6 NOVEMBER

INTERNSHIP FAIR

The Careers Service, OX2 6PA
Exhibitors: 14:30–17:30

www.careers.ox.ac.uk/fairs
Recruiters at the fair

4 American Express
5 BP
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8 Goldman Sachs
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10 KEEN
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16 Oxford Hub
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24 The University of Oxford Internship Office
25 TPP
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27 Walter Scott
The Internship Fair

The Internship Fair is your chance to meet a diverse range of companies and get an insight into their work experience and internship opportunities. You will also have the chance to learn about the popular Oxford University Careers Service internship programmes.

An internship is a great opportunity for you to:
- Develop the skills graduate employers look for
- Try out a particular job or sector
- Get yourself known and build your network of contacts
- Earn some money over your summer break

Pre-fair talks

13:30-14:15 | Disability @ the Internship Fair.
13:30-14:30 | Researchers @ the Internship Fair.
14:00-14:30 | Exploring Global Internships (UK and International).

Top tips

Use this booklet to plan your Fair tactics:
- Check who is attending and read their booklet entry first.
- Plan some questions to ask: e.g. what are the pros and cons of their work? Or, what tips can they give you to increase your chances of being selected for work experience or employment?
- Be keen and attentive – first impressions count!
- Talk to as many people as you can.
- Remember to record who you spoke to and key points of your conversations.
American Express has been making a difference in people’s lives for over 160 years, backing them in moments big and small, granting access, tools, and resources to take on their biggest challenges and reap the greatest rewards.

We’ve also made a difference in the lives of our people, providing a culture of learning and collaboration, and helping them with what they need to succeed and thrive. We have their backs as they grow their skills, conquer new challenges, or even take time to spend with their family or community. And when they’re ready to take on a new career path, we’re right there with them, giving them the guidance and momentum into the best future they envision.

Because we believe that the best way to back our customers is to back our people. The powerful backing of American Express. Don’t make a difference without it. Don’t live life without it.

American Express is a global service company, providing customers with exceptional access to products, insights and experiences that enrich lives and build business success. We employ more than 50,000 people across four continents and are proud to be recognised as one of the best places to work. Each day, American Express makes it easier, safer and more rewarding for consumers and businesses to purchase the things they need and for merchants to sell their goods and services. An engine of commerce, American Express provides innovative payment, travel and expense management solutions for individuals and businesses of all sizes. Most of all, we help our customers realize their dreams and aspirations through industry-leading benefits, access to unique experiences, business-building insights, and global customer care. We enable our customers to do and achieve more.

LOCATIONS: England - London
INTERNSHIPS: We offer internship opportunities.
EMAIL: ask.campus.emea@aexp.com
PHONE: 01273 213963

BP delivers energy products and services around the world. From finding, developing and producing oil and gas resources, to refining, manufacturing and selling related products directly to customers and on the world’s markets. BP’s energy products keep the world moving and support a range of vital services. Our challenge for the future is to balance environmental and climate change concerns with the fact that oil and gas will still play a big role. So we continually look to develop innovative ways of lowering emissions, while meeting the world’s growing energy needs. It takes a diverse group of talented people to help us create the real change the world needs. From engineers, automotive experts, geoscientists and chemists to accountants, analysts, technologists and traders. Our graduate programmes and internships offer opportunities to make a real contribution. With all the support graduates and students need to achieve their full potential. Our programmes give graduates and interns a platform to become business leaders, leading scientists or ground-breaking engineers. We offer the scope to contribute at any stage of the energy lifecycle from day one, and build a challenging and varied career. Graduates on their two or three-year programmes gain a full range of skills and experience. Our paid 11-week and year-long internships offer hands-on business experience to undergraduates or postgraduates who are about to start the final year of their degree or PhD. BP’s diverse and inclusive environment focuses on teamwork, respect and ambition as much as academic achievements. And safety is a priority, as we develop the energy of tomorrow. Want to find out what life as a BP graduate or intern is really like? Visit our website and hear from the people who live it. Or, to find the right role for you, view our degree matcher tool at bp.com/degreematcher.

LOCATIONS: England - London, South East, Yorkshire and the Humber, North East, Scotland, Europe, Africa
INTERNSHIPS: BP offer 11 week summer internship programmes across Engineering, Science, Business & Trading: bp.com/degreematcher
RECRUITMENT CRITERIA: Students must have achieved or be on track to achieve a 2:1 in their degree.
SUBJECT AREAS FOR PHDS/POSTDOCS: Maths, Statistics, Computer Science - we offer a Statistical Trading Programme for PhD students.
APPLICATION PROCESS: Application Form, Online Tests, Telephone Interview, Technical Interview, Assessment Centre. Applications open on 18th September and we recruit on a rolling basis.
DIVERSITY AND INCLUSION:
- Rare Recruitment
- MyPlus Consulting
- SEO
EMAIL: enquiry@bpgraduates.co.uk
EmployAbility runs a range of programmes for large international and UK employers, including internships and graduate recruitment, matching talented disabled students and graduates with disability-inclusive employers. Our clients are from a range of sectors, including some of the biggest names in tech, banking, legal, media and consulting. We work with candidates with all disabilities, providing tailored, one-to-one support and advice about the adjustments they require in the recruitment process and the workplace. We also work with the recruiting firms to ensure the adjustments are in place, and that staff are trained in disability awareness.

