At Ardian, we strive to deliver quality investment performance from the US$71bn of assets we manage or advise for clients. We do this with a relentless focus on generating returns that are durable and sustainable in the long term. The value created and results achieved are shared with our investors, but also our partners, investee companies and their employees. That makes a difference.

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This event, organised by the Careers Service, offers you the opportunity to find out about a variety of different career options across the Finance sector.

You will be able to meet a number of major recruiters keen to attract students and graduates to their organisation, compare different organisations and find out about graduate and work experience opportunities. Not all the recruiters participating in this event are giving a presentation in Oxford this year, so this may be your only chance to meet them informally.

**Talks at the fair**

- Engaging with Organisations as a Disabled Student, 13:30–14:15
- Researchers @ Finance Fair, 13:30–14:00
- Alumni @ Finance Fair, 13:30 – 14:30
- Routes into Finance for Finalists and Recent Graduates, 14:00–14:30

**Get your CV checked at our CV clinic**

Get one-to-one feedback from visiting recruiters!

Just bring your CV and turn up! Appointments are given on a first-come, first-served basis.

**Top tips**

Use this booklet to plan your Fair tactics:

- Check who is attending and read their booklet entry before you speak to them.
- Plan some questions to ask e.g. what are the pros and cons of their work? Or, what tips can they give you to increase your chances of being selected for work experience or employment?
- Be keen and attentive – first impressions count!
- Talk to as many people as you can.
- Remember to record who you spoke to and key points of your conversations.

**Information for disabled students**

Get advice in our event before the fair from 13:30: “Engaging with Organisations as a Disabled Student” (register in advance on CareerConnect)

If you need any assistance accessing the fair, let us know at the fair, or contact us beforehand on 01865 274646 or reception@careers.ox.ac.uk.
Bernstein is widely recognized as Wall Street’s premier sell-side research and brokerage firm, with a global equity trading platform that spans the U.S., Europe, and Asia. Our firm was founded in the U.S. in 1967. Our research and trading capabilities are sought out by leading investment managers around the world, and we are annually ranked at the top of our industry by acknowledged arbiters. In independent surveys of major institutional clients, Bernstein’s research is ranked #1 for overall quality. In Institutional Investor’s latest annual client survey, the leading survey by which research analysts in our industry are evaluated, over 90% of our U.S. analysts and the majority of our European Analysts were recognized as among the best in their respective fields – more than any other firm in our industry. We began operations in Hong Kong in 2010, and now cover a range of sectors across Asia. Research has always been Bernstein’s calling card. The brand is defined by our renowned Blackbooks, known for their unbiased, in-depth company and industry forecasts. We have a community of Research Analysts who are acknowledged thought leaders that typically have many years of experience in the industries they cover. Our reputation is for the very highest caliber of independent and disciplined investment and industry analysis. We are a wholly-owned subsidiary of our buy-side parent, AB.

**LOCATIONS:** England - London

**VACANCIES:** Research associate vacancies arise through the year; we post roles on the Oxford alumni jobs portal and on e-financial.

**INTERNSHIPS:** If you are an undergraduate, postgraduate or MBA student who excels academically, we invite you to apply for a paid, 10-week summer internship. We often offer successful interns an opportunity to enter our Associate programme after they graduate.

**RECRUITMENT CRITERIA:** We accept undergrads and postgrads to apply for internships and for f/t associate roles. We generally prefer students reading economics, engineering or the sciences, or with some prior exposure to accounting and finance, but we consider strong students across all disciplines.

**TRAINING:** Our associates are supported through FCA and CFA examinations.

**APPLICATION PROCESS:** Please email your cover letter and resume to Caroline Hemmings at UKResearchOpenings@bernstein.com. We look forward to learning more about you.

**CONTACT FOR APPLICATIONS:** Caroline Hemmings

**EMAIL:** UKResearchOpenings@bernstein.com

**PHONE:** 020 7170 5065

**www.alliancebernstein.com**

Alta is a high-performance investment firm based in London. We advise on a global equity-oriented portfolio for the benefit of a philanthropic European family. The portfolio is diversified across asset classes including public equities, leveraged buyouts, venture capital, real estate, natural resources, hedge funds, and high-quality fixed income. This portfolio construction, similar to that pursued by some leading U.S. university endowments, aims to generate superior risk-adjusted returns. Founded in 1995, Alta has grown to over 35 employees working across investment and support functions.

**LOCATIONS:** England - London

**VACANCIES:** Analyst Programme:
In contrast to more narrowly defined positions in the City, our analysts gain exposure to a variety of asset classes and interact with the world’s best investment managers. You will be given responsibility right away: we believe that even the newest members of the team have a perspective worth sharing. You will travel the world: Alta’s investment team frequently travels to meet managers and assess global opportunities. You will be forced to think independently: our investment approach requires a willingness to question conventional wisdom. We have a successful track record of training and developing new hires: in addition to an exceptional learning environment, you will be supported through the CFA qualification. Many senior investment team members joined Alta straight from university.

**INTERNSHIPS:** Internship Programme:
Alta is looking for outstanding and curious candidates to work closely with the investment team as summer interns. During the six to eight week internship programme you will gain hands-on experience and insights into the role and responsibilities of an investment analyst.

You will get a chance to meet with leading funds across asset classes. Interns will also be encouraged to shape new investment themes by conducting an independent research project and presenting your findings to the senior management team at the end of the programme. The strongest candidates will be extended offers to start as full time analysts in 2020.

We are open to offering internships to postdoc researchers or PhD students.

**CONTACT FOR APPLICATIONS:** Alexander Young

**EMAIL:** recruitment@altaadvisers.co.uk
At Aon, we draw on the expertise of over 50,000 people to help the biggest names in business plan for every eventuality. Our size, global network and emphasis on innovation mean where we lead, the industry follows. Depending on the area you join, you'll be using your numeracy, analytical abilities and strong communication skills to help clients address key questions that affect the running and growth of their businesses.

We have consulting and broking opportunities for graduates, interns and apprentices available in Actuarial, Investment, Insurance & Reinsurance, Employee Benefits, Insurance Strategy, Reward & Remuneration, Talent & Employee Engagement and Cybersecurity.

**LOCATIONS:** London, Scotland, Europe

**VACANCIES:** We have consulting and broking opportunities for graduates, interns and apprentices available in Actuarial, Investment, Insurance & Reinsurance, Employee Benefits, Insurance Strategy, Reward & Remuneration, Talent & Employee Engagement and Cybersecurity.

**INTERNSHIPS:** We accept applications from all subject backgrounds. Applications should be from those predicted at least a 2:1.

Applications for the Graduate Launch Programme will be considered from undergrads completing that year, or from recent postgraduates. Applications for the Summer Internship will be considered from undergrads.

**RECRUITMENT CRITERIA:** We accept applications from undergraduates and postgraduates from any subject background as long as you are on track to achieve or have achieved a minimum of a 2:1.

**TRAINING:** Our 9 week Summer Internship and Industrial Placement Year Programmes are designed to give you insight into our business, our culture and an opportunity to help us forge lasting legacies with worthy causes through our Corporate Social Responsibility (CSR) programme. You will be automatically considered for our Graduate programme based on your performance and achievements during your time with us.

Our Graduate Programme will give you the opportunity to grow your business knowledge through industry qualifications, professional skills and relationships, enabling you to advance your development.

**APPLICATION PROCESS:**
- Online application and testing
- Video interview
- Assessment Centre
- Interview (if necessary)

**CONTACT FOR APPLICATIONS:** Early Careers Team

**EMAIL:** graduates@aon.co.uk

**PHONE:** 020 7086 3298

Find out more on aonearlycareers.co.uk
AQR is a global investment management firm built at the intersection of financial theory and practical application. We strive to deliver superior, long-term results for our clients by looking past market noise to identify and isolate what matters most, and by developing ideas that stand up to rigorous testing. Our focus on practical insights and analysis has made us leaders in alternative and traditional strategies since 1998.

At AQR, our employees share a common spirit of academic excellence, intellectual honesty and an unwavering commitment to seeking the truth. We’re determined to know what makes financial markets tick – and we’ll ask every question and challenge every assumption. We recognize and respect the power of collaboration, and believe transparency and openness to new ideas leads to innovation.

**LOCATIONS:** England - London

**VACANCIES:**
2019 Full-time Business Development Analysts: Multiple vacancies.
2019 Business Development Summer Interns: Multiple vacancies.

**INTERNSHIPS:** AQR’s 10 – week internship experience features the Quanta Academy: Summer Term, a structured learning program consisting of educational, skill–building and networking events. Learning is the cornerstone of our culture and plays an active role in the internship experience — through daily collaboration and interaction with employees at all levels, in workshops and classes, but mostly by working on projects that matter to the many clients we serve.

**RECRUITMENT CRITERIA:** We actively seek to recruit talented individuals from all academic backgrounds into our summer internship program and full-time analyst positions.

**TRAINING:** At AQR, the search for knowledge and truth is embedded in our culture. Focusing on both career and personal growth, our employee development QUANTA training programs are designed to help you reach your full potential. Through our QUANTA program, employees gain: Technical Skills and Knowledge – Increasing your knowledge and technical competency. Leadership and Management – Furthering your career with skills and leadership training. Personal Enrichment – Fostering personal satisfaction and self–discovery.

**APPLICATION PROCESS:** Online application via www.aqr.com/talent

**CONTACT FOR APPLICATIONS:** Jackie Wilkins

**EMAIL:** jackie.wilkins@aqr.com

Ardian is a world leading private investment company with assets of US $71 billion managed or advised in Europe, North America and Asia. Ardian services the needs of clients such as pension funds, government agencies, insurance companies and high net worth individuals, through our different investment activities such as Funds of Funds (Primary, Early Secondary and Secondary), Direct Funds including Infrastructure, Expansion, Mid Cap Buyout, Ardian Innovation & Growth, Co-Investment, Private Debt and Real Estate but also through our support functions.

We have 500+ employees working in 14 countries. At Ardian we work towards the same goal: excellence in everything we do.

**LOCATIONS:** England - London

**VACANCIES:** Graduate opportunities in Private Equity Investment, Investor relations, Legal, Fund Finance and Risk.
Minimum 6 month internship, with potential for permanent hire subject to performance.

**INTERNSHIPS:** Internship opportunities in Private Equity Investment, Investor relations, Legal, Fund Finance and Risk.
Minimum 6 month internship, with potential for permanent hire subject to performance.

**RECRUITMENT CRITERIA:** We are looking for dynamic individuals with diverse skills in order to support our growth and prepare for the future.

As an investment business, our most important investment of all is the one we make in our people. We are committed to providing the necessary support to enable talented individuals to develop into exceptional professionals. Joining Ardian as an intern will allow you to understand how our business functions at all levels and may lead to an opportunity for permanent hire.

**APPLICATION PROCESS:** Applicants should send their CV and covering letter to Human Resources, ARDIANUKHR@ardian.com, mentioning the department you would prefer to work in during the internship.

**EMAIL:** ARDIANUKHR@ardian.com

www.ardian.com/en/human-resources
Bain Capital Credit, an independently managed affiliate of Bain Capital, is a leading global credit specialist with approximately $37 billion in assets under management. We invest across the full spectrum of credit strategies, including leveraged loans, high-yield bonds, distressed debt, private lending, structured products, non-performing loans (NPLs) and equities.

Bain Capital Credit, founded as Sankaty Advisors in 1998, has organically grown into a global organization of more than 240 employees operating from a network of eight offices including Boston, Chicago, New York, London, Dublin, Hong Kong and Melbourne. Over 110 investment professionals focus on identifying the most attractive credit opportunities in North America, Europe and Asia Pacific and are supported by a deep, highly-tenured team of analysts, financial experts and other support staff.

LOCATIONS: England - London

VACANCIES: 2-4 Internship Vacancies (Summer Analyst).

