Finance Fair

Wednesday 19 October
Exhibitors from 14.30-18.00,
Oxford Town Hall
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Create value through diversity. Be yourself, be different.
This event, organised by the Careers Service, offers you the opportunity to find out about a variety of different career options across the Finance sector. You will be able to meet a number of major recruiters keen to attract students and graduates to their organisation, compare different organisations and find out about graduate and work experience opportunities. Not all the recruiters participating in this event are giving a presentation in Oxford this year, so this may be your only chance to meet them informally.

**CV Clinic at the Fair**

Some recruiters will be available at the fair to give one-to-one feedback on your CV. There is no need to book – just turn up! But please note that our CV Clinic is operated on a rotational, first come, first served basis.

**Top tips**

- Check who is attending and read their booklet entry before you speak to them.
- Plan some questions to ask e.g. what are the pros and cons of their work? Or, what tips can they give you to increase your chances of being selected for work experience or employment?
- Be keen and attentive – first impressions count!
- Talk to as many people as you can.
- Remember to record who you spoke to and key points of your conversations.

**Info for disabled students**

Get advice in our event before the fair from 13.30: “Engaging with Organisations as a Disabled Student”.

If you need any assistance accessing the fair, let us know at the fair, or contact us beforehand on 01865 274646 or reception@careers.ox.ac.uk

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**Alta Advisers**

**About Us:** Alta Advisers is a London-based investment advisory firm. Alta has a single client: a high-net-worth European family. We are looking for highly motivated graduates to join us as Investment Analysts.

For those interested in investing, this position is a job unlike any other. In contrast to more narrowly defined positions in the City, our Analysts gain exposure to a variety of asset classes and interact with the world’s best investment managers.

We advise on a globally diversified portfolio, including public equities, private equity, real estate, hedge funds, fixed income, and natural resources. Alta’s expertise lies in identifying and working with the world’s top investors. Our investment process typically involves meeting fund managers, analysing their investment strategy, and assessing their performance.

**Location:** London

**Vacancies:** Investment Analysts: 1–2

**Recruitment Criteria:** 2:1 degree or above, in any discipline. Candidates should possess good communication skills, extensive research capabilities, and be highly numerate. A passion for traveling and a strong interest in investment are prerequisites. Enthusiasm, energy, initiative, and humour are a must.

**Training:** Analysts have the opportunity to work closely with the Chief Investment Officer and the asset class heads. Together, the 15 investment professionals identify new managers, monitor the existing portfolio, and evaluate investment ideas. From the outset, you will participate in meetings with investment managers, contribute to investment discussions, and travel globally with the team. In addition to benefitting from an exceptional learning environment, the successful candidates will be supported through the CFA qualification.

**Application Process:** Please send your CV and cover letter to cv@altaadvisers.co.uk

- Round 1 application deadline (preferred): 31 October 2016
- Round 2 application deadline: 19 February 2017

**Contact for Applications:** Victoria Onabolu

Email: victoria@altaadvisers.co.uk
Phone: 020 7590 5010
About Us: The Analyst is a leading independent equity research provider, delivering differentiated investment recommendations to an exclusive group of clients comprising a number of the world's leading mutual funds and hedge funds. We undertake fundamental research using rigorous and diligent processes with a long-term investment horizon, setting aside short-term noise and market chatter. Our research is unrestricted by geography or sectors, and we travel the world to uncover the best investment ideas for our clients.

Location: London

Vacancies: Equity Research Associates

Internships and Work Experience: Summer internships are available for exceptional candidates (length subject to negotiation, typically between one and three months).

Recruitment Criteria: We encourage applications from all degree disciplines, and from both undergraduate and postgraduate students.

Training: The most important part of your training will be working alongside our experienced senior analysts, and you will have a high level of responsibility and autonomy from day one. From the outset you will be responsible for identifying investment ideas, meeting management teams in the UK and overseas, modelling companies, writing investment research and communicating your work to our clients. We are fortunate enough to count many of the world's smartest investors amongst our client base and you will learn not only from your colleagues but also by sharing your ideas with (and having them challenged by) our clients.

We provide full sponsorship to study for the IMC and/or CFA qualifications where appropriate.

Application Process: Ongoing recruitment. To apply, please send your CV with a covering letter explaining why the role is of interest and a brief note containing your investment thesis on one stock which you believe presents an exciting investment opportunity today (either a long or a short). This note must be no more than 350 words. You do not need to have done extensive work on this stock or know everything about the company; we are more interested in the way you think and your ability to communicate your conviction to fellow investors.

Contact for Applications: Martin Cooper
Email: martincooper@theanalyst.co.uk

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About Us: AQR is a global investment management firm built at the intersection of financial theory and practical application. We strive to deliver superior, long-term results for our clients by looking past market noise to identify and isolate what matters most, and by developing ideas that stand up to rigorous testing. Our focus on practical insights and analysis has made us leaders in alternative and traditional strategies since 1998.

At AQR, our employees share a common spirit of academic excellence, intellectual honesty and an unwavering commitment to seeking the truth. We're determined to know what makes financial markets tick – and we'll ask every question and challenge every assumption. We recognize and respect the power of collaboration, and believe transparency and openness to new ideas leads to innovation.

Location: London

Vacancies:
- 2017 Full-time Business Development Analysts: 1–2 vacancies
- 2017 Business Development Summer Interns: 1–2 vacancies

Recruitment Criteria: We consider candidates with a Bachelor's degree in Economics, Finance, Business or a Science, Quantitative, or Engineering Program for our full-time analyst positions.

Training: We have a training program for all full-time analysts and summer interns called Quanta Academy. Please stop by our booth to learn more about this program!

Application Process: Please visit our website, www.aqr.com to apply.

Email: jackie.wilkins@aqr.com
**Ardian**

**www.ardian.com/en/human-resources**

**About Us:** Ardian is an independent private investment company with assets of US$58bn managed or advised across Europe, North America and Asia. The company keeps entrepreneurship at its heart and delivers investment performance to its global investors while fuelling growth in economies across the world. Ardian’s investment process embodies three values: excellence, loyalty and entrepreneurship.


**Locations:** London, Europe, North America, Asia

**Vacancies:** Graduate/Internship opportunities within Fund of Funds, Private Debt, Infrastructure, Mid-Cap Buyout, Investor Relations, Middle Office, Risk & Compliance.

Minimum 6 month internship, with potential for permanent hire subject to performance.

**Internships and Work Experience:** Internship opportunities within Fund of Funds, Private Debt, Infrastructure, Mid-Cap Buyout, Investor Relations, Middle Office, Risk & Compliance.

Minimum 6 month internship, with potential for permanent hire subject to performance.

We are looking for dynamic people with diverse skills in order to support our growth and prepare for the future. Prior relevant internship experience is preferred.

**Recruitment Criteria:** Minimum 6 month internship, with potential for permanent hire subject to performance.

We are looking for dynamic people with diverse skills in order to support our growth and prepare for the future. We welcome applications from all degree disciplines. Prior relevant internship experience is preferred.

**Application Process:** Applicants should send their CV and covering letter to Human Resources, ARDIANUKHR@ardian.com, mentioning the department you would prefer to work during the internship.

**Email:** ARDIANUKHR@ardian.com

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**Asian Development Bank**

**www.adb.org**

**About Us:** The Asian Development Bank aims for an Asia and the Pacific free from poverty. Since its founding in 1966, ADB has been driven by an inspiration and dedication to improving people’s lives. We are at the forefront of development thinking and practice, helping its developing member countries through policy dialogue, loans, equity investments, guarantees, grants, and technical assistance.

ADB takes pride in its over 3,000 staff dedicated to achieve poverty reduction and sustainable development in the Asia Pacific Region. Armed with innovation, technical expertise and commitment, ADB staff work together to deliver programs where these are most needed in the region.

Headquartered in Manila, Philippines and with 31 field offices, ADB hires from its 67 members in Asia and the Pacific, North America and Europe. ADB offers exciting and challenging career opportunities for staff, and encourages work-life balance and diversity in the workforce.

**Locations:** Asia

**Vacancies:** Visit www.adb.org/careers for vacancies.

**Internships and Work Experience:** Visit www.adb.org/site/careers/internship-program for information.

**Recruitment Criteria:** Most vacancies in ADB require at the minimum a university degree and a postgraduate degree or relevant professional experience. University degree combined with specialized professional experience may be considered in lieu of a Master’s degree. Excellent oral and written communications skills in English; international experience working in several countries; excellent interpersonal and communications skills; a national of one of ADB’s member countries.

**Training:** ADB provides development opportunities to address the skills and knowledge needed to support staff in meeting the Bank’s objectives. This covers in-house programs, external learning events, e-learning modules, development leave and other initiatives by the Learning and Development Group.

**Application Process:** ADB’s HR Department evaluates applications received through the ADB Career and Employment System (ACES) (www.aces.adb.org), and refers applications to interested departments/offices for further review. Shortlisted candidates are contacted for preliminary interviews and may be invited to ADB headquarters for a formal interview. Upon successful formal interviews, ADB gives a pre-offer to one selected candidate.

**Contact for Applications:** HR Business Partners Division, Budget, Personnel, and Management Systems Department

**Email:** adbemp@adb.org

**Phone:** +632 632 4444
About Us: Bain Capital Credit (formerly Sankaty Advisors), an independently managed affiliate of Bain Capital, is a leading global credit specialist with approximately $30 billion in assets under management. We invest across the full spectrum of credit strategies, including leveraged loans, high-yield bonds, distressed debt, private lending, structured products, non-performing loans (NPLs) and equities.

Founded in 1998, Bain Capital Credit has organically grown into a global organization of more than 230 employees operating from a network of offices including Boston, Chicago, New York, London, Dublin, Hong Kong, and Melbourne.

Location: London

Vacancies: 2-4 Internship Vacancies (Summer Analyst)

Internships and Work Experience: Bain Capital Credit is recruiting for our Summer Analyst Programme. The programme commences in July 2017 for 10 weeks with a potential for a full time offer of employment to start in 2018. Summer Analysts are exposed to a broad set of situations and credits and develop skills as a value-added investor. They will work as an integral part of a 4-6 person team and gain responsibility from day one. We are looking for highly analytical and motivated students to join our team. Candidates should have an excellent academic track record, strong quantitative skills, and an interest in business strategy, financial markets and investing. We value team players.

Recruitment Criteria: We accept applications from penultimate and final year students and Master’s candidates.

Training: The programme begins with one full week of global training, which takes place in our Boston office, and continues with ongoing coaching from all levels within the Bain Capital Credit team. Each intern will spend the remaining weeks in London, with two rotations within the teams.

Application Process: We are currently only recruiting for our summer internship programme. To apply, please send your CV and covering letter via email to LondonRecruiting@baincapital.com

Contact for Applications: Francina Mendoza
Email: fmendoza@baincapital.com
Phone: 020 7514 5292

Join a team that creates lasting impact

At Bain Capital, we believe that there is a different way for an investment firm to create value. We challenge each other to think and work differently—solving new problems every day to create meaningful and lasting impact for our investors, businesses, communities and for our people.

Our people and shared approach are the key to our competitive advantage and success. Since our founding in 1984, we’ve applied our insight and experience to organically build one of the strongest alternative asset platforms in the world. Today, our team of over 900 people across 14 global offices invests in private equity, public equity, fixed income and credit and venture capital across multiple sectors, industries, and geographies.

Join a team where you can make a difference and deliver enduring impact.

