THE CAREERS SERVICE

SCIENCE
ENGINEERING
& TECHNOLOGY FAIR

SATURDAY 27 OCTOBER
EXHIBITORS FROM 11:00-14:30
EXAMINATION SCHOOLS
This event, organised by the Careers Service, offers you the opportunity to find out about a variety of different career options across the Science, Engineering and Technology sectors. You will be able to meet a number of major recruiters keen to attract students and graduates to their organisation, compare different organisations and find out about graduate and work experience opportunities.

CV Clinics
Graduate recruiters will be volunteering in our CV Clinics throughout the fair, to give you constructive application advice. There’s no need to book a slot – just turn up! Appointments will be given on a first-come, first-served basis.

Top tips
Use this booklet to plan your Fair tactics:
• Check who is attending and read their booklet entry before you speak to them.
• Plan some questions to ask e.g. what are the pros and cons of their work? Or, what tips can they give you to increase your chances of being selected for work experience or employment?
• Be keen and attentive – first impressions count!
• Talk to as many people as you can.
• Remember to record who you spoke to and key points of your conversations.

Information for disabled students
If you need any assistance accessing the fair, let us know at the fair, or contact us beforehand on 01865 274646 (or reception@careers.ox.ac.uk).

Change the world
Why work for one blue-chip when you can work for them all? We develop breakthrough technology for some of the most exciting companies on the planet. Join us and work with like-minded people inspired by the possibilities of world-changing innovation.

Want more from your career?
cambridgeconsultants.com/careers
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Talks at the fair

- **Alumni @ the Science, Engineering & Technology Fair, 10:00 - 11:00**
  A pre-fair session for alumni.

- **Researchers @ the Science, Engineering and Technology Fair, 10:00 - 11:00**
  A pre-fair session for research students and staff.

- **Finding Scientific and Technical Internships, 10:30 - 11:00**
  Come along to this talk to find out about the range of scientific and technical internships available in industry, research institutes, government and in universities. Also hear about strategies to secure work experience in sectors where formal internships are not the norm. Aimed at those in all years of study.

- **Spin-Outs and Start-Ups, 11:15 - 12:00**
  See CareerConnect for further information.

- **Science Policy and Communications, 12:15 - 13:00**
  Keen to use your scientific experience to influence the agenda or get crucial messages out? Come along to learn from three people whose early careers span policy and communication roles in diverse private and public sector organisations. We will hear brief highlights of their working lives, and what helped them get into their current jobs, before opening the floor for discussion. Bring your questions!

  **George Bungey, Health Economist, DRG Abacus**
  www.linkedin.com/in/george-bungey-374a497b/
  George has worked on a variety of projects including budget impact and cost-effectiveness models for health technology assessment (HTA) submissions at DRG Abacus. Prior to joining, he gained three years’ experience in market access and health economic and outcomes research (HEOR) consultancy, working on economic models, training materials for payer communication tools and database applications, web tool product development, and project management. His disease area experience includes immunology (psoriasis, psoriatic arthritis, rheumatoid arthritis), chronic lymphocytic leukaemia (CLL), prostate cancer, multiple sclerosis, and schizophrenia. George has a BSc in Mathematics from Imperial College London, and is currently completing an MSc in Economic Evaluation in Healthcare from City, University London.

  **Dr Catarina Vicente, Public Engagement and Communications Officer at the MRC Weatherall Institute of Molecular Medicine**
  www.linkedin.com/in/catarina-vicente-22132155/
  Since 2017, Catarina has been responsible for internal and external communications at the MRC Weatherall Institute of Molecular Medicine, and coordinates the Institute’s public engagement activities. She is from Portugal and did her undergraduate degree in Genetics at the University of York, with a year-in-industry at the National Heart and Lung Institute at Imperial College. She graduated from her DPhil in the lab of Prof Jordan Raff at the Sir William Dunn School of Pathology, University of Oxford, in 2013. Her thesis focused on centrioles and cell division in the Drosophila embryo. She then worked for three years at the Company of Biologists, a not-for-profit publishing company in Cambridge, where she was the community manager for the Node, a community website for developmental biologists. She also served as online editor and press contact for the journal Development. This was followed by a short stint as Digital Communications Officer at Lady Margaret Hall College.

  **Alexandra Spencer, Membership Development Officer, Royal Society for Biology**
  www.linkedin.com/in/spenceralexandra/
  Ally is membership development officer for the Royal Society of Biology, and in this capacity, tours universities and companies across the country, talking about the work of the RSB and delivering training workshops for professional scientists on how to advance their careers through networking. A UCL graduate in 2009 with a BSc in Human Sciences, her prior career included organising a European conference for 3000 immunologists, recruiting the medical director of a large children's children, and now developing membership for the UK’s leading professional association for the life sciences. Since she started 3 years ago, Ally has spoken at more than 115 events at 90+ UK institutions, met literally thousands of Scientists, and delivered training workshops for the likes of GlaxoSmithKline, the BBSRC, and the Marine Biological Association.
  Ally has kept alive her own academic interests through her work and refined her presentation skills through years of professional training in public speaking, debating and improvisation!

- **What do sustainable science careers look like? Jobs with social and environmental impact, 13:15 - 14:00**
  We challenged the Recruiters Group to nominate a scientist, engineer or programmer in their organisation to come and share a case study of a sustainability success story or social impact success story, with sufficient technical detail to interest Oxford science, engineering and tech students and researchers. Four companies can forward, two small, two large. We hope you enjoy the case studies, ask lots of questions, we want to challenge the recruiters to tell us how they plan to **SAVE THE PLANET WITH SCIENCE.**
Airbus is the largest aeronautics and space Company in Europe and a worldwide leader. The Company contributes to nations’ defence and security through, for example, multi-role military aircraft and advanced cyber capabilities. Its space technologies also have a growing impact on our daily lives: from deep-space exploration and scientific missions to today’s most reliable telecommunications and Earth observation satellites. Our employees are the most important factor for our continuing success. Their career development is thus the top priority of our HR policy and actions.

Working at the world’s leading aircraft manufacturer means being part of a high-performance team where, every day, you will exchange ideas and expertise with colleagues from different countries and nationalities, disciplines and backgrounds. We need engaged, innovative and creative people who are ready to join us in shaping the future.

Therefore we need to make sure to find the right ways and use the most effective tools to feed our pipeline. Once we have found qualified personnel we need to make sure that they receive the right training. Our challenge is to adapt the programs to match the requirements of the business. The Early Careers Team is responsible for 3 different schemes:

- Graduate program
- Internships
- Apprenticeships – 2 different schemes: Craft & Engineering

**LOCATIONS:** England, Wales, Europe, North America, South America, Asia

**INTERNSHIPS AND WORK EXPERIENCE:** We offer internship and work experience opportunities.

**CONTACT FOR APPLICATIONS:** Michael Bristowe
**EMAIL:** michael.bristowe.2@airbus.com
**PHONE:** 01249 85 3721

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We're Alfa, a leading provider of software and services to the global asset finance industry. Alfa Systems, is at the heart of some of the largest and most innovative companies in the sector, such as Bank of America, Barclays, and Mercedes-Benz. Established in 1990 and with over 300 employees worldwide, we are headquartered in London with projects all over Europe, the US and Asia-Pacific.

We employ only the most talented and motivated people to develop Alfa Systems, implement it to our customers’ specifications, and take their business forward. When asked why they like working for Alfa, our team always talk about the vibrant, supportive, inclusive culture. Life at Alfa is rich and varied, with frequent events and socials complementing an excellent work-life balance which includes a sponsored volunteering programme. Diverse, creative and hardworking, Alfa employees enjoy a highly competitive benefits package and continual support for further training and development.

**LOCATIONS:** England - London, Europe, North America

**VACANCIES:**
- Implementation Analyst
- Junior Software Engineer

**RECRUITMENT CRITERIA:** We accept applications from undergraduate students, postgraduate students and all degree subjects. We look for A’s and B’s at A level or equivalent and a 2:1 or above.

**TRAINING:** In your first week at Alfa you will learn all about our company, our industry, our product, and the technologies we use. Sessions are delivered by your new colleagues at every level of the organisation. In the following week’s you progress into a more dynamic learning environment. In this “hands on” phase of induction you learn to deliver real business value and have impact. We see induction as the foundations of your career, once these have been established, how you choose to professionally develop is up to you.

**APPLICATION PROCESS:** Apply online by uploading your CV and covering letter. If shortlisted, you will be invited to take part in a short telephone interview. If successful there are two more stages; an HR interview and a final interview with members of the Operational Board. We assess applications on an ongoing basis so the sooner you can apply the better.

**CONTACT FOR APPLICATIONS:** Katie O’Reilly
**EMAIL:** CareersUK@alfasystems.com
**PHONE:** 020 7588 1800

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www.airbus.com

www.alfasystems.com
Amazon's mission is to be Earth's most customer-centric company where people can find and discover anything they want to buy online. Amazon's evolution from website to e-commerce and publishing partner to development platform is driven by the pioneering spirit that is part of the company's DNA. The world's brightest technology minds come to Amazon to research and develop new technologies that improve the lives of our customers: shoppers, sellers, content creators, and developers around the world. Because that's what being Earth's most customer-centric company is all about, and it's still Day 1 at Amazon.

More than 500,000 employees worldwide keep the wheels turning at Amazon, with corporate offices, fulfillment centers and development centres across the globe. Amazon is looking for ambitious and enthusiastic graduates and interns across our roles in Technology, E-Commerce, Finance and Operations.

**LOCATIONS:** England - London, South West; Scotland; Europe

**VACANCIES:** We currently offer Graduate & Intern opportunities within our Technology, E-Commerce, Supply chain & Logistics and Finance organization.

**INTERNSHIPS:** Internship Length: 3 months, 6 months or 11 months.

**WORK EXPERIENCE:** We offer work experience opportunities.

**RECRUITMENT CRITERIA:** We accept applications from undergraduates, postgraduates and PhD students.

We are open to all degree disciplines and have hundreds of intern and graduate opportunities across the EU and globally: UK, France, Italy, Spain, Luxembourg, Germany, Czech Republic, Poland and Ireland.

Preferred degree discipline will vary upon the role that students apply to.

**APPLICATION PROCESS:**

Stage 1: Apply Online
Apply at www.amazon.jobs and your application will be screened by a member of our Recruitment team.

Stage 2: Online Assessment
Depending on the opportunity you apply for, you may be asked to complete an online test specific to that business area.

Stage 3: Telephone / Video Interview
Depending on the opportunity you apply for you may be invited to a formal telephone interview with the Recruitment Team or with the Hiring Manager.

Stage 4: Onsite Assessment
The final stage of our process is an in-house assessment centre consisting of different exercises specific to the business area you have applied to.

[www.amazon.jobs](http://www.amazon.jobs)

Animal Dynamics is a spin out company from the University of Oxford establishing a portfolio of products derived from research into evolutionary adaptations in nature.

We believe that by building on a deep understanding of movement in animals, we can create more efficient and powerful systems capable of performance beyond anything currently found in nature or engineering. What motivates us is to create original and worthwhile solutions to real problems and realise designs that will disrupt industries.

To achieve this, we research the underlying principles that result in the efficiency and performance of natural systems and marry this with advanced engineering techniques, materials and processes.

We are a rapidly expanding team with the drive and passion to create bio inspired products which push the limits of product performance well beyond current limits. Our dragonfly inspired miniature drone and autonomous paramotor systems are taking shape... Our research-led approach to product design will interest those looking for a challenge a little out of the ordinary and will suit those with a practical, problem solving and hands-on approach.

**LOCATIONS:** England - Oxfordshire

**VACANCIES:** We are a growing company, continuously on the lookout for the very best Engineers to join us.

**INTERNSHIPS AND WORK EXPERIENCE:** We don't currently have any plans for offering internships or work experience placements.

**RECRUITMENT CRITERIA:** We would welcome applications from those within the fields of Mechanical Engineering and/or Design, Bio Mechanics, Electronics, Software Engineering or Fluid Dynamics and from undergraduates or postgraduates.

**TRAINING:** Training will be given as required.

[www.animal-dynamics.com](http://www.animal-dynamics.com)
The people at Apple don’t just create products — they create the kind of wonder that’s revolutionised entire industries. It’s the diversity of those people and their ideas that inspires the innovation that runs through everything we do.

Do your life’s best work — with the whole world watching.

LOCATIONS: England – London

INTERNSHIPS: We offer internship opportunities.

RECRUITMENT CRITERIA:
Computer Science
Electrical Engineering
Electrical and Electronic Engineering

CONTACT FOR APPLICATIONS: Poonam Tann
EMAIL: ptanna@apple.com

www.apple.com/jobs/uk

AquaQ Analytics

AquaQ Analytics Limited is a provider of specialist data management, data analytics and data mining services to clients operating within the capital markets and other sectors. Our domain knowledge, combined with advanced analytical techniques and expertise in best-of-breed technologies, helps our clients get the most out of their data. Areas of expertise include the following:

 Provision of kdb+ consultants to clients for support and development roles
 Provision of kdb+ Training courses to clients – online and classroom
 Development of Bespoke Trading Systems & Big Data Implementations
 Datawatch Panopticon Professional Services
 Data Mining and Predictive Analytics Services
 Provision of Oracle and Java Consultancy Services
 Cloud & Hybrid Cloud System Architecture & Integration

Headquartered in Belfast, the company has grown to over 90 consultants, servicing an ever expanding global client base of Investment banks and hedge funds. Consultants are based directly on client site or increasingly work out of the Belfast HQ under a near shore operating model. Q4 2016 witnessed a doubling of the HQ office space and the establishment of AquaQ Analytics US Inc. to service the US market with onsite consultants. 2018 will see our expansion into Asia.

LOCATIONS: England - London, Scotland, Northern Ireland, North America, Asia

VACANCIES: At AquaQ Analytics, we are always on the look out for talented individuals. We are currently filling roles in both Belfast and London, with travel to other global financial centres a possibility. We are currently looking for:

Financial Software Developers (Unlimited)
Operations Analysts (Unlimited)
Java Developers (Unlimited)

RECRUITMENT CRITERIA: We are looking for anyone from a STEM (Science, Technology, Engineering and Mathematics) background. Programming experience is beneficial but not necessary as our comprehensive training programming does not assume any prior programming experience. We are looking for logical thinkers and problem solvers.

TRAINING: Training will be undertaken internally in our Belfast Head Quarters by our team of experts.

APPLICATION PROCESS: Please forward your CV to careers@aquaq.co.uk

CONTACT FOR APPLICATIONS: Ciara McCloskey
EMAIL: ciara.mccloskey@aquaq.co.uk
PHONE: 02890312939

www.aquaq.co.uk
Arm technology is at the heart of the world's most advanced digital products. Our technology enables the creation of new markets and transformation of industries and society. Engineering work at Arm designs scalable, energy efficient processors and related technologies to deliver the intelligence in applications ranging from sensors to servers, including smartphones, tablets, enterprise infrastructure and the Internet of Things.

▶ LOCATIONS: England – South East, East of England, West Midlands, Yorkshire and the Humber; Northern Ireland; Europe
▶ VACANCIES:
  Design and Verification Engineers
  Software Engineers
  IT Graduates
▶ INTERNSHIPS:
  Hardware Engineer
  Software Engineer
  IT Intern
▶ RECRUITMENT CRITERIA: Are you a good fit for Arm?
In order to be considered, you will need at least a Bachelor’s degree at 2.1 (or equivalent) in Electronic Engineering, Computer Engineering, Computer Science or other relevant subject. Other degree types may be considered with relevant experience.

▶ APPLICATION PROCESS: You will need to apply via our careers site, from there we will have a video interview and then a face to face interview.
▶ CONTACT FOR APPLICATIONS: Katie Daines
▶ EMAIL: katie.daines@arm.com
▶ PHONE: 01223 400 400

AstraZeneca is a global, innovation-driven biopharmaceutical business. With operations in over 100 countries, we are one of only a handful of companies that spans the full lifecycle from drug discovery to the commercialisation of medicines. Our Innovative Medicines and Early Development (IMED) Biotech Unit drives scientific advances in small molecules, RNA and other emerging technologies. Our focus in IMED extends from target selection through to the end of Phase 2 trials, and each year we invest $1bn in discovering and developing drugs to meet unmet medical need. If you share our desire to make a real difference to the lives of patients, now and in the future, our programmes are made for you.

▶ VACANCIES: Opportunities for Cambridge (UK), Gothenburg (Sweden), Boston (US) with relocation support if required.
▶ INTERNSHIPS: AstraZeneca offer Internships, Summer Placements and Industrial placements. Please see the AstraZeneca Careers website for more information on these opportunities.
▶ WORK EXPERIENCE: We offer work experience opportunities.
▶ RECRUITMENT CRITERIA: For our Graduate Programmes, we require a Bachelor’s or Master degree.
For the IMED Graduate Programme we are looking for a discipline in Bioscience, Chemistry or similar.
For the Data Sciences and AI Graduate Programme we are looking for those with disciplines in Mathematics, Statistics, Data Science, Machine Learning, Computational Biology/Chemistry or similar.

▶ TRAINING: Our Graduate Programmes are a two year programme and include three individual eight-month placements through different areas of Innovative Medicines and Early Development, providing a broad exposure to multiple areas of basic and applied scientific research.
You’ll be encouraged to make a real contribution to our projects from day one. So you’ll find yourself involved in the design and development of new products leading to the next generation of life-saving medicines, right from the start of your career.
Graduates are enrolled in our Global Graduate Development Programme where we focus on the softer skills that are required to make the successful transition into industry.

▶ APPLICATION PROCESS: Please apply via the AstraZeneca Careers website. Our assessment centres will be held in 2019 (dates vary).
▶ CONTACT FOR APPLICATIONS: Kayleigh Vincent
▶ EMAIL: kayleigh.vincent@astrazeneca.com
Aurora Energy Research Ltd

Aurora was founded in 2013 by five University of Oxford Professors, who have decades of experience at the highest levels of academia and energy policy. It is now a thriving, rapidly growing company of over 70+ staff with offices in Oxford and Berlin.

Aurora is at the forefront of energy market thinking, modelling and analysis. Combining in-depth UK, German and EU policy experience with knowledge of academic research in energy, the environment, and finance, we bring deep insights and understanding to help businesses and governments navigate the energy transition.

Bright economists, engineers and programmers from the world’s best universities make up Aurora’s team. Our culture is entrepreneurial, dynamic and progressive. Underpinned by strongly held values and based on a passionate commitment to independent research, we are always striving to go to the next level in our analysis and service for our clients. Our people are domain experts and thought leaders who challenge conventional wisdom and take pride in the quality, accuracy and independence of their research.

We strive to make an impact and be part of research that matters – research which influences the energy transition and policy debate. Aurora people value the early responsibility they get and the challenging and interesting nature of the work they are involved in.

**LOCATIONS:** England – Oxfordshire

**VACANCIES:**
- 2 x Energy Modelling Analyst
- 2 x Analyst
- 1 x Commercial Associate
- 1 x EOS Product Manager
- 1 x Finance Analyst
- 1 x Software Engineer

**INTERNSHIPS:** Full-time paid internships for between 8 and 12 weeks over the summer holidays.

**RECRUITMENT CRITERIA:** Aurora is always looking for exceptional people to join its team who:

- have excellent quantitative skills
- enjoy building economic models
- are interested in analysing the energy world
- thrive in a fast moving collaborative environment

Our positions would suit a graduate with a first class or high second class degree in a quantitative subject.

**TRAINING:** Aurora offers a structured development programme to quickly build your professional skills and prepare you for a successful long-term career.

**APPLICATION PROCESS:** Candidates should submit their applications to applications@auroraer.com with a brief cover letter. CVs are reviewed as they are received and applicants should also include their earliest possible start date.

**CONTACT FOR APPLICATIONS:** Rebecca Morgan

**EMAIL:** applications@auroraer.com

**PHONE:** 01865 952 700

**www.auroraer.com**

Autodesk Ltd

Autodesk is a leader in 3D design, engineering and entertainment software. Since its introduction of AutoCAD software in 1982, Autodesk continues to develop the broadest portfolio of 3D software for global markets. Customers across the manufacturing, architecture, building, construction, and media and entertainment industries—including the last 19 Academy Award winners for Best Visual Effects—use Autodesk software to design, visualize, and simulate their ideas before they’re ever built or created.

