Management Consultancy Fair

WEDNESDAY 17 OCTOBER
EXHIBITORS FROM 14:30-17:30
OXFORD TOWN HALL
BELONGING

A community of minds as quick as yours. A culture that supports and spurs you on. A consultancy that challenges you to change entire organisations for the better in virtually every sector. Come find yourself a home and a career in consulting at: newtoneurope.com/graduate

NEWTON

Employer profiles

5 2020 Delivery
6 A. T. Kearney
7 Accenture
8 Alfa Financial Software Limited
9 AlixPartners UK LLP
10 American Express
11 AMR International
12 Applied Predictive Technologies UK
13 Bain & Company
14 Capgemini Invent
15 Capital One
16 Carnall Farrar
17 Charles River Associates
18 Chartwell Consulting Ltd
19 CIL Management Consultants
20 Compass Lexecon
21 Concentra
22 Cornerstone Research
23 Corporate Value Associates
24 Deloitte
25 Eden McCallum (not exhibiting)
26 Efferio
27 Elixirr
28 EY-Parthenon
29 Fairgrove Partners
30 Frontier Economics
31 FTI Consulting
32 Gallup
33 IBM
34 IQVIA
35 Integration Management Consulting
36 Javelin Group
37 L.E.K. Consulting
38 Marakon
39 Mars & Co
40 McKinsey & Company
41 NERA Economic Consulting
42 Newton Europe
43 NMG Consulting
44 OC&C Strategy Consultants
45 Oliver Wyman
46 PA Consulting
47 Plural Strategy Group
48 Prophet Brand Strategy
49 PwC
50 QuantSpark
51 RBB Economics
52 Roland Berger
53 Solon Management Consulting Ltd.
54 Strategy&
55 Teneo Consulting
56 The Boston Consulting Group
57 TWS Partners Limited
58 White Space Strategy
59 ZS Associates
<table>
<thead>
<tr>
<th>EMPLOYER</th>
<th>Offer internships</th>
<th>Open to offering internships to postdoc researchers or PhD students</th>
<th>Interested in recruiting Postdoc researchers with work experience</th>
<th>Interested in recruiting recent PhD graduates</th>
<th>Entry route: Graduate Training Scheme</th>
<th>Entry route: Direct Entry</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020 Delivery</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>A. T. Kearney</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accenture</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Alfa Financial Software Limited</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>AlixPartners UK LLP</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Express</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>AMR International</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Applied Predictive Technologies UK</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bain &amp; Company</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Capgemini Invent</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Capital One</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carnall Farrar</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Charles River Associates</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chartwell Consulting Ltd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CIL Management Consultants</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Compass Lexecon</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Concentra</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cornerstone Research</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Corporate Value Associates</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deloitte</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Eden McCallum (not exhibiting)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Efficio</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Elixir</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>EY-Parthenon</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fairgrove Partners</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Frontier Economics</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FTI Consulting</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gallup</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>IBM</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EMPLOYER</th>
<th>Offer internships</th>
<th>Open to offering internships to postdoc researchers or PhD students</th>
<th>Interested in recruiting Postdoc researchers with work experience</th>
<th>Interested in recruiting recent PhD graduates</th>
<th>Entry route: Graduate Training Scheme</th>
<th>Entry route: Direct Entry</th>
</tr>
</thead>
<tbody>
<tr>
<td>IQVIA</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Integration Management Consulting</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Javelin Group</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>L.E.K. Consulting</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mars &amp; Co</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mckinsey &amp; Company</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maragon</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NERA Economic Consulting</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Newton Europe</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NMG Consulting</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>OC&amp;C Strategy Consultants</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Oliver Wyman</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PA Consulting</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plural Strategy Group</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Prophet Brand Strategy</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PwC</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>QuantSpark</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>RBB Economics</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Roland Berger</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Strategy &amp;</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Solon Management Consulting Ltd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Teneo Consulting</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The Boston Consulting Group</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TWS Partners Limited</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White Space Strategy</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ZS Associates</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
This event, organised by the Careers Service, offers you the opportunity to meet a wide range of employers in the Consultancy sector.

You will be able to meet a number of major recruiters keen to attract students and graduates to their organisation, compare different organisations and find out about graduate and work experience opportunities.

**CV Clinic at the Fair**

Some recruiters will be available at the fair to give one-to-one feedback on your CV. There is no need to book – just turn up! But please note that our CV Clinic is operated on a first-come, first-served basis.

---

**Top tips**

Use this booklet to plan your Fair tactics:
- Check who is attending and read their booklet entry before you speak to them.
- Plan some questions to ask e.g. what are the pros and cons of their work? Or; what tips can they give you to increase your chances of being selected for work experience or employment?
- Be keen and attentive – first impressions count!
- Talk to as many people as you can.
- Remember to record who you spoke to and key points of your conversations.

---

**Fair Talks**

- Alumni @ the Management Consultancy Fair; 13:30 – 14:30
- Researchers @ the Management Consultancy Fair; 13:30 – 14:30
- Boutique Consultancy: Smaller firm, sharper focus; 14:00 – 14:30

---

**2020 Delivery**

2020 Delivery is the UK’s leading public service management consultancy. Our mission is to help CEOs and senior leaders improve public services and deliver lasting positive change for service users, patients and taxpayers.

What sets us apart is our collaborative approach, ground-breaking tools and solutions, and passion for improving public services. We work mostly in healthcare, with some work in education, central government and more, to deliver a range of services including strategy and business planning, operational improvement, and training and mentoring clients.

From day one, you’ll be a pivotal part of our dynamic, growing team, working together with senior decision-makers and front-line staff to solve some of the biggest challenges facing public services.

**LOCATIONS:** England – London

**VACANCIES:** 4 Junior Consultants

**INTERNSHIPS:** 2–4 Summer Internships

**RECRUITMENT CRITERIA:** Any degree discipline, normally min 2:1. We are looking for exceptional problem solvers, with excellent analytical, numerical, and people skills. Applicants should be motivated team-players who share our genuine passion for delivering better outcomes for public service users.

**TRAINING:** Our junior consultants and interns work on both client-facing and internal projects and are given responsibilities from day one. Junior consultants learn mostly through substantial client-facing project roles, supported by our two year ‘new consultant’ development programme which includes a range of formal training, on–project mentoring, and peer support. Joining a small, growing business, interns and junior consultants also have real opportunities to contribute to the future shape of 2020 Delivery through a variety of internal initiatives.

**APPLICATION PROCESS:** Please apply online via our recruiting tool, the link to which you will find www.2020delivery.com/how-to-apply/ on our ‘How to apply’ page.

Our application process involves undertaking a problem-solving test and completing an online application which are both blind reviewed. First round interviews take place in November with second round interviews shortly thereafter.

**EMAIL:** recruitment@2020delivery.com

---

**2020delivery.com**
A.T. Kearney is a leading global management consultancy, helping some of the world’s largest companies to achieve sustainable competitive advantage. For over 80 years, we have provided strategic solutions to CEO-level concerns, delivering tangible results through a broad range of experience, but our greatest asset is our people.

A.T. Kearney consultants are collaborative, personable, and entrepreneurial. We immerse ourselves in a company to gain deep insight into clients operational and strategic potential, working specifically to co-create solutions. We are committed to helping clients achieve long-term growth and performance. We work with more than three-quarters of the Fortune Global 500, the world’s largest companies by revenues, as well as with the most influential governmental and non-profit organisations.

**LOCATIONS:** England – London

**VACANCIES:** Business Analysts

As a Business Analyst, you can take part immediately as a full member of the client team. You are expected to contribute ideas, opinions, and new information. Working with experienced consultants, Business Analysts develop models, perform complex analyses and work on research assignments at both the office and client sites.

We provide individualized training to enhance knowledge around key consulting and firm topics uncovering the building blocks of the consulting process, including enhanced analytics skills and how to make an impact. New joiners are also invited to attend a global Experience Forum, at locations across the globe, where they can immerse themselves in the firms’ culture, build relationships with global peers and strengthen core consulting skills in a collaborative environment.

All degree disciplines are considered, from business, engineering to liberal arts. You should have a strong academic record, be a team contributor, have excellent problem-solving abilities, exceptional communication skills, along with strong quantitative skills, and personal maturity.

**APPLICATION PROCESS:** Applications will open in October and will close by early November. Apply via our website. Please submit your CV and covering letter online.

**CONTACT FOR APPLICATIONS:** Maria Vanat

**EMAIL:** OxfordRecruiting@atkearney.com

As one of the world’s leading consulting and technology organisations, we achieve amazing things for our clients every day – whether that’s increasing profits, gaining a greater market share, redefining strategies, innovating with leading-edge technologies or offering better customer experiences. We partner with more than three-quarters of the Fortune Global 500, driving innovation to improve the way the world works and lives.

**LOCATIONS:** England – London

**VACANCIES:** This will all be available on our website.

**INTERNSHIPS:** Further opportunities on internships at Accenture can be found directly on our website.

**RECRUITMENT CRITERIA:** All details on recruitment criteria can be found on our website.

**TRAINING:** All training details can be found on our website.

**APPLICATION PROCESS:** All details for our application process and deadlines for each programme can be found on our website.

**EMAIL:** gradfutures@accenture.com

www.accenture.com/ukgraduates
Alfa Financial Software Limited

We’re Alfa, a leading provider of software and services to the global asset finance industry. Alfa Systems, is at the heart of some of the largest and most innovative companies in the sector, such as Bank of America, Barclays, and Mercedes-Benz. Established in 1990 and with over 300 employees worldwide, we are headquartered in London with projects all over Europe, the US and Asia-Pacific.

We employ only the most talented and motivated people to develop Alfa Systems, implement it to our customers’ specifications, and take their business forward. When asked why they like working for Alfa, our team always talk about the vibrant, supportive, inclusive culture. Life at Alfa is rich and varied, with frequent events and socials complementing an excellent work–life balance which includes a sponsored volunteering programme. Diverse, creative and hardworking, Alfa employees enjoy a highly competitive benefits package and continual support for further training and development.

▶ VACANCIES:
  • Implementation Analyst
  • Junior Software Engineer
▶ RECRUITMENT CRITERIA: We accept applications from undergraduate students, postgraduate students and all degree subjects. We look for A’s and B’s at A level or equivalent and a 2:1 or above.
▶ TRAINING: In your first week at Alfa you will learn all about our company, our industry, our product, and the technologies we use. Sessions are delivered by your new colleagues at every level of the organisation.
In the following week’s you progress into a more dynamic learning environment. In this “hands on” phase of induction you learn to deliver real business value and have impact.
We see induction as the foundations of your career, once these have been established, how you choose to professionally develop is up to you.

Every employee is unique and has different learning needs, which is why we let our employees decide what is best for them.
▶ APPLICATION PROCESS: Apply online by uploading your CV and covering letter. If shortlisted, you will be invited to take part in a short telephone interview. If successful there are two more stages; an HR interview and a final interview with members of the Operational Board. We assess applications on an ongoing basis so the sooner you can apply the better.
▶ CONTACT FOR APPLICATIONS: Katie O’Reilly
▶ EMAIL: CareersUK@alfasystems.com
▶ PHONE: 020 7588 1800

www.alfasystems.com

AlixPartners UK LLP

AlixPartners is a leading global business advisory firm of results–oriented professionals, who specialise in creating value and restoring performance at every stage of the business life cycle. We thrive on our ability to make a difference in high-impact situations and deliver sustainable, bottom–line results.

▶ LOCATIONS: England – London
▶ VACANCIES:
  • 15+ Consultants (permanent entry–level roles in the Business Intelligence Centre - AlixPartners’ official graduate programme)
  • 2x Consultants (permanent entry–level roles in the Economics practice – specialised AlixPartners mini graduate programme)
  • 1x Economics Summer Intern (fixed–term internship in AlixPartners’ Economics practice)
▶ INTERNSHIPS:
  2x Summer Interns (Economics Master’s level students) – for 2 to 3 months over the summer period; can be flexible on timelines.
▶ RECRUITMENT CRITERIA: For the permanent roles in the Business Intelligence Centre - candidates must be at Master’s degree level, studying disciplines such as Research, Engineering, Business, Finance and Maths. They should be in the final year of their postgraduate studies.
For the permanent roles in the Economics practice – candidates are required to have excellent knowledge of Microeconomics and should have taken courses on Industrial Organisation, Advanced Microeconomics or Econometrics.
▶ APPLICATION PROCESS: For the Business Intelligence Centre applicants – two rounds of interviews, plus psychometric assessments in the London office.
For the Economics applicants – two rounds of case study interviews, plus psychometric assessments in the London office.
▶ EMAIL:
  EMEA–UK–Recruiting@alixpartners.com

www.alixpartners.com/careers
American Express

American Express is a global service company, providing customers with exceptional access to products, insights and experiences that enrich lives and build business success. We employ more than 50,000 people across four continents and are proud to be recognised as one of the best places to work. Each day, American Express makes it easier, safer and more rewarding for consumers and businesses to purchase the things they need and for merchants to sell their goods and services. An engine of commerce, American Express provides innovative payment, travel and expense management solutions for individuals and businesses of all sizes. Most of all, we help our customers realize their dreams and aspirations through industry-leading benefits, access to unique experiences, business-building insights, and global customer care. We enable our customers to do and achieve more.