/// Bain Capital Credit is recruiting for our Summer Analyst Programme, a 10-week internship commencing in July 2017. If you are interested in applying, please email your CV and cover letter to LondonRecruiting@baincapital.com. Application deadline: 4 November 2016.
www.joinus.barclays.com

About Us: Barclays is a transatlantic consumer, corporate and investment bank offering products and services across personal, corporate and investment banking, credit cards and wealth management, with a strong presence in our two home markets of the UK and the US. With over 325 years of history and expertise in banking, Barclays operates in over 40 countries and employs approximately 130,000 people. Barclays moves, lends, invests and protects money for customers and clients worldwide.

Locations: London, Europe, Asia

Vacancies: We offer Summer Internships and Full Time Graduate opportunities in the following business areas: Investment Banking, Technology, Group Functions, Compliance, Finance, Human Resources, Risk Management and Treasury, Quantitative Analytics (Off-cycle and Summer Internships), Research (Off-cycle and Summer Internships), Trade Capture Utility, Trading (Off-cycle and Summer Internships), Sales (Off-cycle and Summer Internships), Structuring (Off-cycle and Summer Internships), and Barclays UK.

Spring Insight programmes are also available for first year students in the following business areas: Banking, Markets, Technology, Group Functions and Barclays UK.

Internships and Work Experience:
- Spring Insight Programmes
- Summer Internships
- Graduate Opportunities

Recruitment Criteria: Students from all degree disciplines and backgrounds are encouraged to apply.

Training: We offer a full and well-structured Development programme to help you from the very start, right through to your next big steps. You will be able to take advantage of opportunities with us to help you develop the knowledge, skills and behaviours you need to excel.

Application Process: Applications open on 1st September 2016 for our 2017 opportunities and are submitted online via our website joinus.barclays.com. We fill many of our opportunities on a rolling basis so it’s advisable to check our website for up to date information, and early applications are advised.

Further information relating to our recruitment process, as well as hints and tips for recruitment success can be found at joinus.barclays.com

Email: campus.recruitment@barclayscapital.com
Bernstein

About us: Bernstein is the sell-side unit of the Alliance Bernstein Global asset management group. We are widely recognised as Wall Street's premier sell-side equity research and brokerage firm, with a global platform that spans the U.S., Europe, and Asia. Bernstein's research is ranked #1 by clients for overall quality, best original research, and willingness to challenge management. Each year, we welcome some of the best and brightest people to our offices as summer interns and Associates.

Location: London

Vacancies: We are looking for 2-3 Research Associates to join our Industry teams in London.

Internships and Work Experience: 10 week Summer Internship programme open to penultimate year students, starting July 2017. For further details please email your CV and cover letter to ukresearchopenings@bernstein.com.

Recruitment Criteria: We generally prefer students reading economics, engineering or the sciences, or with some prior exposure to accounting and finance, but we consider strong students across all disciplines.

Training: Bernstein make a strong commitment to the development of our Research Associates, and take great pride in their long term career success within the investment community. Bernstein have robust associate development programmes including: mentoring, presentation skills, investor speaker series and our Associate Offsite. Bernstein also encourages participation in the CFA programme.

Application Process: Please email Caroline Hemmings at ukresearchopenings@bernstein.com, including details of your course and expected graduation date.

Contact for Applications: Caroline Hemmings
Email: caroline.hemmings@bernstein.com
Phone: 020 7170 5065

The Blackstone Group

About us: Blackstone is one of the world's leading investment firms. We seek to create positive economic impact and long-term value for our investors, the companies we invest in, and the communities in which we work. We do this by using extraordinary people and flexible capital to help companies solve problems. Our asset management businesses, with over $340 billion in assets under management, include investment vehicles focused on private equity, real estate, public debt and equity, non-investment grade credit, real assets and secondary funds, all on a global basis.

Further information is available at www.blackstone.com. Follow Blackstone on Twitter @Blackstone.

Location: London

Vacancies: Graduate Analyst roles are available for 2017 graduates in Private Equity, Real Estate, Tactical Opportunities.

Summer Analyst roles are available for 2018 graduates in Real Estate and Strategic Partners.

Long-term internships are available for 2018 graduates in Private Equity.

Application Process: Please apply via our website.

• Graduate Analyst deadline is 30 October 2016.
• Summer Analyst deadline is 27 November 2016.

Email: recruitingeurope@blackstone.com
About Us: BNP Paribas CIB is one of the world’s leading investment banks. Part of the BNP Paribas Group, a financial institution with solid foundations, we help our corporate and institutional clients to intelligently meet their capital needs. With operations in 57 countries and an award-winning reputation, we have the scale and scope to accommodate any ambition. We look after our people too – with strong support networks, excellent development opportunities and a real commitment to work-life balance.

Locations: London, Europe, Asia

Vacancies:
- Paris – 50 Apprenticeships;
- London – C. 50 Spring Insight roles, Approx. 70 Summer Internships, C. 100 Graduate roles;
- London & Paris – Over 200 Long-Term Internships;
- VIE opportunities worldwide

Internships and Work Experience:
- **Spring Insight (UK):** a week-long programme for first-year undergraduates. The aim is to introduce you to the business through practical workshops, business skills training and work shadowing.
- **Summer Internships (UK):** aim to develop penultimate year students’ understanding of the industry & our organization. Lasting 8 to 10 weeks, you’ll gain practical work experience in different teams to gain a clearer understanding of where your talents lie.
- **Long-Term Internships:** in the UK these last between 6 to 11 months & are open to placement-year students or individuals who have graduated within a year. In Paris they are max. 6 months & available to placement students only. Like summer internships, these often serve as a springboard to a graduate career with us.

Recruitment Criteria: We accept applications from undergraduates and postgraduates. You’ll need a strong academic record and excellent analytical skills. Just as importantly, you’ll need to have an inquisitive nature and a strong desire to learn.

Training: Wherever you join us, you’ll receive on-the-job coaching from line managers and colleagues, plus the chance to build networks across the business. Depending on your role, you’ll also participate in an induction prior to joining your desk.

Application Process: The application deadline for many roles is November 30th. Long-Term Internships & VIE opportunities, as well as some graduate opportunities, are advertised on a rolling basis.

Email: BNPPgraduate@alexmann.com
**About Us:** BNY Mellon is a global investments company dedicated to helping its clients manage and service their financial assets throughout the investment lifecycle.

Whether providing financial services for institutions, corporations or individual investors, BNY Mellon delivers informed investment management and investment services in 35 countries and more than 100 markets. BNY Mellon has $28.9 trillion in assets under custody and/or administration, and $1.6 trillion in assets under management. BNY Mellon can act as a single point of contact for clients looking to create, trade, hold, manage, service, distribute or restructure investments.

**Locations:** London, South East, South West, East of England, East Midlands, West Midlands, North East, North West

**Vacancies:** We have a number of vacancies on our Summer Analyst and Emerging leaders Program.

**Recruitment Criteria:** We welcome applications from students across all disciplines with a preference for Finance and Business Students. You will be on track for/achieved a 2.1 and can be studying on an undergraduate/postgraduate course.

**Application Process:** Apply with a CV and Covering Letter online: https://www.bnymellon.com/us/en/careers/index.jsp

If screened positively, you will be invited for a first round and final round interview with HR and the business.

**Contact for Applications:** Neha Chaudhary
Email: neha.chaudhary@bnymellon.com
Capital One UK

www.capitalonecareers.co.uk/grad-schemes

About Us: Big ideas brought to life by the brightest folks working together. That’s what we’re all about at Capital One. We’re reinventing money and inspiring lives through our focus on creating helpful, convenient financial products and services that make money make sense for our customers. This is made possible by innovative technology, intelligently applied; and collaborative working, where ideas are shared.

The breadth of our business, its scope and its scale, means we have room for all kinds of skills and aptitudes. We won’t pigeon hole you so you can expect to be challenged and stretched at every opportunity. So you’ll grow as our business grows.

Locations: London, East Midlands

Vacancies: We have a range of opportunities across several graduate programmes (50+). Our Marketing & Analytics team have opportunities across Business Analysis, Product Management, Data Analysis and Data Science. This is supplemented by Finance Analyst and Risk positions.

We also have programmes in Software, HR and Operations.

Internships and Work Experience: Our internship opportunities largely reflect our graduate programmes. We operate a 10-week summer internship for penultimate year students in Business Analysis, Financial Analysis and Software Engineering.

Recruitment Criteria: We accept applications from both undergraduates and postgraduates. There is no specification based on degree specification however we do ask for a 2:1 degree and 320 UCAS points (or equivalent).

Training: Our graduate programmes are designed to give incoming talent a true insight into how our business works. All of the programmes operate rotations across different areas allowing graduates the chance to learn and develop in key areas. Support is continual whether it be amongst the graduate community or senior management. Our internal educational assistance programme ensures all graduates have the tools they need to succeed.

Application Process: Our application process encompasses online testing (numerical and verbal reasoning), video interview and on-site assessment day. We are recruiting graduates and interns on a rolling basis ahead of intakes in May and September 2017, we advise applying as soon as possible.

Contact for Applications: Daniel Lewis
Email: daniel.lewis2@capitalone.com
Phone: 0115 843 8410

Centrica Energy Marketing & Trading

www.centrica.com/careers/grads-undergrads

About Us: Energy Marketing & Trading is Centrica’s window to the global wholesale commodity market, executing procurement and risk management strategies for British Gas and hedging strategies for Centrica’s Power and Gas production businesses in the UK and Europe, as well as developing and executing its own trading strategies in response to market opportunities. Energy Marketing & Trading has developed a robust and successful asset-backed trading business model and has ambitious plans to grow and diversify across commodities and geographies. Energy Marketing & Trading is a fast paced, entrepreneurial, innovative business which is heavily dependent on quality analytics to support commercial decision-making and risk management, either relating to the origination and structuring of commodity contracts with clients or the development and execution of trading strategies.

Locations: London

Vacancies: The Analyst Programme could see you working within a diverse array of teams and functions. This could include working in Trading and Optimisation, Origination, LNG, Finance or Risk.

Internships and Work Experience: None

Recruitment Criteria: We need analysts for our 2017 programme who have a grounding in a numerical discipline or strong business qualifications where there is a strong quantitative element, e.g. maths, statistics, economics, engineering, science or computer science.

Training: The 2 year Energy Marketing & Trading Analyst Programme could see you working within a diverse array of teams and functions across the business. You will be matched to your first placement by your Graduate Talent Board and each eight month placement will be a steep learning curve giving you a solid foundational knowledge of how the energy markets operate. Formal behavioural and technical training and a structured performance management process support your on-the-job learning.

Application Process: The application process consists of an online form with both numerical and verbal reasoning tests. The follow up stages consist of a telephone interview with the business and the final round is an assessment centre.

Email: careers@centrica.com
CIMA - Chartered Institute of Management Accountants

About Us: CIMA is the world’s largest and leading professional body of management accountants with more than 229,000 members and students in 176 countries. CIMA professionals work at the heart of business in industry, commerce and not-for-profit organisations, helping people and businesses to succeed.

Whatever your current discipline, if you are considering a career in finance or business, the CIMA qualification has the power to enhance your degree, kick start your career, improve your earning potential and open doors for you with top employers all over the world.

The new CIMA Undergraduate Club is free for you to join and brings you the latest graduate schemes, work placements and internships from our top UK employers. You’ll also get exclusive access to employer events, industry updates, careers advice and more.