LOCATIONS: England - London

VACANCIES: We currently have graduate programmes and work placements with JP Morgan, Bloomberg and Goldman Sachs.

INTERNSHIPS: We have a range of internship programmes with Google, Goldman Sachs, JP Morgan, Bloomberg and vacation schemes with Bird & Bird, as well as the Google Scholarship.

RECRUITMENT CRITERIA: We accept applications from both undergraduates and post-graduates. The subject and grade specifications will depend on the role, but all candidates must have a disability. Disability includes (but is not limited to) physical disabilities, Autistic Spectrum Disorder, dyslexia, dyspraxia, mental health issues and long-term health conditions and anxiety.

SUBJECT AREAS: Any subject areas as long as the applicant is disabled.

APPLICATION PROCESS: The full list of our internship and graduate programmes is on our website at: www.employ-ability.org.uk/internships

TRAINING: We offer disability awareness training to employers and universities, and skills workshops and insight days for disabled students and in collaboration with a number of our client organisations.

DIVERSITY AND INCLUSION: We are a disability organisation.

CONTACT FOR APPLICATIONS: Sarah Denness

EMAIL: info@employ-ability.org.uk

PHONE: +44 (0)7852 764 684

G-Research is a leading quantitative research and technology company. By using the latest scientific techniques, we produce world-beating predictive research and build advanced technology to analyse the world’s data.

LOCATIONS: England - London

VACANCIES: Software Engineering Internship, Quantitative Researcher Internship, Data Analytics Internship

INTERNSHIPS: Software Engineering Internship, Quantitative Researcher Internship, Data Analytics Internship

RECRUITMENT CRITERIA: Dependent on the role.

SOFTWARE ENGINEERING INTERNSHIP: Computer Science students in their penultimate year.

DATA ANALYTICS INTERNSHIP: Students studying numeric subjects in their penultimate year.

QUANTITATIVE RESEARCHER INTERNSHIP: Masters/PhD in numeric subjects.

APPLICATION PROCESS: Please apply online via our website

TRAINING: Various training and development courses are offered. In each internship you will also be matched with a mentor who will guide you through your time with us.

EMAIL: graduates@gresearch.co.uk

www.gresearch.co.uk
The Goldman Sachs Group, Inc. is a leading global investment banking, securities and investment management firm that provides a wide range of financial services to a substantial and diversified client base that includes corporations, financial institutions, governments and individuals. Founded in 1869, the firm is headquartered in New York and maintains offices in all major financial centers around the world.

At Goldman Sachs, you will have many opportunities to make an impact. The unique perspectives that our people bring to the firm and their shared passion for working on projects of great global, economic and social significance, help drive progress and create results.

**LOCATIONS:** Europe

**VACANCIES:** As listed on the Goldman Sachs Careers Website.

**INTERNSHIPS:** As listed on the Goldman Sachs Careers Website.

**WORK EXPERIENCE:** As listed on the Goldman Sachs Careers Website.

**RECRUITMENT CRITERIA:** No specific grades / subjects are required.

**APPLICATION PROCESS:** As listed on the Goldman Sachs Careers Website.

**TRAINING:** As listed on the Goldman Sachs Careers Website.

**EMAIL:** GSCAMPUSRECRUITINGLD1@ny.email.gs.com

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Infosys is a global leader in technology services and consulting. We enable clients in 46 countries to create and execute strategies for their digital transformation. From engineering to application development, knowledge management and business process management, we help our clients find the right problems to solve, and to solve these effectively. Our team of 229,000+ innovators, across the globe, is differentiated by the imagination, knowledge and experience, across industries and technologies that we bring to every project we undertake.

The Infosys Instep internship program is the No 1 internship in the world, ranked by Vault 2019. Every year, Infosys calls on 250 outstanding students from the world's Top 200 universities for this globally recognized program. During the internship, you get an opportunity to be part of a challenging project and have the option of joining Infosys after you graduate.

Students with a technical background get an opportunity to work on real-time STEM Internship projects in areas such as: AI, Big Data, Analytics, Machine Learning, Cyber Security, Machine Modernization, IT, IoT, Mobile Application Development, Cloud Computing, Data Privacy and more. Business students are offered to work on areas such as Business Case Development, Business Planning, Competitive Intelligence, Consulting, Go-to-market Strategy, Industry Analysis, and Market-entry Development, in domains such as Financial Services, Manufacturing, Retail & Consumer Goods, Energy, Communication & Services, Resources & Utilities, Healthcare, Life Sciences, Growth markets and Public Services.

**LOCATIONS:** Asia

**INTERNSHIPS:** An all-expenses paid international internship at Infosys Headquarters in the Silicon Valley of India, Bengaluru.

- Duration: 8 to 12 weeks; Location: Bangalore, India.
- Internship includes flight tickets to and fro, visa fees, accommodation for the entire duration of the internship, airport transfers in India, chauffeur-driven cars at your disposal, health insurance, health club membership, food and laundry coupons, and many other conveniences.

- It also includes an allowance covering your living expenses in India (USD 1,500 to USD 2,400 for a 2-month internship).