INTERNSHIPS: Bain Capital Credit is recruiting for our Summer Analyst Programme. The programme commences in July 2019 for 10 weeks with a potential for a full time offer of employment to start in 2020. Analysts are exposed to a broad set of situations and credits and develop skills as a value-added investor. They will work as an integral part of a 4-6 person team and gain responsibility from day one.

TRAINING: The 10-week Summer Analyst programme begins with one week of boot camp training on investing principles run by our senior investment professionals. During the internship, Summer Analysts will have two business rotations of 4-5 weeks each.

APPLICATION PROCESS: We are currently only recruiting for our summer internship programme. To apply, please send your CV and covering letter to LondonRecruiting@baincapital.com by 5th November 2018.

RECRUITMENT CRITERIA: We accept applications from penultimate and final year students and Master’s candidates.

TRAINING: We follow an apprenticeship model and the training continues with ongoing coaching from all levels within the Bain Capital Credit team.

CONTACT FOR APPLICATIONS: Kate Ball

EMAIL: LondonRecruiting@baincapital.com

PHONE: 020 7514 5791

www.baincapitalcredit.com

Join a team that creates lasting impact

At Bain Capital, we believe that there is a different way for an investment firm to create value. We challenge each other to think and work differently—solving new problems every day to create meaningful and lasting impact for our investors, businesses, communities and for our people.

Our people and shared approach are the key to our competitive advantage and success. Since our founding in 1984, we’ve applied our insight and experience to organically build one of the strongest alternative asset platforms in the world. Today, our team of over 950 people across 19 global offices invests in private equity, public equity, fixed income and credit and venture capital across multiple sectors, industries, and geographies.

Join a team where you can make a difference and deliver enduring impact.

/// Bain Capital Credit is recruiting for our Summer Analyst Programme, a 10-week internship commencing in July 2019. If you are interested in applying, please email your CV and cover letter to LondonRecruiting@baincapital.com. Application deadline: 5 November 2018.
Barclays is a transatlantic consumer, corporate and investment bank offering products and services across personal, corporate and investment banking, credit cards and wealth management, with a strong presence in our two home markets of the UK and the US.

**LOCATIONS:** England - London, East Midland, West Midlands, North West; Scotland; Europe

**VACANCIES:** We have a range of Graduate, Internship and Spring opportunities for those seeking careers in the following: Business Banking, Consumer Banking and Cards, Corporate Banking, Functions, Investment Banking, Markets (Sales, Trading and Research), Technology and Wealth (Private Banking and Wealth and Investments).

**INTERNSHIPS AND WORK EXPERIENCE:** We have a range of Internship opportunities for those seeking careers in the following: Business Banking, Consumer Banking and Cards, Corporate Banking, Functions, Investment Banking, Markets (Sales, Trading and Research), Technology and Wealth (Private Banking and Wealth and Investments).

**RECRUITMENT CRITERIA:** Barclays offers a wealth of opportunities for students from all degree disciplines.

**TRAINING:** Those joining can expect immediate responsibility. Collective challenges and inspiring collaborations will expand their minds, while ongoing training will turn fledgling ideas into groundbreaking concepts, providing the expertise that drives the bank and profession as a whole.

**APPLICATION PROCESS:**
1. Register your interest
2. Business Insight - Stage 1
3. Business Insight - Stage 2
4. Barclays Business Meeting
5. Offer or feedback

Simply put, when ambitious businesses need advice on accountancy and business they turn to BDO. BDO are the leading accountancy and business advisory firm, aimed at mid-market businesses. We work with AIM listed companies, Financial Services, Healthcare, Leisure and Hospitality, Retail, Manufacturing Companies, Growing Technology and Media Companies and many more including Not for Profit, Public Sector, Real Estate and Professional Services, both in the UK and internationally.

**LOCATIONS:** England, Scotland

**VACANCIES:** Graduate Programme

**INTERNSHIPS:** Summer internships available. Find out more at: bdoearlyincareer.co.uk/internship-programme/

**WORK EXPERIENCE:** We offer a work shadowing opportunity. More information can be found here: bdoearlyincareer.co.uk/summer-school/

**RECRUITMENT CRITERIA:**
- 2:2 and above or equivalent
- 3 A Levels A*- C any subject (excluding General Studies)
- A* – C for GCSE English Language & Maths

**TRAINING:** Depending on what route you take you will get the opportunity to study for either an ACA, ACCA, CFA, CTA.

**APPLICATION PROCESS:** Online application form.

**CONTACT FOR APPLICATIONS:** Susie Renshaw

**EMAIL:** susie.x.renshaw@bdo.co.uk
Blackstone is one of the world’s leading investment firms. We seek to create positive economic impact and long-term value for our investors, the companies we invest in, and the communities in which we work. We do this by using extraordinary people and flexible capital to help companies solve problems.

Our asset management businesses, with over $450 billion in assets under management, include investment vehicles focused on private equity, real estate, public debt and equity, non-investment grade credit, real assets and secondary funds, all on a global basis.

Further information is available at www.blackstone.com.
Follow Blackstone on Twitter @Blackstone.

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BNP Paribas Corporate & Institutional Banking (CIB) is a leading European investment bank with global leadership in many of our businesses. We are part of the BNP Paribas Group, a financial institution with solid foundations and a proven ability to adapt to change. If you are thinking about a career in investment banking, there is no better place to begin your journey than with BNP Paribas CIB. With nearly 20,000 employees in over 50 countries, we can offer you an exciting start to your career.

Our focus on Graduate Development offers first class training and support for bright and ambitious individuals. You will begin with induction training before moving into a real, full-time role in one of a number of business areas. This is one of the fundamental differences between our programme and others – you start a real job from the beginning; taking on responsibility and accelerating your career. You will have access to a wide range of development opportunities and will receive on-the-job coaching and support from your colleagues.

BNP Paribas is seeking to hire Graduates across Global Markets, Global Banking, Compliance, Risk, IT and Quantitative Research.

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LOCATIONS: Nationwide
INTERNSHIPS: Internships available.
EMAIL: recruitingeurope@blackstone.com

LOCATIONS: England - London

Designed especially for penultimate-year students, the Summer Internship scheme lasting between eight and ten weeks will maximise your exposure to the world of business and finance. Combining substantial real work experience at the desk with managers, workshops, speaker series and networking and social events, our Summer Internships will immerse you in the world of Corporate & Institutional Banking. You will work on real projects and benefit from the support and advice of your team, enabling you to make the most of your experience.

We are open to offering internships to postdoc researchers or PhD students.

CONTACT FOR APPLICATIONS: Ellie Woodfield
EMAIL: ellie.woodfield@uk.bnpparibas.com
PHONE: 020 7595 0103

earlycareers.bnpparibas.com
BP delivers energy products and services around the world. From finding, developing and producing oil and gas resources, to refining, manufacturing and selling related products directly to customers and on the world’s markets.

BP’s energy products keep the world moving and support a range of vital services. Our challenge for the future is to balance environmental and climate change concerns with the fact that oil and gas will still play a big role. So we continually look to develop innovative ways of lowering emissions, while meeting the world’s growing energy needs.

It takes a diverse group of talented people to help us create the real change the world needs. From engineers, automotive experts, geoscientists and chemists to accountants, analysts, technologists and traders. Our graduate programmes and internships offer opportunities to make a real contribution. With all the support graduates and students need to achieve their full potential.

Our programmes give graduates and interns a platform to become business leaders, leading scientists or ground-breaking engineers. We offer the scope to contribute at any stage of the energy lifecycle from day one, and build a challenging and varied career.

Graduates on their two or three-year programmes gain a full range of skills and experience. Our paid 11-week and year-long internships offer hands-on business experience to undergraduates or post-graduates who are about to start the final year of their degree or PhD.

BP’s diverse and inclusive environment focuses on teamwork, respect and ambition as much as academic achievements. And safety is a priority, as we develop the energy of tomorrow. Want to find out what life as a BP graduate or intern is really like? Visit our website and hear from the people who live it. Or, to find the right role for you, view our degree matcher tool at bp.com/degreematcher.

Cambridge Associates is a leading global investment firm and aims to help endowments & foundations, pensions plans, and high net worth private clients implement and manage custom investment portfolios that generate outperformance and enable them to maximize their impact on the world. We advise across all asset classes, including traditional investments, hedge funds and private investments.

Cambridge Associates was originally formed in 1973 to provide investment research and advice to a group of major university endowments in the United States. Since then, our client base has expanded to include some of the world’s most sophisticated institutional investors. We deliver a range of portfolio management services, including outsourced CIO, non-discretionary portfolio management, investment staff extension and asset class mandates. Our goal is to meet clients wherever they are in the investment process and create custom portfolios to meet each client’s investment objectives. We are a research driven investment firm and bring a deep knowledge of portfolio management best practices to the clients we serve. Committed to independence since our founding more than 40 years ago, we are motivated only by what is best for our clients.

We place great emphasis on our clients and feel we succeed when clients succeed. We value diverse perspectives, intellectual curiosity and learning from each other. We select our colleagues with great attention to their potential to become a valuable member of a collaborative, intelligent and hard-working team.

Cambridge Associates has a staff of more than 1,200 professionals located in major financial centers across the globe. Office locations include Beijing, Boston, Dallas, London, San Francisco, New York City, Singapore, Sydney and Washington, D.C.

Cambridge Associates Ltd.

LOCATIONS: England - London
INTERNSHIPS: Internships available
RECRUITMENT CRITERIA: Internship Program is available to students during the summer prior to entering their final year of study at either an undergraduate program or a master’s program. Record of high academic achievement required.
APPLICATION PROCESS: Applicants must be eligible to work in the UK without sponsorship or restriction. Applications must include CV, tailored cover letter, and copy of academic transcripts. Internship applications are due 23 October.
EMAIL: campusrecruiting@cambridgeassociates.com

www.cambridgeassociates.com
Capital One are one of the UK’s top credit card providers supporting millions of customers. Money influences everyone in some way, shape or form and it’s our common purpose to ensure this influence is a positive one on our customers’ lives.

We were founded on the belief that technology and information could transform the industry. Still led by our founder with that vision, we continue to transform at pace to bring the best to our customers and help them succeed.

Our team is full of smart, driven people with heart who are working together to develop the next big things. We’re proud to be recognized as one of the Best Places to Work in the UK 2018 by Glassdoor.

Your manager will help grow your career, you’ll have a mentor to support you in your role and a buddy who’s been in your shoes recently.

Depending on the programme you join, you will rotate around different roles and departments over the first 2 years to give you insight into different projects and help develop your skills and business understanding.

The application process is the same. Applications open on 10th September and will close on 11th November 2018.

After uploading your CV you’ll be invited to complete reasoning or technical assessments depending on the role you’ve applied to. If you are successful at this stage you’ll complete a one-way video interview and a digital case study for Analyst roles. The final stage is an assessment centre with some positions having a final interview before offer.

You will also have the opportunity to work alongside experienced analysts to learn how to go about approaching various challenges and business problems.

Centrica Energy Marketing & Trading

Energy Marketing & Trading is Centrica’s window to the global wholesale commodity market, executing procurement and risk management strategies for British Gas and hedging strategies for Centrica’s Power and Gas production businesses in the UK and Europe, as well as developing and executing own trading strategies in response to market opportunities.

Energy Marketing & Trading has developed a robust and successful asset-backed trading business model and has ambitious plans to grow and diversify across commodities and geographies. The signing of our first US LNG export contract is a great example of step-out growth, providing us with the option to send cargoes all over the world.

Energy Marketing & Trading is a fast paced, entrepreneurial, innovative business which is heavily dependent on quality analytics to support commercial decision-making and risk management, either relating to the origination and structuring of commodity contracts with clients, or the development and execution of trading strategies. The Energy Marketing & Trading Analyst Programme is therefore central to Energy Marketing & Trading’s people development strategy.

