Chambers' work is done in London, though members frequently advise and appear for clients in other parts of the United Kingdom and in other foreign jurisdictions (including the USA, the British Virgin Islands, the Cayman Islands, the Channel Islands, Singapore, Hong Kong, Bangladesh, and Israel). We provide advocacy and advice for every level of civil court and tribunal in England and Wales, as well as in domestic and international arbitrations and mediations.

We offer pupils who have exceptional intellectual ability and commercial awareness the opportunity to work across the commercial chancery spectrum. We offer up to two 12-month pupillages in any given year (commencing in October). A pupil in Chambers will undertake a structured pupillage encompassing all principal practice areas. It is envisaged that pupils will spend time with 3 or 4 pupil supervisors, each with varying types of practice. Pupillage at Selborne Chambers equips our pupils with the necessary skills and awareness to face with confidence the various challenges which arise in the second six months of pupillage and the early days of tenancy.



**SELBORNE CHAMBERS**

Find out more at: <https://selbornechambers.co.uk/pupillage/12-month-pupillage/>

## South Square

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South Square is a highly respected commercial set involved in high-profile international and domestic commercial litigation. Members are recognised as leaders in their fields in all the key legal directories and have acted in some of the most important commercial cases of the last decade – including Lehman Brothers, Madoff, Saad, Galapagos, Primeo, Greensil and Virgin Atlantic.

South Square's work is mainly focused on financial and banking issues. We are the market leader for restructuring and insolvency, and widely recognised for our work in banking and finance litigation, company law and civil fraud related disputes. South Square's work has significant international focus and members regularly appear in the courts and tribunals of international jurisdictions, notably the Cayman Islands, British Virgin Islands, Bermuda, Dubai, Honk Kong and Singapore.

We seek to recruit the highest calibre of candidates, who must be prepared to commit themselves to establishing a successful practice and maintaining Chambers' position at the forefront of the modern Commercial Bar. The minimum academic qualification is a 2.1 degree. A number of members have degrees in law, and some have the BCL or other postgraduate qualifications. Others have non-law degrees and have gone on to take the Graduate Diploma in Law.



Find out more at: <http://www.southsquare.com/>

## Wilberforce Chambers

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We are one of the leading commercial chancery and business law sets of chambers in the UK, comprising of 83 barristers, including 35 KCs. Our barristers are involved in some of the most intellectually challenging and legally significant matters undertaken by the Bar today. We offer a full range of advocacy, advisory, drafting, arbitration and mediation services to a wide variety of clients, both in the UK and across numerous international jurisdictions. Based in the historic surroundings of Lincoln's Inn in the heart of London's legal precinct, we have a long established reputation as one of the pre-eminent sets in the country, offering a full range of advocacy, advisory and mediation/arbitration services to a wide range of clients both in the UK and across numerous international jurisdictions. The cornerstone of our approach is a commitment to quality throughout the client experience. As well as this, clients benefit from our straightforward, modern and fantastically user-friendly service.



Find out more at: <https://www.wilberforce.co.uk/join/pupillage/>

**FURTHER  
EDUCATION**

## BPP University Law School

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With over 30 years' experience, there's a reason why BPP prepares you better. As one of the UK's leading law schools, we pride ourselves on working with legal employers, firms, chambers, and regulators to build and deliver professionally relevant courses that prepare you for a rewarding career in law.

Our commitment to innovation and practical learning is the reason that we are trusted to shape the brightest legal talent – from the Magic Circle to high street practice, chambers to charities.

Each of our courses focus entirely on your employability, developing the practical skills you need as a lawyer to ensure you have that edge to secure qualifying work experience or pupillage. This is why we invest heavily in technology, to provide you with the most effective and dynamic learning experience, one which mirrors life in practice and prepares you to succeed in a modern legal environment.



Find out more at: <https://www.bpp.com/courses/law>

## City St George's, University of London

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At The City Law School you will gain the skills and knowledge you need to excel in your chosen legal profession. A diverse community of barristers, solicitors, alumni, researchers and specialist educators will support you throughout your studies, united in their ambition to help you realise your potential.

We offer extensive opportunities to develop your professional skills. You will benefit from in-house legal clinics working with real clients and access to a mock courtroom complete with video-link room for vulnerable witness training. Our facilities have been designed to reflect developments in the legal sector with the addition of digital technology in courtrooms and the use of artificial intelligence.

The City Law School is situated in the heart of London, close to the courts, leading barristers' chambers and law firms.

Our postgraduate courses:

- **Bar Vocational Studies (BVS)**. A course for aspiring barristers. LLM option available
- **Solicitors' Practice Programme (SPP)**. A course for aspiring solicitors. LLM option available
- **Master of Laws LLM**. A course to develop their expertise in specialist areas and enhance their career prospects.



