INTERNERSHIP FAIR

WEDNESDAY 31 OCTOBER
EXHIBITORS FROM 14:30-17:30
THE CAREERS SERVICE
Recruiters at the fair

<table>
<thead>
<tr>
<th>EMPLOYER</th>
<th>Offer internships</th>
<th>Open to offering internships to postdoc researchers or PhD students</th>
<th>Interested in recruiting Postdoc researchers with work experience</th>
<th>Interested in recruiting recent PhD graduates</th>
<th>Entry route: Graduate Training Scheme</th>
<th>Entry route: Direct Entry</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Express</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bloomberg</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BP</td>
<td>✓</td>
<td>✓</td>
<td></td>
<td>✓</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Centrica Plc</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ekimetrics</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>EmployAbility</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>G-Research</td>
<td>✓</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Goldman Sachs</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Morgan Stanley &amp; Co. International Plc</td>
<td>✓</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Procter &amp; Gamble</td>
<td>✓</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Optiver Services BV</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PwC</td>
<td>✓</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Redburn (Europe) Limited</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rebellion</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rolls-Royce</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Teach First</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TPP</td>
<td>✓</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TTP</td>
<td>✓</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unilever</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ViaVan</td>
<td>✓</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Whiteshield Partners</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
An internship is a great opportunity for you to:
• Develop the skills graduate employers look for
• Try out a particular job or sector
• Get yourself known and build your network of contacts
• Earn some money over your summer break

This event, organised by The Careers Service, offers you the opportunity to:
• Find out about internship opportunities in a variety of sectors
• Meet a number of major recruiters keen to attract students and graduates to their organisation
• Compare different organisations

Top tips
Use this booklet to plan your Fair tactics:
• Check who is attending and read their booklet entry first.
• Plan some questions to ask: e.g. what are the pros and cons of their work? Or, what tips can they give you to increase your chances of being selected for work experience or employment?
• Be keen and attentive – first impressions count!
• Talk to as many people as you can.
• Remember to record who you spoke to and key points of your conversations.

Information for disabled students
Get advice in our event before the fair from 13.30: “Engaging with Organisations as a Disabled Student” (register in advance on CareerConnect)
If you need any assistance accessing the fair, let us know at the fair, or contact us beforehand on 01865 274646 or reception@careers.ox.ac.uk.

Exclusive for Oxford Students: Global Internships (UK and International)
Pre-fair talk: 14:00 - 14:30
The Oxford University Internship Programme facilitates over 500 summer internships in more than 40 countries, including the UK. Opportunities are exclusively for current, matriculated (i.e. not visiting), Oxford University undergraduates and postgraduates, including those in their final year of study. Internships are advertised from January 2018. Come to this session to find out more about the programme and how to apply for an internship.

Laidlaw Scholars Undergraduate Research & Leadership Programme: information session
15:00 - 15:45
Calling all undergraduate researchers, wannabe researchers, and the research-curious...! Are you considering postgraduate study or a career in research? Would you like to develop your leadership skills while spending time researching a project that you love? As a Laidlaw Scholar you’ll receive leadership training that can lead to a professional qualification as well as up to £9,500 to organise your own research project at any world-leading institution.
Previous Laidlaw Scholars have undertaken amazing research projects around the world spanning the humanities, sciences and social sciences, and exploring topics as diverse as ultrasound drug delivery, Chinese animation, AI systems, lone-actor terrorists, and radiotherapy provision. If there is a topic that you’re passionate about, apply now!
Come along to this session and find out more about how and why to apply to this exciting programme! Internship Office staff will be on hand to answer any questions you have about the application process, and you can chat to us about the amazing experiences the Laidlaw Scholars have had this summer.
American Express

American Express is a global service company, providing customers with exceptional access to products, insights and experiences that enrich lives and build business success. We employ more than 50,000 people across four continents and are proud to be recognised as one of the best places to work. Each day, American Express makes it easier, safer and more rewarding for consumers and businesses to purchase the things they need and for merchants to sell their goods and services. An engine of commerce, American Express provides innovative payment, travel and expense management solutions for individuals and businesses of all sizes. Most of all, we help our customers realize their dreams and aspirations through industry-leading benefits, access to unique experiences, business-building insights, and global customer care. We enable our customers to do and achieve more.

Our impressive scale demonstrates that you can take your career in any direction. We offer positions across Technology, Marketing, Finance, Operations, Risk and Consultancy. Our full-time and internship positions are designed to strengthen your skills, hone your natural talents and advance your career journey.

