



# SCIENCE, ENGINEERING & TECHNOLOGY FAIR 2025

- Saturday 25 October 10:30 - 13:30
- Examination Schools OX1 4BG



www.careers.ox.ac.uk/set

#### **WELCOME TO THE**

#### SCIENCE, ENGINEERING AND TECHNOLOGY FAIR

The <u>Science, Engineering and Technology Fair</u> offers Oxford University students, researchers and alumni the opportunity to find out about a variety of different career options across the science, engineering and technology sectors.

The Fair is your chance to find out more about internships and graduate roles with organisations from a wide range of technical areas including energy, engineering consultancy, science R&D, patent work, IT, transport, and many others.

Not all the recruiters participating in this event are giving a presentation in Oxford this year, so this may be your only chance to meet them informally.

#### Top tips

Use this booklet to plan your fair tactics:

- Check who is attending and read their booklet entry before you speak to them.
- Plan some questions to ask. For example: what are the pros and cons of their work? or, what tips can they give you to increase your chances of being selected for work experience or employment?
- Be keen and attentive first impressions count!
- Talk to as many people as you can.
- Remember to record who you spoke to and key points of your conversations.

Read more on how to make the most of a careers fair.

#### **PRE-FAIR TALKS**

## Securing a Graduate Scheme: How to Ace the Application Process (Pre-fair talk with Newton)



**10:00 - 10:30, at the Examination Schools.** In today's competitive graduate job market, securing a place on a graduate scheme can be even more difficult and it can be hard to know how to prepare for applications. In this session, Newton recruiters and former graduates will share essential insights and practical techniques to help you excel in these difficult to navigate application processes. We'll explore practical advice on how to research employers, tackle psychometric tests and tailor your CV, as well as offer invaluable interview tips to help you stand out.

#### Finding Scientific and Technical Internships (Pre-fair talk)

**9:30 - 10:00,** at the Examination Schools. Looking to gain experience in science, engineering, or technology? Join this session to discover the many ways you can build relevant skills and find internships in STEM. This talk will give you a clear overview of the opportunities available, from internships with companies to roles in university research labs, institutes, start-ups, and more. You'll also learn how to develop strategies to find experience that fits your interests and goals.

#### Alumni @ the Science, Engineering and Technology Fair

**09:45 - 10:30, at the Examination Schools**. Session to help alumni make the most of the fair.

#### Researchers @ the Science, Engineering and Technology Fair

**09:45 - 10:30, at the Examination Schools**. This session offers researchers an informal opportunity to discuss career options with an adviser, focusing on how to leverage a doctorate or academic experience to attract recruiters by identifying and enhancing relevant skills.

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#### **2K**

2K is a wholly owned label of Take-Two Interactive Software, Inc. (NASDAQ: TTWO). Founded in 2005, 2K Games is a global video game company, publishing titles developed by some of the most influential game development studios in the world. Our studios responsible for developing 2K's portfolio of world-class games across multiple platforms, include Visual Concepts, Firaxis, Hangar 13, CatDaddy, Cloud Chamber, 31st Union, HB Studios, and 2K SportsLab. Our portfolio of titles is expanding due to our global strategic plan, building and acquiring exciting studios whose content continues to inspire all of us! 2K publishes titles in today's most popular gaming genres, including sports, shooters, action, role-playing, strategy, casual, and family entertainment.

Our team of engineers, marketers, artists, writers, data scientists, producers, thinkers and doers, are the professional publishing stewards of 2K's portfolio currently includes several AAA, sports and entertainment brands, including global powerhouse NBA® 2K, renowned BioShock®, Borderlands®, Mafia, Sid Meier's Civilization® and XCOM® brands; popular WWE® 2K and WWE® SuperCard franchises, TopSpin 2K25, as well as the critically and commercially acclaimed PGA TOUR® 2K.



Find out more at: <a href="https://job-boards.greenhouse.io/2k/jobs/6691042003">https://job-boards.greenhouse.io/2k/jobs/6691042003</a>

#### **Accessia**

#### We're building intelligence

Accessia is the open end-to-end cloud platform for physical security.

Enabling smarter physical security and safety with next generation Ultra-wideband access control and location services for life safety, fully integrated with visitor management and booking-based access, Accessia delivers touch-free access for users, unparalleled insight for admins, and greater ROI for your organization.

Accessia makes it easier than ever for legacy systems to benefit from its platform with Accessia Cloud Converter for S2 NetBox - all the great features of an open cloud platform, with none of the hassle of rip and replace.

Founded by a group of problem-solving innovators, Accessia believes in building better. Better physical security and better data for safer workplaces. With over a century working in tech between us, your space is in good hands.



Find out more at: www.accessia.com/careers

#### **Alloyed**

Alloyed is a young venture-funded company of 150 world-class metallurgists, mechanical engineers, technicians, and software developers working across 3 offices in the UK, 1 in Japan, and 1 in the US to build the future of advanced metal components. To do this, it uses proprietary software packages which combine advanced machine learning and physical modelling, as well as extensive experimental facilities, to invent better alloys and devise better ways to process them. We also 3D print metal components, operating a suite of platforms allowing us to be better and faster than anyone else.

At its premises in Oxford, Yarnton and Abingdon, Alloyed is aiming to build the world's fastest, smartest, and best-equipped laboratory for the rapid development of novel alloys.



Find out more at: <a href="https://alloyed.com/recruitment/">https://alloyed.com/recruitment/</a>

#### **Bastion Trading**

Bastion Trading is a proprietary trading firm founded by a group of traders, technologists and operations specialists focused on a singular goal to create the world's best trading house by consistently pushing the boundaries of conventional thinking about the capital markets. While using technology as our core strength, we take a multi-disciplinary approach to consistently position our capital to reap the highest risk-adjusted returns on market inefficiencies we identify. Leveraging advanced quantitative models and cutting-edge technology, we engage in trading across global financial markets. We seek people with bright minds and humble mindsets. Believe in yourself, put in the effort, and change the game.



Find out more at: https://bastiontrading.com/careers

#### **Boult Wade Tennant LLP**

Why Boult? Three reasons. What we do. Our culture. Our training.