For details visit: www.infosys.com/instep/

**CONTACT FOR APPLICATIONS:** Meghraj Mookerji

**EMAIL:** Meghraj_Mookerji@infosys.com

**PHONE:** +918861304398
We exist because people with additional needs are still not fully included in society, and this has to change! We are a registered charity and a unique movement of people who care about inclusion: creating inclusive opportunities, supporting other organisations to do the same, and aiming to change society at its heart.

**LOCATIONS:** England - Oxfordshire, Yorkshire and the Humber

**VACANCIES:** Normally two full time paid staff positions each year:
- Programme Manager
- Community Sports Partner Programme Manager

**INTERNSHIPS:** We can offer a range of interesting and challenging internships, tailored to the individual. Offering internships of a very high quality is central to our mission of inspiring inclusion in younger people and promoting inclusion in wider society. We run a range of internship programmes during different periods each year, and are always happy to speak to prospective applicants about the options on offer.

**WORK EXPERIENCE:** We can offer opportunities to shadow members of staff, take part in workshops, or join our team for a specified period of time.

**RECRUITMENT CRITERIA:** We have no specific recruitment criteria, and judge applications on their individual merits.

**APPLICATION PROCESS:** Rolling applications. Please make an informal enquiry by telephone or email in the first instance.

**TRAINING:** We offer a range of training opportunities in the area of inclusion, disability, communication, mental health, management and leadership.

**DIVERSITY AND INCLUSION:** We are committed to diversity and inclusion in all of our work as a charitable organisation focused on inclusion.

**CONTACT FOR APPLICATIONS:**
Rupert da Silva
**EMAIL:** keen@keenoxford.org
**PHONE:** 07806 743 595

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Trading as Danbury Mint, we are a privately-owned company marketing products directly to consumers via mail order media advertising and digital channels. Our products are ever-changing as we respond to trends, consumer demand and headline events. We have an extensive range of products including jewellery, coins and collector memorabilia. We are based in Chessington, Surrey: easily accessible from the M25, A3 or by public transport. Central London is just a short train ride away.

**LOCATIONS:** England - London, South East

**VACANCIES:** Product Manager (x5)
As a Product Manager, you'll join our management team and take ownership of a category of products, running it like a mini business within our business. From assessing future marketing, spending and profit, to designing adverts, you'll take responsibility for every step of the process to build your strategy. Unlike typical graduate schemes, you'll get started straight away and be actively involved in: Marketing, Advertising, Product Development and Sourcing, and Operations and Customer Management. You will be responsible for the complete life cycle of your product range from concept to end of life. This is a management position. There are excellent growth opportunities for the successful candidate. We support and encourage staff members to achieve their full potential.

**INTERNSHIPS:** If you're a business-minded, intelligent and motivated penultimate year student, this could be the perfect opportunity to get meaningful experience. Our paid internships offer variety and responsibility that you won't find in many other student roles. For three months over the summer, we can offer you this unique chance to experience the product management role, including:
- Product development and sourcing.
- Liaising with suppliers.
- Writing marketing plans.
- Writing copy for adverts and mailings.
- Analysing marketing results and choosing next steps.
- Tackling projects within various areas of the business.

**RECRUITMENT CRITERIA:** Any degree, 2:1 or above.

**APPLICATION PROCESS:** E-mail cover letter and CV to: uk.recruitment@mbi-inc.co.uk
**FAO:** HR Department

**TRAINING:** Training is primarily on-the-job, but we do offer a Study Package. Subject to certain conditions, we offer you the opportunity to study a professional qualification to improve your job performance and career development.

**CONTACT FOR APPLICATIONS:** Samantha Wedge
**EMAIL:** uk.recruitment@mbi-inc.co.uk
**PHONE:** 020 8974 1010
**Luxottica**

**careers.luxottica.com**

**IF YOU'VE WORN A PAIR OF GLASSES, WE'VE ALREADY MET.**

We are a highly diverse group of over 82,000 individuals in 150 countries, we are united as one enthusiastic community of dedicated, fun and passionate people. We have always been committed to making the best glasses possible to enable people to enjoy the beauty of life in all its forms.

A unique brand portfolio that includes proprietary brands such as Ray-Ban, Oakley, Vogue Eyewear, Persol, Oliver Peoples, and prestigious licensed brands such as Giorgio Armani, Burberry, Bulgari, Chanel, Valentino and Versace is among Luxottica's core strengths.

**LOCATIONS:** Europe, North America, South America, Asia, Africa, Oceania

**VACANCIES:** Futuresighters - Luxottica Graduate Program.

Our international graduate program is designed for talents from all over the world who are ready to welcome the challenge and experience a cross-functional and cross-country rotations Program. They must be ready to take on real responsibilities, work on complex projects from day 1, explore every level of our vertically-integrated business model.

To join its mission, Luxottica is looking for young talents able to stand out among the crowd.

Luxottica graduates are curious and eager to shape their future: they can't wait to face the challenges that will lead them down their own path.

Are you one of them? Applications will open on January 2020.

**INTERNSHIPS:** Here you will experience what's it like to work for one of the most recognized and iconic brands in the world, like Ray-Ban, Persol or Oakley, within a young, creative and international community.

We offer 6 months paid internship which will require full-time commitment. We love entrepreneurial people that take responsibilities from Day-1, and strive to achieve their goals, experiencing what it means to work in a fast-paced environment.