LOCATIONS: England – London

EMAIL: ask.campus.emea@aexp.com

careers.americanexpress.com

Bloomberg

Bloomberg is a global information and technology company, we use our dynamic network of data, ideas and analysis to solve difficult problems. Our customers around the world rely on us to deliver accurate, real-time business and market information that helps them make important financial decisions.

Our company’s groundbreaking success reaches far beyond the finance and technology industries: we invest nearly all of our profits to help solve humanitarian issues globally and in our own communities. Our founder, Mike Bloomberg, is one of the world’s top philanthropists, and through Bloomberg Philanthropies, we are committed to support worthy causes where the greatest good can be achieved.

By harnessing the power of data, news and analytics, we help organize, understand and bring clarity to a complex world.

It’s our purpose. Come find yours.

LOCATIONS: England – London

VACANCIES:
• Analytics & Sales ~ 150
• Engineering ~ 125
• Global Data ~ 100
• Operations ~ 25
• News & Research ~ 10

INTERNSHIPS:
• Analytics & Sales ~ 40
• Financial Products ~ 10
• Engineering ~ 70
• Global Data ~ 20
• Operations ~ 10
• News & Research ~ 10

RECRUITMENT CRITERIA: We accept applications from undergraduates and postgraduates.

TRAINING: Bloomberg encourages employees to continually improve their professional and technical skills. In addition to providing on-the-job training, courses, and programs, Bloomberg provides a tuition reimbursement program of up to USD $12,000 per calendar year or local equivalent for all eligible employees, globally.

APPLICATION PROCESS: Candidates apply online at www.bloomberg.com/careers. The interview process will depend on the business area they have applied to, but typically involves a video and/or telephone interview followed by assessment days and in person interviews.

We hire on a rolling basis, so early application is advised with start dates throughout the year.

CONTACT FOR APPLICATIONS: Jordan Fleary

EMAIL: jfleary@bloomberg.net

www.bloomberg.com/start
BP delivers energy products and services around the world. From finding, developing and producing oil and gas resources, to refining, manufacturing and selling related products directly to customers and on the world's markets.

BP's energy products keep the world moving and support a range of vital services. Our challenge for the future is to balance environmental and climate change concerns with the fact that oil and gas will still play a big role. So we continually look to develop innovative ways of lowering emissions, while meeting the world's growing energy needs.

It takes a diverse group of talented people to help us create the real change the world needs. From engineers, automotive experts, geoscientists and chemists to accountants, analysts, technologists and traders. Our graduate programmes and internships offer opportunities to make a real contribution. With all the support graduates and students need to achieve their full potential.

Our programmes give graduates and interns a platform to become business leaders, leading scientists or ground-breaking engineers. We offer the scope to contribute at any stage of the energy lifecycle from day one, and build a challenging and varied career.

Graduates on their two or three-year programmes gain a full range of skills and experience. Our paid 11-week and year-long internships offer hands-on business experience to undergraduates or post-graduates who are about to start the final year of their degree or PhD.

BP's diverse and inclusive environment focuses on teamwork, respect and ambition as much as academic achievements. And safety is a priority, as we develop the energy of tomorrow. Want to find out what life as a BP graduate or intern is really like? Visit our website and hear from the people who live it. Or, to find the right role for you, view our degree matcher tool at bp.com/degreematcher.

Centrica Plc is an international energy and services company. Everything we do is focused on satisfying the changing needs of our customers.

The world of energy is changing and, with our chosen businesses, distinctive propositions and current capabilities, Centrica is well placed to deliver for its customers, shareholders and for society. We aim to be a good corporate citizen and an employer of choice.

We supply energy and services to over 25 million customer accounts mainly in the UK, Ireland and North America through strong brands such as British Gas, Direct Energy and Bord Gáis Energy all supported by around 15,000 engineers and technicians. We are focused on delivering high levels of customer service, engagement and loyalty.

**LOCATIONS:** Nationwide

**VACANCIES:** c. 65 graduate hires across Business, Marketing, Engineering (Chemical, Mechanical, Electrical), Finance, HR.

**INTERNSHIPS:** Roles across Business, Marketing, Engineering (Chemical, Mechanical, Electrical), Finance, HR.

**RECRUITMENT CRITERIA:** A minimum 2:1 degree is essential (2:2 if combined with a Master’s).

**TRAINING:** The programme kicks off with a three-month stint in one of our customer contract centres where you’ll experience life on the frontline with one of our brands. For your second placement, you’ll focus on continuous improvement. And for your third, you’ll get an early opportunity to lead a team.