We work with ground-breaking science and technology every day, as well as some of the biggest brands in the world. We work with top tier clients, helping them overcome business challenges and IP conflicts by being innovative and producing solutions that get the job done.

Our culture is supportive and friendly. Our trainees are not a number or one of many. They are valued individuals and the future of the firm. You don't have to blend in to fit in and we don't use a cookie-cutter approach. Our trainees are highly educated, and we work hard to attract and retain the very best. You don't have to wear yourself into the ground to excel. Life is not just about work. Our hybrid working style and flexible working policies mean that everyone can get the work-life balance that's right for them. Our teams reflect the diverse needs of our clients across the work, and we recruit from a divergent pool of backgrounds.

Our training is exceptional. It is hands on, and you will be researching for pitches, liaising with clients, writing articles and preparing legal documents from the start. Throughout the programme you will enjoy mentoring, in-house courses and complementary business skills to help you excel. Most importantly, the pace of the training is dictated by you. We don't support a timetable approach to qualification but prefer to ramp up or slow down the process to match the individual's preferences and strengths. We have a general window for trainee applications across all disciplines in the autumn each year. In addition, we recruit trainees for specific technical specialisms at different times throughout the year. For these opportunities, please see our <u>current vacancies</u> page.



Find out more at: <a href="https://www.boult.com/aspiring-attorneys/">www.boult.com/aspiring-attorneys/</a>

#### **Brevan Howard**

Brevan Howard Asset Management is one of the leading absolute return/hedge fund managers, overseeing assets on behalf of institutional investors from around the world, including pension funds, and owners insurance companies, go



including pension funds, endowments, insurance companies, government agencies, private banks, and fund of funds.

Brevan Howard was founded in 2002 and launched its flagship global macro strategy in April 2003. The firm currently manages over \$35bn and engages predominantly in discretionary directional and relative value trading in fixed income, FX markets, and equities. BH Digital, a division within Brevan Howard that manages crypto and digital asset strategies was launched in 2022.

The firm currently employs over 1,000 personnel worldwide, including over 400 investment professionals. This global presence gives Brevan Howard the ability to identify and source attractive investment opportunities, as well as investment management talent wherever they may be. Brevan Howard has won several industry awards for excellence in risk management, operational robustness, and investment performance.

The firm's main hubs are in London, Jersey, Geneva, New York, Austin, Hong Kong, Singapore, and Abu Dhabi.

To apply, please click here: Careers | Brevan Howard

BREVAN HOWARD

Find out more at: <a href="https://www.brevanhoward.com/careers/">www.brevanhoward.com/careers/</a>

## **Carpmaels & Ransford LLP**

Are you looking for a career outside of academia, whilst still putting your science degree to good use? Or would you like to apply technical knowledge gained from your engineering degree in a legal and commercial environment?

We are a leading European intellectual property firm, advising some of the world's most innovative and successful companies. Together, we help to improve lives by supporting innovation.

#### What you'll be doing

Each year, we recruit a number of exceptional STEM graduates, supporting them through to qualification as a UK and European patent attorney. As a new trainee, you'll join a practice group relevant to your subject of study (Chemistry, Biotechnology and Engineering & Tech).

You will receive an annual base salary of approximately £50,000.

With a renowned training programme, we offer exceptional support for obtaining professional qualifications and beyond.

Candidates need to possess, or be working towards, a strong first degree (minimum 2:1 or equivalent) or PhD in a relevant technical discipline. Further information on specific degree requirements can be found on our <u>careers website</u> and on our individual practice group adverts.

Your degree will be complemented by strong A Levels. Our typical minimum requirements are three at grade A or equivalent, including two STEM subjects.

You will have an excellent command of both written and spoken English. You enjoy analysing and conceptualising complex matters and have a passion and aptitude for problem solving. You will have strong time management and organisation skills.

CARPMAELS&RANSFORD

Find out more at: www.carpmaels.com

## **Chartwell Consulting**

Chartwell is a global Operations Consulting firm with 60 consultants based out of our 3 offices: UK, USA and Germany. We use a hands-on, collaborative approach to deliver rapid improvements in a wide range of industries from pharmaceuticals to consumer goods to industrials.

Our clients have high expectations of Chartwell, and we look for people with a keen mind and the technical skills that can uncover opportunities, unlock hidden potential and influence change in others.



Find out more at: <a href="https://www.chartwell-consulting.com/careers/">www.chartwell-consulting.com/careers/</a>

#### Cisco

University of Oxford
Careers Service

ASSOCIATE MEMBER
Employer Engagement
Network

We connect everything – people, process, data and things – and we use those connections to change our world for the better.

We innovate everywhere - From launching a new era of networking that adapts, learns and protects, to building Cisco Services that accelerate businesses and business results. Our technology powers entertainment, retail, healthcare, education and more. We benefit everyone - We do all of this while striving for a culture that empowers every person to be the difference, at work and in our communities.

Colourful hair? Don't care. Tattoos? Show off your ink. Like polka dots? That's cool. Pop culture geek? Many of us are. Be you, with us. #WeAreCisco Cisco is an equal opportunity employer.



Find out more at: <a href="https://jobs.cisco.com/jobs/Home">https://jobs.cisco.com/jobs/Home</a>

#### Cogna

Cogna, an ambitious well-funded startup, is on a mission to build a reliable LLM-first compiler to enable the next billion natural language developers. Propelled by a commitment to enable vast amounts of people and, through that, better the world, we are sprinting towards our vision, building a significant company along the way.



Find out more at: www.cogna.co/careers

#### **D** Young & Co LLP

D Young & Co is a leading European intellectual property firm. Our reputation for excellence is recognised worldwide and we continue to be ranked as a top tier firm by all major UK legal directories. 250+ staff (including partners, fee earners, paralegals, and business support teams) work across our offices in London, Munich and Southampton.

We hold dear our culture of work-life balance with the opportunity to take advantage of hybrid working. Whether you want to work or live in the city, by the sea or in the countryside, you can fully harness your potential and enjoy life inside and outside of work by joining D Young & Co.