You will be matched to your first placement by the Analyst Talent Board based on your educational background and interview performance. Each of the 3 x 8 month placements will be a steep learning curve giving you a solid foundational knowledge of how the energy markets and our businesses operate.
d-fine is a specialist consultancy working predominantly in the financial services sector with focus on quantitative analytics and modelling, risk and financial management as well as selection, design, implementation and testing of IT systems. Our clients include banks, insurance companies, asset managers, hedge funds, and large corporates. We carry out projects in a variety of areas including trading, risk management, new regulation impact analysis and performance improvement.

At d-fine you will be working in a fast paced environment as part of a team of highly skilled, scientifically minded and intelligent consultants who are focused on delivering valuable and insightful solutions to our clients. You will start your career by building strong technical knowledge and continue by further developing your project and people management skills.

You will be part of a team of highly skilled, scientifically minded, very intelligent and driven consultants applying their knowledge and skill to deliver the best solution to our clients. As you gain experience and build your knowledge you will be promoted to Senior Consultant, where you will take on more responsibilities and develop towards a project manager. Project sizes vary from small, with two or three consultants working closely with our clients’ specialist teams to solve specific problems within a limited timeframe, to major projects where ten to twenty consultants spend between nine and eighteen months establishing complex infrastructures for global clients.

**LOCATIONS:** England - London, Europe

**VACANCIES:** Consultant, about 5 vacancies.

**RECRUITMENT CRITERIA:** The minimum requirement is a Masters. A PhD is considered an advantage. Examples of some academic backgrounds that are suitable for our consultant roles include Physicists, Mathematicians, Financial Mathematicians, Statisticians, Computer Scientists, and related quantitative sciences.

**TRAINING:** d-fine offers a comprehensive training program where you have for example the opportunity to undertake an MSc Mathematical Finance from Oxford University, an MBA or become a CFA Charterholder.

**APPLICATION PROCESS:** To apply you need to go to jobs.d-fine.com/en/jobs and follow the links. Note that for the application you need to upload your CV and a cover letter clearly stating the reasons why you would like to work for d-fine Ltd.

**CONTACT FOR APPLICATIONS:** Claudia Sievers

**EMAIL:** careers@d-fine.co.uk

**PHONE:** 020 7776 1000

www.d-fine.co.uk

Deloitte is a business that doesn’t just recognise your need to remain curious, but fully embraces it. Here, you’ll follow a career path that enables you to be true to yourself. To think bigger, think creatively and deliver real impact. Deloitte is reshaping both the business and technology landscape. From Human Capital and Tax Consulting to Technology and Cyber. We’re delivering end-to-end improvement programmes, turning disruption into opportunity, and redesigning the art of Audit through automation – you could be part of it.

**LOCATIONS:** Nationwide

**VACANCIES:** Please refer to our website for further information about our Graduate Programmes, Industrial Placements, Summer Vacation Scheme, Internships and Spring into Deloitte Scheme.

**INTERNSHIPS:** Please refer to our website for further details about our Internships.

**WORK EXPERIENCE:** Please refer to our website for further information about work experience opportunities.

**RECRUITMENT CRITERIA:** All disciplines are welcome to apply. Please refer to our website for further information on our Recruitment Criteria.

**APPLICATION PROCESS:** We have an online application process, please refer to our website for further information for this. Application deadlines are ongoing.

**EMAIL:** studentrecruitment@deloitte.co.uk

**PHONE:** 02073038990

www.deloitte.co.uk/students
At Deutsche Bank, your ideas have impact. That’s why we’re looking for innovative, strategic thinkers who are ready to make a difference from day one.

As Germany’s leading bank, with a strong position in Europe and a significant presence in the Americas and Asia Pacific, we have the resources to help you drive change for your career, our clients and the industry. Whether you join us in investment banking, technology or in another of our many areas, we’ll give you everything you need to succeed in an international environment.

Discover a career to look forward to at db.com/careers.

▶ LOCATIONS: England - London
▶ VACANCIES: Analyst and Internship positions in the following:
  - CIB: Corporate Finance
  - Deutsche DWS
  - Global Markets
  - Equity Research
  - Fixed Income & Currencies Research
  - Global Transaction Banking
  - Private Wealth & Commercial Clients
  - Compliance and Anti Financial Crime
▶ INTERNSHIPS: There’s no better way to experience for yourself what a career at Deutsche Bank is like than through one of our internship programmes. Whether you join investment banking, technology, or another of our internships, our programmes offer responsibility from the outset, following comprehensive training. You’ll work on projects that have a real impact for our clients and gain unique insights into our bank and your area of interest. You’ll start to build the knowledge and the contacts you’ll need to succeed — and you could gain a place on our Deutsche Bank Graduate Programme.
▶ TRAINING: Our programme is designed to equip you with the skills and knowledge you need to immediately add value and contribute to meeting the needs of our world-class clients. You’ll join your global classmates across all business areas for orientation where you’ll hear directly from executive board members regarding the future of the bank. Following this, best-in-class product trainers will give you an unrivalled introduction to our business and the industry. You’ll build a broad knowledge base and hone your skills through immersive classroom and online modules that are built around you, preparing you for a thriving career where you can make a difference at Deutsche Bank.
▶ APPLICATION PROCESS: All applications to be submitted online via our careers website.
▶ CONTACT FOR APPLICATIONS: Anna Cooke
▶ EMAIL: anna.cooke@db.com
▶ PHONE: 020 7545 5635

www.db.com/careers/en/grad

Our professionals balance analytical skills, deep market insight and independence to deliver solid, defensible analysis and practical advice to our clients. As an organization, we think globally. We create transparency in an opaque world, and we encourage our people to do the same. That means when you take your place on our team, you’ll discover a supportive and collaborative work environment that empowers you to excel. If you’re ready to share your perspective with the world, then you can make a real impact here. This is the Duff & Phelps difference.

▶ VACANCIES:
  - Analyst, Valuation Services
  - Analyst, Regulatory Tax Services
  - Analyst, Real Estate
  - Analyst, Restructuring
▶ INTERNSHIPS: We do have summer internships and off-cycle internships.
▶ WORK EXPERIENCE: We offer work experience to candidates under 18 years old.
▶ RECRUITMENT CRITERIA: We accept applications from both undergraduate and postgraduate.
  - 2:1 and above.
▶ TRAINING: We sponsor Professional Certifications such as ACA, ACCA and CFA and others.
▶ APPLICATION PROCESS: Candidates will have to apply online and attach both CV and Cover Letter. Assessment Centre will take place at the end of November. The application/hiring process will vary depending on the role.
▶ CONTACT FOR APPLICATIONS: Nils van de Kerkhove
▶ EMAIL: nils.vandekerkhove@duffandphelps.com
▶ PHONE: +44 20 7089 4942

www.duffandphelps.com
Energy Aspects

Energy Aspects is a rapidly growing research consultancy covering global energy markets with a presence in London, New York, Houston, and Singapore. We provide our clients with detailed analysis and market commentary via our publications and website (energyaspects.com), along with consultancy services.

Our clients include international blue chips, financial institutions, governments and investment funds.

As part of a young, dynamic, collaborative, privately owned company, all team members are encouraged to build their professional reputation within the industry and are supported by some of the most well-regarded energy sector experts.

► LOCATIONS: England - London
► VACANCIES:
  Graduate Programme 2019 - 3 vacancies
  Summer 2019 Internship Programme - 2 vacancies
► INTERNSHIPS: If you are interested in joining Energy Aspects via our Summer 2019 Internship Programme, please register your interest here (bottom right of the page).
  www.energyaspects.com/company/careers
► APPLICATION PROCESS: If you are interested in joining Energy Aspects via either our Graduate Programme 2019 or Summer 2019 Internship Programme, please register your interest on the Energy Aspects career page. The Graduate and Interns section is located at the bottom right of the page. Applications will officially open in November 2018.
  www.energyaspects.com/company/careers
► CONTACT FOR APPLICATIONS: Travis Du Plessis
► PHONE: +44 20 3322 4100

www.energyaspects.com

Evercore

Established in 1995, Evercore is a leading global independent investment banking advisory firm. Evercore advises a diverse set of investment banking clients on a wide range of transactions and issues and provides institutional investors with high quality equity research, sales and trading execution that is free of the conflicts created by proprietary activities. The firm also offers investment management services to high net worth and institutional investors. With offices in North America, Europe, South America, Asia and the Middle East Evercore has the scale and strength to serve clients globally through a focused and tailored approach designed to meet their unique needs. More information about Evercore can be found on the Company’s website at www.evercore.com.

We are recruiting for summer interns and graduates to start at our London office in the summer of 2019. In addition, we offer Spring Week opportunities in April 2019 for students in their first year of studies.

► VACANCIES:
  Number of graduate hires for 2019: 10-15
  Number of summer intern hires for 2019: 10 -15
  Number of spring week hires for 2019: 12
► INTERNSHIPS: Internships available.
  We are open to offering internships to postdoc researchers or PhD students.

► CONTACT FOR APPLICATIONS: Alex Fiennes
► EMAIL: alex.fiennes@evercore.com
► PHONE: 020 7653 6000

www.evercore.com
Wherever you are in your career, EY will help you keep learning, evolving and building the future that’s right for you.

We help some of the largest, most influential businesses worldwide navigate ever-changing markets and the new technology that’s driving them. We do this throughout our Assurance, Consulting, Tax and Transactions business areas.

With 250,000 experts around the world, our people get the support and opportunities they need to create the careers they want. We believe they work best when they’re free to be themselves, so we’ve created a welcoming, flexible culture that focuses on helping everyone learn new skills for the future.

If you’re interested in shaping the way organisations do business and influencing the world we live in, discover a role that’s right for you at: ukcareers.ey.com/students

**LOCATIONS:** Work from Home, England, Scotland, Northern Ireland, Nationwide

**EMAIL:** eystudentrecruitment@uk.ey.com

**INTERNSHIPS AND WORK EXPERIENCE:**
Internships and work experience opportunities available.

**RECRUITMENT CRITERIA:** We do not look at academic grades, nor course discipline.

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Fidelity International provides world class investment solutions and retirement expertise to institutions, individuals and their advisers.

We’re a privately-owned, value-driven business that thinks for the future. We’ve been enriching people’s lives since 1969, from young to old, families to businesses, as they save for retirement or other long-term investment objectives.

We take the role we play in people’s lives seriously, managing more than £315 billion worth of assets for our 2.3 million clients across Asia Pacific, Europe, the Middle East and South America.

We bring value to our clients by offering our own investment solutions and access to those of others, and by providing investing services for individuals and their advisers so that they make the best long term decisions.

Whether it’s a pension fund, a bank or an insurance company; or helping people with their workplace pension, we offer tailored solutions and services to each one of our clients.

So if you’re looking to create value in your career, we’re here to create it with you.

**LOCATIONS:** England - London, South East

**VACANCIES:**
Graduate Programmes:
- Equity Research
- Fixed Income
- Multi Asset

**INTERNSHIPS:**
- Equity Research
- Fixed Income
- Multi Asset
- Sales & Marketing
- Operational Management

**Industrial Placements:**
- Technology
- Operational Management

**WORK EXPERIENCE:**
Women in Investment Insight Week: A Spring Week should not be boring. A Spring Week should not be about watching presentations. It should be about building a picture of what your future could look like. Our four-day event will be an immersive introduction to the range of career opportunities available in a global asset management firm.

**APPLICATION PROCESS:** Please visit our website, earlycareersatfidelity.com to apply. The application process:
1. Application form + CV
2. Online Strengths Assessment
3. Video Interview
4. Strengths-based Interview
5. Assessment Centre

**EMAIL:** rebecca.tan@fil.com

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Whether it’s a pension fund, a bank or an insurance company; or helping people with their workplace pension, we offer tailored solutions and services to each one of our clients.

So if you’re looking to create value in your career, we’re here to create it with you.