**LOCATIONS:** England – West Midlands

**VACANCIES:** A full list of opportunities is being revised but we are intended to open the following positions:
- Intern Software Engineer
- Intern Technical Consultant
- Graduate Technical Consultant
- Graduate Software Engineer

**INTERNSHIPS:** We are offering 3 month internships and 1 year placements.

**RECRUITMENT CRITERIA:** To continue our rapid growth, we need new graduates with first or upper second class degrees in Maths, Engineering, Physics or Computer Science, with a real enthusiasm for software development for cutting edge applications. Programming experience at some level, preferably using C++, is desirable, but not essential.

**APPLICATION PROCESS:** Please apply online

**EMAIL:** careers@autodesk.com

**www.autodesk.co.uk**
BAE Systems Applied Intelligence

Applied Intelligence is the cyber security division of BAE Systems – one of the world’s leading defence and security companies. We help nations, governments and businesses around the world defend themselves against cyber crime and to prosper in a connected world.


📍 VACANCIES: Permanent graduate roles or summer internships in Engineering and Technology.

Our Engineering, Maths and other STEM graduates have the opportunity to work across a wide range of areas including software cyber research, electronics development, mathematical modelling, data science and software engineering (from low level coding in VHDL through C/C++ to Java and Big Data technologies). Graduates are supported to develop technical skills in a range of cutting-edge technologies while they develop their careers as engineering and technology professionals.

Take up the challenge in this exciting, fast-paced, expanding industry. Starting salary £30,000 with increments every 6 months whilst on the Graduate Programme.

📍 RECRUITMENT CRITERIA: Degree, PhD or Post Doc in Engineering, Maths or other STEM subject.

Successful candidates will be required to go through UK Government security clearance prior to starting with us (we can therefore only accept applications from British nationals).

📍 TRAINING: You will be part of our Future Talent community and be provided with a career mentor who will guide you throughout your career with us. As part of the Future Talent community, while you will be working in project teams from the start, you will receive ongoing training and support as well as the opportunity to take part in social activities. Graduates are also strongly encouraged and supported to work towards charted status with an appropriate professional body (e.g. IET, BCS, IoP). Unlike other Graduate Programmes, we don’t have fixed rotations, you can stay on a project if you feel it’s stretching you and developing you or you can request a rotation in another area – we support and empower you to drive your career with us.

📍 APPLICATION PROCESS:
Apply at baesystems.com/emergingtalent
Applications closing date 31st January 2019.

📍 EMAIL: recruitmentqueries@baesystems.com

Blockchain

Let’s Build: Offering the largest production blockchain platform in the world, Blockchain is using new technology to build a radically better financial system. Our software has powered over $200B transactions and empowered users in 140 countries across the globe to transact quickly and without costly intermediaries. We also offer tools for developers and real time transaction data for users to analyse the burgeoning digital economy.

Work That Matters: The work we do is driven by a collective desire to offer financial empowerment to everyone and anyone in the world – there’s nothing else we’d rather be doing! Blockchain is comprised of talented, inspiring and hardworking individuals from around the world. Together, we work hard, brainstorm nonstop, and brew endless coffee.

Sweet Perks: They’re probably not the main reason you will choose to come to Blockchain, but they make coming to work every day just a little bit better.

Pet friendly office; Pool, ping pong and foosball; Free lunch and fully stocked pantry and fridge; Happy hour hangs; On-site showers and bike storage; Unlimited PTO and flexible schedule; Colleague-awarded bonuses; Growth opportunities; Company retreat abroad; Office buddies

📍 LOCATIONS: England – London

📍 INTERNSHIPS AND WORK EXPERIENCE:
SRE Intern
BE Engineer Intern
FE Engineer Intern
Security Intern
Android Intern
Ethereum Intern

📍 RECRUITMENT CRITERIA: The foremost quality for this position or any position at Blockchain is integrity.

📍 TRAINING: We are an engineering and product focused company. Our firm is entirely organised around supporting and prioritising our engineering team to design, build, test and ship great products that delight our users.

📍 APPLICATION PROCESS:
1. Application submitted by 1/11/2018
2. Phone conversation with a talent member
3. Code or portfolio review
4. Video chat with hiring manager
5. On-site visit
6. Reference check
7. Welcome to the family!

📍 EMAIL: talent@blockchain.com

www.blockchain.com
BP delivers energy products and services around the world. From finding, developing and producing oil and gas resources, to refining, manufacturing and selling related products directly to customers and on the world’s markets.

BP’s energy products keep the world moving and support a range of vital services. Our challenge for the future is to balance environmental and climate change concerns with the fact that oil and gas will still play a big role. So we continually look to develop innovative ways of lowering emissions, while meeting the world’s growing energy needs.

It takes a diverse group of talented people to help us create the real change the world needs. From engineers, automotive experts, geoscientists and chemists to accountants, analysts, technologists and traders. Our graduate programmes and internships offer opportunities to make a real contribution. With all the support graduates and students need to achieve their full potential.

Our programmes give graduates and interns a platform to become business leaders, leading scientists or ground-breaking engineers. We offer the scope to contribute at any stage of the energy lifecycle from day one, and build a challenging and varied career.

Graduates on their two or three-year programmes gain a full range of skills and experience. Our paid 11-week and year-long internships offer hands-on business experience to undergraduates or post-graduates who are about to start the final year of their degree or PhD.

BP’s diverse and inclusive environment focuses on teamwork, respect and ambition as much as academic achievements. And safety is a priority, as we develop the energy of tomorrow. Want to find out what life as a BP graduate or intern is really like? Visit our website and hear from the people who live it. Or, to find the right role for you, view our degree matcher tool at bp.com/degreematcher.

Cambridge Consultants is a leading professional services company in the Cambridge hi-tech cluster and a Sunday Times Top 100 employer. We operate globally, with particular focus in Europe, America and Asia.

We specialise in helping our clients achieve the seemingly impossible, through the development of breakthrough technology-based products and services. With a 60 year track record of world firsts, we tackle the world’s most difficult problems - from the world’s most advanced grocery fulfilment system, through mission-critical global satellite communications systems, to ultra-miniature medical implants. The skills and experience of our 800 designers, engineers, scientists and mathematicians combine to create a melting pot of innovation, which creates a remarkably stimulating and diverse working environment.

LOCATIONS: England – London, South East, Yorkshire and the Humber, Scotland, Europe

VACANCIES: Various

INTERNSHIPS: Various

APPLICATION PROCESS: Please apply via our website.

CONTACT FOR APPLICATIONS: Alice Hilton

EMAIL: alice.hilton@cambridgeconsultants.com

PHONE: 01223 420 024

www.cambridgeconsultants.com/careers
Capital One

Capital One are one of the UK’s top credit card providers supporting millions of customers. Money influences everyone in some way, shape or form and it’s our common purpose to ensure this influence is a positive one on our customers’ lives.

We were founded on the belief that technology and information could transform the industry. Still led by our founder with that vision, we continue to transform at pace to bring the best to our customers and help them succeed. We’re proud to be recognized as one of the Best Places to Work in the UK 2018 by Glassdoor.

Our Early Careers Program is designed to balance equipping you with skills to be successful whilst allowing you the space to work on real problems when you join. In the first weeks, you’ll get insight to key elements of our business, meet inspirational leaders and grow your skills. Your manager will help grow your career, you’ll have a mentor to support you in your role and a buddy who’s been in your shoes recently.

**LOCATIONS:** England – London, East Midlands

**VACANCIES:**
- Business Analyst - given responsibility from day one and the opportunity to make real-world impact. You’ll have influence as your recommendations will form the basis of business-critical decisions.
- Software Engineer - on our two-year programme, you’ll get a masterclass in software engineering and rotate across different teams to explore what excites you, this is inclusive of mobile, quality engineering, dev tools, infrastructure engineering and cyber security.

**INTERNSHIPS:** We have 30+ summer internship opportunities across Business Analytics, Software Engineering and Finance. Our internships are open to penultimate students only and take place over 10 weeks through July and August.

**RECRUITMENT CRITERIA:** We accept applications from all disciplines – for Software Engineering and Data Science roles you will need coding experience. Applying to a role is easy, just visit our website and upload your CV.

**TRAINING:** We offer formalized training on all of our graduate programmes. This can be inclusive of official qualifications and office-based training related to role requirements.

**APPLICATION PROCESS:** For analyst roles expect a series of case interviews, our software based opportunities will test your coding skills.

**CONTACT FOR APPLICATIONS:** Daniel Lewis

**EMAIL:** ukgraduaterecruitment@capitalone.com

**PHONE:** 0115 843 8410

jobs.capitalone.co.uk/earlycareers

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Carpmaels & Ransford

Carpmaels & Ransford is a leading and progressive firm of patent & trade mark attorneys providing services in all areas of intellectual property. Being a leader in our field is not an accident. It’s the product of expertise and experience, underpinned by a lot of hard work. Maintaining that position requires constant learning and improvement, the desire to set continually higher standards and the ambition to exceed client expectations, not merely meet them.

**LOCATIONS:** England – London

**VACANCIES:** We recruit up to ten Trainee Patent Attorneys each year.

**INTERNSHIPS:** We have internships during the early part of Summer. We also hold two Open Days during Spring and Autumn each year. For further information please visit our website.

**RECRUITMENT CRITERIA:** Undergraduates, postgraduates, alumni or researchers must have a minimum 2.1 degree in a relevant discipline such as chemistry, pharmaceutical chemistry, biochemistry, molecular biology, physics, electronics, engineering or computer science. In addition to excellent technical knowledge and an enthusiasm for science and technology, candidates will also require excellent communication and interpersonal skills.

**TRAINING:** Excellent in-house and external training provided. Patent attorneys work to blend deep understanding of cutting-edge technology and patent law in a boutique professional services firm advising leading technology companies and universities based around the world. Our dynamic and friendly group of trainees work under the supervision of various partners in order to provide a broad range of experience.

The firm’s strong commitment to training is reflected in our trainees’ exemplary record in passing the UK and European qualifying examinations.

**APPLICATION PROCESS:** Please apply via an online form on our website by selecting the job in the practice group most relevant to you based on your degree (further guidance on the application process will be provided on our website).

**CONTACT FOR APPLICATIONS:** Rute de Oliveira

**EMAIL:** careers@carpmaels.com

**PHONE:** 020 7242 8692

www.carpmaels.com
Catenion is a strategy consulting firm devoted to helping pharmaceutical and medical products companies create more innovative and effective strategies and organisations. We draw on our deep understanding of industry trends and company dynamics to help our clients develop actionable competitive strategies. We also address the cultural impediments to pharmaceutical innovation by helping clients create the organisational climates that foster creativity and medical breakthroughs. At the same time we also greatly improve how our clients assess the value and risk of their project and product portfolios and how they allocate resources. We work with board directors, CEOs, business unit general managers, heads of R&D, finance, strategy, portfolio management, business development and other executives who want to improve the performance of the organisation. We are able to do so because of four differentiators.

First, we specialise in strategy development and innovation management for pharmaceutical and medical products companies. It’s our sole focus. Second, we possess and continually develop leading approaches to key aspects of R&D strategy such as asset valuation, risk assessment and portfolio management. Third, we bring highly experienced consultants with deep expertise in the economic, scientific and organisational issues of life sciences R&D and who deliver a cross-disciplinary approach to their work. Last, our consultants are passionate about transferring their knowledge and capabilities to clients. We do so through the Catenion Academy, which offers education programmes on decision analysis.

The Academy focuses on proven approaches to making complex investment decisions for R&D projects and portfolios. We are equally passionate about helping our clients boost innovation and thus contributing to medical advances.

**Catenion**

**CBPartners**

CBPartners is a global consultancy committed to providing unparalleled strategic support to pharmaceutical companies, biopharmaceutical companies, medical device companies, and government health authorities. The firm has five practice areas: Pricing & Market Access; Value Demonstration; Portfolio Optimisation; Commercial Planning; Government Policy Advisory.

The firm is headquartered in New York City, with a US regional office in San Francisco, California and our European regional headquarters in London, England.

**LOCATIONS:** England - London, North America

**VACANCIES:**
- Analyst
- Analyst - Summer Intern

**INTERNSHIPS:** Interns are exposed to a wide variety of engagements at CBPartners. Key responsibilities include:
  - Performing fundamental secondary research across several therapeutic areas
  - Managing collection of internal and external data sources
  - Analysing and synthesising key findings into client deliverables, including PowerPoint presentations, Excel-based dashboards and databases, and Word communication documents
  - Supporting engagement teams to provide guidance to clients

**WORK EXPERIENCE:**
  - Performing fundamental secondary research across several therapeutic areas
  - Managing collection of internal and external data sources
  - Analysing and synthesising key findings into client deliverables, including PowerPoint presentations, Excel-based dashboards and databases, and Word communication documents

**APPLICATION PROCESS:** Please apply through CBPartners website. When filling out the application, please check the box at the top of the application that indicates that you are still enrolled in an academic programme.

Full-time application deadline: 2nd November 2018
Intern application deadline: 31st January 2019

**CONTACT FOR APPLICATIONS:** Ashley Devine

**PHONE:** 6466040600

**cbpartners.com**

**LOCATIONS:**

**VACANCIES:**
- Strategy Consultant - Year Round Recruitment

**RECRUITMENT CRITERIA:** Postgraduate (MRes) - Exceptional students with a Masters in a natural sciences subject would be considered for research assistant role
- Postgraduate (PhD, MD, MBA) - Applications from excellent scientists in any of the natural sciences or medicine are accepted for a consultant role at the firm. MBAs are also considered which have a strong background in the natural sciences.

**APPLICATION PROCESS:** Please email your personal contact at the firm or career@catenion.com

**CONTACT FOR APPLICATIONS:** Graham Scholefield
**EMAIL:** graham.scholefield@catenion.com
**PHONE:** +491638509183

www.catenion.com
Chalhoub Group is the leading partner for luxury across the Middle East and an expert in retail, distribution and communication. With a growing workforce of more than 12,000 people, and a network of over 650 retail stores, the Group’s success is attributed to its highly skilled and dedicated teams. We work with brands such as Carolina Herrera, Dolce & Gabbana, Michael Kors, Sephora, Christian Louboutin, Christofle, Dior, LaCoste, Fendi, L’Occitane as well as our own concepts such as Level Shoes.

We are going through a digital transformation now with our goal to become a hybrid retailer bringing luxury experiences to the fingertips of our customers everywhere. We are headquartered in Dubai and frequently relocate people to work in our Group. Culturally we are a very diverse organisation offering strong learning and development and career paths both in Retail Management and also Digital Transformation, eCommerce and Data Analytics.

**LOCATIONS:** Asia
**VACANCIES:**
• CRM Data Specialist
• Product Analytics Expert
• Product Development Manager
• BI Manager
• Front End Developer
• Full Stack Developer
• Back End Developer
• UX/UI Designer
• QA Specialist

**INTERNSHIPS:**
• Various Options
• BI Analyst Intern

**TRAINING:** We offer an extremely wide range of learning opportunities both internally and externally accredited depending on the line of work.

**APPLICATION PROCESS:** Online applications via our careers website.
**CONTACT FOR APPLICATIONS:** Nicola Beck
**EMAIL:** nicola.beck@mailmac.net

Cisco

#WeAreCisco, where each person is unique, but brings their talents to work as a team and make a difference.

You want to make a difference. We do too, which is why our vision is changing the way we work, live, play and learn.

Our University programs welcome financial wizards, crafty communicators, and, of course, computer nerds.

You will work with colleagues who are smart, passionate, and diverse. So only one question remains... Where do you want to make a difference?

**LOCATIONS:** England - London
**VACANCIES:**
• Graduate Software Engineers - 30
• Graduate Associate Solutions Engineer - 6
• Graduate Network Consulting Engineer - 6
• Graduate IT Analyst - 5
• Graduate Network Engineer - 5

**INTERNSHIPS:** Internships are offered in the following business functions - Engineering/Sales/Services/IT/Marketing/Legal and OPs.

**APPLICATION PROCESS:**
Online applications
Video Interviews for Sales related roles
Face to Face Interviews
Assessment Centres
**CONTACT FOR APPLICATIONS:** Maya Javeed
**EMAIL:** rajaveed@cisco.com

www.chalhoubgroupcareers.com

www.cisco.com
Citadel is a leading investor in the world's financial markets. For over a quarter of a century, we have sought to deliver industry-leading investment returns to clients including corporate pensions, endowments, foundations, public institutions, and sovereign wealth funds. Our global team works to help our clients' capital fulfill its greatest potential across a diverse range of markets and investment strategies, including fixed income & macro, equities, quantitative, commodities and credit. For more information, visit Citadel.com.

Citadel Securities is an award-winning global market maker that helps meet the liquidity needs of asset managers, banks, broker-dealers, hedge funds, government agencies, and public pension programs. We offer a broad array of fixed income and equity products, utilizing a unique set of capabilities and tools designed to drive down the cost of transactions. We strive to provide the most efficient execution and highest caliber of client services, making markets more fair and accessible for all. For more information, visit CitadelSecurities.com.


VACANCIES:
Investment and Trading Associate
Trader
Software Engineer

INTERNSHIPS: Investment and Trading Internship

RECRUITMENT CRITERIA: Opportunities available to Bachelor’s, Master’s, PhD Degree for all roles:
Trading: Experience with programming, scripting and/or statistical software a plus
Education in Applied Math, Engineering, Statistics, Economics, Computer Science, Physics or related disciplines required. Healthy competitive spirit and a passion for trading and financial markets. Ability to multi-task and remain even-keeled in a fast paced environment.

Software Engineer: Degree in computer science, computer engineering or related fields. Exceptional programming and design skills. Strong analytical skills and familiarity with probability and statistics. Ability to communicate effectively in a collaborative, complex and highly technical team environment.

APPLICATION PROCESS: Please apply to our opportunities via the below links:
www.citadel.com/careers/open-positions/
positions-for-students/
www.citadelsecurities.com/careers/open-positions/

CONTACT FOR APPLICATIONS: Grace Martin
EMAIL: grace.martin@citadel.com
PHONE: 3123954257

www.citadel.com

Our aim at CMR Surgical is to make minimal access surgery available to all. With Versius we have delivered a next-generation tool to fit seamlessly into today's operating rooms, working in harmony with the surgeon to improve patient outcomes and deliver value for healthcare providers.

CMR Surgical has a strong collaborative and inclusive culture. Based in the technology capital of Europe, we are a team of people who are passionate about delivering a robotic system that can change the way surgery is carried out. We believe in teamwork, the power of conversation and the value of being open and transparent.

Together, we aim to empower surgeons and revolutionise surgery by creating better tools.

LOCATIONS: England - East of England

VACANCIES: Graduate Commercial Development (2), Software Engineer, Mechanical Engineer, Project Support Assistant, DevOps Engineer, Quality Engineer, Verification Test Engineer.

INTERNSHIPS: We offer year long placements and summer internships for students in their penultimate year.

RECRUITMENT CRITERIA: We'd want candidates to have at least a 2.1 degree from a top university in a related field (eg Science or Engineering, Economics, Maths, Management, Business Administration).

APPLICATION PROCESS: Please send your application to careers@cmrsurgical.com. There is usually only one interview stage as we like to do it in a single day, and will aim to be in touch with news within a few weeks of the interview date (though very often before that).

CONTACT FOR APPLICATIONS: Agnes Dera
EMAIL: careers@cmrsurgical.com
PHONE: 01223 755 300

www.cmrsurgical.com
Costello Medical is a vibrant, welcoming and rapidly growing medical communications and health economics agency based in Cambridge, London and Singapore. We work with a wide range of clients, including the world’s leading pharmaceutical and medical device companies, on projects in the areas of health technology assessment and health economics, medical affairs, market access, statistics, literature reviewing and publications. We provide strategic advice and technical expertise to our clients, preparing high-quality written and visual scientific documents that communicate the clinical, economic and patient-focused benefits of pharmaceutical products to various key stakeholders in the healthcare sector. Our work has a direct and measurable impact on the successful launch of novel therapies across a wide range of disease areas.

In 2017 and 2018 we were pleased to achieve a place in the UK’s The Sunday Times 100 Best Small Companies to Work For list, and a 3 Star accreditation with Best Companies™.