Each year we look for candidates who want to train to become patent attorneys. As a patent attorney, you will need to be able to combine legal expertise, technology skill, and commercial focus to help our clients achieve their goals.

D Young & Co can offer you the highest quality of training, excellent benefits, a rewarding career and the opportunity to work with some of the world's biggest brands as well as universities, research centres and start-ups.

We nurture and develop talent. From day one you will receive support to introduce you to the firm and your role so that you can maximise your potential. One to one mentoring is rare but is something that you will benefit from, as well as working with an exceptional team of talented colleagues.



Find out more at: <a href="https://www.dyoung.com/en/careers">www.dyoung.com/en/careers</a>

#### d-fine

... imagine the power of more than 1,500 physicists,
mathematicians and computer scientists working as part of a
European company with over 20 years of service excellence
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## d-fine

Find out more at: <a href="https://jobs.d-fine.com/en/jobs/76/consultant-uk">https://jobs.d-fine.com/en/jobs/76/consultant-uk</a>

#### **Da Vinci**

Da Vinci is a proprietary trading house founded in 2015 and specialised in solving market inefficiencies, identifying opportunities based on volatility arbitrage and delta1 strategies



and providing liquidity to the markets. We are headquartered in the home of the world's first stock market, Amsterdam, and we have offices in Miami, Mumbai and Hong Kong. Today, we trade on the most prominent exchanges across Asia and the US. Our vision is set on sustainable growth and collaboration across teams and offices.

We always keep our work smart and innovative and are building a team of trading enthusiasts. The key to our success is hiring not only intelligent but inventive, laser-focused and highly efficient individuals. Across all departments; trading, quantitative research and development alike, Da Vinci is made up some of the sharpest minds and most passionate players in the industry. We are non-hierarchical and support employees in exploring their interests and strengths, placing no limit on personal growth.

#### DA VINCI

Find out more at: https://davincitrading.com/

## **Descartes Underwriting**

Meet the InsurTech Pioneers!

Descartes Underwriting is leveraging Artificial Intelligence and Data Science to reinvent parametric insurance against climate and emerging risks.

Are you a Quant, Data Scientist, or Engineer? We are actively seeking talented individuals passionate about complex modeling and cutting-edge Tech.

Come meet us at the fair to:

- Discover our career opportunities (Final-year Internships & Full-Time roles) in our R&D, Underwriting, and Software departments.
- Chat with our Alumni and experts about how we are transforming the industry from our London office.

Don't miss this chance to apply for a high-impact role!



Find out more at: <a href="https://descartesunderwriting.com/careers">https://descartesunderwriting.com/careers</a>

#### **Dynisma**

Each year, Dynisma recruits Summer Placement students, Interns, and Graduates to join our growing team of engineers and technical professionals. These roles offer hands-on experience with mentorship from simulation experts across the design, development, manufacture, and delivery of our industry-leading motion simulators.

Dynisma is revolutionising the automotive and motorsport driving simulator market with world-class Motion Generator technology. Our Founder & CTO Ash Warne started the business in 2017 after leading the simulator programmes at McLaren and Ferrari F1 teams.

Dynisma is growing rapidly and we are looking for outstanding people across all parts of the business to help build our future.

The culture is passionate, fast-paced, open and transparent. People work in a flat structure with hands-on application, innovation and experimentation constantly in mind.

If this sounds exciting and you want to join a seriously high performing team, determined to always deliver excellence, then please get in touch and tell us more about yourself and what you could bring.



Find out more at: www.dynisma.com/careers

#### **EIP**

EIP is an innovative patent firm with offices in Germany, Sweden, the UK and USA and combines a multidisciplinary team of attorneys, litigators, and commercial lawyers providing advice to clients across the globe.

EIP is award-winning. In 2025, EIP was listed as one of Europe's Leading Patent Law Firms by the Financial Times, achieving a gold ranking in all six technology areas listed. Over the past six years EIP has won both UK and European Patent Disputes Firm of the Year multiple times at the prestigious Managing IP Awards EMEA.

Every year we recruit around 6 Trainee Patent Attorneys to join one of our UK offices and a litigation Trainee Solicitor to join our London office. We offer trainees the opportunity to interact and liaise directly with clients. We promote from within and several of the partners joined the firm as a trainee.

EIP typically recruits candidates with an excellent undergraduate degree or a Masters or PhD. The best candidates enjoy the challenge of complex technical and legal work whilst those who have good written and verbal communication skills also tend to excel. The firm operates a focused yet friendly and flexible working environment.



Find out more at: <a href="https://eip.com/uk/careers/">https://eip.com/uk/careers/</a>

#### **Encord**

At Encord, we're building the AI infrastructure of the future. The biggest challenge AI companies face today is not half as glamorous as the outside world may think: it's all about data quality. In fact, the success of any AI application today relies on the quality of a model's training data — and for 95% of teams, this essential step is both the most costly, and the most time-consuming, in getting their product to market.

As ex-computer scientists, physicists, and quants, we felt first-hand how the lack of tools to prepare quality training data was impeding the progress of building AI. AI today is what the early days of computing or the internet were like, where the potential of the technology is clear, but the tools and processes surrounding it are still primitive, preventing the next generation of applications. This is why we started Encord.

We are a talented and ambitious team of 100, working at the cutting edge of computer vision and deep learning, backed by top investors, including CRV and Y Combinator, leading industry executives like Luc Vincent, former VP of AI at Meta, and other top Bay Area leaders in AI. We are one the fastest growing companies in our space, and consistently rated as the best tool in the market by our customers.



Find out more at: <a href="https://encord.com/careers/">https://encord.com/careers/</a>

#### **FairHeat**

FairHeat was founded in 2015, by leading heat network innovators, with a vision to lead the transition to a fair, low carbon economy in the United Kingdom.

FairHeat is a specialist energy consultancy, focused exclusively on heat networks and building performance, with a mission to deliver solutions that enables the market to design, build, deliver and operate building systems that work for end users and the environment.