Our impressive scale demonstrates that you can take your career in any direction. We offer positions across Technology, Marketing, Finance, Operations, Risk and Consultancy. Our full-time and internship positions are designed to strengthen your skills, hone your natural talents and advance your career journey.

**LOCATIONS:** England - London

**APPLICATION PROCESS:**
1. CV / Cover letter
2. Video Interview
3. Psychometric Test
4. Assessment Centre

**EMAIL:** ask.campus.emea@aexp.com

AMR International

AMR International is a boutique strategy consulting firm. We have conducted 2000+ projects, in more than 40 countries. Our focus is on three specialist sectors – Technology, Information and Events.

Technology – We help our clients capture sources of value in smart industrials, life sciences, software, and media.

Information – We serve the world’s leading information providers, as data transforms the global economy.

Events – We are the leading adviser to the events industry. AMR’s mission is to act as a guide to its transformation.

At AMR, we are proud of our people. We draw strength from their diverse heritage and array of linguistic skills. We operate a global staffing pool from our offices in London, New York and Paris.

**LOCATIONS:** England - London, North America

**VACANCIES:** AMR is a boutique firm. Vacancies vary but we typically aim to recruit two to six Junior Consultants per year. The role involves supporting a project team during strategy assignments and acquisition advisory work, through primary and secondary research, strategic analysis and report production.

We also recruit for internships and senior positions.

**INTERNSHIPS:** AMR is recruiting for summer internships. During your internship you will gain exposure to a range of project work at AMR International, which will provide you with a thorough understanding of growth strategy, corporate M&A and the private equity industry.

**RECRUITMENT CRITERIA:** We recruit from any degree discipline. Ideal candidates will possess high levels of intellectual curiosity, strong analytical abilities, excellent communication skills and will have demonstrated leadership. Previous relevant experience, strong quantitative skills and languages (especially French) are a plus.

**TRAINING:** New joiners receive a week induction in our London offices. Training sessions include slide design and report writing, issue analysis, market sizing and forecasting and an introduction to deals. This is complemented with additional sessions throughout the year, as well as our annual company get-together in the Mediterranean.

**APPLICATION PROCESS:** Please submit your CV and cover letter to recruitment@amrinternational.com by Monday 3rd December 2018. Please also state your proposed start date. The interview process will consist of case interviews, CV based questions and a numerical reasoning test.

**CONTACT FOR APPLICATIONS:** Barbara McInnes

**EMAIL:** recruitment@amrinternational.com

**PHONE:** 0044 (0) 20 7534 3600

[link to AMR International's website]
Founded in 1999, APT is in the business of changing the way leading global companies make decisions. We are a leading analytics software company that empowers top global organizations across a wide range of industries to make data-driven decisions with confidence. Precise measurement of cause-and-effect relationships between trials and outcomes allows business leaders to predict and maximise the ROI of high-value decisions. You will have the opportunity to work closely with senior executives both internally and on the client side, collaborate with exceptional peers, and achieve rapid career advancement. You are expected to not only have a tremendous impact in transforming our clients, but also a leading role in shaping APT’s future. APT’s client portfolio includes Walmart, Coca-Cola, Starbucks, Boots, Dixons Carphone, and many others, with the London Office supporting our client base in the UK, Europe, Middle East and Africa.

**LOCATIONS:** England - London  
**VACANCIES:** Multiple openings in the following positions:  
- Business Consultant  
- Data Analyst  
**RECRUITMENT CRITERIA:** We are looking for motivated and analytically-minded graduates and postgraduates from any discipline who are excited by the intersection of business analytics and technology.

**APPLICATION PROCESS:** Please send a CV & cover letter via www.joinapt.com/apply  
Deadline: Sunday 28 October 2018, 23:59  
**EMAIL:** recruiting_europe@predictivetechnologies.com

www.predictivetechnologies.com/en/careers

Bain & Company is one of the world’s leading management consulting firms. We work with top executives to help them make better decisions, convert those decisions to actions and deliver the sustainable success they desire. For 40 years, we’ve been passionate about achieving better results for our clients—results that go beyond financial and are uniquely tailored, pragmatic, holistic and enduring.

**LOCATIONS:** England - London  
**VACANCIES:** Associate Consultant  
**RECRUITMENT CRITERIA:** Bain people are dynamic, entrepreneurial and thrive on early responsibility. We look for exceptional graduates and postgraduates from any degree discipline who demonstrate strong analytical and communication skills, initiative, leadership, and teamwork.  
**TRAINING:** Throughout your career at Bain, we offer excellent training. Your first year starts with two weeks of detailed training in your office and a further two-week global training programme, where you will train alongside your international colleagues. In addition, you will be assigned a mentor to help guide you through your career as well as receive ongoing coaching, both informal and formal, from senior case members and peer group sessions to ensure that you continually develop your skills. Bain is a meritocracy – your progression is driven purely by your performance, not by your tenure.

**APPLICATION PROCESS:** Applications open on the 3rd September and close on the 25th October. Once you have applied you will be sent an online blended assessment, comprised of short cognitive ability tests (numerical, verbal and logical), and questions around personality and motivation. First round interviews take place in mid-November and final round interviews in early December.  
**CONTACT FOR APPLICATIONS:** Emma Blakeman  
**EMAIL:** emma.blakeman@bain.com  
**PHONE:** 07557742398  

www.bain.com
A global leader in consulting, technology services and digital transformation, Capgemini is at the forefront of innovation to address the entire breadth of clients’ opportunities in the evolving world of cloud, digital and platforms. Building on its strong 50-year heritage and deep industry-specific expertise, Capgemini enables organizations to realize their business ambitions through an array of services from strategy to operations. Capgemini is driven by the conviction that the business value of technology comes from and through people. It is a multicultural company of 200,000 team members in over 40 countries. The Group reported 2017 global revenues of EUR 12.8 billion.

You will have the opportunity to work on projects across a multitude of sectors including Consumer Products and Retail, Financial Services and Insurance, Government and Utilities and more. You will work on Capgemini global solutions for example Digital Engineering, Digital IT & Cloud transition, Automation Impact on HR, Disruptive Innovation, AI & RPA ambition, FS Risk & Regulatory.

You will have the opportunity to gain industry recognised qualifications which form part of the 2 year programme, as you develop your talents to become leader of the future. Leadership starts now.

▶ EMAIL: connect.uk@capgemini.com

www.capgemini.com/service/invent/

Capital One are one of the UK’s top credit card providers supporting millions of customers. Money influences everyone in some way, shape or form and it’s our common purpose to ensure this influence is a positive one on our customers’ lives.

We were founded on the belief that technology and information could transform the industry. Still led by our founder with that vision, we continue to transform at pace to bring the best to our customers and help them succeed.

Our team is full of smart, driven people with heart who are working together to develop the next big things. We’re proud to be recognized as one of the Best Places to Work in the UK 2018 by Glassdoor.

▶ LOCATIONS: England - London

▶ VACANCIES:
  - Analytics & Consulting - Business Analyst (20), Data Analyst (4), Finance Analyst (2), Data Science (2)
  - Software Engineering (20)
  - Graduate Leadership Programme (5)

▶ INTERNSHIPS:
  - Analytics & Consulting - Business Analyst (10), Finance Analyst (2)
  - Software Engineering (15-20)

▶ RECRUITMENT CRITERIA: We accept applications from all disciplines but for most programmes STEM subjects are preferred due to the analytical or technical nature of the roles.

▶ TRAINING: Our Early Careers Program is designed to balance equipping you with skills to be successful whilst allowing you the space to work on real problems when you join. In the first weeks, you’ll get insight to key elements of our business, meet inspirational leaders and grow your skills. Your manager will help grow your career, you’ll have a mentor to support you in your role and a buddy who’s been in your shoes recently.

▶ APPLICATION PROCESS: The application process for graduate and interns is the same. Applications open on 10th September and will close on 11th November 2018. After uploading your CV you’ll be invited to complete reasoning or technical assessments depending on the role you’ve applied to. If you are successful at this stage you’ll complete a one-way video interview and a digital case study for Analyst roles. The final stage is an assessment centre with some positions having a final interview before offer.

▶ CONTACT FOR APPLICATIONS: Amy Furnival

▶ EMAIL: ukgraduaterecruitment@capitalone.com

www.capitalonecareers.co.uk/early-careers
Carnall Farrar is a management consultancy dedicated to improving health, care and public services. It is led by experienced senior leaders from healthcare, public sector and consultancy backgrounds.

We support our clients to address their most critical issues from strategy to implementation and delivery. We pride ourselves on being able to meet client needs by combining problem solving, managing delivery and change leadership.

**LOCATIONS:** England - London

**VACANCIES:** We are recruiting for Analysts to join our team in Autumn 2019.

As an Analyst you will be exposed to analytics, general consulting skills, organisational development as well as project management. To find out more about our Analyst programme, please visit our website.

We are looking to recruit individuals who are passionate about improving healthcare, hard-working and eager to learn. You will have achieved or be predicted to achieve 2:1 classification in your undergraduate degree.

**TRAINING:** Advance your career with CF

Collaborate with industry leading partners and consultants, putting you in a great position to accelerate your path to becoming an accomplished business professional.

On the job learning as well as access to an extensive range of training opportunities.

Develop and improve skills in project management, communication, problem solving and team work.

Work for a high growth, fast paced dynamic firm that values professional development.

**APPLICATION PROCESS:** For more information about the recruitment process please visit our website. The current dates and deadlines are as follows:

Applications are welcome until 31 October 2018
First round interviews will take place 8 – 9 November
Assessment centre interviews will take place 21 November 2018
Final interviews will take place 6 – 7 December 2018
Successful applicants will start in September 2019

**CONTACT FOR APPLICATIONS:** Sharon Jones
**EMAIL:** recruitment@carnallfarrar.com

Charles River Associates is a leading global consulting firm that offers economic, financial, and strategic expertise to major law firms, corporations, accounting firms, and governments around the world.

With proven skills in complex cases and exceptional strength in analytics, CRA consultants have provided astute guidance to clients in thousands of successful engagements. We offer litigation and regulatory support, business strategy and planning, market and demand forecasting, policy analysis, and risk management consulting.

Our success stems from the outstanding capabilities of our consultants, many of whom are recognized as experts in their respective fields; our close relationships with a select group of respected academic and industry experts; and from a corporate philosophy that stresses interdisciplinary collaboration and responsive service.

**LOCATIONS:** England - London

**VACANCIES:** Analyst, Associate, and Consulting Associate positions in multiple practice areas and locations. Check out our website for more information.

**INTERNSHIPS:** Kick start your career by joining us as an intern (Summer 2019), choosing from multiple practice areas and locations. See website for additional details.

**TRAINING:** You will have the unique opportunity to learn from, and work alongside, some of the most respected scholars, specialists, and industry experts in the world. Our training programs include a week long orientation focused on technical skills, consulting skills and networking. Quarterly Tech Labs taught by in-house experts and affiliated professors cover technical tools. You can participate in Graduate School Workshops, featuring small group Q&A with top admissions officers, to learn about graduate school opportunities.

**APPLICATION PROCESS:** To be considered for this role, please submit your resume, cover letter, and transcript (unofficial) via our careers website: http://www.crai.com/careers

**CONTACT FOR APPLICATIONS:** Stacey Cornell
**EMAIL:** campus@crai.com

www.crai.com
Chartwell Consulting is a growing firm that delivers breakthrough improvements in operational performance in the manufacturing, industrial, and technical services sectors. We help our clients to excel by gaining a deep technical understanding of their process, which enables us to find and recover more potential than anyone thought possible. We will typically deliver between 20% and 50% improvement within a three to nine-month project.

We place great value on ensuring that everyone develops as fast as they can. From the outset, you will be leading a client team to deliver major improvements in a matter of weeks. Day-to-day, you could be guiding your team to the solution of a tough technical problem, analysing a process to uncover hidden potential, or out on a production line getting a deeper understanding of what the real problems are. Within a couple of years, you will be working alongside CEOs and top-level management as a peer, advising them on key business issues. Our work is widespread with opportunities to travel all over the world from any of our offices.

VACANCIES: Graduates will enter as an Associate Consultant.
RECRUITMENT CRITERIA: We are looking for scientifically minded, bright and motivated final year students.
TRAINING: We invest a great deal in developing our people at the fastest possible rate: our success is based on your success, after all. We offer an intensive initial hands-on training period, after which training is delivered both on the job and through weekly sessions to enhance your skills. We are a fast-growing company with an entrepreneurial culture, so by joining now, you will have the opportunity to take a key role in Chartwell’s continuing exciting development.

APPLICATION PROCESS: Please email your CV to careers.uk@chartwell-consulting.com and attend our presentation evening on Wednesday 24 October 2018.
EMAIL: careers.uk@chartwell-consulting.com

CIL is a consulting firm with a market-leading position within our niche. Most of our engagements involve an M&A element, primarily to advise private equity firms who are looking to invest in high growth businesses in the UK and Europe. We also provide strategy consulting to a variety of companies, from global blue chips to the UK’s most successful smaller businesses. We work across a wide range of sectors, including healthcare, IT, financial services, energy, manufacturing, leisure, business services and many others.