Your fourth and final placement is extremely flexible and could see you doing anything from working on our ten-year strategy to managing £multimillion projects. Whichever direction you choose, you’ll be delivering significant changes and driving business results.

**LOCATIONS:** England – London, South East, Yorkshire and the Humber, Scotland, Europe

**VACANCIES:** Various

**INTERNSHIPS:** Various

**EMAIL:** Phill.thomas@bp.com

www.bp.com/degreematcher

**APPLICATION PROCESS:** Online

**EMAIL:** centricagraduates@centricagrads.com

www.centrica.com/careers/graduates-apprentices/graduate-roles
Founded in 2006 in France, Ekimetrics is a consulting firm specialized in the use of best-in-class statistical insight to help companies make brighter business decisions. Now employing over 150 consultants, Ekimetrics has experienced rapid growth since its inception. The London office was launched in 2014, followed by offices in Hong Kong, New York and Dubai to reinforce international presence.

We advise clients worldwide and bring high-level business experience to provide recommendations to top executives. We have worked and continue to work in a wide variety of industries (Luxury, Banking & Insurance, Retail, FMCGs, Transport etc.) with internationally-renowned companies.

**LOCATIONS:** England - London

**VACANCIES:**
- Internships
- Junior Consultants

**INTERNSHIPS:** We are seeking high calibre students interested in an internship for at least 2 months in our office based in London. You need to justify a strong knowledge of statistical method and have avid interest in business and marketing issues.

Your responsibilities will include:
- Data analysis / Modelling / Reporting.
- Development of marketing strategy and media optimisation.
- Provide our clients with bespoke solutions to face their challenges.
- Total involvement in one or two projects from start to final recommendations.

**RECRUITMENT CRITERIA:**
- An Advanced Degree / solid background in statistics, mathematics, economics or related scientific field.
- Strong interest in marketing & business issues.
- Autonomy and dynamism in a really young and challenging environment.
- Proficient in Microsoft Office.
- A good sense of humour!

**TRAINING:** Ekimetrics has an ambitious internal training program: the Eki.Academy. It is composed of fifty training modules taught by experienced consultants and covering all Ekimetrics expertise: marketing mix modeling, Data Science, machine learning, business, strategy, management and communication. The Eki.Academy allows consultants to learn the essential foundations for completing their various missions. This unique training program aims to provide the tools and methods necessary for a proper career development at Ekimetrics.

**APPLICATION PROCESS:** To apply, please send your resume and cover letter at: london@ekimetrics.com

**CONTACT FOR APPLICATIONS:** Fanny Olivier

**EMAIL:** london@ekimetrics.com

---

EmployAbility is the not-for-profit organisation dedicated to assisting students and graduates with all disabilities, including dyslexia or long term health conditions, into employment. Our highly experienced team provide key advice and opportunities including; offering internship, work experience and graduate programme opportunities with top employers from within the investment banking, legal, chemicals, technology, media, public and other sectors, advise on CV, application form writing, how to perform well at assessment centres and interviews, will guide you on key issues such as disclosure of disability and provide reasonable adjustment advice. All this and much more!

**LOCATIONS:** England - London, Europe

**VACANCIES:** We have multiple vacancies with firms.

**INTERNSHIPS:** We have multiple vacancies with firms.

**RECRUITMENT CRITERIA:** We accept applications from any degree subject and from under and postgraduates.

**APPLICATION PROCESS:** Applications are made via our website www.employ-ability.org.uk

**CONTACT FOR APPLICATIONS:** Justin Penney

**EMAIL:** justin.penney@employ-ability.org.uk

**PHONE:** 07776 090 508

www.employ-ability.org.uk
G-Research is a leading quantitative research and technology company. By using the latest scientific techniques, we produce world-beating predictive research and build advanced technology to analyse the world’s data.

We use the latest scientific techniques and advanced data analysis methods to discover the undiscovered. Our researchers are free to explore ideas, finding patterns in large, noisy and real-world data sets to predict the movements in global financial markets.

▶ LOCATIONS: England – London
▶ VACANCIES:
  - Quantitative Researcher
  - Internship in Quantitative Research (Data Science/ Machine Learning/ Mathematical Modelling)
  - Quantitative Researcher in Natural Language Processing
  - Data Scientist
  - Machine Learning Researcher
▶ INTERNSHIPS: You will be given a challenging research project that demands innovative yet pragmatic mathematical and computational approaches. Using rigorous scientific methodology, robust statistical analysis and pattern recognition you will analyse a data ecosystem, extracting deep insights. Your project may give you the opportunity to use statistical and “big data” analysis approaches, machine learning techniques (i.e. neural networks & deep learning, Bayesian non-parametrics) or optimisation methodologies to solve your problems!