Having worked on over 500 heat network projects, the team is empowered with an unmatched breadth and depth of knowledge. Whether you are in the early stages of planning heat for a new development, in progress of delivering a heat network, or operating an existing heat network, FairHeat will be the expert and partner in your corner ensuring your network is fit for the long haul.

In November 2024, FairHeat became a 100% employee-owned company through the creation of an Employee ownership Trust (EOT). This milestone marks a new chapter in our journey, ensuring that our people remain at the heart of everything we do.

By moving to employee-owned structure, we've reinforced our commitment to a collaborative, inclusive, and sustainable future, for our employees, clients, and the wider heat network industry.



Find out more at: <a href="https://fairheat.com/">https://fairheat.com/</a>

#### **Fast Stream Civil Service**

Unlock your leadership and management potential with the Fast Stream programme. You'll be empowered to shape your way in postings across government departments where you'll tackle real issues that matter to people across the UK.

The Civil Service supports the government to implement its policies effectively. From benefits and pensions to employment services, prisons to driving licences, our work impacts every aspect of UK life.

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Join us and shape your future in a Civil Service that's evolving for a fast-changing world and addressing the biggest challenges impacting the UK.

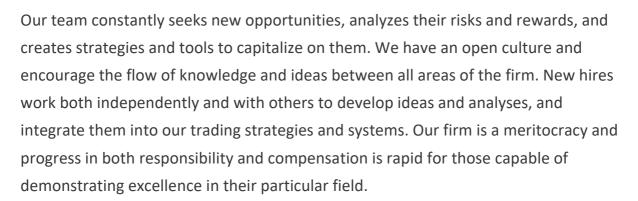


Find out more at: <a href="www.civil-service-careers.gov.uk/fast-stream/">www.civil-service-careers.gov.uk/fast-stream/</a>

ASSOCIATE MEMBER

#### **Five Rings**

Five Rings is a quantitative proprietary trading firm founded with a vision of combining strategy, innovation and technology to succeed in today's global markets. Five Rings trades in various domestic and international markets, both established and esoteric.



Five Rings does not depend on clients or outside investors. The strength of our firm comes from the talent of our people.



Find out more at: <a href="https://fiverings.com/">https://fiverings.com/</a>

#### **Football Radar**

Football Radar is a football analysis company based in Kensington, in London. We offer our clients the opportunity to be smarter than their competitors through our unique data insights. We provide advice to football clubs, and we are also a leading provider of betting advice, where we have helped our clients achieve outstanding returns for over 10 years.

We specialise in rating players and predicting the outcomes of matches and competitions. We provide advice to football clubs, and we are also a leading provider of betting advice, where we have helped our clients achieve outstanding returns for over 10 years.

We use a unique approach that combines subjective input from highly skilled analysts with innovative modelling techniques. Our models and insights are stress-tested every day for clients in the betting industry, and we run a sophisticated testing infrastructure to continuously monitor and validate the quality and accuracy of our data. We combine automated testing with a commitment to analyst training and alignment, to ensure our intelligence is delivered with confidence.



Find out more at: <a href="www.footballradar.com/careers/">www.footballradar.com/careers/</a>

#### **Goldman Sachs**

At Goldman Sachs, we believe progress is everyone's business. That's why we commit our people, capital and ideas to help our clients, shareholders and the communities we serve to grow.





Find out more at: www.goldmansachs.com

#### **Goodnotes**

Goodnotes is the leading AI digital paper used by millions of people worldwide.

Launched in 2011, Goodnotes started as an improvement to physical paper notes —
introducing the ability to take handwritten digital notes, search handwritten text, and organize everything into a digital library.

Today, Goodnotes continues to pioneer technological innovations in productivity, featuring advances such as the world's first generative AI for handwriting and in-app AI assistant Ask Goodnotes.



Find out more at: <a href="https://www.goodnotes.com/careers">www.goodnotes.com/careers</a>

ASSOCIATE MEMBER

#### **Hudson River Trading Europe**

Hudson River Trading brings a scientific approach to trading financial products. We have built one of the world's most sophisticated computing environments for research and development. Our researchers are at the forefront of innovation in the world of algorithmic trading.

At HRT we come from all sorts of backgrounds: mathematics, computer science, statistics, physics, and engineering. We're a community of self-starters, motivated by the excitement of being at the cutting edge of automated trading. We're friends and colleagues, whether we are sharing a meal, playing the latest board game, or writing elegant code. We embrace a culture of togetherness that extends far beyond the walls of our office.



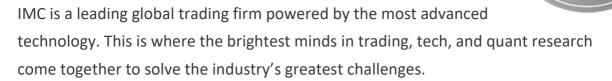
Find out more at:

www.hudsonrivertrading.com/student-opportunities/

ASSOCIATE MEMBER

## **IMC Trading**

If you grow, we grow.



Across Europe, the US, and Asia-Pacific, our cross-functional teams collaborate to design and develop the software, hardware, advanced networks, and algorithms that drive our innovative trading strategies and provide essential liquidity to financial markets.

Our interns and graduates are critical to our ambition of becoming the world's leading trading firm. That's why we're fostering an environment where people from all backgrounds can challenge themselves and have the opportunity to realize their full potential.

You'll learn from the best minds in the business. You'll be given lots of responsibility from day one. And you'll enjoy unrivalled pathways for career progression.

Ready for a new challenge? Join us at the cutting edge of trading and technology.



Find out more at: <a href="https://www.imc.com/eu/search-careers">www.imc.com/eu/search-careers</a>

#### **Infosys Ltd**

Infosys is a global leader in next-generation digital services and consulting, enabling clients in 59 countries to navigate their digital transformation.

With over four decades of experience managing the systems and operations of global enterprises, we expertly guide clients through their transformation journeys powered by cloud and AI. We help build an AI-first core, empower businesses with agile digital solutions at scale, and drive continuous improvement through always-on learning—transferring digital skills, expertise, and ideas from our innovation ecosystem.

We are deeply committed to being a well-governed, environmentally sustainable organization where diverse talent thrives in an inclusive workplace.