Join the CIMA Undergraduate Club today at undergradclub.cimaglobal.com and follow us on Twitter @cima_ugc

For more information on CIMA, Management Accounting and Consultancy visit www.cimaglobal.com/uk

Locations:
- Work from Home
- Oxfordshire
- London
- South East
- South West
- East of England
- East Midlands
- West Midlands
- Yorkshire and the Humber
- North East
- North West
- Scotland
- Wales
- Northern Ireland
- Channel Islands
- Nationwide
- Europe
- North America
- South America
- Asia
- Africa
- Oceania

Vacancies: For current vacancies please see: http://myjobs.cimaglobal.com/

Internships and Work Experience: For current vacancies please see: http://myjobs.cimaglobal.com/

Recruitment Criteria: Undergraduates or postgraduates from any discipline

Application Process: Please apply through - http://myjobs.cimaglobal.com/

Email: bdc@cimaglobal.com

Citi

www.oncampus.citi.com

About Us: Citi’s success is driven by its exceptional people – their passion, dedication and entrepreneurship – and it will be people with these qualities who will shape its future. At Citi, learning doesn’t stop at graduation and they provide one of the best learning and development programmes in banking. Whatever the degree there is a chance to excel at Citi and become part of a global firm that provides the most forward-thinking financial products and solutions to the most enterprising corporations, institutions, governments and individuals around the world.

Locations: London, Scotland, Northern Ireland, Europe, North America, South America, Asia, Africa, Oceania

Vacancies: Citi offers full-time, placement and internship opportunities across a number of its business areas, including Investment Banking, Corporate Banking, Capital Markets Origination, Markets and Securities Services, Treasury and Trade Solutions (TTS), Private Bank, Risk Management, Human Resources, Operations and Technology. Citi also offers a two week spring insight programme enabling students due to graduate in 2019 the opportunity to experience first-hand the Citi culture and environment. University students interested in this industry with drive, commitment and a passion for learning are encouraged to apply.

Internships and Work Experience: See above.

Recruitment Criteria: At Citi we’re interested in students from all degree disciplines with strong academics who can demonstrate:
- Intellectual curiosity and proactive approach to searching for new and creative ideas
- Strong communication, planning, and organizational skills
- Desire to develop a deep understanding of the financial industry
- Unquestioned commitment to integrity ethical decision-making

Please review job descriptions for individual programme requirements.

Training: Citi will help you bring your knowledge from the classroom to the boardroom. Whether it is honing your skills or building your network, we know that success can’t come without growth. Our programmes equip you with the knowledge and training you need to play a valuable role in your team, and establish a long-term career here.

Application Process: Apply online at www.oncampus.citi.com with a resume and covering letter. If you meet our requirements you will be invited to an on-line test. Successful candidates will be invited to 1st round interviews followed by an on-site Assessment Centre.

Deadline for applications (UK roles): Full Time Programmes: 11th Nov; Summer Programmes: 9th Dec; Spring Programme: 13th Jan

Email: campus.queries@citi.com
Deloitte LLP

www.deloitte.co.uk/graduates

**About Us:** Deloitte is the brand under which tens of thousands of dedicated professionals in independent firms throughout the world collaborate to provide audit, consulting, financial advisory, risk management, and tax services to selected clients. There are several entry routes to our graduate scheme, across different areas of our business. Whichever area you join, the scheme is designed to take the most insightful, intelligent and interesting graduates and develop them into professionals who will lead the industry.

**Locations:** Nationwide

**Vacancies:** We offer inspiring work to students and experienced professionals across Tax Consulting, Audit, Financial Advisory, Consulting and Technology. Please refer to the website for further information.

**Internships and Work Experience:** National summer vacation positions available in Audit, Tax Consulting, Risk Advisory, Financial Advisory and Technology. Please refer to the website for further information.

**Recruitment Criteria:** All disciplines are accepted. Please refer to the website for further information.

**Training:** Please refer to the website for further information.

**Application Process:** Please see www.deloitte.co.uk/graduates

**Email:** studentrecruitment@deloitte.co.uk

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D. E. Shaw & Co.

www.deshaw.com

**About Us:** Headquartered in New York City, the D. E. Shaw group is a global investment and technology development firm, founded in 1988, with offices around the world. As one of the world's largest hedge fund managers, our firm has earned an international reputation for successful investing based on innovation, careful risk management, and the quality and depth of our research and staff. With a culture that combines some of the best aspects of academia, finance, and technology, we pride ourselves on a work environment that promotes collaboration, integrity, and adherence to the highest possible ethical standards. We've learned that when an extraordinary team sets extraordinarily ambitious goals, unexpected breakthroughs can be achieved.

**Locations:** London, North America, Asia

**Email:** jobs@deshaw.com

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**About Us:** As the leading global bank with roots in Germany, we're driving change and innovation in our industry. And, whether you join us in investment banking, trading, technology or in another of our many areas, we'll give you everything you need to succeed in an international environment. Discover a career to look forward to at db.com/careers.

**Locations:** London, Europe, North America, Asia

**Vacancies:** Deutsche Bank Graduate Programme. Roles in: Asset Management, Technology, Corporate Finance, Transaction Banking, Finance, Global Markets, Research, Quants, Audit, HR, Compliance & Risk

**Internships and Work Experience:**
- *Spring into Banking.* Roles in: Technology, Corporate Finance, Transaction Banking, Global Markets
- *GROW (Graduate Outreach for Women)*

**Recruitment Criteria:**
- *Internship Programme:* Be in the penultimate year of undergraduate study or be enrolled for further full time study if in the final year of university
- *Graduate Programme:* Be pursuing an undergraduate or post-graduate degree with the intention of receiving the degree in time for the commencement of the Graduate Programme (usually July each year); OR - Have graduated within 12 months of the commencement of the Graduate Programme
- *Spring into Banking:* Be in the first year of a three year full time undergraduate course or second year of a four year course
- *All:* Have received, or be on track to receiving a 2:1 undergraduate UK degree classification, or equivalent

**Training:** Our structured, ongoing training programme will support your continuous development and you’ll enjoy global exposure working alongside our most senior people. Whatever area of the Bank you join, you will build a broad knowledge base and hone your skills to become a world-class professional equipping you for a thriving career at Deutsche Bank.

**Application Process:** Please apply online at www.db.com/careers. Deadlines:
- *Graduate Training Programme, Internship Programme* - 13th November 2016
- *Graduate Training Programme & Internship Programme (Infrastructure & Technology)* - 31st December 2016
- *Spring into Banking & GROW* - 15 January 2017

**Email:** uk.graduatequeries@db.com

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**When you collaborate with industry leaders**

The feeling you get when you realise you’ve achieved something is an exciting part of developing your career. And at Deutsche Bank, it’s a feeling you’ll experience again and again. As well as an invaluable orientation and thorough technical training, you’ll benefit from a structured development programme. On it, you’ll have the opportunity to learn from senior leaders and develop the key skills you’ll need to make a real impact on our global business. It’ll be challenging. It’ll be exciting. And it’ll grow you as a professional and as a person.

Discover a career to look forward to at db.com/careers
d-fine Ltd

www.d-fine.co.uk

About Us: d-fine is a specialist consultancy working predominantly in the financial services sector with focus on quantitative analytics, risk management and IT systems. We have projects across Europe spanning the full spectrum of financial institutions from multinational banks to specialised hedge funds.

We offer the opportunity to apply the skills gained during your time at university to the fast paced world of financial services. Along the way you’ll develop a range of new skills assisted by our extensive training programs and meet a range of different people from across Europe. In return we ask for academic excellence, with at least a Master degree in a quantitative subject, a curious mind and an appetite for complex problems.

Location: London

Vacancies: Consultant, multiple positions available

Recruitment Criteria: Examples of some academic backgrounds that are suitable for our Consultant role include Physicists, Mathematicians, Financial Mathematicians, Statisticians, Computer Scientists, and related quantitative sciences. The minimum requirement is a Masters and a PhD is considered an advantage.

Training: d-fine offers a comprehensive training program where you have the opportunity to undertake an MSc Mathematical Finance from Oxford University, an MBA or become a CFA Charterholder.

Application Process: You need to submit your CV and a cover letter.

Your CV must include A-level subjects and their grades, Bachelors grade, Masters grade and if applicable PhD. Your cover letter needs to highlight the reasons why you would like to work for d-fine.

The application process is ongoing.

Email: Careers@d-fine.co.uk

Phone: 020 7776 1000

Dixon Wilson Chartered Accountants

www.dixonwilson.co.uk

About Us: Dixon Wilson is one of the leading accountancy firms in the UK with offices in London and Paris, specialising in providing accountancy, audit, and tax advice and strategy planning to private clients, companies, entrepreneurs and their businesses.

Locations: London, Europe

Vacancies: Each year, we recruit 12-14 Student Chartered Accountants to train at our London office, with intakes starting in March and August. We also have up to 3 vacancies at our Paris office with varying start dates throughout the year.

Internships and Work Experience: Dixon Wilson offers a Summer Vacational Scheme for 3-4 students typically between the months of July – September each year. Applications usually open around Spring time. Please keep an eye on our website for further details.

Recruitment Criteria: We welcome graduates from any discipline with a minimum of 300 UCAS points and an upper second class degree.

Training: We offer a three-year training contract, with an interesting mix of accountancy, taxation and audit assignments. You will receive support from external tutors, who provide training designed to enable our students to pass the ACA examinations first time. We also provide in-house training designed to help students on a wider range of soft skills and management topics.

A training contract with Dixon Wilson offers:

• A mix of private client and corporate work.
• An interesting variety of accountancy, taxation and audit assignments.
• No excessive lengthy assignments, but a number of shorter assignments, each posing individual and different problems.
• The opportunity to see a job through to its conclusion and therefore to understand the significance of every aspect of the assignment.
• The maximum degree of responsibility at an early stage.
• The opportunity to meet clients at a senior level.
• The opportunity to work directly with managers and partners.
• Good career prospects – most of our qualified staff trained with the firm and over 90% of the present Partners trained with Dixon Wilson.

Application Process: Please visit our website and complete our online application form.

Contact for Applications: Kate Connold
Email: careers@dixonwilson.co.uk
Phone: 020 7680 8100
Duff & Phelps

careers.duffandphelps.jobs

About Us: As the global premier valuation and corporate finance advisor, we offer opportunities to students seeking internships or full-time positions.

We deliver objective advice in the areas of valuation, dispute consulting, M&A, restructuring, and compliance and regulatory consulting. Balancing proven technical skills with deep industry expertise, we help our clients address their most complex financial and business needs.

That's where YOU come in – provided you're incisive, entrepreneurial and up for a challenge. We offer an environment where your talent and perspective matter – where you can make a real impact.

Join our team and together, we'll power the sound decision that enhance value – yours and ours.

Locations: London, East Midlands, North West, Northern Ireland, Channel Islands

Vacancies: We are recruiting for graduate roles across our Valuation, Real Estate Valuation, Regulatory Tax, Business Services, Restructuring, Complex Asset Solutions, Corporate Finance and Compliance Consulting practices. In 2017 we will offer 70 graduate positions across our European and Asian offices.

Internships and Work Experience: In addition to our full time graduate positions we offer summer and off cycle internships and placement opportunities. In 2017 we will offer 100 internship opportunities across our European and Asian offices.

Recruitment Criteria: We accept applications from undergraduates and postgraduates. For the majority of our service lines we look for candidates who have completed degrees in Accounting, Finance, Business Administration, Economics, Mathematics and Engineering.

Training: D&P University is an intensive training program that takes place each summer for new hires across the world. This program provides the necessary training to put their education into action, as well as the opportunity to meet and network with peers across the world. Professional Certifications such as CFA and ACA are highly encouraged, while others – including FINRA – are required for certain services lines.