For the duration of the Internship, you will be paired with one of our Quantitative Researchers who will mentor you as you work on your project. You will receive structured feedback and reviews to enable you to improve and develop, culminating in a final presentation to senior management of your research ideas. We are a very social firm, and you will also enjoy a full itinerary of social events with your peers throughout the Programme.

The 10-week programme runs from June to August 2019 and is based in the West End of London. We offer a highly competitive salary during the internship and working hours are 9-5.30.

▶ RECRUITMENT CRITERIA: The ideal candidate will at minimum have experience in the following areas:
  - You will be in your final or penultimate year of a Masters or PhD in a highly numerable subject such as mathematics, physics, statistics, engineering or computer science.
  - An interest in applying data science, machine learning & optimisation techniques to real-world problems and some experience of programming would be beneficial.
▶ CONTACT FOR APPLICATIONS: Katie Laing
▶ EMAIL: katie.laing@gresearch.co.uk

www.gresearch.co.uk

The Goldman Sachs Group, Inc. is a leading global investment banking, securities and investment management firm that provides a wide range of financial services to a substantial and diversified client base that includes corporations, financial institutions, governments and individuals. Founded in 1869, the firm is headquartered in New York and maintains offices in all major financial centers around the world.

At Goldman Sachs, you will have many opportunities to make an impact. The unique perspectives that our people bring to the firm and their shared passion for working on projects of great global, economic and social significance, help drive progress and create results.


▶ LOCATIONS: Europe
▶ VACANCIES: As listed on the Goldman Sachs Careers Website.
▶ INTERNSHIPS: As listed on the Goldman Sachs Careers Website.

We are open to offering internships to postdoc researchers or PhD students.

▶ WORK EXPERIENCE: As listed on the Goldman Sachs Careers Website.
▶ RECRUITMENT CRITERIA: No specific grades / subject required.
▶ TRAINING: As listed on the Goldman Sachs Careers Website.

▶ APPLICATION PROCESS: As listed on the Goldman Sachs Careers Website.
▶ EMAIL: GSCAMPUSRECRUITINGLD1@ny.email.gs.com

www.goldmansachs.com/careers
Morgan Stanley is more than a leading financial services firm. With offices spanning 42 countries and talented, passionate people bringing excellence and integrity to everything we do, the firm is truly global. Throughout the firm’s history, diverse and talented individuals have worked together to develop our new ideas and groundbreaking financial products.

**LOCATIONS:** England – London

**VACANCIES:** Morgan Stanley recruits students from all degree disciplines onto our Spring Insight, Summer Analyst, Industrial Placement, Off-Cycle and Full-Time Analyst programmes. Please visit www.morganstanley.com/people-opportunities/students-graduates/programs for more details about the opportunities on offer at Morgan Stanley.

**INTERNSHIPS:** Morgan Stanley recruits students from all degree disciplines onto our Spring Insight, Summer Analyst, Industrial Placement, Off-Cycle and Full-Time Analyst programmes. Please visit www.morganstanley.com/people-opportunities/students-graduates/programs for more details about the opportunities on offer at Morgan Stanley.

**WORK EXPERIENCE:** Our one-week Spring Insight Programme is designed for those of you who have just embarked on your university course and wish to explore the different areas at Morgan Stanley prior to qualifying for a summer internship or industrial placement the following year. The programme is a great opportunity for you to gain a thorough insight into the various divisions into which we recruit, our working environment, people and culture as well as explore the type of work you could be doing if you join as an analyst.

**RECRUITMENT CRITERIA:** On track for a 2.1 in all degree disciplines.

**TRAINING:** On the job training, pre-programme training, opportunities for personal professional development.

**APPLICATION PROCESS:** Online application form, online testing, interviews over the phone, assessment centres.

**EMAIL:** oxfordtech@morganstanley.com

www.morganstanley.com

Nearly five billion times a day, P&G brands touch the lives of people around the world. Whether they’re shaving with a Gillette Fusion ProGlide or Venus Razor; washing their hair with Pantene or Head & Shoulders; or cleaning the dishes with Fairy Liquid; people all over the world use P&G products every day.