We currently have opportunities as:

- Business Analyst Internship
- Brand Marketing Internship
- Finance Internship

**RECRUITMENT CRITERIA:**

- You do not see problems, you just see solutions
- You love challenges and you take your responsibility seriously
- You are an excellent performer with a proven excellence in academic life
- You believe that without your team nothing is possible!
- You can't survive without your Ray-Bans

**EMAIL:** talent@luxottica.com

**PHONE:** 3427575842

**ARE YOU UP FOR THE CHALLENGE?**

Our international graduate program is designed for talents from all over the world who are ready to welcome the challenge and experience a cross-functional and cross-country rotations Program. They must be ready to take on real responsibilities, work on complex projects from day 1, explore every level of our vertically-integrated business model.

**24 MONTHS ENGAGED IN A CROSS-FUNCTIONS INTERNATIONAL PROGRAM**

During the 1st year, you will get a complete overview in both Operations and Corporate HQ, in Italy. Over the 2nd year, you will experience the markets from a global perspective being located in 1 or 2 of our international locations.

**PERMANENT CONTRACT WITH COMPETITIVE SALARY**

You will join the Group on a permanent contract, being rewarded with a competitive salary, and a compensation and sustainable package.

**DEVELOPMENT PROGRAM WITH A EUROPEAN TOP BUSINESS SCHOOL**

You will take part in intensive, interactive, and innovative training sessions designed in collaboration with a European top Business School.

**DEDICATED MENTORSHIP & TUTORSHIP**

You will be assigned a personal Mentor and Tutor who will accompany you throughout the whole program, your Mentor will serve as a guide, an adviser and a sponsor, while your Tutor will support you in the Program and Company processes and procedures.

**ON-THE-JOB EXPERIENCE AND PROJECT WORK**

From Day 1, you will have the chance to dive into the business, being accountable for projects ownership and overcoming real challenges.
As Britain’s largest car plant, we have an impressive heritage, but an even brighter future. We are looking for graduates and placements to join us in defining the future of mobility. Our programmes are designed to give you hands-on experience and give you the opportunity to get involved in multi-million pound projects with global impact. Alongside a competitive salary, you will receive mentoring, as well as structured on-the-job and classroom training to equip you with the skills, knowledge and confidence to succeed. Regardless of your degree subject, if you have drive and work hard, we’d like to hear from you.

LOCATIONS: England - South East, North East

VACANCIES: Total Positions: roughly 200

INTERNSHIPS: Engineering: 10 Week Summer Placement

RECRUITMENT CRITERIA: Students need to have attained a 2:1 or above. If applying for positions such as engineering, students need to be studying STEM related degrees.

APPLICATION PROCESS: Online application - Online assessment - Department review - Assessment center - Job offer

TRAINING: As a graduate you will receive a mentor from day one, 6-monthly appraisals to support your development and formalised training to complete at Nissan.
As a placement student you will receive a mentor from day one, 6-monthly appraisals to support your development and the option to attend formal training if required. Opportunity to attend CSR Days.

CONTACT FOR APPLICATIONS: Aoife Doherty
EMAIL: aoife.doherty-extern@nissan-nmuk.co.uk
PHONE: 01914152622

Optiver Services BV

Over thirty years ago, Optiver started business as a single trader on the floor of Amsterdam's European Options Exchange. Today, we are a leading global electronic market maker, focused on pricing, execution and risk management. We provide liquidity to financial markets using our own capital, at our own risk, trading a wide range of products: listed derivatives, cash equities, ETFs, bonds and foreign currencies. Our independence allows us to objectively improve the markets and provide efficiencies for end investors.

With over one thousand Optiverians globally, our mission to improve the market unites us. Thriving in a high performance environment, we pioneer our own trading strategies and systems using clean code and sophisticated technology. We achieve this by attracting, developing and empowering top talent, in order to sustain our future.

LOCATIONS: Europe

VACANCIES: We have the following full time opportunities for final year students or recent graduates to join us as;
- Traders
- Researchers
- Graduate Software Developers
- Risk Analysts

INTERNSHIPS: We have two 8 week summer internship programmes within Trading and Technology. The programmes are open to penultimate year students studying one of the following subjects or equivalent;
Mathematics, Engineering, Physics, Econometrics or Computer Science
In addition to this we require;
- Excellent numerical and analytical skills
- Fluency in English (Dutch is not required)

APPLICATION PROCESS: We make use of online and paper tests as part of our assessment process. There are also technical and competency interviews which are either conducted on the phone/Skype or in person. The final stage will be an interview day in Amsterdam, consisting of a mix of tests and interviews. For Trading roles the interview days will be 21st and 22nd November 2019.

RECRUITMENT CRITERIA: Please check the Optiver website for the specific requirements and application process per role. Kindly note that Optiver is able to provide sponsorship for work visas.

TRAINING: We have a two month training programme for Trading, Research and Risk. For our Technology function, you will mix on-the-job training with classroom learning.

EMAIL: Recruitment@optiver.com
PHONE: +31 (0)20 708 7000

www.optiver.com/eu/en
Oxford Hub

Oxford Hub is the centre for social action in Oxford. Our vision is one of a cohesive community in which everyone is empowered to give and receive support from the people around them. We work to tackle social and environmental challenges throughout Oxford City, and our 800+ volunteers can be found supporting the local community and environment on any given day of the week, with activities running throughout the year.

www.oxfordhub.org

► LOCATIONS: England - Oxfordshire
► VACANCIES: Volunteering - over 500 Oxford University students volunteer on our programmes each year. We have a range of opportunities including environmental volunteering, programmes with young people in the local community, and activities with the wider community in Oxford including free English lessons, IT classes, hospital volunteering and more!