Although we work in structured project teams, we are socially very equal, lively and inclusive. There are no corner offices, no private fiefdoms, no cliques – we work in open-plan offices and are not political.

LOCATIONS: England - London, South West
VACANCIES:
- Graduate Analyst – London September 2019 (6-8 vacancies)
- Graduate Analyst – London April 2019 (4 vacancies)
- Graduate Analyst – London April 2020 (4 vacancies)
- Graduate Analyst – Frome September 2019 (4 vacancies)
- Graduate Analyst – Frome April 2019 (4 vacancies)
- Graduate Analyst – Frome April 2020 (4 vacancies)
INTERNSHIPS: We offer an 8 week summer internship open to penultimate year students in both our London and Frome offices. We generally have 4 vacancies in London and 2 in Frome.
RECRUITMENT CRITERIA: We accept applications from undergraduates and postgraduates from any discipline and expect that applicants will be predicted/have achieved a 2:1 or above.
TRAINING: CIL analysts are an integral part of our project teams, and over their first year will be expected to: Grasp new business models quickly, typically working on a different project every 4–6 weeks. Take responsibility for testing commercial hypotheses through collecting and interrogating primary and secondary research. Carrying out rigorous quantitative analysis of industry and internal company datasets. Play a key role in debating and refining hypotheses with the project manager and project leader, drafting clear & concise output for inclusion in the final report once agreed. Get in front of clients and help present our findings – we firmly believe that early client exposure is a great way to learn & develop.
APPLICATION PROCESS: Applications open on September 17th via our website and we require a CV and cover letter. Closing date is January 9th 2019.
EMAIL: careers@cilconsultants.com

www.chartwell-consulting.com
www.cilconsultants.com
One of the world’s leading economic consulting firms, Compass Lexecon specializes in economic analysis of competition, regulatory, litigation and policy matters and has been engaged by leading corporations, governments, and other public–sector entities to assist in numerous high profile mergers, government investigations, and private litigation. Our team in Europe includes more than 100 economists. Many hold PhDs from leading economics departments in Europe and the US, and several hold academic positions at prestigious European universities.

**VACANCIES:**
- **Graduate Analyst - 10**
- **Analytics Summer Internship**

**INTERNSHIPS:**
- Interns typically join us for 8 to 12 weeks during, in-between, or shortly after completing their economics degree(s).
- We are open to offering internships to postdoc researchers or PhD students.

**APPLICATION PROCESS:**
To apply, please submit your application on our website, compass.lexecon.com/careers.

Please note that graduate analyst applications (for an autumn 2018 start) for the London office close on 31 January 2018. If you have recently graduated and are available immediately, we welcome applications throughout the year.

A complete application consists of a CV, cover letter, grade transcripts, and writing sample. We will also ask for the contact details of two academic referees. For more information, please consult the application guidance section of the job description on our website.

**EMAIL:**
London.Recruiting@compasslexecon.com

**TRAINING:**
In addition to significant on-the-job training, you can benefit from a wide range of learning and development opportunities such as:
- workshops
- targeted skills training
- seminars
- secondments
- conferences
- mentor programme

**RECRUITMENT CRITERIA:**
- Currently undertaking or recently completed Bachelor’s, Master’s, or Ph.D. in economics from a leading university, ideally with focus on microeconomics, industrial organisation and/or econometrics
- Highly analytical
- Strong organisational and communication skills
- Accuracy and attention to detail
- Ability to work independently and as part of a team
- Stata and Excel skills desirable

A focus on microeconomics, industrial organisation and/or econometrics is preferred.

Concentra Analytics was formed in 2008 to bring data science to management practice in a sustainable way. We build Software as a Service (“SaaS”) data solutions that enable businesses to capture, manage and use data to analyse and transform their operations. A two–time winner at the Corporate Vision Technology Innovator Awards, in 2016 it was named the ‘Most Innovative Business Analytics Company’ and its flagship product, OrgVue, was awarded ‘Best Strategic HR Product’ as well as voted a ‘Gartner Cool Vendor in Human Capital Management’. Alongside OrgVue, Concentra’s other products include SupplyVue for holistic supply chain optimisation and DataPlus, an enterprise data warehouse automation platform. Concentra’s analytics and domain experts also leverage best–in–class technologies to build data–driven solutions in functional operational reporting and customer analytics.

Concentra works hard to foster a sense of community both in and outside of the office. Our employees come from all over the globe and we strongly support and encourage a diverse workforce as we believe it improves us all. We believe in a culture of learning and support training opportunities that are appropriate for the individual. We support our employees to build their careers, whatever stage they’re at. Our culture is built on our values of invention, collaboration and a drive to deliver the highest quality of service.

**LOCATIONS:**
- England – London, Europe, Asia

**TRAINING:**
We offer an extensive 10–week Analytics Academy for when our graduates join us, this covers training in our core technologies such as Tableau, Alteryx and OrgVue.

**APPLICATION PROCESS:**
Applications close on 29th March 2019
- Stage 1 – Video Assessment
- Stage 2 – Assessment Centre
- Stage 3 – Tableau Presentation

**CONTACT FOR APPLICATIONS:**
Yasmeen Khalaf

careers@concentra.co.uk

**EMAIL:**

careers@concentra.co.uk

**TRAINING:**
We offer a month–long summer internship with our Analytics Consulting team. This internship is only open to those in their penultimate year of study and applications will open in February 2019.

We are open to offering internships to postdoc researchers or PhD students.

**RECRUITMENT CRITERIA:**
We accepted applications from undergraduates and postgraduates and we are keen to meet candidates who have a passion for data and analytics.

**LOCATIONS:**
- England – London

**TRAINING:**
We offer a two–time winner at the Corporate Vision Technology Innovator Awards, in 2016 it was named the ‘Most Innovative Business Analytics Company’ and its flagship product, OrgVue, was awarded ‘Best Strategic HR Product’ as well as voted a ‘Gartner Cool Vendor in Human Capital Management’. Alongside OrgVue, Concentra’s other products include SupplyVue for holistic supply chain optimisation and DataPlus, an enterprise data warehouse automation platform. Concentra’s analytics and domain experts also leverage best–in–class technologies to build data–driven solutions in functional operational reporting and customer analytics.

Concentra works hard to foster a sense of community both in and outside of the office. Our employees come from all over the globe and we strongly support and encourage a diverse workforce as we believe it improves us all. We believe in a culture of learning and support training opportunities that are appropriate for the individual. We support our employees to build their careers, whatever stage they’re at. Our culture is built on our values of invention, collaboration and a drive to deliver the highest quality of service.

**LOCATIONS:**
- England – London, Europe, Asia

**TRAINING:**
In addition to significant on-the-job training, you can benefit from a wide range of learning and development opportunities such as:
- workshops
- targeted skills training
- seminars
- secondments
- conferences
- mentor programme

**RECRUITMENT CRITERIA:**
- Currently undertaking or recently completed Bachelor’s, Master’s, or Ph.D. in economics from a leading university, ideally with focus on microeconomics, industrial organisation and/or econometrics
- Highly analytical
- Strong organisational and communication skills
- Accuracy and attention to detail
- Ability to work independently and as part of a team
- Stata and Excel skills desirable

A focus on microeconomics, industrial organisation and/or econometrics is preferred.

www.compasslexecon.com/careers/

www.concentra.co.uk
Cornerstone Research is a consulting firm specializing in the analysis of complex financial, economic, accounting, and marketing issues. In recent years, Cornerstone Research has become a leading finance and economics consulting firm with more than 700 full-time staff members across eight offices. Cornerstone Research has continued to expand its European capabilities through the opening of the London office in 2014. The London office is our first overseas office and is the newest of the eight offices. It has a focus in Antitrust, International Arbitration, and Finance.

**LOCATIONS:** England - London

**VACANCIES:** Analyst, Summer Analyst

**INTERNSHIPS:** To provide an introduction to the analyst position at Cornerstone Research, the summer analyst role closely mirrors that of the full-time position. Summer analysts work in case teams that range in size but typically include a faculty expert, senior consultants and analysts. Within a case team, the summer analyst makes important contributions during all phases of a project – from developing case strategy, to conducting analyses, to preparing experts for testimony. Case work has both quantitative and qualitative elements, involving such key responsibilities as conducting financial and economic modeling, examining market and industry behavior and presenting findings to colleagues and clients.

**RECRUITMENT CRITERIA:** To fill the limited number of Analyst and Summer Analyst positions, Cornerstone Research seeks well-rounded, enthusiastic individuals who have demonstrated excellent academic performance. We encourage candidates with strong analytical backgrounds, computer skills, and interest in business and economics to apply.

**TRAINING:** Cornerstone Research values the professional growth of analysts and recognizes their contributions to clients and the firm. The analytical depth of our assignments, the breadth of industry exposure, and experience working in case teams offer outstanding preparation for analysts to pursue a multitude of career paths – whether within Cornerstone Research, in a different industry, or in postgraduate education.

**APPLICATION PROCESS:** You must submit your transcript, CV and Resume through our website at www.cornerstone.com. Please review the full job description on Oxford's Career site.

**EMAIL:** kmaybury@cornerstone.com

---

CVA is a global strategy boutique, with offices across Europe, the Asia-Pacific region, and in the US. We provide highly bespoke advice rather than ‘off-the-shelf’ consulting to large corporates – often household names – at their national, regional, and global levels. Although a boutique, we work in many industry verticals, with a current focus on energy, automotive, financial services, 3M (mining, metals, and materials), as well as a number of crossover areas such as new mobility and digital innovation.

We are a vibrant close-knit community, working in small teams offering exceptional exposure to partners and senior client teams from day one, on projects both in Europe and further afield.

Our UK office is based in Soho, London.

**LOCATIONS:** England - London, Europe

**VACANCIES:** Graduate entry consultant

**INTERNSHIPS:** Summer internship

**RECRUITMENT CRITERIA:** Any degree discipline, minimum 2.1. An outstanding academic record, have good commercial awareness, be able to demonstrate quantitative skills, and have exceptional extra-curricular achievements. Fluent French / German is an advantage but not essential.

**TRAINING:** Week-long European training for graduates upon entry, on-going mentoring, and bi-annual training weeks abroad to further career development.

**APPLICATION PROCESS:** For all information and to apply, please follow this link: www.corporate-value.com/london-office-recruitment.

**CONTACT FOR APPLICATIONS:** Amelia Bradley

**EMAIL:** recruituk@corporate-value.com

**PHONE:** 020 7559 5000

www.cvalondon.com
Deloitte is a business that doesn’t just recognise your need to remain curious, but fully embraces it. Here, you’ll follow a career path that enables you to be true to yourself. To think bigger, think creatively and deliver real impact. Deloitte is reshaping both the business and technology landscape. From Human Capital and Tax Consulting to Technology and Cyber. We’re delivering end-to-end improvement programmes, turning disruption into opportunity, and redesigning the art of Audit through automation – you could be part of it.

► LOCATIONS: Nationwide
► VACANCIES: Please refer to our website for further information about our Graduate Programmes, Industrial Placements, Summer Vacation Scheme, Internships and Spring into Deloitte Scheme.
► INTERNSHIPS: Please refer to our website for further details about our Internships.
► WORK EXPERIENCE: Please refer to our website for further information about work experience opportunities.
► RECRUITMENT CRITERIA: All disciplines are welcome to apply. Please refer to our website for further information on our Recruitment Criteria.
► APPLICATION PROCESS: We have an online application process, please refer to our website for further information for this. Application deadlines are ongoing.
► EMAIL: studentrecruitment@deloitte.co.uk
► PHONE: 0207 303 8990

www.deloitte.co.uk/students

Eden McCallum is redefining management consulting. We support clients to resolve their most pressing issues of strategy, operations and organisation. Working with a group of independent consultants of the highest calibre, we have pioneered an approach that delivers tangible impact, client ownership, and great value.

► LOCATIONS: England – London, Europe
► VACANCIES: We are accepting applications to join our London and Amsterdam offices. Fluency in English is required for all roles, as well as fluent Dutch for roles in Amsterdam. As an analyst in your first two years’ the programme combines year-round structured training sessions with on-project mentoring and support. You will be assisted in developing the full consulting toolkit, from financial analysis through to negotiation skills, working with some of the best consultants in the world. High performers after 2 years have the opportunity for promotion to Associate Consultant taking on greater responsibility for leading a workstream, influencing and engaging clients, and coaching others.
► RECRUITMENT CRITERIA: Graduates sought: Undergraduate and Masters students (not MBA).
Amsterdam office deadline Sunday 5th May 2019.
Send your CV and cover letter outlining the 3 key reasons why you are attracted to Eden McCallum’s Analyst Programme. For the London office to analystrecruitment@edenmccallum.com and for the Amsterdam office to analystrecruitmentbenelux@edenmccallum.com.
Please refer to our website for more details.
► CONTACT FOR APPLICATIONS: Pravjit Dhaliwall
► EMAIL: analystrecruitment@edenmccallum.com

www.edenmccallum.com/join-us/analyst/
Headquartered in London, Efficio is a global management consultancy, specialising in procurement transformation and supply chain. We are a top provider of procurement consulting services to blue-chip clients and leading private equity owned businesses internationally. We understand the needs of our clients and work side-by-side with them to deliver real value and results. As a graduate, your role will entail heavy involvement in the day-to-day delivery of projects, allowing you to receive exposure and visibility from day one, while developing your consulting skills in a dynamic environment. You can expect to work across a broad spectrum of clients, industries and geographies, on a variety of projects ranging from Construction & Infrastructure to Food & Hospitality and everything in between.