As one of the world’s largest consumer goods companies, P&G has one of the strongest portfolios of trusted, globally recognised leading brands of any company in the world. The P&G community includes operations in approximately 70 countries worldwide and our employees represent over 140 nationalities.

P&G recruits the finest people in the world, because we develop talent almost exclusively from within. This means graduates won’t just get their first job out of university; they are being hired into a career, with the expectation that they will grow into one of P&G’s future leaders... maybe even the next CEO.

New starters with P&G can expect a job with responsibility from day one and a career with a variety of challenging roles that develop and broaden their skills, together with the support of training and coaching to help them succeed.

**LOCATIONS:** England – London, South East, Yorkshire and the Humber, North East

**VACANCIES:** P&G offers careers in Commercial areas, such as Brand Management, Sales, Finance & Accounting, HR, IT and Technical areas such as Manufacturing, Engineering, Supply Network Operations and Research & Development.

The commercial functions welcome applicants from any degree discipline. Product Supply (Manufacturing, Engineering, and Supply Network Operations) requires a technical degree. R&D requires an engineering or science degree.

**INTERNSHIPS:** P&G hires graduates into permanent roles, following a successful internship, placement or career academy with the company.

**RECRUITMENT CRITERIA:** Commercial functions welcome applicants from any degree discipline. Product Supply requires a technical degree. R&D requires an engineering or science degree.

**CONTACT FOR APPLICATIONS:** Georgia Trapp

**EMAIL:** trapp.g.1@pg.com

www.pgcareers.com/location-uk
Over thirty years ago, Optiver started business as a single trader on the floor of Amsterdam’s European Options Exchange. Today, we are a leading global electronic market maker, focused on pricing, execution and risk management. We provide liquidity to financial markets using our own capital, at our own risk, trading a wide range of products: listed derivatives, cash equities, ETFs, bonds and foreign currencies. Our independence allows us to objectively improve the markets and provide efficiencies for end investors.

With over one thousand Optiverians globally, our mission to improve the market unites us. Thriving in a high performance environment, we pioneer our own trading strategies and systems using clean code and sophisticated technology. We achieve this by attracting, developing and empowering top talent, in order to sustain our future.

**LOCATIONS:** Europe

**VACANCIES:** We have the following full time opportunities for final year students or recent graduates to join us as:
- Traders
- Researchers
- Graduate Software Developers
- Risk Analyst

**INTERNSHIPS:** We have two 8 week summer internship programmes available within Trading and Technology, to be based in Amsterdam.

The programmes are open to penultimate year students studying one of the following subjects or equivalent:
- Computer Science, Economics, Finance, Mathematics, Statistics or equivalent.

In addition to this we require:
- Excellent numerical and analytical skills;
- Fluency in English (Dutch is not required)

Students will be reviewed at the end of the internship and those who have passed will receive an offer for a full time role upon graduation.

**WORK EXPERIENCE:** We intend to offer an insight day in our Amsterdam office to first year students in Spring 2019. Please enquire at the fair for more information.

**RECRUITMENT CRITERIA:** Please check the Optiver website, www.optiver.com for the specific requirements and application process per role. Kindly note that Optiver is able to provide sponsorship for work visas.

**TRAINING:** We have a two month training programme for Trading, Research and Risk. For our Technology function, you will mix on-the-job training with classroom learning.

**APPLICATION PROCESS:** We make use of online and paper tests as part of our assessment process. There are also technical and competency interviews which are either conducted on the phone/Skype or in person. The final stage will be an interview day in Amsterdam, consisting of a mix of tests and interviews.

**EMAIL:** Recruitment@optiver.com

---

**WELCOME TO OPTIVER**

**WHERE CHALLENGES AWAIT YOU**

Optiver is a Trading company where teams of Traders, Researchers and Developers work together to create the most advanced software to set fair prices for investors worldwide. Or, as we like to call it, Market Making.

We’re looking for people to join our office in Amsterdam to help us solve the ever-changing challenges faced when making markets. For anyone with a scientific mind and innate curiosity, this is a hugely rewarding process. A job where no two days are the same. Visit our career’s page to see what challenges await you.

**OPTIVER.COM/JOBS-OPPORTUNITIES**

---

**www.optiver.com**
Opportunities are at the heart of a career with PwC. PwC’s purpose is to build trust in society and solve important problems for their clients, helping them tackle business challenges and improving how they work.