Additionally we have skilled placements - opportunities for you to gain skills and support local social impact organisations by becoming a young trustee, impact consultant or intern.

Finally we also collaborate with the University of Oxford’s Research Services to offer Oxford University students the Social Enterprise Award.

► INTERNSHIPS: We have opportunities for students to volunteer alongside their studies, as well as undertake placements with local social impact organisations over the summer.

► APPLICATION PROCESS: For the majority of our projects you can apply online via a short form, deadlines will vary depending on the specific programme.

► RECRUITMENT CRITERIA: We welcome individuals from all backgrounds, training and support will be provided.

► TRAINING: A range of training is provided for individuals, tailored to the specific project they are involved with. There are also opportunities to take leadership roles and get involved in the design and running of a project.

► DIVERSITY AND INCLUSION: We are an inclusive organisation and can make reasonable adjustments to application processes, training sessions and other activities on a case-by-case basis.

► CONTACT FOR APPLICATIONS: Rachel Marshall
► EMAIL: hello@oxfordhub.org
► PHONE: 07384718332

Procter & Gamble

Nearly five billion times a day, P&G brands touch the lives of people around the world. Whether they’re shaving with a Gillette Fusion ProGlide or Venus Razor; washing their hair with Pantene or Head & Shoulders; or cleaning the dishes with Fairy Liquid; people all over the world use P&G products every day.

We’re consistently recognised as one of the UK’s leading graduate employers listed in Times Top 100 Graduate Employers; The Best Places to Interview – Glassdoor; Guardian UK 300; Job Crowd – Best Places for Graduates to Work and Universum’s Most Attractive Employers.

New starters with P&G can expect a job with responsibility from day one and a career with a variety of challenging roles that develop their skills, together with the support of training and coaching to help them succeed.

www.pgcareers.com/location-uk

► LOCATIONS: England - London, South East, Yorkshire and the Humber
► INTERNSHIPS: 10 week summer internships available in all functions

► RECRUITMENT CRITERIA: P&G offers careers in Commercial areas (Brand Management, Sales, Finance & Accounting, HR and IT) to candidates from any degree discipline. Technical functions (Manufacturing, Engineering, and Supply Network Operations) require a technical degree. R&D requires an engineering or science degree. P&G look beyond just good academic records. We are looking for graduates who are leaders who stand out from the crowd. We want to hear about achievements at work, in clubs, societies, voluntary and community activities and to see how graduates have challenged themselves and others.

► APPLICATION PROCESS:
All roles at P&G follow the same application process:
1) Apply online at www.pgcareers.com/location-uk.
2) Complete online testing.
3) You will have a video interview with a P&G interviewer and then, if successful, a final interview, normally in person.

► RECRUITMENT CRITERIA FOR POSTDOCS AND PHDS: Chemistry, Biology, Biochemistry, Physics.

► DIVERSITY AND INCLUSION: P&G was recognised with a Disability Smart Award for being the first company to offer Audio Description on adverts in the UK. We work with the National Autistic Society to offer an improved application process for Neurodiverse candidates. P&G has a longstanding partnership with Stonewall and launched #WeSeeEqual, with A&T and Fairy Liquid in July 2019. P&G’s Always brand has contributed over 20 million products to #EndPeriodPoverty in the UK and keep more girls in school.

► CONTACT FOR APPLICATIONS: Georgia Trapp
► EMAIL: trapp.g.1@pg.com
You choose it. You live it. You make it happen. To get the best from it, you need the best opportunities. That’s why opportunities are at the heart of a career with us. Opportunities for you to grow as an individual, to build lasting relationships and make an impact in a place where people, quality and value mean everything. And we’re proud, based on the opportunity we offer, that students have voted us the number one Graduate Employer in The Times Top 100 Graduate Employers survey for the last 15 years.

www.pwc.co.uk/careers/student-jobs.html

- **LOCATIONS:** Nationwide
- **VACANCIES:** Please see our website for all opportunities. We have graduate roles and internships of varying lengths available.
- **INTERNSHIPS:** Our internships range from 3 day placements to Summer Internships, across all of our Lines of Service. Please see our website for the most up to date information.
- **RECRUITMENT CRITERIA:** Please see our website, criteria can differ across each programme.

- **APPLICATION PROCESS:** Please see our website. The deadlines and process are different for each programme
- **TRAINING:** Please see our website. The training is different for each programme.
- **EMAIL:** HCCSStudentRecruitment@uk.pwc.com

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Rebellion, founded in 1992 by brothers Chris and Jason Kingsley, is a growing independent games and media production company with studios in Oxford, Liverpool, Warwick and Wakefield. With a history of producing award-winning, chart-topping games, we are looking to build on our success with talented and creative people who have a passion for making great games and want to be at the forefront of developing gaming technology.

Known historically for work on beloved series such as Aliens vs Predator and Battlefront, our desire to work on our own IP has delivered major independent hits including Sniper Elite 4, Strange Brigade, Zombie Army Trilogy and acclaimed PlayStation VR launch title, Battlezone VR.