Application Process: For all opportunities please apply on our careers website: https://careers.duffandphelps.jobs/

Contact for Applications: Nicola Levy
Email: University.Recruitment@duffandphelps.com

Evercore

www.evercore.com

About Us: Established in 1995, Evercore is a leading global independent investment banking advisory firm. Evercore advises a diverse set of investment banking clients on a wide range of transactions and issues and provides institutional investors with high quality equity research, sales and trading execution that is free of the conflicts created by proprietary activities. The firm also offers investment management services to high net worth and institutional investors. With 28 offices in North America, Europe, South America and Asia, Evercore has the scale and strength to serve clients globally through a focused and tailored approach designed to meet their unique needs.

Location: London


Internships and Work Experience: Our summer internship programme provides students with the opportunity to learn more about Investment Banking over an approximate 8 week period. The programme is ideal for those who are in their penultimate year of study but students in their final year will also be considered.

Recruitment Criteria: As well as a strong academic background, we also look for:
• A strong interest in Investment Banking and global markets
• Quantitative and analytical acumen
• Demonstrable ability to work as part of a team
• Evidence of achievement outside the academic sphere
• The ability to remain calm under pressure
• Enthusiasm, commitment, and a passion for continual learning
• Strong communication and organisational skills
• Honesty, integrity and a respectful attitude to all, both internally with fellow colleagues and externally with clients and advisers

Training: Our Graduate programme provides successful candidates with excellent training and support during their first year and this continues throughout their careers with Evercore. While a global firm, with offices and joint ventures around the world, the focus and size of our London office ensures that new Graduates receive immediate exposure to both active M&A transactions and the senior leadership of the firm. The training is for 6 weeks with additional training available on request.

Our Intern training is for 1 week and includes both technical and soft skills elements.

Application Process: Applications are to be made online via our website www.evercore.com/careers. Applications without a cover letter will not be considered.

Contact for Applications: Louise Boyce
Email: louise.boyce@evercore.com
**EY**

**About Us:** Start today. Change tomorrow.

EY is a global professional services organisation. Our high performing teams operate across four service lines; Assurance, Consulting, Tax and Transactions, to help clients drive innovations on the issues that matter most. For smart, curious graduates, working at EY offers the opportunity to change how world-leading organisations do business, and for graduates, to shape their career their way.

If you can see the change the world needs and are smart enough to be part of it, EY is a great place to build the career you want. What’s more, you can make your own contribution to EY’s purpose, and help us to build a better working world.

**Locations:** London, South East, South West, East of England, West Midlands, North East, North West, Scotland, Northern Ireland

**Vacancies:** Graduate positions in Assurance, Tax, Consulting, Transactions, Technology, Actuarial

**Internships and Work Experience:** Summer Internship positions in Assurance, Tax, Consulting, Technology, Actuarial

**Recruitment Criteria:**
- **Graduate Programme** – To be eligible for our Graduate programme you should be studying for an honours degree or have graduated with an honours degree. You must have obtained this qualification in advance of the programme start date in September 2017.
- **Summer Internship Programme** – To be eligible for our Summer Internship programme you should be studying for an honours degree and be in your penultimate year. If you have graduated with an honours degree and are due to complete a 1-year Masters degree from September 2017 or have a planned gap year, then you are also eligible to apply.

**Training:** Depending on which business area you specialise in, you’ll also have the opportunity to gain professional qualification. Over the years you may experience web-based learning, shadowing senior colleagues and team members, secondments and training courses with our in-house experts.

You’ll be assigned a counsellor on day one who’ll work closely with you to identify your strengths and help you grow in your career.

**Application Process:**
1. Apply online, complete the strengths portal
2. Phone Interview
3. Assessment Centre

**Email:** eystudentrecruitment@uk.ey.com

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**Financial Conduct Authority (FCA)**

**About Us:** We exist to protect everyone who uses financial services. We regulate banks, pension providers, insurers, payday lenders and debt brokers, and we work closely with the Prudential Regulation Authority to do this.

Although we’re funded entirely by the firms we regulate; we are an independent body, accountable to the HM Treasury and Parliament. As the regulator of the biggest financial market in Europe and the second largest in the world, we have an unparalleled outlook on the financial sector.

**Location:** London

**Vacancies:** We typically employ up to 50 graduates and 30 summer interns annually.

**Internships and Work Experience:** Our ten-week summer internship offers real insight into both the FCA and financial services. This is your chance to work and learn alongside industry experts as you gain real life experience of what we do and how we work. It’s everything you need to decide whether a regulatory career is for you.

**Recruitment Criteria:** We’re looking for bright and inquisitive students and graduates from all backgrounds, across all subjects. We ask for a minimum of a 2:1 degree at undergraduate level.

**Training:** A career with us offers exceptional development and the chance to make a real difference. As a graduate or intern, you’ll gain a broad understanding of financial services and an in-depth knowledge of regulation. Our two-and-a-half year graduate programmes are made up of multiple internal rotations and a six month external secondment giving you an unparalleled overview of the financial industry.

We’ll also make sure you benefit from formal training that complements your practical experience. As part of your development, we’ll support you to achieve professional accreditation or additional qualifications. Wherever you join, you’ll find a breadth of training designed to help you take your career further.

**Application Process:** Applications open at the beginning of October, closing mid–November for the Graduate programme and mid–December for our Summer Internships. All applications are submitted online at www.fcacareers.org.uk/graduate-careers/

The application process consists of:  
- **Online application form**
- **Online tests**
- **Motivational questionnaire**
- **Telephone interview**
- **Assessment centre**

**Email:** fca.graduates@fca.org.uk
www.fticonsulting.co.uk/graduates

About Us: FTI Consulting is a world leading consultancy with over 4,000 employees in 28 countries.

In our Economic and Financial Consulting practice we advise our clients on issues of business valuation, corporate strategy and economic regulation. We answer questions such as: “should a major gas supplier be allowed to raise prices?” “how can you improve the way services are paid for in the NHS?”, and “how do you value the cost of intellectual property theft?”

To find out more visit http://fticareers.co.uk/graduates/efc

We also have opportunities in Forensic and Litigation Consulting, Strategic Communications, Tax Advisory and Technology Consulting.

Locations: London, Europe, North America, Asia, Africa

Vacancies: 12 – 15 graduate positions.

Internships and Work Experience: 2 – 3 summer intern positions. Apply online by January 31st.

Recruitment Criteria: We are looking for graduates that are numerate and highly analytical, with the ability to think creatively. Both undergraduate and graduate students from all disciplines will be considered - an economics degree is not required.

Training: All new Consultants undertake a two week induction programme upon joining. Alongside our extensive in house training, graduates are also sponsored to pursue either the Chartered Financial Analyst or Chartered Accountant qualification.

Application Process: Submit CV and cover letter online at www.fticonsulting.co.uk/graduates by November 14th. Your cover letter should explain your motivation to work in the Economic & Financial Consulting practice of FTI Consulting and your CV must include your grades for A-levels, IB or equivalent qualifications.

Successful applicants will be invited to an assessment day at our London office followed by a final round of interviews.

Email: oxford.recruitment@fticonsulting.com

www.gic.com.sg

About Us: One of the world's largest investment management organisations, with over 1300 people working together to create long-term value. We invest well over US$100 billion in a diverse range of assets from equities to real estate and natural resources - in over 40 countries. Headquartered in Singapore, GIC has ten offices in key financial cities.

Locations: London, North America, Asia

Vacancies: Associates x 20 Graduate Professional Programme (GPP) - Opportunities for talented individuals looking to make their future as Investment or Business Professionals. Taking place in Singapore over eight months you will learn investing principles during “bootcamp”, develop organizational perspectives, and learn from seniors during rotations to three departments. On completion you will join the area you expressed an interest in during interview.

Internships and Work Experience: Summer Internships – Graduate Internship Programme (GIP) x 30. The chance to get a feel for GIC’s culture and work environment – embracing learning, teamwork, trust, excellence and meritocracy. If you do well and enjoy GIC, you could have a job ready for when you graduate. Internships are for a period of 10 weeks and conclude with a final presentation, MD Panel Interview and offers.

Recruitment Criteria: Applications for our GPP programme are encouraged from students in their final year of studies undergraduate and postgraduate. We are open on discipline but you must demonstrate a strong and keen interest in financial markets and the world in general. Students should be on target for a minimum of a 2:1.

Training: GIC has a philosophy of continual learning, after completing bootcamp in Singapore successful individuals will be encouraged to continue to develop through self management of their learning journey.


Interviews will take place at our office location nearest to your place of study regardless of where you will eventually work.

Email: graduates@gic.com.sg
GIC Internship Programme
Our internship gives you the opportunity to experience GIC’s culture and work environment – one that embraces learning, teamwork, trust, excellence, and meritocracy. The programme takes place in Singapore, New York or London, over 10 weeks, during the summer.

If you enjoy the internship experience and do well, you could have a job waiting for you even before you graduate.

What we offer:
• Investment Track will expose you to all kinds of portfolio management and investing opportunities. You may choose to start your investment career in Economics & Investment Strategy, Fixed Income, Private Equity & Infrastructure, Public Equities, Real Estate, or Risk & Performance Management.
• Business Track allows you to start your career within Corporate Services; providing comprehensive and multi-faceted support that enables performance. You may choose to join us in Compliance, Corporate Communications, Data & Analytics, Finance & Accounting, Human Resource & Organization, Investment Operations or Technology.

Create your future here. Apply now.

GIC Professionals Programme
Our graduate programme takes place every year from August to March, over 8 months in Singapore. Your journey includes a 'bootcamp' on investing principles, three business rotations of 9 to 10 weeks each and events to meet prospective mentors and senior GIC professionals.

Upon completion of the programme, you will move into the area of business which best suits your ability, skills and interest.

www.gs.com/careers

About Us: The Goldman Sachs Group, Inc. is a leading global investment banking, securities and investment management firm that provides a wide range of financial services to a substantial and diversified client base that includes corporations, financial institutions, governments and individuals. Founded in 1869, the firm is headquartered in New York and maintains offices in all major financial centers around the world.

http://www.goldmansachs.com/who-we-are/at-a-glance/index.html

Locations: London, Europe

Vacancies: Multiple
• New Analyst Program deadline: 30 October 2016
• Summer Analyst Internship deadline: 4 December 2016
• Divisional Spring Internship deadline: 4 January 2017

Full details available at: gs.com/careers

Internships and Work Experience:
Summer Analyst Internship: The summer analyst role is for candidates currently pursuing a college or university degree and is usually undertaken during the second or penultimate year of study. While your discipline or major are not important, we're looking for students with an outstanding record of academic achievement and an interest in the financial markets. This is a ten-week program designed to fully immerse you in the day-to-day activities of one of our divisions. Along with fellow interns, you will work alongside leaders within our industry. Successful Summer Analysts may be invited back to join our New Analyst program in a full time position. Deadline: 4 December 2016.

Divisional Spring Internship: This program is suited for first-year students on a three-year course and second-year students on a four-year course. This two-week program will give you experiences in a wide range of financial service functions including job shadowing opportunities and case study assignments. Programs held in London will be hosted by the following divisions: Finance, Global Investment Research, Investment Banking, Investment Management, Operations, Securities and Technology. Deadline: 4 January 2017.

Recruitment Criteria: We actively seek to recruit talented people from all academic backgrounds into our university programs and entry level positions.


Contact for Applications: Chloe Britton
Email campusrecruiting@gs.com
About Us: At G-Research we research investment strategies to predict price returns in financial markets across multiple asset classes. We also develop the research and execution platform to deploy these ideas in markets globally.

We are always looking to expand our Quantitative Analyst and Software Development teams. Here we give very talented people the freedom to explore the best ideas and turn them into reality within a team of like-minded others. You’ll work with inspirational people, applying science to real world problems in a relaxed yet dynamic environment. And get paid for doing it! Our working environment is positive and informal, with no dress code, and people are judged on the quality of their work. There is also a lively social side to the company, with regular sponsored events, football games and weekends away.