Find out more at: www.infosys.com/instep.html

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## INSEAD PHD IN MANAGEMENT: A LIFE OF INTELLECTUAL LEADERSHIP AND INFLUENTIAL SCHOLARSHIP

The INSEAD PhD offers a truly global experience. Offered in Asia and Europe, the programme combines intensive research training with a vibrant, international community of scholars.

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Got a question? Contact us at <a href="inse.ad/contact-phd-2025">inse.ad/contact-phd-2025</a>.



Find out more at: <a href="https://inse.ad/phd/admissions">https://inse.ad/phd/admissions</a>

#### J A Kemp

J A Kemp LLP is one of the leading UK and European Patent and Trade Mark Attorney firms, with offices in London, Oxford, Cambridge and Paris. J A Kemp's patent attorneys handle patent applications in the UK, Europe and worldwide. The firm has particular expertise in patent oppositions and appeals, especially before the European Patent Office. J A Kemp works for a wide variety of clients, from startups, spinouts and SMEs through to some of the largest corporate clients and most prestigious academic institutions in the world. This profession represents an intellectually challenging and rewarding career option that offers scope to develop and apply your scientific knowledge. It brings together a unique blend of science, law and business skills.

#### J A KEMP

Find out more at: <a href="https://www.jakemp.com/careers/">www.jakemp.com/careers/</a>

PARTNER MEMBER

#### **Jane Street**

Jane Street is a global trading firm with offices in New York,
London, Hong Kong, Singapore, and Amsterdam. Our approach is
rooted in technology and rigorous quantitative analysis, but our success is driven by
our people.

We are always recruiting top candidates and we invest heavily in teaching and training. Our summer internships give you a real sense of working at Jane Street full time.

No finance experience needed. We look for a passion for critical thinking and creative problem-solving – people like you!



Find out more at: <a href="www.janestreet.com/join-jane-street/open-roles/">www.janestreet.com/join-jane-street/open-roles/</a>

#### Kilburn & Strode LLP

Kilburn & Strode is a leading firm of European patent and trademark attorneys with offices in London, the Netherlands and the US.

## Kilburn & Strode

Find out more at:

www.kilburnstrode.com/about-us/career-programmes/patentcareer-programme

#### **MathWorks**

MathWorks is the leading developer of mathematical computing software, MATLAB and Simulink. Engineers and scientists worldwide rely on our products, across multiple and various industries, to develop breakthroughs and do their best work.

Working at MathWorks gives the chance to collaborate with bright & passionate people, as well as the opportunity to accelerate the pace of discovery, innovation, and learning in engineering and science. It's also a commitment to doing the right thing—for each individual, our customers, and the local community. We cultivate an enjoyable, participatory, and rational environment that champions individual growth, appreciates diversity, encourages initiative, values collaboration, shares success, and rewards excellence.



Find out more at: <a href="https://uk.mathworks.com/company/jobs/opportunities.html">https://uk.mathworks.com/company/jobs/opportunities.html</a>

### **Mathys & Squire LLP**

Mathys & Squire is an intellectual property (IP) powerhouse. We put our specialist knowledge to work to strengthen and secure what most modern businesses today treat as one of their most valuable strategic assets. Our agile team of attorneys, scientists and strategists are steeped in experience, working with IP-rich and highgrowth industries leveraging complex technologies and sophisticated commercial models.

We are a full-service IP firm with unrivalled expertise in patents, trade marks, design protection and litigation. **Highly ranked in all leading legal and IP directories**, including The Legal 500, Chambers and Partners, IAM Patent 1000 and World Trademark Review 1000, Mathys & Squire is one of Europe's most highly regarded IP law firms.

With over 90 qualified and trainee attorneys based in offices across the UK and Europe, we are a strong and successful team of highly competent attorneys and support staff with in-depth expertise and a wealth of experience, as well as an unparalleled commitment to client care. Our patent and trade mark attorneys hold a variety of technical qualifications, enabling them to be uniquely qualified within their respective sector.



Find out more at: www.mathys-squire.com/careers/

# **Multiple Access Communications Ltd**

At Multiple Access Communications Limited (MAC Ltd, <a href="www.macltd.com">www.macltd.com</a>) we have been providing world class products and design services to the **global mobile** communications industry for over 30 years. We have built an outstanding reputation within the industry, which is a testament to the **high quality and professionalism of our engineering team**.

We are currently recruiting talented electronics engineers with an interest in radio communications, software-defined radio, signal processing and machine learning to join our team and develop their careers in a **dynamic and cutting-edge environment**.



Find out more at: <a href="https://www.macltd.com/careers/">www.macltd.com/careers/</a>

# **NewOrbit Space Ltd**

New Orbit Space is engineering the lowest orbiting satellites on Earth. Utilising our airbreathing electric propulsion system, our satellites breathe air at altitudes as low as 180 km, capturing the most detailed imagery ever seen from space.

As an engineering-first company, we hire the best engineers from across the world, enabling us to built at unmatched development speeds.

At New Orbit Space, you'll have access to state-of-the-art facilities and the extraordinary opportunity to see your work launched into space.

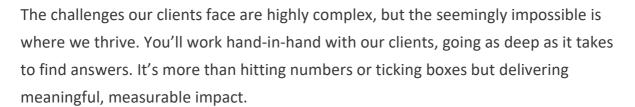


Find out more at: <a href="https://www.neworbit.space">www.neworbit.space</a>

#### **Newton**

#### Do you want to make a meaningful impact?

At Newton we are a consultancy that helps organisations realise their strategic ambitions, translating them into real-world outcomes. Specialising in the defence, consumer and public sectors, we need exceptional graduates like you to create bold, fresh thinking.



As a graduate, you'll progress at pace, and there's no limit to unlocking your potential. At Newton, we're building a community of exceptional people, one built on trust and shared experiences, of challenge and adventure. Collaboration is key, from spending time away onsite to regular whole-company days to tackling projects together. We're currently looking for operations, digital and people & change graduate consultants. Roles are open to applicants from all degree disciplines and can be based anywhere in the UK as you'll need to travel to UK-wide project sites.