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- **LOCATIONS:** England - Oxfordshire
- **VACANCIES:** Junior Programmer
- **INTERNSHIPS:** We offer programming internships over summer breaks which typically last up to twelve months.
- **RECRUITMENT CRITERIA:** We accept applications from undergraduates and postgraduates. A strong academic background is also preferred with a 1st class or 2:1 degree in Computer Science, Maths, Physics or other science-related subject. The main ability we are looking for is some practical C++ knowledge! If we are considering inviting you to interview then we will usually ask you to do an initial C++ programming test beforehand. This gives Rebellion a chance to see what you already know and how you approach problems.

Other things we consider:
- Excellent initiative, self-motivation, organisational and problem solving skills.
- The ability to accept and follow direction.
- A genuine interest in playing games.

- **APPLICATION PROCESS:** For all our roles the recruitment process is really simple: 1) Apply online and complete our application form and upload a copy of your CV. 2) You will be asked to complete our pre-interview C++ test. 3) Onsite interview.

- **TRAINING:** We provide on the job training and mentoring.
- **CONTACT FOR APPLICATIONS:** Josh Mildenhall
- **EMAIL:** vacancies@rebellion.co.uk
- **PHONE:** 01865792201
Whether we’re building the world’s most efficient large aero-engine or championing electrification, Rolls-Royce is all about innovation. A career with us means creating cleaner, faster, more competitive power. It means looking to the future, and shaping the world we live in.

We’ve been pioneering the power that matters for the last 100 years, developing ground-breaking, cutting-edge technologies in our Civil Aerospace, Defence and Power Systems businesses. We employ around 54,500 people across more than 50 countries.

We know that the next big innovation could come from the smallest fragment of inspiration. It could come from you.

**LOCATIONS:** England – South West, East Midlands

**VACANCIES:** We have a range of programmes in our engineering and manufacturing teams. When you join us, you’ll be encouraged to be curious, creative, collaborative and bold, as you embrace new ways of thinking through a series of structured placements. The projects you work on will give you scope to shape our success – and the world around you – as well as preparing you for a future as one of our experts or leaders.

You can look forward to on-the-job training, insights from highly experienced colleagues and opportunities for further development, including professional accreditations and other qualifications. Mentors, careers coaches, line managers and HR professionals will all be on hand to offer you guidance and support.

Join our Engineering team – our core programme, or any of these specialisms: Electrical Systems, Electronics, Materials, Nuclear Controls, Software, Systems, Submarines Engineering and Manufacturing Engineering.

**INTERNSHIPS:** Join us on our engineering programmes and you'll gain lots of practical experience on real projects with real outcomes. You'll develop your skills, gain new ones and learn from our technical and business experts. Do well, and it could lead to a place on one of our graduate development programmes. And that could bring you a bursary of £1,500 on top of your graduate starting salary and bonus.

- 12-month Internships: Engineering and Manufacturing Engineering.
- 10-week Summer Internships: Engineering and Manufacturing Engineering.

**RECRUITMENT CRITERIA:** Visit our website or our stall at the fair to give yourself an edge when applying to our programmes.

**EMAIL:** EarlyCareer.Applications@Rolls-Royce.com

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We create campaigns that help businesses and organisations to stand out, grow faster and make a difference. Our goal is to unlock the amazing growth potential of people we work with – our clients, our partners and our team. We campaign for change makers; the entrepreneurs, investors, philanthropists, business leaders and innovators that are realising the positive potential of business.

In campaigning, cause is king. We distil purpose into powerful positioning. We capture the essence of a leadership idea. We develop content and create reports to foster debate and garner opinion. We have the skill to get a big message home. We believe in the power of editorial content to stimulate conversation, to build reputation and to reach new audiences.

**LOCATIONS:** England – London

**VACANCIES:** Internship programme slots available for 2020 throughout the year.

**INTERNSHIPS:** The paid internship runs on a yearly basis and each internship lasts 1 month. Extensions are often offered to standout interns who are hoping to be hired as a Campaign Executive (our entry level position). Students must be able to working Monday–Friday, 9–6pm.

**RECRUITMENT CRITERIA:** We accept both undergraduates and recently graduated students for internship offers. A 2:1 degree is preferred from a variety of academic disciplines.

**APPLICATION PROCESS:** The internship application process involves a 1 minute video submission, followed by a writing task then phone interview.

**DIVERSITY AND INCLUSION:** Seven Hills is committed to promoting diversity and inclusion throughout our recruitment process.

**CONTACT FOR APPLICATIONS:** Emma Codona

**EMAIL:** emma.codona@wearesevenhills.com

**PHONE:** 0207199 2200
Stripe is a software platform for starting and running internet businesses. Millions of businesses—including Lyft, Kickstarter, Salesforce, Shopify, Facebook, Slack, and UNICEF—rely on Stripe’s software tools to accept payments, expand globally, and create new revenue streams. Stripe has been at the forefront of expanding internet commerce, powering new business models, and supporting the latest platforms, from marketplaces to mobile commerce sites. We believe that growing the GDP of the internet is a problem rooted in code and design, not finance. Stripe is built for developers, makers, and creators. We work on solving the hard technical problems necessary to build global economic infrastructure—from designing highly reliable systems to developing advanced machine learning algorithms to prevent fraud.

stripe.com

📍 VACANCIES: Europe
📍 VACANCIES: Dublin Engineering Intern
📍 VACANCIES: Dublin New Grad Engineer
📍 INTERNSHIPS: At Stripe, we are working hard at growing the GDP of the internet by building products and processes to help run an online business. You will work on projects that span technologies, systems, and processes where you will design, test, and ship great code every day. The work you do will affect Stripe and its users.