**LOCATIONS:** Work from Home, England, Scotland, Northern Ireland, Nationwide

**EMAIL:** eystudentrecruitment@uk.ey.com

**INTERNSHIPS AND WORK EXPERIENCE:**
Internships and work experience opportunities available.

**RECRUITMENT CRITERIA:** We do not look at academic grades, nor course discipline.
Financial Conduct Authority

The Financial Conduct Authority is the regulator for UK financial services. We aim to make financial markets work well for consumers, business and the whole economy. Our operational objectives are:

• Protect consumers
• Protect financial markets
• Promote competition

Our opportunities

A career with us offers exceptional development and the chance to make a difference. As a graduate or intern, you’ll develop expert knowledge as you work with some of the biggest names in finance.

Our two and a half year graduate programme offers multiple rotations and an external secondment. You’ll also benefit from bespoke training that complements what you learn on the job.

LOCATIONS: England - London

VACANCIES:
• Graduate Programme: Approx. 45 vacancies
• Summer Internship: Approx. 25 vacancies

INTERNSHIPS: Our ten-week summer internship offers real insight into both the FCA and financial services. This is your chance to work and learn alongside industry experts as you gain real life experience of what we do. It’s everything you need to decide whether a regulatory career is for you.

RECRUITMENT CRITERIA: We’re looking for bright and inquisitive students and graduates from all backgrounds, across all subjects. We ask for a minimum of a 2:1 degree at undergraduate level. We typically employ up to 45 graduates and 25 summer interns annually.

TRAINING: We’ll make sure you benefit from formal training that complements your practical experience. As part of your development, we’ll support you to achieve professional accreditation or additional qualifications.

APPLICATION PROCESS: All applications are submitted online via our Early Careers page. Open: Start of October Close: End of November for Graduate programmes and end of December for our Summer Internship.

EMAIL: FCA.graduates@fca.org.uk

www.fca.org.uk

Flow Traders

Since 2004, Flow Traders has been a principal trading firm and one of the world’s largest liquidity providers, specialized in Exchange Traded Products (ETPs). Our headquarters in Amsterdam and offices in New York, Singapore, Cluj and Hong Kong accommodate more than 400 employees. Throughout the years, Flow Traders has received the industry’s recognition, winning numerous awards and has been listed as a company since 2015. Our business expands each day by adding new products (i.e. cryptocurrencies) across an ever-broadening range of markets around the globe.

LOCATIONS: Europe

VACANCIES:
• Junior Trader
• Quantitative Trader
• Quantitative Researcher

INTERNSHIPS: During 6 weeks, you will get a 360-degree view of our role in the financial markets, how our Traders seize arbitrage opportunities and how they work together as a team to optimize and improve their desk. You will add value by working on real trading projects.

RECRUITMENT CRITERIA: Currently studying a university degree (e.g. Physics, Math, Econometrics, Engineering, Machine Learning, Finance or similar) Demonstrable interest in trading Experience with a scientific programming language or Excel Competitive, innovative & creative personality with excellent mental arithmetic skills Capability to reason logically and deliver under pressure Ability to spot opportunities and the assertiveness to seize them.

TRAINING: We provide a six-month intensive in-house training program, covering all facets of the trading processes. Gradually you take on more responsibilities, like monitoring markets and making portfolio adjustments. During these first months at Flow Traders you will be working on projects for our current desks or you will be setting up a complete new desk yourself!

APPLICATION PROCESS:
1. Please apply with a resume and cover letter through our website. We advise you to attend a Flow Traders’ company presentation. If you have not done so yet, check out our event page.
2. Take a numerical test and capacity test. You can test your skills by participating in the www.mathchallenge.nl.
3. Interview with a Trader and a Recruiter. During this interview, you will answer questions about our core business and your motivation to join Flow Traders and solve a few brainteasers.
4. Try to beat two senior Traders during a Trading game and solve a case study in our Amsterdam office.

CONTACT FOR APPLICATIONS: Barbara Franken

EMAIL: bfranken@flowtraders.com

PHONE: 0031207996672

www.flowtraders.com
FTI Consulting is a world leading consultancy with over 4,000 employees in 28 countries.

In our Economic and Financial Consulting practice we advise our clients on issues of business valuation, corporate strategy and economic regulation. We answer questions such as: “should a major gas supplier be allowed to raise prices?”, “how can you improve the way services are paid for in the NHS?”, and “how do you value the cost of intellectual property theft?”

We have offices in London, Paris, Singapore, Dubai, Delhi, Cape Town, Washington D.C. and Toronto.

We also have graduate opportunities in Strategic Communications, Forensic and Litigation Consulting, Tax Advisory and Technology Consulting.

GIC is a leading global investment firm with well over US$100 billion in assets under management. Established in 1981 to secure the financial future of Singapore, the firm manages Singapore’s foreign reserves. A disciplined long-term value investor, GIC is uniquely positioned for investments across a wide range of asset classes, including real estate, private equity, equities and fixed income. GIC has investments in over 40 countries and has been investing in emerging markets for more than two decades. Headquartered in Singapore, GIC employs over 1,300 people across 10 offices in key financial cities worldwide.

LOCATIONS: England - London

VACANCIES: Position: Consultant
Number of vacancies: 12 – 15 graduate positions

INTERNSHIPS: Position: Intern
Number of vacancies: 2-5 summer internships.

WORK EXPERIENCE: We offer work shadowing and host an insight day annually.

RECRUITMENT CRITERIA: We are looking for graduates that are numerate and highly analytical, with the ability to think creatively. Graduates from all disciplines will be considered.

We accept applications from both undergraduates and postgraduates.

TRAINING:
• Be sponsored to pursue either the Chartered Financial Analyst or Chartered Accountant qualification
• Work across a wide variety of industries

APPLICATION PROCESS: Please submit your applications to oxford.recruitment@fticonsulting.com by 14 November 2018.

CONTACT FOR APPLICATIONS: Gurleen Singh

EMAIL: gurleen.singh@fticonsulting.com

PHONE: 020 3727 1262

fticareers.co.uk/graduates/efc

LOCATIONS: England - London

VACANCIES:
Compliance
Economics & Investment Strategy
Corporate Communications
Fixed Income
Data & Analytics
Private Equity & Infrastructure
Finance & Accounting
Public Equities
Human Resource & Organization
Real Estate
Investment Operations
Risk & Performance Management

INTERNSHIPS: A 10 week summer programme with opportunities in:
Compliance
Economics & Investment Strategy
Corporate Communications
Fixed Income
Data & Analytics
Private Equity & Infrastructure
Finance & Accounting
Public Equities
Human Resource & Organization
Real Estate
Investment Operations
Risk & Performance Management

APPLICATION PROCESS: Interview and Assessment Centre. Application deadline is 4th November 2018.

EMAIL: graduates@gic.com.sg

careers.gic.com.sg
Goldman Sachs

The Goldman Sachs Group, Inc. is a leading global investment banking, securities and investment management firm that provides a wide range of financial services to a substantial and diversified client base that includes corporations, financial institutions, governments and individuals. Founded in 1869, the firm is headquartered in New York and maintains offices in all major financial centers around the world.

At Goldman Sachs, you will have many opportunities to make an impact. The unique perspectives that our people bring to the firm and their shared passion for working on projects of great global, economic and social significance, help drive progress and create results.


📍 LOCATIONS: Europe
📍 VACANCIES: As listed on the Goldman Sachs Careers Website.
📍 INTERNSHIPS: As listed on the Goldman Sachs Careers Website.
📍 WORK EXPERIENCE: As listed on the Goldman Sachs Careers Website.
📍 RECRUITMENT CRITERIA: No specific grades / subject required.
📍 TRAINING: As listed on the Goldman Sachs Careers Website.

📍 APPLICATION PROCESS: As listed on the Goldman Sachs Careers Website.
📍 EMAIL: GSCAMPUSRECRUITINGLD1@ny.email.gs.com

www.goldmansachs.com/careers

Houlihan Lokey

Houlihan Lokey (NYSE:HLI) is a global investment bank with expertise in mergers and acquisitions, capital markets, financial restructuring, valuation, and strategic consulting. The firm serves corporations, institutions, and governments worldwide with offices in the United States, Europe, the Middle East, and the Asia-Pacific region. Independent advice and intellectual rigor are hallmarks of the firm’s commitment to client success across its advisory services. Houlihan Lokey is ranked as the No. 1 M&A advisor for all U.S. transactions, the No. 1 global restructuring advisor, and the No. 1 global M&A fairness opinion advisor over the past 20 years, according to Thomson Reuters. For more information, please visit www.HL.com.

📍 LOCATIONS: England - London, Europe North America, Asia, Oceania
📍 INTERNSHIPS: We offer summer and off cycle internship opportunities across all of our lines of business: Financial Restructuring, Corporate Finance, Financial Advisory Services and Strategic Consulting.
📍 RECRUITMENT CRITERIA: Applications accepted from undergraduate and postgraduate students.
📍 APPLICATION PROCESS: Applications should be made through our website www.hl.com/careers and are considered year round. Interview process differs per role.

www.hl.com/careers
We are a market maker and one of the world’s leading trading firms. We are mathematicians, markers and mavericks. Traders, technologists and tacticians. We think globally, commit locally, solve problems methodically and give back seriously.

We believe that hiring the best people and giving them the freedom, responsibility and ongoing support they need to succeed (and have some fun along the way). They learn, grow and expand their knowledge in a flat structure that means the best ideas are always recognized, regardless of position. From traders, to technologists, to our business operations team, collaboration is one of our greatest strengths, and has made us a leading global market maker.

**LOCATIONS:** Europe

**VACANCIES:**
- Graduate Trader
- Graduate Software Engineer

**INTERNSHIPS:** We offer internships with a minimum of 12 weeks in Trading and Software Engineering teams. As an intern within IMC you will be supported by both a mentor who will oversee your projects and professional development. Depending on the department you are interning with, you will have access to mock trading and desk rotations or pair programming and code reviews, not to mention our incredible social activities and events.

Some key points of our internship:
- Meaningful and challenging projects;
- A structured mentoring program;
- Housing in Amsterdam;
- Highly competitive salary;
- Possibility for a full time offer.

**APPLICATION PROCESS:** Please apply by submitting your CV and cover letter. The application process consists of online assessments, remote interviews (phone or Skype) and final rounds in our Amsterdam office. We advise you to apply before mid-November.

**CONTACT FOR APPLICATIONS:** IMC Recruitment Team

**EMAIL:** careers europe@imc.com

www.imc.com/careers/graduates
The Institute and Faculty of Actuaries (IFoA) is the UK’s only chartered professional body dedicated to educating, developing and regulating actuaries based both in the UK and internationally.

What is an actuary?
Actuaries are highly regarded professionals; actuaries are problem solvers and strategic thinkers with a deep understanding of financial systems.

Being an actuary means having highly valued mathematical skills and expertise.

Actuaries come from different academic backgrounds but share a love of maths even if they haven’t done a maths degree. When you train as an actuary you’ll learn how to analyse data, evaluate financial risks, and communicate this data to non-specialists.

Actuaries use their skills to help measure the probability and risk of future events.

Every area of business is subject to risks so an actuarial career offers many employment options, including banking, insurance, healthcare, pensions, investment but also non-financial areas.

An actuarial career can be one of the most diverse, exciting and rewarding in the world.

Members of the Institute and Faculty of Actuaries (IFoA) are part of a globally recognised profession and have internationally-recognised qualifications.

**LOCATIONS:** England, Scotland, Wales, Northern Ireland, Channel Islands, Europe, North America, South America, Asia, Africa, Oceania.

**VACANCIES:** Graduate Actuarial Trainee – there are a number of positions with a range of employers.

**RECRUITMENT CRITERIA:** The IFoA and most employers will require the following academic achievements:
- Maths A-level at grade B or above
- A degree at 2:1, in usually any numerate discipline. If you do not have a numerate degree then you will be expected to meet the A-level requirement.

For full details on academic entry requirements, visit our website: www.actuaries.org.uk

**CONTACT FOR APPLICATIONS:** Dharmini Mistry

**EMAIL:** careers@actuaries.org.uk

www.actuaries.org.uk

ICAЕW is a world-leading professional membership organisation. We provide qualifications and professional development, share knowledge, insight and technical expertise and protect the quality and integrity of the accountancy and finance profession. Our standards are high, meaning ICAEW Chartered Accountants are always in high demand.