Location: London

Vacancies:
- Quantitative Researcher
- Graduate Software Developer

Internships and Work Experience:
- Quantitative Researcher PhD Internship (Summer)
- Software Developer Internship (Summer)

Recruitment Criteria:
Quantitative Researcher: We are looking for postgraduates in Maths, Physics, Computer Science and Engineering or other highly quantitative subjects. We do not require experience within finance, but a desire to learn more is a pre-requisite.

Graduate Software Developer: We are looking for strong, competent and practical software developers who are enthusiastic and have an appreciation of good software architecture, core programming techniques and data structures.

Application Process: To apply, visit our careers page on our website: http://jobs.jobvite.com/gresearch - or email us directly with any questions, we are happy to have a chat about our recruitment process, applications and roles any time! recruitment@gresearch.co.uk

Contact for Applications: Katie Laing
  Email: katie.laing@gresearch.co.uk
  Phone: 020 7631 7588
GSA Capital

www.gsacapital.com

About Us: GSA is a collaboration of approximately 130 people. For a decade we have worked together creating and applying innovative technologies to solve problems in the investment management industry. Over 60% of our staff work in research or on developing technology necessary to enable and monetise our research. We are an eclectic mix of scientists, programmers, economists, psychologists and a great deal more. We live by the scientific method in building quantitative models that analyse and predict real world behaviour. We implement algorithms based on these models to systematically invest in markets. Our novel methods have won us many accolades and awards in a sector traditionally associated more with pin striped suits than harnessing the power of big data. At GSA we avoid unnecessary hierarchy and bureaucracy, preferring to maintain a flat corporate structure. We reward people based on merit and excellence, not necessarily on tenure.

Locations: London, North America

Vacancies: Quantitative Strategists, Software Engineers, Algorithm Developers & System Engineers. We are looking for talent all year round for Intern and Graduate opportunities at both our London and New York offices.

Recruitment Criteria: Applications accepted all year round from students of all academic levels from the following and any other closely related disciplines including Mathematics, Statistics, Computer Science, Engineering, Physics, Economics, Empirical Finance.

Training: Professional Education Assistance available.

Application Process: Submit your CV to recruitment@gsacapital.com

Email: recruitment@gsacapital.com

Phone: 020 7959 8800

HSBC

www.hsbc.com/careers/students-and-graduates

About Us: Around the world, growth is bringing new prosperity; businesses are pioneering new trade routes; and new centres of wealth and influence are emerging. In this dynamic climate, HSBC aspires to be the world’s leading and most respected international bank and we’re looking for progressive minds to join us.

We recruit talented students and graduates who share our vision for long-term, sustainable growth that is achieved in the right way. We need forward-thinking, driven, perceptive people to help our customers realise their hopes, dreams and ambitions. This means people who are dependable, open to different ideas and cultures and enjoy being part of a team.

Our global internship and graduate programmes are designed to develop the most talented students and graduates to be the future leaders of HSBC.

Vacancies: Graduate, Summer Internship and Spring Insight Programmes.

Internships and Work Experience: We offer internships for penultimate-year students to give them an insight into our global graduate programmes. Our internship and global graduate programmes develop the most talented students and graduates to be the future leaders of HSBC. Visit our website to take a look at the global graduate programmes on offer in our global businesses.

Recruitment Criteria: Minimum 2:1 (or overseas equivalent) required.

Application Process: Applications should be submitted via our website

Application Deadlines:
- Full Time Analyst - Sunday 20 November 2016
- Summer Internships - Sunday 11 December 2016
- Spring Programme - Sunday 15 January 2017

Email: campus.recruitment@hsbc.com
Institute and Faculty of Actuaries (IFoA)

www.actuaries.org.uk

About Us: Do you love maths?
Do you thrive at problem solving?
You should consider an actuarial career.

• Actuarial salaries start from £33,000
• You can work all over the world
• You’ll experience a great work life balance.

The Institute and Faculty of Actuaries (IFoA) is the UK’s professional body dedicated to educating, developing and regulating actuaries based all over the world.

Visit our stand to speak with an actuary, find out what it’s like to be an actuary and learn about career paths into the profession.

www.actuaries.org.uk/become-actuary
www.facebook.com/Actuarial
@actuariesstudents

Locations: Oxfordshire, London, South East, South West, East of England, East Midlands, West Midlands, Yorkshire and the Humber, North East, North West, Scotland, Wales, Northern Ireland, Channel Islands, Nationwide throughout the UK, Europe, North America, South America, Asia, Africa, Oceania

Vacancies: Please visit our stand to pick up a copy of our Directory of actuarial employers.

Internships and Work Experience: Please visit our stand to pick up a copy of our Directory of actuarial employers.

Recruitment Criteria: Please visit our stand to pick up a copy of our Directory of actuarial employers.

Training: Please visit our stand to pick up a copy of our Directory of actuarial employers.

Application Process: Please visit our stand to pick up a copy of our Directory of actuarial employers.

Email: careers@actuaries.org.uk
Phone: 020 7632 2137

Jefferies International Limited

www.jefferies.com

About Us: Jefferies, the global investment banking firm, has served companies and investors for over 50 years. Headquartered in New York, with offices in over 30 cities around the world, the firm provides clients with capital markets and financial advisory services, institutional brokerage and securities research, as well as wealth management. The firm provides research and execution services in equity, fixed income, and foreign exchange markets, as well as a full range of investment banking services including underwriting, mergers and acquisitions, restructuring and recapitalization, and other advisory services, with all businesses operating in the Americas, Europe and Asia.

Location: London

Internships and Work Experience: We are seeking Interns for 10 week placements available in our Investment Banking, Equity, Research and Fixed Income teams for the summer of 2017.

Recruitment Criteria: We strive for talented individuals in the penultimate year of their course with strong academic and extra-curricular achievements and a commitment to making meaningful contributions in a dynamic, professional environment.

Training: Jefferies provides all Interns with a bespoke instructor-led training course specialising in advanced Excel-based cash flow financial modelling and valuation for mergers and acquisitions, corporate finance, private equity, equity research and broad investment banking transactions.

Application Process: Applications will be reviewed after the 31 October 2016 deadline. Successful applicants will be invited to an assessment centre early to mid November. Offers will be issued by the end of November.

Email: EURecruiting@Jefferies.com
KCG

www.kcg.com

About Us: One of the World’s Largest Independent Market Makers.

KCG offers services designed to address trading needs across asset classes, product types and time zones. As one of the world’s largest market makers, we combine advanced technology with exceptional client service to deliver liquidity, lower transaction costs and improve pricing. For every order, we provide a solution, whether market making or agency, lit or dark, voice or automated.

We offer:

- An innovative environment. We prioritize top-notch technology because it is central to everything we do. We work on some of the toughest challenges in the industry—staying ahead of the curve.
- Brilliant, down-to-earth colleagues. You’ll work with leading thinkers in securities trading. No matter what your role is, you’ll find colleagues innovating the next big idea, going the extra mile, and figuring out the best way to get things done. Not only dedicated to finding solutions; they’re passionate about sharing them.
- Firm-wide commitment to doing the right thing. We’re committed to value, transparency, and working in our clients’ best interests.
- A chance to make a difference—no matter where you sit. Because KCG is a relatively small, nimble firm, everyone who works with us is connected to the daily ins and outs of our business.

Locations: London, North America

Internships and Work Experience: 8 week internships during July & August 2017. Our internships run in both our Proprietary Trading and Agency Execution businesses. Our internships are designed to mimic the experience of full time employees, providing the opportunity to work alongside seasoned professionals. This program is a foundation of our full time recruiting, and candidates who are successful in the internship program may be invited back for a full time position.

Recruitment Criteria: Applications welcome from undergraduates and postgraduates. We welcome applicants from all academic backgrounds; however a keen interest in the financial markets and understanding of financial concepts and principles is required.

Training: Financial Markets training offered in the program.

Application Process: Covering letter and CV. London based assessment day.

Contact for Applications: Rebecca Morgan
Email: ukcampusrecruitment@kcg.com
Phone: 020 7997 2270

Lane Clark & Peacock LLP

www.lcp.uk.com/careers/graduate-opportunities

About Us: LCP offers a full range of actuarial and consulting services to a wide range of clients in the UK and internationally, including FTSE 100 companies.

We specialise in providing our clients with practical, bespoke and robust solutions, covering corporate pensions, strategic investment advice, general insurance consulting and specialist financial services including risk appraisal and business modelling.

Locations: London, South East

Vacancies: Around 30 vacancies within our Pensions Actuarial, Investment, Insurance and Business Analytics and Financial Modelling service areas.

Internships and Work Experience: Annual internships typically starting in July.

Recruitment Criteria: We welcome graduates from a variety of disciplines. We are looking for at least a 2.1 honours degree (or equivalent) and an A grade in A-level mathematics (or equivalent). Ideally, applicants would also have A-level grades in other subjects equating to a total of 320 UCAS points.

Training: LCP has an excellent track record of students passing their professional exams and qualifying quickly; we also have an extensive programme of in-house training.

After an introductory course, regular training sessions are held throughout the first three years, covering every aspect of the business. Staff also receive training to keep their technical knowledge up to date and to improve their managerial and presentation skills. We provide comprehensive support for the professional exams.

Application Process: Online application form and then an assessment day.

Contact for Applications: Katrina Sewell
Email: graduatecareers@lcp.uk.com
Phone: 020 7439 2266
Lloyds Banking Group

www.lloydsbankinggrouptalent.com/graduates

About Us: As the UK’s largest retail and commercial bank, we’re putting customers at the heart of everything we do. By doing this, we will fulfil our plan to Help Britain Prosper.

We’re continuing to put customers first, keep things simple and make a difference together to ensure our vision of being the best bank for customers is accomplished.

We believe our interns and graduates bring talent to our business, with fresh ways of thinking and a passion for making things better. And that’s why we are committed to developing and up-skilling you from day one.

With us, whatever you want to achieve in your career, you’ll always have a role that matters. Our summer internships and graduate programmes are about insights, achievements and shaping your own future.

Locations: Oxfordshire, London, South East, South West, East of England, East Midlands, West Midlands, Yorkshire and the Humber, North East, North West, Scotland, Wales, Northern Ireland, Nationwide

Vacancies: Please refer to our website for information on current vacancies

Internships and Work Experience: Please refer to our website for further information on our internship/work experience opportunities

Recruitment Criteria: We accept applications from undergraduates and postgraduates. We welcome applications from all disciplines

Training: Please refer to our website for information on training

Application Process: Please refer to our website for further information on our online application process

Email: lloydsbankinggrouptalent@tmpw.co.uk

London Stock Exchange Group

www.lseg.com/graduates

About Us: London Stock Exchange Group is an international markets infrastructure business that sits at the heart of the world’s financial community. The Group plays a key role in shaping markets, and there are opportunities across a wide range of areas including Capital Markets, Information Services, Post Trade, Technology and Corporate Functions.

With a heritage extending back more than 300 years, approximately 3,500 people work across LSEG, in London, Milan, Rome, New York, Paris, Toronto, Hong Kong, Tokyo, Sydney, Seattle and Colombo.

Location: London

Vacancies: There are two LSEG graduate programmes – one in Business and the other in Technology. Both routes provide the springboard for a rewarding and challenging career in the world’s financial markets.

As a graduate, you will undertake three, six-month rotations, each in a different area of our business. This not only means more variety, but also the chance to gain a clear understanding of LSEG and to broaden your commercial awareness and skillset.

LSEG hires 25 graduates each year across the Business and Technology streams.