**LOCATIONS:** England – London, East of England; Asia

**VACANCIES:** We have multiple opportunities for Medical Writers, Analysts, Biostatisticians, Health Economists and Scientific Interns to join us.

**INTERNSHIPS:** We run an internship programme with four intakes throughout the year; in January, April, July and September. Internships are full-time and typically three months in duration, often with the possibility to extend.

As a Scientific Intern, you will be presented with the opportunity to gain hands-on experience of a variety of medical communications projects involving the assimilation, interpretation and creative presentation of data from clinical trials.

We also have opportunities for those with a background in an economic, mathematical or computer science discipline to join us as Health Economist or Biostatistician Interns.

**RECRUITMENT CRITERIA:** The requirement for all roles at Costello Medical is a degree level or higher qualification (minimum 2.1).

**TRAINING:** Costello Medical is committed to the personal development of all employees, and external training courses are offered with full funding and paid study leave. All new starters also receive extensive internal training, with a 2-week induction schedule for all new joiners.

**APPLICATION PROCESS:** Online application form.

**CONTACT FOR APPLICATIONS:** Emma King

**EMAIL:** recruitment@costellomedical.com

**PHONE:** 01223 913 020

**www.costellomedical.com**

D Young & Co is a leading European intellectual property firm. Our reputation for excellence is recognised worldwide and we continue to be ranked as a top tier UK IP firm across all major UK directories. Our 200+ staff (including partners, fee earners, paralegals, and business support teams) work for our offices in London, Munich, and Southampton. From SMEs to global businesses, our international client base is diverse and spans all industry sectors and technologies.

We hold dear our culture of work-life fit, through which we promote personal success and the very best service for our clients. Whether your lifestyle leads you to want a city environment, a coastal location or a country life, you can fully harness your potential by joining a firm that offers a top tier full IP law service.

**LOCATIONS:** England – London, South East

**VACANCIES:** No. of graduate jobs: 6

**INTERNSHIPS:** Each year we look for a number of suitable candidates to whom we can offer the opportunity to join us for three days over the Easter break. Following this, we hope to be able to offer a small number of the best candidates a further opportunity to gain greater insight over the summer. At the end of the summer, the firm will assess whether we are able to offer training contracts to Interns who have demonstrated the qualities needed to be a successful attorney.

**RECRUITMENT CRITERIA:** Disciplines recruited from: chemistry, biochemistry, biotechnology, electronics, engineering, physics, computer technology, telecoms

You will need:
- An exceptional academic track record
- To demonstrate strong communication skills with the desire and ability to share ideas and expertise, working in both a team as well as autonomously
- To be intelligent and highly motivated, with the drive and ambition to progress your career
- A desire to be empowered to make a difference and achieve shared goals to deliver real excellence to clients

**TRAINING:** We nurture and develop talent, so from day one, you will receive support to introduce you to the firm and your role so that you can maximise your potential. One to one mentoring is rare in the intellectual property legal sector but is something that you will benefit from, as well as working with an exceptional team of welcoming and talented colleagues.

**APPLICATION PROCESS:** Please visit our website www.dyoung.com/careers

**EMAIL:** recruitment@dyoung.com

**PHONE:** 020 7269 8550

**www.dyoung.com**
Datatonic

We’re Datatonic, a London–based data team who use cutting-edge machine learning, data engineering and analytics to help businesses unlock greater performance.

Datatonic unites the brightest minds in machine learning, data science, software engineering, science, and mathematics. With qualifications from UCL, Oxford, ETH Zurich, UCLA, and Carnegie Mellon. Together, we help businesses organise, understand, and action their data. Discovering smarter ways to work and innovative new strategies in the process.

We’re serious about technology, and hold long–standing partnerships with Looker, and Google — who recently named us Cloud Platform Service Provider of the Year.

Today, we help companies like BT, Sky, Virgin Media, BBC, The Telegraph, Farfetch, and Dunnhumby unlock greater performance through data.

Our 3 core competencies:
- Machine Learning (TensorFlow, Keras, and Theano)
- Data Engineering (PubSub, DataFlow, BigQuery, BigTable, Something, Apache Beam, HBase, and Spark)
- Analytics (Looker and Tableau)

📍 LOCATIONS: England – London
📍 VACANCIES: “Datatonic Graduate Talent Programme” is a 12 month programme with flexible rotations across the 3 areas: Machine Learning, Data Engineering and Analytics. The programme will help you gain exposure to a broad range of skills, cutting-edge technologies and diverse business areas before deciding what specialisation most interests you. We are flexible on the number of vacancies.
📍 RECRUITMENT CRITERIA:
- BSc or higher in a quantitative subject such as Computer Science, Mathematics or Economics (2:1 or above)
- Good understanding of Algebra and Statistics
- Exposure to programming in e.g. Python, Java, SQL, R
- Problem-solving skills
- Strong communication skills
- Curiosity about the data space and the willingness to learn new technologies
📍 TRAINING:
- The Datatonic Graduate Talent Programme consists of 3 flexible rotations across Machine Learning, Data Engineering and Analytics
- One-to-one support on your personal development
- Technical courses/certifications through the programme (e.g. Google Cloud Certification)
- Attendance to conferences
📍 APPLICATION PROCESS: Datatonic Graduate Talent Programme:
- Applications open October 2018 for Autumn 2019 intake
- Deadline will be early 2019
📍 CONTACT FOR APPLICATIONS: Steve Thompson
📍 EMAIL: steve@datatonic.com

Datatonic.com

Defence Science and Technology Laboratory

At Dstl we work to harness science and technology to protect our nation – bringing together the best people, with the best ideas, in sometimes unexpected ways.

It’s unique and fascinating work. We provide the UK government with specialist science and technology research, advice and analysis. That makes what we do often sensitive or international in nature. Much is operationally critical and has the potential to save many lives.

We work with lots of other incredible people too – from small companies and world-class universities to large defence companies and other nations. Together, we develop battle-winning technologies, based on deep and widespread research, to support UK military operations now and in the future.

📍 LOCATIONS: England – South East, South West
📍 VACANCIES: 80 Graduate job opportunities in a variety of STEM based roles across 4 of our divisions.
- Counter terrorism and Security
- Defence and Security Analysis
- Cyber and Information Systems
- Platform Systems
📍 INTERNSHIPS: We also recruit for paid summer placements and Industrial Placements (50 weeks).
📍 RECRUITMENT CRITERIA: Degree level education in a variety of all STEM based subjects. These can include Software engineering, through to Human Sciences, Operational Research, Psychology, Machine Learning and Animal Behaviour.
- Undergraduate and Postgraduate applications welcomed.
📍 TRAINING: Ongoing training and development will depend upon the Division to which you apply but is extensive.
📍 APPLICATION PROCESS: Your application really needs to stand out, ensure you stick to the question being asked and explain your interests and experience in a clear way. You will be expected to complete numerical, verbal and situational judgement tests. If your application is successful we will invite you to a pre-recorded video interview. You may then be invited to a final face to face interview a chance to meet some of the team.
- Jobs are open from 10th September – 11th November 2018.
📍 CONTACT FOR APPLICATIONS: DSTL Talent and Recruitment Team
📍 EMAIL: DSTLrecruitment@dstl.gov.uk
📍 PHONE: 01980 950 000
Decision Resources Group

Our mission is to provide healthcare insights that change lives. DRG is a global information and technology services company that provides proprietary data and solutions to the healthcare industry. We have brought together best-in-class companies to provide end-to-end solutions to complex challenges in healthcare. DRG reframes these challenges, enabling our customers to see the opportunities.

DRG helps leading healthcare companies improve their operational and strategic performance by providing the industry’s best data, analytics, and consulting services.

18 offices across 6 countries employing 1300+ employees. Where will DRG take you?

► LOCATIONS: England - Oxfordshire, London, North West; North America; Asia
► VACANCIES: Visit decisionresourcesgroup.com/careers/ for a list of current vacancies within DRG. We have multiple opportunities for Consultants, Writers, Analysts, Health Economists, Project Managers, Epidemiologists and many more.
► RECRUITMENT CRITERIA: Recruitment criteria will vary depending on the role you apply for. This will be detailed on the specific job advertisement, some roles may require specific skills or prior experience.
► TRAINING: At DRG, we help our people achieve their personal, professional, and philanthropic goals. DRG is committed to the personal development of all employees, and provides comprehensive internal training courses to support development. We train via lunch and learn sessions, computer-based learning, training sessions and on-the-job training.

► APPLICATION PROCESS: All applications must be made through our careers website by submitting a CV and cover letter. There are no specific application deadlines.
► CONTACT FOR APPLICATIONS: Marie Cuddon
► EMAIL: recruitment@drgabacus.com

decisionresourcesgroup.com

Come grow with us:
Personal. Professional. Philanthropic.

DRG helps leading healthcare companies improve their operational and strategic performance by providing the industry’s best data, analytics, and consulting services.

recruitment@drgabacus.com
Dehns is one of the largest private practice patent and trade mark firms in Europe, with a rich history spanning almost 100 years. Our practical, commercially focussed approach to intellectual property helps us to turn inspired thinking into patents, trade marks and registered designs that are valuable commercial assets for our clients. To meet our client needs, we look for people who are creative, practical, flexible problem-solvers. We believe our diverse workforce enriches our working environment and contributes to our ability to serve a wide variety of clients with different needs. We offer an inclusive working environment; independent and intellectually challenging client work; business development; flexible working; and a competitive salary and excellent benefits package.

📍 LOCATIONS: England – Oxfordshire, London, South East, North West, Europe
📍 VACANCIES: Trainee Patent Attorney (various degree disciplines, on average we recruit 8–10 trainees per year); Trainee Trade Mark Attorney (any degree discipline, on average we recruit 1 trainee per year).
📍 INTERNSHIPS: We offer a two week summer placement scheme, held in July. Please check our website for formal application dates.
📍 RECRUITMENT CRITERIA: Applications are sought from undergraduates, postgraduates, alumni, and researchers with a STEM degree discipline (for patent attorneys); and any discipline

For (trade mark attorneys). You must have achieved, or expect to achieve, at least a 2.1 classification in your undergraduate degree.

📍 TRAINING: Training takes place on-the-job, while being supported by a range of partners and senior colleagues within your team. This allows you to benefit from their breadth of knowledge and experience as you progress to professional qualification.

Typically, training to be a patent attorney takes around four years; and as a trade mark attorney around three years. No prior knowledge of or qualifications in law are required, as you will be trained in this regard.

📍 APPLICATION PROCESS: Please refer to our website for application deadlines, and to apply using our online application portal.
📍 CONTACT FOR APPLICATIONS: Helen Joseph
📍 EMAIL: careers@dehns.com
📍 PHONE: 020 7632 7200

www.dehns.com

Deloitte is a business that doesn’t just recognise your need to remain curious, but fully embraces it. Here, you’ll follow a career path that enables you to be true to yourself. To think bigger, think creatively and deliver real impact. Deloitte is reshaping both the business and technology landscape. From Human Capital and Tax Consulting to Technology and Cyber. We’re delivering end-to-end improvement programmes, turning disruption into opportunity, and redesigning the art of Audit through automation – you could be part of it.

📍 LOCATIONS: Nationwide
📍 VACANCIES: Please refer to our website for further information about our Graduate Programmes, Industrial Placements, Summer Vacation Scheme, Internships and Spring into Deloitte Scheme.
📍 INTERNSHIPS AND WORK EXPERIENCE: Please refer to our website for further details about our Internships and work experience opportunities.
📍 RECRUITMENT CRITERIA: All disciplines are welcome to apply. Please refer to our website for further information on our Recruitment Criteria.

📍 APPLICATION PROCESS: We have an online application process, please refer to our website for further information for this. Application deadlines are ongoing.
📍 EMAIL: studentrecruitment@deloitte.co.uk
📍 PHONE: 0207 303 8990

www.deloitte.co.uk/students
EF Education First

The international education industry is currently worth USD50 billion and growing by almost 30 percent each year. As the world leader in international education, EF Education First is paving new roads for learning – using technology, research and design. EF is an entrepreneurial, innovative, dynamic and international organization employing 46,500 people across 116 countries.

Technology is revolutionizing how and where we learn – and our innovative teams are at the forefront of this movement. We’re developing digital applications to transform the classroom learning experience for students around the globe. And as a large company that needs to move fast, we rely on sophisticated technical support, back-office systems and infrastructure.

Launch your career at a company where challenges, ownership and opportunities begin on day one. EF is always on the lookout for sharp and passionate people to join our worldwide team. If you’re curious about opportunities at EF, we would love to hear from you!

► VACANCIES: EF offers a wide range of exciting trainee programs and internships worldwide.
Our 12-18 month trainee programs are designed to prepare you for a leadership role within either technology, general management or finance. We look for thinkers and doers – creative, collaborative and motivated people who are excited by education, communication and travel. With our global reach, you will have access to opportunities worldwide.
In addition to the trainee programs, we offer a range of exciting summer internships.
Please see the EF career site for further info:

careers.ef.com/categories/recent-graduates-and-internships/

► INTERNSHIPS: careers.ef.com/categories/recent-graduates-and-internships/ef-internships/
More information and details on how to apply:
careers.ef.com/categories/recent-graduates-and-internships/
► EMAIL: louise.gauffin@ef.com

careers.ef.com/

Element Energy

At Element Energy, we are dedicated to understanding and helping to solve the challenge of climate change. We are a specialist energy consultancy, with an excellent reputation for rigorous and insightful analysis in the area of low carbon energy. We are hired to answer questions that often no one else can, in short timescales and to a very high quality. We pride ourselves on the strength of our analysis and the fact that we won’t stop until we have exceeded our client’s expectations. We consult on both technical and strategic issues – our technical and engineering understanding of the real-world challenges support our strategic work and vice versa. We apply best-in-class financial, analytical and technical analysis to help our clients intelligently invest and create successful policies, strategies and products. Element Energy work across all major low carbon energy sectors, including:
• Built Environment • CCUS and Industrial Decarbonisation • Energy Networks • Hydrogen and Fuel Cells • Low Carbon Transport • Project Management • Smart Energy Systems
For more information and recent examples of our work please see
www.element-energy.co.uk/sectors/

► LOCATIONS: England - London, East, Yorkshire and the Humber; Europe
► VACANCIES: Consultant, Consultant project manager
► RECRUITMENT CRITERIA: First ideal, but 2.1 also considered, or postgraduate qualification, in physical science, engineering or economics.
• Excellent all round skills (leadership, communication, flexibility, numeracy) are essential, and these will be further developed through diverse projects
• Programming skills (e.g. Python, MATLAB or SQL) are desirable but not essential
Positions are available in Cambridge, London, York and Lille.
► TRAINING: Consultants closely work with senior staff, receiving technical feedback and mentoring and are provided with on-the-job training to improve and develop the skills necessary to successfully deliver projects. Subject to project demands, consultants may explore their interests by working in several sectors during their first few years. Staff at all levels are supported to attend relevant conferences and other events within the UK and Europe.
► APPLICATION PROCESS: Please forward your CV and cover letter to careers@element-energy.co.uk, citing the role of interest in the subject line.
► CONTACT FOR APPLICATIONS: Julie Taylor
► EMAIL: careers@element-energy.co.uk

www.element-energy.co.uk
Ensoft Ltd

Ensoft develops software that connects the world. The Internet depends every single day on the code we write. It’s challenging work that matters. It’s also fun – excelling at writing complex software is what we enjoy.

We’ve grown by taking a few of the best Oxbridge graduates each year who have built careers with us by learning from our world class development organisation. It’s an ideal environment for bright, creative people with an interest in software. Ensoft is a very successful business and all employees share in this.

We also offer an excellent work environment with flexible hours and distractions like table football, pool and table tennis. Our very active social scene ranges from weekly breakfast and cinema trips, to fell walking and weekends in places like Stockholm and Valencia.

LOCATIONS: England – South East

VACANCIES: About 4–6 graduate software engineers, but we will always consider exceptional candidates. £40,000 graduate starting salary rises rapidly in line with performance, plus discretionary bonus, profit share, pension and other benefits.

INTERNSHIPS: We take up to two summer internships, £25,000 pro rata.

RECRUITMENT CRITERIA: Any numerate discipline.

TRAINING: Computer science knowledge and coding experience are obviously very valuable and give a headstart on the path to a career with us. They aren’t essential though, as long as you can show us that you are passionate about a career in software and have the right aptitude. (Interns do need some coding experience though.)

Our extensive induction course covers the industry, networking protocols, software development practices and design/programming skills. This is tailored to each individual’s needs and expertise.

Thereafter, there is an ongoing mentor scheme and a two-year ‘certification’ syllabus to ensure comprehensive training. Everyone is encouraged to take responsibility early on and get involved with all aspects of our work developing into senior design or project leader roles.

APPLICATION PROCESS: Send a CV to recruitment@ensoft.co.uk by midnight on Wednesday 21st November 2018. You can get reminders nearer the time by following us on Twitter (@ensoftuk) or Facebook (ensoftuk). Interviews on Thursday 29th and Friday 30th November 2018 in Oxford.

CONTACT FOR APPLICATIONS: Lynn Wilton
EMAIL: Recruitment@ensoft.co.uk
PHONE: 07940 519 314

EPFL

EPFL is one of the two prestigious Swiss Federal Institutes of Technology. By all metrics used for international comparisons, Switzerland has consistently remained a global leader for its focus and investment in research and education.

EPFL represents the quintessence of Switzerland’s innovation forces, reflected daily with the results and distinctions obtained by its researchers, the vitality of home-grown entrepreneurs and in the international networks established with other centers of excellence. This innovative spirit, coupled with its excellent infrastructures, has attracted leading scientists from around the world to EPFL, and resulted in a spectacular growth of its scientific output and publications.

LOCATIONS: Europe

INTERNSHIPS: For all information on the EPFL Research Internships Program, please check our website: futureudiant.epfl.ch/mobility/mobility-comingtoepfl/researchinternships/

APPLICATION PROCESS: For all information about the application process for the EPFL Research Internships Program, please check our website: futureudiant.epfl.ch/mobility/mobility-comingtoepfl/researchinternships/

CONTACT FOR APPLICATIONS: Bogorad Natacha
EMAIL: researchinternships@epfl.ch

www.epfl.ch
Entrepreneur First has pioneered a new model for company creation. We fund exceptional individuals to find a cofounder from a cohort of top scientists, engineers, developers and industry experts. Cohort members build their own tech companies from scratch: by forming a founding team, refining an idea, creating a company and accessing our extensive investor network to grow.

EF currently runs full-time programmes in London, Singapore, Berlin, Paris and Hong Kong. We are backed by Reid Hoffman (founder of LinkedIn), Demis Hassabis (founder of Deep Mind) and Peter Thiel (founder of Paypal & Palantir) amongst others, and so far we have created over 150 companies collectively worth almost $1.5B. Apply to our next programme to begin your tech startup journey.

**LOCATIONS:** England - London, Europe, Asia

**VACANCIES:** We have cohorts that start in April and October in London and Berlin (100 and 50 people respectively) and cohorts that start in July and January in Singapore and Hong Kong (100 and 50 people respectively). Being on the cohort is a full-time job and is therefore not something you can do part-time or as an internship.

**RECRUITMENT CRITERIA:** Anyone can apply to join the programme as long as you are eligible to work on your startup full-time for the duration of your time at EF. We look for people who are:

1) Smart. You are highly intelligent, able to problem solve and learn quickly.
2) Skilled. You are able to contribute work of value to an early stage company.
3) Insightful. You are able to think laterally and generate unique (even counter-intuitive) solutions to known problems.
4) Committed. You want to be an entrepreneur and have the resilience to push through the inevitable adversity.

If you believe you have these four characteristics then we want you on the cohort so that we can be an instrumental part of your entrepreneurial journey.

**APPLICATION PROCESS:** We have a simple but rigorous selection process. You fill in our online application form at www.joinef.com/apply and, if you successfully pass application review, you will be invited for a 30-40 minute in-person interview. We will make our decision based on the strength of this interview.

The application deadline for our April cohort will be 31st December 2018.

**CONTACT FOR APPLICATIONS:** Sonia Maciuszewicz

**EMAIL:** sonia@joinef.com

www.joinef.com
G-Research is a leading quantitative research and technology company. By using the latest scientific techniques, we produce world-beating predictive research and build advanced technology to analyse the world's data.