Efficio – the challenger consultancy.

Elixirr is a different type of consultancy. We are a firm of entrepreneurs and building businesses is what we do. We help our clients change the game in their industries and we’re changing the game in our own. Everyone’s talking about the future, a new digital world, but few are doing anything meaningful about it. We help our clients discover what’s possible and deliver practical advice to make it happen.

We design and implement innovative business and operating models. Our people have decades of transformation experience and can help our clients implement the cultural, behavioural and technology change required for their business success.

Elixirr

LOCATIONS: England - London

VACANCIES: Analyst

To help you decide whether we are the right firm for you, we've listed some handy questions. If your answer to them all is 'yes', soon you may find yourself working alongside people who thrive on, and are excited by the very same things you are...

Do you want to help us build the best consulting firm in the world?

Do you have an entrepreneurial attitude?

Do you like to get stuck in and discover what's possible, 'fail fast', learn, iterate?

Do you want to make a real difference?

We don't offer you just a job, we offer you the chance to help build our fast-growing business. With this comes rapid personal and professional development, a fantastic platform to jumpstart your career, and exciting opportunities that are what you make of them. In return, it requires hard work, real commitment, a can-do attitude and a laser focus on success – for yourself, and for our business.

Consider how to set yourself apart from other candidates. Remember that we think differently and challenge ineffective convention... we'd encourage you to do the same in your application.

INTERNSHIPS: Thinking about a career in consulting?

We’re building the best consulting firm in the world, so we only accept the very best. That’s you? Let’s find out.

Completing an internship, while you are still at university, will give you a taster of what it’s like to work for Elixirr. Typically, our interns join us for 4 weeks during the Summer. This provides a great opportunity, for you and Elixirr, to assess whether you’ll be successful as part of our high performing Analyst team.

CONTACT FOR APPLICATIONS: Steve Leeson

EMAIL: steve.leeson@elixirr.com

PHONE: 020 7220 5445

Elixirr – the challenger consultancy.

Elixirr is a different type of consultancy. We are a firm of entrepreneurs and building businesses is what we do. We help our clients change the game in their industries and we’re changing the game in our own. Everyone’s talking about the future, a new digital world, but few are doing anything meaningful about it. We help our clients discover what’s possible and deliver practical advice to make it happen.

We design and implement innovative business and operating models. Our people have decades of transformation experience and can help our clients implement the cultural, behavioural and technology change required for their business success.

Consider how to set yourself apart from other candidates. Remember that we think differently and challenge ineffective convention... we’d encourage you to do the same in your application.

INTERNSHIPS: Thinking about a career in consulting?

We’re building the best consulting firm in the world, so we only accept the very best. That’s you? Let’s find out.

Completing an internship, while you are still at university, will give you a taster of what it’s like to work for Elixirr. Typically, our interns join us for 4 weeks during the Summer. This provides a great opportunity, for you and Elixirr, to assess whether you’ll be successful as part of our high performing Analyst team.

CONTACT FOR APPLICATIONS: Steve Leeson

EMAIL: steve.leeson@elixirr.com

PHONE: 020 7220 5445
EY-Parthenon is a management consultancy specialising in pure growth and transaction strategy. We are committed to using unconventional yet pragmatic thinking to deliver actionable strategies to help our clients navigate the ever-changing business landscape and solve complex business matters, driving change for tomorrow’s working world. For smart, nice and driven graduates, EY-Parthenon offers the opportunity to change how world-leading organisations do business.

Associates contribute to projects in many ways: from market analysis, customer interviews to task force leadership. EY-Parthenon’s non-hierarchical environment enables Associates to take initiative and drive their EY-Parthenon experience.

The London office has a collegiate and friendly atmosphere that extends from the Partners through to new recruits. Associates are able to enjoy unparalleled contact with influential and highly experienced professionals within the firm, as well as with senior management at client organisations. Our case-team approach enables Associates to take initiative and drive their experience by their interests and desire to learn.

The London office specialises in Private Equity, Business Services, Education, Consumer, Healthcare, Industrials, Oil & Gas and TMT.

**LOCATIONS:** England – London

**VACANCIES:**
- Full Time Associate
- Summer Associate

**INTERNSHIPS:** We provide an 8 week summer internship programme for penultimate year students from any discipline. We are open to offering internships to postdoc researchers or PhD students.

**RECRUITMENT CRITERIA:** We recruit graduate or postgraduate candidates from any degree discipline, who have a minimum 2:1. Successful candidates are intellectually curious, hardworking, have an enthusiastic and approachable demeanour with an entrepreneurial mind-set.

**TRAINING:** Through formal and on-the-job training and a mentoring programme, Associates acquire valuable analytical and interpersonal skills that not only make them effective at EY-Parthenon, but also equip them with expertise applicable to any career they choose to pursue.

**APPLICATION PROCESS:** To apply, please visit parthenon.ey.com/PO/en/Careers/Parthenon-EY-careers. to submit your CV and cover letter. The full-time Associate application deadline is 31st October 2018. The Summer Associate Internship application deadline is the 9th January 2019.

**CONTACT FOR APPLICATIONS:** Gemma Bryant

**EMAIL:** gemma.bryant@uk.ey.com

---

**Interested in strategy consulting?**

Come and meet the team to learn more about EY-Parthenon

**Important dates**

- **EY-Parthenon info session:** Tuesday, 23 October 2018, Time: 12:00 p.m. Macdonald Randolph Hotel, Beaumont St, Oxford OX1 2LN
- **EY-Parthenon skills sessions:** Wednesday, 24 October 2018, Time: 12:00 p.m. Macdonald Randolph Hotel, Beaumont St, Oxford OX1 2LN
- **Application deadlines:**
  - Full-time Associate position: Wednesday, 31 October 2018
  - Summer Intern Associate position: Wednesday, 9 January 2019

To learn more about EY-Parthenon please visit parthenon.ey.com

EY-Parthenon professionals are global leaders in strategy consulting. We are committed to combining our unconventional thinking with our clients’ smarts to deliver actionable strategies. We recruit undergraduate and postgraduate candidates from any degree discipline. Successful candidates are intellectually curious and hardworking with an entrepreneurial mindset.
Fairgrove Partners was founded to resolve strategic challenges for our clients, and to support mergers and acquisitions. We offer high-quality strategic advice to private equity funds, their portfolio companies, and corporate clients. Our work helps clients make complex, high-stakes decisions that have a direct impact on sales, investment, profitability and brand equity.

Our advice is delivered direct to the board and often rapidly actioned by our clients, making our hard work all the more gratifying. Our consultants are experts in research, interviewing, modelling and conceptual thinking. We use rigorous financial and commercial analyses in all our projects to identify the root causes of a company’s performance and competitive position.

Being an Associate at Fairgrove means belonging to a close-knit and ambitious team. As a young and fast-growing firm, you will have the opportunity to develop our growing business through involvement in areas outside of your project work. We trust everyone in the team implicitly to always do their best work, and there’s no culture of logging hours for the sake of it.

LOCATIONS: England – London

VACANCIES: Multiple vacancies at Associate level (our full-time, graduate role).

RECRUITMENT CRITERIA: We are a people business. Talent is our main source of competitive advantage, so we are always looking for exceptional consultants to join our team. If you are analytical, curious about business, possess strong commercial acumen, have a mania for accuracy, and enjoy working in a dynamic, entrepreneurial environment, then we would love to hear from you.

We welcome applications from undergraduates and postgraduates in any discipline for our Associate position. Our consultants have graduated in a broad range of subjects including English, Economics, Geography, Engineering, History and Linguistics.

TRAINING: New Associates will form the core of a project from their first day at Fairgrove. On-the-job learning is combined with a formal training programme, designed to give our team members an all-round consulting toolkit. Where appropriate, we are willing to support new joiners through professional qualifications, such as the CFA or CIMA.

APPLICATION PROCESS: Please send your CV and a short covering email to recruitment@fairgrovepartners.com. Applications close on the 18th November.

CONTACT FOR APPLICATIONS: Leo Bradshaw

EMAIL: recruitment@fairgrovepartners.com

PHONE: 02071117715

fairgrovepartners.com

Frontier is one of the largest micro-economic consultancies in Europe with offices in Berlin, Brussels, Cologne, Dublin, London, Madrid and Paris. We use economics to help clients improve performance, make better decisions and keep ahead of the competition. Our expertise is broad, covering not just micro-economics but finance, statistical modelling, game theory, market research and even the psychological side of economics.

We work with a wide range of clients from the private sector, governments, other public authorities and charities. Our projects span the globe. And we have worked in almost every sector imaginable, from fertilisers and oil rigs to handbags and iPads. By applying our economic toolkit we can help clients understand complex challenges. While our analysis may be complex, the advice we provide is clear, honest and delivered using plain language. We are enthusiastic about what we do. Whatever the task we tackle it with energy, expertise and determination.

LOCATIONS: Europe

VACANCIES: Internship - short and long term (10 weeks to 12 months); Analyst – (permanent); 30+ for both combined.


We are open to offering internships to postdoc researchers or PhD students.

TRAINING: New Associates will form the core of a project from their first day at Fairgrove. On-the-job learning is combined with a formal training programme, designed to give our team members an all-round consulting toolkit. Where appropriate, we are willing to support new joiners through professional qualifications, such as the CFA or CIMA.

APPLICATION PROCESS: Please send your CV and a short covering email to recruitment@frontier-economics.com. Applications close on the 18th November.

CONTACT FOR APPLICATIONS: Leo Bradshaw

EMAIL: recruitment@frontier-economics.com

PHONE: 02071117715

www.frontier-economics.com/uk
FTI Consulting is a world leading consultancy with over 4,000 employees in 28 countries.

In our Economic and Financial Consulting practice we advise our clients on issues of business valuation, corporate strategy and economic regulation. We answer questions such as: “should a major gas supplier be allowed to raise prices?”, “how can you improve the way services are paid for in the NHS?”, and “how do you value the cost of intellectual property theft?”

We have offices in London, Paris, Singapore, Dubai, Delhi, Cape Town, Washington D.C. and Toronto.

We also have graduate opportunities in Strategic Communications, Forensic and Litigation Consulting, Tax Advisory and Technology Consulting.

- Vacancies: Position: Consultant
  Number of vacancies: 12 – 15 graduate positions
- Internships: Position: Intern
  Number of vacancies: 2-5 summer internships.
- Work experience: We offer work shadowing and host an insight day annually.
- Recruitment criteria: We are looking for graduates that are numerate and highly analytical, with the ability to think creatively. Graduates from all disciplines will be considered.
- Training: Be sponsored to pursue either the Chartered Financial Analyst or Chartered Accountant qualification

Gallup delivers analytics and advice to help leaders and organizations solve their most pressing problems. Combining more than 80 years of experience with its global reach, Gallup knows more about the attitudes and behaviours of employees, customers, students and citizens than any other organization in the world.

Gallup developed the Microeconomic Path as a framework by which leaders and companies could maximize human nature to accelerate organizational performance. Our consultants and analysts apply their knowledge of this path to address the right steps in the right order, improving the way organizations create strategy and operate.

Gallup works with leaders and organizations to achieve breakthroughs in customer engagement, employee engagement, organizational culture and identity, leadership development, talent-based assessments, entrepreneurship and well-being.

We have opportunities for Business Analysts, Senior Consultants, Business Solutions Consultants, Learning and Development Consultants, Managing Consultants.

As well as continuous on-the-job training with experienced consultants you will also be provided with a 90 day on-boarding program designed to familiarise you with our history, services and products.

We accept applications from undergraduates and postgraduates and are open to many disciplines.

- Vacancies: All our current open roles can be found here: www.gallup.com/careers/189425/change-world-little-lot-every-day.aspx
- Recruitment criteria: We accept applications from undergraduates and postgraduates and are open to many disciplines.
- Training: We offer a comprehensive three month on boarding programme to all new starters.
  In addition we offer continuous ongoing development focusing on an individuals strengths which are measured by our CliftonStrengths assessment.

Furthermore, we offer individualized work schedules and flextime to community involvement and physical well-being, we offer a workplace culture that gives you the freedom to pursue what matters to you. We love to see you enjoying life at work and outside the office!

- Application process: All applications must be made via our company website.
  - Email: europe_recruitment@gallup.co.uk

www.gallup.com
At IBM, work is more than a job - it’s a calling: To build. To design. To code. To consult. To make markets. To invent. To collaborate. Not just to do something better, but to attempt things you’ve never thought possible. To lead in this new era of technology and solve some of the world’s most challenging problems. Whatever your background, our world-class training programme will equip you with all the skills you need. As a consultant at IBM you’ll move between different projects, making a difference to everyday life.