PwC’s aim is to be ‘the leading professional services firm’, and to achieve this they must be innovative, responsible and attract outstanding people. With almost 18,000 employees at offices UK–wide, attracting the right talent continues to be paramount and, as a progressive employer, PwC continues to develop a diverse and agile workforce who feel empowered to be the best they can be. This includes supporting different ways of working, with ‘Everyday Flexibility’ allowing PwC people to better balance work and life, and ‘dress for your day’, where employees decide what’s appropriate given their daily responsibilities.

At PwC, graduates and undergraduates can expect to be part of a stimulating environment working on challenging projects where they have access to a world of opportunity and experiences, in a culture that embraces difference. No matter what their degree or background, PwC have a range of roles to suit everyone. Whatever the route, PwC is focused on its people achieving their full potential, where hard work and accomplishments are recognised and rewarded with a competitive salary and a tailored, flexible benefits scheme. Apply Now. Take the opportunity of a lifetime.

Trainees can develop and grow within a supportive and nurturing learning environment - in some business areas, this could mean working towards a professional qualification.

Trainees can develop and grow within a supportive and nurturing learning environment - in some business areas, this could mean working towards a professional qualification.

Trainees can develop and grow within a supportive and nurturing learning environment - in some business areas, this could mean working towards a professional qualification.

Trainees can develop and grow within a supportive and nurturing learning environment - in some business areas, this could mean working towards a professional qualification.

Trainees can develop and grow within a supportive and nurturing learning environment - in some business areas, this could mean working towards a professional qualification.

Trainees can develop and grow within a supportive and nurturing learning environment - in some business areas, this could mean working towards a professional qualification.

Trainees can develop and grow within a supportive and nurturing learning environment - in some business areas, this could mean working towards a professional qualification.

Trainees can develop and grow within a supportive and nurturing learning environment - in some business areas, this could mean working towards a professional qualification.

Trainees can develop and grow within a supportive and nurturing learning environment - in some business areas, this could mean working towards a professional qualification.

Trainees can develop and grow within a supportive and nurturing learning environment - in some business areas, this could mean working towards a professional qualification.

Trainees can develop and grow within a supportive and nurturing learning environment - in some business areas, this could mean working towards a professional qualification.
Founded in 1992, Rebellion® is one of Europe’s leading independent game developers and comic book publishers. The studio’s flagship Sniper Elite games series leads the way for authentic stealth and sniping gameplay with more than 10 million units sold worldwide. Whether it’s the breathtaking intensity of Sniper Elite 3, the face-hugging terror of Aliens vs. Predator or the grindhouse frenzy of Zombie Army Trilogy, the Oxford-based studio is known for creating stand-out games that thrill players.

- LOCATIONS: England – Oxfordshire
- INTERNSHIPS: Internships available
- APPLICATION PROCESS: rebellion.com/jobs
- CONTACT FOR APPLICATIONS: Andy Dowley
- EMAIL: vacancies@rebellion.co.uk
- PHONE: 01865 792 201
Teach First is an education charity that works towards a day where every child has the education they are entitled to. We find and develop great people to become inspirational leaders in the classroom, in schools and across all sectors of the economy. Our trainees join our two year graduate scheme, the Leadership Development Programme. Through the programme, we support them to become qualified teachers, to gain a fully funded Postgraduate Diploma in Education and Leadership and go on, if desired, to gain a Master’s. We also introduce them to some of the most influential organisations and experts in the professional world.

**LOCATIONS:** England, Wales

**VACANCIES:**
- Graduate Leadership Development Programme: 1000s
- Our internships - the Insight Programme: 100s
- Our two day work experience programmes: 100s

**INTERNSHIPS:** Our Insight Programme is a paid, two-week internship where you’ll receive training sessions on leadership and teaching theory, and get a chance to step into the classroom and deliver your own lesson at one of our partner schools. This award-winning internship is designed for students in their penultimate year at university with a STEM background. It takes place during Easter and Summer holidays.

**RECRUITMENT CRITERIA:** We accept applications from both undergraduates and postgraduates. We require a 2.1 degree in a curriculum area (or A levels in a curriculum area).

**TRAINING:** Ongoing training and a PGDE teaching qualification awarded.

**APPLICATION PROCESS:** All graduate roles and internship placements consist of an online application and assessment centre with a rolling deadline. Work experience is an online assessment.

**CONTACT FOR APPLICATIONS:** Gemma Hall
**EMAIL:** ghall@teachfirst.org.uk
**PHONE:** 07825 368 319

www.teachfirst.org.uk
TPP is a UK based IT company, dedicated to delivering world class healthcare software through our innovative products. We're currently hiring for six different graduate roles and for our 2019 summer intern programme. We're looking for the brightest minds from the UK's top universities who have a passion for problem solving. No experience is required and we accept applicants from all disciplines.