- **LOCATIONS:** England - London  
- **VACANCIES:** We offer graduate programmes and summer internships to students studying towards a 2:1 or above in either a Computer Science/Computer Science with Maths degree.

You will be working with evolving legacy systems and taking on projects in a number of new research fields. The role will also involve enhancing and supporting the existing trade technology platform and associated toolset, as well as designing and implementing high quality code to work with large data sets.

We are open to offering internships to postdoc researchers or PhD students.

- **RECRUITMENT CRITERIA:** We accept applications from postgraduate students. Ideally you will have experience using an object orientated programming language – preferably C#, Java or C++ – as well as an appreciation of good software architecture, core programming techniques and data structures.

- **VACANCIES:** We offer graduate programmes and summer internships to students studying towards a 2:1 or above in either a Computer Science/Computer Science with Maths degree.

You will be working with evolving legacy systems and taking on projects in a number of new research fields. The role will also involve enhancing and supporting the existing trade technology platform and associated toolset, as well as designing and implementing high quality code to work with large data sets.

We are open to offering internships to postdoc researchers or PhD students.

- **RECRUITMENT CRITERIA:** We accept applications from postgraduate students. Ideally you will have experience using an object orientated programming language – preferably C#, Java or C++ – as well as an appreciation of good software architecture, core programming techniques and data structures.

Ghyston is an independent software house based in Bristol. We develop outstanding software for forward thinking businesses, using a variety of technologies. We cover every aspect of software builds, from consultancy to large development pieces, to support and maintenance of code.

We are technology agnostic and all developers work across the full tech stack. To support continuous learning we have regular internal knowledge sharing sessions, as well as external training, and mentorship.

We foster a collaborative and fun work culture at Ghyston, and have a full and varied programme of social events outside of work, making for a close and supportive team.

- **LOCATIONS:** England - South West  
- **VACANCIES:**  
  - Summer Internship (6)  
  - Graduate Developer (4)  

- **INTERNSHIPS:** Our 8-week summer internships are a fantastic opportunity to experience software development as a career. Interns start off with our in-house training programme which covers key technologies and project processes. They then work in project teams on real life customer projects, or developing new features for our in-house software.

Past interns comment on how much they’ve learned, how their confidence has grown, and how much fun they’ve had. Many of our interns go on to work for us permanently once they’ve graduated.

- **RECRUITMENT CRITERIA:** Requirements:  
  - Have an excellent academic record.  
  - Have an interest in technology.  
  - Enjoy problem solving and thinking creatively.  
  - Be a good communicator and team player.  
  - Have a little bit of humility and a willingness to learn.

- **TRAINING:** Graduate developers typically join us in the September after they finish university. They start off with our in-house training programme which covers key technologies and project processes. From here they will quickly start working within project teams on customer-facing projects, each lasting from a few weeks to many months.

- **APPLICATION PROCESS:** If you would like to join our team, please complete our quick online application form as soon as possible. There are three stages after this:  
  - Online aptitude tests.  
  - Phone interview - working through problems with one of our developers.  
  - Face to face interview - half a day in our office, working through some problems with members of our team.

- **CONTACT FOR APPLICATIONS:** Emily Hill  
- **EMAIL:** recruit@ghyston.com  
- **PHONE:** 0117 325 7500

www.ghyston.com
GJE is one of the UK’s leading intellectual property firms and is consistently recognised by the leading UK legal directories, Chambers, Legal 500 and Managing Intellectual Property as a ‘go-to’ firm. Our success is down to the people we employ, who, above all, are engaged in our business and committed to our success. There are about 115 of us, so we’re small and friendly enough for you to get to know everyone – and big enough to offer you a broad range of interesting work and great career prospects.

We are based in London’s Broadgate Tower where the edge of the City meets Shoreditch; we think it’s a great place to work and often take advantage of the area’s many venues for our social events. In 2018, GJE was the only IP firm to be awarded a star rating in the Sunday Times Best Companies Awards.

**TRAINING:** Our culture is friendly, supportive and collaborative, and within this environment you receive excellent training and support, and take on real responsibility. Our structured training programme will provide you with a year of on-the-job learning before enrolling you for the Postgraduate Certificate in Intellectual Property Law. Ultimately you will aim to qualify as both a European patent attorney and a Chartered (UK) Patent Attorney. We assist you in these studies through in-house training, mentoring and coaching from senior attorneys while exposing you to a diverse range of cases and clients to help you become a well-rounded patent attorney. We challenge our employees from an early stage to carve out a career that will play to their individual strengths.

**APPLICATION PROCESS:** Apply online at gje.com/careers/vacancies.

**CONTACT FOR APPLICATIONS:** Maria Volkova

**EMAIL:** careers@gje.com

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Gradcracker is the UK’s careers website for STEM students. We have more STEM employers, work placements and graduate roles than any other careers website, with over 200 leading employers offering thousands of opportunities at any one time. We’re the first point of call for STEM students looking to secure work experience and graduate positions. Alongside our job opportunities, Gradcracker provides each registered user with a personalised dashboard, job alerts, careers resources, and much, much more. It’s the most comprehensive and powerful tool for STEM students there is.

**LOCATIONS:** Work from Home, England, Scotland, Wales, Northern Ireland, Channel Islands, Europe, North America, South America, Asia, Africa, Oceania

**INTERNSHIPS:** Our employers advertise many different types of work placement/internship, from Summer Placements (open to first years) to 6-month Placements to Year-In-Industry Placements.

**WORK EXPERIENCE:** Some of our employers also offer insight weeks, these can be found within our Work Placement/Internship search.

**RECRUITMENT CRITERIA:** If a job requires a specific grade or subject, it will be noted in the job description.

**EMAIL:** info@gradcracker.com

**PHONE:** 01347 823 822

**www.gradcracker.com**
GSA Capital

GSA is a collaboration of approximately 180 people. For over a decade we have worked together creating and applying innovative technologies to solve problems in the investment management industry. Over 60% of our staff work in research or on developing technology necessary to enable and monetise our research. We are an eclectic mix of mathematicians, scientists, programmers, economists and a great deal more. We live by the scientific method in building quantitative models that analyse and predict real world behaviour. We implement algorithms based on these models to systematically invest in markets. At GSA we reward people based on merit and excellence, not necessarily on experience. We avoid the bureaucracy of larger organisations, and keep our management structures flat. People who work here enjoy a culture of trust, innovation and scientific rigour. It’s a friendly, open place where people are motivated because they enjoy what they’re doing.

LOCATIONS: England – London, North America

VACANCIES: Opportunities available for Software Engineers, Algorithm Developers, Systems Engineers and Quantitative Strategists. Students of all academic levels from the following and any closely related disciplines including Computer Science, Engineering, Mathematics, Statistics, Physics, Economics and Empirical Finance are welcome to apply.

INTERNSHIPS: Summer internships and off cycle internships for undergraduate and postgraduate students interested in software development and quantitative research are available all year round.

WORK EXPERIENCE: We offer work experience opportunities.

RECRUITMENT CRITERIA: CV submission to careers.campus@gsacapital.com

APPLICATION PROCESS: CV submission to careers.campus@gsacapital.com

CONTACT FOR APPLICATIONS: GSA Recruitment

EMAIL: careers.campus@gsacapital.com

PHONE: 020 7959 7650

www.gsacapital.com

Halma plc

Halma plc is listed on the London Stock Exchange with a current market capitalisation of approximately £4bn and a turnover of £1bn. It is a market leader in products that protect life and improve the quality of life. The group has nearly 50 businesses operating through for sectors (Medical, Environmental & Analysis, Process Safety and Infrastructure Safety) in more than 20 countries. Its major operations are in Europe, North and South America and Asia, supplying customers in 160 countries and employing more than 5,800 people worldwide. Halma's stated "Massive Transformative Purpose" is to grow a safer, cleaner and healthier future for everyone, every day.

LOCATIONS: Nationwide, Europe, North America, South America, Asia

RECRUITMENT CRITERIA: Bachelor degree or higher in a technical, engineering or science field.

TRAINING: 2 year Graduate Program with a guaranteed permanent role. Halma is looking for talented individuals with a Bachelors degree or higher in a technical, engineering or science field, who have the potential to be future leaders of our businesses. We will develop the right candidates into future leaders.

CONTACT FOR APPLICATIONS: Anne Crisp

EMAIL: graduates@halma.com

PHONE: 01494 721 111

www.halma.com
We are a group of inventors, mathematicians, developers, technical gurus, production experts and above all sports fans who develop and deliver the most sophisticated officiating tool in sport. Beginning with tennis and cricket in 2001, we are now a wholly owned subsidiary of Sony Europe Ltd, and continue to grow into new sports and applications.

We are always on the hunt for new talent, irrespective of whether there’s a job advertised! We want people who are going to embrace entrepreneurialism, come up with great ideas, make mistakes, but learn from them. In return we offer the opportunity to travel the world, watch sport, and work with inspirational people on interesting and innovative projects.

**LOCATIONS:** England – London, South East, South West; Europe

**VACANCIES:** Graduate Software Engineer - C++ and Java (more than 5 positions available).
Systems Operator – Football, Tennis, Cricket, Volleyball, Badminton and 15 different sports (more than 10 positions available).
Product Engineer positions (1 position available).

**INTERNSHIPS:** In 2019 we will be offering more than 50 opportunities in C++, Java and JavaScript Software Development, Operational teams (Football, Tennis, Cricket, Volleyball etc.) as well as the Product Engineering team.

**RECRUITMENT CRITERIA:** We accept applications from both undergraduates and postgraduates.
For Systems Operator positions a strong technical background with willingness to travel is recommended.
For Software Development positions a background in Computer Science and Mathematics is preferred but not mandatory.

**TRAINING:** We are offering an extensive training in Hawk-Eye technology as well as specific training focused on different areas of business (examples include programming language basics, computer networking and hardware basics, machine learning etc.), and we continue to support our graduates and interns through mentoring and coaching.

**APPLICATION PROCESS:** Please submit your applications via company’s website: www.hawkeyeinnovations.com/careers

**CONTACT FOR APPLICATIONS:** Sara Tanjga Tisler

**EMAIL:** apply@hawkeyeinnovations.com

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Huawei is a leading global provider of information and communications technology (ICT) infrastructure and smart devices. With integrated solutions across four key domains – telecom networks, IT, smart devices, and cloud services – we are committed to bringing digital to every person, home and organization for a fully connected, intelligent world.

Huawei’s end-to-end portfolio of products, solutions and services are both competitive and secure. Through open collaboration with ecosystem partners, we create lasting value for our customers, working to empower people, enrich home life, and inspire innovation in organizations of all shapes and sizes.

At Huawei, innovation focuses on customer needs. We invest heavily in basic research, concentrating on technological breakthroughs that drive the world forward. We have more than 180,000 employees, and we operate in more than 170 countries and regions. Founded in 1987, Huawei is a private company fully owned by its employees.

**LOCATIONS:** Europe, Asia

**VACANCIES:**
Graduate Engineer, 100
Analog and Mix-signal IC Engineer, 20

**RECRUITMENT CRITERIA:** Recently graduated, or on track to achieve a minimum of 2:1 degree in a STEM degree.

**APPLICATION PROCESS:** Please apply via career.huawei.com. Interview date will be during Sep and Nov 2018.

**CONTACT FOR APPLICATIONS:** Bo Pang
**EMAIL:** bo.pang@huawei.com
**PHONE:** 01223 887 116

www.huawei.com/en/
Innovia Technology Ltd

Innovia is a small Cambridge-based innovation consultancy. We invent new products and services for the world’s top companies, including Procter & Gamble, Shell, Boeing, Johnson & Johnson, LEGO, and Jaguar Land Rover. There are many good reasons to consider a career at Innovia: working for great clients on fascinating challenges, having a great work environment, and being part of a world-class multidisciplinary team.

We look for candidates with a strong grasp of the fundamentals of their discipline and the skills to contribute strongly to a team solving client problems. We seek people with a diversity of interests who can contribute to the full range of our work.

**LOCATIONS:** England – East of England

**VACANCIES:** Innovation Consultants - You can find out more about working at Innovia in our graduate brochure, which is available on the careers page on our website (www.innoviatech.com/wp-content/uploads/2017/10/Innovia_graduate_brochure.pdf)

**INTERNSHIPS:** Innovia Technology offers 10-12 week summer internships which you can apply for via our website. We will be accepting applications from October 2018 (see further deadline details below). We can consider short-term placements at other times of the year.

**RECRUITMENT CRITERIA:** Top grade degree or PhD in, for example, Chemistry, Biochemistry, Engineering, Materials Science, Physics, Behavioural Science. Your wide-ranging interests should bring something unique and relevant to our work. Check our website for full details.

**TRAINING:** Comprehensive tailored induction, internal and external training curriculum including creative and analytical thinking; mixing technical, business and people perspectives; idea generation; presentation; communication; project management and building client relationships.

**APPLICATION PROCESS:** Apply via our website (www.innoviatech.com/careers/)

Be prepared to upload your CV, cover letter, and a breakdown of modules and grades. For internships, please apply before 14th December 2018. However, if we still have vacancies, we may review further CVs until 1st March 2019.

**CONTACT FOR APPLICATIONS:** Emma Cornwall

**EMAIL:** recruitsupport@innoviatech.com

**PHONE:** 01223 248 888

www.innoviatech.com

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INSEAD PhD

INSEAD is one of the most innovative and influential of the world’s best business schools. INSEAD’s PhD in Management is designed to prepare students for an exciting career in business academia in leading universities and business schools worldwide.

The 5 years full-time PhD offers a unique education that prepares students to be at the forefront of academic research and disseminate cutting-edge knowledge to organisations and future managers. It is the only doctoral degree that provides a unique opportunity to study in 3 locations – Europe, Asia and North America. Fully integrated across INSEAD’s two campuses, Singapore and France, students study on both, interact with faculty, peers, organisations and research sites; have an option for a ‘3rd campus’ in the US through the INSEAD–Wharton Exchange Programme; and conduct world-class research in the school’s state-of-the-art behavioural lab in Paris.

The INSEAD PhD is highly interdisciplinary across eight areas offered: Accounting, Decision Sciences, Entrepreneurship, Finance, Marketing, Organisational Behaviour, Strategy, and Technology and Operations Management. Its intimate size ensures critical faculty mentorship and research support, and the faculty is one of the most culturally and academically diverse.

**LOCATIONS:** Europe, Asia

**VACANCIES:** 16–18 PhD candidates for 2019 intake, with 2 (or 3) candidates per area of specialisation.

**TRAINING:** PhD in Management, research focus.

**APPLICATION PROCESS:** Application process is fully electronic. It opens in Sept 2018, with a deadline of Jan 2, 2019. Applicants submit the application along with min admissions requirements, including a valid GRE or GMAT test. More info at http://insead.edu/UDQAA4.

**CONTACT FOR APPLICATIONS:** Ann Marie Julaton–Scurr

**EMAIL:** phd.info@insead.edu

**PHONE:** +6567995139

www.insead.edu/phd
The Intellectual Property Office (IPO) is the UK’s principal authority on intellectual property with responsibility for patents, trademarks, designs and leading on IP policy including copyright. We’re an Executive Agency of the Department for Business, Energy & Industrial Strategy (BEIS).

Patents are an important tool for stimulating innovation and growth. They grant monopoly rights of up to 20 years in return for a full disclosure of the invention. The Intellectual Property Office administers the UK patent system and employs around 350 science and engineering professionals to examine patents across all areas of technology.

**LOCATIONS:** Wales

**VACANCIES:** Associate Patent Examiner

Patent examining offers an unusual opportunity to combine scientific and technical knowledge with legal skills. Patent Examiners use their well-developed analytical ability to scrutinise both technical and legal aspects of a patent application to determine if the invention is new and inventive and whether the application satisfies other legal requirements.

**RECRUITMENT CRITERIA:** The Patent Examiner role is suitable for undergraduates and postgraduates. Patent Examiners require or are expected to achieve at least a 2:2 degree or equivalent in a science, engineering, computer science or mathematics subject, or relevant industrial experience at that level. GCSE/O-level grade C or above in Mathematics and English is also required.

**TRAINING:** Successful candidates will receive structured training and mentoring in the legal framework governing patents and also in the professional searching skills necessary for carrying out the Patent Examiner role. We also provide Continuous Professional Development.

**APPLICATION PROCESS:** Applications open for the Associate Patent Examiner role at various points throughout the year. Keep an eye on current vacancies and apply for the role online at the civil service job website: www.civilservicejobs.service.gov.uk/csr/index.cgi

**EMAIL:** adminvacancies@ipo.gov.uk

www.gov.uk/government/organisations/intellectual-property-office

J A Kemp is one of the largest UK and European Patent and Trade Mark Attorney firms, with offices in London, Oxford, Cambridge, Paris and Munich. J A Kemp’s patent attorneys handle patent applications in the UK, Europe and worldwide. The firm has particular expertise in patent oppositions and appeals, especially before the European Patent Office. The firm also conducts intellectual property litigation. J A Kemp has a varied client base ranging from startups, spinouts and SMEs through to some of the largest corporate clients and most prestigious academic institutions in the world.

**LOCATIONS:** England - Oxfordshire, London, East Midlands; Europe

**VACANCIES:** We normally recruit up to six people each year to be trained as patent attorneys in London, Oxford or Cambridge. All trainee patent attorneys are expected to train and qualify both as a European and as a British Patent Attorney.

**RECRUITMENT CRITERIA:** Candidates should have an excellent track record of achievement at school and university with a minimum of a 2.1 honours degree in a scientific or technical subject, preferably physics, engineering, computer science, chemistry or biosciences such as molecular biology, biochemistry, genetics, immunology or plant sciences. We are open to applications from candidates holding or studying for a Bachelor’s, Master’s or PhD degree.

**APPLICATION PROCESS:** Apply to careers@jakemp.com with a CV and a covering letter addressed to the head of the relevant group (see website).

**CONTACT FOR APPLICATIONS:** Clarissa Ebdon-Thomson

**EMAIL:** careers@jakemp.com

www.jakemp.com
As the world of digitalisation and electrification is changing the automotive industry, this means that production, IT and the internet are becoming more and more intertwined. Entire business processes are now digitalised and the vehicles we are manufacturing are increasingly connected and electronically controlled. At Jaguar Land Rover, we have an academy of lifelong learning to address the needs of an ever-evolving world. Today’s curious young minds are tomorrow’s engineers, designers, innovators and business leaders. Our vehicles are world-class but it’s our people who are at the heart of everything we do, and what sets us apart.

Whichever role you make your own, your innovation and creativity will be challenged every day, as you bring our vehicles to life and develop a rigorous and commercially focused approach to your work. With opportunities to gain professional qualifications and comprehensive in-house training, you’ll quickly realise our graduate programmes have been designed to be just as inspiring as the cars you’ll help create.

**LOCATIONS:** England - West Midlands, North West

**VACANCIES:** Our undergraduate and graduate programmes are now open for applications in areas across our business, including: • Product Engineering • Manufacturing • Commercial Engineering • Engineering Quality • Design • Purchasing • Finance • Human Resources • Marketing, Sales & Service • Supply Chain & Logistics • IT • Property • PR • Analytics • Corporate Strategy.

**INTERNSHIPS:** Join us for a 3 month summer internship or on our 2 year graduate scheme where you’ll gain experience across our world-class engineering and commercial functions. You will work on real projects with real global impact and develop the knowledge that will supplement your academic studies. Our undergraduate placement opportunities are only for penultimate-year students unless applying through our Sponsorship Schemes, visit the Jaguar Land Rover careers website for further details.

**RECRUITMENT CRITERIA:** Degree: 2:2 minimum

Please see the Jaguar Land Rover careers website for further details.

**TRAINING:** Formal induction programme, support in professional accreditation, placement rotation opportunities and much more.

**APPLICATION PROCESS:** Online application form (deadline 14th December 2018), situational judgement test, psychometric testing and assessment centre.

**EMAIL:** graduate@jaguarlandrover.com

www.jaguarlandrovercareers.com/jlr-roles/future-talent/

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Jazz Networks is a cyber intelligence company that predicts, prevents, and protects against insider cybersecurity threats for high-value companies. We combine machine learning from large datasets with human verification, so security professionals get real-time data and can focus on high-impact events. Founded in 2016 to solve insider cybersecurity threats, today Jazz Networks has more than 60 employees with offices in Oslo, London and New York.