► LOCATIONS: England - London, North West
► VACANCIES:
  • Graduate Business Consultant
  • Graduate Strategic Analytics Consultant
  • Graduate Technology Consultant
  • Graduate Design Consultant
We also offer graduate roles within Technology and Design.
► INTERNSHIPS: Our Extreme Blue Summer internship gives you the chance to tackle a real business problem over 12 weeks of creative thinking. Working in either a technical or design role, you’ll join a small team of fellow university students to develop an original idea and turn it into a real product. Then you’ll showcase it to our executives, business partners and clients. The role is open to those in their penultimate year of study and all candidates must be on track for a 2:1.
► RECRUITMENT CRITERIA: We accept offers from ALL degree disciplines and from any university. Candidates must have achieved or be on track for a 2:1 to apply for all graduate and undergraduate roles, including our Consulting Programme opportunities. We accept offers from both undergraduates and postgraduates.
► TRAINING: Throughout our consulting program and other graduates/undergraduate opportunities, you’ll benefit from continuous on-the-job learning and mentorship from some of the best and brightest people in the business. You’ll also have a tailored education plan with both required and recommended courses that are designed to accelerate your career and will act as a building block to developing your expertise to the next level.
► APPLICATION PROCESS: Our application process varies slightly between individual roles and schemes but generally follows this format:
  • Initial online application
  • Online numerical testing
  • Video interview
  • Application form
  • Manager review
  • Assessment Centre
  • Final interview(s)
Please visit ibm.com/jobs/uk or IBM’s UK social media webpages for details on application deadlines.
► EMAIL: uk_students@uk.ibm.com

ibm.com/jobs/uk

IQVIA is The Human Data Science Company, focused on helping healthcare clients find better solutions for their patients. IQVIA offers a broad range of solutions that harness advances in healthcare information, technology, analytics and human ingenuity to drive healthcare forward. Consulting Services is the world’s leading, specialised advisor on critical business issues in the life sciences. We are the strategy arm of IQVIA, a leading provider of information, services and technology for the healthcare industry in 100+ countries around the world. Our team offer end-to-end management consulting in key issues areas that include: business unit, therapy area, brand strategy, portfolio strategy, launch strategy, pricing & market access, and commercial model design and optimisation. Individuals joining us are assured of a rewarding career in life sciences consulting, replete with opportunities to address diverse and challenging client problems, travel on cross-geography projects, interact with senior client leaders and gain exposure to a truly multicultural and collaborative work environment.

► LOCATIONS: England - London
► VACANCIES:
  • Associate - TBC
  • Associate Consultant - TBC
  • Consultant - TBC
► INTERNSHIPS: The Summer Internship programme is a 10 week, project oriented program designed for students in their penultimate year at university. They will work in IQVIA Consulting Services in one of our UK offices (London, Reading & Cambridge). IQVIA Consulting Services are looking for ambitious, analytical, client focused professionals with a keen interest for the Life Sciences industry. If you want to work with the brightest, most curious minds who have a passion for helping the world's top Life Sciences organisations solve their toughest challenges then we'd love you to join our team for the summer.
► WORK EXPERIENCE: PhD internships for BBSRC sponsored students as part of the PIPS placement programme.
► RECRUITMENT CRITERIA: Favourable courses (undergraduates or postgraduates):
  • Life sciences
  • Engineering
  • Chemistry
  • Economics
  • Mathematics
  • Pharmacology
► TRAINING: Full consultancy training - comprehensive and interactive.
► APPLICATION PROCESS: Online application, screening tests (numerical and verbal reasoning), telephone interview, face-to-face assessment (includes case study exercises and competency interview).
► EMAIL: taconsultingeu@iqvia.com

www.iqvia.com
Integration is a strategy, management and operations consultancy focused on delivering dynamic solutions to our industries leading clients. We work alongside our clients to build realistic, implementable recommendations that drive the results they need. Founded in São Paulo in 1995 we benefit from 22 years’ experience and expertise from one of the largest and most successful Brazilian consultancies, currently operating with over 300 professionals across seven offices in the UK, Germany, Brazil, Mexico, Argentina, and Chile. The London and the Munich offices are supporting our continued growth in Europe, serving international clients across the continent and beyond. Growing rapidly, our European offices provide our young team with opportunities to get involved in shaping the future of our organisation.

**LOCATIONS:** England – London

**VACANCIES:** We are currently accepting applications for Analyst positions. As an Analyst, you will take ownership of projects, shape Integration’s future through internal initiatives and define your own career path. Analysts start as generalists and learn how to approach problems across a variety of industries, project types, and geographies.

**WORK EXPERIENCE:** We are accepting applications from first and penultimate year students interested in finding out more about consulting for our London Insight Day in March 2019.

**RECRUITMENT CRITERIA:** We are accepting applications from both undergraduates and postgraduates and are open to applications from all degree disciplines. We are recruiting high performing people with an entrepreneurial spark who can demonstrate their passion and commitment to making a difference to our clients, and to us.

**TRAINING:** At Integration, your development is our priority. Our 9-month consulting skills programme gives you a foundation that is core to a successful career in consulting. Monthly sessions offering one-to-one support, a year-long mentorship programme, and our culture of coaching means that development is prioritised in every project.

**APPLICATION PROCESS:** Please consult our website at integrationconsulting.com/en/career/apply/. Full-time position applications by CV and cover letter to recruiting@integrationconsulting.com. Insight Day applications by CV to recruiting@integrationconsulting.com by 2nd November 2018. Insight Day applications by CV to recruiting@integrationconsulting.com by 8th February 2019.

**CONTACT FOR APPLICATIONS:** Signe Zarina

**EMAIL:** recruiting@integrationconsulting.com

**PHONE:** +44 (0) 20 7290 4770

integrationconsulting.com/en/career/apply/

---

A CONSULTANCY IN:
Strategy | Management | Operations

Our London office is a hub that serves our clients in Europe, and two years ago we opened our German office in Munich to continue our European expansion. If you are excited to work in an entrepreneurial and rapidly growing consultancy, and would like to travel across Europe to deliver projects for world leading clients, take a look at our website to find out more about the opportunities at Integration.

You can expect to be part of a dynamic environment in a young operation of a growing international company, which is characterised by cooperation and an innovative climate among its employees. The result is a culture in which each individual has the opportunity to become involved in shaping the future of our company and our clients.

Our professionals embody our culture of confidence and collaboration, rather than arrogance. They look at every experience as a learning opportunity, and constantly strive to develop themselves. We look for people that show leadership potential, analytic ability and can demonstrate their passion and commitment.

---

**We look for people with an entrepreneurial spark who can make a difference for our clients and in our operation. Our consultants don’t shy away from challenges, they don’t work hidden out of sight in a back room: they take responsibility for creating the impact they want to see.”**

Paula Mercadante, Head of UK Operation

**YOUR PERSPECTIVES AND CHALLENGES**

**Take ownership in projects:** In projects, take ownership of a distinct stream of analysis and become responsible for driving it forward.

**Shape the future of Integration:** It’s an extremely rewarding way to contribute to the organisation you are part of, and a great way to accelerate your learning.

**Steer your career:** Determine your unique career path by telling us your “dos and don’ts” at the start of each year, and by following up your goals in our career tracking and planning process.
Javelin Group provides strategy consulting and digital transformation services to the world’s leading retailers and consumer brands. We help clients improve their competitiveness by anticipating and responding to the rapid changes in customer shopping habits and retail technologies.

Javelin Group’s team of 230+ consultants serves retail and brand leaders across Europe, North America, the Middle East, China and Australia, and supports clients with their retail and digital strategies, operations, technologies, locations and analytics.

In June 2015, Javelin Group was acquired by Accenture to lead its capabilities in digital retail transformation within Accenture Strategy, and remains a separate, distinct business unit within the firm.

L.E.K. Consulting is a global strategy consulting firm that uses deep industry expertise and rigorous analysis to help business leaders achieve practical results with real impact. We are uncompromising in our approach to helping our clients to consistently make better strategic decisions, deliver improved business performance and create greater shareholder value.

VACANCIES: England – London

VACANCIES: We are looking for motivated, ambitious and top class graduates to join our Strategy Consulting team as Associate Consultants. You will work primarily from our central London office and serve clients around the world.

Over the course of your first 12-18 months you will develop your consulting skills through on-the-job learning as well as formal training. You will be given responsibility from day one, participate in all aspects of a project, have unrivalled client contact, and help to make a visible difference to some of the world’s largest and most dynamic companies. You will gain experience of our different types of work and gather the suite of skills required of a first-class strategy consultant.

Our retail and digital strategy projects typically last 6-12 weeks and can involve, for example, setting out the omni-channel vision of a major UK retailer, defining new retail propositions, finding the latest innovations in food business models, or developing a roadmap for international expansion. Our focus is to help our clients be as successful as they can be.

J.E.K. Consulting is a global strategy consulting firm that uses deep industry expertise and rigorous analysis to help business leaders achieve practical results with real impact. We are uncompromising in our approach to helping our clients to consistently make better strategic decisions, deliver improved business performance and create greater shareholder value.

LOCATIONS: England – London

VACANCIES: We are currently recruiting for Full-time Associate and summer Associate positions.

Joining L.E.K. as an Associate will enable you to develop a world-class foundation in commercial problem-solving as you address the issues that face today’s business leaders. A wide variety of projects will give you experience of all aspects of commercial activity, from strategy to finance, and marketing to operations, across a diverse range of industries. Supported by industry-leading training, you will quickly develop a highly valuable commercial skill set in a collaborative and rewarding team-based environment.


INTERNSHIPS: We are open to offering internships to postdoc researchers or PhD students.

RECRUITMENT CRITERIA: We accept applications from undergraduates/graduates across degree disciplines and are looking for academic excellence (expecting/achieved a 2.1 or better, with excellent A-levels), a desire to work in strategy consulting, as well as an enthusiasm for the retail sector.

APPLICATION PROCESS: To apply, please submit your CV and cover letter to javelingroup@cornellpartnership.com or visit www.cornellpartnership.com/javelingroup by 18/11/18.

CONTACT FOR APPLICATIONS: Helen Cradick

EMAIL: helen.cradick@cornellpartnership.com

PHONE: 020 3786 7231

www.javelingroup.com

LOCATIONS: England – London

VACANCIES: We are currently recruiting for Full-time Associate and summer Associate positions.

Joining L.E.K. as an Associate will enable you to develop a world-class foundation in commercial problem-solving as you address the issues that face today’s business leaders. A wide variety of projects will give you experience of all aspects of commercial activity, from strategy to finance, and marketing to operations, across a diverse range of industries. Supported by industry-leading training, you will quickly develop a highly valuable commercial skill set in a collaborative and rewarding team-based environment.


INTERNSHIPS: We are open to offering internships to postdoc researchers or PhD students.

RECRUITMENT CRITERIA: We accept applications for our Associate role from both undergraduate and post graduate.

APPLICATION PROCESS: For Full-Time Associate applications, please submit an online application via www.lek.com. The application deadline is Sunday 28th October 2018.

APPLICATION PROCESS: For Summer Associate applications, please submit an online application via www.lek.com. The application deadline is 31st January 2019.

CONTACT FOR APPLICATIONS: Isobel Newson

EMAIL: i.newson@lek.com

www.lek.com
We are a leading strategy consulting firm that has helped CEOs and their teams build stronger, more successful organisations for over 40 years. We have worked with some of the world’s best known companies, helping them tackle their toughest business challenges. Our clients hire us when their ambitions are high, but the way forward is unclear.

Marakon offers unparalleled development opportunities: you will get early leadership responsibility – often working directly with partners – and tackle varied, interesting problems across a range of sectors. We are a collaborative firm, and place huge emphasis on your development. Our project teams are tight-knit and everyone is encouraged to contribute to discussions – you will have a voice and make an impact from day one.

**LOCATIONS:** England - London

**VACANCIES:**
- Associate – 4-6 graduate vacancies
- Summer Associate – 2-3 internship vacancies

**INTERNSHIPS:** Kickstart your career in consulting by joining us for 8 weeks as a Summer Associate. Marakon’s summer internship is your chance to find out what strategy consulting is really about. You’ll join one of our teams on a real project, helping your client tackle their most pressing strategic challenges.

**RECRUITMENT CRITERIA:** We seek exceptional applicants from any discipline: minimum 2.1 bachelors degree; structured and logical thinkers, comfortable voicing ideas; leaders who exhibit empathy and maturity; team players with excellent communication skills; creative problem solvers; lifelong learners wanting to develop strong foundations in business strategy.

**TRAINING:** Graduate training: 300+ hours of formal training in your first two years, including global offsite conferences. Summer internships: 1 week of intensive training, with supplementary training in the remaining 7 weeks.

**APPLICATION PROCESS:** Apply online at [www.marakon.com/careers](http://www.marakon.com/careers) with a CV and cover letter by 2nd November 2018.

**CONTACT FOR APPLICATIONS:** MKNUK-Recruiting@marakon.com

Enhance your career at the firm that has advised some of the world’s most consistently successful companies.