We bring together exceptional people who drive development, motivating individuals to become better versions of themselves. It's never easy, but it's always rewarding. Our consultants will be at the careers fair and would love to talk to you about graduate job and internship opportunities at Newton. Come say hi for you chance help us unlock complexity and win Deliveroo vouchers to take home.



Find out more at: <a href="https://www.newtoneurope.com/careers/graduates">www.newtoneurope.com/careers/graduates</a>

## **Nothing**

#### Discover Nothing at Oxford University Science, Engineering and Technology Fair

Nothing exists to make tech exciting again. We're building a different kind of company - one that puts design, emotion and human creativity at the heart of everything we do. From how our products look and sound, to the way they feel and function, we care about the details that make technology not just useful, but inspiring.

Founded in London in 2020, Nothing has grown from a startup to a global challenger, creating award-winning smartphones, expressive audio, and wearables that blend iconic design with intuitive engineering. Backed by Google Ventures, EQT, and innovators like Tony Fadell (iPod), Casey Neistat, and Kevin Lin (Twitch), we're here to rewrite the rules of consumer tech.

We're looking for curious minds, bold thinkers, and creators who want to do work that actually makes people feel something. At Oxford University, we're especially excited to meet those passionate about AI and Software Engineering.

If you're ready to shape the future of tech, come find us at the fair.

Find out more at: <a href="mailto:careers.nothing.tech">careers.nothing.tech</a>

### **Oliver Wyman**

Are you passionate about numbers and data? Ready to tackle real-world quantitative challenges? Jumpstart your career by joining our Data and Analytics team in Newcastle upon Tyne!

Whether you're a recent graduate, looking for a summer internship, or seeking a 12-month industrial placement, we have a range of exciting roles tailored just for you.

This is your chance to gain hands-on experience, develop your skills, and work with a fantastic team in a dynamic environment.

As a member of Oliver Wyman's Data & Analytics team, you will collaborate with colleagues and clients at all levels from your very first day, helping clients solve their most pressing challenges. Our DNA team is committed to developing tailored solutions for clients around the globe, including designing potential solutions for analytical challenges, implementing various prototypes while also assessing their effectiveness, and engaging in discussions with clients and colleagues to share ideas. Your contributions will be invaluable to delivering impactful results for our clients.



Find out more at: www.oliverwyman.com

### **Optiver**

Optiver is a tech-driven trading firm and leading global market maker. As one of the oldest market making institutions, we are a



trusted partner of 50+ exchanges across the globe. Our mission is to constantly improve the market by injecting liquidity, providing accurate pricing, increasing transparency and acting as a stabilising force no matter the market conditions. With a focus on continuous improvement, we participate in the safeguarding of healthy and efficient markets for everyone who participates.

Our Amsterdam office is where it all began. Over 35 years ago, Optiver's business started with a single trader on the floor of Amsterdam's European Stock Exchange. Since our 1986 founding, Optiver's Amsterdam office has grown into one of the most dynamic and exciting trading floors in Europe. Our culture reflects the Dutch capital city's progressive, innovative and inclusive nature. With its unique spirit, Amsterdam is the ideal hub for our teams to trade a wide range of products from listed derivatives to cash equities, ETFs, bonds and foreign exchange.



Find out more at:

https://optiver.com/working-at-optiver/career-opportunities/

### **Oxford Dynamics**

At Oxford Dynamics, we focus on cutting-edge Artificial Intelligence (AI) and precision-driven Robotics. We develop tools and technologies that integrate language, vision, and structured reasoning to support critical operations across Space, Security and Defence sectors.

Our flagship platform, AVIS (A Very Intelligent System), is a multimodal AI framework that combines natural language understanding, visual perception, and graph-based reasoning. It empowers users to derive actionable insights from unstructured data - interpreting imagery, analysing documents, and generating intelligence outputs - with transparency and explainability as foundational principles.

We are a multidisciplinary team of engineers, researchers, and creatives, united by a commitment to developing AI and Robotics that is not only powerful, but also transparent, secure, and aligned with human values. At Oxford Dynamics, we prize intellectual curiosity, initiative, and a passion for purposeful innovation. Our work is fast-paced and analytically intensive - we think deeply, iterate rapidly, and challenge one another to solve complex problems that matter.



Find out more at: https://oxdynamics.com/

### **Oxford Sigma**

Oxford Sigma's vision is to advance fusion commercialisation through materials innovation. Our mission is to develop and deploy advanced materials technologies that meet the critical needs of fusion, nuclear, and security applications.

We achieve this vision as a small, organically grown, company owned and operated by scientists and engineers, with our roots and headquarters in Oxford. We have established ourselves as a highly respected technical service supplier for the fusion energy market, within both the private and public sectors, nationally and internationally. We are equally a research and technology development company developing novel disruptive materials and design technologies to help in the required fundamental shift for the world's clean energy future.



Find out more at: <a href="https://www.oxfordsigma.com/careers">www.oxfordsigma.com/careers</a>

#### **PE Limited**

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PE Limited is a market leader in integrated engineering software solutions, delivering state-of-the-art modelling and optimisation

products, primarily to the global oil and gas, mining and renewable industries.

Our cutting-edge tools support critical decision-making for all of the world's leading energy companies by integrating complex data into powerful, easy-to-use models.

Established in 1990, we have grown into a hugely successful business with more than 450 clients across the world, ranging from small consultancies to major multinational corporations. Our expansion led us to relocating our UK Headquarters from Edinburgh to Guildford in 2025, with further growth anticipated internationally.

With ambitious plans to expand into new industry sectors, this is an exciting time to join us as we grow our brand presence and broaden our impact across the energy landscape.

We are recruiting Masters/PhD students for a role involving close interaction with our structural geology & petroleum engineering specialists & activities will include: client training and support, technical consultancy, as well as business development activities that will require worldwide travel.

Come and visit our stand to find out more about our graduate opportunities!

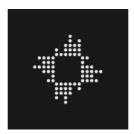


Find out more at: www.petex.com

### **Point72 Asset Management**

Point72 is a leading global alternative investment firm led by Steven A. Cohen with over \$39.9 billion in assets under management (as of July 1, 2025). Building on more than 30 years of investing experience, Point72 seeks to deliver superior returns for its investors through fundamental and systematic investing strategies across asset classes and geographies.