Find out more at: <https://www.city.ac.uk/cls>

## Oxford Brookes University

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Oxford Brookes University offers students the opportunity to develop their passion for the law alongside building their key skills and competencies to succeed in practice. Throughout the GDL and LLM programmes, Brookes students engage with academic law at an extremely high level and in small class sizes taught by top researchers in their fields. At the same time, Brookes integrates professional training into the day-to-day lives of its law students. Brookes law students are exposed to a wealth of co-curricular and career enhancing workshops, internships, and pro bono experiences; they are mentored by graduates in the profession, and graduate knowledgeable about the law and wide range of careers available with the degree. It is no surprise that Brookes graduates routinely win national and international advocacy competitions around the world!

OXFORD  
**BROOKES**  
UNIVERSITY

Find out more at:

<https://www.brookes.ac.uk/courses/postgraduate/law-gdl>

## The University of Law

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Embark on a transformative journey with The University of Law's esteemed postgraduate courses. Our legacy of shaping accomplished professionals across diverse fields underscores our commitment to excellence.

Benefit from our rich heritage of educational innovation, where high teaching standards and unwavering support drive you toward your career goals. Immerse yourself in a dynamic learning environment designed to cultivate the mindset and skills of successful legal or business professionals.

Our courses blend academic rigour with practical application, ensuring readiness for real-world challenges in law, business, and beyond. With a focus on employability, our dedicated careers services support you from enrolment, maximising success opportunities.

Join our global alumni network, where over 95% secure highly skilled employment within 15 months of graduation. Choose from specialised programs, taught by over 90% qualified lawyers with real-life experience, including:

- **Law**: Prepare for a professional legal career or specialise in niche areas, with various postgraduate options including LLM Legal Practice, Bar Practice Course, and more.
- **Business**: Elevate your business acumen with tailored postgraduate qualifications.
- **Criminology**: Dive into a rewarding career path with our professionally focused Master's program.
- **Psychology**: Transition into psychological study with our conversion course, opening new opportunities.
- **Education**: Advance in higher education with courses catering to academics, teachers, and professionals.
- **Computer Science**: Explore the intersection of law, business, and technology to tackle real-world challenges.



Find out more at: <https://www.city.ac.uk/cls>



# **OTHER ORGANISATIONS**

## BBC

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There is no other organisation like the BBC. It is your opportunity to be part of the team that provides the essential professional legal services to the BBC and BBC Studios to inform, educate and entertain millions of people in the UK and around the world.

We are offering six graduates in September 25, who have either a degree in law or a non-law degree plus a Graduate Diploma in law, but who have not undertaken the LPC or SQE1, the opportunity to work as part of the BBC's extended legal team whilst studying for both parts of the SQE.

Our graduate solicitor Level 7 apprenticeship will support you through the pathway to qualification as a solicitor by completion of the Solicitors' Qualifying Exam (SQE1 and SQE2). You will study with our education provider, in London, and will undertake study by way of day release providing an immediate start in the business with one day a week release for study for the period of your apprenticeship.

For the 30-month programme, you will work full time in the business, subject to time off for any further necessary study or to sit SQE2. This means that you can join us straight from your degree or GDL and start earning a salary, earlier. We pay for your learning costs and you earn a salary for the entire duration of the apprenticeship – whether you are studying or working.

Attracting and retaining the very best talent is at the heart of delivering for [our audiences](#). We are looking for people who are excited to help us build a culture that is creative, inclusive and full of opportunity, regardless of gender, disability, gender reassignment, race, sexual orientation, pregnancy or maternity, marital or civil partnership, age, religion or belief.



Find out more at:

[https://careers.bbc.co.uk/content/EC\\_Home/?locale=en\\_GB](https://careers.bbc.co.uk/content/EC_Home/?locale=en_GB)

## CPS (The Crown Prosecution Service)

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The Crown Prosecution Service (CPS) prosecutes criminal cases that have been investigated by the police and other investigative organisations in England and Wales. The CPS is independent, and we make our decisions independently of the police and government. Our mission is to deliver justice through independent and fair prosecutions. Our vision is to create a more detailed public understanding of our unique role within the criminal justice system. Support for the success of our people is at the heart of our strategy. We look to attract and retain talent from a range of backgrounds, investing in continuous development and helping our people progress in whatever career pathway they choose.



Find out more at: <http://www.cps.gov.uk/>

# PUBLICATIONS

## targetjobs

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targetjobs is the most used graduate jobs website, however, we are not just a graduate jobs website: we are a leading careers platform in the UK for students and graduates like you. For more than a decade, we've been empowering them to make better decisions about their future after university, supporting them on a journey of self-discovery through every stage of their career thinking.

targetjobs can offer you an unrivalled range of training contracts, vacation schemes, pupillages and mini-pupillages from top Law Firms; comprehensive and impartial careers advice from our in house sector experts, a variety of careers advice tools and interactive online courses and a wide selection of careers events, awards and competitions.

Visit our stand to discover how targetjobs Law can help you to get hired within the industry.



Find out more at: <https://targetjobs.co.uk/law>