- **Focus on strategy:** work with senior leadership teams on the top issues their companies face
- **Make an impact from day one:** drive thinking from the start as the best idea counts in our tight-knit project teams
- **Have a global reach:** continue your multicultural experience with our diverse team and major clients globally
- **Drive your career at your own pace:** advance as quickly as you develop, supported by our collaborative environment
- **Shape the future of our firm:** play a pivotal role in recruiting, training, marketing, and more

**Meet Our Team**
12:30pm Friday 26th October
Old Bank Hotel

**Apply Online**
By 2nd November
Mars & Co

Mars & Co is a leading strategy consulting firm with over 200 professionals in offices in London, New York, Paris, San Francisco, Tokyo, Shanghai and Singapore. We apply fact-based, quantitative analysis to our clients’ competitive opportunities and develop consultants with cross-industry, cross-functional and international experience. Our exclusive one client per industry foundation allows us to build close relationships with global industry leaders, working directly with senior management in the most sensitive areas of core strategy development. We do not practice lateral hiring. Recruitment is at entry level since we take an apprenticeship approach to developing our strategy consultants. The people who join us have:

- Degrees in quantitative sciences from top-ranking universities and business schools;
- Strong quantitative skills meshed with creativity to develop practical strategic recommendations from detailed analyses;
- The intellectual power, mindset and physical stamina to thrive in a deadline driven environment;
- The power of persuasion tempered by solid work ethics and a sense of humour.

LOCATIONS: England – London

VACANCIES: Recruitment is throughout the year and there are no quota.

Associate Consultants: Successful AC candidates typically have undergraduate or graduate degrees (MA/MS) in engineering, mathematics, economics or one of the hard sciences, such as chemistry or physics.

Senior Associate Consultants: Successful SAC candidates typically have PhDs in engineering, mathematics, economics or one of the hard sciences, such as chemistry or physics. Alternatively, SAC candidates may have undergraduate or graduate degrees (MA/MS) in engineering, mathematics, economics or one of the hard sciences combined with significant, relevant work experience.

Qualified candidates are energetic and independent individuals with exceptional and demonstrable quantitative abilities, who can perform rigorous and creative analyses with increased autonomy and initiative, learn new industries quickly and work well as an integrated member of a project team.

RECRUITMENT CRITERIA: Postgraduates; Recent PhD graduates; Maths, Economics, Physics, Engineering and any other quantitative sciences.

APPLICATION PROCESS: Send application with CV plus covering letter and transcripts to: recruitingldn@marsandco.com

EMAIL: pbahs@marsandco.com

PHONE: 020 7730 4040

www.marsandco.com

McKinsey & Company

We are a global management consulting firm that serves a broad mix of private, public and social sector institutions. We help our clients make significant and lasting improvements to their performance and realize their most important goals. With nearly a century of experience, we’ve built a firm uniquely equipped to this task.

LOCATIONS: England – London, Europe, North America, South America, Asia, Africa, Oceania

VACANCIES:
- Business Analyst: No fixed quota
- Junior Associate: No fixed quota

Deadline to apply: Sunday 21 October 2018

INTERNSHIPS: We welcome applications from penultimate year undergraduate students to our summer internship programme (Business Analyst Intern position). The internship is 8–10 weeks long.

Applications open in September 2018 and the deadline to apply is 24 January 2019.

RECRUITMENT CRITERIA: Any degree discipline.

APPLICATION PROCESS: To apply please submit all applications online via our website: www.mckinsey.com/careers. You can select up to four office preferences where you’d like your application to be considered.

- The application deadline for full-time positions for all McKinsey offices is Sunday 21 October 2018.
- The application deadline for the summer internship is Thursday 24 January 2019.

The application process for graduates and internship positions will involve a Problem Solving Test and two rounds of interviews (5 interviews in total).

CONTACT FOR APPLICATIONS: Emily Haseldine

EMAIL: ukcampus_recruiting@mckinsey.com

www.mckinsey.com
NERA Economic Consulting

NERA Economic Consulting (www.nera.com) is a global firm of experts dedicated to applying economic, finance, and quantitative principles to complex business and legal challenges. For half a century, NERA's economists have been creating strategies, studies, reports, expert testimony, and policy recommendations for government authorities and the world's leading law firms and corporations. With its main office in New York City, NERA serves clients from more than 25 offices across North America, Europe, and Asia Pacific.

► LOCATIONS: England – London
► VACANCIES: 20-25
► INTERNSHIPS: Summer and off-cycle Internship opportunities are offered to students in the final year of their undergraduate degree, embarking on a Masters, or students in the penultimate year of their postgraduate studies. We are open to offering internships to postdoc researchers or PhD students.
► RECRUITMENT CRITERIA: Candidates should hold a Masters (or PhD) in Economics, Econometrics, Finance or a related discipline with an exceptional academic record. Candidates should demonstrate excellent oral and written communication skills in English. Additional fluency in other European languages would be preferred. 2:1 or above required.

► APPLICATION PROCESS: Please submit your full academic CV, cover letter, transcripts and writing sample on our careers site (www.nera.com/career). Rolling recruitment.
► EMAIL: londonrecruitment@nera.com
► PHONE: 020 7659 8658

Newton isn’t like other consultancies, or other employers. We hire people with unusual spirit, personality, bravery and belief. We go to extraordinary lengths to support you and build your belief. We also offer you far more responsibility than other employers would even countenance. The fact is, if you don’t limit yourself, we don’t limit you. Our philosophy is quite simple: we demand better, for our people and for our clients.

► LOCATIONS: England, Scotland, Nationwide
► VACANCIES:
  • Operations consultant
  • Digital solutions consultant
  • BST Grad roles
  • IT Grad Roles
► RECRUITMENT CRITERIA: During your Newton application process, we’ll be looking for:
  • Be highly numerate with a logical mindset and strong analytical and conceptual skills (this doesn’t mean you must be an engineer or a mathematician!)
  • Be strong, effective communicators at all levels with the ability to build and sustain relationships
  • Have an exceptional ability to spot relevant points in an ocean of information and draw insights
  • Thrive on early responsibility and be self-motivated and driven to succeed
  • Have the ability to work effectively as part of a team, with a collaborative approach
  • Be flexible and adaptable
  • Self-awareness and the willingness to receive and act on feedback
  • Excellent education with top results (not necessarily in a STEM subject).

► APPLICATION PROCESS:
  • Come meet us – Hear more about us by attending an event near you.
  • Apply online or at one of our events.
  • Make an online video interview.
  • Selection day – This is a whole day of exercises. It’s a great chance for us to get to know you, and how you think.
  • Come have dinner – This is your chance to grill us, meet the senior team and make sure Newton is the right choice for you before the final interviews.
  • Final interviews – We’ll ask questions about your background and discuss why you want to join.

Applications close at the end of January 2019.

► CONTACT FOR APPLICATIONS: Recruitment Team
► EMAIL: graduates@newtoneurope.com
► PHONE: 01865 301 600

www.newtoneurope.com
NMG Consulting

NMG Consulting is the leading multinational consultancy focusing solely on investments, insurance and reinsurance markets. We work with financial institutions (insurers, reinsurers, fund managers and pension funds, banks and brokers) to shape strategy, implement change and manage performance.

Our vertically integrated model – high impact consulting backed by the ‘information advantage’ arising from our proprietary research and analytics programmes – is a unique point of difference. Established in 1992, the business has a global presence with major hubs in Sydney, Kuala Lumpur, Singapore, Toronto, London and Sri Lanka, and an increasing presence in many other regions including the USA.

► LOCATIONS: England - London
► VACANCIES: We have 2 Analyst vacancies available in our London Graduate Programme.
► INTERNSHIPS: We offer an 8 week Summer Internship each year.

We are open to offering internships to postdoc researchers or PhD students.

► RECRUITMENT CRITERIA: We look for graduates with strong analytical abilities, a demonstrated understanding of (and interest in) our target markets, and the ambition to shape the way our clients see the industry and their businesses. We have a strong emphasis on technical expertise: most of our consultants have qualifications in commerce, finance, economics or engineering. Work experience in the sector is preferred, but not essential.

Most importantly, you will believe in and reflect our company values and have a passion to succeed in the consulting sector.

► TRAINING: During the 2-year graduate programme, you will be allocated a mentor, and your rotations will be overseen by a dedicated graduate coordinator. You will be involved in at least three projects (approximately six months each in duration) across several key business lines, including Management Consulting, Strategy Consulting and our Global Insights practice, which conducts more than 50 studies every year across every major financial services market globally.

Within each project you will have real responsibility from Day 1, undertaking project management, analysis, model and pack development and attending client presentations. You will be trained in our methodologies, building expertise in the sector and developing your capabilities at an accelerated pace.

► APPLICATION PROCESS: Please go to nmg-group.com/graduates for more details on how to apply, the application deadline is 11th November.
► CONTACT FOR APPLICATIONS: Emma Conington
► EMAIL: emma.conington@nmg-group.com

NMG Consulting - Home of the Information Advantage

www.nmg-group.com

OC&C Strategy Consultants

“What is the future of television? How much should we invest in emerging markets? What do I need to do to win with Millennials?”

We answer the toughest questions facing businesses. We do rapid, high-impact projects for chief executives and boards looking for the best strategies.

Answers to these questions require something beyond the ordinary – and that is why at OC&C we strive to create an extraordinary firm that offers the best service to our clients and the best opportunities for our teams.

As a result, over the last 30 years, we have grown to become a global strategy consultancy with 10 offices in 8 countries, serving leading companies and private equity houses around the world.

► LOCATIONS: England - London
► VACANCIES:
  • Associate Consultant
  • Graduate Data Analyst

No fixed quotas for both.

► INTERNSHIPS: Summer 2019 Internship – 8 week summer internship open to penultimate year students.
► WORK EXPERIENCE: OC&C International Strategy Workshop – November 2018

As well as the normal milkround process, we invite final year and penultimate year undergraduate and postgraduate students to apply to be part of our unique International Strategy Workshop. For more information, or to apply, visit www.occsstrategy.com.

► RECRUITMENT CRITERIA: We accept applications from both undergraduates and postgraduates.

The minimum academic requirements are AAB at A-level and 2:1 for undergraduate degree.

► TRAINING: Introductory training to equip new joiners with the core consulting toolkit and ongoing training of finance, accounting, and strategic thinking.
► APPLICATION PROCESS: Associate Consultant, International Strategy Week & Summer Internship:
  • CV & Cover Letter
  • Case Study Online Test
  • Numerical & Verbal Online Test
  • Interview Day

Graduate Data Analyst:
  • CV & Cover Letter
  • Numerical & Verbal Online Test
  • 1st Round Interview with Technical Test
  • 2nd Round Interview
► CONTACT FOR APPLICATIONS: Melissa Edmondson
► EMAIL: graduate.recruitment@occstrategy.com
► PHONE: 020 7010 8000

www.occsstrategy.com/eng
Oliver Wyman is a global leader in management consulting. At Oliver Wyman, we create impact by bringing in the right people, focusing on the client, and using cutting edge tools and technology. From financial services to retail, aviation, and further afield, we deliver tangible transformation. The firm has about 4,700 professionals across nearly 30 countries. Our work is marked by exceptional impact for our clients and we have earned a reputation for quality work and that is why we represent half of the top 500 global companies.

**LOCATIONS:** England – London, Europe, Asia, Oceania

**VACANCIES:** Our challenging Consultant position offers exceptional career growth and opportunity to motivated and hardworking graduates. As a Consultant you will:
- Structure and carry out essential research and analysis
- Lead complex quantitative, strategic and financial analyses of corporations and businesses
- Receive support to develop leadership and client management skills
- Receive broad exposure to a variety of industries including: Automotive, Aviation, Communications, Financial Services, Energy, Health & Life Sciences, Media, Retail, Surface Transportation and Technology

**INTERNSHIPS:** Join our internship program where you will work alongside some of the industry’s leading experts as a full team member with real responsibility. It is a 10 week summer internship, on high-impact client engagements, with the opportunity for international projects.

We are open to offering internships to postdoc researchers or PhD students.

**RECRUITMENT CRITERIA:** We look for initiative, intuition and creativity with a strong background in problem solving and analytics.

We do not require a specific academic major or industry experience.

**TRAINING:** We offer a consultant training curriculum and a wide range of development opportunities.

**APPLICATION PROCESS:** All applications opened on 1 September and should be made via our website:
- Entry-level, for final year students and graduates: Deadline – 24 October 2018; Process – Interview will take place in November and candidates will have a mixture of Case and CV interviews across 2 rounds of interviews
- Internship, for penultimate year students: Deadline – 9 January 2019; Process – Interview will take place in February 2019 and candidates will have a mixture of Case and CV interviews.

Insight day, for first year students: Deadline - 24 February 2019

**CONTACT FOR APPLICATIONS:** Rebecca McEwan

**EMAIL:** Recruiting.uk@oliverwyman.com

**PHONE:** 020 7852 7010

[oliverwyman.com/careers](http://oliverwyman.com/careers)

---

An innovation and transformation consultancy, we believe in the power of ingenuity to build a positive human future in a technology driven world. We're different from other consultancies because we spend our time combining innovative thinking and breakthrough technologies to progress further, faster. And now we're looking for graduates, interns, industrial placement students with a fresh take on our business to continue this legacy.

With 25 offices in 14 different countries, we're a truly global firm. And since partnering with The Carlyle Group – one of the world’s most successful investors – we’re seeing our international reach extend to more markets and business opportunities than ever before.

We’re in the perfect position to achieve enduring results. What could an enquiring mind like yours achieve in a culture like ours?