We aim to attract and retain the industry's brightest talent by cultivating an investor-led culture and committing to our people's long-term growth.



Find out more at: <a href="https://careers.point72.com/">https://careers.point72.com/</a>

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# **Pythia Sports**

Pythia develops proprietary predictive models of sporting events, helping our clients achieve proven results. Our coverage of sports and locations has grown considerably since our inception over a decade ago, and we now predict results globally for a diverse set of competitions. We leverage a range of techniques, from classical statistics to modern machine learning, implemented in multiple programming languages across both on-premises and cloud-based environments.



Find out more at: <a href="https://www.pythiasports.com/join-us/">www.pythiasports.com/join-us/</a>

### **QRT**

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Qube Research & Technologies (QRT) is a global quantitative and systematic investment manager, operating in all liquid asset classes across the world. We are a technology and data driven group implementing a scientific approach to investing. Combining data, research, technology, and trading expertise has shaped our collaborative mindset which enables us to solve the most complex challenges. QRT's culture of innovation continuously drives our ambition to deliver high quality returns for our investors.

Over the years, QRT has invested in a global research and execution platform which has been deployed to cover all geographies and asset classes. This platform includes everything from high-frequency trading proficiency to extensive multi-year simulation research infrastructures. Our culture is centred around technology, automation, and industrialized processes. We operate in multiple languages from C++ to Python and embrace open-source software.

You will be joining a community of graduates and interns, who are all looking to build a future career within QRT. We believe in nurturing talent to be successful and are looking for a new cohort of individuals to join the firm in the upcoming year. We offer a stimulating, intellectual and high performing environment, where we foster collaboration. You will have the opportunity to join a growing and dynamic environment, where you will be mentored by industry experts to support your professional growth, this includes the prospect of securing a full-time graduate position after successfully completing your internship.



Find out more at: www.qube-rt.com/careers/

### Ritchie + Daffin

**Ritchie+Daffin** is an engineering design studio based in London. We integrate environmental strategies and mechanical and electrical systems within buildings. We are Building Services Engineers; we design air, light, and sound within buildings.

Core to our philosophy is the belief that passive environmental architecture and elegant engineering system design are fully integrated ideas that should be considered throughout all aspects of our work. Our ideas help our clients achieve the objective of making buildings for a more sustainable future.

Our purpose is to deliver positive change to energy and Carbon performance through innovation in mechanical and electrical system design. We are specialists in this important field with a huge potential to address the climate challenge.

Ritchie+Daffin are active signatories for the #endgasnow movement and have committed to only design heating systems that do not use gas or any other fossil fuel. Environmental engineering design was key to our foundation and is fundamental to our everyday working life.

We continually strive to innovate and apply our engineering capabilities to create beautiful and sustainable buildings. We find practical and permanent solutions to shape our living environment.

We are committed to being an inclusive and fair employer of talented people doing high quality work. We are committed to continued professional development; our graduates work very closely with our directors and associates to enhance collaborative learning and growth. We are seeking curious and creative graduates to work with us to design environmental and building services in collaboration with the most creative architects on a varied range of outstanding buildings.



Find out more at: www.ritchiedaffin.com

### **Scitaris**

We are a consulting firm consisting of passionate scientific minds working with pharma and biotech companies - helping them bring drugs to the market that make meaningful changes to patients' lives. Our work is focused on various aspects of R&D strategy, science-driven screens to identify the most suitable drug in-licensing opportunities to fit every individual client's capabilities and goals, as well as reviewing scientific and clinical data, experiments, statistical assumptions, and thus power, estimating its probability of success. All this put into context generates key insights for our clients.



Find out more at: www.scitaris.com

### **Susquehanna International Group**

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Susquehanna International Group is a global quantitative trading firm founded by a group of friends who share a passion for game theory and probabilistic thinking. We have incorporated this approach into our culture, where you will find relentless problem solvers within each of our core disciplines: Trading, Technology, and Quantitative Research.

We are experts in trading essentially all listed financial products and asset classes. Through market making and market taking, we handle millions of trading transactions around the world, providing liquidity and ensuring competitive prices for buyers and sellers. While our presence in the market is broad, our trading desks are highly specialized, allowing for a deep understanding of unique drivers of each asset class.



Find out more at: <a href="https://careers.sig.com/">https://careers.sig.com/</a>

### **Sysmex Corporation**

Sysmex is an integrated company that specializes in developing and manufacturing instruments, reagents, and software for in vitro diagnostic testing in fields such as hematology, hemostasis, urinalysis, immunochemistry and clinical chemistry, as well as the life sciences. We are ranked in the top 10 of global IVD companies worldwide, and we currently occupy the number one market share in the hematology, urinalysis (sediment) and hemostasis (alliance) fields.

Our dedicated team of research scientists and engineers based in Kobe, Japan, are now developing preemptive and precision healthcare technologies through the analysis of gene, cell, and protein measurement platforms. In addition, our recent entry into the field of medical robotics (joint venture) paved the way for the development of our first made-in-Japan robotic assisted surgery system (hinotori).

To transform the healthcare landscape, we are looking to hire high calibre global talent to support our research and development initiatives in Japan and worldwide. If you're interested in pursuing a global career and wish to play a key role in developing next generation cutting-edge technologies, we'd love to hear from you.



Find out more at: www.sysmex.co.jp

### **Teach First**

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Teach First is an education charity working to build a fair education for all. Education in the UK is not fair. 21% of young

people don't pass GCSE Maths at Grade 4 or above, and there's a critical shortage of teachers. This disproportionately affects pupils from low-income backgrounds, limiting their potential and threatening the country's future.

That's why we train and support individuals to become inspiring teachers and leaders in schools where they're needed most.

Our two-year **Training Programme** offers a fully funded PGCE, classroom responsibility from day one, a competitive salary, and exclusive access to internship opportunities with our corporate partners.

If you're a **non-finalist**, our **Taster Programme** is a short, funded opportunity to explore a career in education and gain transferable skills for any path.