**LOCATIONS:** England - Yorkshire and the Humber

**VACANCIES:**
- Software Developer
- Summer Internship
- Account Manager
- Graduate Analyst
- System Administrator
- Communications Manager

**INTERNSHIPS:** TPP is offering paid internships for summer 2019 for university students in any year. Working alongside our Software Developers you’ll get the opportunity to work on exciting new projects, developing cutting-edge healthcare software. Our interns typically join us for 12 weeks but we are flexible on duration and start dates.

**RECRUITMENT CRITERIA:** Grade requirements differ for each role, requirements for all of our roles can be found on our website.

**APPLICATION PROCESS:** For all of our graduate and postgraduate roles, we are now using an aptitude test that candidates will sit in person. The aptitude test is logic based (no technical or programming elements) and will last around an hour. The communications aptitude test is 50% writing assessment and 50% logic based test.

**EMAIL:** careers@tpp-uk.com

www.tpp-uk.com/careers

TPP is the premier independent technology and product development company. We work in partnership with our clients to bring new products to market, creating new business from advances in technology. Our partners include some of the world’s largest and most successful companies as well as some of the smallest and most ambitious.

We build multidisciplinary teams of talented, bright people and give them the facilities, training and freedom to find innovative solutions to make their ideas work. Our technology lies behind many products and processes in areas as diverse as life science, medical devices, instrumentation, sensing, communications, industrial products, and security systems.

**LOCATIONS:** England - East of England

**VACANCIES:** We recruit year-round for graduate engineers (General, Mechanical, Electrical and Electronics (/Software), Mechatronics, Biomedical), Physicists and Biology and/or Biochemistry (similar disciplines considered). You can find all information on www.ttp.com

**INTERNSHIPS:** Summer internships are available to engineers (General, Mechanical, Electrical and Electronics (/Software), Mechatronics, Biomedical), Physicists and Biology and/or Biochemistry (similar disciplines considered). Speak to us about internships that fall outside of summer as we may still have a space for you.

**RECRUITMENT CRITERIA:**
- Studying towards a 1st or high 2.1 degree in Engineering (General, Mechanical, Electrical and Electronics (/Software), Mechatronics, Biomedical), Physicists and Biology and/or Biochemistry (similar disciplines considered)
- We are interested in hearing from Biology and Biochemistry postgraduate students (PhD and Postdoc)
- Completed at least 2 years of study

**TRAINING:** We do not operate a formal graduate scheme, rather you will start work on a live project and receive on the job mentoring. We provide the support and guidance to expand your technical and commercial experience, which includes formal training.

**APPLICATION PROCESS:** Apply online: www.ttp.com. Two–stage interview process focusing on technical excellence, commercial acumen and cultural fit. Recruitment is done year-round.

**CONTACT FOR APPLICATIONS:** Rebecca Bradley

**EMAIL:** recruitment@ttp.com

www.ttp.com
Unilever is one of the world’s largest Fast Moving Consumer Goods (FMCG) companies. We had €53.7 billion turnover in 2017, 12 brands have sales of more than €1 billion a year, 47% of our managers are women, we maintained zero non-hazardous waste to landfill in 2017 and 161,000 people work for Unilever. Every day, 2.5 billion people use Unilever products to feel good, look good and get more out of life. With more than 400 brands bought in 190 countries, we have a unique opportunity to work with consumers to make sustainable living commonplace.

LOCATIONS: England - London, Nationwide, Europe

INTERNSHIPS: Unilever offers internships to students in many of our offices around the world. Placements range in duration from 12 weeks to a year. What’s constant everywhere is the hands-on experience you’ll get working in one of the world’s leading consumer goods companies. Come and be part of a team at Unilever that’s working to create better futures every day.

We have Summer Placements to offer in the following areas of the company: Research & Development, Supply Chain, Marketing, Customer Development (sales), Information Technology, Human Resources, Finance.

RECRUITMENT CRITERIA: We will consider any and all degrees for our graduate scheme, the Unilever Future Leaders Programme. The UFLP lasts 3 years, is available in over 50 countries and has a competitive localised salary and benefits package. We offer places in 10 business functions: Business to business, Customer development, Finance, Human resources, Information technology, Legal, Marketing, Research & development, Supply chain, Sustainable business & communications. Some qualifications are more suitable to some functions than others. For example, a degree in a science subject is preferable for Research & Development.