In Feb 2018, Jazz created VAION, a new product division/company to create a Physical Security Platform incorporating Computer Vision and Machine Learning. The product will involve a lot of video processing and tasks such as advanced object detection using state of the art neural networks to detect a range of threats such as people or specific objects. A key challenge is reliable threat detection and minimising false positives. The work will involve working with high-end processing technology like the latest Nvidia GPUs and optimising the machine learning for a large scale deployment.

We came out of an acquisition in Jan 2016 where Cisco bought our last venture (Acano) for $716million after 3 years of product development in unified communications. Prior to this, we built world-class network and communication technology companies that have sold for $270 million, $3.4 billion. We know how to challenge and disrupt an existing technology market and have fun on the way. We are still very young and growth will be constant and rapid. Our R&D offices are in Oslo and Uxbridge and opportunities exist in both. We are looking for extremely bright engineers from graduate level up to experienced architects to join us as Developers/Engineers across the full stack, with opportunities sitting in Back End, Frontend, Mobile, UX, Cloud, Machine Learning, Computer Vision, AI and Systems Platforms.

**LOCATIONS:** England – South East

**VACANCIES:** Full Stack Developers, Machine Learning Engineers, Data Scientists, Computer Vision Engineers, Front-end Developers, Back-end Developers

**INTERNSHIPS:** Full Stack software engineers.

**RECRUITMENT CRITERIA:** Computer Science, Cyber Security, Machine Learning, Computer Vision.

**APPLICATION PROCESS:** No deadlines - recruitment active all throughout the year.

**CONTACT FOR APPLICATIONS:** Marcus Neale

**EMAIL:** marcus@jazznetworks.com

**PHONE:** 07841 630 278

www.jazznetworks.com
Leonardo MW Ltd. (Airborne & Space Systems Division)

Leonardo is a global high-tech player in Aerospace, Defence and Security. With headquarters in Italy and over 45,000 employees, Leonardo has a major industrial presence in four main markets (Italy, UK, US and Poland), and a network of strategic partnerships worldwide. With a UK focus on our Defence Electronics and Helicopters, Leonardo employs around 7,000 people at six sites, 67% of whom hold highly-skilled positions.

LOCATION: England – East of England

VACANCIES: Leonardo is offering graduate positions in many disciplines at our Luton site. Providing support to real projects, graduates will design, test, qualify and support technology across our range of products. If you are looking for a role at the cutting-edge of technology that will enhance your skills, business acumen and future prospects, all while earning a competitive salary, then the Leonardo graduate scheme may be for you!

INTERNSHIPS: An 8-week Summer Placement with us offers invaluable experience, working as part of a team confronting real engineering challenges – no photocopying or making tea!

Providing support on real projects, placement students will be required to communicate with other team members to create solutions to problems. In addition, placement students will have the opportunity to work in an Integrated Project Team with their peers to deliver a project.

RECRUITMENT CRITERIA: Leonardo does not discriminate based on nationality. However, employment is subject to security clearance from the UK MOD, which generally requires 5 years permanent residency in the UK.

TRAINING: The graduate programme consists of modules that aim to improve business awareness and orientation to our customers, culminating in a graduate conference after two years. A number of awareness sessions provide an overview of the various company functions.

APPLICATION PROCESS: All applications should be made through the following website:

www.uk.leonardocompany.com/people-careers

EMAIL: leonardo.gb@mailhr.info

www.uk.leonardocompany.com/people-careers

London Stock Exchange Group

London Stock Exchange Group is a leading international financial infrastructure and capital markets business, providing state of the art technology platforms for its customers, while playing a vital role in supporting the world’s financial markets.

With a heritage extending back more than 300 years, approximately 4,500 people work across LSEG, in London, Beijing, Boston, Colombo, Dubai, Hong Kong, Malabe, Milan, Mumbai, New York, Paris, Rome, San Francisco, Seattle, Shanghai, Singapore, Sydney, Tokyo, Toronto and Washington.

The Group plays a key role in shaping markets, and there are opportunities for LSEG graduates across our core business areas, including Capital Markets, Information Services, Post Trade, Technology and Corporate Functions.

LSEG is also a leading developer and operator of high performance technology solutions, including trading, market surveillance and post trade systems for over 40 organisations and exchanges, including the Group’s own markets.

LOCATION: England – London

VACANCIES: We have vacancies available within our Business and Technology Programmes for both Internship and Graduate positions.

INTERNSHIPS: We have vacancies available within both our Business and Technology Programmes for candidates seeking an internship.

RECRUITMENT CRITERIA: We recruit on a rolling basis and accept applications from all disciplines. However for our Technology programmes a STEM background is desirable. We expect candidates to have a minimum of 300 UCAS points and be on track to obtain a 2.1 or higher.

Candidates applying for our internship programmes must be in their penultimate year of study.

APPLICATION PROCESS: Please apply online via our careers website at www.lseg.com/careers

EMAIL: graduates@lseg.com

www.lseg.com/graduates
MathWorks develops MATLAB and Simulink, the leading technical computing software used by engineers and scientists. The company employs 4500 people in 15 countries, with headquarters in Natick, Massachusetts, U.S.A. MathWorks is privately held and has been profitable every year since its founding in 1984.

**LOCATIONS:** England – East of England

**VACANCIES:** MathWorks is actively hiring for its Graduate Program, the Engineering Development Group, based in Cambridge UK. We are planning to hire quite a few full-time engineers.

**INTERNSHIPS:** You will be working closely with full time Application Support Engineers and have the opportunity for consideration to transition to a full-time Application Support Engineer in EDG and other departments in MathWorks.

**WORK EXPERIENCE:** The Engineering Development Group hires recent grads with advanced degrees in engineering and computer science. You receive mentoring and rigorous training so you can help customers solve technical problems using MATLAB and Simulink. You get to apply this knowledge to all sorts of cool projects within the company.

**RECRUITMENT CRITERIA:** We accept applications from students with degrees in engineering, computer science, maths and/or physics.

We look for students with advanced degrees in engineering, computer science, maths and/or physics who will bring a range of skills to the organization.

**TRAINING:** You will benefit from extensive learning opportunities through training, mentorship, and knowledge sharing forums.

**APPLICATION PROCESS:** For the full time and intern role you can apply online.

You will have a phone screen and a few interviews.

You can apply here for the full time role: www.mathworks.com/company/jobs/opportunities/16218

For the internship: www.mathworks.com/company/jobs/opportunities/16171-application-support-engineer-intern

**CONTACT FOR APPLICATIONS:** Alexandra Rohaut

**EMAIL:** arohaut@mathworks.com

**PHONE:** +33141148703

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Ranked Tier 1 by Legal 500, Mathys & Squire is a world-leading specialist Intellectual Property firm, providing Patent, Trade Mark, Design and Litigation services in all technology sectors. We work on cutting-edge technology on behalf of highly innovative clients, and help them to identify, manage and create value from their intellectual property assets. We act for global corporations, as well as smaller organisations, universities and start-ups, and have a stimulating and collaborative working culture. We operate from offices in London, Cambridge, Manchester, York, Oxford, Paris and Munich.

**LOCATIONS:** England – London, South East

**VACANCIES:** On-going vacancies for Technical Assistants.

**INTERNSHIPS:** Mathys & Squire will be hosting several Open Days to offer insight and further understanding of the patent industry and becoming an attorney. We offer internships and work experience on an ad-hoc basis, usually to final year students. Please get in touch if you wish to apply.

**WORK EXPERIENCE:** We offer internships and work experience on an ad-hoc basis, usually to final year students. Please get in touch if you wish to apply.

**RECRUITMENT CRITERIA:** Applicants require a First class degree/High 2.1, in a science, engineering or technology based subject. They should be detail oriented and have excellent English skills.

**TRAINING:** Graduates, designated as Technical Assistants, work under the close supervision of a Managing Associate and/or Partner, who will oversee their work and provide constructive feedback. All trainees have access to relevant learning materials and are sent on the Queen Mary Certificate of Intellectual Property Law course approximately a year after starting.

After this, we run a series of in-house tutorials helping our graduates prepare for the UK Finals Exams and the European Qualifying Examinations (EQEs).

**APPLICATION PROCESS:** Applicants should send a CV, covering letter and full breakdown of their degree modules and grades as well as their A-Level and GCSE (or equivalent) results via email to grads@mathys-squire.com.

**CONTACT FOR APPLICATIONS:** Emily Wootton

**EMAIL:** grads@mathys-squire.com

**PHONE:** 02078300000

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**www.mathys-squire.com**
Morgan Sports Law

Morgan Sports Law ("MSL") is the only dedicated sports disputes resolution law firm in Europe. Over the past 5 years, MSL has successfully acted in many of the world’s highest profile sports disputes, for athletes such as Chris Froome, Tyson Fury and Maria Sharapova.

MSL focuses exclusively on sports-related disputes and protecting athletes’ rights, through litigation, arbitration and alternative dispute resolution methods. The majority of the firm’s disputes are heard before the Court of Arbitration for Sport in Switzerland and other sports disciplinary tribunals around the world.

Most of MSL’s work relates to anti-doping, often involving complex areas of science and statistics.

► LOCATIONS: England – London
► VACANCIES: Currently MSL’s lawyers consult directly with leading external scientists/statisticians. MSL now has the need for in-house scientists and statisticians to bridge the gap between its lawyers and external experts in relation to anti-doping cases.
► INTERNSHIPS: MSL does not have a formal internship scheme but welcomes applications from outstanding individuals.
► WORK EXPERIENCE: MSL does not have a formal work experience scheme but welcomes applications from outstanding individuals.
► RECRUITMENT CRITERIA:
  - Studying for a graduate degree/postgraduate qualification in a scientific discipline (ideally biological sciences/chemistry) or in mathematics/statistics
  - An excellent academic background (a 1st or 2:1 at degree level, and straight A’s or As at A level)
  - A strong desire and ability to delve into the detail of the scientific/statistical elements of cases, and process the relevant information into a form easily understood by non-scientists
  - Fluency in English

► TRAINING: Successful applicants will have the opportunity to work with and learn from leading scientists in a variety of fields. While the roles are not legal, there may be opportunity to train as a lawyer in the future.
► APPLICATION PROCESS: Please send applications to careers@morgansl.com – there is no formal deadline, as recruitment for the roles is ongoing
Please also submit the following:
  a) A cover letter stating your reasons for applying
  b) Your CV (including applicable grade breakdowns)
  c) Contact details of two referees
  d) Confirmation of your desired start date
  e) If you do not hold a UK, EEA country or Swiss passport, proof of your right to live and work in the UK
► CONTACT FOR APPLICATIONS: Joanna Collins
► PHONE: 020 3735 7531

Newton isn’t like other consultancies, or other employers. We hire people with unusual spirit, personality, bravery and belief. We go to extraordinary lengths to support you and build your belief. We also offer you far more responsibility than other employers would even countenance. The fact is, if you don’t limit yourself, we don’t limit you. Our philosophy is quite simple: we demand better, for our people and for our clients.

► LOCATIONS: England, Scotland, Nationwide
► VACANCIES:
  - Operations consultant
  - Digital solutions consultant
  - BST Grad roles
  - IT Grad Roles
► RECRUITMENT CRITERIA: During your Newton application process, we’ll be looking for:
  - Be highly numerate with a logical mindset and strong analytical and conceptual skills (this doesn’t mean you must be an engineer or a mathematician!)
  - Be strong, effective communicators at all levels with the ability to build and sustain relationships
  - Have an exceptional ability to spot relevant points in an ocean of information and draw insights
  - Thrive on early responsibility and be self-motivated and driven to succeed
  - Have the ability to work effectively as part of a team, with a collaborative approach
  - Be flexible and adaptable
  - Self-awareness and the willingness to receive and act on feedback
  - Excellent education with top results (not necessarily in a STEM subject).

► APPLICATION PROCESS:
  - Come meet us – Hear more about us by attending an event near you.
  - Apply online or at one of our events.
  - Make an online video interview.
  - Selection day - This is a whole day of exercises. It’s a great chance for us to get to know you, and how you think.
  - Come have dinner – This is your chance to grill us, meet the senior team and make sure Newton is the right choice for you before the final interviews.
  - Final interviews – We’ll ask questions about your background and discuss why you want to join.

Applications close at the end of January 2019.
► CONTACT FOR APPLICATIONS: Recruitment Team
► EMAIL: graduates@newtoneurope.com
► PHONE: 01865 301 600

www.newtoneurope.com
At Novo Nordisk, we are driving change to defeat diabetes and other serious chronic conditions.

Novo Nordisk is a global healthcare company with more than 90 years of innovation and leadership in diabetes care. This heritage has given us experience and capabilities that also enable us to help people defeat other serious chronic conditions: haemophilia, growth disorders and obesity.

Headquartered in Denmark, Novo Nordisk employs approximately 42,700 people in 79 countries and markets its products in more than 170 countries.

LOCATIONS: England - Oxfordshire, London; Europe; North America; South America; Asia; Africa; Oceania

VACANCIES: Novo Nordisk offers a wide variety of global vacancies within Research & Development and Production throughout the year for those from Bachelor to Post Doc level.

INTERNSHIPS: Novo Nordisk offers around 200 paid internships each year in a wide variety of departments and positions. They are between 4-6 months in length and are full-time. They are open to both Bachelor and Masters' degree students. The internships start in both the Spring and Autumn and are mainly based in Copenhagen, Denmark.

RECRUITMENT CRITERIA: Applications are accepted from those from Bachelor to Post Doc level. Each position is advertised online and requires a targeted CV and cover letter.

TRAINING: Novo Nordisk offers a two year graduate programme in a variety of areas within the company. This includes 3 different positions in 2 different countries, alongside on-the-job and specific training.

One of the essential company values is "We focus on personal performance and development." In all positions within the company personal and technical development via various training methods is a core element of the organisation. Each employee receives an Individual Development Plan on an annual basis.

APPLICATION PROCESS: All positions are advertised online. Internships are advertised in the Autumn and Spring.

Graduate Programme positions are advertised in December and January for start dates in September each year. The process includes a video application and an assessment center in Copenhagen.

EMAIL: novo@novonordisk.com

[www.novonordisk.com/careers.html](http://www.novonordisk.com/careers.html)

Want to write the story of how we changed the largest retail market in the UK? Oodle car finance is on a mission to revolutionise the £55billion used car market. Online retail experiences and breath taking customer outcomes are redefining customers expectations in all other sectors. The used car market is outdated. It needs to change. We’re looking for exceptional individuals to join our mission.

Having experienced 300% growth in 2018, driven by our industry leading service levels, our market leading technology driven offering, our incredible team and inspiring culture and backed by one of the largest and most prestigious investment companies in the world - we provide unique and unparalleled career opportunities across operations, risk, data science, finance, system dev, sales and account management, customer support, legal and compliance.

Do you want to read the story, or write the story? Then stop by to meet us at our stand.

LOCATIONS: England - Oxfordshire

VACANCIES:
- Data Scientist/Engineer.

INTERNSHIPS: We welcome applications for internships in the summer holidays. Please email us careers@oodlecarfinance.com.

We are open to offering internships to postdoc researchers or PhD students.

WORK EXPERIENCE: We welcome applications for work experience. Please email us careers@oodlecarfinance.com.

RECRUITMENT CRITERIA: We will accept both undergraduates and postgraduates as long as you have right to work in the UK.

TRAINING: As a recent start up most of our training is on the job, but we do support external training and external study if relevant.

APPLICATION PROCESS: Applications are welcome throughout the year, and interviews are on-going, which would include a telephone and face to face interview.

CONTACT FOR APPLICATIONS: Aaron Wickham

EMAIL: careers@oodlecarfinance.com

PHONE: 01865 670 721

[oodlecarfinance.com/careers](http://oodlecarfinance.com/careers)
Open Cosmos

Open Cosmos provides simple and affordable small satellite missions to help solve the world’s biggest challenges, enabling organisations, research institutions, and entrepreneurs from across a wide range of industries to use space technologies as a tool. Open Cosmos removes space access barriers by simplifying space technology, offering a one-stop-shop to orbit, reducing time and cost. We offer constellation services, in-orbit demonstration services, payload development and qualification services.

Open Cosmos is led by its founder Rafael Jorda Siquier, a Spanish entrepreneur who 10 years ago had the idea to make space more accessible. Three years ago, Open Cosmos was created and set up in the UK at the Harwell Space Cluster, at the European Space Agency Business Incubation Centre. It has now grown to 30+ employees and has a clean room at Harwell to build the satellites. Open Cosmos recently raised US$7 million in a Series A round of funding.

VACANCIES:
Software engineer (1)
Front-end software engineer (1)
Database infrastructure engineer (1)
Aerospace software modelling engineer (1)
Mechanical / Thermal design and analysis lead engineer (1)
Lead Satellite Assembly, Integration and Test (AIT) Engineer (1)
Mission operations engineer (1)
Technical recruiter (1)
Legal manager (1)
Bookkeeper / Jr. finance manager (1)

RECRUITMENT CRITERIA: Physics, electrical engineering, computer science, aerospace engineering, mechanical engineering, supply chain, quality, finance, management, legal.
APPLICATION PROCESS: We accept rolling applications.
EMAIL: careers@open-cosmos.com

open-cosmos.com

Oxehealth Ltd

Oxehealth is a well-funded tech start-up based in the Oxford Science Park. Our pioneering software turns cameras into health monitors, giving clinicians, carers & custodians more time for hands on care where & when they are needed most.

We use computer vision, signal processing, big data and machine learning to generate the alerts and reports clinicians, carers and custodians need, seamlessly slotted into their existing workflow. We serve customers in police, mental health, acute hospital, care home & homecare settings.

We are currently undertaking medical device certification for our camera-derived heart and breathing rate algorithms, with levels of accuracy comparable to contact medical devices.

LOCATIONS: England – Oxfordshire
VACANCIES:
Research Engineer
Systems Engineer

INTERNSHIPS: Oxehealth welcomes interns all year round. We offer flexible 2–3 month paid internships, in all areas of our business, for undergraduates, graduates and post-docs who share our passion for creating cutting edge technology.

RECRUITMENT CRITERIA: Oxehealth is always on the lookout for talented postgraduate researchers to join our unique research team. We are interested to hear from postgraduates with a background in engineering, statistics, computer science or a related STEM subject. Oxehealth does not currently hire graduates without previous research experience; however we love our interns to develop into permanent positions. Our interns work alongside permanent team members on projects directly relevant to the development of the Oxehealth solution.

TRAINING: Please consult the individual job postings at www.oxehealth.com/careers for more detail on the opportunities currently available with us.
APPLICATION PROCESS: To apply for a role, please send a CV and covering letter to jobs@oxehealth.com. The next step would be a phone discussion to understand your skills and career ambitions. If successful, we will arrange a face-to-face interview. If you have any questions, please drop us an email at info@oxehealth.com. It may be worth noting that we make offers to our summer interns on a rolling basis, so it is advisable to submit your application early to guarantee being considered.

CONTACT FOR APPLICATIONS: JJ Dixon
EMAIL: jobs@oxehealth.com

www.oxehealth.com
OxFORD Asset Management is an investment manager with a quantitative and technological focus. Our team of mathematicians, scientists and software engineers develop proprietary algorithms using the latest technologies and trading software to invest on a global scale. By analysing a range of data and information, we exploit relationships among financial instruments such as stocks, futures, and currencies. We work with the latest technologies to build computational models of financial markets, which trade the Fund’s portfolio. We tackle problems with an open mind, and draw inspiration from a vast array of sources. We encourage a culture of innovation and craftsmanship, and embrace a philosophy of continual improvement with rapid feedback on personal contributions. OxFORD offers a comprehensive and flexible benefits package, including competitive salary and performance related bonus, private healthcare, pension and life assurance.

LOCATIONS: England – Oxfordshire

VACANCIES:
- Quantitative Researcher
- Software Engineer
- Summer Internship

INTERNSHIPS: OxFORD Asset Management is seeking outstanding individuals to join our Summer 2019 internship programme. If you enjoy working collaboratively within a highly experienced team, then we would like to hear from you. We tackle real-world problems and get to the root of high-level challenges. We keep an open mind and focus on clear thinking that leads to elegant solutions. We promote a culture of innovation, craftsmanship, improvement and refinement. As an OxFORD intern, you’ll learn about the technologies we use and join our internal seminars, presentations and events. You will work with our analysts and researchers in tackling problems in areas such as data engineering, visualisation, and exploring relationships between a variety of data sources and financial instruments.