Internships and Work Experience: LSEG’s nine-week summer internship programme, for penultimate year students, has been designed to simulate the graduate programme. As a summer intern, you play a part in the success of the business, just like you would do as a graduate.

Recruitment Criteria: LSEG welcomes applications from students of high academic potential. For Business we accept any discipline; for Technology we are primarily looking for science, technology, engineering or mathematics, though other subject backgrounds will be considered.

Training: An intensive two-week induction programme for new graduates provides the tools you’ll need to hit the ground running from day one of your first rotation. From here, we provide a combination of technical and soft-skills training. As well as receiving on-the-job training within your team and division, you’ll also have access to a suite of graduate development workshops.

Application Process: Visit www.lseg.com/graduates to apply for LSEG’s graduate and internship programmes. You will also find further information on the application process. The deadline for graduate and internship applications is 20 December 2016.

Email: graduates@lseg.com
Macquarie Group

www.macquarie.com/uk/about/careers/graduate

About Us:
- Corporate and Asset Finance (Lending & Leasing)
- Commodities and Financial Markets (Sales & Trading)
- Macquarie Asset Management (Asset & Fund Management)
- Macquarie Capital (Investment Banking)
- Macquarie Securities Group (Cash Equities & Research)
- Corporate Operations Group (Technology, Human Resources, Market Operations)
- Risk Management Group (Audit, Compliance, Credit Risk, Market Risk, Prudential & Capital Markets)

Macquarie Group is a leading provider of banking, financial, advisory, investment and funds management services. Our culture is based on finding opportunities where we can create value for our clients.

Founded in 1969, we employ more than 14,000 people in 28 countries. Our unique structure and management style gives our businesses operating freedom balanced by limits on risk and observance at the highest professional standards. This has been a key to Macquarie's success.

As a Macquarie graduate, you will be an integral part of the team from day one. Your career at Macquarie will start with a comprehensive induction programme to prepare you for joining the organisation. You'll gain hands-on experience from the start, with an opportunity to build on your technical skills and improve your business knowledge working with colleagues across all levels.

Your development will be tailored to your needs, helping you reach your potential while you make a valuable contribution to our business.

Location: London

Internships and Work Experience: Our Summer Internship Programme is an opportunity to immerse yourself in the financial services sector. You will work full-time over the summer, gaining valuable experience and insight into your chosen business area. After an in-depth induction, you'll be working closely with the team on live deals and transactions.

We look for people who drive their own success. People who are high calibre, motivated, flexible and creative. We want diverse thinking and perspectives as these make our business better. In return, we offer you the support and freedom to own your career.

Recruitment Criteria: Candidates must be on track for a 2:1

Application Process: Apply online

Contact for Applications: Sally Gannon
Email: emeagraduaterecruitment@macquarie.com
Phone: 020 3037 2266

Mandara

www.mandaracapital.com

About Us: We are leaders and innovators in commodity derivatives trading.

Our business thrives by connecting proprietary data and advanced technology with rigorous trading execution.

Mandara is an independent trading company, with a track record of generating significant returns. Founded in 2009, Mandara trades worldwide markets across global time-zones, through teams in London, New York and Singapore.

Personal integrity and the unrelenting pursuit of excellence are central to everything we do.

Location: London

Vacancies: We are primarily looking for Junior Traders. There is no set number of vacancies.

All other vacancy titles are listed on our website: http://careers.mandaracapital.com/

Internships and Work Experience: We do not offer internship placements.

Recruitment Criteria: Minimum 2:1 degree. We accept applications from both undergraduates and postgraduates and do not require any specific degree disciplines.

Training: Successful candidates will be put onto our Junior Trader training programme. This is a unique opportunity for swift progression directly into an oil-trading role at an established and rapidly expanding commodities investment manager. Successful candidates will be trading within their first year.

Application Process: Applicants for graduate roles will apply online, via http://careers.mandaracapital.com/, and then undertake a rigorous selection process that includes intelligence testing, behavioural simulation exercises, technical assessment and attitudinal review under highly demanding conditions.

Contact for Applications: Florence Moon
Email: performance_team@mandaracapital.com
Phone: 020 3047 0840
Maven

**About Us:** Maven was formed in 2011 and employs some of the most talented traders in the market, executing a diverse range of strategies. It is the most active participant in a number of exchange-traded products, contributing significant liquidity to European markets. The company trades primarily for its own account, but recently launched a hedge fund to offer some of its established strategies to external investors. It opened a Hong Kong office in May 2016 which is creating new opportunities for traders to work in a different country and expand the business into new markets. The company’s culture is collaborative, informal and highly rewarding of strong performance.

**Location:** London

**Vacancies:** Graduate Trader.

Maven is looking for outstanding recent graduates or students in their final year of study, to commence as traders in Autumn 2017. You will complete an intensive training program run by experienced traders that will include both classroom sessions and time on the trading floor. You will be executing live trades within three months of commencement, or as soon as you demonstrate the necessary ability in training. You will be responsible for the profit and loss of your book and for managing risk, both individually and as part of a team. You will be encouraged to develop new tools to further the company’s existing trading strategies and to develop new strategies.

**Recruitment Criteria:** We are looking for applicants from any quantitative background with a competitive nature, a strong understanding of probability and statistics, and an interest in financial markets.

**Requirements for eligible candidates:**

- Outstanding numeracy
- Attention to detail
- Ability to solve problems quickly and creatively
- Strong communication skills
- A bachelor’s degree or higher in a quantitative field (minimum 2.1)
- Desirable (but not required):
  - Familiarity with programming languages such as Java, Python, VBA, SQL, R, C++ or C#

**Application Process:** Information about the application process will be available on our website in September 2016.

**Email:** recruitment@mavensecurities.com

MUFG

**About Us:** As one of the world’s leading financial groups, MUFG has more than 2,250 locations in 50 countries. We offer stability in an ever-changing market and provide services to high-profile clients on a global scale.

MUFG’s securities business offer a comprehensive product suite to clients around the world through five key business lines: capital markets, credit, rates, equities, and structured products.

MUFG’s banking arm is Japan’s largest commercial bank. Covering a range of services from Syndicated Loans and Project Finance to Transaction Banking & Asset Finance.

This is an opportunity to enhance your financial expertise and become part of a truly international organisation.

**Locations:** London, North America, Asia

**Vacancies:** We’re looking for ambitious, driven individuals to join our team, and help us to become the world’s most trusted financial group. With graduate schemes and internships available around the world, you will have the opportunity to learn from some of the best experts in the industry.

**Internships and Work Experience:** Our Summer Internships are more than just a fascinating insight into Securities. For many, they are also a route onto our Analyst Program. Starting off with a week of technical training, you’ll gain a deep understanding of our products and markets. You’ll move on to a series of departmental rotations. Throughout the experience, you’ll be involved in exciting projects, enjoy valuable exposure to clients and gain a holistic view of our organisation.

**Recruitment Criteria:** We hire on potential, so you won’t need a financial background. You will, however, need to be predicted a 2:1 by the end of your degree.

**Training:** Our Programs are tailored to meet the individual needs of each of our graduates. So, whether you see yourself in Global Markets, Investment Banking or Corporate Functions, you will take part in a bespoke program designed to enable you to develop the knowledge and skills you need to become a successful banking professional in your chosen field.

**Application Process:** Applications open on September 5th 2016. Our key closing dates are:

- Graduate Analyst Program (London) – November 27th 2016
- Summer Internships (London) – January 8th 2017
- Technology Analyst Opportunities (London) – January 8th 2017

**Email:** Campus.Recruitment@musi.com
Nomura

www.nomura.com/careers

About Us: Nomura is an Asia-headquartered financial services group with an integrated global network spanning over 30 countries. By ‘Connecting Markets East & West’, Nomura services the needs of individuals, institutions, corporates and governments through its three business divisions: Retail, Asset Management, and Wholesale (Global Markets and Investment Banking). Founded in 1925, the firm is built on a tradition of disciplined entrepreneurship, serving clients with creative solutions and considered thought leadership.

Locations: Europe

Vacancies: We offer a range of graduate and internship programs across three key areas; investment banking, global markets and corporate infrastructure.

Internships and Work Experience:

Internship Programs - Internship opportunities can include a 9-10 week summer internship in London or a 3-6 month internship in one of our regional offices. Internships are the perfect preparation for a subsequent full time role. Nomura will extend full time offers to strong performers.

Insight Programs - Nomura offers two insight programs: Women’s Immersion & Explore Nomura. To be eligible for either of these programs you must graduate in 2019.

Our insight programs are designed to help you explore the world of investment banking and experience the variety of career paths available.

Recruitment Criteria: We accept applications from all degree disciplines - although you will need a minimum 2.1 degree (or equivalent). While your degree subject doesn't matter, you must be numerate, have an interest in finance and a desire to work in the investment banking industry.

Training: Our training program covers various modules, which include an introduction to Nomura, its strategy, platform and businesses and those which equip our Analysts with the finance/technical skills essential for their career.

Application Process: Online application (CV, questions), Online Psychometric Tests, Competency & Technical Interviews.

Email: claire.cumming@nomura.com

Operis Group Plc

www.operis.com

About Us: Operis is the UK leader in Financial Modelling consulting. Operis provides financial advisory services, tailored modelling projects, training and related product sales to banks, project sponsors and government departments. Operis is heavily involved in the PPP (Public Private Partnerships) market and works with models to support bids for hospitals, schools, roads, prisons and many other public services. We work on a wide range of projects both in the UK and globally.

We seek to recruit the highest calibre graduates and postdoctorates from numerical disciplines who can be productive on real world projects from day one. Starting remuneration is competitive within the banking sector and strong performance is rewarded with increases in salary and responsibility. Enthusiasm for hard work and a desire to take responsibility are essential. Successful applicants will be ambitious with a keen intellect, able to think flexibly and excellent communicators.

Location: London

Vacancies: The roles we have available are for Analysts – the first step in financial modelling (4-6 vacancies)

Recruitment Criteria: Graduates with a strong numerical background and degree.

Application Process: Please send a covering letter along with your CV to: Opportunities@operis.com where we will process all applications.

Contact for Applications: Grace Aldridge
Email: galdridge@operis.com
Phone: 020 7562 0426
About Us: Thirty years ago, Optiver started business as a single trader on the floor of the Amsterdam’s Options exchange. Today we are at the forefront of trading and technology, employing over 900 Optiverians from over 40 nationalities in Amsterdam, Chicago, Sydney and Shanghai.

We stick to what we’re good at: making markets in a wide range of financial products. Optiver brings together a multidisciplinary group of talented people from all over the world who have a clear goal in common: continuous improvement exercised through creativity and collaboration. A good idea will always be given a chance.

The dynamic environment and the nature of work Optiver gets involved with means that your problem solving, creativity and analytical skills can be well leveraged in the pursuit of excellence.

This excellence is well rewarded at Optiver with a highly competitive package.

Locations: Europe

Vacancies: We have multiple Graduate roles available within Trading and Technology as follows: • Trader • Junior Researcher • Graduate Software Developer

Internships and Work Experience: We have summer internship (2017) opportunities for penultimate year students within Trading and Research.

Do you love solving complex puzzles, working with algorithms and number crunching? Do you get excited about pricing and trading financial products in an international, fast changing environment? Then you might be the Trader Intern we are looking for!

As a Quantitative Researcher Intern, you’ll be part of the quantitative trading team, which is a small innovative team working on market microstructure analysis and strategies across a range of financial instruments.

Recruitment Criteria: An academic degree in Computer Science, Engineering, Mathematics, Physics, Econometrics, Finance or equivalent, and excellent numerical and analytical skills.