**LOCATIONS:** England – London, South East

**VACANCIES:** Please visit our website to view vacancies.

**INTERNSHIPS:** Please visit our website to view vacancies.

**RECRUITMENT CRITERIA:** We accept applications from undergraduates and postgraduates. Unfortunately we are not able to offer sponsorship. We are only able to consider students with a minimum 2:1 degree or working towards a 2.1 at least.

**TRAINING:** With PA, you won’t have to wait to make your mark. We want to see what you’re capable of, which is why we will give you a real role and lots of responsibility from the outset. You will be given the freedom to think for yourself and contribute to projects in a meaningful way. And because you apply for a specific practice area rather than a general graduate scheme, when you join you are immediately a fully-fledged and valued member of the team.

We hire graduates with up to two years’ experience directly into an entry-level Analyst role in their chosen business area, as we believe it’s best to build up your skills and experience in a real role from day one; giving you diverse grounding in preparation for your future as a Consultant.

**APPLICATION PROCESS:** Our assessment process is designed to test candidates against our skills and competencies. At the same time, it’s your opportunity to meet us, experience our culture and find out more about the role and life at PA.

Step 1. Online application;
Step 2. Online testing;
Step 3. Telephone interview;
Step 4. Assessment day;
Step 5. Senior management competency based interview.

**EMAIL:** graduate.recruitment.queries@paconsulting.com

[graduates.paconsulting.com/uk](http://graduates.paconsulting.com/uk)
Plural Strategy Group

Plural is a sector-focused strategy consultancy established to meet the complex challenges of a data-driven and digital world. We believe in providing clarity and confidence for our clients who face complex choices, offering definitive recommendations which are underpinned by an objective, evidence-based rationale. Our team has the energy, intellect, analytical mind set and rigour to diagnose and solve the business challenges facing our clients.

You will be a core part of the project team and have a central role in fulfilling client engagements, across a range of project types and industries. The role of an analyst is different on every project and suits highly adaptable people who thrive on learning new skills and adapting to unfamiliar situations.

📍 LOCATIONS: England - London
📍 VACANCIES: We are currently hiring for our 2019 graduate intake to join our team as Analysts.
📍 INTERNSHIPS: We offer a range of internships: 3 month summer internships for penultimate year students; Off-cycle internships available year round. Please contact recruitment for more details. All internships are for consulting roles, and we expect interns to be part of project teams.
📍 RECRUITMENT CRITERIA: Any discipline (min 2.1). You should be able to evidence the core consulting skillset, including strong commercial acumen, problem-solving ability, and an interest in strategy consulting.
📍 TRAINING: Our graduate and internship training programme begins with an initial induction programme to introduce the core skills needed to succeed at Plural. This is followed by weekly training sessions, covering strategy, technical skills, project management, and industry insights. Plural has mentoring and buddy systems to support on-the-job training, and we develop our training programmes based on the emerging needs of our team.

📍 APPLICATION PROCESS:
Please email your CV and cover letter to recruitment@pluralstrategy.com
Insight day, for first year students:
Deadline - 24 February 2019
📍 CONTACT FOR APPLICATIONS: Tilly Bickle
📍 EMAIL: recruitment@pluralstrategy.com
📍 PHONE: 020 3958 7350

Pluralstrategy.com

Prophet Brand Strategy

Prophet is a strategic consultancy that helps clients by focusing on three primary areas: creating relevant brands and customer experiences; driving accelerated growth strategies; and leveraging digital as a transformative force. By fusing insight, strategy, creativity, and a pragmatic approach, we help our clients find better ways to grow. What makes us different is our ability to uncover the underlying needs and motivations of customers and translate those insights into better ideas.

As a Summer intern at Prophet, you’ll be joining our unique team of thinkers, makers, and doers, working within a client team with direct client access, in a collaborative, multidisciplinary way.

📍 VACANCIES:
• Associates - summer Interns and permanent hires.
• Senior Associates - summer Interns and permanent hires.
📍 INTERNSHIPS: As a Summer intern, you will gain an understanding of how clients make strategic decisions that will impact the future of their brands and company. You’ll also get the opportunity to learn about consulting methodologies, specific market research tools, and many other frameworks that contribute to our areas of expertise.
Typical tasks assigned to Summer interns may include: Research and analysis; Competitive benchmarking; Financial modeling; Developing insights and recommendations and Client deliverable development.
📍 RECRUITMENT CRITERIA: Students applying for the Summer Associate role will preferably be in their penultimate year of studies, as the internship will take place in the summer break before your final year.

📍 APPLICATION PROCESS: For intern opportunities in our European offices, please email a cover letter and CV to: recruiting-EU@prophet.com with the subject line “Associate Intern ref: OXAS19” by 18 January 2019.
📍 CONTACT FOR APPLICATIONS: Michael Love
📍 EMAIL: mlove@prophet.com
📍 PHONE: 07717 001 033

www.prophet.com
Opportunities are at the heart of a career with PwC. Our purpose is to build trust in society and solve important problems for their clients, helping them tackle business challenges and improving how they work. Graduates can join Assurance, Actuarial, Consulting, Deals, Legal, Tax or Technology.

Our aim is to be ‘the leading professional services firm’, and to achieve this we must be innovative, responsible and attract outstanding people. With almost 18,000 employees at offices UK-wide, attracting the right talent continues to be paramount and, as a progressive employer, PwC continues to develop a diverse and agile workforce who feel empowered to be the best they can be.

At PwC, graduates and undergraduates can expect to be part of a stimulating environment working on challenging projects where they have access to a world of opportunity and experiences, in a culture that embraces difference. No matter what your degree or background, we have a range of roles to suit everyone.

PwC looks for talented graduates eager to learn, with business awareness, intellectual and cultural curiosity, and the ability to build strong relationships.

Whatever the route, PwC is focused on its people achieving their full potential, where hard work and accomplishments are recognised and rewarded with a competitive salary and a tailored, flexible benefits scheme.

QuantSpark is a data science consultancy that specialises in developing tools to support strategic decision-making in the public and private sectors.

Our work spans across both the private and public sector, with clients including the United Nations, FTSE100 companies, and Private Equity firms. You could be working on projects such as decision-support analytics, defence and intelligence analysis, customer churn modelling, call centre optimisation, or open-source intelligence work.

Our close-knit inter-disciplinary teams consist of strategy consultants, computer scientists, data analysts, developers, and industry experts.

**LOCATIONS:** England – London

**VACANCIES:** As an Analyst at QuantSpark, you will learn how to apply the best approaches from strategy and data science. You will support our rapidly-growing team in our day-to-day activities including data analysis, modelling, presenting to clients, building data visualisations, front-end development, advanced research, and writing thought- pieces. The exact mix will depend on your background and what we're busy with at the time!

We are expanding rapidly, and looking to hire throughout the year. Please mention when you'd be available from in your cover letter.

**APPLICATION PROCESS:** To apply, please email recruitment@quantspark.com with a copy of your CV and cover letter detailing why you’re interested in a career at QuantSpark, and why you’d make a good addition to our fast-growing team.

**CONTACT FOR APPLICATIONS:** Kate Minor

**EMAIL:** recruitment@quantspark.com

**PHONE:** +44 (0) 20 3008 4318

**www.quantspark.com**
RBB Economics

RBB Economics is an economics consultancy specialising in competition policy. It is one of the largest European competition economics practices, with offices in London, Paris, Brussels, Madrid, Stockholm, The Hague, Dusseldorf as well as in Johannesburg and Melbourne. We provide professional, independent economic advice on competition policy matters, applying the latest advances in economic theory, statistical and econometric techniques in helping our clients address complex competition challenges. We work in dedicated, multi-national teams which combine the experience and expertise relevant to each case. The work at RBB is stimulating, challenging, demanding and rewarding. We give our staff the opportunities they need to flourish professionally, including early responsibility for our work product and to engage directly with clients and their legal advisors as well as with competition authorities.

► VACANCIES: There’s no deadline for applications or fixed quotas for new joiners. We recruit all year round.
► INTERNSHIPS: We offer short summer internships to candidates interested in taking up a career as a consultant in competition economics on completion of their studies. Internships can be taken up at any of our offices and may occasionally be extended beyond the typical ten week duration. We are open to offering internships to postdoc researchers or PhD students.
► RECRUITMENT CRITERIA: Essential – graduates with an economics degree, preferably with a masters
Must have an interest in microeconomics, industrial organisation or econometrics
Excellent written and oral communication skills
Strong interpersonal skills
Able to meet multiple deadlines and work with multi-faceted and demanding clients
► TRAINING: We enable on-the-job learning and development supplemented by more formal training where appropriate. We also provide funding for specialist courses and secondments to RBB offices around the world. And from time to time we sponsor MSc studies to help employees deepen their knowledge and skills.
► APPLICATION PROCESS: To apply, please send your CV with a covering letter explaining why you’d like to join RBB to vacancies@rbbecon.com, for more information visit www.rbbecon.com. During our two-stage interview process, we’ll test your practical application of economics, as well as your ability to express yourself in writing and orally.
► EMAIL: vacancies@rbbecon.com
► PHONE: 020 7421 2410
► WEBSITE: www.rbbecon.com

Roland Berger

Roland Berger, founded in 1967, is the only leading global consultancy of German origin. With 2,500 employees working across 50 offices in 36 countries, we have successful operations in all major international markets. We cover every key strategic topic that is decisive for our clients’ success: from strategy alignment and new business models, processes and organisational structures, to technology strategies. The London office's main practice areas are Aerospace & Defence, Private Equity, Engineered Products and Healthcare. Additionally we offer functional expertise in Financial Investor Support, Operations, Strategy and War-Gaming.

► LOCATIONS: England – London
► VACANCIES: 5-8 Junior Consultant (Graduate) positions.
► INTERNSHIPS: Junior Consultant Summer Internship 2019: 5-8 vacancies
Application opening/closing dates: 30 November 2018 – 10 January 2019
We offer a two-month internship over the summer months. You will be involved from the very first day, working as part of a professional team of consultants for one of our clients. You will receive guidance from experienced consultants and your personal mentor.
We are open to offering internships to postdoc researchers or PhD students.
► RECRUITMENT CRITERIA: Candidates should be on target for a 1st or 2:1 result in their undergraduate degree. All degree disciplines are accepted.
► TRAINING: Consultants benefit from a comprehensive training scheme. The two-week induction course for new entrants includes training in consulting skills, an introduction to our corporate culture and a great opportunity to network. Plus, up to 7 training days per year as well as monthly in-house training sessions.
► APPLICATION PROCESS: Full-time Junior Consultant Positions:
Application opening/closing dates: 14 September – 28 October 2018
Step 1: Apply online with CV & Cover Letter
Step 2: Successful applicants invited to sit an analytical test on campus – 6 November 2018
Step 3: First round interviews – 17 November 2018
Step 4: Final round interviews
The application process for internships follows a similar format. Please refer to our website for further information.
► CONTACT FOR APPLICATIONS: Jessica Hawkins
► EMAIL: recruitment@uk.rolandberger.com
► PHONE: 020 3075 1100
► WEBSITE: www.rolandberger.com
Solon Management Consulting Ltd.

Solon Management Consulting supports companies that are active in the media, entertainment, telecommunications and technology industries. Solon advises leading media and telecoms firms as well as banks and private equity investors. Solon works with clients on the development and implementation of company strategies, creation of new business, performance improvement and capital market transactions. With offices in Munich, London and Warsaw, and together with its US partner Altman Vilandrie & Company with offices in Boston, New York and San Francisco, Solon works on projects across Europe and Africa as well as across the Americas.

LOCATIONS: Europe

VACANCIES: STRATEGY CONSULTANT MEDIA AND TELECOMMUNICATIONS

Depending on your degree we offer different entry positions, ranging from Business Analyst to Consultant. At Solon you will work in a highly motivated team and you’ll be responsible for your own work. You will have practically unlimited possibilities for growth and career development in an expanding company.

Number of positions: 10

INTERNSHIPS: We can offer you an interesting internship that is intellectually challenging and fun. And we’re open to students of all academic disciplines. An internship at Solon lasts two to three months and will give you a complete look at the business of strategy consulting.

RECRUITMENT CRITERIA: You’ve completed your bachelor’s or master’s degree with impressive grades (minimum 2.1 class degree) and maybe even have an MBA or a doctorate under your belt. You’ve spent some time abroad and speak English and another language fluently.

TRAINING: Right from the start you will get a variety of introductory sessions in order to provide you with industry know-how and help you to get familiar with core consulting tools. We also offer a one-week intensive training in the US to prepare you for your consulting career. You will be assigned a mentor from the Management Team who will monitor your development and based on individual needs you will get 3-4 additional training courses per year.

APPLICATION PROCESS: We have a rolling application process. Please submit your CV and cover letter to recruiting@solonstrategy.com.

CONTACT FOR APPLICATIONS: Heidi Schupp-Schmid

EMAIL: recruiting@solonstrategy.com

PHONE: +49 89 210388-0

www.solonstrategy.com

SOLON THINKS STRATEGY DIFFERENTLY

Do you think laterally?