Our interns are full-time engineers; they have full deploy access and push code into production from day one. We keep our intern class small (generally only one per team) to ensure every single one has a dedicated mentor and gets to work on tough technical challenges, such as rebuilding our statistics aggregation service, migrating jobs to a cluster-based scheduler, or making easy-to-understand error messages for Stripe Checkout!

Throughout the summer, you’ll attend company all-hands meetings, learn from special speakers and participate in special intern events (such as s’mores making, bubble soccer, bowling, and trivia nights).

📍 RECRUITMENT CRITERIA: We accept applications from undergraduates and postgraduates.
📍 APPLICATION PROCESS: The process will differ for internships and new graduate roles. There will be a mix of an online coding exercise, technical interviews and a non technical interview.
📍 TRAINING: There will be 2 weeks of onboarding, which includes one week in our San Francisco office.
📍 DIVERSITY AND INCLUSION: We believe that lowering barriers and creating access starts from within our own walls. We work on broadening the diversity of the backgrounds that Stripe is composed of and strive to create a safe, welcoming home for everyone to do great work. We have lots of work ahead and we believe that enabling progress belongs to all of us. Our commitment to inclusion extends beyond Stripes themselves—to candidates, community partners, and users. Inclusion, we believe, will drive the innovation we seek in all aspects of our work, no matter our role.

📍 EMAIL: mdowney@stripe.com

Teach First

Young people from disadvantaged backgrounds in this country are being let down by one of the most unfair education systems in the developed world, and the knock-on effect of this injustice lasts a lifetime. It’s a cycle we’re determined to break, but we need your help.

On our two-year Leadership Development Programme, we’ll support you to become a qualified teacher. And, by training on the job, you’ll quickly develop your skills and have an immediate impact on the lives of the young people who need you the most.

www.teachfirst.org.uk

📍 VACANCIES: Graduate Leadership Development Programme – over 100 places.
📍 INTERNSHIPS: On our three undergraduate programmes – Taster, Insight and Brand Manager – you'll develop your personal and professional skills, learn more about educational inequality, and start making a difference to the most disadvantaged young people in the country.
📍 RECRUITMENT CRITERIA: We accept applications from undergraduates and postgraduates.

To apply you will need a 2.1 degree or above (2.2 degrees will also be considered), a degree or A-levels that satisfy the curriculum areas we teach in and Grade C (or equivalent) in GCSE maths and English.

📍 APPLICATION PROCESS: Our selection processes are clearly structured. You submit an application online and if successful are then invited to an assessment. We allocate roles to both our graduate programme and undergraduate internships on a first come first served basis so applications will close on filling positions.
📍 TRAINING: On our graduate programme, participants will complete five weeks of training with Teach First at our Summer Institute during the summer before starting work in a school that September. Trainees gain a Post Graduate Diploma in Education and Leadership (PGDE) and become a fully qualified teacher.
📍 CONTACT FOR APPLICATIONS: Gemma Hall
📍 EMAIL: ghall@teachfirst.org.uk
📍 PHONE: 0203 862 8403
The University of Oxford Internship Office

The Internship Office facilitates UK and global research and professional placements exclusively for current matriculated Oxford students (including finalists) and Oxford researchers.

www.careers.ox.ac.uk/internships

The Summer Internship Programme:
The programme offers hundreds of 2-12-week global summer internships in a wide variety of sectors. Opportunities range from teaching in India to working at the UN in Jordan; from financial consulting in Japan to environmental research in Brazil; and from museums in Croatia to social enterprise projects in Benin, there are many amazing experiences to explore!

The Micro-Internship Programme:
Micro-internships are short-term, voluntary work placements with organisations in the UK and mainland Europe. Placements last for 2-5 days and take place in week 9 or 10. Each micro-internship offers an excellent opportunity to add valuable experience to your CV, and to gain insight into a particular sector or type of organisation. Organisations reimburse local travel and lunch expenses. Partner employers have included: AI Gaming, BlondeMoney, Central 23, German Institute for Human Rights, Pagefield Global, SAND Journal, The Story Museum, and more.

The Crankstart Internship Programme:
Crankstart scholars have access to exclusive internships across a variety of sectors both in the UK and worldwide. These internships are 1-12-week placements which take place in the Christmas, Easter and summer vacations, and are advertised throughout the academic year. These internships have included opportunities with the UN in Jordan, CERN in Geneva, Victoria & Albert Museum in London, and the Ashmolean Museum in Oxford.

Details are advertised on CareerConnect and included in the weekly internship bulletin. Beyond these exclusive internships, Crankstart scholars can also access an internship bursary of up to £2,500 to help fund placements. The bursary can support exclusive internships found through the Crankstart Internship Programme, as well as internships sourced independently.