Training: After a two-month intensive training program involving classroom work, trading desk simulation exercises and live market trading— with real money—you will start trading at your own desk. We believe hands-on experience is the best way to learn and that is exactly what we provide.

Application Process: • Online application • Numerical tests (in Oxford or London) • Technical & HR Interviews • Final Interview day in Amsterdam office end of November

Email: Recruitment@optiver.com
Phone: +31 (0)20 708 7000

About Us: OxFORD Asset Management is an investment manager with a quantitative focus. Our team of mathematicians, scientists and software engineers develop proprietary algorithms and trading software to invest on a global scale. By analysing a range of data and information, we exploit relationships among financial instruments such as stocks, futures, and currencies. We work with the latest technologies to build computational models of financial markets, which trade the Fund’s portfolio. We tackle problems with an open mind, and draw inspiration from a vast array of sources. We encourage a culture of innovation and craftsmanship, and embrace a philosophy of continual improvement with rapid feedback on personal contributions.

Location: Oxfordshire

Vacancies: Software Engineering, Quantitative Analysts and Systems Infrastructure graduate positions available.


Application Process: Please submit CV and cover letter online.

Contact for Applications: Charlotte Grant
Email: recruitment@oxam.com
Phone: 01865 248248
PIMCO

www.pimco.com/careers

About Us: We are PIMCO, a leading global asset management firm. We manage investments and develop solutions across the full spectrum of asset classes, strategies and vehicles: fixed income, equities, commodities, asset allocation, ETFs, hedge funds and private equity. PIMCO is one of the largest investment managers, actively managing more than $1.51 trillion* in assets for clients around the world. PIMCO has over 2,200 employees in 13 offices globally. PIMCO is recognised as an innovator, industry thought leader and trusted advisor to our clients.

*As of 30 June 2016. Effective 31 March 2012, PIMCO began reporting assets managed on behalf of its parent’s affiliated companies as part of its assets under management.

Location: London, Europe

Vacancies: Analyst Summer Internship Opportunities Europe - We offer summer internships in our London and Munich offices. Online applications are welcomed from students in their penultimate year of study. For further details on roles available for the 2017 summer internship programme, please go to www.pimco.com/careers.

Internships and Work Experience: Summer Internship Programme Details:
- Starts mid/late June, 10 weeks in length
- Cross-divisional education, networking & social events
- Formal mentor programme
- Formal reviews/feedback at mid-summer and end-of-programme

Training: Summer Internship Programme Training - Every intern begins their summer with a week of training. The PIMCO Fundamentals training programme will provide you with the skills, knowledge and relationships that will prepare you to succeed in your internship. Your informal training will continue throughout the summer at PIMCO – everyday, in a perpetual learning environment. In addition, you will be teamed with a seasoned professional who offers guidance and mentorship throughout the internship.

Application Process: Apply online (CV and cover letter) via www.pimco.com/careers by 30 November 2016. Applications will be assessed after the closing date.

Email: campus.recruiting@pimco.com

PJT Partners

pjtpartners.com

About Us: PJT Partners is a global independent financial advisory firm. We deliver a wide array of strategic advisory, restructuring and reorganization, and funds advisory services to corporations, financial sponsors, institutional investors and governments around the world.

The foundation of our success is the creativity, insightfulness and clarity of our advice. We hire top quality practitioners with expertise and relationships in the industries, products and geographies needed to inspire and sustain trusted relations with our clients.

PJT Partners was formed through the combination of Blackstone’s advisory businesses (which spun off in October 2015) and the independent financial advisory firm founded by Paul J. Taubman, the former Head of Global Investment Banking at Morgan Stanley. We offer the excitement of a vibrant, new company with the reputation and learning experiences of an established, industry-leading firm.

Analysts and Summer Analysts will gain experience across both the M&A and Restructuring teams. They have the opportunity to participate in all aspects of projects and be staffed on a number of assignments at once. Due to the relatively small size of the professional staff, Analysts can assume integral roles on deal teams.

Location: London. We are based on Curzon Street in Mayfair.

Vacancies: We are currently hiring:
- 5–6 Summer Analysts for Summer 2017
- 5–6 1st Year Analysts Class of 2017

Internships and Work Experience: We hire Summer Analysts and Off-Cycle Interns.

Recruitment Criteria: We accept applications from undergraduates and postgraduates.

Training: Training for the 1st Year Analysts is 4 weeks in New York followed by ongoing training in the London Office.

Training for the Summer Analysts is 3 days in the London Office.

Application Process: The application process is online at: http://pjtpartners.com/careers/

Contact for Applications: HR Recruiting Team
Email: CareersInternational@pjtpartners.com
Procter & Gamble

uki.pgcareers.com

About Us: As one of the world’s largest consumer goods companies, P&G has one of the strongest portfolios of trusted, globally recognised leading brands of any company in the world including Gillette, Pampers, Pantene, Ariel & Oral-B. The P&G community includes operations in approximately 70 countries worldwide and our employees represent over 140 nationalities.

P&G recruits the finest people in the world, because they develop talent almost exclusively from within. This means graduates won’t just get their first job out of university; they are being hired into a career, with the expectation that they will grow into one of P&G’s future leaders... maybe even the next CEO. New starters with P&G can expect a job with responsibility from day one and a career with a variety of challenging roles that develop and broaden their skills, together with the support of training and coaching to help them succeed.

Locations: Work from Home, London, South West, Yorkshire and the Humber, North East, Europe, North America, South America, Asia, Africa, Oceania

Vacancies: Approx 100 vacancies.


Recruitment Criteria: Undergraduates or graduates in their penultimate or final year of study. Any degree discipline welcomed for Commercial areas but for Product Supply we are looking for technical degrees (e.g. Maths, Science, Engineering), and for R&D we are looking for scientific degrees.

Training: We invest a lot into training and developing our people, through a variety of different methods, including on the job training, mentoring and coaching from more experienced leaders and formal training via our P&G Leadership Academy.

Application Process: All applications need to be made online: www.uki.experiencepg.com Please check the website for more details on the application process.

Deadlines for Internships are 31st March 2017 (apart from R&D, 13th November).

Email: wecareers.im@pg.com

PwC

www.pwc.co.uk/careers.html

About Us: Your career is just that; yours. You choose it. You live it. You make it happen. To get the best from it, you need the best opportunities. That’s why opportunities are at the heart of a career with us. Opportunities to grow as an individual, to build lasting relationships and make an impact in a place where people, quality and value mean everything. And we’re proud, based on the opportunity we offer, that students have voted us the number one Graduate Employer in The Times Top 100 Graduate Employers survey for the last thirteen years.

Corporate Finance offers a full range of financial advisory services, from acquisitions and disposals for corporate and private equity clients, to advice on infrastructure, energy and public sector projects.

Or you could join one of the following areas through a shared scheme with Assurance:

- Our Business Recovery Services practice is one of the UK’s largest. Here you’ll advise under-performing UK and European companies on restructuring, refinancing, accelerated mergers and acquisitions and insolvency.
- In Forensic Services we help our clients to investigate, analyse and pre-empt a wide range of business risks and issues.
- Transaction Services supports private equity firms, investment funds and corporate clients through mergers, acquisitions and disposals.
- Valuations are a diverse and collaborative team who work alongside clients to support them in making key commercial and strategic valuation decisions on business deals or restructuring, disputes, tax regulation and financial reporting.

So join PwC. We’ll help you reach your full potential.

Locations: Nationwide in the UK

Internships and Work Experience: Yes.

Training: Not only will you receive time off and financial support for professional qualifications, but you will also use the latest digital learning platforms and methods, as well as receiving a structured training and development plan. You may also work towards a Chartered Accountancy qualification from ICAEW, ICAS or CAI.

Application Process: The recruitment process and application deadlines may vary slightly across business areas so check specific details on our website.

Email: e-recruitment.processing@uk.pwc.com
Phone: 0808 100 1500
Royal Bank of Canada

campus.rbccm.com

About Us: Royal Bank of Canada is a premier investment bank that provides a focused set of
products and services to institutions, corporations, governments and high net worth clients in
over 100 countries.

We understand that the first steps in any career in finance are critical. With that in mind, we
have the right formula to provide you with the opportunities and professional development
you need to turn those first steps into a rewarding career. You’ll be part of a company with a
superior financial track record, credit rating and reputation. In fact, we maintained a high credit
rating throughout the recent financial crisis.

Working at one of the world's leading investment banks means you will benefit from the
breadth of opportunity, depth of resources and quality of training that comes from our size,
experience and strength. It will also give you the chance to work regularly with world-class
clients and colleagues.

In short, we provide the essential components to get your career off to a great start.

Location: London

Vacancies: We offer graduate positions in the following areas: Finance, Global Investment
Banking, Global Markets, Operations, Risk and Technology. Graduate roles are open to final
year students. We are unable to give specific numbers.

Internships and Work Experience: Summer Internship roles are open to penultimate year
students and are offered in the following areas: Finance, Global Investment Banking, Global
Markets, Operations, Risk and Technology.

Our Spring Insight Day is for 1st year students interested in Investment Banking and Global
Markets.

Recruitment Criteria: We accept applications from both Undergraduates and Masters stu-
dents. We are open to any degree discipline but you must be on track for a minimum of a 2.1.

Training: We offer comprehensive training across all of our programmes and it is specific for
each division. Please visit our website for more information.

Application Process: Applications open on 1st September 2016 and close on the following
dates:
- Graduate Roles: Sunday 6th November 2016, 5pm
- Summer Internships: Sunday 1st January 2017, 5pm
- Spring Insights: Sunday 15th January 2017, 5pm

The application process involves: Online application, Online testing, First Round Interview,
Assessment Centre.

Email: ukcampusrecruiting@rbccm.com

Ruffer LLP

www.ruffer.co.uk

About Us: Our investment approach is distinctive, with a focus on producing consistent
returns and not losing money. For each of our clients, we seek to build 'all weather’ portfo-
ilios that will perform well whichever way the market moves. We conduct our own research,
actively manage portfolios, and operate freely, without the straitjacket of relative returns or
market benchmarks. We look after investments for private clients, trusts, charities and pen-
sion funds. Ruffer was started in 1994 and, today we employ over 240 people, the majority
of whom are located in our office in London. We also have offices in Edinburgh and Hong Kong.
We operate as a partnership, and this structure aligns the long term interests of both clients
and staff.

Location: London

Vacancies: Graduate Trainee – 5 roles

Internships and Work Experience: As a Graduate trainee you will be given early responsibil-
ity – including regular contact with clients – and your development will be actively supported.
You will start by learning the mechanics of the business. You will typically spend the first six
months of your career at Ruffer working with the Research and Support teams. You will then
move to Front Office as an Investment Associate, supporting, and reporting directly to an
Investment Manager or Director.

Recruitment Criteria: Applications are open to both undergraduate and post graduate.
A minimum of a 2:1 is required from any subject area.

Application Process: Online, assessment centre, interviews.

Contact for Applications: Ruth Edwards
Email: ruthedwards@ruffer.co.uk
Schroders

www.schroders.com/graduates

About Us: Schroders is one of the most trusted and respected names in asset management. We’ve been creating long-term value for clients for over 200 years. Retaining and developing talented people is key to our success.

As a truly global asset management company, we manage £343.8 billion (€413.7 billion/US$459.6 billion),* on behalf of clients from around the world. We employ over 3,700 talented people worldwide operating from 37 offices in 27 countries. Schroders has developed under stable ownership for over 200 years and long-term thinking governs our approach to investing, building client relationships and growing our business.

We offer Graduate and Summer Internships opportunities across our business, so discover how our heritage could become the platform for your future at www.schroders.com/graduates

*as at 30 June 2016.