As an undergraduate, your journey to becoming an ICAEW Chartered Accountant begins by finding an opportunity to train with one of our 5,000 authorised employers. We partner with your employer to develop your knowledge, skills, and experience as you progress through the prestigious ACA qualification.

**LOCATIONS:** Nationwide

**VACANCIES:** To become an ICAEW chartered accountant you will have to complete an ACA training agreement with one of our Authorised Training Employers. This involves 450 days of on-the-job work experience alongside professional skills development and study elements of the ACA qualification. Each year companies authorised by ICAEW offer 6,000 training roles to study the ACA, whilst earning a competitive salary.

**WORK EXPERIENCE:** Some of our authorised training employers will offer work experience through work shadowing and insight days.

**RECRUITMENT CRITERIA:** Applications are accepted for both undergraduates and postgraduates. All degree subjects are welcome. Companies authorised by ICAEW will typically have grade requirements of 2:1 or above, however, there are also those offering graduate schemes without set academic entry requirements and a primary focus on employability skills.

**TRAINING:** To become an ICAEW chartered accountant you will have to complete an ACA training agreement with one of our Authorised Training Employers. This involves 450 days of on-the-job work experience alongside professional skills development and study elements of the ACA qualification.

**APPLICATION PROCESS:** As ICAEW authorise employers to train students, application deadlines vary throughout the year.

**CONTACT FOR APPLICATIONS:** Ava Remy

**EMAIL:** careers@icaew.com

[careers.icaew.com](http://careers.icaew.com)
Investec is a distinctive specialist bank and asset manager. Our people are at the very heart of everything we do and the entrepreneurial spirit of those individuals has urged us forward as an organisation. We look for people who are enthusiastic, work with integrity and have the ability to think Out of the Ordinary.

**LOCATIONS:** England - London
**VACANCIES:**
- UK Graduate Programme
- Analytics Graduate Programme
- Investment Banking Graduate Programme
- Technology Graduate Programme
**INTERNSHIPS:** Summer Internship - across various business areas within Investec (Private Bank, Corporate and Institutional Bank and Central Services).
**WORK EXPERIENCE:** We offer work experience.
**TRAINING:** We offer on the job training for all our staff.

Our Graduates on the UK General Graduate Programme all take the Level 1 CFA exam.
Any additional qualifications can be obtained by an employee at Investec as long as it is relevant to the development of their career.

**CONTACT FOR APPLICATIONS:** Hannah Jones
**EMAIL:** hannah.jones@investec.co.uk
**PHONE:** 020 7597 6756


LCP specialises in the areas of pensions, investment, insurance, business analytics, financial modelling and employee benefits. At LCP, the work we do involves assessing the risks associated with future events and advising clients on how much money they should set aside now to be able to cover uncertain payments in the future and how that money should be invested. Working with some of the brightest minds in the business means you will get a real feel of what being a consultant at LCP is really like.

We offer placements in our pensions actuarial, investment, insurance and business analytics and financial modelling departments.

**LOCATIONS:** England - London, South East
**VACANCIES:** Around 30 within our pensions actuarial, investment, insurance and business analytics and financial modelling departments.
**INTERNSHIPS:** Meet the people, see the offices and join in the social scene on a summer internship in London or Winchester for up to 9 weeks with varied and engaging work, training and pay, and a real opportunity to secure a graduate position. We have around 30 places across our pensions actuarial, investment, insurance and business analytics and financial modelling departments.
**RECRUITMENT CRITERIA:** We are looking for at least a 2.1 honours degree (or equivalent) and an A grade in A-level mathematics (or equivalent). Ideally, applicants would also have A-level grades in other subjects equating to a total of 320 UCAS points.

**TRAINING:** LCP has an excellent track record of students passing their professional exams and qualifying quickly; we also have an extensive programme of in-house training. After an introductory course, regular training sessions are held throughout the first three years, covering every aspect of the business. Staff also receive training to keep their technical knowledge up to date and to improve their managerial and presentation skills. We provide comprehensive support for the professional exams.

**APPLICATION PROCESS:** Online application form followed by an assessment centre. Our application deadlines are Friday 16 November for graduate roles and Friday 1 March for summer internships.

**CONTACT FOR APPLICATIONS:** Jan Rydell
**EMAIL:** jan.rydell@lcp.uk.com
**PHONE:** 020 7432 6625

[www.lcp.uk.com](http://www.lcp.uk.com)
At Lloyds Banking Group, we’re redefining financial services, and we’re looking for new talent to help our 30 million customers progress in the digital age. Whatever your experiences or background, we’ll help you to embrace your passions and strengths – and to discover new ones.

Whether you’re interested in building relationships with global businesses, developing the next generation of digital banking or leading community projects, you can help us build the bank of the future.

We encourage individuals from every kind of background to apply. And it shows. Recently, we were named a Times Top 50 Employer For Women, and Euromoney awarded us the Best Bank in the World for Diversity and Inclusion.

If you’re looking for a career with impact – we have a job for you.

Discover careers with real impact today.

**LOCATIONS:** Nationwide

**VACANCIES:** Please refer to our website for further information.

**INTERNSHIPS:** Please refer to our website for further information.

**RECRUITMENT CRITERIA:** Applications from all disciplines are welcome.

**TRAINING:** Please refer to our website for further information.

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London Stock Exchange Group is a leading international financial infrastructure and capital markets business, providing state of the art technology platforms for its customers, while playing a vital role in supporting the world’s financial markets.

With a heritage extending back more than 300 years, approximately 4,500 people work across LSEG, in London, Beijing, Boston, Colombo, Dubai, Hong Kong, Malabo, Milan, Mumbai, New York, Paris, Rome, San Francisco, Seattle, Shanghai, Singapore, Sydney, Tokyo, Toronto and Washington.

The Group plays a key role in shaping markets, and there are opportunities for LSEG graduates across our core business areas, including Capital Markets, Information Services, Post Trade, Technology and Corporate Functions.

LSEG is also a leading developer and operator of high performance technology solutions, including trading, market surveillance and post trade systems for over 40 organisations and exchanges, including the Group’s own markets.

**LOCATIONS:** England - London

**VACANCIES:** We have vacancies available within our Business and Technology Programmes for both Internship and Graduate positions.

**INTERNSHIPS:** We have vacancies available within both our Business and Technology Programmes for candidates seeking an internship.

**RECRUITMENT CRITERIA:** We recruit on a rolling basis and accept applications from all disciplines. However for our Technology programmes a STEM background is desirable. We expect candidates to have a minimum of 300 UCAS points and be on track to obtain a 2:1 or higher.

Candidates applying for our internship programmes must be in their penultimate year of study.

Applications will close on 23 December 2018.

**TRAINING:** There are two LSEG graduate programmes – one in Business and the other in Technology. The unique feature of these schemes is the opportunity to complete three distinct six-month rotations in any of the Group’s key business areas.

The internship programme, is designed to mirror the LSEG graduate programmes, and provides a solid grounding in the operations of LSEG and the many markets in which we operate.

**APPLICATION PROCESS:** Please apply online via our careers website at www.lseg.com/careers

**EMAIL:** graduates@lseg.com

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www.lloydsbankinggrouptalent.com/graduates

www.lseg.com/graduates
London Wall Partners is an independent financial adviser to private clients, families, estates, trusts and charities. Its sole focus is to provide independent advice to clients on all aspects of financial planning and investment management, and to offer strategy implementation and best-in-class monitoring and reporting. It is a dynamic and fast-growing firm with a leadership team with decades of investment and client advice experience as well as a strong and vibrant cadre of associates and assistant financial planners driving industry-beating returns for their clients. London Wall Partners gives clients a clear and simple view with no hidden fees or charges showing their commitment to the best interests of their clients and being a genuine trusted custodian for their wealth.

Assistant Financial Planners aid the firm deliver high quality, independent financial advice, working in a Client Adviser team. A career in private client advice and investment management combines the soft skill set of client relationship management with a logical and analytical mindset required for investment advice and financial planning.

**LOCATIONS:** England - London

**VACANCIES:** Assistant Financial Planner: 2–4 per year.

**INTERNSHIPS:** London Wall Partners offers spring and summer internships, shadowing Client Advice Teams, getting to know the industry and the firm. Whilst being mentored by our staff, they will assist the teams with provision of client advice and investment management.

**RECRUITMENT CRITERIA:** Undergrads and postgrads welcome to apply. No specific subjects are required but applicants will need to be highly numerate. Strong academics are required, combined with an engaging personality and enquiring mindset. Excellent communication skills, attention to detail and impeccable values and integrity are vital.

**TRAINING:** London Wall Partners believes strongly in continual career development and mentoring. Graduates will receive on the job training and complete their CII Diploma in Financial Planning, which in time will lead onto the Advance Diploma in Financial Planning and Chartered status. London Wall Partners LLP is authorised and regulated by the Financial Conduct Authority under number 583354.

**APPLICATION PROCESS:** Applications for graduate roles are assessed continually but filled on a first past the post basis. Please send CV and cover letter.

**CONTACT FOR APPLICATIONS:** Jonnie Bradshaw

**EMAIL:** careers@londonwallpartners.com

**PHONE:** 020 3696 6822

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Maven was formed in 2011 and employs some of the most talented traders in the market, executing a diverse range of strategies. It is the most active participant in a number of exchange-traded products, contributing significant liquidity to European markets. The company trades primarily for its own account, but has also launched a hedge fund to offer some of its established strategies to external investors. It opened a Hong Kong office in May 2016 which is creating new opportunities for traders to work in a different country and expand the business into new markets. The company’s culture is collaborative, informal and highly rewarding of strong performance.

**LOCATIONS:** England - London, Asia

**VACANCIES:** Maven is looking for outstanding recent graduates or students in their final year of study, to commence as traders in Autumn 2019. You will complete an intensive training program run by experienced traders that will include both classroom sessions and time on the trading floor. You will be executing live trades within three months of commencement, or as soon as you demonstrate the necessary ability in training. You will be responsible for the profit and loss of your book and for managing risk, both individually and as part of a team. You will be encouraged to develop new tools to further the company’s existing trading strategies and to develop new strategies. This is a full-time permanent role and we are recruiting for our London and Hong Kong offices.

**RECRUITMENT CRITERIA:** We are looking for applicants from any quantitative background with a competitive nature, a strong understanding of probability and statistics, and an interest in financial markets.

**TRAINING:** Traders that will include both classroom and intensive training program run by experienced traders in Autumn 2019. You will complete an intensive training program run by experienced traders that will include both classroom sessions and time on the trading floor. You will be executing live trades within three months of commencement, or as soon as you demonstrate the necessary ability in training. You will be responsible for the profit and loss of your book and for managing risk, both individually and as part of a team. You will be encouraged to develop new tools to further the company’s existing trading strategies and to develop new strategies. This is a full-time permanent role and we are recruiting for our London and Hong Kong offices.

**APPLICATION PROCESS:** For full details about the process and to apply please go to our website www.mavensecurities.com/career-opportunities.

**EMAIL:** recruitment@mavensecurities.com

**CONTACT FOR APPLICATIONS:** Jonnie Bradshaw

**EMAIL:** careers@londonwallpartners.com

**PHONE:** 020 3696 6822
MUFG

MUFG is one of the world’s leading financial groups. Headquartered in Tokyo & with approximately 360 years of history, MUFG has a global network with over 1,800 offices in more than 50 countries & more than 150,000 employees.

Combining our global network & financial strength with a dedication to becoming the world’s most trusted financial group, we pride ourselves on exceeding client expectations & building long-term relationships. We support our clients & protect their interests with the highest levels of professionalism & expertise, while also serving society & fostering a sustainable vision for growth.

We’re looking for ambitious, driven individuals to join our team & help us to become the world’s most trusted financial group. With graduate schemes & internships available around the world, you will have the opportunity to learn from some of the best experts in the industry.