The Micro-Placement Programme:
The Micro-Placement Programme offers a range of 2-5-day voluntary work placements with a wide variety of organisations, exclusive to Oxford University Research Staff. The programme presents an excellent opportunity for researchers to gain new skills and knowledge as well as develop key employability skills such as commercial awareness and communication skills. The placements can also help researchers develop ideas around possible future career paths. Although the micro-placements are voluntary, organisations reimburse local travel and lunch expenses.

Email: internships@careers.ox.ac.uk

The Micro-Placement Programme for Research Staff:
Micro-placements are short-term, voluntary work placements with organisations in the UK and mainland Europe. Placements last for 2-5 days and take place in week 9 or 10. Each micro-placement offers an excellent opportunity to add valuable experience to your CV, and to gain insight into a particular sector or type of organisation. Organisations reimburse local travel and lunch expenses. Partner employers have included: AI Gaming, BlondeMoney, Central 23, German Institute for Human Rights, Pagefield Global, SAND Journal, The Story Museum, and more.

The Crankstart Internship Programme:
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Details are advertised on CareerConnect and included in the weekly internship bulletin. Beyond these exclusive internships, Crankstart scholars can also access an internship bursary of up to £2,500 to help fund placements. The bursary can support exclusive internships found through the Crankstart Internship Programme, as well as internships sourced independently.

Email: internships@careers.ox.ac.uk

TPP is a global digital health company. With over 5,500 organisations using our solutions to care for over 50 million patients, our software is used across all health and social care settings, including GPs, emergency departments, hospitals and mental health services. This means that wherever and whenever a patient needs care, a detailed and up-to-date record is available. No other company has a digital healthcare solution on this scale. Our database is one of the largest in the world. It processes a billion transactions daily – more than the London Stock Exchange and Visa combined.

Our technology helps improve people’s lives across the world, whether it is scheduling immunisations for millions of children, allowing doctors to manage complex care for elderly patients, helping governments with the prevention of outbreaks, or supporting new research into the early diagnosis of diseases.

TPP is committed to helping tackle global health challenges, working with governments to deliver the technology required for the future of healthcare.

tpp-careers.com

Location: England - Yorkshire and the Humber

Vacancies:
Account Manager
Account Manager (Mandarin)
Business Analyst
Business Analyst (Mandarin)
Marketing and Communications
Marketing and Communications (Mandarin)
Software Developer
Technical Operations

Internships:
Software Developer
Summer Internship

Recruitment Criteria: 2:1 or above, A*AA at A Level

Application Process: All of our applicants will need to sit a Logic and Reasoning test. We hold these at the University of Oxford.

Training: We provide on the job training.

Contact for Applications: Emma Brownless

Email: careers@tpp-uk.com

Phone: 0113 2050082
Visa is a multinational financial services corporation. It facilitates electronic funds transfers throughout the world, most commonly through Visa-branded credit cards, gift cards, and debit cards.

**LOCATIONS**: England - London, South East, Nationwide, North America, South America, Asia, Africa, Oceania

**INTERNSHIPS**: 12 week summer internship in London and Reading, UK.

At Walter Scott, we know that our strength lies in our people. As an Edinburgh-based investment management firm with around 150 employees, we offer bespoke equity portfolio management, building real and long-term relationships with our clients.

We combine traditional investment values with an innovative approach to research. Our Investment Research team looks to invest in world-leading companies that we believe can grow their earnings over the long-term, taking a team-based approach to all our decision-making. Meanwhile, our Operations teams underpin this entire investment process and strive to provide our clients with the right levels of service and support, which is vital for the success of our business.

**LOCATIONS**: Scotland

**VACANCIES**:
- Investment Research Internship
- Operations Internship

**INTERNSHIPS**:
- Investment Research Internship: This six-week summer internship programme in the Investment Research team is designed for undergraduate and postgraduate students in their penultimate and final year of study. Working on your own project, you’ll research an industry, company or trend of your choice, and present back to the team at the end of your time here. You’ll also have the opportunity to join research discussions with the team and attend meetings with industry experts.
- Operations Internship: Our Operations Internship offers a broad overview of all our departments and gives you the chance to find out more about what makes our close-knit team tick. Departments you could be working in include Client and Consulting Operations, Investment Operations, Marketing, Client Administration and Finance.

**RECRUITMENT CRITERIA**: Investment Research Internship: We’re looking for individuals with enquiring minds, excellent communication skills, integrity and a drive to succeed. As well as outstanding academic achievements, we want to hear about your interests outside education. You don’t need to be studying a business or finance related degree.

Operations Internship: As well as the ability to manage your time and be organised, you’ll be a confident self-starter with excellent communication skills, adaptability and ambition.

**APPLICATION PROCESS**: Please send a cover letter and CV to wsplrecruitment@walterscott.com by the 31st December 2019.

**DIVERSITY AND INCLUSION**: We’ve always sought to recruit individuals with varied backgrounds, personalities and interests. Our ties with The Robertson Trust, Girls Who Invest and the British Council demonstrate our commitment to this diversity. Everyone is treated as an individual and many at the firm have worked here for their entire career, which has ensured the cultivation of our inclusive culture.

**EMAIL**: wsplrecruitment@walterscott.com
SUMMER INTERNSHIP PROGRAMME

Wish you were here?

Get exclusive work experience opportunities in the UK and around the world.

www.careers.ox.ac.uk/summer-internships