Location: London

Vacancies: We offer Graduate and Summer Internship opportunities across our business, in areas such as Tech, Wealth Management, Finance, Real Estate, Investment, Risk and Compliance, Distribution and Product, so discover how our heritage could become the platform for your future at www.schroders.com/graduates

Internships and Work Experience: We offer paid 8 week Summer Internships opportunities across our business; we also offer a Spring Insight Day for first year students wanting to learn more about Asset Management. For further information and to apply, please visit www.schroders.com/graduates

Recruitment Criteria: For our graduate programme we are looking for graduates or postgraduates with a strong academic background, including a 2:1 honours degree or above/equivalent, in any degree discipline. Our internship programmes are open to students in their penultimate year of study, or in their final year and planning to take a Masters next year.

Application Process: Please visit the Application Process section of our website for further details.

Email: graduates@schroders.com

Shell

www.shell.co.uk/careers/students-and-graduates/shell-graduate-programme.html

About Us: Growing energy need is the world’s biggest challenge. To solve this in ways that are economically, environmentally and socially responsible they need remarkable problem solvers, keen to make their impact. Engineers and scientists able to collaborate, push boundaries, think creatively and commercially.

We’re also one of the world’s best-known brands. With around 92,000 employees in more than 70 countries, we operate on a scale few can rival. You’ll have the opportunity to work with brilliant people from all around the world, sharing expertise and points of view that will enrich your experience.

Locations: Work from Home, London, North East, North West, Scotland, Nationwide in the UK, Europe, North America, South America, Asia, Africa

Vacancies: We have roles in Corporate Functions, Commercial and Technical roles. You’ll embark on a number of placements depending on your chosen function and complete your programme within three to five years.

Commercial Business: Within our Commercial Business area, you’ll work with some of our sharpest minds to drive our growth and performance. In areas such as Sales and Marketing, Downstream Supply Chain and Trading you’ll develop the skills and expertise, you’ll need to thrive in a dynamic, global company.

Corporate Functions: In the Corporate Functions area, you’ll help deliver the specialist advice that enables us to operate as a highly competitive global business. In expert fields like Finance, Contracting and Procurement, Human Resources and Information Technology, you’ll work on a global scale and to the very highest standards.

Technical: You’ll have the chance to use and develop state of the art technology, gaining unrivalled hands-on experience. You’ll be working on some of the most exciting projects in the world in areas such as Well Engineering, Mechanical Static Engineering, Process Engineering and Upstream Logistics.

Internships and Work Experience: We offer Junior Internship opportunities for first year students and Assessed Internship opportunities for penultimate year students.

Recruitment Criteria: We accept applications from undergraduates and postgraduates.

Email: mars.lee@shell.com
Susquehanna International Group Limited

www.sig.com

About Us: Founded in 1987, SIG has grown from an options trading firm on the Philadelphia Stock Exchange to one of the world’s largest privately held financial institutions. Today, with offices around the world, we trade almost every major financial product, and we are recognised for our disciplined and quantitative trading approach and our leading-edge trading systems. We established our European headquarters in Dublin 16 years ago and now employ over 400 people in Trading, Technology, Research, Operations, Compliance, Legal, Finance, and HR.

SIG offers graduate opportunities in Trading, Operations, Technology and Quantitative Research. SIG also offers year round internship and work placement opportunities.

Locations: Europe

Vacancies: Assistant Trader - 20 positions

Internships and Work Experience: Assistant Trader Internship Summer Programme - 20 positions

Recruitment Criteria: We seek individuals with a background in mathematics, physics, actuarial, engineering, computer science or finance, as well as exceptional analytical and probability skills and an interest in financial markets.

Training: We have exciting graduate opportunities for individuals interested in becoming Traders. Our Assistant Trader Programme is structured like an apprenticeship, combining classroom training with practical application to allow participants, regardless of prior experience or background, to begin a career in trading. Led by experienced Traders and dedicated education staff, SIG’s unrivalled education programme focuses on teaching the skill of making rational decisions in an environment of uncertainty.

Successful Assistant Traders will be invited to enter SIG’s formal 10-week Training Class in our U.S. headquarters outside of Philadelphia. Upon completion, they will be immediately assigned to one of our trading positions.


Email: dublinrecruiting@sig.com

Phone: +353 1802 8000

Systematica Investments

www.systematica.com

About Us: Systematica Investments launched in January 2015 after a decade of experience within BlueCrest Capital Management, to focus on rigorously applying science and technology to the investment process. The firm was founded by Leda Braga and manages approximately $10bn (as at 1 March 2016) across a number of futures and equity based strategies. The philosophy of the firm is one of innovation, excellence in research and a commitment to fostering strong alignment with investors.


Team Culture & Investment Philosophy
- The pursuit of excellence permeates all of Systematica’s activities;
- Collaborative working environment within and across all functional teams;
- Rigorous review by peers throughout the research and development cycle;
- We aim to be systematic investors and avoid intervening with the model – our interaction with the model is via the research process;
- Significant investment in technology – our trend following strategy is currently running on the third generation of our proprietary trading platform; and
- All aspects of the investment process and platform are subject to continuous research and improvement.

Our Mission & Values: To create wealth by applying science and technology.

Competitive Salary and Benefits: In addition to a competitive market salary, Systematica Investments offers an attractive benefits package to its colleagues. It includes:
- Generous annual discretionary bonus;
- Private medical insurance for you and your family;
- Salary sacrifice pension scheme;
- Death in service cover at four-times annual salary;
- Permanent health insurance after 13 weeks of continuous illness;
- Subsidised gym membership;
- Twenty-five days holiday entitlement, plus eight public holidays; and
- Study support.

Locations: London, Europe, North America, Asia

Vacancies: Graduate researchers and developers.

Training: Bespoke training courses offered.

Application Process: Continuous recruitment via our website.

Email: graduates@systematica.com
www.tibra.com

About Us: Tibra Capital is a quantitative research and investment group that utilizes its shareholder’s capital across a broad range of investment strategies. Our mission is “to facilitate liquidity, price fairness and efficient allocation of capital in financial markets, leading to growth in our investors’ wealth” and we value diligence, innovation and integrity. Founded in 2006, we have grown to be a global firm with offices in London, Sydney, Wollongong, Hong Kong and Dubai.

Our investment philosophy focuses on a scientific approach to investment using a range of systematic and diversified trading strategies across all asset classes, and superior risk management techniques to manage the exposure of our investments. We use a mixture of statistical and fundamental analysis to gain an edge for our investment strategies.

Location: London

Vacancies: The Trainee Quant Trader role presents an excellent opportunity for a Graduate to get exposure to real world derivative pricing and quantitative finance methods. You will perform cutting edge research on the most competitive markets, designing and analysing algorithms, exploring financial market’s structure, and contributing to the continual evolution of our quantitative trading strategies.

Key Responsibilities:
• Assist in the evolution and implementation of the firms trading strategies
• Analysis of large volumes of real world financial and price information
• Development and Optimization of algorithms

Internships and Work Experience: We offer 8-10 week summer internships for penultimate or final year students who are interested in gaining an insight into Tibra and the role of a Quant Trader.

Recruitment Criteria: We accept applications from both undergraduate and postgraduate students preferably from Computer Science, Physics, Mathematics, Engineering or similar disciplines.

Application Process: Students will submit a CV and they will be asked to complete a number of online tests. If successful, applicants will be invited to attend an interview at the offices in London. Applications open 1 October and close 9 December, all testing must be completed by 23 December. Interviews will be held in January 2017.

Contact for Applications: Sarie Kannemeyer
Email: sarie.kannemeyer@tibra.com

www.UBS.com/careers

About Us: Expert advice. Wealth management. Investment banking. Asset management. Retail banking in Switzerland. And all the support functions. That’s what we do. And we do it for private and institutional clients as well as corporations around the world. We are about 60,000 employees in all major financial centers, in almost 900 offices and more than 50 countries.

Locations: London, Europe

Vacancies: Insights Week, Summer Internships, Graduate Programs

Internships and Work Experience:
• Graduating in 2017: Graduate Talent Program (GTP) – Deadline: Sunday, November 6, 2016

Recruitment Criteria: 300 UCAS points and on track for or already have a 2:1

Training: Industry specific training and development for all business areas

Application Process:
Stage 1: Online application
Stage 2: Numerical/logical testing
Stage 3: Telephone or video interview
Stage 4: Assessment Centre

Email: rose.whelan@ubs.com
Wells Fargo Bank

About Us: Wells Fargo & Company is one of the world's largest banks and employs more than 270,000 people worldwide. Our international business activities truly span the globe, with our coast-to-coast U.S. presence, overseas offices in strategic locations and technology platforms, we provide our clients the direct and on-the-ground support they need to effectively manage all their global business in 130 countries.

The Wells Fargo Commercial Real Estate division has consistently outperformed its competitors thereby taking a leading market share in the US. In the UK, following a recent period of expansion including the acquisition of a UK real estate platform, the team is seeking to establish itself as the premier provider of real estate finance for the UK institutional market.

Location: London

Vacancies: We are looking for several final year students to join our UK Commercial Real Estate graduate programme which will start in Sept 2017. The successful candidates will be working in a front office function focused on the origination, execution and ongoing management/monitoring of real estate lending transactions.

Internships and Work Experience: We have space for up to 2 summer interns. Work experience will be considered upon request.

Recruitment Criteria: A successful candidate must:
- Have achieved at least a 2:1
- A Masters or higher level degree will be considered an advantage but is not essential

Training: Graduates will go through a three year graduate training course known as the Financial Analyst Programme ("FAP"). It offers a broad financial analyst education which is not real estate specific however most of the skills and knowledge you will acquire will be applicable in your everyday role. The training itself will be completed via a syllabus of online modules but will also include one week of every year spent in the US undertaking classroom training alongside fellow FAPs from across Wells Fargo’s global offices. Modules will include accounting fundamentals, advanced risk analysis and an introduction to capital markets.

Application Process: Online testing, assessment days comprising of one-to-one interviews. Spring 2017, dates TBC

Contact for Applications: Harry Chapman
Email: harry.chapman@wellsfargo.com
Phone: 020 7759 7605

Willis Towers Watson

About Us: Willis Towers Watson is a leading global advisory, broking and solutions company that helps clients around the world turn risk into a path for growth. With roots dating to 1828, Willis Towers Watson has 39,000 employees in more than 120 countries. Each year we hire hundreds of talented students globally into full-time and internship roles - find your career path at Willis Towers Watson.

Whether you are first year, final year, or anything in-between, Willis Towers Watson has a scheme for you.

Together, we unlock potential.

Locations: South East, West Midlands, Yorkshire and the Humber, Scotland

Vacancies:
- Human Capital Consulting
- Actuarial Consulting – Retirement/Insurance/Global Services and Solutions
- Technical Analyst
- Software Engineering
- Graduate Development Programme

Internships and Work Experience: We offer 6 week Summer Internships in most of our roles. Please see our website for more information and to apply. www.willistowerswatson.com

Recruitment Criteria: Our recruitment criteria varies depending on the role you are applying for. Please see our website for specific details.

Training: Our training opportunities vary depending on which role you apply for. Please see our website for specific details.

Application Process: Please apply online. www.willistowerswatson.com

Contact for Applications: University Recruitment Team
Email: graduates.uk@willistowerswatson.com
Phone: 01737 284 966
Put yourself at the heart of the world’s financial community.

www.lseg.com/graduates
Potential = \lim_{\epsilon \to 0}^{\frac{\pi}{2}} \int_{\epsilon}^{0} \tan(\theta) d\theta