Our Business Areas - Our securities business offer a comprehensive product suite to serve our clients around the world through five key business lines in the primary & secondary markets: capital markets, credit, rates, equities, and structured products.

Our commercial banking arm is a leading corporate lending bank offering an intensive range of services from Project Finance & Syndicated Loans through to Transaction Banking & Asset Finance. By joining MUFG, you’ll have the opportunity to enhance your financial expertise and become part of a truly international organisation.

► LOCATIONS: England - London
► VACANCIES: Our Summer Internships are more than just a fascinating insight into MUFG: they’re an opportunity to shape the foundations of a long, rewarding career within international finance.

Our Analyst Programmes combine immediate exposure & responsibility with ongoing support & dedicated programme management team. As we hire on potential, you don’t need to have a financial background. We’ll ensure that, through training & experience, you’ll gain the skills you need to excel.

► INTERNSHIPS: Internships available.
► RECRUITMENT CRITERIA: A minimum 2:1, or be in line for a minimum 2:1 (or equivalent) at undergraduate level.
► TRAINING: Whatever programme you choose, you’ll receive tailored training & be involved with a range of challenging projects.
► APPLICATION PROCESS: Summer Internship Opportunities opens from 3 Sep 2018 to 6 Jan 2019. Analyst Opportunities opens from 3 Sep to 18 Nov 2018.
► EMAIL: Early.Careers@int.sc.mufg.jp
► www.mufgcampus.com

Nomura

Nomura is an Asia-headquartered financial services group with an integrated global network spanning over 30 countries. By ‘Connecting Markets East & West’, Nomura services the needs of individuals, institutions, corporates and governments through its three business divisions: Retail, Asset Management, and Wholesale (Global Markets and Investment Banking). Founded in 1925, the firm is built on a tradition of disciplined entrepreneurship, serving clients with creative solutions and considered thought leadership.

At Nomura, internships are the perfect preparation for a subsequent full time role. We offer a range of graduate and internship programmes across three key areas; investment banking, global markets and corporate infrastructure. Internship opportunities can include a 10 week spring or summer internship in London or a 3–6 month internship in one of our regional offices. For further information about Nomura, please visit www.nomura.com.

► INTERNSHIPS: Internships are a great opportunity to experience first-hand the possibilities of a career in banking. It is your chance to get a feel for our culture, create new networks and gain valuable on-the-job training. Internships are also the perfect preparation for a subsequent full time role. Nomura will extend full time offers to strong performers.
► WORK EXPERIENCE: If you are an ambitious, high achieving candidate in your first year of university or second year of a four-year course (graduating in 2020), and would like a unique insight into the exciting career opportunities at a leading global investment bank, then you should apply to our two week Women’s Immersion Programme or the four day Explore Nomura Programme.
► RECRUITMENT CRITERIA: We accept applications from all degree disciplines, but you should be on track to achieve a 2:1 or equivalent.
► TRAINING: Summer Analysts and Graduates receive extensive training to enhance the skills they need to perform well during their time at Nomura. As part of the Summer Programme and Graduate Programme you will receive training which will include business overview presentations, structured class room seminars, internal training by business representatives and team-building with colleagues. You will receive ongoing performance feedback and have access to division specific educational sessions designed to aid your professional development. Managers will focus on your career development and dedicate their time to coach and mentor you, helping you realise your full potential.

Throughout the Programme you will be supported both by a buddy, mentor and dedicated programme management team.
► APPLICATION PROCESS: Applications must be submitted online: www.nomura.com/careers
► CONTACT FOR APPLICATIONS: Olivia du Val de Beaulieu
► EMAIL: eurrecruitingevent-eu@nomura.com
► PHONE: 020 7102 1055

www.nomura.com/careers
Onyx Commodities is a leading Oil Derivatives trading firm founded in 2016. Based in London, Onyx have a global presence in market making, trading close to 30 million barrels on a daily basis. Onyx also implements its own strategies and models to trade proprietarily. We believe in taking an entrepreneurial approach and applying it systematically to all aspects of our business.

At Onyx Commodities, being a leader is our default setting. We lead in every market that we enter and excel in all aspects of our work. To continue to achieve this and to grow further, we need the right people. We need the elite; exceptional team members working to their strengths in flow, utilizing winning strategies to succeed. We foster a meritocratic environment and expect a lot from our team, but offer the highest possible rewards in return.

At Onyx Commodities, we encourage traders to find a trading style and niche that fits with their personality and produces the best results. Innovation and an entrepreneurial spirit have been key elements to our continued success.

📍 LOCATIONS: England - London

📍 VACANCIES: Onyx Commodities has the following opportunities available for elite candidates who align with our values and are ready to commit to excellence:
- Junior Trader Development Program
- Commodities Trader
- Derivatives Trader
- Sales Trader
- Front End/ C# Developer
- Junior Consultant Hedging Solutions Advisory

📍 RECRUITMENT CRITERIA: Preferred candidates are those with high pass rate degrees in the following subject:
- Engineering
- Mathematics
- Physics/ Nat Science
- Computer Science
- Economics

📍 TRAINING: The Junior Trader Development Program is a bespoke in-house talent development program with direct supervision from senior traders. Our comprehensive training program is centered on learning by doing. You will be given immediate opportunity to put theory into practice with high quality and regular feedback from experienced professionals.

📍 APPLICATION PROCESS: Apply online via our website: www.onyxcommodities.com/careers/ No deadline for entry to Trainer Training Assessment Centre, as they run throughout the year.

📍 CONTACT FOR APPLICATIONS: Chau Le
📍 EMAIL: recruitment@onyxcommodities.com
📍 PHONE: 020 7960 6927

www.onyxcommodities.com

Onyx Commodities Ltd

Onyx Commodities Ltd

Onyx Commodities Ltd

OxFORD Asset Management

OxFORD Asset Management is an investment manager with a quantitative and technological focus. Our team of mathematicians, scientists and software engineers develop proprietary algorithms using the latest technologies and trading software to invest on a global scale. By analysing a range of data and information, we exploit relationships among financial instruments such as stocks, futures, and currencies. We work with the latest technologies to build computational models of financial markets, which trade the Fund’s portfolio. We tackle problems with an open mind, and draw inspiration from a vast array of sources. We encourage a culture of innovation and craftsmanship, and embrace a philosophy of continual improvement with rapid feedback on personal contributions. OxFORD offers a comprehensive and flexible benefits package, including competitive salary and performance related bonus, private healthcare, pension and life assurance.

📍 LOCATIONS: England - Oxfordshire

📍 VACANCIES:
- Quantitative Researcher
- Software Engineer
- Summer Internship

📍 INTERNSHIPS: OxFORD Asset Management is seeking outstanding individuals to join our Summer 2019 internship programme. If you enjoy working collaboratively within a highly experienced team, then we would like to hear from you. We tackle real-world problems and get to the root of high-level challenges. We keep an open mind and focus on clear thinking that leads to elegant solutions. We promote a culture of innovation, craftsmanship, improvement and refinement. As an OxFORD intern, you’ll learn about the technologies we use and join our internal seminars, presentations and events. You will work with our analysts and researchers in tackling problems in areas such as data engineering, visualisation, and exploring relationships between a variety of data sources and financial instruments.

📍 RECRUITMENT CRITERIA: We welcome applications from undergraduates, graduates and doctoral students.

📍 APPLICATION PROCESS: Please submit CV and Cover Letter online at www.oxam.com.

📍 CONTACT FOR APPLICATIONS: Charlotte Grant
📍 EMAIL: charlotte.grant@oxam.com
📍 PHONE: 01865 248 248

www.oxam.com
Over thirty years ago, Optiver started business as a single trader on the floor of Amsterdam’s European Options Exchange. Today, we are a leading global electronic market maker, focused on pricing, execution and risk management. We provide liquidity to financial markets using our own capital, at our own risk, trading a wide range of products: listed derivatives, cash equities, ETFs, bonds and foreign currencies. Our independence allows us to objectively improve the markets and provide efficiencies for end investors.

With over one thousand Optiverians globally, our mission to improve the market unites us. Thriving in a high performance environment, we pioneer our own trading strategies and systems using clean code and sophisticated technology. We achieve this by attracting, developing and empowering top talent, in order to sustain our future.

► LOCATIONS: Europe
► VACANCIES: We have the following full time opportunities for final year students or recent graduates to join us as:
  • Traders
  • Researchers
  • Graduate Software Developers
  • Risk Analyst
► INTERNSHIPS: We have two 8 week summer internship programmes available within Trading and Technology, to be based in Amsterdam.

The programmes are open to penultimate year students studying one of the following subjects or equivalent:
Computer Science, Economics, Finance, Mathematics, Statistics or equivalent.
In addition to this we require:
• Excellent numerical and analytical skills;
• Fluency in English (Dutch is not required)

Students will be reviewed at the end of the internship and those who have passed will receive an offer for a full time role upon graduation.

► WORK EXPERIENCE: We intend to offer an insight day in our Amsterdam office to first year students in Spring 2019. Please enquire at the fair for more information.
► RECRUITMENT CRITERIA: Please check the Optiver website, www.optiver.com for the specific requirements and application process per role. Kindly note that Optiver is able to provide sponsorship for work visas.
► TRAINING: We have a two month training programme for Trading, Research and Risk. For our Technology function, you will mix on-the-job training with classroom learning.
► APPLICATION PROCESS: We make use of online and paper tests as part of our assessment process. There are also technical and competency interviews which are either conducted on the phone/Skype or in person.

The final stage will be an interview day in Amsterdam, consisting of a mix of tests and interviews.
► EMAIL: Recruitment@optiver.com

www.optiver.com

WELCOME TO OPTIVER
WHERE CHALLENGES AWAIT YOU

Optiver is a Trading company where teams of Traders, Researchers and Developers work together to create the most advanced software to set fair prices for investors worldwide. Or, as we like to call it, Market Making.

We’re looking for people to join our office in Amsterdam to help us solve the ever-changing challenges faced when making markets. For anyone with a scientific mind and innate curiosity, this is a hugely rewarding process. A job where no two days are the same. Visit our career’s page to see what challenges await you.

OPTIVER.COM/JOBS-OPPORTUNITIES
PJT Partners

PJT Partners is a global advisory-focused investment bank. Our team of senior professionals delivers a wide array of strategic advisory (M&A), restructuring and special situations and private advisory and placement services to corporations, financial sponsors, institutional investors and governments around the world. We offer a unique portfolio of advisory services designed to help our clients realize major corporate milestones and solve complex issues. We also provide, through Park Hill Group, private fund advisory and placement services for alternative investment managers, including private equity funds, real estate funds and hedge funds.

► LOCATIONS: England - London

► VACANCIES:
- 2019 Spring Insight Program – Strategic Advisory and Restructuring: 5 – 10 vacancies
- 2019 Summer Analyst Internship - Strategic Advisory and Restructuring: 10 – 12 vacancies
- 2019 Full Time Analyst – Strategic Advisory and Restructuring: 10 – 12 vacancies

► INTERNSHIPS:
- Spring Insight Program – Advisory and Restructuring
- Summer Analyst Internship – Advisory and Restructuring

► RECRUITMENT CRITERIA: To be considered for the 2019 Analyst Program, applicants must graduate no later than Summer 2019
To be considered for the 2019 Summer Analyst Program, applicants must graduate no later than Summer 2020
To be considered for the 2019 Spring Insight Program, applicants must graduate no later than Summer 2021.

► TRAINING: Upon completion of a week-long training course in London, Summer Analysts will have the opportunity to participate in all aspects of live transactions and pitches and be staffed on a number of assignments at once. Due to the relatively small size of the professional staff, Summer Analysts will assume integral roles on deal teams and gain meaningful experience and understanding of the industry.