If suitable, your work may be passed onto our live systems, where you can see your work in action. Many of our interns later join us in a full time position.

RECRUITMENT CRITERIA: We welcome applications from undergraduates, graduates and doctoral students.

APPLICATION PROCESS: Please submit CV and Cover Letter online at www.oxam.com.

CONTACT FOR APPLICATIONS: Charlotte Grant

EMAIL: charlotte.grant@oxam.com

PHONE: 01865 248 248

www.oxam.com

Today’s critical institutions don’t just protect public safety or provide vital goods and services—they also deal with astonishing amounts of data. At Palantir, we build software that lets organizations integrate and analyze their data to solve problems they couldn’t before. For example, we’re helping our customers combat terrorism at home and abroad, investigate and prosecute financial fraud rings, offer more credit to retail banking customers, manufacture products faster and more safely, and fight violent crime in the world’s great cities. And we’re just getting started.


VACANCIES:
- Forward Deployed Software Engineer, Internship
- Forward Deployed Software, New Grad
- Software Engineer, Internship
- Software Engineer, New Grad

INTERNSHIPS: Palantir interns apply their knowledge to real-world problems, shape the company, and learn from those around them from day one. We require a minimum of 12 weeks for internship opportunities.

RECRUITMENT CRITERIA: Computer Science preferred; STEM subjects

APPLICATION PROCESS: We accept applications on a rolling basis.

EMAIL: oxford@palantir.com

www.palantir.com
Peter Brett Associates LLP (PBA)

PBA are an independent practice of engineers, planners, scientists, and economists delivering major development and infrastructure projects.

We provide trusted advice to create value from the land and buildings owned or operated by our clients. Together, we create better places for the communities in which we work.

We have a regional spread of offices with a depth of technical skills throughout the UK, and an associated company in Prague that serves central European markets.

LOCATIONS: England – Oxfordshire, London, South East, East Midlands, West Midlands, North East; Scotland

VACANCIES: We recruit graduates each year into our five main business areas, these are:
- Civil Engineering
- Transport
- Buildings
- Environment
- Planning

RECRUITMENT CRITERIA: You’ll preferably have a Master’s degree and have achieved/be on target for a minimum 2:1/ Merit for your studies. We really value relevant work experience gained through previous placements, internships and work experience so make sure you tell us about this if you have it.

TRAINING: There are two Graduate Pathways available to you at PBA:
1. CORE DISCIPLINE PATHWAY
   Your two years will consist of working on a variety of projects within your chosen discipline to give you exposure and experience to further your development within your selected career path.
2. ROTATIONAL PATHWAY
   As member of the rotational pathway, you will get the opportunity to try three of our disciplines. One 12 month placement within your core discipline and 2 additional 6 month placements working in our multi-disciplinary practice.

YOUR DEVELOPMENT
   Your daily work will provide a large part of your learning and development and throughout your time on the programme there will be plenty of opportunity to further your knowledge via technical forums, technical updates, lunchtime seminars and formal training.
   Graduates will also be exposed to Development Days which are aimed at providing professional development alongside your technical development and your on-the-job learning.
   These development days include induction days and seminars and workshops.

APPLICATION PROCESS:
1. Apply online at careers.peterbrett.com
2. Application Review
3. Hiring Team Review
4. Telephone Interview
5. Aptitude Test
6. Assessment Day

CONTACT FOR APPLICATIONS: Rachel Stevens
EMAIL: rstevens@peterbrett.com
PHONE: 0118 952 0267

www.peterbrett.com

Procter & Gamble

P&G is a multi-national consumer goods company. Our 7000-strong R&D organisation spends over £1 Billion annually to develop innovative products, supported by >55,000 patent filings. Polymers to laundry pods, agglomeration to anti-perspirants, we apply science to improve the lives of consumers across the world. Brands include Pantene, Pampers, Olay, Fairy, Ariel & Gillette.

Rated top 20 in Glassdoor’s 2018 Best Places to Work and Times top 100 graduate employers, we’re famous for our people development, market success and a positive and inclusive attitude towards employees. Parallel career tracks ensure you’re equally rewarded for developing deep technical expertise or moving to the interface between science and business. You have a real job from day one supported by experienced managers and mentors. #PGDAY1

LOCATIONS: England – South East, North East; Europe

VACANCIES: Permanent vacancies are advertised on our website as they become available. However, our preferred entry route is via internships for undergraduates and the PhD seminar for postgraduates.

INTERNSHIPS: Summer internships (typically 11 weeks July-Sept) – join an R&D group and contribute to a current research programme.
   In addition, there are trainings and visits to broaden your experience of P&G and the skills needed for a successful career.
   PhD Seminar. 5 day seminar including case studies and exercises designed to illustrate R&D life within P&G. Also the opportunity to visit a technical centre and talk with current employees about their experience of P&G.

RECRUITMENT CRITERIA: For R&D we accept people with first degrees (internships) and DPhils (PhD seminar) in the following:
- Chemical Engineering, Biology, Biochemistry, Bio-Technology, Chemistry, Physics.
- Engineering, Computer Science, Physics, Mathematics, Chemistry, Biology.
- Biological Sciences, Chemistry, Biochemistry, Physics, Materials Science.
- Mathematics, Computer Science, Physics, Engineering.

APPLICATION PROCESS: Undergrads should apply for summer internship. DPhil apply for PhD Seminar (24th – 28th March 2019, Brussels, expenses covered) – apply for summer internship. DPhil apply for PhD Seminar 2nd or 3rd year DPhil students.

TRAINING: All required training is provided during the internship or seminar as needed. Whilst some training is generic across R&D the majority will be tailored to your specific role.

CONTACT FOR APPLICATIONS: Andrew Graydon
EMAIL: graydon.ar@pg.com

www.pgcareers.com
Opportunities are at the heart of a career with PwC. Our purpose is to build trust in society and solve important problems for our clients, helping them tackle business challenges and improving how they work. Graduates can join Assurance, Actuarial, Consulting, Deals, Legal, Tax or Technology.

Our aim is to be ‘the leading professional services firm’, and to achieve this we must be innovative, responsible and attract outstanding people. With almost 18,000 employees at offices UK-wide, attracting the right talent continues to be paramount and, as a progressive employer, PwC continues to develop a diverse and agile workforce who feel empowered to be the best they can be.

At PwC, graduates and undergraduates can expect to be part of a stimulating environment working on challenging projects where they have access to a world of opportunity and experiences, in a culture that embraces difference. No matter what your degree or background, PwC have a range of roles to suit everyone.

Trainees can develop within a supportive learning environment – in some business areas, this could mean working towards a professional qualification.

Whatever the route, PwC is focused on its people achieving their full potential, where hard work and accomplishments are rewarded with a competitive salary and a tailored, flexible benefits scheme.

**TRAINING:**
- Nationally
- VACANCIES: We have opportunities to join us in Cyber Security, Technology Risk, HR Technology, Data and Analytics, Forensic Technology Solutions and Technology Consulting.
- INTERNSHIPS: Available in the same business areas as our graduate programmes.
- WORK EXPERIENCE: Office Open Days, Women In Business placements, Talent Academy, Tech Academy.
- RECRUITMENT CRITERIA: All degree disciplines are welcome (minimum 2.1), an interest in technology is also required.
- TRAINING: We recognise that to bring value to our clients, we need to provide the best advice around technological innovation – with us, you’ll be at the forefront of new IT initiatives.

Wherever your skills and passions lie; whether that is being an excellent communicator to deliver complex technical information to our clients in a simple manner, or, you thrive on linking business performance with data and technology, we’re sure we have something to offer to you.

**APPLICATION PROCESS:** Apply through our UK Careers website www.pwc.co.uk/careers.

**CONTACT FOR APPLICATIONS:** PwC Recruitment Helpline

**EMAIL:** HCCSStudentRecruitment@uk.pwc.com

**PHONE:** 0808 100 1500

www.pwc.co.uk/careers.html

We are the UK’s leading provider of independent research, development & advisory services in technology. We have 60 years’ of experience behind us and fuel our clients’ success with a forward-thinking team that combines some of the finest engineering, scientific and mathematical minds in Britain.

At Roke we make it our business to understand our clients’ key issues, to provide end-to-end tailored solutions. With extensive experience in fields of autonomy, connectivity, data analytics and cyber in both the civil and military domains, we understand the technical complexities of modern and future systems.

**LOCATIONS:** England – South East, South West

**VACANCIES:** You’ll learn a breadth of new skills on our two-year Graduate Development Programme (GDP) and gain valuable experience to help you achieve your career aspirations. From the start, you’ll be supporting customer projects or keeping ahead of the curve by creating something entirely new during Roke Innovation Time. By focusing on mobility across the business, you can explore where your long-term professional interests may lie, allowing you to focus on building a depth of knowledge and experience in your chosen area. We’ll also help you achieve your goals by providing a programme leader and an individual mentor as part of our Graduate Review Board and assurance process.

**INTERNSHIPS:** You will typically be with us for eight weeks in July / August (summer) or six months to a year from September (industrial) and will be paid an excellent monthly salary. In your summer vacation work you will be a contributing member of a project team, giving you an unrivalled opportunity to learn and develop new skills within the varied and interesting engineering work which takes place at Roke.

**RECRUITMENT CRITERIA:** Computer Science, Physics, Mathematics or a business related degree.

Cyber, Autonomy, Connectivity or Data Analytics.

**TRAINING:**
- Technical training – a combination of online, in-house and external training opportunities
- Accreditations – opportunities to pursue a variety of professional accreditations
- Roke lecture series – monthly lectures delivered by prominent academics and customers
- Networking – regular networking events with other GDPs
- Conferences – attend leading industry conferences and other events

**APPLICATION PROCESS:**
www.jobtrain.co.uk/roke/vacancies.aspx

**CONTACT FOR APPLICATIONS:** Michael Seaforth

**EMAIL:** michael.seaforth@roke.co.uk

**PHONE:** 01794 833482

www.roke.co.uk

www.pwc.co.uk
Founded in 1992, Rebellion® is one of Europe’s leading independent game developers and comic book publishers. The studio’s flagship Sniper Elite games series leads the way for authentic stealth and sniping gameplay with more than 10 million units sold worldwide. Whether it’s the breathtaking intensity of Sniper Elite 3, the face-hugging terror of Aliens vs. Predator or the grindhouse frenzy of Zombie Army Trilogy, the Oxford-based studio is known for creating stand-out games that thrill players.

LOCATIONS: England – Oxfordshire
INTERNSHIPS: Internships available
APPLICATION PROCESS: rebellion.com/jobs
CONTACT FOR APPLICATIONS: Andy Dowley
EMAIL: vacancies@rebellion.co.uk
PHONE: 01865 792 201

www.rebellion.com
We’ve been at the forefront of engineering in the UK for over 100 years. It’s where the company started, and where it’s headquartered. Employees in the UK work across many areas of our business, and we directly employ about 22,300 people in 30 sites from Scotland to the South West of the UK.

A large proportion of our research investment is spent in the UK, ensuring that we remain at the forefront of technology. We’ve invested in 19 University Technology Centres at 14 UK universities and we work closely with the network of Advanced Manufacturing Research Centres to stay at the forefront of production techniques.

Our state-of-the-art Apprentice Academy in Derby trains hundreds of apprentices each year, many of whom will join the company or go on to work in our supply chain. At any one time we have more than 600 apprentices and a further 750 graduates on our UK Graduate programmes.

**LOCATIONS:** Nationwide

**VACANCIES:**
- Graduate Schemes
- Summer Internships
- 12 Month Placements

**INTERNSHIPS:** We offer internship opportunities.

**RECRUITMENT CRITERIA:** All undergraduates.

**EMAIL:** YourResourcing@Rolls-Royce.com

www.rolls-royce.com

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The Royal Air Force is a world-class organisation – and we need world-class graduates to lead our multi-skilled teams. Our challenging officer roles require dynamic people in skills ranging from engineering to nursing, and from air operations to logistics. The training package is first-rate and it’s backed by major lifestyle benefits and extensive travel.

**LOCATIONS:** England, Scotland, Wales, Northern Ireland, Channel Islands, Europe, North America, South America, Asia, Africa, Oceania

**VACANCIES:** Please search RAF Recruitment for more information.

**RECRUITMENT CRITERIA:** Please search RAF Recruitment for more information.

**TRAINING:** Please search RAF Recruitment for more information.

**APPLICATION PROCESS:** Please search RAF Recruitment for more information.

**PHONE:** 0345 605 5555

www.raf.mod.uk/recruitment
At Samsung R&D UK we are at the forefront of technology with new areas of focus in Artificial Intelligence and Data Intelligence research and development, along with our already long established development and standardization expertise in our specialist areas of:

- Mobile & DTV platform software
- Graphics, web, security, broadcasting
- Open Source Software
- Tizen
- Telecom Standards (5G, LTE-Adv.)

We are more than a business. We are a global community, hiring and developing the best talent from around the world with over 30 nationalities represented in our office. Our focus is on constantly striving to innovate and deliver cutting edge technology, shaping the future with innovation and intelligence. We are looking for diverse and creative individuals who are passionate about technology to join our team!

**VACANCIES AND INTERNSHIPS:**

If that’s you and you are studying towards a degree in Computer Science, Engineering or any related technical degree, then we want to speak to you about the opportunities we have available and how we can help develop and grow your career. We offer:

- Internships – our internship programmes run for 3 to 6 months and are for those currently undertaking their studies. Our programme is deliberately flexible to suit the availability of our successful candidates;
- Graduates – our 2 year graduate programmes are a great way for those who have completed their studies to launch their career. Our graduates are afforded real responsibility to enable them to apply their knowledge and immediately make an impact. Our successful candidates are offered a highly competitive salary and benefits package, partake in all employee engagement activities plus graduate and intern only events and are provided with excellent opportunities for personal and career development, learning from some of the greatest and most creative minds in industry.

We are open to offering internships to postdoc researchers or PhD students

**LOCATIONS:** England – South East

**EMAIL:** h.hepburn@samsung.com

**PHONE:** 01784 428 376

www.samsung.com/uk/aboutsamsung/careers

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Schlumberger is the world’s leading provider of technology for reservoir characterization, drilling, production, and processing to the oil and gas industry. Working in more than 85 countries and employing people who represent over 140 nationalities, Schlumberger supplies the industry’s most comprehensive range of products and services, from exploration through production and integrated pore-to-pipeline solutions for hydrocarbon recovery that optimize reservoir performance.

**LOCATIONS:** Nationwide, Europe

**VACANCIES:** We offer 3 distinct career paths:
1) Field Engineering
2) Engineering, Research & Development
3) Geoscience & Petrotechnical

**INTERNSHIPS:**

3-month summer internships or longer 6-12 month placements.

An internship with Schlumberger offers a unique insight into the Oil & Energy industry and an opportunity to see whether a career with us is right for you. Whether you are considering a field-based role, an internship in one of our research, engineering, manufacturing, and sustaining centers or an office-based geosciences, petrotechnical or business support role, you will be expected to make a real contribution to our company.

**APPLICATION PROCESS:** We recruit year round. Please apply online at careers.slb.com

**EMAIL:** UKNORCareers@slb.com

career.slb.com/
Science Group is a leading science and technology consulting company, part of the Cambridge hi-tech cluster and a global operator. We have well-known, high-profile clients and we help them exploit the promises of science to solve seemingly intractable problems. This means we work on truly breakthrough products which could change our world, identify new markets/technologies for our clients or map out a go-to-market strategy. In the last year we’ve undertaken projects that ranged from the development of an imaging system to detect cancer cells to acoustic detection of bees for optimised pollination to advising on the perfect chip (of the potato variety)!

Our people are mainly scientists and engineers, people like you. We work in open, stimulating environments and we all seek to make a difference in whatever we do. One of the great things about Science Group, is that we are big enough to offer structure and career development options but small enough that if you make a difference, you’ll be noticed.

**LOCATIONS:** England – East of England

**VACANCIES:**
- Applied Science Graduate,
- Mechanical Systems and Design Graduate,
- Software Graduate,
- Electronics Graduate,
- Analyst

**INTERNSHIPS:** 10 week summer placement

**APPLICATION PROCESS:** Email: careers@sciencegroup.com or apply directly online

**EMAIL:** careers@sciencegroup.com

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Sensata Technologies microelectronics centre was founded as Swindon Silicon Systems, in 1978. We have a long established pedigree in the design and supply of integrated circuits for automotive and industrial applications. Today as part of Sensata Technologies, the global automotive and industrial system component supplier, we design and supply micro-electronic systems for sensor applications that typically include MEMS sensors, analogue and digital integrated circuits and innovative packaging systems. Our teams are involved from the definition of the product through to designing a solution for high volume manufacture and supporting the customer in application support.

Located on a single site in Wiltshire we have departments supporting all aspects of our business including design and test engineering, product engineering, quality assurance, failure analysis, finance, purchasing, production, human resources and sales and marketing. Our engineering graduates will interact with all sides of the business as they develop their careers.

We are proud to promote a diverse workforce as we constantly strive to develop and deliver innovation. We provide fulfilling and rewarding career paths, in a variety of engineering and support roles including career opportunities within the broader Sensata business. In reward for hard work and commitment, we provide a working environment where everyone can succeed.

**LOCATIONS:** England – South West

**VACANCIES:**
- Graduate Systems and Applications Engineer
- Graduate Analog Design Engineer
- Graduate Digital Design Engineer
- Graduate Failure Analysis Engineer
- Graduate Test Engineer

**APPLICATION PROCESS:** 30/10/2018

**CONTACT FOR APPLICATIONS:** Liuba Mortimer-Jones

**EMAIL:** liubomortimer-jones@sensata.com

**PHONE:** 01793 649 400

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www.sciencegroup.com

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www.swindonsilicon.com
Simmons & Simmons LLP

Scratch the surface of Simmons & Simmons and you’ll discover a leading law firm of over 1,600 people, offering legal advice across Europe, the Middle East and Asia. We work with our clients across four key sectors and provide a range of services to help them navigate all kinds of legal challenges, from buying and selling national chain stores to patenting the latest technology. We work in the areas that matter the most to everyone’s future, from Healthcare and Life Sciences to Technology, Media and Telecommunications. So whatever you do, wherever you go, you’ll see developments we’ve been involved in. All you need to do is look, and you’ll uncover the world of law and the world of Simmons & Simmons.

▶ LOCATIONS: England - South East, South West, Nationwide; Europe.
▶ VACANCIES: Winter vacation scheme (London): A one-week scheme aimed specifically at final year students and graduates of all disciplines. Applications open 01 October 2018.
Spring insight scheme (London): A two-day workshop for first year students of all disciplines, as well as penultimate year non-law students. Applications open 15 January 2019.
Summer vacation scheme (London): A two-week scheme open to penultimate and final year students and graduates of all disciplines. Applications open 15 October 2018.
Summer vacation scheme (Bristol): A one-week scheme open to penultimate year law students and final year students and graduates of all disciplines. Applications open 15 October 2018.
A series of open days are also available in London and Bristol to all students and graduates, running throughout the year.
▶ RECRUITMENT CRITERIA: Min 2.1
▶ TRAINING: Our training contracts are offered in both London and Bristol, and either way, you’ll spend two years discovering the innovation we’re known for. As well as moving through four six-month seats across our sectors, you’ll also benefit from the Compass programme; our unique and progressive trainee skills academy that offers a combination of practical learning, mentoring and online tools. Our teams will teach you everything they know about the world of law, and you’ll find your niche in the process, qualifying into your choice of practice area.
▶ APPLICATION PROCESS: Online application form, online judgement test, verbal and logical reasoning tests, video interview and an assessment centre.
▶ CONTACT FOR APPLICATIONS: Aveer Pnag
▶ EMAIL: aveer.pnag@simmons-simmons.com
▶ PHONE: 020 78295 3697

www.simmons-simmons.com

Softwire

Softwire was founded on a simple idea: to create the best possible environment for building software.
We deliver innovative, high quality software solutions in a broad range of markets and our clients vary from small start-ups to household names such as the BBC, Channel 5 and Google DeepMind. The working environment is relaxed and friendly and there are many opportunities to engage in pro bono and charitable work too. This is why we have featured in the top 25 of The Sunday Times Best Small Companies to Work For in each of the past eight years, always as one of the top few software companies.
We are looking for graduate software developers and interns who want a challenging role in our highly successful and growing company. Our staff are among the smartest in the industry and they grow with us, learning diverse technologies and pursuing the type of work they find most interesting.
We offer a superb all-round package, including starting salary of £36,000 (London), with half of our profits distributed to staff as bonus. Permanent roles are available in London, Manchester and Cambridge.