Find out more at: <a href="www.teachfirst.org.uk/training-programme">www.teachfirst.org.uk/training-programme</a>

## **The Phoenix Partnership**

TPP is a world-leader in Digital Health. From apps enabling patients to manage their own care to comprehensive hospital



solutions, TPP delivers technology that connects everyone involved in healthcare delivery. For over twenty years, we have been applying the most advanced technology to provide a safe and secure environment to deliver care. Our aim is to improve access to healthcare data, making sure it is available whenever and wherever it is needed. We want to help people make the best use of that data, to empower clinicians and citizens, and to create the healthcare systems of the future.

TPP has been consistently recognised as an outstanding graduate employer. Since 2017, we have consistently featured in The Job Crowds' "Top Company for Graduates to Work For", and were the overall winners for 2024 in addition to awards for 'Best Salary', 'Benefits' and 'Responsibility'. We have also been consistently named in the Times Top 100 Graduate Employers list.



Find out more at: www.tpp-careers.com

### The Rosalind Franklin Institute

The Rosalind Franklin Institute is a UK national institute creating technology for life science discovery and human health. We work across disciplines; integrating biology, chemistry, imaging physics and applying AI to understand and engineer life.





Find out more at: <a href="www.rfi.ac.uk/careers-study/">www.rfi.ac.uk/careers-study/</a>
<a href="mailto:recruitment@rfi.ac.uk">recruitment@rfi.ac.uk</a>

#### **UK Flavour Association**

The flavour industry is behind the tastes you know and love - from your morning coffee to your favourite snacks. The UK Flavour Association represents over 40 UK companies working in flavour creation, safety and innovation, where **Chemistry and Biological Science graduates play a vital role**.

This sector blends scientific expertise with creativity: whether it's developing new flavour compounds, analysing sensory performance or ensuring product safety, your degree could open doors to a dynamic and rewarding career. Opportunities range from becoming a flavourist to working as a sensory scientist, regulatory specialist or quality control expert. Member companies span global multinationals, family-run businesses and niche sector players, offering diverse career paths and experiences.

Too often, graduates stumble across this industry by chance. Start exploring now and discover the world of flavour and see where your skills could take you.



Find out more at: <a href="https://www.ukflavourassociation.org/careers">www.ukflavourassociation.org/careers</a>

### **UKAEA**

Shape the Future of Fusion Energy with UKAEA

At UKAEA, we lead the UK's national fusion energy research programme, backed by the UK Government's Department for Energy Security & Net Zero. Our mission is to deliver safe, sustainable, low-carbon energy while driving innovation and economic growth.

We're a diverse and inclusive employer, offering graduates exciting opportunities to make a real impact.

If you're passionate about sustainable energy and shaping the future, our Graduate Scheme offers hands-on experience, impactful projects, and a chance to kickstart your career in fusion power.



Find out more at: <a href="https://careers.ukaea.uk/">https://careers.ukaea.uk/</a>

# **Viridien Group**

Where some see obstacles, we see opportunities.

At Viridien, we bring a unique perspective to the planet, delivering insight, clarity, and sustainable solutions for a better future. Combining human ingenuity, data and new technology, we support our clients in resolving complex challenges across a wide range of industries. We see things differently. What do you see? #WeAreViridien



Find out more at: <a href="https://www.viridiengroup.com/company/careers">www.viridiengroup.com/company/careers</a>

#### Visa

Visa is a world leader in digital payments, facilitating more than 276 billion payments transactions between consumers, merchants,



financial institutions, and government entities across more than 200 countries and territories each year. Our mission is to connect the world through the most innovative, convenient, reliable, and secure payments network, enabling individuals, businesses, and economies to thrive.

When you join Visa, you join a culture of purpose and belonging – where your growth is priority, your identity is embraced, and the work you do matters. We believe that economies that include everyone everywhere, uplift everyone everywhere. Your work will have a direct impact on billions of people around the world – helping unlock financial access to enable the future of money movement.

Join Visa: A Network Working for Everyone.



Find out more at: <a href="mailto:corporate.visa.com/en/careers/early-careers.html">corporate.visa.com/en/careers/early-careers.html</a>

### **Waymont Consulting**

Waymont Consulting is a technical consultancy based in Guildford. We provide novel hardware and software solutions to solve our clients' most challenging problems. We work across a spectrum of cutting-edge technology, from high-speed signal processing with FPGAs to complex cyber security solutions.

We are looking for smart graduates keen to solve problems and challenge themselves in a state-of-the-art technical environment. From day one, consultants work alongside senior staff and customers on live projects, where their work will have an immediate impact.

Consultants can find themselves: creating hardware designs and liaising with subcontractors to build them; developing software for distributed systems; designing algorithms for data processing; or writing proposals for next-generation products.

For applicants expecting to graduate with a 1st/2.1/PhD in a numerate discipline such as Physics, Engineering, Mathematics or Computer Science, we can offer permanent roles in hardware design, firmware and software development.

Prior programming experience is desirable but not essential.



Find out more at: <a href="https://waymont.com/recruitment/">https://waymont.com/recruitment/</a>

#### Wincent

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Wincent is a leading crypto market maker, responsible for ~1% of global crypto trading volume and over \$5B traded daily across centralized and decentralized exchanges. Since 2017, we've been building proprietary algorithms, ultra-low latency infrastructure, and tight exchange integrations using Rust and other robust technologies. We operate in a fast-paced, intellectually demanding environment where curiosity, autonomy, and analytical thinking are essential.

Our team includes exceptional engineers, quants, and physicists from top-tier universities including Oxford, Cambridge, ETH Zurich, and other world-class institutions. We collaborate closely across trading, research, and engineering to build systems that execute efficiently at scale.

We're hiring Software Engineers, Quantitative Researchers, and Traders eager to solve complex real-time problems. We also offer a hands-on Quant Internship for penultimate-year students. Join us to build, research, and trade strategies at the forefront of global crypto markets.



Find out more at: <a href="https://www.wincent.com/careers">www.wincent.com/careers</a>