► APPLICATION PROCESS: Complete the PJT Partners on-line application through the following link: www.pjtpartners.com/careers/. Please ensure that you are only applying for London programs by filtering your search results by location.
- 1st Year Analyst 2019: 26 October 2018
- Summer Analyst 2019: 23 November 2018
- Spring Insight 2019: 4 January 2019

► EMAIL: RecruitingEurope@pjtpartners.com

P&G

Nearly five billion times a day, P&G brands touch the lives of people around the world. Whether they’re shaving with a Gillette Fusion ProGlide or Venus Razor; washing their hair with Pantene or Head & Shoulders; or cleaning the dishes with Fairy Liquid; people all over the world use P&G products every day.

As one of the world’s largest consumer goods companies, P&G has one of the strongest portfolios of trusted, globally recognised leading brands of any company in the world. The P&G community includes operations in approximately 70 countries worldwide and our employees represent over 140 nationalities.

P&G recruits the finest people in the world, because they develop talent almost exclusively from within. This means graduates won’t just get their first job out of university; they are being hired into a career, with the expectation that they will grow into one of P&G’s future leaders... maybe even the next CEO. New starters with P&G can expect a job with responsibility from day one and a career with a variety of challenging roles that develop and broaden their skills, together with the support of training and coaching to help them succeed.

New starters with P&G can expect a job with responsibility from day one and a career with a variety of challenging roles that develop and broaden their skills, together with the support of training and coaching to help them succeed.

► LOCATIONS: England - London, South East, Yorkshire and the Humber, North East

► VACANCIES: P&G offers careers in Commercial areas, such as Brand Management, Sales, Finance & Accounting, HR, IT.

► INTERNSHIPS: P&G offers 10 week summer internships in all Commercial functions.

► RECRUITMENT CRITERIA: Commercial functions welcome applicants from any degree discipline.

► APPLICATION PROCESS: For all graduate roles and internships you will have the following steps:
  1) Online application – This is the first step in the process, and gives you an opportunity to tell us all about yourself
  2) Online assessment
  3) Interviews – Skype interview and then face-to-face in one of our offices. At this stage, we’d like to get to know you better and give you a chance to ask us questions.
  4) Offer!

► CONTACT FOR APPLICATIONS: Georgia Trapp

► EMAIL: trapp.g.1@pg.com

pjtpartners.com/careers

www.pgcareers.com/location-uk
Opportunities are at the heart of a career with PwC. PwC’s purpose is to build trust in society and solve important problems for their clients, helping them tackle business challenges and improving how they work.

PwC’s aim is to be ‘the leading professional services firm’, and to achieve this they must be innovative, responsible and attract outstanding people. With almost 18,000 employees at offices UK-wide, attracting the right talent continues to be paramount and, as a progressive employer, PwC continues to develop a diverse and agile workforce who feel empowered to be the best they can be. This includes supporting different ways of working, with ‘Everyday Flexibility’ allowing PwC people to better balance work and life, and ‘dress for your day’, where employees decide what’s appropriate given their daily responsibilities.

At PwC, graduates and undergraduates can expect to be part of a stimulating environment working on challenging projects where they have access to a world of opportunity and experiences, in a culture that embraces difference. No matter what their degree or background, PwC have a range of roles to suit everyone.

Whatever the route, PwC is focused on its people achieving their full potential, where hard work and accomplishments are recognised and rewarded with a competitive salary and a tailored, flexible benefits scheme. Apply Now. Take the opportunity of a lifetime.

**PwC**

- **LOCATIONS:** Nationwide
- **VACANCIES:** Applicants can join Assurance, Actuarial, Consulting, Deals, Legal, Tax or Technology.
- **INTERNSHIPS:** Applicants can join Assurance, Actuarial, Consulting, Deals, Legal, Tax or Technology.
- **WORK EXPERIENCE:** We offer Office Open Days, Women In Business placements, Talent Academy and Tech Academy.
- **RECRUITMENT CRITERIA:** Minimum 2:1 in any undergraduate degree discipline.
- **TRAINING:** PwC looks for talented graduates eager to learn, with business awareness, intellectual and cultural curiosity, and the ability to build strong relationships.

Trainees can develop and grow within a supportive and nurturing learning environment – in some business areas, this could mean working towards a professional qualification.

**APPLICATION PROCESS:**

- **Trainee Recruitment:** Please apply for all of our programmes at www.pwc.co.uk/careers.html
- **Application Questions and Test:**
  - Apply with CV, covering letter and numerical test
  - Apply with CV, numerical test
  - Two stage interview process
  - One stage interview process
  - Please apply for all of our programmes at www.pwc.co.uk/careers

**www.pwc.co.uk/careers.html**

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Rothschild & Co is one of the world’s largest independent financial advisory groups. We provide M&A, strategy and financing advice, as well as investment and wealth management solutions to large institutions, families, individuals and governments, worldwide. Having been at the centre of the world’s financial markets for more than 200 years we can rely on an unrivalled global network of more than 3,300 talented employees and a track-record of outstanding execution with 50 offices around the world.

**Rothschild & Co**

- **LOCATIONS:** England, Europe, North America, South America, Asia, Africa
- **VACANCIES:** Graduate and Internship opportunities in the UK and globally.
- **INTERNSHIPS:** Our week-long Spring Programme is aimed at first year students. It provides an insight into the banking and finance sector and more specifically working at Rothschild as an investment banker. Our 10 week Summer Programme starts with a week of intense training before candidates spend 9 weeks working full time within their allocated teams.
- **RECRUITMENT CRITERIA:** Minimum of 2:1 (or equivalent) from any discipline.
- **TRAINING:** As our interns and graduates get a high level of exposure to senior employees and clients early on in their career, it’s crucial that we provide interactive soft skills training alongside the comprehensive technical training programme. All graduates attend the Global Graduate Training Programme prior to joining their respective teams. This programme provides unrivalled training in the financial concepts you will need to be successful, as well as key personal skills such as communication, personal effectiveness and team building.

Our Summer Internship Programme starts with a week of intense technical training so that all interns are given the support necessary to hit the ground running when they join their teams.

**APPLICATION PROCESS:**

- **Spring Programme**
  - Apply with CV, covering letter and numerical test
- **Summer and Graduate Programmes**
  - Apply with CV, application questions and numerical test
- **Two stage interview process**
- **One stage interview process**

Please apply for all of our programmes at www.rothschild.com/careers

**www.rothschild.com/careers**

**CONTACT FOR APPLICATIONS:** Elena Barkham

**EMAIL:** elena.barkham@rothschild.com

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- **One stage interview process**

Please apply for all of our programmes at www.rothschild.com/careers

**www.rothschild.com/careers**

**CONTACT FOR APPLICATIONS:** Elena Barkham

**EMAIL:** elena.barkham@rothschild.com

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Royal Bank of Canada is a premier investment bank that provides a focused set of products and services to institutions, corporations, governments and high net worth clients in over 100 countries. We understand that the first steps in any career in finance are critical. With that in mind, we have the right formula to provide you with the opportunities and professional development you need to turn those first steps into a rewarding career. You’ll be part of a company with a superior financial track record, credit rating and reputation. In fact, we maintained a high credit rating throughout the recent financial crisis. Working at one of the world’s leading investment banks means you will benefit from the breadth of opportunity, depth of resources and quality of training that comes from our size, experience and strength. It will also give you the chance to work regularly with world-class clients and colleagues. In short, we provide the essential components to get your career off to a great start.

**LOCATIONS:** England - London

**VACANCIES:** A number of 2019 Graduate and Summer Internships across Global Investment Banking, Global Markets, Finance, Risk, Technology, Research and Operations as well as our Spring Insight Programmes.

**INTERNSHIPS:** Internships available.

**APPLICATION PROCESS:** All applications are opening on 3rd September 2018 and we recruit on a rolling basis - an early application is strongly recommended.

For further details of our programmes and how to apply, please visit our website www.campus.rbccm.com

**EMAIL:** ukcampusrecruiting@rbccm.com

At Ruffer, we do one thing. We manage money on a discretionary basis for private clients, trusts, charities, pension funds and collective investment schemes. We have been investing our clients’ money the same way since the firm was founded by Jonathan Ruffer in 1994.

Our aim is to deliver positive returns, regardless of how the financial markets perform.

Ruffer exists to provide investment performance and service that put our clients first. We look for people who believe in what we are trying to do – and who want to help us do it better.

We offer three types of roles within our graduate programme. An investment and client focused role in the Front Office, an analytical role in our Research team and a Technology role in our agile development teams. A summer associate programme and internships are also available.

Ruffer is a welcoming place. Somewhere you can play to your strengths and develop a fulfilling career. At Ruffer, who you know doesn’t matter, what you know is important, but the decisive factor is who you are.

**LOCATIONS:** England - London

**VACANCIES:** Opportunities available: Front Office, Research and Technology graduate programmes.

**INTERNSHIPS:** Summer associate programme and internships available.

**APPLICATION PROCESS:** Applications for our three graduate programmes open on Monday 17 September and close on Monday 5 November 2018, please submit a CV and a cover letter.

**EMAIL:** gradu ateapplications@ruffer.co.uk

**PHONE:** 020 7963 8100

www.ruffer.co.uk
Schroders

At Schroders, asset management is our business and our goals are completely aligned with those of our clients - the creation of long-term value. We manage £430.3 billion on behalf of institutional and retail investors, financial institutions and high net worth clients from around the world, invested in a broad range of asset classes across equities, fixed income, multi-asset, and alternatives.

Our people have always been our most important asset. We have over 4000 talented individuals worldwide across Europe, the Americas, Asia and the Middle East, close to the markets in which we invest and close to our clients. Schroders has developed under stable ownership for over 200 years and long-term thinking governs our approach to investing, building client relationships and growing our business. We have graduate, intern and placement year opportunities available for 2019, please visit our website for further details, www.schroders.com/graduates.

- LOCATIONS: England - London, Europe, Asia
- VACANCIES: Please see our website for full details of our 2019 graduate opportunities.
- INTERNSHIPS: We run an eight-week summer internship across various departments. For further information, please visit our website.
- WORK EXPERIENCE: Please visit our website for further details of our Insight programmes.
- RECRUITMENT CRITERIA: Please visit our website for further information about the eligibility criteria.

- EMAIL: graduates@schroders.com

Shell

Shell is an international energy company that aims to meet the world’s growing need for more and cleaner energy solutions in ways that are economically, environmentally and socially responsible. We are a global group of energy and petrochemical companies with an average of 86,000 employees in more than 70 countries. We use advanced technologies and take an innovative approach to help build a sustainable energy future. We employ more than 400 graduates a year in Technical, Commercial and Corporate roles, and a very long history of recruiting graduates to be the future leadership of the company. Joining as a graduate has always provided a really good foundation for a professional career.

- LOCATIONS: Work from Home, England, Europe, North America, South America, Asia, Africa, Oceania
- INTERNSHIPS: We have 12-week summer assessed internships available for application online. They are mainly London based and available for a variety of technical, corporate and commercial roles. Our roles are linked to available positions on the graduate programme, so successful interns can be offered full time roles. Applications close on the 21st of December.
- WORK EXPERIENCE: Shell Spring Week is an opportunity for Early Years students to experience working at Shell in our London offices. You will have the opportunity to speak to senior leaders, find out more about the energy challenge and transition, and meet our graduates. Please apply online via the Shell UK careers website.

- EMAIL: recruitment-support@shell.com

www.schroders.com/graduates

www.shell.co.uk/careers.html
Sky Ltd

29 years of experience. 23 million customers. Seven countries. Sky, Europe’s leading entertainment and communications business, is more than just television, mobile and broadband. With pioneering technology, innovative minds and forward-thinking teams, they make the future happen.

People drive Sky’s success. With programmes in Software Development, Technology, or Commercial (Finance, Marketing and more), Sky looks out for a whole host of different skills. What you need to succeed is the drive, passion and ambition to write your own career story – whatever your degree discipline. You’ll be given lots of responsibility, with hands-on training and on-the-job learning. Add in flexible working, structured learning plans, competitive rewards and discounts, and you’ll have everything you need to flourish.