TRAINING: No matter your job, you will find that at Unilever, we are continually striving to learn and expand our skills every day. From gaining practical experience to coaching and mentoring, through to regular feedback and support from courses on our internal Learning Hub, we support our people to be the best they can be.

APPLICATION PROCESS: Applications can be completed online between October 1st and November 12th.

EMAIL: molly.gray@unilever.com

www.unilever.com

ViaVan, the world’s leading on-demand shared rides technology developer and provider, and Daimler (Mercedes-Benz), the world’s preeminent automotive company, have launched ViaVan, a joint venture to transform the way people move around cities. ViaVan will launch on-demand shared mobility services in Europe using Via’s revolutionary technology and lead the cooperation to design and build transformative mobility technology with both the Via and Mercedes-Benz Vans teams.

We’re looking for entrepreneurs who are excited to build the future of transit; imaginative thinkers who relish wearing multiple hats and never back down from a challenge. We want people who get things done. We’re unusually selective in our hiring process. If you have a record of exceptional achievement, take intense pride in your work, and want to join a world-class team, we’d love to talk to you.

LOCATIONS: England - London

VACANCIES:
• 2 summer internships
• 1-2 operations associates (full time roles)

INTERNSHIPS: ViaVan is looking for exceptional individuals to join our London team in the summer of 2019.

As a ViaVan Intern, you’ll get a broad introduction to entrepreneurship, business development, data analytics, and tech operations management while helping to grow our London footprint.

Responsibilities:
• Work closely with our senior team on operations, analysis and business development.
• Utilise proprietary technology to monitor Via’s operation in real time and ensure its smooth execution.
• Conduct in-depth analytics work as ViaVan expands its London footprint.

This position is based in London.

APPLICATION PROCESS: Online application portal will be available through our website (January deadline).

RECRUITMENT CRITERIA:
• Effective at managing multiple tasks simultaneously and comfortable taking on responsibility.
• Meticulous and vigilant, with a high level of attention to detail.
• Independent self-starter; you enjoy working as part of a small team and are excited to help build ViaVan London.
• Problem solver; you don’t accept the status quo and are always looking for creative solutions.
• Excellent communicator with a knack for always finding the right tone.
• Have a record of exceptional academic achievement.

ViaVan is an equal opportunity employer.

CONTACT FOR APPLICATIONS: Erik Hammar

EMAIL: erik@viavan.com

www.viavan.com
Whiteshield Partners is a global strategy & public policy advisory firm with a track record of delivering innovative perspectives and tangible results to an established portfolio of leaders from governments, international organisations and Fortune 500 companies.

► LOCATIONS: Nationwide
► VACANCIES: Young Policy Leader program
► INTERNSHIPS: Young Policy Leader program

The Whiteshield Partners Young Policy Leaders program offers opportunities for students from leading universities, authorised seconded civil servants and corporate leaders to develop or further enhance their public policy skill-set. The program typically ranges from 3 to 12 months. Selected participants work with Whiteshield Partners teams on client engagements or research and benefit from continuous in-depth public policy training. Alumni of the program typically either join the firm or move to public policy positions in government or business.

► WORK EXPERIENCE: As part of the Young Policy Leader Program you will:
- Work directly with clients to resolve complex policy, economic and strategy challenges faced by countries.
- Design fact-based policies to support economic development.
- Support the strategy formulation process.
- Develop presentations, models and economic analysis that can be effectively used and implemented.
- Participate in policy training sessions.
- Get salary and transportation allowance.
- Get paid accommodation during tenure, if required.

► RECRUITMENT CRITERIA: Requirements:
- Undergraduate or graduate degree in management, economics or development studies.
- Outstanding analytical and quantitative skills.
- Strong oral and written communication skills.
- Ability to work in teams.
- Fluency in English (Fluency in Arabic is a major advantage).
- Experience in tier 1 strategy consulting firm or international organisations a plus.
- Passion for economic development.

► APPLICATION PROCESS: Please apply online: whiteshield-partners.workable.com/j/2B85D69EB3
► CONTACT FOR APPLICATIONS: Inna Bisovetska
► EMAIL: hr@whiteshieldpartners.com

www.whiteshieldpartners.com
The Careers Service
56 Banbury Road
Oxford, OX2 6PA
+44 (0)1865 274646
reception@careers.ox.ac.uk
www.careers.ox.ac.uk