▶ VACANCIES: Graduate Software Developer – up to 20 vacancies each year usually starting in September, November or January.
▶ INTERNSHIPS: We offer up to 30 internship places in London each year, mostly over the summer but with other dates available too. Our internship programme is extremely popular with students, offering real-life, team-based software development work, and a salary of £2,000 per month.
▶ RECRUITMENT CRITERIA: We are looking for highly inquisitive people with raw talent and a passion for coding. Hobbyist or academic experience of programming is desirable but not mandatory, and we accept applications from students of all disciplines.
▶ TRAINING: We provide full on-the-job training to our staff, all the way through their career.
▶ APPLICATION PROCESS: Our application process is probably the quickest and easiest to be found anywhere. We recruit and interview all year round but candidates are significantly more likely to be successful if they apply well in advance of their preferred start date. Students looking for summer internships or permanent placements after graduation are advised to submit their application before the end of the preceding December.
▶ CONTACT FOR APPLICATIONS: Jessica Baranov
▶ EMAIL: recruit@softwire.com
▶ PHONE: 020 7485 7500

www.softwire.com
We live our values at Splunk, which means that we are innovative, passionate, open, disruptive and fun. If you are interested in being part of a game-changing, big data company that thrives on innovation, check out our internships and full-time job opportunities.

Splunk was founded to pursue a disruptive new vision: make machine data accessible, usable and valuable to everyone. Machine data is a fast growing and a pervasive part of “big data”.

Splunk is focused specifically on the challenges and opportunity of effectively managing massive amounts of machine data, and providing a next-generation platform for powerful new applications. Since shipping its software in 2006, Splunk now has customers in 100+ countries around the world. These organisations are using Splunk to harness the power of their machine data for application management, IT operations and infrastructure management, cyber-security, business analytics and more. Innovation is in our DNA – from technology to the way we do business.

Splunk has more than 4000 global employees with headquarters in San Francisco and regional headquarters in London, Hong Kong and Singapore.

**LOCATIONS:** England - London, South West

**VACANCIES:**
Graduate Professional Services Consultant (x2) - starting August 2019
Sales Development Representative (several roles available) - starting 2018/2019

**INTERNSHIPS:**
Presales Engineering: 3 month summer internship, June – August/July - September 2019. Based in London or Munich.

**WORK EXPERIENCE:**
Oxfest Society Partnership: “Splunk4Rookies” workshop at Oxford University - 11th October.

**RECRUITMENT CRITERIA:** We recruit students from a variety of degrees including: Computer Science, STEM, Business and Management.

**APPLICATION PROCESS:** Details of our internship and full time roles can be found on our career site: https://splunk.com/careers
Please apply with your CV and cover letter. Alternatively, you can send your CV to helen@splunk.com

**CONTACT FOR APPLICATIONS:** Helen O’Keeffe
**EMAIL:** hokeeffe@splunk.com
**PHONE:** 020 3204 4378

**www.splunk.com**

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StarLeaf is a global company with representation on every continent and offices across the world. Founded in 2008, StarLeaf has grown into a major player in its field, due entirely to the talent and dedication of our team members.

Our culture is one of collaboration, inclusion, creativity, and support. This permeates everything we do, across all our teams and all our operations. We believe everyone at StarLeaf has a part to play in our success, and that everyone should be rewarded for their contribution to this success.

**LOCATIONS:** England - London, South East England, East of England

**VACANCIES:**
- Software Engineer 10+
- Hardware Engineer 5+
- Test Engineer 2+

**INTERNSHIPS:** We are currently looking for Interns to join our software engineering team based in Watford, on the outskirts of North London and Cambridge in 2019. Please apply now to express an interest.

The Role
As an Intern in one of our software engineering groups, you will be assigned an experienced software engineer as your mentor and be given a desk within the group. We will identify a project suited to your level of experience that will deliver a feature or a tool that is directly applicable to our business. We will aim to make your experience as an intern as close as possible to that of a full-time member of our team, so that you gain a valuable understanding of how a software engineering team functions in a commercial environment whilst, at the same time, we have an insight as to your potential as a possible future full-time StarLeaf employee.

We are open to offering internships to postdoc researchers or PhD students.

**RECRUITMENT CRITERIA:**
- A 1 or 2.1 degree in Computer Science, Engineering, Mathematics, Natural Sciences or a related discipline.
- A passion for technology.
- Strong communication skills.
- A desire to learn and to take ownership of your projects.
- An aptitude for learning and solving complex problems.

**APPLICATION PROCESS:** We are recruiting Software Engineers now for our 2019 Graduate intake. We are hiring for our Cambridge and Watford offices. Recruitment is ongoing, we are interviewing students now that can start with us in 2019. Please apply at www.starleaf.com/about-us/careers/

**CONTACT FOR APPLICATIONS:** Dan Bardsley
**EMAIL:** daniel.bardsley@starleaf.com
**PHONE:** 07896 963 432

**www.starleaf.com**
At Surrey Satellite Technology Ltd (SSTL) we are committed to developing our early careers talent and are looking to recruit and develop people into the stars of tomorrow.

We have over 30 years of expertise in delivering small satellite operational missions in short timeframes and on budget for a range of space applications. Offering end-to-end space mission design, build, test, launch & operate capability and services to our global customers.

**LOCATIONS:** England - South East

**VACANCIES:** About 4-6 graduate software engineers, but we will always consider exceptional candidates. £40,000 graduate starting salary rises rapidly in line with performance, plus discretionary bonus, profit share, pension and other benefits.

**INTERNSHIPS AND WORK EXPERIENCE:** We offer internship and work experience opportunities.

**TRAINING:** On the job technical training and a soft skill training programme.

**APPLICATION PROCESS:** Online application (Oct - Dec) followed by assessment centre (Jan/Feb) for those successful candidates. Positions will be offered in Feb/Mar time.

**CONTACT FOR APPLICATIONS:** Debbie Hayler

**EMAIL:** Jobs@sstl.co.uk

www.sstl.co.uk
Building services systems, environmental design and sustainability, seven teams providing mechanical, electrical and public health expertise, with support from specialist disciplines including Environmental Modelling, IT/AV, Fire Engineering, Vertical Transportation and BMS design.

▷ LOCATIONS: England - South East
▷ VACANCIES:
  Graduate Design Engineer - Mech - 3+
  Graduate Design Engineer - Elec - 3+
▷ INTERNSHIPS: At Sweco UK we are providing an opportunity to all levels of students from the first year to MSc & PhD, to come and work alongside our teams. Students can gain direct work experience or have the option to complete their final year dissertation on the industrial topic. We provide students with a set program on arrival which ends with a delivery of solution with practical applications. We welcome applications from students during their summer holidays or work-experience / placement leave, ideally from engineering and science background who have a keen interest in Building Service Engineering.

Sweco has offered with great success MSc final year dissertation placements to the University of Bath. The outcome of the development of tools which we are using in practice in delivering day to day work.

▷ WORK EXPERIENCE: The work experience at Sweco will be focused on providing a solution to the actual project with the potential practical outcome. The opportunity will include working with the variety of our specialist team members in Building Sustainability, Computer Aided Modelling and Smart Building technology.

On successful application, we will agree with the students a plan of action with a timeline to deliver the agreed solution OR we can also avail direct project experience students interested in building their CV profile.

▷ RECRUITMENT CRITERIA: We accept undergraduates and post graduates
▷ TRAINING:
  Time with specialist depts.
  Attend LSBU
  Assigned mentor - 3 monthly reviews
  Attend tutorials on technical topics
▷ APPLICATION PROCESS: Attend assessment centre at Maidenhead office.
  CV’s & application forms to be sent to building.services@sweco.co.uk by 31/12/18.

Symplectic is the world’s leading developer of integrated research information management systems and our flagship product Elements is used by hundreds of thousands of researchers based in universities and other research intensive organisations across the globe.

Created in 2003 by four friends studying for their PhDs at Imperial College London, Symplectic has now grown into a successful international business, with over 30 employees spanning 3 continents – but it still retains the cultural feel of a startup.

Symplectic is part of the Digital Science group, which works towards making research smarter, more collaborative, and more efficient.

▷ LOCATIONS: England - London
▷ RECRUITMENT CRITERIA: There is no absolute criteria and no prior developing experience is required, provided the applicant is highly analytical.

We typically attract applicants from Departments of Computing, Mathematics, and Physics, but candidates from any background is welcomed.

▷ CONTACT FOR APPLICATIONS: Marko Ivin
▷ EMAIL: marko@symplectic.co.uk
Teach First is an education charity that works towards a day where every child has the education they are entitled to. We find and develop great people to become inspirational leaders in the classroom, in schools and across all sectors of the economy. Our trainees join our two year graduate scheme, the Leadership Development Programme. Through the programme, we support them to become qualified teachers, to gain a fully funded Postgraduate Diploma in Education and Leadership and go on, if desired, to gain a Master’s. We also introduce them to some of the most influential organisations and experts in the professional world.

**LOCATIONS:** England, Wales

**VACANCIES:**
- Graduate Leadership Development Programme: 1000s
- Our internships – the Insight Programme: 100s
- Our two day work experience programmes: 100s

**INTERNSHIPS:** Our Insight Programme is a paid, two-week internship where you’ll receive training sessions on leadership and teaching theory, and get a chance to step into the classroom and deliver your own lesson at one of our partner schools. This award-winning internship is designed for students in their penultimate year at university with a STEM background. It takes place during Easter and Summer holidays.

**WORK EXPERIENCE:** On our two-day Taster Programme you’ll get an insider’s view of the work we do to give every child a better chance in life. You’ll attend skills-based workshops, meet pupils from the schools we work with and network with our partners and Teach First recruitment team. The programme is ideal for those in their early years of study.

**RECRUITMENT CRITERIA:** We accept applications from both undergraduates and postgraduates. We require a 2.1 degree in a curriculum area (or A levels in a curriculum area).

**TRAINING:** Ongoing training and a PGDE teaching qualification awarded.

**APPLICATION PROCESS:** All graduate roles and internship placements consist of an online application and assessment centre with a rolling deadline.

**CONTACT FOR APPLICATIONS:** Gemma Hall

**EMAIL:** ghall@teachfirst.org.uk

**PHONE:** 07825 368 319

www.teachfirst.org.uk

Tesco - Supply Chain Transformation

Join our team of change managers, analysts and data scientists leading strategic projects to improve how our business operates. Every day, 11 million customers visit Tesco stores. Here in the Supply Chain Transformation team we work to anticipate the needs of all of them to make sure that they can get what they want from us. Did you know that a 10 degree rise in temperature means we sell 300% more barbecue meat and 50% more lettuce? We use this relationship to make sure we order products in the right amounts to give our shoppers what they want while minimising the amount that goes to waste. Our work has massive scope, covering 3500 stores in the UK.

After strengthening the foundations of the UK business, we are now accelerating plans to deliver the most compelling offer for customers with sharper prices, improved quality, stronger ranges and better service.

Based on our data-driven insight, collaboration with Tesco colleagues and in partnership with our suppliers, our projects make significant changes to the UK’s biggest retailer. Our changes can really be seen: as well as measuring benefits in the office, we see them in our stores and throughout the Supply Chain. A career with us allows you to creatively solve problems, develop systems using mathematical modelling and algorithm design, and introduce better ways of working within our team and across our offices and suppliers. We’re looking to hire keen problem-solvers who can demonstrate strong business acumen and the drive to make changes to the way we operate alongside excellent analytical and numerical ability, problem-solving and great verbal and written communication skills.

**LOCATIONS:** England - London, South East

**VACANCIES:**
- Data Scientist - 1 – 3
- Supply Chain Analyst - 2 – 5

**INTERNSHIPS:** Please visit our website to find out more about internship opportunities www.tesco-programmes.com/internships/supply-chain/

**RECRUITMENT CRITERIA:** Numerical discipline preferred but all degree disciplines are considered. We do not sponsor visas.

**TRAINING:** Training is provided both on the job and through structured courses.

**APPLICATION PROCESS:** Please apply online via our website. The application process includes an online test, telephone interview and an assessment centre. We recruit continuously and start dates are flexible.

**EMAIL:** consulting.careers@tesco.com

Tessella is the Analytics World Class Center of the Altran Group. We are scientists and engineers who enjoy solving the real-world technical challenges faced by industry-leading companies at the forefront of science and technology. Using a combination of deep domain knowledge and technical expertise, including data science, analytics and software engineering, we work with our clients to find new ways to unlock the value held within their data, enabling better-informed business decisions.

We are looking for talented science, mathematics and engineering graduates and postgraduates to join us. You will have the opportunity to apply the knowledge you have gained during your studies and use a range of skills to create, develop and deliver solutions that make a difference in the world. You will learn new domains and technologies and apply innovative thinking and transferable skills to solve new challenges.

We are proud of our culture, where a proactive attitude, supportive colleagues and commitment to continuous learning are all valued. The wellbeing and engagement of all staff is our priority and we work in a collaborative environment with a good work-life balance. We offer an excellent salary and benefits package, including a range of fixed and flexible benefits, which staff can tailor to fit their needs. We also support flexible working requests where possible.

**LOCATIONS:** England – Oxfordshire, East of England, West Midlands, North West

**VACANCIES:** We continuously recruit for Data Scientists/Software Developers, typically 15–20 throughout the year.

**RECRUITMENT CRITERIA:** BSc (min. 2.1), MSc or PhD in science, mathematics or engineering plus software development skills in any object-oriented language and the ability to interpret complex data using a variety of mathematical techniques.

**TRAINING:** We offer excellent future prospects. While we do offer traditional career paths, most staff end up shaping their own based on their aspirations, the skills they have developed and the projects they have worked on. We take personal development seriously and we provide an annual training allowance of 150 hours, which can be used to learn new technical and soft skills, often leading to recognised professional qualifications.

**APPLICATION PROCESS:** Apply online or by email. We recruit throughout the year.

**CONTACT FOR APPLICATIONS:** Neil Barrett

**EMAIL:** jobs@tessella.com

www.tessella.com

What size plane should British Airways buy? How can the NHS reroute ambulances for faster service? Where should Thompson send their summer holiday reps? These questions can all be answered with operational research (OR).

OR practitioners are people trained and experienced in finding effective approaches to real-world problems by using maths and science. OR opens the door for students to enter careers using cutting-edge tools like artificial intelligence, big data, analytics, and machine learning. New OR workers make a difference in the world from day one. Using OR techniques, such as mathematical modelling to analyse complex situations, they help leaders make informed business, government and charity decisions. Employers who recruit for OR analysts are large and varied, spanning across all different industries – think British Airways, Google, The UK Government, EY, Tui, Expedia, DSTL, British Gas, Disney, NHS, Capgemini and RBS.

The OR Society is the professional home of the operational research and analytics community with 3,100 members in 60 countries. Originally founded as the Operational Research Club in 1948, The OR Society promotes the understanding and use of operational research in all areas of life, including industry, business, government, health, and education. The society is a registered charity which offers OR learning, encourages students to engage with STEM subjects, and facilitates pro bono consultancy services. See more at www.theorsociety.com. Follow us @ ORinSchools or @TheORSociety.

**LOCATIONS:** Nationwide

**VACANCIES:** Free student membership, Annual Careers Open Day and Shadowing Opportunities,

**RECRUITMENT CRITERIA:** Must be from a numerate degree (Science / Maths / Engineering or equivalent).

**CONTACT FOR APPLICATIONS:** The OR Society

**EMAIL:** email@theorsociety.com

**PHONE:** + 44 (0)121 233 9300

www.theorsociety.com
The Trade Desk

The Trade Desk is a technology business that powers the most sophisticated buyers in advertising. Founded by the pioneers of real-time bidding, The Trade Desk has become the fastest growing demand-side platform in the industry by offering agencies, aggregators, and their advertisers best-in-class technology to manage display, social, mobile, and video advertising campaigns.

The Trade Desk empowers buyers at the campaign level with the most expressive bid capabilities in market, full-funnel attribution, and detailed reporting that illustrates the consumer journey from initial impression to conversion. By maintaining a pure buy-side focus, The Trade Desk delivers on branding and performance for clients worldwide.

At peak our platform processes between 8-10 million queries per second so in terms of scale and data processing, it doesn't get much more awesome and complex than that. Our engineering team is technology agnostic, super smart and humble.

Since our company IPO'ed almost two years ago we have already over 5 X'ed our size making us one of the fastest growing, innovative and up and coming technology companies to work for on the planet.

As a business, we are extremely active within the technology circuit as proud sponsors of events such as women of silicon roundabout as well as hosting our own.

**LOCATIONS:** England – London

**VACANCIES:**
- Software Engineers - unlimited
- Data Scientists - 5

**INTERNSHIPS:** We can offer all year round internships.

**RECRUITMENT CRITERIA:** We are specifically looking for Computer Science, engineering & data science

**TRAINING:** We offer boot camps for new starters to help them get up to speed quickly also providing a senior mentor to be assigned to them.

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The Trade Desk

**APPLICATION PROCESS:** We are recruiting all year round so sending a profile across to libby. boyd@thetradedesk.com or applying online via our website.

**CONTACT FOR APPLICATIONS:** Libby Boyd

**EMAIL:** libby.boyd@thetradedesk.com

**PHONE:** 07904864411

www.thetradedesk.com

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Theodo

We are a team of super-smart developers ready to bring your project to life. We build web and mobile applications, delivering solutions you can touch as early as possible in the process.

We are a team of ~35 in London now and rapidly growing. We pride ourselves on our intelligence, curiosity and passion for all things entrepreneurial. We are on a mission to eliminate wasted time and energy at work by implementing smart digital solutions using lean methodologies.

At Theodo, your personal growth is instrumental to the company's success and each employee is encouraged to pursue their goal of becoming a CTO or CEO in the future.

**LOCATIONS:** England – London, Europe

**VACANCIES:** The role: Full-stack Web & Mobile Engineer & a CTO of the future.

The role is for ambitious coders who want to grow themselves technically, while simultaneously getting real business experience.

**RECRUITMENT CRITERIA:** We look for Computer Science, Engineering, Maths, Physics and other quantitative degree students who love to problem solve through code! Undergrads & Postgrads alike.

**TRAINING:** We provide a few weeks of training before you are on a real project. You will be given responsibility from Day 1, but will be surrounded by a support network. Everyone works in small teams (3-5), has a professional coach and attends our weekly trainings on coding and Scrum.

**APPLICATION PROCESS:** Applicants are taken on their own merits and there are no hard application deadlines.

**CONTACT FOR APPLICATIONS:** Anna Simmonds

**EMAIL:** joinus@theodo.co.uk

**PHONE:** 020 3872 2922

www.theodo.co.uk
Here at Thought Machine, we are building technology to revolutionise banking. Our mission is to bring Machine Learning and Big Data to the world of personal finance and in doing so, provide a beautiful and intuitive user experience.

We are a hard-working, fun-loving bunch which has grown from a lean mean start up of a dozen engineers in 2014 to a team of over fifty talented people from backgrounds including Google and some of London’s top design agencies. From the very beginning, our founder Paul Taylor set a very high standard in terms of recruitment, so the chances are that if you come aboard, you’ll either be something of a prodigy or someone with very impressive experience.

People who join Thought Machine tend to go through a steep learning curve in the first six months and invariably enjoy the rewarding challenge of helping to build complex software at scale. Our working environment and culture is open and supportive and we do our best to make sure everyone feels happy and involved.

Four years plus since our inception, we now have some of the leading names in finance as customers who are united with us in our goal to change banking forever.

To that end, we are always seeking skilled and talented individuals to join us on this adventure.