Since 1996, Solon has been breaking new ground in strategy consulting for the media and telecommunications industries. Our clients are leading European media and telecoms firms as well as banks and private equity investors. Solon works with clients on the development and implementation of company strategies, creation of new business, performance improvement and capital market transactions. With offices in Munich, London and Warsaw, Solon works on projects across Europe and Africa as well as across the Americas. Our consultants combine critical thinking skills with entrepreneurial spirit to efficiently develop optimal solutions for the specific demands of our customers.

Excellent professional opportunities await you. During your undergraduate or graduate studies you were amongst the best. You have already gained relevant professional experience during internships or work placements.

You have the strength to pursue your own agenda. You are looking for work in a motivated, highly qualified and performance-oriented team. You are willing to take risks – and you have the sense of humor to laugh about yourself. Your special strength is structured and conceptual thinking. You are characterized by intelligent curiosity and creativity, together with a scoop of pragmatism. With strong English skills you easily work in an international environment.

At Solon, you will have the opportunity to work with great people, challenge yourself, and grow as a professional.

In a full-time position as a STRATEGY CONSULTANT MEDIA AND TELECOMMUNICATIONS you will

- Develop and implement entrepreneurial visions with leading European companies
- Review, plan and shape new businesses and markets together with our customers
- Plan and execute transactions with international private equity firms.

We are looking forward to receiving your application, preferably via email to:

Heidi Schupp-Schmid at recruiting@solonstrategy.com

Solon Management Consulting Ltd.,
14-16 Charles II Street, London, SW1Y 4QU, UK

www.solonstrategy.com
Strategy& is our Strategy Consulting practice. You’ll work on challenging and varied assignments — from helping a company identify attractive new markets, advising a private equity client on game-changing investments, to supporting industry leaders solve their toughest corporate and mergers and acquisitions challenges.

Find out about graduate and undergraduate opportunities at Strategy& for the next recruitment season. Come prepared with questions and pick up one of our recruitment leaflets so that you can digest our opportunities in your own time.

In the meantime, you can keep connected with us:
www.facebook.com/PwCCareersUK | @PwC_UK_Careers

► LOCATIONS: England - London
► VACANCIES: Apply for a graduate job with us and you’ll develop strong analytical, communication, and problem-solving skills and add value as a powerful contributor to client outcomes. You’ll need a 2:1 in any degree subject. Apply by 11pm 21 October 2018.
► INTERNSHIPS: Complete a Summer Internship in the penultimate year of your degree and you’ll work on client projects to give you the best insight into our work. Apply by 18 December 2018.
► WORK EXPERIENCE: We offer Women In Business placements, a 3 day shadowing opportunity available to students in their first year of study.
► RECRUITMENT CRITERIA: Minimum 2.1 degree expected (Bachelors, Masters or PhD) from any discipline. Leadership roles and extracurricular activities such as voluntary work, sporting attainment, musical accomplishment and entrepreneurial interests. Effectiveness in the use of computer tools, e.g. Excel and PowerPoint are desirable. Business-level fluency in English. Additional languages desirable.

► TRAINING: Fast-paced learning and our flat structure means that you’ll be expected to fully contribute, and that your opinion will count, from your very first day. You’ll have the opportunity to progress quickly, and within your first few years with us you’ll gain confidence, experience, and skills you’ll value throughout your entire career.

You’ll get comprehensive training which will help you develop key strategy consulting skills. This is also a great opportunity to get to know your peers and the wider team, and build relationships from the start.

► APPLICATION PROCESS: Complete your online application and upload your CV.
► CONTACT FOR APPLICATIONS: PwC Student Recruitment
► EMAIL: HCCSStudentRecruitment@uk.pwc.com
► PHONE: 0808 100 1500

www.pwc.co.uk/careers/student-jobs/work-for-us/graduateopportunities/consulting/strategy.html

Teneo Consulting is looking for exceptional graduates to join us at Associate Consultant level. As a market-leading strategy consultancy with global reach, we work with the leaders of today’s most forward-thinking and influential companies, providing solutions for key strategic issues: which markets to target, what business model to use, and how to achieve above-market returns.

We work across diverse markets, including: business services, financial investors, healthcare, transport, software and IT services, and TMT. We provide strategic, operational, and due diligence support to these markets, advising corporates, public sector organisations, not-for-profits, and global Private Equity houses.

► LOCATIONS: England - London
► VACANCIES: Graduates join as an Associate Consultant, and we typically offer 10 – 15 places per year.
► INTERNSHIPS: We run an internship programme each summer which gives current and recently graduates the opportunity to work at Teneo Consulting for eight weeks. Over this time they will get the opportunity to be involved in all aspects of case delivery and experience working life at Teneo. We are open to offering internships to postdoc researchers or PhD students.
► RECRUITMENT CRITERIA: Graduates begin their Teneo Consulting careers as Associate Consultants, and quickly become involved in all aspects of case delivery. Supporting consultants, managers and managing directors with all aspects of case delivery, including:
  • preparing proposals and producing accurate slides and output
  • undertaking industry research and analysis (both via telephone interview campaigns and desktop research programmes), highlighting any gaps in research to the manager and organising output as appropriate
  • quickly understanding the industry/business area you are working on, drawing conclusions from data/research and presenting these in the most appropriate manner
  • taking part in client presentations, workshops and key meetings
► TRAINING: Our continued strong growth and focus on learning and development mean that new joiners are supported in their progression through the firm as quickly as they are able to. Six-monthly promotions are available, with a path from graduate to Managing Director in 12 promotions.
► APPLICATION PROCESS: Apply online through our website. There will be a numerical reasoning test and then two rounds of case study and CV-based interviews.
► CONTACT FOR APPLICATIONS: Connell Stewart
► EMAIL: Connell.stewart@teneoconsult.com
► PHONE: 020 3206 8800

www.teneoholdings.com/divisions/teneo_consulting
We partner with clients from the private, public, and not-for-profit sectors in all regions to identify their highest-value opportunities, address their most critical challenges, and transform their enterprises. Our customised approach combines deep insight into the dynamics of companies and markets with close collaboration at all levels of the client organization. This ensures that our clients achieve sustainable competitive advantage, build more capable organizations, and secure lasting results. Founded in 1963, BCG is a private company with 90 offices in 50 countries.

**LOCATIONS:** England – London, Europe, North America, South America, Asia, Africa, Oceania

**VACANCIES:**
- Associate – no set quota
- Senior Associate – no set quota

**INTERNSHIPS:** Summer Associate: Penultimate year students only. We are open to offering internships to postdoc researchers or PhD students.

**WORK EXPERIENCE:** Insight Programme: an interactive case workshop where you will gain insight into life as a consultant and learn how to approach and solve business challenges.

**TRAINING:** Our international training programme will help you develop a comprehensive toolkit of business and management skills. You will work in close-knit teams on a wide variety of projects in different industries. From the first day, you will be interacting with senior clients and your input will add tangible value. Throughout your time at BCG, you will be mentored, stretched and intellectually challenged.

**APPLICATION PROCESS:** CV and cover letter submitted through our online form. Applications for full time positions open on 12 September and close on 25 October.

**EMAIL:** lonrecruiting@bcg.com

www.bcg.com

The application of game theory in business.

TWS Partners is the only company globally which is exclusively and successfully using Nobel Prize-winning research results in the field of game theory to improve business performance.

As specialists in large, complex sourcing projects and negotiations, our team of more than 60 experts systematically achieves above average results and sustainable competitive advantage for our clients.

TWS Partners has already successfully implemented over 2000 projects, working with market leading organisations in Europe and internationally within the Automotive and Transportation, High-Tech and Telco, Pharmaceutical, Chemicals and Consumer Goods industries, with a total spend of more than 200 billion Euro.

Founded in 2001 in Munich as a spin-off from industry and research, TWS Partners is still closely connected to the scientific world – and therefore always up-to-date. The founders Marcus Schreiber (CEO) and Professor Achim Wambach (President of ZEW – Zentrum für Europäische Wirtschaftsforschung) advocate this scientific approach. Market leaders trust the TWS Partners’ approach and use it to achieve an edge over the competition.

**LOCATIONS:** England – London

**VACANCIES:** Consultants for strategy consulting and game theory – vacancies not specified.

**RECRUITMENT CRITERIA:**
- Excellent master’s degree in economics, mathematics or physics, or a PhD (ideally in industrial economics)
- Very good analytical and communication skills
- Business proficient in English and willingness to travel
- Basic knowledge of German (or an interest in learning the language)
- Permit to work in Germany or the UK
- Convincing and professional appearance

**TRAINING:** After an intense onboarding programme, you will continuously develop your skill set through a series of internal and external trainings. As your experience grows, you will quickly gain more and more responsibility within the project team. We subsequently offer leadership training on your way to becoming a Project Manager. During this process, you will have a mentor at your side who supports you in all areas.

**APPLICATION PROCESS:** Please submit your complete application (CV, cover letter, certificates) for graduate roles.

**CONTACT FOR APPLICATIONS:** Jelena Ronnebeck

**EMAIL:** job@tws-partners.com

www.tws-partners.com/en
White Space Strategy

White Space is a strategy consulting firm that likes to do things differently. We’re motivated by the intellectual challenge of solving difficult, complex problems for our clients. We back ourselves to be the best in the business at gathering market evidence and understanding its implications. We’re always collaborative and open, approachable and honest, earning the trust of our clients, the enthusiasm of our staff and the right to think of ourselves as a uniquely different kind of firm. Our broad range of blue-chip clients include Big 6 Energy companies, leading banks, international manufacturers, and renowned charities. White Space is a dynamic, exciting company within which to build a career, offering early exposure to many project processes and excellent progression opportunities. Life at White Space is varied and demanding but, above all else, fun and rewarding. We pride ourselves on our positive office atmosphere and refreshing, straight-talking approach.

LOCATIONS: England – Oxfordshire

VACANCIES: 3 vacancies for graduates and postgraduates to join our growing team as Business Analysts.

INTERNSHIPS: 4 summer internship vacancies for penultimate year undergraduates. Each internship lasts 2 months, ranging from early July – late September. We’ve also developed a freelancer network, OxMinds, for additional, short term capacity and capability in busy work periods.

RECRUITMENT CRITERIA: Any discipline (min 2.1). Successful candidates will enjoy solving complex problems. Business experience is not essential, but good communication skills and the ability to work to deadlines are key. Confidence with numbers is highly desirable.

TRAINING: An intensive initial induction training period introduces graduates to the key skills that analysts use on a day-to-day basis. These include data analysis, telephone and desktop research, strategic thinking and presentation writing.

You will work alongside other intelligent, motivated and sociable team members, who will guide and support you as you develop and apply your skills to diverse, interesting and inspiring commercial issues.


CONTACT FOR APPLICATIONS: Anna Stoneman
EMAIL: graduaterecruitment@whitespacestrategy.com
PHONE: 01865 793 800

whitespacestrategy.com

ZS Associates

ZS is the world’s largest firm focused exclusively on helping companies improve overall performance and grow revenue and market share through end-to-end sales and marketing solutions—from customer insights and strategy to analytics, operations and technology. More than 4,500 ZS professionals in 23 offices worldwide draw on deep industry and domain expertise to deliver impact where it matters for clients across multiple industries.

ZS is a different kind of consulting firm. We don’t shy away from modern ways of working, nor do we cling to outdated conventions.

We combine science with decades of hands-on experience to solve today’s toughest sales and marketing challenges.

We work under the assumption that there could be a better solution – and we always challenge ourselves to not be satisfied until we find it.

When we search for talent, we look for people who aren’t afraid to step outside the box to find the best path forward.

People who thrive at ZS choose to operate beyond the traditional way of doing things to benefit both their clients and their careers. They explore new opportunities and chart their own professional futures.

And, at ZS, hierarchy isn’t a barrier to collaboration. Whether it’s your first day or you’ve been working here for years, your expertise matters and it’s never too early to make an impact.

Our core values are: Treat people right; Do the right thing; Get it right.

LOCATIONS: Europe

VACANCIES: Strategy, Insights & Planning Associate – No limit to vacancies.

APPLICATION PROCESS: Application deadline: Friday 26th October
Interviews (One round only) in Oxford: Thursday 8th November
Information day at ZS London office: Friday 23rd November

CONTACT FOR APPLICATIONS: Nnamdi Mbonu
EMAIL: nnamdi.c.mbonu@zs.com
PHONE: 020 7915 4371

www.zs.com
Notes

We are a strategy consulting firm serving top management of leading corporations.

Since our inception in 1979, we have chosen to work for a limited number of leading international firms with whom we build long-term relationships.

We apply fact-based, quantitative analysis to competitive problems and get involved in the implementation of our recommendations.

We develop consultants with cross-industry experience and cross-functional expertise.

We promote from within.

If you wish to join our team, please forward a CV and covering letter to:

Patricia Bahs
Mars & Co
12-18 Grosvenor Gardens
London SW1W 0DH
www.marsandco.com
Achieve the amazing

Oliver Wyman is a global leader in management consulting. We want to meet people who show enthusiasm, initiative, and creativity and have an interest in problem solving and analytics.

APPLY BY
24 OCTOBER 2018 FOR OUR GRADUATE PROGRAMME
AND 9 JANUARY 2019 FOR SUMMER INTERNSHIPS.

www.oliverwyman.com/careers
An equal opportunity employer.