LOCATIONS: England - London, North East, Scotland

VACANCIES: Assistant financial analyst, Marketing graduate, Commercial graduate, Associate software developer, Associate software tester, graduate DevOps engineer, Technology graduate, Cyber security analyst.

INTERNSHIPS: Internships available

WORK EXPERIENCE: Please see early careers website.

RECRUITMENT CRITERIA: Please see early careers website.

Societe Generale

Societe Generale is one of the largest financial services groups in Europe and has been serving the needs of its clients in the UK for more than 100 years through a range of businesses: corporate and investment banking to private banking, asset management, and securities services, as well as specialised financial services including vehicle and equipment finance.

People join for the impact they can have on us. They stay for the impact we have on them. A flatter structure offers visibility and exposure beyond that of our competitors, so you know our names, and we know yours. Bringing words like ‘dedication’ and ‘hard work’ together with ‘community’ and ‘respect’ has enabled us to work collaboratively and build our future together. We call this Team Spirit and it’s what makes us different. It’s what makes you different.

We have a range of off cycle internship opportunities all year around, which you can review on our website. Please visit www.careers.societegenerale.com/uk

LOCATIONS: England – London

EMAIL: lon-humn-rtdmin@sgcib.com

INTERNSHIPS: Internships available

www.societegenerale.com
SIG is a global quantitative trading firm founded with an entrepreneurial mind-set and a rigorous analytical approach to decision making. We commit our own capital to trade financial products around the world. Building virtually all of our own trading technology from scratch, we are leaders and innovators in high performance, low latency trading. Our traders, quants, developers, and systems engineers work side-by-side to develop and implement our trading strategies. Each individual brings their unique expertise every day to help us make optimal decisions in the global financial markets.

Our programmes expose you to a mix of classroom-based training and hands-on practical experience, as you learn and hone your skills in rational decision making under conditions of uncertainty. At SIG, you will be immersed in a fast-paced environment where you will apply what you learn theoretically in mock trading environments, and then practically on the trading desks. You will explore your ideas in a team environment where you get immediate feedback to improve, innovate your thinking and make an impact.

APPLICATION PROCESS: We recruit on a rolling basis and strongly encourage early applications. Submit your CV and cover letter online at www.sig.com/careers.

Quantitative Assistant Trader Programme:
September 3rd to November 23rd 2018
Trading Summer Internship Programme:
September 3rd to December 7th 2018

CONTACT FOR APPLICATIONS: Emma Quinn
EMAIL: dubcampusrecruit@sig.com

www.sig.com

The Analyst is a leading independent equity research provider, unrestricted in our ideas by geography or sector. We set aside short-term noise and market chatter, travelling the world to uncover the best stock picks. Our high-impact, actionable ideas are delivered straight to our exclusive clients, comprising of a number of the world’s leading funds as well as high-profile individuals.

Our team’s rigorous fundamental research is the key to our success, and our exceptional ideas are often cited in the press. We all share a common spirit of entrepreneurship and ambition, and are looking for outstanding candidates with drive and determination to join us.

LOCATIONS: England – London

VACANCIES:
• Full-time Equity Research Associate – multiple;
• Full-time Equity Research Analyst – multiple.

INTERNSHIPS:
• Two week spring internship;
• Four week summer internship; and
• Two week winter internship.

Internships for other durations can be made on a rolling basis and strongly encourage early applications. Submit your CV and cover letter, alongside a maximum 300-word investment thesis on one stock that you believe is exciting today (can be either a long or short). Please review the sample research on our website for guidance.

Deadline for winter internship: 30.11.18;
deadline for spring and summer internships: 31.12.18.

We encourage applications from all degree disciplines, and from both undergraduate and postgraduate students.

Prior internship experience in the finance industry is preferred.

TRAINING: From the outset, you will be responsible for identifying investment ideas, meeting management teams in the UK and overseas, modelling companies, writing investment research, and communicating your work to our clients. By joining our team, you will work alongside and learn from our experienced analysts, and will have exposure to sharing your ideas with - and having your ideas challenged by - our extensive client base.

We provide full sponsorship to study for the IMC and/or CFA qualifications where appropriate.

APPLICATION PROCESS: CV and cover letter, alongside a maximum 300-word investment thesis on one stock that you believe is exciting today (can be either a long or short). Please review the sample research on our website for guidance.

Deadline for winter internship: 30.11.18;
deadline for spring and summer internships: 31.12.18.

We recruit on a rolling basis year-round for our Associate and Analyst positions.

CONTACT FOR APPLICATIONS: Kate Surala
EMAIL: recruitment@theanalyst.co.uk
PHONE: +44 20 7498 6593

www.theanalyst.co.uk
Headquartered in New York City, the D. E. Shaw group is a global investment and technology development firm, founded in 1988, with offices around the world. While we’re known as a pioneer in quantitative investing, we also have considerable expertise in areas that involve fundamental analysis or portfolio manager discretion. Our firm has earned an international reputation for successful investing based on innovation, careful risk management, and the quality and depth of our research and staff. With a culture that combines some of the best aspects of academia, finance, and technology, we pride ourselves on a work environment that promotes collaboration, integrity, and a precise approach to solving problems.

Our staff includes world-class mathematicians, physicists, computer scientists, analysts, business-builders, and system architects relying on specialized trading, operational, and compliance expertise developed over 30 years. Our teams work in close collaboration—not in competitive silos—to share trade ideas, manage risks, streamline processes, and explore new opportunities.

Outside of the office, we have wide-ranging personal interests that we pursue as entrepreneurs, patent holders, competitive sailors, marathoners, professional opera singers, board members of nonprofit organizations, and champion bridge players, to name a few. The firm is committed to the well-being and happiness of our employees and recognizes that different people thrive in different types of environments: Some are most productive working in t-shirts or listening to music, while others need time away from the office to recharge after a challenging project.


VACANCIES:
• Generalist
• IT/Enterprise: Systems Administrator
• Proprietary Trader
• Quantitative Analyst Intern
• Rotational Associates Program
• Software Developer

INTERNSHIPS:
• Generalist Intern
• Proprietary Trading Intern (Hong Kong)
• Proprietary Trading Intern (New York/London)

EMAIL: careers@deshaw.com

www.deshaw.com

Tradition is the interdealer broking arm of Compagnie Financière Tradition and one of the world’s largest interdealer brokers in over-the-counter financial and commodity related products. Represented in over 28 countries, CFT is listed on the Swiss stock exchange, employing over 2,500 people.

Tradition’s goal is to provide superior client services. It believes its business success is a direct reflection of its employees and recruits. As such, teamwork, creativity, reliability and integrity are components of a work ethic taken very seriously since the company was founded in 1959.

LOCATIONS: England – London

VACANCIES: Tradition operates a Broker Training Programme once a year for individuals looking to get into a broking role. We welcome applications throughout the year for junior positions in the front office. In addition we are also on the lookout on an on-going basis for people wishing to work in our support functions. These include departments such as Finance, IT, HR, Compliance, Risk, Front Office Risk and Control, Credit, Ops, Facilities and more.

INTERNSHIPS: Tradition’s annual Broker Training Programme once a year for individuals looking to get into a broking role. Once live, the vacancies for places on the programme will be advertised on various websites, such as Reed, E-Financial Careers, LinkedIn and the Tradition Intranet. Alternatively, CVs can be emailed speculatively to HRRecruitmentLdn@tradition.com, at any time. We will keep these details on file should any suitable vacancies arise in the near future. We mainly recruit through an interview process, both with the hiring manager and our Talent Acquisition Specialist. Very occasionally, such as in the case of the Broker Training Programme, we may ask candidates to also complete an online numerical test.

CONTACT FOR APPLICATIONS: HR Department
EMAIL: HRRecruitmentLdn@tradition.com
PHONE: 020 7198 1012

www.tradition.com
XY is an international group specialized in strategic consulting and the control of large estates. Acting as a global organization, the company operates in line with the highest quality standards. XY addresses the needs of UHNWI, large organizations and governments worldwide who seek for unbiased services free from conflict of interest. XY established its unique position in the market by introducing a scientific approach to face challenges and paradoxes of today’s financial sector. As a pioneer of Estate Orchestration Technology, XY develops and maintains the systems necessary to finally make transparency and control viable, while operating in line with the highest quality protocols and industry standards. In the field of financial services, XY is among the very first players worldwide who achieved ISO 9001:2015 certification.

**LOCATIONS:** England - London, Europe

**VACANCIES:** To support our continued business growth we are looking for up to 20 candidates per year across our teams of consultants, experts and scientists. We are keen to hire candidates with ability to demonstrate strong numerical and problem solving capability as well as excellent interpersonal skills.

**WORK EXPERIENCE:** We offer work experience opportunities.

**RECRUITMENT CRITERIA:** 2:1 min, any discipline. Some roles require candidates with strong numerical skills – see our website for details.

**TRAINING:** At the heart of XY’s people development philosophy is XY Academy, an innovative platform which grants access to all development and advanced training programs available to all employees. These include and cover key disciplines such as financial instruments and high-frequency measures, estate architectures and implications on governance, real assets and evaluation criteria, stochastic methodologies applied to wealth management, client board preparation and conduction, effective communication and many more. At XY, top class XY Academy courses complement on-the-job-training in each department. The work environment and the company policies are designed to drive people to succeed while encouraging their professional achievements and personal development on a daily basis. At XY, talents are proud of their reputation for taking work very seriously yet also creating an environment in which everyone can thrive and enjoy a close fellowship.

**APPLICATION PROCESS:** CV and cover letter to: recruitment@xy.net

**CONTACT FOR APPLICATIONS:** Nadia Pedroni

**EMAIL:** recruitment@xy.net

**www.xy.net**

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Zopa

We are a peer-to-peer lending business and we are getting our banking license this year. We offer simple loans and smart investments that help people take control of their finances. In the 12 years we’ve been in business, we’ve helped more than 60,000 people lend over £3 billion to 246,000 UK consumers. And this year we are applying for a banking license allowing us to grow even further. We have two offices (London & Barcelona) and we are looking for graduates and interns to join us across both locations.

**LOCATIONS:** England - London, Europe

**VACANCIES:** London - 15 graduate roles Barcelona - 5 graduate roles (some travel might be required)

All graduates enter the analyst stream split between numerically heavy roles, credit risk roles, product management - Whatever role works for you. £40k pa + £5k signing bonus in the first year.

**INTERNSHIPS:** We offer internships during the summer lasting 8 weeks. Typically the intern will work on an individual project and oversee this from its inception to analysis, getting approval, and implementation.

**APPLICATION PROCESS:** CV and cover letter to: recruitmentteam@zopa.com

**CONTACT FOR APPLICATIONS:** Claire Biggs

**EMAIL:** recruitmentteam@zopa.com

**www.zopa.com**
The feeling you get when you learn from some of the industry’s brightest is an exciting part of developing your career. It’s what Deutsche Bank interns feel as they work side-by-side with friendly colleagues and senior leaders. As you build relationships across the bank, you’ll also build your skills through comprehensive training and be encouraged to explore your interests – no matter where they lie.

Applications are now open and reviewed on a rolling basis, closing on:

- 12 November 2018 – Corporate Finance, DWS, Global Markets, Global Transaction Banking, Wealth Management
- 10 December 2018 – Infrastructure and Technology

Grow your potential. Make an impact. Discover a career to look forward to at db.com/careers #PositiveImpact
“Be ready to make quick decisions and seize opportunities.”

Do you thrive on outsmarting your competition?

Flow Traders is looking for Junior Traders, Quantitative Traders, Quantitative Researchers, Graduate Software Developers and Trading Interns with excellent mathematical and analytical skills combined with an interest in global financial markets. In this exciting and challenging trading environment you will strive to continuously improve.

If you want to be part of our winning team, sign up for our events at www.flowtraders.com

Flow Traders is a leading global technology-enabled principal trading firm.

www.flowtraders.com
careers.amsterdam@nl.flowtraders.com

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