**LOCATIONS:** England – London

**VACANCIES:**
10 x Back End Engineers
5 x Front End Engineers
4 x Security Engineers

**INTERNSHIPS:** Our internships run every Summer, for 10 weeks. This is a paid internship with the opportunity for permanent offers to be made after.

**RECRUITMENT CRITERIA:** We consider applications from undergraduates and postgraduates. Our preferred subjects are Computer Science, Mathematics or Physics.

**TRAINING:** We invest heavily in the team. Not only would graduates be working with a world class team, we have generous budgets for training courses etc.

**APPLICATION PROCESS:** Telephone screen, Tech Test, Final interview.

**CONTACT FOR APPLICATIONS:** Alex Duffy

**EMAIL:** aduffy@thoughtmachine.net

www.thoughtmachine.net

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Tibra is a world-class diversified trading firm whose story started in 2006 when a group of young traders and developers near Sydney, Australia decided they could challenge and beat some of the world’s most successful trading firms at their own game.

Our founders’ ambition to make their mark, back their skills and judgement and shape their own future has defined Tibra’s culture and success ever since.

This conviction and desire to grasp an opportunity has helped Tibra grow into a business of more than 100 people operating in the world’s most advanced financial markets from offices in Sydney and Austinmer in Australia, Hong Kong, Dubai and the City of London.

**LOCATIONS:** England – London

**VACANCIES:** This role presents an excellent opportunity for a Graduate to get exposure to real world derivative pricing and quantitative finance methods. You will perform cutting edge research on the most competitive markets, designing and analysing algorithms, exploring financial market’s structure, and contributing to the continual evolution of our quantitative trading strategies.

**Key Responsibilities:**
• Assist in the evolution and implementation of the firms trading strategies
• Analysis of large volumes of real world financial and price information
• Development and Optimization of algorithms

**Knowledge & Skills Required:**
• An advanced degree in Engineering, Computer Science, Physics or Applied Maths
• Programming experience (C++, Python, Java, C#, C or similar)
• Basic knowledge of options pricing theory, quantitative models and probability theory
• Be a reliable quick thinker who can work under pressure
• Solid written and verbal communication skills
• Team player but can work independently and unsupervised
• An excellent problem solver who can contribute innovative ideas

**INTERNSHIPS:** The internship lasts for eight weeks across the summer and provides a valuable insight into our Trainee Quant Trader graduate position.

**APPLICATION PROCESS:** You will be required to submit your CV and transcript on the company website. Following this psychometric testing links will be sent out before an assessment centre and final interview.

**EMAIL:** sarie.kannemeyer@tibra.com

www.tibra.com
TNG Technology Consulting is a value-based consulting partnership focused on high-end information technology. The company is based near and in Munich, Germany, and serves first-rate German and international clients. Our workforce – with a 60% PhD rate – comprising computer scientists, mathematicians, physicists, and the occasional electrical or chemical engineer, all of whom share a love and deep interest for IT. Our projects are in the classical IT areas, with a focus on: Agile Software Development, Artificial Intelligence, and DevOps & Cloud.

LOCATIONS: Europe

VACANCIES: IT Consultants: TNG is continuously hiring at a rate of 1–10 graduates and young professionals per month. You will find interesting, challenging tasks in IT–projects for corporate clients in different industries. Our employees usually work with our clients on-site, although some projects are done in our office. Our corporate culture is based on teamwork, open communication, and cooperativeness as well as a love for continuous learning. Every employee working on client projects is supported by the know-how of the whole TNG network.

INTERNSHIPS: We offer internships to motivated students throughout the whole year. Candidates are characterized by a high affinity with information technology. Start and duration of internships are flexible and will be adjusted based on interns’ needs, though we do require a minimum duration of 8 weeks.

WORK EXPERIENCE: While we are happy to host interns at any time during the year for a minimum of 8 weeks, we do not offer work shadowing for a shorter time period.

RECRUITMENT CRITERIA: We are looking for successful undergraduates, postgraduates, and PhDs in the following academic disciplines – Computer Science, Engineering Science, Mathematics, Physics, or related subjects.

Candidates do not have to be expert programmers, but are characterized by a high affinity with information technology and motivation to learn new things.

A working knowledge of the German language is necessary if you want to work for us as an IT Consultant, for interns some German knowledge would be ideal but is not required.

TRAINING: We invest a lot in training, e.g. through our Techdays – our (typically biweekly) internal training days.

APPLICATION PROCESS: Your application is welcome anytime, there are no deadlines. Feel free to e-mail your documents to recruiting@tngtech.com. Some further information regarding the application process can be found on our website: www.tngtech.com/en/jobs-application.html.

CONTACT FOR APPLICATIONS: Marie Haude
EMAIL: recruiting@tngtech.com
PHONE: +49 89 2158 996 6

www.tngtech.com

Come and visit our booth!
For more information regarding TNG go to www.tngtech.com
TPP is a leading UK health technology company, dedicated to delivering world class software that transforms healthcare for patients and clinicians. After 20 years of success in the UK, TPP is now accelerating its growth by expanding internationally both in the Gulf and in China, and is changing the way care is delivered. This global success is fueling the company’s need for bright and motivated graduates that want to make a difference to healthcare in the UK and around the world.

► LOCATIONS: England - Yorkshire and the Humber
► VACANCIES: We are currently hiring for the below Graduate roles:
  - Software Developer
  - Software Developer Summer Internship
  - Graduate Analyst
  - Graduate Analyst (Mandarin Speaker)
  - Technical Operations
  - Account Manager
  - Account Manager (Mandarin Speaker)
  - Communications Manager
  - Communications Manager (Mandarin Speaker)
  - Software Support Analyst
  - Office Placement
► INTERNSHIPS: We offer a Summer Internship for the Software Developer role.
► RECRUITMENT CRITERIA: All our roles have different requirements, these can be found on our website.
► TRAINING: We provide on the job training for all roles.
► APPLICATION PROCESS: Applicants can apply for a role by emailing careers@tpp-uk.com or by filling out a submission form on our website.
► EMAIL: careers@tpp-uk.com
► PHONE: 0113 205 0082

TPP

www.tpp-uk.com/careers

Treatwell is the world's leading marketplace for booking hair & beauty. Our mission is to create the perfect hair and beauty experience.

We are just over 10 years old and quickly approaching 600 employees. We have 11 offices around Europe with our tech team based in London & Lithuania.

Here in the Treatwell tech team we're a nice bunch, who love to ship software and we like to think we're pretty smart. Technology is always front and centre.

The products we build and maintain include the consumer facing Treatwell marketplace and Connect, the software our partner salons use to run their businesses. Both are available on the web and as native apps for iOS and Android, and all in eleven countries across Europe.

As we grow, we’re now looking to bring on some new and diverse talent into the team in the form of a Tech Graduate scheme. You’ll get the support, mentoring and training you’d expect as a graduate, combined with the autonomy and responsibility you would associate with a dynamic start-up. You’ll be treated as a peer from day one and you’ll learn a lot, very quickly.

► LOCATIONS: England - London
► VACANCIES: Graduate Software Engineers (multiple).
► RECRUITMENT CRITERIA: We are looking for undergraduates and post graduates. We are able to offer positions to those in their final year of study with a view to start within the following months.
► TRAINING: We offer rotations and straight development routes. Our scheme is pretty flexible. Tell us what you’re interested in, and we’ll make it work.
► APPLICATION PROCESS: No deadlines, however, you'll need to apply online.
► CONTACT FOR APPLICATIONS: Lucinda Spencer
► EMAIL: lucinda.spencer@treatwell.com
► PHONE: 07711 002 979

Treatwell

www.treatwell.com/tech
TTP is the premier independent technology and product development company. We work in partnership with our clients to bring new products to market, creating new business from advances in technology. Our partners include some of the world's largest and most successful companies as well as some of the smallest and most ambitious.

We build multidisciplinary teams of talented, bright people and give them the facilities, training and freedom to find innovative solutions to make their ideas work. Our technology lies behind many products and processes in areas as diverse as life science, medical devices, instrumentation, sensing, communications, industrial products, and security systems.

**LOCATIONS:** England – East of England
**VACANCIES:** We recruit year-round for graduate engineers (General, Mechanical, Electrical and Electronics (/Software), Mechatronics, Biomedical) and Physicists and Biology and/or Biochemistry (similar disciplines considered). You can find all information on www.ttp.com

**INTERNSHIPS:** Summer internships are available to engineers (General, Mechanical, Electrical and Electronics (/Software), Mechatronics, Biomedical), Physicists and Biology and/or Biochemistry (similar disciplines considered). Speak to us about internships that fall outside of summer as we may still have a space for you.

**RECRUITMENT CRITERIA:**
- Studying towards a 1st or high 2.1 degree in Engineering (General, Mechanical, Electrical and Electronics (/Software), Mechatronics) or Physics at a leading university (similar disciplines considered)
- We are interested in hearing from Biology and Biochemistry postgraduate students (PhD and Postdoc)
- Completed at least 2 years of study

Summer internships are available to engineers (General, Mechanical, Electrical and Electronics (/Software), Mechatronics, Biomedical), Physicists and Biology and/or Biochemistry (similar disciplines considered). Speak to us about internships that fall outside of summer as we may still have a space for you.

**TRAINING:** We do not operate a formal graduate scheme, rather you will start work on a live project and receive on the job mentoring. We provide the support and guidance to expand your technical and commercial experience, which includes formal training.

**APPLICATION PROCESS:** Apply online: www.ttp.com. Two-stage interview process focusing on technical excellence, commercial acumen and cultural fit. Recruitment is done year-round.

**CONTACT FOR APPLICATIONS:** Rebecca Bradley

**EMAIL:** recruitment@ttp.com

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**Two Sigma**

More than 1,400 people who believe the scientific method is the best way to approach investing. We’re not your typical investment manager. We follow principles of technology and innovation as much as principles of investment management. Fields like machine learning and distributed computing guide us. Since 2001, we’ve searched for ways that these kinds of technologies can make us better at what we do. We never stop researching and developing. In the process, we work to help real people. Through our investors, we support the retirements of millions around the world. And we help fund breakthrough research, education and a wide range of charities and foundations.

**LOCATIONS:** England – London

**VACANCIES:**
Software Engineer - Campus Hire
Software Engineer - Summer Intern

**INTERNSHIPS:** Spend the summer working in a creative and hands-on environment that gives you the freedom to innovate, explore, and dig into unique and complex challenges. Our interns are united by their intellectual curiosity, passion for math, science and technology, and desire to do impactful work. Engineering teams build software, systems, and other infrastructure to manage enormous data sets and juggle thousands of different simulations, reliably, without much oversight. They are empowered to apply cutting-edge frameworks, domain-specific languages, powerful academic concepts, data demystification strategies, cloud computing technologies, and more to contribute to our powerful platform.

**RECRUITMENT CRITERIA:**
- Undergrad and graduate students pursuing degrees in Computer Science, Electrical Engineering or Computer Engineering
- C, C++, Java and Python

- Experience tackling research projects
- Analytical and organizational skills
- Communicate complex ideas clearly

**TRAINING:** With a group that includes a Unix Lifetime Achievement winner, Putnam medalists, ACM Programming competition finalists, and International Mathematics Olympiad medalists, we are always looking for new talent. The internship program is 10 weeks in the summer at our London office. You will partner with an assigned mentor and work on a single project during the summer, which will culminate in a final presentation. If you’re interested in a full-time job after graduation, we have a 3 weeks training program for all campus hires.

**APPLICATION PROCESS:** Please visit our website at twosigma.com to apply.

**CONTACT FOR APPLICATIONS:** Talia Abraham

**EMAIL:** talia.abraham@twosigma.com

**PHONE:** 6462926363

**www.twosigma.com**
The UK Atomic Energy Authority (UKAEA) is home to the UK’s fusion programme and leads commercial development of fusion power and related technologies. UKAEA’s nuclear technology efforts extend from materials research through to remote handling applications and autonomous systems. UKAEA hosts and operates two leading fusion research devices: the UK’s Mega Amp Spherical Tokamak (MAST) and the world’s largest tokamak, the Joint European Torus (JET).

**LOCATIONS:** England - Oxfordshire

**VACANCIES:** Graduate Engineers

**INTERNSHIPS:** Internships available.

**RECRUITMENT CRITERIA:** Undergraduates, Mechanical, Electrical, Chemical, Software Engineering. Minimum 2:2.

**APPLICATION PROCESS:** All applications received are reviewed and short-listed applicants are invited to attend an Assessment Centre.

Applicants are required to attend the Assessment Centre in order to ensure that UKAEA is recruiting graduates with the right mix of skills and qualities, capable of operating at a high level in the future.

During the Assessment Centre, applicants will have the opportunity to demonstrate their abilities and managers will be able to assess the graduates in different situations.

**CONTACT FOR APPLICATIONS:** Amy Jordan

**EMAIL:** amy.jordan@ukaea.uk

**PHONE:** 01235 464 430

[www.ccfe.ac.uk](http://www.ccfe.ac.uk)

Unilever is one of the world’s largest Fast Moving Consumer Goods (FMCG) companies. We had €53.7 billion turnover in 2017, 12 brands have sales of more than €1 billion a year, 47% of our managers are women, we maintained zero non-hazardous waste to landfill in 2017 and 161,000 people work for Unilever. Every day, 2.5 billion people use Unilever products to feel good, look good and get more out of life. With more than 400 brands bought in 190 countries, we have a unique opportunity to work with consumers to make sustainable living commonplace.

**LOCATIONS:** England - London, Nationwide, Europe

**INTERNSHIPS:** Unilever offers internships to students in many of our offices around the world. Placements range in duration from 12 weeks to a year. What’s constant everywhere is the hands-on experience you’ll get working in one of the world’s leading consumer goods companies. Come and be part of a team at Unilever that’s working to create better futures every day.

We have Summer Placements to offer in the following areas of the company: Research & Development, Supply Chain, Marketing, Customer Development (sales), Information Technology, Human Resources, Finance.

**RECRUITMENT CRITERIA:** We will consider any and all degrees for our graduate scheme, the Unilever Future Leaders Programme. The UFLP lasts 3 years, is available in over 50 countries and has a competitive localised salary and benefits package. We offer places in 10 business functions: Business to business, Customer development, Finance, Human resources, Information technology, Legal, Marketing, Research & development, Supply chain, Sustainable business & communications. Some qualifications are more suitable to some functions than others. For example, a degree in a science subject is preferable for Research & Development.

**TRAINING:** No matter your job, you will find that at Unilever, we are continually striving to learn and expand our skills every day. From gaining practical experience to coaching and mentoring, through to regular feedback and support from courses on our internal Learning Hub, we support our people to be the best they can be.

**APPLICATION PROCESS:** Applications can be completed online between October 1st and November 12th.

**EMAIL:** molly.gray@unilever.com

[www.unilever.com](http://www.unilever.com)
Visa

Visa are a leading global payments technology company, working to enable consumers, businesses, banks and governments to use digital currency. We currently work with clients in over 200 countries and territories worldwide. Whether you aspire to work in data analytics or human resources, marketing or information security, or anything in between, you’ll make your mark at Visa dreaming up new ideas and gaining exposure to some of the most advanced technology in the industry.

► LOCATIONS: England – London, South East; Northern Ireland

► VACANCIES: Graduate roles and Summer Internships available for all degree levels, based in London and Reading, across the following functions:
  - Cybersecurity
  - Data Product Development
  - Strategy
  - Finance
  - Human Resources
  - Marketing
  - Sales & Solutions
  - Software Engineering, Testing and Support
  - Big Data Science
  - Product Management
  - Risk

► INTERNSHIPS: Your experience at Visa will be ripe with new opportunities to learn and grow, exciting projects to take on, and connections with people who care about elevating your career.

If you’re ready to make your unique mark on Visa’s culture and business, even before you’ve graduated, our internship program is the perfect place to begin. During this 10-12 week program, you will be a vital part of our team, experiencing all that Visa has to offer, while learning about our business, including an annual Global Intern Summit in San Francisco, which includes two days of learning, networking and exploring Visa’s culture.

► RECRUITMENT CRITERIA: We’re searching for the next generation of Visa to transform the way the world pays – all degree and disciplines welcome!

► TRAINING: As part of our Next Generation Talent programmes here at Visa, we provide ongoing, specialized training & development to supplement the unique needs of all of our graduates and interns as new entrants to the working world. (Business Behaviors, IT Tools, Graduate Technology Courses, Presentation Skills, Feedback Essentials, etc.). There will also be various networking and leadership exposure opportunities.

► APPLICATION PROCESS: To formally apply, please visit VI.SA/apply

And we welcome the opportunity to review your CV live – stop by our booth today!

► CONTACT FOR APPLICATIONS: Annie Macnamara

► EMAIL: macnamaa@visa.com

► PHONE: 020 3144 2059

careers.smartrecruiters.com/Visa/university-recruiting

Vodafone

Vodafone is one of the world’s leading mobile communications providers, operating in 26 countries and in partnership with networks in over 55 more. In order to stay ahead of the game, we need to be constantly evolving. With the internet, digital technology and mobile innovation driving unimaginable change, there is no better and exciting time to join us.

Here at Vodafone we pride ourselves on developing young talent through our various youth programmes. We offer a range of opportunities from work insight days to our discover graduate scheme. Our programmes allow you to gain experience and knowledge from exceptional people at an industry leading company.

► LOCATIONS: England – London, South East, South West, East Midlands; Scotland

► VACANCIES: Graduate programme positions in HR, Finance, Technology, Enterprise and Consumer.

► INTERNSHIPS: You could find yourself working practically anywhere in our business from Technology, Finance, HR, and Marketing to Product Management, International Sales and Operations.

► RECRUITMENT CRITERIA:
  - Recently graduated, within one year, or on track to achieve a minimum of a 2:1 degree or equivalent
  - Demonstrate creativity and adaptability
  - Passion for customers and commercial savviness
  - Geographically mobile as you could be based in one, or multiple, locations across the UK throughout the programme
  - Proficient in English

► TRAINING: Cross-functional rotations
  - Placement in your area of specialism
  - Training & personal development to support in fulfilling your potential and career goals
  - Build expertise in your chosen area and the wider business
  - Business exposure and accountability from day one

► APPLICATION PROCESS: CV, Application form, Online Tests, Video Interview, Assessment Centre.

► EMAIL: ukgraduates@vodafone.com

careers.vodafone.co.uk/graduates-students
We are a vibrant, dynamic, modernising and fast-moving Intellectual Property (IP) firm with an enthusiastic, talented and highly motivated team of positive and like-minded individuals. We have been helping clients to protect their IP for over 50 years and we are one of the fastest growing IP firms in the UK. Wynne-Jones has many competitors who offer similar intellectual property services. How does Wynne-Jones stand out? We talk directly to our clients in an approachable and no nonsense manner. We are informal, fun and friendly – like a cool, knowledgeable professor. This is the Wynne-Jones way. At Wynne-Jones we pride ourselves on the forward-thinking environment that we have created. Our working environment is continuously evolving and we are far removed from what you might find in a traditional IP firm. Our environment encourages career progression, professional development, contribution and inclusion in on-going projects whilst at the same time ensuring all staff feel supported and able to thrive. Through our reputation and strong commitment to client care, we work with many exciting clients all over the world including individual inventors, world-renowned blue-chip organisations, Russell Group Universities and SME’s who are at the forefront of innovation.

As a trainee patent attorney under the Wynne-Jones training academy, you’ll get to work with inventors at the cutting edge of technology and household brands.

**LOCATIONS:** England – South West

**VACANCIES:** Trainee Patent Attorney (Engineering)

**WORK EXPERIENCE:** We are offering taster days later in the year to give students a feel for the world of intellectual property.

**RECRUITMENT CRITERIA:** STEM

**TRAINING:** Alongside your training in legal knowledge which includes Patent Examination Board examinations, we will also give you substantial business training and support to ensure that you become a well rounded IP attorney. You will have a mentor and as part of the academy, you will be exposed to a commercial and business environment much earlier than your peers in other IP firms, meaning you will develop your IP practice management skills more quickly.

**APPLICATION PROCESS:** Application via the website.

**CONTACT FOR APPLICATIONS:** Cate Warren

**EMAIL:** careers@wynne-jones.com

**PHONE:** 01242 267 600

[www.wynne-jones.com](http://www.wynne-jones.com)

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